

**MINUTES**  
**MEDICAL UNIVERSITY OF SOUTH CAROLINA**  
**BOARD OF TRUSTEES MEETING**  
**April 11, 2014**

The Board of Trustees of the Medical University of South Carolina convened Friday, April 11, 2014, with the following members present: Thomas L. Stephenson, Esquire, Chairman; Dr. James E. Wiseman, Jr., Vice Chairman; Dr. Stanley C. Baker, Jr.; The Honorable James A. Battle; Mr. William H. Bingham, Sr.; Mr. William B. Hewitt; Dr. Harold W. Jablon; Dr. Donald R. Johnson II; Ms. Barbara Johnson-Williams; Dr. Ragin C. Monteith; Dr. E. Conyers O'Bryan, Jr.; Dr. Thomas C. Rowland, Jr.; Mr. Charles W. Schulze; The Honorable Robin M. Tallon; Dr. Charles B. Thomas, Jr.; Dr. G. Murrell Smith, Sr.; Mr. Michael E. Stavrinakis.

The following administrative officials were present: Dr. Mark Sothmann, Interim President and Vice President for Academic Affairs and Provost; Dr. Etta Pisano, Vice President for Medical Affairs, and Dean, College of Medicine; Ms. Lisa Montgomery, Executive Vice President for Finance and Operations; Dr. Pat Cawley, Vice President for Clinical Operations and Executive Director, MUHA; Dr. Frank Clark, Vice President for Information Technology and CIO; Mr. Jim Fisher, Vice President for Development.

**Item 1. Call to Order.**

There being a quorum present, Chairman Stephenson called the meeting to order.

**Item 2. Secretary to Report Date of Next Meeting.**

The date of the next regularly scheduled meeting is Thursday, May 15, 2014.

**Item 3. Approval of Minutes of the Regular Meeting of the Medical University of South Carolina Board of Trustees February 14, 2014.**

Board Action: It was moved that the Minutes be approved. The motion was seconded, voted on and unanimously carried.

**RECOMMENDATIONS AND INFORMATIONAL REPORTS OF THE PRESIDENT.**

**OLD BUSINESS:** None.

**NEW BUSINESS:**

**Item 4. General Informational Report of the President.**

Dr. Sothmann stated there is an important institutional initiative which will be brought forward next week when MUSC will hold a Diversity Inclusion Strategic Planning retreat with over 130 people attending. With 12,000 employees at MUSC the institution has a very diverse and multicultural environment. The University has an obligation to not just meet the letter of the law in terms of federal and state requirements but to create a hospitable, inclusive and inviting work environment for all. The Institution has had initiatives that have occurred mainly at the college level but this will be an initiative at the institutional level. The leaders of this initiative will be Dr. Willette Burnham and Ms. Joan Herbert.

Dr. Burnham is Executive Director of Student Programs and Diversity. She has served the South Carolina for over thirty-five years in higher education with a particular focus on student affairs. She joined MUSC in 2006 as a member of the Associate Provost for Student Life and Academic Affairs Leadership Team. Ms. Joan Herbert will represent the clinical side. She is a native South Carolinian and a nursing graduate of MUSC Class of 1975. She earned her MS with a major in psychiatric and mental health nursing in 1979. She has been with MUSC since 1991. She is currently Director of Organizational Performance for MUHA. Dr. Sothmann said Dr. Jim Tolley, a long-time MUSC faculty member will also be working with them on the initiative.

Dr. Burnham stated the Institutional Strategic Plan initiative for Diversity and Inclusion allows for the integration of existing initiatives within the institution. Without diversity there is no excellence and without excellence there is no diversity. This will be the first time that Diversity and Inclusion (D&I) will be looked at across all components of the enterprise. The design is to make sure the institution has a common language and that the institution always focuses back to the purpose which should drive everything that that the institution does.

The D&I initiative will help remind every component of the institution that it should be guided strategically by vision, mission and purpose and how Diversity and Inclusion makes that possible. She presented the Diversity and Inclusion strategic planning purpose as follows: Create an academic healthcare community where every member is respected and valued by leveraging differences in ways that allow people to understand and be understood, and work together productively to change what's possible.

Ms. Herbert reviewed the working definitions being used to talk about D&I. Diversity goes beyond race, gender or sexual preference to other areas, i.e., religion, disability, age, etc. The purpose is to ensure that everyone from any group feels involved, engaged and committed to MUSC's purpose. She presented the Diversity Continuum model and stated the objective of the institution is to be an employer of choice for all people and ultimately to be a leader in diversity and *Changing what's Possible* in terms of inclusion and respect and understanding in the community MUSC serves. The structure being used to achieve the goal is driven by the senior leaders across the organization. She stated the retreat to be held next week will be to kick-off five work groups which are populated by leaders, faculty, staff, students from all entities under the MUSC umbrella. Ms. Herbert reviewed the key dates for the initiative with the finalized Strategic Plan for D&I to be ready in September 2014. The Board will receive updates on the progress of the initiative.

**Item 5. Other Business.** None.

**RESEARCH AND INSTITUTIONAL ADVANCEMENT COMMITTEE. CHAIRMAN: DR. CHARLES B. THOMAS, JR. (Detailed Committee Minutes Are Attached To These Minutes)**

**OLD BUSINESS:** None.

**NEW BUSINESS:**

**Item 6. General Report of the Associate Provost for Research.**

Statement: Dr. Lanier provided a report to committee.

Recommendation of Administration: That this report be received as information.

Recommendation of Committee: That this report be received as information.

Board Action: Received as information.

**Item 7. General Report of the Vice President for Development.**

Statement: Mr. Jim Fisher provided a report to committee.

Recommendation of Administration: That this report be received as information.

Recommendation of Committee: That this report be received as information.

Board Action: Received as information.

**Item 8. General Report of the CEO of the MUSC Foundation.**

Statement: Mr. Tom Anderson provided a report to committee.

Recommendation of Administration: That this report be received as information.

