# MINUTES <u>MEDICAL UNIVERSITY OF SOUTH CAROLINA</u> BOARD OF TRUSTEES MEETING April 8, 2016

The Board of Trustees of the Medical University of South Carolina convened Friday, April 8, 2016, with the following members present: Dr. Donald R. Johnson II, Chairman; Mr. William H. Bingham, Sr., Vice-Chairman; Dr. Stanley C. Baker, Jr.; Mr. William A. Baker, Jr.; Ms. Terri R. Barnes; The Honorable James A. Battle; Dr. Harold W. Jablon; Dr. James Lemon; Ms. Barbara Johnson-Williams; Dr. Ragin C. Monteith; Dr. E. Conyers O'Bryan, Jr.; Mr. Charles W. Schulze; Dr. G. Murrell Smith, Sr.; Mr. Michael E. Stavrinakis; Dr. Charles B. Thomas, Jr. Excused: Thomas L. Stephenson, Esquire

The following administrative officials were present: Dr. David Cole, President; Dr. Mark Sothmann, Provost; Ms. Lisa Montgomery, Executive Vice President for Finance and Operations; Dr. Pat Cawley, CEO, MUSC Health and Vice President for Health Affairs, MUSC; Mr. Jim Fisher, Vice President for Development; Dr. Ray Dubois, Dean, College of Medicine

## Item 1. Call to Order- Roll Call.

There being a quorum present, Chairman Johnson called the meeting to order. Ms. Jane Scutt called the roll. Ms. Scutt announced the following, "In compliance with the Freedom of Information Act, notice of meetings and agendas were furnished to all news media and persons requesting notification."

#### Item 2. Secretary to Report Date of Next Meeting.

The date of the next regularly scheduled meeting is Thursday, May 19, 2016.

# Item 3.Approval of Minutes of the Regular Meeting of the Medical University of South<br/>Carolina of February 12, 2016.

Board Action: It was moved that the minutes be approved. The motion was seconded, voted on and unanimously carried.

#### **RECOMMENDATIONS AND INFORMATIONAL REPORTS OF THE PRESIDENT.**

OLD BUSINESS: None.

#### **NEW BUSINESS:**

#### Item 4. General Informational Report of the President.

Dr. Cole called on Dr. Dubois to introduce the speaker, Dr. Dirk Elston. Dr. Dubois stated that Dr. Elston came to MUSC in July 2015 as the new Chair of the Department of Dermatology and Dermatologic Surgery. Prior to coming to MUSC, Dr. Elston was the Director of the Ackerman Academy of Dermapathology in New York. He received his bachelor of science from Penn State and his MD from Thomas Jefferson University

Minutes - MUSC Board of Trustees Meeting Page 2 April 8, 2016

Medical College. After Dr. Dubois' brief introduction, Dr. Elston updated the board on his vision and plans for the department. Of note, he is aggressively working on improving access to clinical services as well as expanding the academic prowess of the department.

Recommendation of Administration: That the report be received as information.

Board Action: Received as information.

Item 5. Other Business. None.

# RESEARCH AND INSTITUTIONAL ADVANCEMENT COMMITTEE. CHAIRMAN: DR. CHARLES B. THOMAS, JR. (Detailed committee minutes are attached to these minutes)

OLD BUSINESS: None.

#### **NEW BUSINESS:**

#### Item 6. General Report of the Vice President for Development.

<u>Statement:</u> Dr. Thomas stated Mr. Jim Fisher provided a report to committee and this report was received as information.

<u>Recommendation of Administration</u>: That this report be received as information.

<u>Recommendation of Committee</u>: That this report be received as information.

Board Action: Received as information.

#### Item 7. General Report of the Interim Associate Provost for Research.

<u>Statement:</u> Dr. Thomas stated Dr. Kathleen Brady, Associate Provost for Research and Ms. Loretta Lynch-Reichart provided reports to committee and these reports were received as information.

<u>Recommendation of Administration</u>: That these reports be received as information.

<u>Recommendation of Committee</u>: That these reports be received as information.

Board Action: Received as information.

#### Item 8. General Report of the CEO of the Foundation.

<u>Statement:</u> Dr. Thomas stated that Mr. Tom Anderson provided a report to committee and was received as information.

Minutes - MUSC Board of Trustees Meeting Page 3 April 8, 2016

<u>Recommendation of Administration</u>: That this report be received as information.

<u>Recommendation of Committee</u>: That this report be received as information.

Board Action: Received as information.

## Item 9. Other Business. None

EDUCATION, FACULTY AND STUDENT AFFAIRS COMMITTEE. CHAIRMAN: DR. E. CONYERS O'BRYAN, JR. (Detailed Committee Minutes Are Attached To These Minutes)

OLD BUSINESS: None.

## **NEW BUSINESS:**

## Item 10. General Report of the Provost.

<u>Statement:</u> Dr. O'Bryan stated that a student update was given by Ms. Regina Brown, MD student and a College of Medicine update was given by Dr. Ray Dubois, Dean of the College of Medicine.

<u>Recommendation of Administration:</u> That these reports be received as information.

<u>Recommendation of Committee:</u> That these reports be received as information.

Board Action: Received as information.

#### Item 11. Appointment of Vice President for Research.

<u>Statement:</u> At the request of administration, approval was requested for the appointment of Dr. Kathleen Brady as Vice President for Research effective February 12, 2016.

<u>Recommendation of Administration</u>: That the appointment of Dr. Kathleen Brady as Vice President for Research effective February 12, 2016, be approved.

<u>Recommendation of Committee:</u> That the appointment of Dr. Kathleen Brady as Vice President for Research effective February 12, 2016, be approved.

Board Action: Dr. O'Bryan requested a roll call vote. A roll call vote was taken of the fifteen board members in attendance and by unanimous vote, the the appointment of Dr. Kathleen Brady as Vice President for Research effective February 12, 2016, was approved.

Minutes - MUSC Board of Trustees Meeting Page 4 April 8, 2016

#### Item 12. Appointment of Interim Provost.

<u>Statement:</u> At the request of administration, approval was requested for the appointment of Dr. Lisa Saladin as Interim Provost effective July 1, 2016.

<u>Recommendation of Administration</u>: That the appointment of Dr. Lisa Saladin as Interim Provost, effective July 1, 2016, be approved.

<u>Recommendation of Committee:</u> That the appointment of Dr. Lisa Saladin as Interim Provost, effective July 1, 2016, be approved.

<u>Board Action: At the request of Dr. O'Bryan, a roll call vote was taken of the fifteen</u> <u>board members in attendance and by unanimous vote, the interim appointment of Dr.</u> <u>Lisa Saladin as Provost, effective July 1, 2016, was approved.</u>

# Item 13. Intellectual Property (IP) Policy Revision.

Statement: The revised Intellectual Property (IP) policy was presented for approval.

<u>Recommendation of Administration</u>: That that revised policy be approved.

<u>Recommendation of Committee</u>: That the revised policy be approved.

<u>Board Action</u>: A motion was made, seconded and unanimously voted to approve the revised IP Policy.

#### Item 14. General Report of MUSC Strategic Ventures.

<u>Statement:</u> Dr. O'Bryan stated that Dr. Cawley gave his update earlier in another committee.

Recommendation of Administration: That the report be received as information.

<u>Recommendation of Committee:</u> That the report be received as information.

Board Action: Received as information.

#### Item 15. Other Committee Business.

None.

Minutes - MUSC Board of Trustees Meeting Page 5 April 8, 2016

#### Item 16. Academic Charges and Fees (Consent Item).

<u>Statement:</u> Administration presented for approval the Proposed Schedule of Academic Charges and fees for fiscal year 2017.

<u>Recommendation of Administration</u>: That the academic charges and fees for FY2016 be approved.

<u>Recommendation of Committee</u>: That the academic charges and fees for FY 2016 be approved.

<u>Board Action: A motion was made, seconded and unanimously voted to approve the academic charges and fees as presented.</u>

# Item 17. Faculty Appointments (Consent Item).

<u>Statement:</u> At the request of the Dean of the College of Medicine, administration presents for approval the following requests for faculty appointments:

#### College of Medicine

**Nancy K. DeMore, M.D.**, as Professor, with Tenure, on the Academic Clinician Track in the Department of Surgery, retroactive October 1, 2014. Dr. DeMore also holds the BMW Endowed Chair in Cancer Research.

**Christina M. Vassileva, M.D.**, as Associate Professor with Tenure, on the Clinician Educator track, in the Department of Surgery, Division of Cardiothoracic Surgery, effective February 15, 2016.

