

MINUTES
MEDICAL UNIVERSITY OF SOUTH CAROLINA
BOARD OF TRUSTEES MEETING
August 12, 2016

The Board of Trustees of the Medical University of South Carolina convened Friday, August 12, 2016, with the following members present: *Dr. Donald R. Johnson II, Chairman; Mr. William H. Bingham, Sr., Vice-Chairman; Dr. Stanley C. Baker, Jr.; Mr. William A. Baker, Jr.; Ms. Terri R. Barnes; The Honorable James A. Battle; Dr. Harold W. Jablon; Dr. James Lemon; Ms. Barbara Johnson-Williams; Dr. Ragin C. Monteith; Dr. E. Conyers O'Bryan, Jr.; Mr. Charles W. Schulze; Dr. G. Murrell Smith, Sr.; Mr. Michael E. Stavrinakis; Thomas L. Stephenson, Esquire; Dr. Charles B. Thomas, Jr.*

The following administrative officials were present: *Dr. David Cole, President; Dr. Lisa Saladin, Interim Provost; Ms. Lisa Montgomery, Executive Vice President for Finance and Operations; Dr. Pat Cawley, CEO, MUSC Health and Vice President for Health Affairs, MUSC; Mr. Jim Fisher, Vice President for Development; Dr. Ray Dubois, Dean, College of Medicine; Dr. Kathleen Brady, Vice President for Research; Ms. Annette Drachman, General Counsel*

Item 1. **Call to Order- Roll Call.**

There being a quorum present, Chairman Johnson called the meeting to order. Ms. Jane Scutt called the roll and announced the following, *"In compliance with the Freedom of Information Act, notice of meetings and agendas were furnished to all news media and persons requesting notification."*

Item 2. **Secretary to Report Date of Next Meeting.**

Ms. Scutt announced that the date of the next regularly scheduled Board of Trustees meeting is Friday, October 14, 2016.

Item 3. **Approval of Minutes of the Regular Meeting of the Medical University of South Carolina of May 19, 2016, and the Special Called Meeting of the Medical University of South Carolina and Medical University Hospital Authority of June 27, 2016.**

Board Action: It was moved that the minutes be approved. The motion was seconded, voted on and unanimously carried.

Item 4. **Election of Chairman and Vice Chairman of the Board of Trustees of the Medical University Hospital Authority.**

Mr. Michael Stavrinakis moved that a roll call vote be taken for the election of the Chairman and Vice Chairman. The motion was seconded, voted on and unanimously carried. A roll call vote was conducted and Mark Sweatman, Secretary to the Board of Trustee, tallied the votes and reported the results to Chairman Johnson. Mark Sweatman announced that Chairman Johnson was re-elected by unanimous vote. The vote for Vice Chairman was also conducted in the same manner and Mark Sweatman announced that Vice Chairman Bingham was re-elected by unanimous vote.

Board Action: Dr. Donald Johnson II was re-elected as Chairman and Mr. Bill Bingham was re-elected as Vice Chairman.

RECOMMENDATIONS AND INFORMATIONAL REPORTS OF THE PRESIDENT.

OLD BUSINESS: None.

NEW BUSINESS:

Item 5. General Informational Report of the President.

Dr. Cole gave presented the Fiscal Year 2016 Annual Report and gave an update on leadership, strategy, structure and specific highlights over the past fiscal year.

Recommendation of Administration: That the report be received as information.

Board Action: Received as information.

Item 6. Other Business. None.

RESEARCH AND INSTITUTIONAL ADVANCEMENT COMMITTEE. CHAIRMAN: DR. CHARLES B. THOMAS, JR. (Detailed committee minutes are attached to these minutes)

OLD BUSINESS: None.

NEW BUSINESS:

Item 7. General Report of the Vice President for Development.

Statement: Dr. Thomas stated Mr. Jim Fisher provided a report to committee and this report was received as information.

Recommendation of Administration: That this report be received as information.

Recommendation of Committee: That this report be received as information.

Board Action: Received as information.

Item 8. General Report of the Interim Associate Provost for Research.

Statement: Dr. Thomas stated Dr. Kathleen Brady, Vice President for Research, provided a report to committee and was received as information.

Recommendation of Administration: That this report be received as information.

Recommendation of Committee: That this report be received as information.

Board Action: Received as information.