Recommendation of Committee: That this report be received as information.

Board Action: Received as information.

**Item 9. General Report of the CEO of the MUSC Foundation for Research Development.**

Statement: Mr. Michael Rusnak provided a report to committee.

Recommendation of Administration: That this report be received as information.

Recommendation of Committee: That this report be received as information.

Board Action: Received as information.

**Item 10. Other Business. None**

**EDUCATION, FACULTY AND STUDENT AFFAIRS COMMITTEE. CHAIRMAN: DR. E. CONYERS O'BRYAN, JR. (Detailed Committee Minutes Are Attached To These Minutes)**

**OLD BUSINESS:** None.

**NEW BUSINESS:**

**Item 11. General Report of the Vice President for Academic Affairs and Provost.**

Statement: Dr. O'Bryan stated there had been an excellent report from three students who talked about why they came to MUSC.

Recommendation of Administration: That the reports be received as information.

Recommendation of Committee: That the reports be received as information.

Board Action: Report received as information.

**Item 12. Other Committee Business.** None

**Item 13. Proposed Changes to Tuition and Fees (Consent Item).**

Statement: The proposed changes to tuition and fees will be presented for approval.

Recommendation of Administration: That the proposed changes to tuition and fees be approved.

Recommendation of Committee: That the proposed changes to tuition and fees be approved.

Board Action: A motion was made, seconded and unanimously voted to approve the changes to tuition and fees.

**Item 14. Degree Programs (Consent Item).**

Statement: At the request of the Dean of the College Nursing, administration presents for approval a proposal to reopen the RN – BSN Program.

Recommendation of Administration: That the RN – BSN Program be approved.

Recommendation of Committee: That the RN – BSN Program be approved.

Board Action: A motion was made, seconded and unanimously voted to approve the degree program.

**Item 15. Sabbatical Leave (Consent Item).**

Statement: At the request of the Dean of the College of Dental Medicine, administration presents for approval a sabbatical leave for Dr. Keith L. Kirkwood beginning May 1, 2014 and ending on September 7, 2014.

Recommendation of Administration: That the sabbatical leave request for Dr. Keith Kirkwood be approved.

Recommendation of Committee: That the sabbatical leave request for Dr. Keith Kirkwood be approved.

Board Action: A motion was made, seconded and unanimously voted to approve the sabbatical leave.

**Item 16. Faculty Promotions (Consent Item).**

Statement: At the request of the Deans of the Colleges of Dental Medicine, Health Professions, Medicine and Nursing, administration presents for approval the following faculty promotions:

College of Dental Medicine

*from Assistant Professor to Associate Professor*

**Walter G. Renne, D.M.D.**, Department of Oral Rehabilitation

**Viswanathan Palanisamy, Ph.D.**, Department of Oral Health Sciences

*from Associate Professor to Professor*

**Marc E. Levitan, D.D.S.**, Department of Oral Rehabilitation

College of Health Professions

*from Assistant Professor to Associate Professor on the Academic Researcher Tenure Track*

**Jesse Dean, Ph.D.**, Department of Health Professions, Division of Physical Therapy

**Chris Gregory, Ph.D., P.T.**, Department of Health Sciences and Research

**Michelle Woodbury, Ph.D., OTR/L**, Department of Health Sciences and Research, Division of Occupational Therapy

College of Medicine

*from Associate Professor to Professor, Academic Clinician track, without tenure*

**Sudie E. Back, Ph.D.**, Department of Psychiatry and Behavioral Sciences

**Valerie L. Durkalski-Mauldin, Ph.D.**, Department of Public Health Sciences

**Ashli J. Sheidow, Ph.D.**, Department of Psychiatry and Behavioral Sciences, with a dual appointment in the Department of Pediatrics, Division of Emergency Medicine

*from Associate Professor to Professor, Clinician Educator track, (without tenure)*

**Ira Richard Willner, M.D.**, Department of Medicine, Division of Gastroenterology

*from Assistant Professor to Associate Professor on the Academic Investigator track*

**Lauren Ashley Cowart, Ph.D.**, Department of Biochemistry and Molecular Biology

**Su-Hua Sha, M.D.**, Department of Pathology and Laboratory Medicine

**Elena V. Tourkina, Ph.D.**, Department of Medicine, Division of Rheumatology and Immunology, with a dual appointment in the Department of Regenerative Medicine and Cell Biology

From Assistant Professor to Associate Professor, Academic Investigator/Educator track

**Jason E. Chapman, Ph.D.**, Department of Psychiatry and Behavioral Sciences

from Assistant Professor to Associate Professor, Academic Clinician track  
**Yubin Kang, M.D.**, Department of Medicine, Division of Hematology/Oncology  
**Renee H. Martin, Ph.D.**, Department of Public Health Sciences

from Assistant Professor to Associate Professor, Clinician Educator track  
**R. Neal Axon, M.D.**, Department of Medicine, Division of General Internal Medicine  
**Christina L. Bourne, M.D.**, Department of Medicine, Division of Emergency Medicine

**John B. Cahill, Jr., M.D.**, Department of Pediatrics, Division of Neonatology  
**Melissa Campbell Evans, M.D.**, Department of Pediatrics, Division of Critical Care  
**Christine M. Carr, M.D.**, Department of Medicine, Division of Emergency Medicine  
**Mohammad I. Chaudry, M.D.**, Department of Radiology and Radiological Science  
**Robert A. Cina, M.D.**, Department of Surgery, Division of Pediatric Surgery  
**Alan C. Finley, M.D.**, Department of Anesthesia and Perioperative Medicine  
**David Gregg, M.D.**, Department of Medicine, Division of Cardiology  
**Faye N. Hant, D.O.**, Department of Medicine, Division of Rheumatology and Immunology

**Lee R. Leddy, M.D.**, Department of Orthopaedics  
**Walter E. Limehouse, M.D.**, Department of Medicine, Division of Emergency Medicine