**Christopher W. Cowan, Ph.D.**, Associate Professor with Tenure, on the Academic Investigator track, in the Department of Neuroscience, with dual appointment as Associate Professor, in the Department of Psychiatry and Behavioral Sciences, effective June 1, 2016. Dr. Cowan will also hold the William E. Murray Endowed Chair of Excellence and serve as Vice-Chair of the Department of Neuroscience.

**David S. Louder, III, M.D.**, as Clinical Associate Professor, in the Department of Pediatrics, Division of Neonatology, effective February 1, 2016. Dr. Louder will also serve as Chief of the MUSC Health Clinically Integrated Network (MUSC Health Alliance).

**Dale H. Mugler, Ph.D.**, as Adjunct Professor in the Department of Radiology and Radiological Science, effective January 4, 2016.

**Gerald Kidd, Jr., Ph.D.**, as a Visiting Professor, in the Department of Otolaryngology-Head and Neck Surgery, effective January 1, 2016. Minutes - MUSC Board of Trustees Meeting Page 6 April 8, 2016

**Christine M. Carr., M.D.**, [dual appointment] as an Associate Professor, in the Department of Public Health Sciences, effective February 1, 2016. Dr. Carr's primary appointment rests in the Department of Medicine, Division of Emergency Medicine.

**James Zoller, Ph.D., M.H.A.**, [joint appointment] as Professor in the Department of Public Health Sciences, effective March 1, 2016. Dr. Zoller's primary appointment rests in the College of Health Professions.

**James R. Roberts, M.D.**, [dual appointment] as Professor, in the Department of Public health Sciences, effective April 1, 2016. Dr. Roberts' primary appointment rests in the Department of Pediatrics, Division of General Pediatrics.

**Dingzhi Wang, Ph.D.**, Research Professor, in the Department if Biochemistry and Molecular Biology, effective June 1, 2016.

**Hongjun Wang, Ph.D.**, (dual appointment) as Associate Professor, in the Department of Regenerative Medicine and Cell Biology, retroactive to May 1, 2011. Dr. Wang's primary appointment rests in the Department of Surgery, Division of GI Surgery.

<u>Recommendation of Administration</u>: That the faculty appointments be approved.

<u>Recommendation of Committee</u>: That the faculty appointments be approved.

Board Action: A motion was made, seconded and unanimously voted to approve the faculty appointments.

#### Item 18. Faculty Promotions (Consent Item).

<u>Statement:</u> At the request of the Deans of the Colleges of Dental Medicine, Medicine, Nursing, Health Professions, Pharmacy, and Chair of the Department of Library Science and Informatics, administration presents for approval the following faculty promotions, effective July 1, 2016:

#### **Department of Library Science and Informatics**

<u>From Assistant Professor to Associate Professor</u> **Teri Lynn Herbert, MLIS, MS,** Department of Library Science and Informatics. **B. DaNine Fleming, Ed.D.,** Department of Library Science and Informatics.

#### **College of Dental Medicine**

<u>From Assistant Professor to Associate Professor, Tenure Track</u> **Anthony S. Mennito, D.M.D.**, Department of Oral Rehabilitation **Jompobe Vuthiganon, D.M.D.**, Department of Oral Rehabilitation Minutes - MUSC Board of Trustees Meeting Page 7 April 8, 2016

> <u>From Associate Professor to Professor, Tenure Track</u> **Caroline Westwater, Ph.D.**, Department of Oral Health Sciences

#### **College of Health Professions**

<u>From Assistant Professor to Associate Professor, Academic Educator, Non-Tenure Track</u> **Sara Kraft, DPT, NCS, ATP**, Department of Health Professions, Physical Therapy Division **Angela Mund, CRNA, DNP**, Department of health Professions, Anesthesia for Nurses Division

<u>From Assistant Professor to Associate Professor, Academic Educator, Tenure Track</u> **Hazel Breland, Ph.D.**, OTR/L, Department of health Professions, Occupational Therapy Division

Ann-Catherine Simpson, Ph.D., Department of Healthcare Leadership and Management

From Assistant Professor to Associate Professor, Academic Researcher, Tenure Track Mark Bowden, Ph.D., PT, Department of Health Sciences and Research (primary) and Department of Health Professions, Physical Therapy Division (secondary) Na Jin Seo, Ph.D., Department of Health Professions, Occupational Therapy Division

<u>From Associate Professor to Professor, Academic Educator, Tenured</u> **Abby Kazley, Ph.D.**, Department of Healthcare Leadership and Management, Master of Health Administration and Master of Health Informatics

# **College of Nursing**

<u>From Associate Professor to Professor, Educator Researcher Track</u> **Gayenell Magwood, Ph.D.**, Department of Nursing, College of Nursing

# **College of Medicine**

<u>From Associate Professor to Professor, Academic Investigator track (without tenure)</u> **Amanda C. LaRue, Ph.D.**, Associate Professor, Department of Pathology and Laboratory Medicine

From Associate Professor to Professor, Academic Clinician track (without tenure) Mulugeta G. Gebregziabher, Ph.D., Associate Professor, Department of Public Health Sciences

Kelly J. Hunt, Ph.D., Associate Professor, Department of Public Health Sciences

From Associate Professor to Professor, Clinician Educator track (with tenure) **Eugene Y. Chang, M.D.**, Associate Professor, Department of Obstetrics and Gynecology, Division of Maternal Fetal Medicine Vanessa A. Diaz. M.D., M.S.C.R., Associate Professor, Department of Family Medicine

Vanessa A. Diaz, M.D., M.S.C.R., Associate Professor, Department of Family Medicine

Minutes - MUSC Board of Trustees Meeting Page 8 April 8, 2016

Jerry E. Squires, M.D., Ph.D., Associate Professor, Department of Pathology and Laboratory Medicine

From Associate Professor to Professor, Clinician Educator track (without tenure)
Sarah W. Book, M.D., M.S.C.R., Associate Professor, Department of Psychiatry and Behavioral Sciences
Marcelo S. Guimaraes, M.D., Associate Professor, Department of Radiology and Radiological Science
Dual: Department of Surgery, Division of General Surgery
Ekrem Kutluay, M.D., Associate Professor, Department of Neurology
Maria Vittoria Spampinato, M.D., Associate Professor, Department of Radiology and Radiological Science

<u>From Research Associate Professor to Research Professor</u> **Shaun A. Nguyen, M.D.**, Research Associate Professor, Department of Otolaryngology-Head and Neck Surgery

<u>From Assistant Professor to Associate Professor, Academic Investigator Track</u> **DeAnna L. Adkins, Ph.D.**, Assistant Professor, Department of Neuroscience; Joint: Department of Health Sciences and Research, College of Health Professions **Lauren E. Ball, Ph.D.**, Assistant Professor, Department of Cell and Molecular Pharmacology; Joint: Department of Oral Health Sciences, College of Dental Medicine **Kelly Carney Harris, Ph.D.**, Assistant Professor, Department of Otolaryngology – Head and Neck Surgery

**Crystal M. Paulos, Ph.D.**, Assistant Professor, Department of Microbiology and Immunology; Dual: Department of Dermatology and Dermatologic Surgery **Arthur C. Riegel, Ph.D.**, Assistant Professor, Department of Neuroscience

From Assistant Professor to Associate Professor, Academic Clinician track Nicole T. Tanner, MD., M.S.C.R., Assistant Professor, Department of Medicine, Division of Pulmonary and Critical Care Medicine

Kristin Wallace, Ph.D., Assistant Professor, Department of Public Health Science

From Assistant Professor to Associate Professor, Clinician Educator track

Andrew Sam Brock, M.D., Assistant Professor, Department of Medicine, Division of Gastroenterology

Joshua D. Brown, Ph.D., Assistant Professor, Department of Psychiatry and Behavioral Sciences

Frank A. Cuoco, M.D., M.B.A., Assistant Professor, Department of Medicine, Division of Cardiology

**Thomas I. Epperson, M.D.,** Assistant Professor, Department of Anesthesia and Perioperative Medicine

Whitney S. Graybill, M.D., Assistant Professor, Department of Obstetrics and Gynecology, Division of Gynecologic Oncology

Minutes - MUSC Board of Trustees Meeting Page 9 April 8, 2016

**McLeod Frampton Gwynette, M.D.,** Assistant Professor, Department of Psychiatry and Behavioral Sciences

**Brad A. Keith, M.D.,** Assistant Professor, Department of Medicine, Division of Gastroenterology

**Chitra Lal, M.D.,** Assistant Professor, Department of Medicine, Division of Pulmonary and Critical Care Medicine

**Gweneth B. Lazenby, M.D.,** Assistant Professor, Department of Obstetrics and Gynecology, Division of Benign Ob/GYN

**Rebecca J. Leddy, M.D.,** Assistant Professor, Department of Radiology and Radiological Science

Madeline C. Lewis, M.D., Assistant Professor, Department of Radiology and Radiological Science

