

The David J. and Kathryn Cole

Building and
Retaining
Inclusive
High-Potential
Talent and
Excellence



Leadership Academy

2024-2026

[Apply Here](#)

Dr. DaNine J. Fleming, Associate Chief Officer for Inclusive Excellence,
Professor, Program Director

Alexis Bailey, Director of Training and Learning Management Systems, Program Administrator

Program Details

Who: 15-20 care team members, faculty, staff and employees from across the MUSC Enterprise who self-identify as under-represented in academic health care.

Why: Identify and prepare high potential, diverse talent among MUSC's current workforce as a "grow your own" retention strategy.

When:

Sessions are held monthly, from 8:30 am - 5:00 pm.

Year 1 (Didactic): September 2024 - May 2025

Year 2 (Experiential): August 2025-May 2026

Commitment: Attendance at all program sessions and events is mandatory over the course of the 2-year program. All participants will complete a culminating capstone project.

Cost: None to participant or sponsoring department.

Additional Information: Participants will be expected to commit to the full-day sessions and pertinent readings/activities to support the didactic portion of the program.

All applications are due by **Friday, May 17th at 5:00p**. Interested persons must complete the online application and submit all supplemental materials to be considered.

Eligibility Requirements

Applicants must:

- identify as historically under-represented (URM) in academic health care.
- be a full-time employee and must be employed for at least **one** year at MUSC.
- demonstrate and/or state desire to be a leader at MUSC.
- complete and submit application and all supplemental materials by Friday, May 17, 2024 by 5:00p.

If you have any questions, please contact diversity@musc.edu