**Eric M. Matheson, M.D.**, Department of Family Medicine  
**Pamela J. Pride, M.D.**, Department of Medicine, Division of General Internal Medicine

**Ashlyn H. Savage, M.D.**, Department of Obstetrics and Gynecology, Division of Benign OB/Gyn

**Eva R. Serber, Ph.D.**, Department of Psychiatry and Behavioral Sciences  
**John M. Toole, M.D.**, Department of Surgery, Division of Cardiothoracic Surgery

from Research Assistant Professor to Research Associate Professor – Modified Research track

**Thomas A. Morinelli, Ph.D.**, Department of Medicine, Division of Nephrology  
**Jenifer H. Voeks, Ph.D.**, Department of Neurosciences, Division of Neurology

from MUSC AHEC Associate Professor to MUSC AHEC Professor  
**Stephen Thomas Vermillion, M.D.**, (Spartanburg, OB/Gyn)

College of Nursing

from Associate Professor to Professor on the Educator/Clinician track  
**Robin L. Bissinger PhD, APRN, NNP**, Department of Nursing

from Associate Professor to Professor on the Educator/Researcher track  
**Lynne S. Nemeth PhD, RN, FAAN**, Department of Nursing

from Assistant Professor to Associate Professor on the Educator/Clinician track  
**Georgette M. Smith PhD, APRN, CPNP, PC**, Department of Nursing

Recommendation of Administration: That these faculty promotions be approved.

Recommendation of Committee: That these faculty promotions be approved.

Board Action: A motion was made, seconded and unanimously voted to approve the faculty promotions.

**Item 17. Faculty Appointments (Consent Item).**

Statement: At the request of the Deans of the Colleges of Medicine and Nursing, administration presents the following faculty appointments:

College of Medicine

**Anne-Marie Broome, Ph.D., M.B.A.**, as Associate Professor in the Department of Neurosciences, Division of Neuroscience Research, effective March 1, 2014  
**Joshua H. Lipschutz, M.D.**, as Professor with tenure, on the Academic Investigator track, in the Department of Medicine, Division of Nephrology, effective July 1, 2014

Dr. Lipschutz will serve as Division Director of the Nephrology Division.

College of Nursing

**Alyssa Ann Rheingold, Ph.D.**, (joint appointment) as Research Associate Professor in the Department of Nursing, effective March 1, 2014

Dr. Rheingold's primary appointment rests in the Department of Psychiatry and Behavioral Sciences, College of Medicine.

Recommendation of Administration: That these faculty appointments be approved.

Recommendation of Committee: That these faculty appointments be approved.

Board Action: A motion was made, seconded and unanimously voted to approve the faculty appointments.

**Item 18. Changes in Faculty Status (Consent Item).**

Statement: At the request of the Deans of the Colleges of Dental Medicine and Medicine, administration presents the following change in faculty status:

**Daniel R. Knapp, Ph.D.**, from Distinguished University Professor to Distinguished University Professor Emeritus, in the Department of Cell and Molecular Pharmacology and Experimental Therapeutics, effective January 29, 2014

**Emily E. Pickelsimer, D.A.**, from Research Associate Professor to Professor Emerita in the Department of Public Health Sciences, effective retroactive to July 1, 2013

Recommendation of Administration: That these changes in faculty status be approved.

Recommendation of Committee: That these changes in faculty status be approved.

Board Action: A motion was made, seconded and unanimously voted to approve the changes in faculty status.

**Item 19. Endowed Chairs (Consent Item).**

Statement: At the request of the Dean of the College of Medicine, administration presents the following endowed chair recommendation, effective July 1, 2014:

**Joshua H. Lipschutz, M.D.**, as the Arthur Williams Endowed Chair in Nephrology

Recommendation of Administration: That this endowed chair request be approved.

Recommendation of Committee: That this endowed chair request be approved.

Board Action: A motion was made, seconded and unanimously voted to approve the endowed chair appointment.

**Item 20. Post-Tenure Review Approvals (Consent Item).**

Statement: Administration presents, as information, the following faculty members who have received approval for post-tenure review:

**Scott T. Reeves, M.D.**, Professor, Department of Anesthesia and Perioperative Medicine

**Harry A. Drabkin, M.D.**, Professor, Department of Medicine, Division of Hematology/Oncology

**Robert M. Gemmill, Ph.D.**, Professor, Department of Medicine, Division of Hematology/Oncology

**Kumar Sambamurti, PhD**, Professor, Department of Neurosciences, Division of Neuroscience Research

**Robert J. Adams, M.D.**, Professor, Department of Neurosciences, Division of Neurology

**Lisa A. Steed, Ph.D.**, Professor, Department of Pathology and Laboratory Medicine

**Dayna J. Wolff, Ph.D.**, Professor, Department of Pathology and Laboratory Medicine

**Thomas W. Uhde, M.D.**, Professor, Department of Psychiatry and Behavioral Sciences

**Virginia M. Hermann, M.D.**, Professor, Department of Surgery, Division of Surgical Oncology

**Andre' Hebra, M.D.**, Professor, Department of Surgery, Division of Pediatric Surgery



Recommendation of Administration: That the Post-Tenure Review approvals be received as information.

Recommendation of Committee: That the Post-Tenure review approvals be received as information.

Board Action: Received as information.

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**FINANCE AND ADMINISTRATION COMMITTEE. CHAIRMAN: MR. CHARLES W. SCHULZE.  
(Detailed Committee Minutes Are Attached To These Minutes)**

**OLD BUSINESS:** None.

**NEW BUSINESS:**

**Item 21. General Report of the Executive Vice President for Finance and Operations.**

Statement: Mr. Stewart Mixon provided a report on emergency preparedness and response to an "active shooter" on campus.

Recommendation of Administration: That the report be received as information.

Recommendation of Committee: That the report be received as information.

Board Action: Received as information.

**Item 22. Financial Status Report of the Medical University of South Carolina.**

Statement: Mr. Schulze stated the financial report had been presented in committee.

Recommendation of Administration: That the report be received as information.