Marty S. Player, M.D., M.S., Assistant Professor, Department of Family Medicine Andrew J. Savage, IV, M.D., Assistant Professor, Department of Pediatrics, Division of Pediatric Cardiology

Joshua P. Smith, Ph.D., Assistant Professor, Department of Psychiatry and Behavioral Sciences

**Zachary M. Soler, M.D.,** Assistant Professor, Department of Otolaryngology – Head and Neck Surgery

J. Lacey Sturdivant, M.D., Assistant Professor, Department of Medicine, Division of Cardiology

**Pal Suranyi, M.D., Ph.D.,** Assistant Professor, Department of Radiology and Radiological Science;

Dual: Department of Medicine, Division of Cardiology

**Paul G. Thacker, Jr., M.D.,** Assistant Professor, Department of Radiology and Radiological Science;

Dual: Department of Pediatrics, Division of General Pediatrics

**Aljoeson Walker, M.D.,** Assistant Professor, Department of Neurology; Dual: Department of Ophthalmology

**Joseph R. Whiteley, D.O.,** Assistant Professor, Department of Anesthesia and Perioperative Medicine

From Research Assistant Professor to Research Associate Professor, Modified Research track

Kusumam Joseph, Ph.D., Research Assistant Professor, Department of Biochemistry and Molecular Biology

**Baby Tholanikunnel, Ph.D.,** Research Assistant Professor, Department of Biochemistry and Molecular Biology

From Clinical Assistant Professor to Clinical Associate Professor, Modified Clinical track Mary Noreen Herring, M.D., Clinical Assistant Professor, Department of Neurology Mimi Sohn, M.D., M.S., Clinical Assistant Professor, Department of Neurology Craig S. Woodard, M.D., Ph.D., Clinical Assistant Professor, Department of Neurology Minutes - MUSC Board of Trustees Meeting Page 10 April 8, 2016

> <u>From Instructor to Assistant Professor, Clinician Educator track</u> **Sheresa Christopher, Ph.D.,** Instructor, Department of Psychiatry and Behavioral Sciences

Lanier B. Jackson, M.D., Instructor, Department of Pediatrics, Division of Pediatric Cardiology

Melissa E. Milanak, Ph.D., Instructor, Department of Psychiatry and Behavioral Sciences

<u>From Research Instructor to Assistant Professor, Academic Investigator track</u> Joshua M. Rhett Ph.D., Resarch Instructor, Department of Surgery, Division of General Surgery

<u>From Clinical Instructor to Clinical Assistant Professor, Modified Clinical track</u> **Meredith A. Holcomb, Au.D.,** Clinical Instructor, Department of Otolaryngology – Head and Neck Surgery

#### From MUSC AHEC Assistant Professor to Associate professor

**Amanda S. Davis, M.D.,** from MUSC AHEC Assistant Professor (Anderson/Family Medicine) to MUSC AHEC Associate Professor (Anderson/Family Medicine) **Timothy Aaron Zeller, M.D.,** from MUSC AHEC Assistant Professor (Greenwood/Family Medicine) to MUSC AHEC Associate Professor (Greenwood/Family Medicine)

From MUSC AHEC Clinical Associate Professor to MUSC AHEC Clinical Professor Hanna S. Sahhar, M.D., from MUSC AHEC Clinical Associate Professor (Spartanburg/Pediatrics) to MUSC AHEC Clinical Professor (Spartanburg/Pediatrics)

# **College of Pharmacy**

<u>From Associate Professor to Professor, (Tenure Track)</u> Marc Lapointe, Pharm.D., BCPS, Associate Professor, Department of Clinical Pharmacy and Outcome Services

From Assistant Professor to Associate Professor, (Tenure Track)
 Chung-Jen James Chou, Ph.D., Assistant Professor, Departmetn of Drug Discovery and Biomedical Sciences
 Sherine Chan, Ph.D., Assistant Professor, Department of Drug Discovery and Biomedical

Sciences

<u>From Assistant Professor to Associate professor (Non-Tenure Track)</u> **Nicole M. Bohm, Pharm.D., BCPS**, Assistant Professor, Department of Clinical Pharmacy and Outcome Sciences

**Kristy L. Brittain, Pharm.D., BCPS**, CDE, Assistant Professor, Department of Clinical Pharmacy and Outcome Sciences

<u>Recommendation of Administration</u>: That these faculty promotions be approved.

Minutes - MUSC Board of Trustees Meeting Page 11 April 8, 2016

<u>Recommendation of Committee</u>: That these faculty promotions be approved.

<u>Board Action: A motion was made, seconded and unanimously voted to approve the faculty promotions.</u>

## Item 19. Changes in Faculty Status (Consent Item).

<u>Statement:</u> At the request of the Dean of the College of Medicine and Chair of the Department of Library Sciences and Informatics, administration presents for approval the following change in faculty status:

## College of Medicine

**Maria F. Lopes-Virella, M.D., Ph.D.**, from Professor to Professor Emerita on the Academic Investigator track in the Department of Medicine, Division of Endocrinology, effective January 1, 2016.

**Andrea M. Wessell, Pharm.D.**, from Research Associate Professor to Associate Professor, on the Academic Clinician track, in the Department of Family Medicine, effective July 1, 2015.

<u>Recommendation of Administration</u>: That the changes in faculty status be approved.

<u>Recommendation of Committee</u>: That the changes in faculty status be approved.

Board Action: A motion was made, seconded and unanimously voted to approve the changes in faculty status.

# Item 20. Endowed Professorships (Consent Item).

<u>Statement</u>: At the request of the Dean of the College of Medicine, administration presents for approval, the following endowed chair appointments:

**Christopher W. Cowan, Ph.D.**, as the William E. Murray Endowed Chair of Excellence, effective June 1, 2016.

**Scott T. Reeves., M.D.**, as the John E. Mahaffey, M.D., Endowed Chair in Anesthesiology, effective April 8, 2016.

<u>Recommendation of Administration</u>: That these endowed professorships be approved.

<u>Recommendation of Committee</u>: That these endowed professorships be approved.

<u>Board Action: A motion was made, seconded and unanimously voted to approve these</u> <u>endowed professorships</u>. Minutes - MUSC Board of Trustees Meeting Page 12 April 8, 2016

#### Item 21. Appointment of Department Chair

<u>Statement</u>: Administration presented for approval, the appointment of **Thomas G**. **Smith, Ph.D.**, as Chair of the Department of Library Science and Informatics, effective March 15, 2016.

<u>Recommendation of Administration</u>: That the appointment of Thomas G. Smith, Ph.D., as Chair of the Department of Library Science and Informatics, effective March 15, 2016, be approved.

<u>Recommendation of Committee</u>: That the appointment of Thomas G. Smith, Ph.D., as Chair of the Department of Library Science and Informatics, effective March 15, 2016, be approved.

<u>Board Action: A motion was made, seconded and unanimously voted to approve the</u> <u>appointment of Thomas G. Smith, Ph.D., as Chair of the Department of Library Science</u> <u>and Informatics, effective March 15, 2016.</u>

#### Item 22. Post Tenure Review

<u>Statement:</u> At the request of the Dean of the College Medicine, administration presents as information the following post-tenure review approvals.

#### College of Medicine

Milton B. Armstrong, M.D., Professor, Department of Surgery, Division of Plastic Surgery Andrew M. Atz, M.D., Professor, Department of Pediatrics, Division of Pediatric Cardiology

Prabhakar K. Baliga, M.D., Professor, Department of Surgery

**Deepak Bastia, Ph.D.,** Professor, Department of Biochemistry and Molecular Biology **Thomas E. Brothers, M.D.,** Professor, Department of Surgery, Division of Vascular Surgery

**Thomas K. Byrne, M.B.,B.Ch.,** Professor, Department of Surgery, Division of General Surgery

Alexander W. Chessman, M.D., Professor, Department of Family Medicine Harry S. Clarke, M.D., Ph.D., Professor, Department of Urology

David J. Cole, M.D., Professor, Department of Surgery

**Christopher Davies, Ph.D.,** Professor, Department of Biochemistry and Molecular Biology

Samir M. Fakhry, M.D., Professor, Department of Surgery, Division of General Surgery Patrick A. Flume, M.D., Professor, Department of Medicine, Division of Pulmonary and Critical Care

Michael R. Gold, M.D., Ph.D., Professor, Department of Medicine, Division of Cardiology Langdon Hartsock, M.D., Professor, Department of Orthopaedics

Kathie L. Hermayer, M.D., M.S., Professor, Department of Medicine, Division of Endocrinology

Minutes - MUSC Board of Trustees Meeting Page 13 April 8, 2016

> Thomas E. Keane, M.D., Professor, Department of Urology Louis M. Luttrell, M.D., Professor, Department of Medicine, Division of Endocrinology E. Douglas Norcross, M.D., Associate Professor, Department of Surgery, Division of General Surgery Sunil J. Patel, M.D., Professor, Department of Neurosurgery Terrence X. O'Brien, M.D., Associate Professor, Department of Medicine, Division of Cardiology Besim Ogretmen, Ph.D., Professor, Department of Biochemistry and Molecular Biology Mary S. Richardson, M.D., D.D.S., Professor, Department of Pathology and Laboratory Medicine Gerard A. Silvestri, M.D., Professor, Department of Medicine, Division of Pulmonary and Critical Care Robert K. Stuart, M.D., Professor, Department of Medicine, Division of Hematology/Oncology John M. Wharton, M.D., Professor, Department of Medicine, Division of Cardiology John J. Woodward, Ph.D., Professor, Professor, Department of Neuroscience

<u>Recommendation of Administration</u>: That these post-tenure review approvals be received as information.