Item 9. General Report of the CEO of the Foundation.

Statement: Dr. Thomas stated that Mr. Tom Anderson provided a report to committee and was received as information.

Recommendation of Administration: That this report be received as information.

Recommendation of Committee: That this report be received as information.

Board Action: Received as information.

Item 10. Other Business. None

Item 11. MUSC/MUHA/MUSCF Affiliation Agreement (Consent Item).

Statement: The revised MUSC/MUHA/MUSCF Affiliation agreement was presented for approval.

Recommendation of Administration: That this agreement be approved.

Recommendation of Committee: That this agreement be approved.

Board Action: A motion was made, seconded and unanimously voted to approve the agreement as presented.

EDUCATION, FACULTY AND STUDENT AFFAIRS COMMITTEE. CHAIRMAN: DR. E. CONYERS O'BRYAN, JR. (Detailed Committee Minutes Attached)

OLD BUSINESS: None.

NEW BUSINESS:

Item 12. General Report of the Provost.

Statement: Dr. O'Bryan stated that Ms. Caroline Hendricks gave the student report and Dr. Lisa Saladin, Interim Provost, gave the Provost Report to committee and these reports were received as information.

Recommendation of Administration: That these reports be received as information.

Recommendation of Committee: That these reports be received as information.

Board Action: Received as information.

Item 13. **Appointment of Interim Dean, College of Dental Medicine.**

Statement: At the request of administration, approval was requested for the appointment of Patricia Blanton, DDS, PhD, as Interim Dean, College of Dental Medicine, effective, July 1, 2016.

Recommendation of Administration: That the appointment of Dr. Blanton as Interim Dean, College of Dental Medicine, be approved.

Recommendation of Committee: That the appointment of Dr. Blanton as Interim Dean, College of Dental Medicine, be approved.

Board Action: A motion was made, seconded and unanimously voted to approve Dr. Patricia Blanton as the Interim Dean, College of Dental Medicine effective July 1, 2016.

Item 14. **Approval to Separate the Department of Pediatric Dentistry and Orthodontics into Two Freestanding Departments.**

Statement: Approval was requested to separate the Department of Pediatric Dentistry and Orthodontics into two freestanding departments. This change will become effective upon the successful recruitment of a chair for the newly created Department of Orthodontics.

Recommendation of Administration: That the separation of the Departments of Pediatric Dentistry and Orthodontics into two freestanding departments be approved.

Recommendation of Committee: That the separation of the Departments of Pediatric Dentistry and Orthodontics into two freestanding departments be approved.

Board Action: A motion was made, seconded and unanimously voted to approve the separation of the Departments of Pediatric Dentistry and Orthodontics into two freestanding departments.

Item 14. 1 **Part-Time Tuition Rate for Bachelor of Science in Healthcare Studies**

Statement: Approval was requested for a part-time tuition rate for Bachelor of Science in Healthcare Studies, effective August 12, 2016, at the in-state part-time rate of \$632 per credit hour and the out-of-state part-time rate of \$966 per credit hour.

Recommendation of Administration: That this part-time tuition rate be approved.

Recommendation of Committee: That this part-time tuition rate be approved.

Board Action: A motion was made, seconded and unanimously voted to approve the a part-time tuition rate for Bachelor of Science in Healthcare Studies, effective August 12, 2016, at the in-state part-time rate of \$632 per credit hour and the out-of-state part-time rate of \$966 per credit hour.

Item 15. **Other Committee Business.** None.

Item 16. **Faculty Appointments (Consent Item).**

Statement: At the request of the Deans of the Colleges of Medicine and Nursing, administration presents for approval the following requests for faculty appointments:

College of Medicine

Michael S. Bloom, Ph.D., as Adjunct Associate Professor, in the Department of Public Health Sciences, effective June 1, 2016.

Christopher W. Bunt, M.D., as Associate Professor, on the Clinician Educator track, in the Department of Family Medicine, effective August 15, 2016.

Derek Allen DuBay, M.D., as Associate Professor, on the Academic Clinician track, in the Department of Surgery, Division of Transplant Surgery, effective July 1, 2016.

Josef R. Echinger, M.D., as Associate Professor, on the Clinician Educator track, in the Department of Orthopaedics, effective July 1, 2016.