Recommendation of Committee: That the report be received as information.

Board Action: Received as information.

**Item 23. Financial Status Report of MUSC Physicians.**

Statement: Mr. Schulze stated the financial report had been presented to the committee.

Recommendation of Administration: That the report be received as information.

Recommendation of Committee: That the report be received as information.

Board Action: Received as information.

**Item 24. Other Committee Business.** None

**Item 25. Financial Status Report of the MUSC Foundation for Research Development (Consent Item).**

Statement: Mr. Schulze noted that the MUSC FRD financials were included in the agenda for information.

Recommendation of Administration: That the report be received as information.

Recommendation of Committee: That the report be received as information.

Board Action: Received as information.

**UNIVERSITY PHYSICAL FACILITIES COMMITTEE. CHAIRMAN: MR. WILLIAM H. BINGHAM, SR. (Detailed Committee Minutes Are Attached To These Minutes)**

**OLD BUSINESS:** None.

**NEW BUSINESS:**

**Item 26. Update on Projects.**

Statement: Mr. Bingham stated that an update on IDC selections had been given to committee.

Recommendation of Administration: That this be received as information.

Recommendation of Committee: That this be received as information.

Board Action: The report was received as information.

**Item 27. Other Committee Business.** None

**Item 28. Facilities Contracts Awarded (Consent Item).**

Statement: The facilities contracts awarded since the last meeting were presented for information.

Recommendation of Administration: That the report be received as information.

Recommendation of Committee: That the report be received as information.

Board Action: Received as information.

**MEDICAL UNIVERSITY OF SOUTH CAROLINA AUDIT COMMITTEE. CHAIRMAN: MR. WILLIAM B. HEWITT. (Detailed Committee Minutes Are Attached To These Minutes)**

**OLD BUSINESS:** None

**NEW BUSINESS:**

**Item 29. Information Security Update.**

Statement: Mr. Hewitt stated Dr. Frank Clark had asked the board if there were any questions about the information security update from internal audit and there being none it was received as information.

Recommendation of Administration: That this report be received as information.

Recommendation of Committee: That this be received as information.

Board Action: Received as information.

**Item 30. Report of the Office of Internal Audit.**

Statement: Mr. Hewitt stated a report had been received from the Internal Auditor and since there were no questions or suggestions the report would be received as information.

Recommendation of Administration: That this report be received as information.

Recommendation of Committee: That this be received as information.

Board Action: Received as information.

**Item 31. Other Committee Business.**

Mr. Hewitt stated Ms. Jennifer Hall, a Partner with KPMG, presented the 2014 External Audit Plan for MUHA and MUSC to committee. She will be in charge of the University audit and Mr. Brian Wiese continues as the KPMG Partner conducting the MUHA/UMA Audit. She gave a summary of professional services to be provided during the audit.

Recommendation of Administration: That this report be received as information.

Recommendation of Committee: That this be received as information.

Board Action: Received as information.

**OTHER BUSINESS FOR THE BOARD OF TRUSTEES:**

**Item 32. Approval of Consent Agenda.**

Statement: Approval of the University Consent Agenda was requested.

Recommendation of Administration: That the consent agenda be approved.

Board Action: It was moved, seconded and unanimously voted that the consent agenda be approved.

**Item 33. New Business for the Board of Trustees.**

Chairman Stephenson stated amendments to the MUSC Bylaws had been distributed yesterday to allow for electronic voting by the board. All members had signed a Waiver of Notice allowing the late distribution of the changes. He asked for a motion to approve the Bylaw changes.

Board Action: A motion was made, seconded and unanimously voted to approve the Amendments to the MUSC Bylaws.

**Item 34. Report from the Chairman.**

None

There being no further business, the meeting of the University Board of Trustees was adjourned.

Respectfully submitted,



Hugh B. Faulkner III  
Secretary

**EDUCATION, FACULTY AND STUDENT AFFAIRS COMMITTEE. CHAIRMAN: DR. CONYERS O'BRYAN**

April 11, 2014

Item 11. General Report of the Vice President for Academic Affairs

Statement: The SGA President-Elect, Stephen Thompson, presented the SGA report to include information pertaining to SGA events and elections. Four College of Graduate Studies students, Philip Sobolesky, Kathryn Appleton, Brandon Young, and Sybil Prince Nelson accompanied by Dr. Jackie McGinty, Interim Dean, provided brief bio-reports. Dr. Mark Sothmann thanked Dr. McGinty for serving as interim dean. A national search has been initiated for a dean in the College of Graduate Studies.

**Regular and Consent Agendas**

All items on the consent agenda were recommended for approval.

Item 12. Other Committee Business

**EDUCATION, FACULTY AND STUDENT AFFAIRS COMMITTEE. CHAIRMAN DR. CONYERS O'BRYAN**

April 11, 2014

**CONSENT AGENDA**

Item 13. Proposed Changes to Tuition and Fees.

Statement: The proposed changes to tuition and fees will be presented for approval.

Recommendation of Administration: That the proposed changes to tuition and fees be approved.

Recommendation of Committee: That the proposed changes to tuition and fees be approved.

Board Action:

Item 14. Degree Programs

Statement: At the request of the Dean of the College Nursing, administration presents for approval a proposal to reopen the RN – BSN Program.

Recommendation of Administration: That the RN – BSN Program be approved.

Recommendation of Committee: That the RN – BSN Program be approved.

Board Action:

Item 15. Sabbatical Leave

Statement: At the request of the Dean of the College of Dental Medicine,

administration presents for approval a sabbatical leave for Dr. Keith L. Kirkwood beginning May 1, 2014 and ending on September 7, 2014.

Recommendation of Administration: That the sabbatical leave request for Dr. Keith Kirkwood be approved.

Recommendation of Committee: That the sabbatical leave request for Dr. Keith Kirkwood be approved.