<u>Recommendation of Committee</u>: That these post-tenure review approvals be received as information.

Board Action: Received as information.

# FINANCE AND ADMINISTRATION COMMITTEE. CHAIRMAN: MR. CHARLES W. SCHULZE. (Detailed Committee Minutes Are Attached To These Minutes)

OLD BUSINESS: None.

**NEW BUSINESS:** 

# Item 23. Diversity and Inclusion Update.

<u>Statement:</u> Mr. Anton Gunn gave an update Diversity & Inclusion Committee's work related to the proposed changes to the Grievance Policy that are being presented to the Board for approval.

<u>Recommendation of Administration</u>: That this presentation be received as information.

<u>Recommendation of Committee</u>: That this presentation be received as information.

Board Action: Received as information.

Minutes - MUSC Board of Trustees Meeting Page 14 April 8, 2016

## Item 24. Financial Status Report of the Medical University of South Carolina.

Statement: Mr. Schulze stated the financial report had been presented in committee.

Recommendation of Administration: That the report be received as information.

<u>Recommendation of Committee</u>: That the report be received as information.

Board Action: Received as information.

# Item 25. Amendment and Restatement of Memorandum of Understanding (MOU) Between the University and Health Sciences Foundation.

<u>Statement:</u> Mr. Schulze requested approval for the amendment and restatement of a Memorandum of Understanding (MOU) to allow the University to loan endowment and auxiliary funds to the Health Sciences Foundation for investment purposes.

<u>Recommendation of Administration</u>: That this Amendment and Restatement of Memorandum of Understanding (MOU) be approved.

<u>Recommendation of Committee</u>: That the Amendment and Restatement of Memorandum of Understanding (MOU) be approved.

<u>Board Recommendation</u>: A motion was made, seconded and unanimously voted to approve the Amendment and Restatement of Memorandum of Understanding (MOU) between the University and Health Sciences Foundation.

#### Item 26. Financial Status Report of MUSC Physicians.

<u>Statement:</u> Mr. Schulze stated the financial report had been presented to the committee.

Recommendation of Administration: That the report be received as information.

<u>Recommendation of Committee</u>: That the report be received as information.

Board Action: Received as information.

# Item 27. Other Committee Business. None

# Item 28. Revised Medical University Human Resources Management Policy No. 44: Grievance Procedure (Consent Item).

<u>Statement:</u> Approval was requested for the revised Medical University Human Resources Management Policy No. 44: Grievance Procedure. Minutes - MUSC Board of Trustees Meeting Page 15 April 8, 2016

> <u>Recommendation of Administration</u>: That the revised Medical University Human Resources Management Policy No. 44: Grievance Procedure, be approved.

<u>Recommendation of Committee:</u> That the revised Medical University Human Resources Management Policy No. 44: Grievance Procedure, be approved.

Board Action: Mr. Schulze made a motion to approve to approve the revisions to both the Medical University Human Resources Management Policy No. 44: Grievance Procedure, referenced as Item 28 in the MUSC Consent Agenda, as well as the MUHA Human Resources Policy No. 44: Grievance Procedure, referenced as Item 16 of the MUHA Consent Agenda. The motion was seconded, voted on and unanimously carried.

 Item 29.
 Financial Status Report of the MUSC Foundation for Research Development (Consent Item).

<u>Statement:</u> Mr. Schulze stated that MUSC FRD financials were included in the agenda for information.

Recommendation of Administration: That the report be received as information.

<u>Recommendation of Committee:</u> That the report be received as information.

Board Action: Received as information.

# PHYSICAL FACILITIES COMMITTEE. CHAIRMAN: MR. WILLIAM H. BINGHAM, SR. (Detailed Committee Minutes Are Attached To These Minutes)

OLD BUSINESS: None.

**NEW BUSINESS:** 

# Item. 30 Facilities Procurements/Contracts Proposed.

<u>Statement:</u> Mr. Bingham asked for approval of the lease renewal is for 11,494 square feet of office space located at 125 Doughty Street. The purpose of this lease renewal is to continue to provide space for the Department of Psychiatry; Clinical Neuroscience Division, Drug Abuse Research Training and the Southeastern Clinical and Translational Research Institute. The cost per square foot for this renewal is \$29.72. Included in the cost per square foot is \$13.31 for estimated operating expenses. The monthly rental rate will be \$28,466.81 (rounded), resulting in an annual rent amount of \$341,601.68. Base Rent shall increase annually according to the CPI or 2.5%; whichever is greater. Operating expenses shall increase annually based on actual costs.

<u>Recommendation of Administration</u>: That the procurements/contracts be approved.

Minutes - MUSC Board of Trustees Meeting Page 16 April 8, 2016

<u>Recommendation of Committee:</u> That the procurements/contracts be approved.

Board Action: A motion was made, seconded and unanimously voted to approve the procurements/contracts as presented.

#### Item 31. Other Committee Business. None

## Item 32. Facilities Contracts Awarded (Consent Item).

<u>Statement:</u> The facilities contracts awarded since the last meeting were presented for information.

<u>Recommendation of Administration</u>: That the report be received as information.

<u>Recommendation of Committee:</u> That the report be received as information.

Board Action: Received as information.

# AUDIT COMMITTEE. CHAIRMAN: THOMAS L. STEPHENSON, ESQ. (Detailed Committee Minutes Are Attached To These Minutes)

OLD BUSINESS: None

#### **NEW BUSINESS:**

#### Item 33. KPMG Entrance Conference.

<u>Statement:</u> Dr. Lemon reported stated that Ms. Jennifer Hall, KPMG Senior Audit Manager discussed the plan for the 2016 External Audit for MUHA, MUSC, and MUSC Physicians.

<u>Recommendation of Administration</u>: That this report be received as information.

Recommendation of Committee: That this be received as information.

Board Action: Received as information.

# Item 34. Report of the Office of Internal Audit.

<u>Statement:</u> Dr. Lemon stated that a report had been provided to committee by Ms. Susan Barnhart.

<u>Recommendation of Administration</u>: That this report be received as information.

<u>Recommendation of Committee:</u> That this be received as information.

Minutes - MUSC Board of Trustees Meeting Page 17 April 8, 2016

## Board Action: Received as information.

#### Item 35. Other Committee Business

# OTHER BUSINESS FOR THE BOARD OF TRUSTEES:

#### Item 36. Approval of Consent Agenda.

Statement: Approval of the University Consent Agenda was requested.

Recommendation of Administration: That the consent agenda be approved.

Board Action: It was moved, seconded and unanimously voted that the consent agenda be approved.

## Item 37. New Business for the Board of Trustees.

Item 38. Report from the Chairman.

None.

There being no further business, the meeting of the University Board of Trustees was adjourned.

Respectfully submitted,

Mmle C Suredun

Mark C. Sweatman Secretary

MCS:jls

Attachments

## Medical University of South Carolina

## RESEARCH AND INSTITUTIONAL ADVANCEMENT COMMITTEE

# MINUTES

#### April 7, 2016

Committee Members Present: Dr. Charles B. Thomas, Jr. (Chair), Dr. Harold W. Jablon

**Other Trustees Present:** Dr. Stanley C. Baker, Ms. Terri R. Barnes, Mr. James A. Battle, Mr. William H. Bingham, Sr., Dr. Donald R. Johnson, Ms. Barbara Johnson-Williams, Dr. James Lemon, Dr. Ragin C. Monteith, Dr. Conyers O'Bryan, Jr., Mr. Charles W. Schulze, Dr. G. Murrell Smith, Sr., Mr. Michael E. Stavrinakis, Thomas L. Stephenson, Esq.