Michael M. Hawkins, M.D., as Clinical Associate Professor in the Department of Medicine, Division of General Internal Medicine, effective May 16, 2016.

Xunming Ji, M.D., Ph.D., as Adjunct Professor, in the Department of Neurology, effective April 1, 2016.

Facundo F. Manes, M.D., Ph.D., as Adjunct Professor, in the Department of Neurology, effective March 1, 2106.

John Melville, M.S., M.D., as Associate Professor, on the Clinician Educator track, in the Department of Pediatrics, Division of Child Abuse Pediatrics, effective September 26, 2016.

James R. Rodrigue, Ph.D., as Adjunct Professor, in the Department of Surgery, Division of Transplant Surgery, effective May 16, 2016.

Richard F. Seegal, Ph.D., as Adjunct Professor, in the Department of Public Health Sciences, effective May 1, 2016.

Ozlem Yilmaz, D.D.S., Ph.D. (joint appointment) as Professor, in the Department of Microbiology, effective July 1, 2016. Dr. Yilmaz's primary appointment rests in the College of Dental Medicine, Department of Oral Health Sciences.

College of Nursing

Sarah Miller, Ph.D., R.N., as Associate Professor on the Educator/Researcher track, in the Department of Nursing, College of Nursing, effective July 15, 2016.

Recommendation of Administration: That these faculty appointments be approved.

Recommendation of Committee: That these faculty appointments be approved.

Board Action: A motion was made, seconded and unanimously voted to approve the faculty appointments.

Item 17. Faculty Promotions (Consent Item).

Statement: At the request of the Dean of the College of Medicine, administration presents the following faculty promotions:

College of Medicine

Caroline Westwater, Ph.D., from Associate Professor to Professor, in the Department of Microbiology and Immunology, effective July 1, 2016, which is her secondary/joint appointment. Dr. Westwater's primary appointment rests in the College of Dental Medicine, in the Department of Oral Health Sciences.

From Associate Professor to Professor, Academic Investigator track (without tenure)

Hongjun Wang, PhD, Associate Professor, Department of Surgery, Division of G.I. Surgery

Dual: Regenerative Medicine

Jennifer D. Wu, PhD, Associate Professor, Department of Microbiology and Immunology

From Associate Professor to Professor, Academic Investigator/Educator track (without tenure)

Cynthia F. Wright, PhD, Associate Professor, Department of Microbiology and Immunology

From Associate Professor to Professor, Academic Clinician track (without tenure)

Eric Matthew Graham, MD, Associate Professor, Department of Pediatrics, Division of Pediatric Cardiology

Benjamin A. Toll, PhD, Associate Professor, Department of Public Health Sciences

From Associate Professor to Professor, Clinician Educator track (already tenured)

Scott A. Sullivan, MD, Associate Professor, Department of Obstetrics and Gynecology, Division of Maternal Fetal Medicine

From Associate Professor to Professor, Clinician Educator track (without tenure)

Ruth C. Campbell, MD, MSPH, Associate Professor, Department of Medicine, Division of Nephrology

Edward W. Cheeseman, Jr., MD, MBA, Associate Professor, Department of Ophthalmology; Dual: Department of Pediatrics, Division of General Pediatrics

Andrew S. Eiseman, MD, Associate Professor, Department of Ophthalmology

Dee Walker Ford, MD, MSCR, Associate Professor, Department of Medicine, Division of Pulmonary and Critical Care

Andrea P. Summer, MD, Associate Professor, Department of Pediatrics, Division of General Pediatrics

Timothy P.M. Whelan, MD, Associate Professor, Department of Medicine, Division of Pulmonary and Critical Care

From Research Associate Professor to Research Professor, Modified Research track

Wenle Zhao, PhD, Research Associate Professor, Department of Public Health Sciences

From Assistant Professor to Associate Professor, Academic Investigator track

Bei Liu, MD, MPH, Assistant Professor, Department of Microbiology and Immunology

Russell A. Norris, PhD, Assistant Professor, Department of Regenerative Medicine and Cell Biology; Dual: Department of Medicine, Division of Cardiology

From Assistant Professor to Associate Professor, Academic Clinician track

Constance Guille, MD, MSCR, Assistant Professor, Department of Psychiatry and Behavioral Sciences

Julie Kanter, MD, Assistant Professor, Department of Pediatrics, Division of Pediatric Hematology/Oncology

James T. McElligott, MD, Assistant Professor, Department of Pediatrics, Division of General Pediatrics

From Assistant Professor to Associate Professor, Clinician Educator track

Marques Bradshaw, MD, Assistant Professor, Department of Radiology and Radiological Science

Saurabh Chhabra, MD, Assistant Professor, Department of Medicine, Division of Hematology/Oncology

Ryan J. Gunselman, MD, Assistant Professor, Department of Anesthesia and Perioperative Medicine

Recommendation of Administration: That these faculty promotions be approved.