Board Action:

Item 16. Faculty Promotions

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Statement: At the request of the Deans of the Colleges of Dental Medicine, Health Professions, Medicine and Nursing, administration presents for approval the following faculty promotions:

College of Dental Medicine

*from Assistant Professor to Associate Professor*

**Walter G. Renne, D.M.D.**, Department of Oral Rehabilitation

**Viswanathan Palanisamy, Ph.D.**, Department of Oral Health Sciences

*from Associate Professor to Professor*

**Marc E. Levitan, D.D.S.**, Department of Oral Rehabilitation

College of Health Professions

*from Assistant Professor to Associate Professor on the Academic Researcher  
Tenure Track*

**Jesse Dean, Ph.D.**, Department of Health Professions, Division of Physical Therapy

**Chris Gregory, Ph.D., P.T.**, Department of Health Sciences and Research

**Michelle Woodbury, Ph.D., OTR/L**, Department of Health Sciences and Research,  
Division of Occupational Therapy

College of Medicine

*from Associate Professor to Professor, Academic Clinician track, without tenure*

**Sudie E. Back, Ph.D.**, Department of Psychiatry and Behavioral Sciences

**Valerie L. Durkalski-Mauldin, Ph.D.**, Department of Public Health Sciences

**Ashli J. Sheidow, Ph.D.**, Department of Psychiatry and Behavioral Sciences, with a  
dual appointment in the Department of Pediatrics, Division of Emergency Medicine

*from Associate Professor to Professor, Clinician Educator track, (without tenure)*

**Ira Richard Willner, M.D.**, Department of Medicine, Division of Gastroenterology

*from Assistant Professor to Associate Professor on the Academic Investigator track*

**Lauren Ashley Cowart, Ph.D.**, Department of Biochemistry and Molecular Biology

**Su-Hua Sha, M.D.**, Department of Pathology and Laboratory Medicine

**Elena V. Tourkina, Ph.D.**, Department of Medicine, Division of Rheumatology and  
Immunology, with a dual appointment in the Department of Regenerative Medicine  
and Cell Biology

from Assistant Professor to Associate Professor, Academic Investigator/Educator track

**Jason E. Chapman, Ph.D.**, Department of Psychiatry and Behavioral Sciences

from Assistant Professor to Associate Professor, Academic Clinician track

**Yubin Kang, M.D.**, Department of Medicine, Division of Hematology/Oncology

**Renee H. Martin, Ph.D.**, Department of Public Health Sciences

from Assistant Professor to Associate Professor, Clinician Educator track

**R. Neal Axon, M.D.**, Department of Medicine, Division of General Internal Medicine

**Christina L. Bourne, M.D.**, Department of Medicine, Division of Emergency Medicine

**John B. Cahill, Jr., M.D.**, Department of Pediatrics, Division of Neonatology

**Melissa Campbell Evans, M.D.**, Department of Pediatrics, Division of Critical Care

**Christine M. Carr, M.D.**, Department of Medicine, Division of Emergency Medicine

**Mohammad I. Chaudry, M.D.**, Department of Radiology and Radiological Science

**Robert A. Cina, M.D.**, Department of Surgery, Division of Pediatric Surgery

**Alan C. Finley, M.D.**, Department of Anesthesia and Perioperative Medicine

**David Gregg, M.D.**, Department of Medicine, Division of Cardiology

**Faye N. Hant, D.O.**, Department of Medicine, Division of Rheumatology and Immunology

**Lee R. Leddy, M.D.**, Department of Orthopaedics

**Walter E. Limehouse, M.D.**, Department of Medicine, Division of Emergency Medicine

**Eric M. Matheson, M.D.**, Department of Family Medicine

**Pamela J. Pride, M.D.**, Department of Medicine, Division of General Internal Medicine

**Ashlyn H. Savage, M.D.**, Department of Obstetrics and Gynecology, Division of Benign OB/Gyn

**Eva R. Serber, Ph.D.**, Department of Psychiatry and Behavioral Sciences

**John M. Toole, M.D.**, Department of Surgery, Division of Cardiothoracic Surgery

from Research Assistant Professor to Research Associate Professor – Modified Research track

**Thomas A. Morinelli, Ph.D.**, Department of Medicine, Division of Nephrology

**Jenifer H. Voeks, Ph.D.**, Department of Neurosciences, Division of Neurology

from MUSC AHEC Associate Professor to MUSC AHEC Professor

**Stephen Thomas Vermillion, M.D.**, (Spartanburg, OB/Gyn)

College of Nursing

from Associate Professor to Professor on the Educator/Clinician track

**Robin L. Bissinger PhD, APRN, NNP**, Department of Nursing

from Associate Professor to Professor on the Educator/Researcher track

**Lynne S. Nemeth PhD, RN, FAAN**, Department of Nursing

from Assistant Professor to Associate Professor on the Educator/Clinician track

**Georgette M. Smith PhD, APRN, CPNP, PC**, Department of Nursing

Recommendation of Administration: That these faculty promotions be approved.

Recommendation of Committee: That these faculty promotions be approved.

Board Action:

Item 17. Faculty Appointments

Statement: At the request of the Deans of the Colleges of Medicine and Nursing, administration presents the following faculty appointments:

College of Medicine

**Anne-Marie Broome, Ph.D., M.B.A.**, as Associate Professor in the Department of Neurosciences, Division of Neuroscience Research, effective March 1, 2014

**Joshua H. Lipschutz, M.D.**, as Professor with tenure, on the Academic Investigator track, in the Department of Medicine, Division of Nephrology, effective July 1, 2014

Dr. Lipschutz will serve as Division Director of the Nephrology Division.

College of Nursing

**Alyssa Ann Rheingold, Ph.D.**, (joint appointment) as Research Associate Professor in the Department of Nursing, effective March 1, 2014

Dr. Rheingold's primary appointment rests in the Department of Psychiatry and Behavioral Sciences, College of Medicine.

Recommendation of Administration: That these faculty appointments be approved.

Recommendation of Committee: That these faculty appointments be approved.

