

Dr. Willette S. Burnham-Williams, is an experienced senior leader in higher education administration. With over 30 years of progressively complex executive-leadership roles. Burnham-Williams is a proven leader in developing strategic diversity initiatives and multi-faceted programs in small and large, public and private organizations. She is intuitively skilled at taking a consultative and collaborative approach to successfully drive organizational change management initiatives and shift organizational culture and priorities. Dr. Burnham-Williams has a strong, demonstrated business acumen, which she uses to align diversity, equity and inclusion strategic initiatives with the values, mission, vision and business imperatives of the institution she serves.

Burnham-Williams joined MUSC in 2006, and has served as, Assistant Professor and University Chief Diversity Officer since 2015. In 2017 she assumed the additional role of Title IX Coordinator. Burnham-Williams is the University's senior strategist for diversity, equity and inclusion. During her tenure she has successfully led the University's planning and implementation of MUSC's inaugural strategic plan for diversity and inclusion. A member of the President's University Leadership Council, she spearheads major strategic goals and objectives for transforming the organizations culture of equity, inclusion and engagement.

Prior to joining the MUSC family Dr. Burnham-Williams' she has held leadership positions at four distinct institutions of higher education in South Carolina - Williamsburg Technical College, The Citadel Military College of SC, The College of Charleston and the Medical University of South Carolina. Her tenure at each organization has contributed to developing and strengthening her expertise in access, equity, workforce and student engagement as well as organizational strategic planning, institutional effectiveness, resource allocation, fundraising, crisis management, facilities management, student affairs administration, and co-curricular program development.

Particularly adept at building teams in an institutional environment of shared governance and developing effective communication and collaborative relationships with key stakeholders across MUSC's clinical enterprise, Burnham-Williams serves as a primary resource on matters

related to equity and inclusion across the academic health science center. She is a spokesperson on matters related to creating, enhancing and sustaining an inclusive organization and campus environment. Dr. Burnham-Williams is committed to partnering with leaders to build, foster and integrate comprehensive and intentional professional practices of equity and inclusion.

The recipient of numerous honors and awards Dr. Burnham-Williams is a 2008 MUSC Trustees Leadership Academy participant, a 2009 Riley Diversity Lowcountry Institute Fellow, is a member of the Leadership South Carolina Class 2014, the 2014 recipient of the Martha Kime Piper Award, given annually by South Carolina Women in Higher Education (SCWHE) and the 2015 Dr. Martin Luther King, Jr. Distinguished Service Award in the Charleston area community.

Dr. Burnham-Williams holds a Bachelor of Arts from Trinity College, Hartford, Connecticut and a Master of Education and Doctor of Philosophy in Educational Administration from the University of South Carolina. She completed 2 post-doctorate certificate programs: Health Care Executive Leadership in Diversity and Inclusion from Georgetown University, Washington, DC and Harvard University's Summer Institute for Educational Management (IEM). Additionally, she has participated in state and national women's leadership development forums hosted by the American Council on Education (ACE) and South Carolina Women in Higher Education (SCWHE).

Dr. Burnham-Williams currently serves on the national Advisory Board for Women in Healthcare (WIH), the Board of Directors for the SC Industry Liaison Group (SCILG), the Advisory Committee for Explore Charleston Heart for Hospitality and is a member of the National Association of Diversity Officers in Higher Education (NADOHE). Her history of service reflects national, regional, state and local leadership roles that include: the Association of American Medical Colleges (AAMC) Group on Student Affairs and Committee on Diversity Affairs (GSA-CODA), the Advisory Board for The Citadel Military College of SC's Counselor Education Degree Program, the American Council on Education's (ACE) Office of Women in Higher Education's (OWHE) Network Executive Board, the American College

Personnel Association's (ACPA) Commission for Assessment Directorate and the Executive Board for South Carolina Women in Higher Education (SCWHE) for which she served two terms as President. In her local community she has served on the Summerville Rotary, the Board for the Dorchester County Center for Children and the Board for Owens Christian Academy.