Recommendation of Committee: That these faculty promotions be approved.

Board Action: A motion was made, seconded and unanimously voted to approve the faculty promotions.

Item 18. Changes in Faculty Status.

Statement: At the request of the Deans of the Colleges of Dental Medicine and Medicine, administration presents for approval the following changes in faculty status:

College of Medicine

David L. Bachman, M.D., from Professor to Professor Emeritus, in the Department of Neurology, effective July 1, 2016.

C. Michael Bowman, M.D., Ph.D., from Professor to Professor Emeritus, in the Department of Pediatrics, Division of Pediatric Pulmonology, effective July 1, 2016.

James A. Cook, Ph.D., from Professor to Professor Emeritus, in the Department of Neuroscience, effective July 1, 2016.

Donald L. Fox, M.D., from Professor to Professor Emeritus, in the Department of Medicine, Division of General Internal Medicine, effective September 1, 2016.

Junfei Jin, Ph.D., from Visiting Professor to Visiting Assistant Professor, in the Department of Microbiology and Immunology, effective April 1, 2016.

H. Biemann Othersen, M.D., from Professor to Professor Emeritus, in the Department of Surgery, Division of Pediatric Surgery, effective July 1, 2016.

Murray H. Passo, M.D., from Professor to Professor Emeritus, in the Department of Pediatrics, Division of Pediatric Rheumatology, effective July 1, 2016.

Recommendation of Administration: That the changes in faculty status be approved.

Recommendation of Committee: That the changes in faculty status be approved.

Board Action: A motion was made, seconded and unanimously voted to approve the changes in faculty status.

Item 19. **Endowed Chair (Consent Item).**

Statement: At the request of the Dean of the College of Medicine, administration presents for approval the following endowed chair appointment:

Chrystal M. Paulos, Ph.D., in the Departments of Microbiology and Immunology and Dermatology and Dermatologic Surgery for appointment to the Cecilia and Vincent Peng Endowed Chair in Melanoma and Cutaneous Oncology, effective August 12, 2016.

Recommendation of Administration: That this endowed chair appointment be approved.

Recommendation of Committee: That this endowed chair appointment be approved.

Board Action: A motion was made, seconded and unanimously voted to approve this endowed chair appointment.

Item 20. **Sabbatical Leave (Consent Item).**

Statement: Administration presents for approval a one-year sabbatical leave for Mark S. Sothmann, Ph.D., beginning July 1, 2016 through June 30, 2017.

Recommendation of Administration: That this request for sabbatical leave be approved.

Recommendation of Committee: That this request for sabbatical leave be approved.

Board Action: A motion was made, seconded and unanimously voted to approve this request for sabbatical leave.

Item 21. Appointment of John J. Sanders, D.D.S. as Dean Emeritus (Consent Item).

Statement: Administration presents for approval the appointment of John J. Sanders, D.D.S., as Dean Emeritus, effective July 1, 2016.

Recommendation of Administration: That the appointment of Dr. John J. Sanders as Dean Emeritus be approved.

Recommendation of Committee: That the appointment of Dr. John J. Sanders as Dean Emeritus be approved.

Board Action: A motion was made, seconded and unanimously voted to approve the appointment of Dr. John J. Sanders as Dean Emeritus.

Item 22. Appointment of Mark S. Sothmann, Ph.D., as Provost Emeritus (Consent Item)

Statement: Administration presents for approval, the appointment of Mark S. Sothmann, Ph.D., as Provost Emeritus, effective July 1, 2016

Recommendation of Administration: That the appointment of Mark S. Sothmann, Ph.D., as Provost Emeritus be approved.

Recommendation of Committee: That the appointment of Mark S. Sothmann, Ph.D., as Provost Emeritus be approved.