Board Action:

Item 18. Changes in Faculty Status

Statement: At the request of the Deans of the Colleges of Dental Medicine and Medicine, administration presents the following change in faculty status:

**Daniel R. Knapp, Ph.D.**, from Distinguished University Professor to Distinguished University Professor Emeritus, in the Department of Cell and Molecular Pharmacology and Experimental Therapeutics, effective January 29, 2014

**Emily E. Pickelsimer, D.A.**, from Research Associate Professor to Professor Emerita in the Department of Public Health Sciences, effective retroactive to July 1, 2013

Recommendation of Administration: That these faculty promotions be approved.

Recommendation of Committee: That these faculty promotions be approved.

Board Action:

Item 19. Endowed Chairs

Statement: At the request of the Dean of the College of Medicine, administration presents the following endowed chair recommendation, effective July 1, 2014:



**Joshua H. Lipschutz, M.D.**, as the Arthur Williams Endowed Chair in Nephrology

Recommendation of Administration: That this endowed chair request be approved.

Recommendation of Committee: That this endowed chair request be approved.

Board Action:

## INFORMATIONAL ITEM

### Item 20. Post-Tenure Review Approvals

Statement: Administration presents, as information, the following faculty members who have received approval for post-tenure review:

**Scott T. Reeves, M.D.**, Professor, Department of Anesthesia and Perioperative Medicine

**Harry A. Drabkin, M.D.**, Professor, Department of Medicine, Division of Hematology/Oncology

**Robert M. Gemmill, Ph.D.**, Professor, Department of Medicine, Division of Hematology/Oncology

**Kumar Sambamurti, PhD**, Professor, Department of Neurosciences, Division of Neuroscience Research

**Robert J. Adams, M.D.**, Professor, Department of Neurosciences, Division of Neurology

**Lisa A. Steed, Ph.D.**, Professor, Department of Pathology and Laboratory Medicine

**Dayna J. Wolff, Ph.D.**, Professor, Department of Pathology and Laboratory Medicine

**Thomas W. Uhde, M.D.**, Professor, Department of Psychiatry and Behavioral Sciences

**Virginia M. Hermann, M.D.**, Professor, Department of Surgery, Division of Surgical Oncology

**Andre' Hebra, M.D.**, Professor, Department of Surgery, Division of Pediatric Surgery

Recommendation of Administration: That the Post-Tenure Review approvals be received as information.

Recommendation of Committee: That the Post-Tenure review approvals be received as information.

Board Action:

*Medical University of South Carolina*

**RESEARCH AND INSTITUTIONAL ADVANCEMENT COMMITTEE**

**MINUTES**

**April 10, 2014**

**Committee Members Present:** Dr. Charles B. Thomas, Jr. (Chair), Dr. Harold W. Jablon, Dr. Thomas C. Rowland, Jr., The Honorable Robin Tallon, Dr. James E. Wiseman, Jr.

**Other Trustees Present:** Dr. Stanley C. Baker, Mr. James A. Battle, Mr. William H. Bingham, Sr., Dr. Coty Fishburne (Emeritus), Mr. William B. Hewitt, Dr. Donald R. Johnson, Ms. Barbara Johnson-Williams, Dr. Ragin C. Monteith, Dr. Conyers O'Bryan, Jr., Mr. Charles W. Schulze, Dr. G. Murrell Smith, Sr., Thomas L. Stephenson, Esq., Mr. Michael E. Stravrinakis

**University Officers and Committee Staff Present:** Mr. Tom Anderson, Dr. Pat Cawley, Mr. Jim Fisher, Dr. Stephen Lanier, Dr. Jakie McGinty, Ms. Lisa Montgomery, Dr. Etta Pisano, Mr. Michael Rusnak, Dr. Darlene Shaw, Dr. Mark Sothmann, Dr. Gail Stuart, Dr. Joann Sullivan

**Meeting Time:** 11:00-11:15 am

**Regular Agenda**

Item 6. General Report of the Associate Provost for Research

Dr. Stephen Lanier presented the research activities report and a graph comparing extramural funding from NIH, ARRA funds and other sources for the past 7 years. He noted that extramural awards are slightly behind last year, which could be a result of sequestration and delays in funding imposed by NIH institutes and centers.

D. Lanier reported on two new recruitments. J. Alan Diehl, PhD, from the University of Pennsylvania, will be joining the faculty in the Department of Biochemistry & Molecular Biology as the SmartState Endowed Professor in Lipidomics and Pathobiology and will serve as the Associate Director of Basic Sciences in the Hollings Cancer Center. Karen Lackey has been recruited as director of the MUSC Center for Drug Discovery. She brings critical pharmaceutical R&D expertise to MUSC from her executive positions at Hoffman LaRoche and GlaxoSmithKline.

Dr. Lanier summarized recent national recognitions of three of our faculty. Dr. Ida Spruill in the College of Nursing received the highly prestigious Presidential Early Career Award for Scientists and Engineers. Dr. Andy Shih in the Department of Neurosciences was awarded the Dana Foundation David Mahoney Neuroimaging Program Award. Dr. Carlos Salinas received the Outstanding NIDCR Career Research Award.

Recommendation of Administration: That the report be received as information.

Recommendation of Committee: That the report be received as information.

Board Action:

Item 7. General Report of the Vice President for Development

Mr. Jim Fisher reported on new gifts and pledges received through April 7, 2014 amounting to more than \$46 million, which places us at 80% toward our annual goal. He also reported approximately \$22 million in outstanding verbal commitments, which his development team is working to close over the next few months.

Mr. Fisher summarized a few of the key accomplishments. The Heart and Vascular Center's Inaugural Ben Marino Heart Award Luncheon, scheduled for April 25th, has raised \$100,000 to date. The Children's Hospital has received the following: a gift of \$400,000 from a

Charleston family to fund the start-up of an eating disorders program; \$500,000 from Eric Wade and C.T. Touring for the new Children's Hospital and Women's Pavilion Building campaign; and more than \$128,000 from the "Cares for Kids Radiothon". Mr. Fisher noted that work continues on the planning for the campaign for the new Children's Hospital. A small executive committee has been formed to help secure gifts in the 7- and 8-figure range. In parallel, they are developing a campaign plan to help in the cultivation and solicitation of the remainder of the gifts.

