

# The David J. and Kathryn Cole Building and Retaining Inclusive High-Potential Talent and Excellence Leadership Academy



## 2020-2022

### **Program Directors**

Dr. Willette S. Burnham-Williams, University Chief Diversity Officer and Title IX Coordinator

Ms. VeLonda Dantzler, Human Resources Manager, Learning and Talent Development

Dr. DaNine J. Fleming, Associate Professor and Director of Training and Intercultural Education

# Program Details

**Who:** 15-20 faculty, staff and employees from across the MUSC Enterprise who self-identify as under-represented in academic health care.

**Why:** Identify and prepare high potential, diverse talent among MUSC's current workforce.

**When:**

Sessions are held monthly, from 8:30 am - 5:00 pm.

Year 1 (Didactic) : August 2020 - May 2021

Year 2 (Experiential) : August 2021-May 2022

**Commitment:** Attendance at all program sessions and events is mandatory over the course of the 2-year program.

**Cost:** None to participant or sponsoring department.

**Additional Information:** Participants will be expected to commit to the full-day sessions and pertinent readings/activities to support the didactic learning portion of the program.

**All applications are due no later than 5 pm on Monday, July 20, 2020.**

Interested persons must complete the online application and submit all supplemental materials to be considered.

## Eligibility Requirements

Applicants **must** :

- identify as historically under-represented (URM) in academic health care.
- be a Full Time employee with 3 or more consecutive years of service within the MUSC Enterprise.
- demonstrate and/or state desire to be a leader at MUSC.  
complete and submit application and all supplemental materials by July 20, 2020.

If you have any questions, please contact:  
Ronnie Chatterjee (chatterr@musc.edu).