#### University Officers and Committee Staff Present:

**Meeting Time:** 9:15 am – 9:45 am

#### **Regular Agenda**

Item 6.

#### General Report of the Vice President for Development

Mr. Fisher reported that through April 4, 2016, the Office of Development has successfully secured \$53.2 million in new gifts and pledges, approximately 31% ahead of the same time last year. He noted that the groundbreaking for the new Shawn Jenkins MUSC Children's Hospital and Women's Pavilion is scheduled for August 12<sup>th</sup> at the conclusion of the Trustees meeting.

Mr. Fisher made special mention of a few of the larger commitments received since the last meeting, presented below.

A number of gifts were received in support of the MUSC Shawn Jenkins Children's Hospital. Two events sponsored by Clear Channel and Baker Motor Company raised \$152,000 and \$273,000 respectively, and Select Health of South Carolina made an additional gift of \$300,000.

The James B. Edwards College of Dental Medicine received a Legacy Society pledge of \$1 million from Dr. and Mrs. John F. "Eric" Hamrick of Pelzer, SC to establish an endowed professorship or need-based student scholarship, and \$34,000 from the SC Dental Association to the endowed chair fund.

The Heart and Vascular Center received a planned gift of \$250,000 from Dr. Roger Baim and his wife.

The Hollings Cancer Center's signature fundraising event, Gourmet and Grapes, was held on February 18-21, 2016, at The Sanctuary on Kiawah Island, generating \$425,000 in gross revenue. The HCC also received \$62,250 from the American Cancer Society. Dr. Harvey Pass, a cardiothoracic surgery alumnus, made a gift of \$25,000 to the Dr. Fred Crawford Endowed Chair in Cardiothoracic Surgery.

The College of Nursing received several gifts and pledges. The Lettie Pate Whitehead Foundation generously pledged \$208,000 toward undergraduate and graduate level scholarships. The Archstone Foundation contributed \$98,000 toward Dr. Ron Acierno's research in elder mistreatment. Marcia and Carl Falk made a verbal commitment to establish a new endowed fund at the \$100,000 level to provide funding of expenses for global health initiatives in the College of Nursing, and have started funding a scholarship in the College earmarked for students focusing on pediatric nursing. Inspired by the

superb care of an MUSC nurse practitioner alumnus, Mr. Joseph and Mrs. Terese Williams established an unrestricted endowed nursing scholarship at the \$50,000 level.

For the College of Health Professions, Mr. Robert V. Chisholm, III, made a \$96,000 estate gift commitment to the Camden Scott Meyer Pediatric Fund. For the College of Pharmacy, Kelly and Kandi Hunt, both Class of '95, have supplemented their plans to establish a \$50,000 endowed scholarship fund with an additional gift of \$12,500, so that scholarships may be awarded until that fund reaches full endowment.

A most generous alumnus of the College of Medicine, Dr. Claudia Oxner Simmons, passed away last month. She and her late husband, Dr. Chuck Simmons, collectively established two major scholarship endowments and an endowed chair in anesthesiology. Mrs. Kelley O'Quinn, an emeritus MUSC Foundation board member, contributed \$132,000 to the Kelley O'Quinn Endowment for the Center for the Achievement of Human Potential. Drs. Felizardo Camilon and Althea Molarte gifted \$50,000 to the Department of Otolaryngology-Head and Neck Surgery Clinical Research Program. The College received \$25,000 from The Fullerton Foundation, of Gaffney, for the Fullerton Scholarship Program. Dr. Bill Evins, a retired orthopedic surgeon from Travelers Rest, contributed \$25,000 to the Center for Anatomical Studies and Educational Bio-Skills Laboratory Fund. During the past few months, several significant gifts have been received for the campaign to establish the Richard M. Silver, MD, Endowed Chair for Rheumatology and Immunology. To date, ~\$325,000 has been received toward the \$1 million goal. Dr. Joel Brunt, a former medicine resident and nephrology fellow, has contributed more than \$105,000 towards the Williams-Brackett Nephrology Research Fellowship Support Fund. Edwin Pearlstine gave stock valued at \$98,707 in honor of his daughter, Susan Pearlstine, to the Susan Pearlstine Sarcoidosis Center of Excellence.

Mr. Fisher reported on the events hosted by the Office of Alumni Affairs. Dr. and Mrs. Cole attended an MUSC Alumni Association reception with 65 attendees at the Piedmont Club in Spartanburg. Upcoming events include two regional receptions in Charlotte and Florence as part of the series – Looking Toward Tomorrow: An Evening with Dr. David J. Cole. It was noted that the Golden Graduate Reunion is scheduled for May 18-20, 2016.

Ms. Fisher concluded his report noting that the most recent Board of Visitors meeting was held on Friday, March 25, at the College of Nursing. The agenda included presentations by Drs. Gail Stuart, Willette Burnham, Jimmy McElligott, Chris Carr and John Schaefer.

<u>Recommendation of Administration</u>: That the report be received as information.

Recommendation of Committee: That the report be received as information.

Board Action:

Item 7. General Report of the Vice President for Research

Dr. Kathleen Brady, Vice President for Research, presented the research activities report and a graph comparing extramural funding from NIH, ARRA funds and other sources. She noted that year-to-date research totals are up to about \$178 million, which is a 10% increase from last year. NIH funding is also up. A graph of year-to-date funding by source showed increases in corporate, foundation, state and federal funding, with a slight decrease in federal flow down.

Dr. Brady introduced Ms. Loretta Lynch-Reichert, Director of the Office of Strategic Initiatives and Policy Management, who presented an update on the accomplishments of university's research communications committee. The accomplishments include a central email system to communicate research news, events to showcase Endowed Chairs, an annual research faculty recognition luncheon series, EurekAlert! for online science news, the award-winning ProgressNotes, MUSC News Center website, MyChart messaging to patients, clinical trial recruitment, science cafes, bus wraps, media training, legislative awareness, and a redesigned research website.

Recommendation of Administration: That the report be received as information.

Recommendation of Committee: That the report be received as information.

Board Action:

Item 8. General Report of the CEO of the MUSC Foundation

Mr. Tom Anderson reported on the investment returns as of 2/29/16, noting that our total assets increased by \$17.8 million or 3.5% for trailing 12 months to a total of \$532.3 million.

Mr. Anderson reported on other board activities. The Kensington Capital Advisors group was engaged as Financial Advisor to issue an RFP for non-recourse, tax exempt bank loans to facilitate construction and permanent financing of a planned 1400 space parking garage at Bee and Courtenay Streets on the former "bank site"; the estimated loan amount is \$50 million. An RFP for independent audit services was issued and finalists are currently being considered. The first land transaction with the City for development of 99 WestEdge was closed; additional land sales are contracted to close in Summer and Fall 2016.

Recommendation of Administration: That the report be received as information.

<u>Recommendation of Committee</u>: That the report be received as information.

Board Action:

# Medical University of South Carolina Education, Faculty and Student Affairs Committee April 7, 2016

#### **Board Members Attending:**

Dr. Conyers O'Bryan, Jr., Chair Dr. Stanley C. Baker Mr. William A. Baker, Jr. Ms. Terri R. Barnes Mr. James A. Battle Mr. William H. Bingham, Sr. Dr. Harold Jablon Dr. Donald R. Johnson, II

Ms. Barbara Johnson-Williams Dr. James Lemon Dr. Rabin Monteith Mr. Charles W. Schulze Dr. Murrell Smith, Sr. Mr. Michael E. Stavrinakis Dr. Charles B. Thomas, Jr.

The meeting was called to order by Dr. O'Bryan, Chair.

## **REGULAR AGENDA**

# Item 10. General Report of the Provost

**Student Update:** Regina Brown, MD student, gave a general report on behalf of the Student Government Association (SGA). Ms. Brown introduced, Neizel Songalia, DMD student Class of 2017, as the new incoming SGA President.

<u>College of Medicine</u>: Dr. DuBois provided some background on his career development and experiences, the challenges and opportunities of academic health centers, and statistics on MUSC Match.

- <u>Match Day</u>: Dr. DuBois reported a total of 164 students entered the Match. Pre-SOAP (Supplemental Offer & Acceptances Program) match rate was 96%, exceeding the national average of 93.8%. Post-SOAP match rate increased to 99.4%. Nearly 36% of the class will be entering primary care (Internal Medicine, Family Medicine, Pediatrics, Med-Peds) – this increases to 44.2% if OB/GYN is added. A total of 45 students will remain in South Carolina to complete their residency training; 28 of those will be staying at MUSC.
- <u>Admissions</u>: Dr. DuBois reported a total of 4,686 applications were received for the class entering Fall 2016. Of that number, 611 applications received were instate and 4,075 were out-of-state. The acceptances for 2016 were 149 in-state and 26 out of state. The average GPA is 3.7 and average MCAT was 509 (30). In summary, the number of COM applicants has increased steadily since 2008.