Other accomplishments include the Hollings Cancer Center's signature fundraising event, Gourmet and Grapes, held at The Sanctuary on Kiawah Island Golf Resort that raised \$200,000; and a commitment of \$100,000 from Ms. Alexis Bomar to establish the James F. Bomar Myeloid Malignancy Research Fund for Hollings Cancer Center.

The College of Nursing received a pledge of \$200,000 from the Lettie Pate Whitehead Foundation to support scholarships in the 2014-15 academic year. In total, the College has received over \$1.2 million from the Foundation. The College of Dental Medicine received two significant pledges: \$100,000 from Dr. Isabel (Class of '02) and Mr. Jacob Driggers designated to provide oral health care for patients with special needs; and a fully endowed scholarship at the \$50,000 level from Mrs. Anne Millwood in memory of her late husband Dr. Charles Millwood, Sr. (Class of '74). The Storm Eye Institute received a \$100,000 pledge from South Carolina Lions Club member, Allan Schultz, to the South Carolina Lions Eye Research Fund. The College of Medicine received a gift of \$78,000 from Ms. Carole Pittelman, of New York, in support of the Pittelman Charleston Conference, which showcases the latest findings in Alzheimer's disease research.

Mr. Fisher summarized alumni affairs activities. The Golden Grads classes are currently planning their homecoming activities, which will take place during the week of Commencement. The featured alumni are from the Class of 1964. The James B. Edwards College of Dental Medicine Homecoming Weekend was held February 20-23, 2014, with more than 300 alumni and friends of the college attending the various events. The classes of '79, '84, and '89 initiated a mini-campaign to encourage membership in the Dental Legacy Society, which resulted in verbal intentions of \$1,150,000 in deferred gifts. All other classes raised a total of \$132,625 toward various projects since their last Reunion Weekend. The College of Medicine held their Homecoming on March 1, 2014. A special Saturday morning program was held entitled "Medical School 2014". This student-led initiative provided alumni insight into the current admissions process, the curriculum for 2014, a day in the life of a student, and a campus tour including the MUSC Simulation Laboratory.

Mr. Fisher announced that they have successfully recruited a new Executive Director of Alumni Affairs. Sallie Hutton will join MUSC from Elon. She has extensive experience in both alumni and development work from Elon, UNC Chapel Hill and other institutions.

Mr. Fisher noted that the next meeting of the MUSC Board of Visitors has been scheduled for May 2, 2014, which is two weeks prior to the May meeting of the Board of Trustees. The agenda includes presentations on the Affordable Care Act (Dr. Pat Cawley); Quality Management and Patient Safety (Dr. Danielle Scheurer); the Department of Urology (Dr. Tom Keane, Dr. Sandip Prasad); Biomedical Research/CTSA (Dr. Kathleen Brady); the New Children's Hospital (Mr. Matt Wain); and a tour of the Children's Hospital.

Recommendation of Administration: That the report be received as information.

Recommendation of Committee: That the report be received as information.

Board Action:

Item 8. General Report of the CEO of the MUSC Foundation

Mr. Tom Anderson reported on the investment returns as of 2/28/14. He noted the impressive one-year return of 12.6% and the five-year annualized return of 13.3%, both of which exceed our allocation benchmark. Total assets increased by \$47 million or 10.6% for the trailing 12 months at 2/28/14 to a record \$494 million.

Mr. Anderson noted that the MUSC Foundation Board approved a 4.25% endowed payout rate for 2014-2015 at it February 21<sup>st</sup> meeting.

Mr. Anderson also reported that MUSC has improved its NACUBO total endowed asset percentile rank among all reporting higher education institutions at 6/30/13, going from 29% in 2011 to 27% in 2013, with a goal of being in the top quartile of reporting institutions.

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Recommendation of Administration: That this report be received as information.

Recommendation of Committee: That this report be received as information.

Board Action:

Item 9. General Report of the Executive Director of the MUSC Foundation for Research Development

Mr. Michael Rusnak, Executive Director of the MUSC Foundation for Research Development, reported that the Foundation held its 3<sup>rd</sup> quarter Board meeting on April 9. He also noted that more than 25 products are in the pipeline, and 160 invention disclosures have been made this year. Overall, FRD activities are tracking well with patents filed, issued etc.

**Medical University of South Carolina  
Physical Facilities Committee  
April 10, 2014  
Minutes**

**Board Members Attending:**

Mr. William H. Bingham, Sr., Chair	Dr. Thomas C. Rowland, Jr.
Dr. Stanley C. Baker	Mr. Charles W. Schulze
Mr. James A. Battle	Dr. G. Murrell Smith, Sr.
Mr. William B. Hewitt	Mr. Thomas L. Stephenson
Dr. Harold Jablon	Mr. Michael E. Stavrinakis
Dr. Donald R. Johnson II	The Honorable Robin M. Tallon
Ms. Barbara Johnson-Williams	Dr. Charles B. Thomas, Jr.
Dr. Ragin C. Monteith	Dr. James E. Wiseman, Jr.
Dr. E. Conyers O'Bryan, Jr.	

Mr. Bingham called the meeting to order.

**REGULAR Items**

**Item 17      Update on Projects.**

Mr. Matt Wain, Chief Operating Officer for the Medical Center, introduced Ms. Melissa Anderson, Senior Manager at Kurt Salmon and Mr. Jim Bynum, Healthcare Regional Practice Leader at Perkins & Will, to discuss the updated feasibility study for the Children's Hospital and Women's Pavilion. They reviewed the key assumptions of the study and based on those assumptions, they deemed the \$350 million Children's Hospital and Women's Pavilion project to be feasible. However, in order to make the project feasible, MUHA must focus on the following and achieve these assumptions over the next 10 years:

- Decrease current length of stay from 6.1 days to an average of 5.9 days
- Ensure costs (salaries, supplies, purchased services) increase at 2.5% annually
- Ensure that commercial payor rates increase at an average of 1.8% annually
- Raise \$50 million in philanthropy to support the Hospital/Pavilion

Mr. Hewitt felt that the additional debt for the institution appeared to be a high risk investment with a low rate of return.

