

The David J. and Kathryn Cole  
Building and  
Retaining  
Inclusive  
High-Potential  
Talent and  
Excellence  
Leadership Academy



**2022-2024**

**Apply Here**

**Program Directors**

Dr. Willette S. Burnham-Williams, Interim Chief Equity Officer, Assistant Professor

Dr. DaNine J. Fleming, Associate Chief Officer for Inclusive Excellence, Associate Professor,  
Unconscious Bias Faculty Scholar

# Program Details

**Who:** 15-20 care team members, faculty, staff and employees from across the MUSC Enterprise who self-identify as under-represented in academic health care.

**Why:** Identify and prepare high potential, diverse talent among MUSC's current workforce.

**When:**

Sessions are held monthly, from 8:30 am - 5:00 pm.

Year 1 (Didactic) : September 2022 - May 2023

Year 2 (Experiential) : August 2023-May 2024

**Commitment:** Attendance at all program sessions and events is mandatory over the course of the 2-year program.

**Cost:** None to participant or sponsoring department.

**Additional Information:** Participants will be expected to commit to the full-day sessions and pertinent readings/activities to support the didactic learning portion of the program.

**All applications are due by Friday, July 29th, 2022 at 5:00 pm.**

Interested persons must complete the online application and submit all supplemental materials to be considered.

## Eligibility Requirements

Applicants **must** :

- identify as historically under-represented (URM) in academic health care.
- be a Full Time employee within the MUSC Enterprise.
- demonstrate and/or state desire to be a leader at MUSC.
- complete and submit application and all supplemental materials by July 29, 2022.

If you have any questions, please contact:  
Ronnie Chatterjee (chatterr@musc.edu).