<u>**Provost Announcements</u>**: Dr. Sothmann announced that a candidate for the Hollings Cancer Center Director has been identified. Administration is negotiating and working on finalizing an offer letter.</u>

Recommendation of Committee: Received as information.Item 11.Vice President for Research: A Motion was made by Dr. Baker, seconded by Mr. Schulze

to approve the appointment of Dr. Kathleen Brady as Vice President for Research, effective February 12, 2016.

Recommendation of Committee: Recommend approval.

**Item 12. Interim Provost**: A Motion was made by Mr. Bingham, seconded by Dr. Baker, to approve the appointment of Dr. Lisa Saladin as Interim Provost, effective July 1, 2016.

Recommendation of Committee: Recommend approval.

Item 13.Intellectual Property (IP) Policy Revision: A Motion was made by Dr. O'Bryan, and<br/>seconded by Dr. Thomas, to approve the revisions to the Intellectual Property Policy,<br/>effective April 8, 2016. The Motion was recommended for approval.

Recommendation of Committee: Recommend approval.

#### Item 14. General Report of the MUSC Strategic Ventures

Dr. Cawley gave his report in an earlier committee.

Recommendation of Committee: Received as information.

#### Item 15. Other Committee Business.

None

#### **CONSENT AGENDA**

#### Item 16. Academic Charges and Fees.

<u>Statement:</u> Administration presents for approval the Proposed Schedule of Academic Charges and fees for fiscal year 2017.

Recommendation of Committee: Recommend approval.

#### Item 17. Faculty Appointments

<u>Statement:</u> At the request of the Dean of the College of Medicine, administration presents for approval the following requests for faculty appointments:

#### College of Medicine

**Nancy K. DeMore, M.D.**, as Professor, with Tenure, on the Academic Clinician Track in the Department of Surgery, retroactive October 1, 2014. Dr. DeMore also holds the BMW Endowed Chair in Cancer Research.

Christina M. Vassileva, M.D., as Associate Professor with Tenure, on the Clinician

Educator track, in the Department of Surgery, Division of Cardiothoracic Surgery, effective February 15, 2016.

**Christopher W. Cowan, Ph.D.**, Associate Professor with Tenure, on the Academic Investigator track, in the Department of Neuroscience, with dual appointment as Associate Professor, in the Department of Psychiatry and Behavioral Sciences, effective June 1, 2016. Dr. Cowan will also hold the William E. Murray Endowed Chair of Excellence and serve as Vice-Chair of the Department of Neuroscience.

**David S. Louder, III, M.D.**, as Clinical Associate Professor, in the Department of Pediatrics, Division of Neonatology, effective February 1, 2016. Dr. Louder will also serve as Chief of the MUSC Health Clinically Integrated Network (MUSC Health Alliance).

**Dale H. Mugler, Ph.D.**, as Adjunct Professor in the Department of Radiology and Radiological Science, effective January 4, 2016.

**Gerald Kidd, Jr., Ph.D.**, as a Visiting Professor, in the Department of Otolaryngology-Head and Neck Surgery, effective January 1, 2016.

**Christine M. Carr., M.D.**, [dual appointment] as an Associate Professor, in the Department of Public Health Sciences, effective February 1, 2016. Dr. Carr's primary appointment rests in the Department of Medicine, Division of Emergency Medicine.

**James Zoller, Ph.D., M.H.A.**, [joint appointment] as Professor in the Department of Public Health Sciences, effective March 1, 2016. Dr. Zoller's primary appointment rests in the College of Health Professions.

**James R. Roberts, M.D.**, [dual appointment] as Professor, in the Department of Public health Sciences, effective April 1, 2016. Dr. Roberts' primary appointment rests in the Department of Pediatrics, Division of General Pediatrics.

**Dingzhi Wang, Ph.D.**, Research Professor, in the Department if Biochemistry and Molecular Biology, effective June 1, 2016.

**Hongjun Wang, Ph.D.**, (dual appointment) as Associate Professor, in the Department of Regenerative Medicine and Cell Biology, retroactive to May 1, 2011. Dr. Wang's primary appointment rests in the Department of Surgery, Division of GI Surgery.

Recommendation of Committee: Recommend approval.

#### Item 18. Faculty Promotions.

<u>Statement:</u> At the request of the Deans of the Colleges of Dental Medicine, Medicine, Nursing, Health Professions, Pharmacy, and Chair of the Department of Library Science and Informatics, administration presents for approval the following faculty promotions, effective July 1, 2016:

#### **Department of Library Science and Informatics**

From Assistant Professor to Associate Professor

Teri Lynn Herbert, MLIS, MS, Department of Library Science and Informatics.B. DaNine Fleming, Ed.D., Department of Library Science and Informatics.

#### **College of Dental Medicine**

From Assistant Professor to Associate Professor, Tenure Track Anthony S. Mennito, D.M.D., Department of Oral Rehabilitation Jompobe Vuthiganon, D.M.D., Department of Oral Rehabilitation

<u>From Associate Professor to Professor, Tenure Track</u> **Caroline Westwater, Ph.D.**, Department of Oral Health Sciences

#### **College of Health Professions**

<u>From Assistant Professor to Associate Professor, Academic Educator, Non-Tenure Track</u> **Sara Kraft, DPT, NCS, ATP**, Department of Health Professions, Physical Therapy Division **Angela Mund, CRNA, DNP**, Department of health Professions, Anesthesia for Nurses Division

<u>From Assistant Professor to Associate Professor, Academic Educator, Tenure Track</u> **Hazel Breland, Ph.D.**, OTR/L, Department of health Professions, Occupational Therapy Division

Ann-Catherine Simpson, Ph.D., Department of Healthcare Leadership and Management

From Assistant Professor to Associate Professor, Academic Researcher, Tenure Track Mark Bowden, Ph.D., PT, Department of Health Sciences and Research (primary) and Department of Health Professions, Physical Therapy Division (secondary) Na Jin Seo, Ph.D., Department of Health Professions, Occupational Therapy Division

<u>From Associate Professor to Professor, Academic Educator, Tenured</u> **Abby Kazley, Ph.D.**, Department of Healthcare Leadership and Management, Master of Health Administration and Master of Health Informatics

#### **College of Nursing**

<u>From Associate Professor to Professor, Educator Researcher Track</u> **Gayenell Magwood, Ph.D.**, Department of Nursing, College of Nursing

# **College of Medicine**

From Associate Professor to Professor, Academic Investigator track (without tenure) Amanda C. LaRue, Ph.D., Associate Professor, Department of Pathology and Laboratory Medicine

From Associate Professor to Professor, Academic Clinician track (without tenure)

**Mulugeta G. Gebregziabher, Ph.D.**, Associate Professor, Department of Public Health Sciences

Kelly J. Hunt, Ph.D., Associate Professor, Department of Public Health Sciences

From Associate Professor to Professor, Clinician Educator track (with tenure) **Eugene Y. Chang, M.D.**, Associate Professor, Department of Obstetrics and Gynecology, Division of Maternal Fetal Medicine

Vanessa A. Diaz, M.D., M.S.C.R., Associate Professor, Department of Family Medicine Jerry E. Squires, M.D., Ph.D., Associate Professor, Department of Pathology and Laboratory Medicine

From Associate Professor to Professor, Clinician Educator track (without tenure) Sarah W. Book, M.D., M.S.C.R., Associate Professor, Department of Psychiatry and Behavioral Sciences

Marcelo S. Guimaraes, M.D., Associate Professor, Department of Radiology and Radiological Science

Dual: Department of Surgery, Division of General Surgery

**Ekrem Kutluay, M.D.**, Associate Professor, Department of Neurology **Maria Vittoria Spampinato, M.D.**, Associate Professor, Department of Radiology and Radiological Science

<u>From Research Associate Professor to Research Professor</u> **Shaun A. Nguyen, M.D.**, Research Associate Professor, Department of Otolaryngology-Head and Neck Surgery

From Assistant Professor to Associate Professor, Academic Investigator Track DeAnna L. Adkins, Ph.D., Assistant Professor, Department of Neuroscience; Joint: Department of Health Sciences and Research, College of Health Professions Lauren E. Ball, Ph.D., Assistant Professor, Department of Cell and Molecular Pharmacology; Joint: Department of Oral Health Sciences, College of Dental Medicine Kelly Carney Harris, Ph.D., Assistant Professor, Department of Otolaryngology – Head and Neck Surgery