Dr. Smith expressed concern that there were not enough labor rooms and C-Section rooms provided for in the study in order to accommodate expected growth.

Dr. Cawley commented that MUHA has to continue the hospital replacement project in order to free up space for other services to expand.

At the conclusion of the presentation of the feasibility study, Mr. Dennis Frasier stated a selection committee of seven board members, Chaired by Mr. Bingham, had interviewed four architectural firms to provide design services for the new hospital. The committee had selected Perkins & Will as the architects and asked for approval of the selection.

Recommendation of Committee: A motion was made and seconded to approve the selection of Perkins & Will and all voted yes with the exception of Mr. Hewitt who voted no.

**Item 18**      **Other Committee Business.**    None

**CONSENT Items for Information:**

**Item 19**      **Facilities Contracts Awarded**

The facilities contracts since the last board meeting were presented for information.

Recommendation of Committee: That this report be received as information.

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With no further business, the meeting was adjourned.

Respectfully submitted,

Celeste Jordan

# COMMITTEE ON FINANCE AND ADMINISTRATION

April 10, 2014

## Minutes

### Board Members Attending:

Mr. Charles W. Schulze, Chair	Dr. E. Conyers O'Bryan, Jr.
Dr. Stanley C. Baker	Dr. Thomas C. Rowland, Jr.
Mr. James A. Battle	Dr. G. Murrell Smith, Sr.
Mr. William H. Bingham, Sr.	Mr. Thomas L. Stephenson
Mr. William B. Hewitt	Mr. Michael E. Stavrinakis
Dr. Harold Jablon	The Honorable Robin M. Tallon
Dr. Donald R. Johnson II	Dr. Charles B. Thomas, Jr.
Ms. Barbara Johnson-Williams	Dr. James E. Wiseman, Jr.
Dr. Ragin C. Monteith	

Mr. Schulze called the meeting to order.

### REGULAR Items

#### Item 21 General Report of the Executive Vice President for Finance and Operations.

Ms. Lisa Montgomery introduced Mr. Stewart Mixon, Chief Operations Office for the University. He presented information on emergency preparedness and response to an "active shooter" on campus. The "active shooter" response was changed as a result of the 2007 assault at the Virginia Tech campus and he reviewed those changes.

Recommendation of Committee: That the report be received as information.

#### Item 22 Financial Status Report of the Medical University of South Carolina.

Mr. Patrick Wamsley presented a Financial Dashboard which represented key financial points from the February 28, 2014 Interim University Financials. He reported that at February 28 the University had 95 Days of Operating Cash and a Change in Net Position of \$16.1 million. He also reported a Current Funds margin of 2.97%. Mr. Wamsley explained that while Federal ARRA grant funding had decreased by \$1.8 million, non-ARRA grant funding had decreased by only \$1.5 million.

Recommendation of Committee: That this report be received as information

#### Item 23 Financial Status Report of the MUSC Physicians.

Ms. Gina Ramsey reported that MUSC Physicians has experienced strong operating results for the first eight months of Fiscal Year 2014. Gross charges are \$50.7 million over the prior year to date. Collections are \$12.7 million over the prior year to date. The Operating Margin through February, 2014 is \$30.5 million, significantly better than the prior year's results.

Recommendation of Committee: That this report be received as information

**Item 24 Other Committee Business.**

None

CONSENT AGENDA

**Item 25 Financial Status Report of the MUSC Foundation for Research  
Development**

Mr. Schulze said the MUSC FRD financial information is presented in the agenda for information.

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Recommendation of Committee: That this report be received as information.

There being no further business, the meeting was adjourned.

Celeste Jordan



**Medical University of South Carolina  
Audit Committee  
April 10, 2014  
Minutes**

**Board Members Attending:**

Mr. William B. Hewitt, Chair	Dr. Thomas C. Rowland, Jr.
Dr. Stanley C. Baker	Mr. Charles W. Schulze
Mr. James A. Battle	Dr. G. Murrell Smith, Sr.
Mr. William H. Bingham, Sr.	Mr. Thomas L. Stephenson
Dr. Harold Jablon	Mr. Michael E. Stavrinakis
Dr. Donald R. Johnson II	The Honorable Robin M. Tallon
Ms. Barbara Johnson-Williams	Dr. Charles B. Thomas, Jr.
Dr. Ragin C. Monteith	Dr. James E. Wiseman, Jr.
Dr. E. Conyers O'Bryan, Jr.	

Mr. Hewitt called the meeting to order.

**REGULAR Items**

**Item 29. Information Security Update.**

Dr. Frank Clark, Chief Information Officer, asked the board if there were any questions about the information security update from internal audit. There being no questions, the board received the report as information.

Recommendation of Committee: That the report be received as information.

**Item 30. Report of the Office of Internal Audit.**

Ms. Susan Barnhart had distributed the results of internal audit reports and there being no questions, the reports were received as information.

Recommendation of Committee: That the report be received as information

**Item 31. Other Committee Business.**

Ms. Jennifer Hall, a Partner with KPMG, presented the 2014 External Audit Plan for MUHA and MUSC. Ms. Hall stated she will be in charge of the University audit and Mr. Brian Wiese continues as the KPMG Partner conducting the MUHA/UMA audit. She gave a summary of professional services to be provided; information on materiality and reporting of audit differences; timing of audit fieldwork; and reviewed the general audit approach to be followed. She also reviewed priority areas for audit review as well as changes to federal grant policies and single audits. She concluded with a technical accounting update.

Respectfully Submitted,

Celeste Jordan