

## **Michele Reed**

### **Deputy Title IX Coordinator**

Michele Reed has twenty-five years of experience in higher education. Michele feels privileged to join MUSC as the Deputy Title IX Coordinator and to serve the MUSC community in all aspects of Title IX, gender-based violence, compliance, risk management and crisis response. She is thrilled to provide leadership to ensure equality, inclusion and diversity through policy development, consistent procedures, fairness and unbiased protocols. Michele is passionate about prevention education, ensuring transparency, conducting fair investigations, and applying a trauma-informed approach.

When the Department of Education published the 2011 Dear Colleague Letter, Michele was tasked with implementing the new Title IX guidance in her role as the Student Conduct Officer at a four-year public college. Since then, Michele has had the opportunity to create and implement the administrative processes for addressing incidents of sexual misconduct and interpersonal violence. Michele helped cultivate culture change, create prevention education training, train investigators and hearing panel members, develop a sexual misconduct policy, and implement due process standards.

Within the last four-and-a-half years, Michele has had the opportunity to work at a public research university in Georgia as a Title IX Coordinator. During that time, she implemented two additional Title IX regulations to ensure a systematic approach to address gender-based bias and discrimination and sexual misconduct.

Prior to 2011, Michele served as a Student Conduct Coordinator, Disability Support Services Coordinator, AVP of Student Affairs, Interim Dean of Students and Assistant Director of Orientation, Registration and Advisement at institutions of higher education in New York.