**Crystal M. Paulos, Ph.D.**, Assistant Professor, Department of Microbiology and Immunology; Dual: Department of Dermatology and Dermatologic Surgery **Arthur C. Riegel, Ph.D.**, Assistant Professor, Department of Neuroscience

<u>From Assistant Professor to Associate Professor, Academic Clinician track</u> **Nicole T. Tanner, MD., M.S.C.R**., Assistant Professor, Department of Medicine, Division of Pulmonary and Critical Care Medicine **Kristin Wallace, Ph.D.,** Assistant Professor, Department of Public Health Science

<u>From Assistant Professor to Associate Professor, Clinician Educator track</u> **Andrew Sam Brock, M.D.,** Assistant Professor, Department of Medicine, Division of Gastroenterology **Joshua D. Brown, Ph.D.,** Assistant Professor, Department of Psychiatry and Behavioral

Sciences

Frank A. Cuoco, M.D., M.B.A., Assistant Professor, Department of Medicine, Division of

Cardiology

**Thomas I. Epperson, M.D.,** Assistant Professor, Department of Anesthesia and Perioperative Medicine

**Whitney S. Graybill, M.D.,** Assistant Professor, Department of Obstetrics and Gynecology, Division of Gynecologic Oncology

McLeod Frampton Gwynette, M.D., Assistant Professor, Department of Psychiatry and Behavioral Sciences

**Brad A. Keith, M.D.,** Assistant Professor, Department of Medicine, Division of Gastroenterology

**Chitra Lal, M.D.,** Assistant Professor, Department of Medicine, Division of Pulmonary and Critical Care Medicine

**Gweneth B. Lazenby, M.D.,** Assistant Professor, Department of Obstetrics and Gynecology, Division of Benign Ob/GYN

**Rebecca J. Leddy, M.D.,** Assistant Professor, Department of Radiology and Radiological Science

Madeline C. Lewis, M.D., Assistant Professor, Department of Radiology and Radiological Science

Marty S. Player, M.D., M.S., Assistant Professor, Department of Family Medicine Andrew J. Savage, IV, M.D., Assistant Professor, Department of Pediatrics, Division of Pediatric Cardiology

Joshua P. Smith, Ph.D., Assistant Professor, Department of Psychiatry and Behavioral Sciences

**Zachary M. Soler, M.D.,** Assistant Professor, Department of Otolaryngology – Head and Neck Surgery

J. Lacey Sturdivant, M.D., Assistant Professor, Department of Medicine, Division of Cardiology

**Pal Suranyi, M.D., Ph.D.,** Assistant Professor, Department of Radiology and Radiological Science;

Dual: Department of Medicine, Division of Cardiology

**Paul G. Thacker, Jr., M.D.,** Assistant Professor, Department of Radiology and Radiological Science;

Dual: Department of Pediatrics, Division of General Pediatrics

**Aljoeson Walker, M.D.,** Assistant Professor, Department of Neurology; Dual: Department of Ophthalmology

**Joseph R. Whiteley, D.O.,** Assistant Professor, Department of Anesthesia and Perioperative Medicine

From Research Assistant Professor to Research Associate Professor, Modified Research track

**Kusumam Joseph, Ph.D.,** Research Assistant Professor, Department of Biochemistry and Molecular Biology

**Baby Tholanikunnel, Ph.D.,** Research Assistant Professor, Department of Biochemistry and Molecular Biology

<u>From Clinical Assistant Professor to Clinical Associate Professor, Modified Clinical track</u> **Mary Noreen Herring, M.D.,** Clinical Assistant Professor, Department of Neurology **Mimi Sohn, M.D., M.S.,** Clinical Assistant Professor, Department of Neurology **Craig S. Woodard, M.D., Ph.D.,** Clinical Assistant Professor, Department of Neurology From Instructor to Assistant Professor, Clinician Educator track Sheresa Christopher, Ph.D., Instructor, Department of Psychiatry and Behavioral Sciences

Lanier B. Jackson, M.D., Instructor, Department of Pediatrics, Division of Pediatric Cardiology

Melissa E. Milanak, Ph.D., Instructor, Department of Psychiatry and Behavioral Sciences

<u>From Research Instructor to Assistant Professor, Academic Investigator track</u> Joshua M. Rhett Ph.D., Resarch Instructor, Department of Surgery, Division of General Surgery

<u>From Clinical Instructor to Clinical Assistant Professor, Modified Clinical track</u> **Meredith A. Holcomb, Au.D.,** Clinical Instructor, Department of Otolaryngology – Head and Neck Surgery

# From MUSC AHEC Assistant Professor to Associate professor

 Amanda S. Davis, M.D., from MUSC AHEC Assistant Professor (Anderson/Family Medicine) to MUSC AHEC Associate Professor (Anderson/Family Medicine)
 Timothy Aaron Zeller, M.D., from MUSC AHEC Assistant Professor (Greenwood/Family Medicine) to MUSC AHEC Associate Professor (Greenwood/Family Medicine)

From MUSC AHEC Clinical Associate Professor to MUSC AHEC Clinical Professor Hanna S. Sahhar, M.D., from MUSC AHEC Clinical Associate Professor (Spartanburg/Pediatrics) to MUSC AHEC Clinical Professor (Spartanburg/Pediatrics)

#### **College of Pharmacy**

<u>From Associate Professor to Professor, (Tenure Track)</u> Marc Lapointe, Pharm.D., BCPS, Associate Professor, Department of Clinical Pharmacy and Outcome Services

<u>From Assistant Professor to Associate Professor, (Tenure Track)</u> **Chung-Jen James Chou, Ph.D.**, Assistant Professor, Departmetn of Drug Discovery and Biomedical Sciences

**Sherine Chan, Ph.D.**, Assistant Professor, Department of Drug Discovery and Biomedical Sciences

From Assistant Professor to Associate professor (Non-Tenure Track) Nicole M. Bohm, Pharm.D., BCPS, Assistant Professor, Department of Clinical Pharmacy and Outcome Sciences

Kristy L. Brittain, Pharm.D., BCPS, CDE, Assistant Professor, Department of Clinical Pharmacy and Outcome Sciences

Recommendation of Committee: Recommend approval.

#### Item 19. Changes in Faculty Status

<u>Statement:</u> At the request of the Dean of the College of Medicine and Chair of the Department of Library Sciences and Informatics, administration presents for approval the following change in faculty status:

#### College of Medicine

**Maria F. Lopes-Virella, M.D., Ph.D.**, from Professor to Professor Emerita on the Academic Investigator track in the Department of Medicine, Division of Endocrinology, effective January 1, 2016.

**Andrea M. Wessell, Pharm.D.**, from Research Associate Professor to Associate Professor, on the Academic Clinician track, in the Department of Family Medicine, effective July 1, 2015.

Recommendation of Committee: Recommend approval.

#### Item 20. Endowed Professorships

<u>Statement</u>: At the request of the Dean of the College of Medicine, administration presents for approval, the following endowed chair appointments:

**Christopher W. Cowan, Ph.D.**, as the William E. Murray Endowed Chair of Excellence, effective June 1, 2016.

**Scott T. Reeves., M.D.**, as the John E. Mahaffey, M.D., Endowed Chair in Anesthesiology, effective April 8, 2016.

Recommendation of Committee: Recommend approval.

#### Item 21. Appointment of Department Chair

<u>Statement</u>: Administrations presents for approval, the appointment of **Thomas G. Smith**, **Ph.D.**, as Chair of the Department of Library Science and Informatics, effective March 15, 2016.

Recommendation of Committee: Recommend approval.

#### Item 22. Post Tenure Review.

<u>Statement:</u> At the request of the Dean of the College Medicine, administration presents as information the following post-tenure review approvals.

