

Tips For Preventing Harassment On Campus

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As this academic year has concluded and we are about to embark on a new year, the Department of Diversity, Equity and Inclusion is thankful for your willingness to report allegations of sex-based bias and gender discrimination and applaud your commitment to promote bystander intervention and gender equity. As a community, we can prevent discrimination, harassment, and sexual violence by outlining relevant information within the course syllabus. Below are a few reminders and recommendations to consider if a student or colleague experiences a concern of harassment or discrimination:

- A sexual harassment policy violation may occur if a student is denied participation in an educational activity and/or if another person's actions prevent a student from benefiting from an educational opportunity.
- Allegations of sex-based harassment that occur in remote learning will be addressed and investigated to determine if a policy violation has occurred. Sex-based harassment includes sexual harassment, sexual assault, dating violence, domestic violence, stalking, and harassment based on gender identity and sexual orientation.
- The Nondiscrimination, Anti-Harassment, and Equal Opportunity Policy has protections against retaliation for complainants, respondents, witnesses and reporters.
- MUSC will offer supportive measures to individuals, such as academic and work adjustments, based upon safety and security concerns, risk to the community and other considerations.
- MUSC will take every allegation seriously, treat individuals with dignity and respect, respond promptly, and offer supportive measures.
- MUSC will address all allegations by conducting an initial assessment and investigate claims through factfinding, and offer an equal opportunity to the parties to present witnesses and submit evidence.