#### College of Medicine

Milton B. Armstrong, M.D., Professor, Department of Surgery, Division of Plastic Surgery
 Andrew M. Atz, M.D., Professor, Department of Pediatrics, Division of Pediatric
 Cardiology
 Prabhakar K. Baliga, M.D., Professor, Department of Surgery
 Deepak Bastia, Ph.D., Professor, Department of Biochemistry and Molecular Biology

Thomas E. Brothers, M.D., Professor, Department of Surgery, Division of Vascular Surgerv Thomas K. Byrne, M.B., B.Ch., Professor, Department of Surgery, Division of General Surgery Alexander W. Chessman, M.D., Professor, Department of Family Medicine Harry S. Clarke, M.D., Ph.D., Professor, Department of Urology David J. Cole, M.D., Professor, Department of Surgery Christopher Davies, Ph.D., Professor, Department of Biochemistry and Molecular Biology Samir M. Fakhry, M.D., Professor, Department of Surgery, Division of General Surgery Patrick A. Flume, M.D., Professor, Department of Medicine, Division of Pulmonary and **Critical Care** Michael R. Gold, M.D., Ph.D., Professor, Department of Medicine, Division of Cardiology Langdon Hartsock, M.D., Professor, Department of Orthopaedics Kathie L. Hermayer, M.D., M.S., Professor, Department of Medicine, Division of Endocrinology Thomas E. Keane, M.D., Professor, Department of Urology Louis M. Luttrell, M.D., Professor, Department of Medicine, Division of Endocrinology E. Douglas Norcross, M.D., Associate Professor, Department of Surgery, Division of General Surgery Sunil J. Patel, M.D., Professor, Department of Neurosurgery Terrence X. O'Brien, M.D., Associate Professor, Department of Medicine, Division of Cardiology Besim Ogretmen, Ph.D., Professor, Department of Biochemistry and Molecular Biology Mary S. Richardson, M.D., D.D.S., Professor, Department of Pathology and Laboratory Medicine Gerard A. Silvestri, M.D., Professor, Department of Medicine, Division of Pulmonary and **Critical Care** Robert K. Stuart, M.D., Professor, Department of Medicine, Division of Hematology/Oncology John M. Wharton, M.D., Professor, Department of Medicine, Division of Cardiology John J. Woodward, Ph.D., Professor, Professor, Department of Neuroscience

Recommendation of Committee: Received as information.

With no further business, the meeting was adjourned.

Respectfully submitted,

**Robin Hanckel** 

# COMMITTEE ON FINANCE AND ADMINISTRATION April 7, 2016 Minutes

# **Board Members Attending:**

Mr. Charles W. Schulze, Chair Mr. William A. Baker, Jr. Dr. Stanley C. Baker, Jr. Ms. Terri R. Barnes Mr. James A. Battle Mr. William H. Bingham, Sr. Dr. Harold Jablon Dr. Donald R. Johnson II

Ms. Barbara Johnson-Williams Dr. James Lemon Dr. Ragin Monteith Dr. E. Conyers O'Bryan, Jr. Dr. G. Murrell Smith, Sr. Mr. Michael E. Stavrinakis Dr. Charles B. Thomas, Jr

Mr. Schulze called the meeting to order.

# **REGULAR AGENDA ITEMS**

# Item 23. Diversity and Inclusion Update.

Dr. Willette Burnham, University Diversity Officer and Mr. Anton Gunn, MUHA Chief Diversity Officer, gave an update on Diversion and Inclusion.

Recommendation of Committee: Received as information.

# Item 24. Financial Status Report of the Medical University of South Carolina.

Mr. Patrick Wamsley, Chief Financial Officer, reported 128 Days of Operating Cash and a Current Funds (Operating Budget) margin of \$13.5 million for the February 29, 2016 Interim University Financial Statements. He noted increases in federal and private grants, gifts, tuition and hospital revenues, all positively impacting the bottom line. Mr. Wamsley explained that the University was reporting a positive variance of \$8.9 million for the Operating Budget.

Mr. Wamsley also discussed how non-cash transactions such as the pension expense, investment earnings/losses and depreciation expense affected the all-funds (audited) financial statements.

Recommendation of Committee: Received as information

# Item 25.Amendment and Restatement of Memorandum of Understanding (MOU)Between the University and Health Sciences Foundation.

Mr. Lisa Montgomery requested approval of the amendment and restatement of a Memorandum of Understanding (MOU) to allow the University to loan endowment and auxiliary funds to the Health Sciences Foundation for investment purposes.

Recommendation of Committee: Recommend approval.

# Item 26. Financial Status Report of the MUSC Physicians.

Ms. Gina Ramsey gave an update on the MUSC Physicians' financial performance for the first eight months of Fiscal Year 2016.

Recommendation of Committee: Received as information.

# Item 27. Other Committee Business. None

# CONSENT AGENDA ITEMS FOR APPROVAL

# Item 28. Revised Medical University Human Resources Management Policy No. 44: Grievance Procedure

The revised Medical University Human Resources Management Policy No. 44, Grievance Procedure, was presented to the committee for approval.

Recommendation of Committee: Recommend approval.

# CONSENT AGENDA ITEMS FOR INFORMATION

# Item 29. Financial Status Report of the MUSC Foundation for Research Development.

Mr. Schulze stated the MUSC Foundation for Research Development financial report is included in the agenda for information.

Recommendation of Committee: That this report be received as information.

With no further business, the meeting was adjourned.

Respectfully submitted,

Jan L. Scutt

Jane L. Scutt

# Medical University of South Carolina Physical Facilities Committee April 8, 2016 Minutes

#### **Board Members Attending:**

Mr. William H. Bingham, Sr., Chair Dr. Stanley C. Baker, Jr. Mr. William A. Baker, Jr. Ms. Terri R. Barnes Mr. James A. Battle Dr. Harold Jablon Dr. Donald R. Johnson II Ms. Barbara Johnson-Williams Dr. James Lemon Dr. Ragin Monteith Dr. E. Conyers O'Bryan, Jr. Mr. Charles W. Schulze Dr. G. Murrell Smith, Sr. Mr. Michael E. Stavrinakis Dr. Charles B. Thomas, Jr

Mr. Bingham called the meeting to order.

#### **REGULAR Items**

## Item 30. Facilities Procurements/Contracts Proposed.

Mr. Greg Weigle requested approval of the following:

 Lease renewal for 11,494 square feet of office space located at 125 Doughty Street. The purpose of this lease renewal is to continue to provide space for the Department of Psychiatry; Clinical Neuroscience Division, Drug Abuse Research Training and the Southeastern Clinical and Translational Research Institute. Monthly rental rate will be \$28,466.81 (rounded), resulting in an annual rent amount of \$341,601.68.

Recommendation of Committee: That the lease renewal be approved.

#### Item 31. Other Committee Business.

<u>Charleston Medical District Update:</u> Mr. Dennis Frazier gave an update on the Charleston Medical District project timeline.

<u>General Physical Facilities Update:</u> Upon returning to open session, Mr. Bingham gave a general physical facilities update.

Recommendation of Committee: That these reports be received as information.

#### **CONSENT Items for Information:**

#### Item 32. Facilities Contracts Awarded

The facilities contracts since the last board meeting were presented for information.

Recommendation of Committee: That this report be received as information.

With no further business, the meeting was adjourned.

Respectfully submitted,

Jan L. South

Jane L. Scutt

# Medical University of South Carolina Audit Committee April 7, 2106 Minutes

#### **Board Members Attending:**

Dr. Stanley C. Baker Mr. William A. Baker, Jr. Ms. Terri R. Barnes Mr. James A. Battle Mr. William H. Bingham, Sr. Dr. Harold Jablon Dr. Donald R. Johnson II Ms. Barbara Johnson-Williams Dr. James Lemon Dr. Rabin Monteith Dr. E. Conyers O'Bryan, Jr. Mr. Charles W. Schulze Dr. G. Murrell Smith, Sr. Mr. Michael E. Stavrinakis Dr. Charles B. Thomas, Jr.

Dr. James Lemon called the meeting to order on behalf of Mr. Tom Stephenson, Chair, who was not present.

## **REGULAR ITEMS**

## Item 33. KPMG Entrance Conference.

Ms. Jennifer Hall, KPMG Senior Audit Manager, discussed the plan for the 2016 External Audit of MUHA, MUSC and MUSC Physicians and reviewed the following:

- Summary of professional services to be provided
- Materiality and reporting of audit differences
- Timing of audit fieldwork
- Audit approach by significant accounts and disclosures
- Financial Reporting and Regulatory Update

Recommendation of Committee: That this be received as information.

# Item 34. Report of the Office of Internal Audit.

Ms. Susan Barnhart, Director of Internal Audit, stated that she had previously sent the result of audits to the board members and if there were questions, she would be happy to address them. There being none, the report was received as information.

Recommendation of Committee: That this be received as information.

With no further business, the Audit Committee meeting was adjourned and following a break, the Board of Trustees entered into closed session.

## **OTHER BUSINESS FOR THE BOARD OF TRUSTEES**

## Item 37. New Business.

At the conclusion of the regular committee meetings, the Board went into executive session to discuss the matters included in the motions made by Drs. O'Bryan and Baker as referenced in the Hospital Operations, Quality and Finance Committee minutes. At the conclusion of the executive session at approximately 2:45 pm and upon returning to open session, Dr. Johnson stated that the board had received information had taken no action.

Board Action Received as information.

Respectfully submitted,

Jan L. Sout

Jane L. Scutt