Board Action: A motion was made, seconded and unanimously voted to approve the appointment of Dr. Mark S. Sothmann as Provost Emeritus.

**FINANCE AND ADMINISTRATION COMMITTEE. CHAIRMAN: MR. CHARLES W. SCHULZE.
(Detailed Committee Minutes Are Attached To These Minutes)**

OLD BUSINESS: None.

NEW BUSINESS:

Item 23. Financial Status Report of the Medical University of South Carolina.

Statement: Mr. Schulze stated Mr. Patrick Wamsley presented the financial report to committee and this report was received as information.

Recommendation of Administration: That the report be received as information.

Recommendation of Committee: That the report be received as information.

Board Action: Received as information.

Item 24. Fiscal Year 2017 Budgets for MUSC and AHEC.

Mr. Schulze stated the FY2017 MUSC and AHEC budgets were presented to committee for approval.

Recommendation of Administration: That the FY2017 Budgets for MUSC and AHEC be approved.

Recommendation of Committee: That the FY2017 Budgets for MUSC and AHEC be approved.

Board Action: A motion was made, seconded and unanimously voted to approve the FY2017 MUSC and AHEC budgets as presented.

Item 25. Financial Status Report of MUSC Physicians.

Statement: Mr. Schulze stated the financial report had been presented to the committee.

Recommendation of Administration: That the report be received as information.

Recommendation of Committee: That the report be received as information.

Board Action: Received as information.

Item 26. MUSC Physicians Fiscal Year 2017 Budget.

Statement: Mr. Schulze stated that the Fiscal Year 2017 Budget for MUSC Physicians was presented as information and the budget for the purchase of capital assets whose acquisition costs exceed \$50,000 was presented for approval.

Recommendation of Administration: That the MUSC Physicians FY2017 budget be received as information and the budget for the purchase of capital assets whose acquisition costs exceed \$50,000 be approved.

Recommendation of Committee: That the MUSC Physicians FY2017 budget be received as information and the budget for the purchase of capital assets whose acquisition costs exceed \$50,000 be approved.

Board Action: The MUSC Physicians FY2017 budget was received as information and the budget for the purchase of capital assets whose acquisition costs exceed \$50,000 was approved.

Item 27. Diversity and Inclusion Update.

Statement: Mr. Anton Gunn, MUHA Chief Diversity Officer, gave an update on Diversity and Inclusion and reported the following:

US News and World Report, ranked MUSC as #5 among medical schools (excluding Historically Black Colleges & Universities) with the most African American students. AAMC shows MUSC at the 96th percentile for graduates who identify as African American. The top four schools, all are larger than MUSC COM and the top three schools actually have fewer African American students than MUSC. According to their numbers, we have 11.8% African-American students. UCLA is in 4th place and is a little higher than us with almost 12.7%

According to the Census Bureau, blacks make up fewer than 4 percent of practicing physicians, 6 percent of trainees in graduate medical education and 7 percent of medical school graduates. As a general rule, black patients are more likely to feel comfortable with black doctors. Studies have shown that they are more likely to seek them out for treatment, and to report higher satisfaction with their care. In addition, more black doctors practice in high-poverty communities of color, where physicians are relatively scarce.

Recommendation of Administration: That this report be received as information.

Recommendation of Committee: That this report be received as information.

Board Action: Received as information.

Item 28. Other Committee Business. None

Item 29. FY 2017 Budgets for the MUSC Foundation and Foundation for Research Development (Consent Item).

Statement: Mr. Schulze stated that FY2017 Budgets for the MUSC Foundation and the Foundation for Research Development were presented for information.

Recommendation of Administration: That these budgets be received as information.

Recommendation of Committee: That these budgets be received as information.

Board Action: Received as information.

Item 30. **Financial Status Report of the MUSC Foundation for Research Development (Consent Item).**

Statement: Mr. Schulze stated that MUSC FRD financials were included in the agenda for information.

Recommendation of Administration: That the report be received as information.

Recommendation of Committee: That the report be received as information.

Board Action: Received as information.

PHYSICAL FACILITIES COMMITTEE. CHAIRMAN: MR. WILLIAM H. BINGHAM, SR. (Detailed Committee Minutes Are Attached To These Minutes)

OLD BUSINESS: None.

NEW BUSINESS:

Item 31 **Update on Projects.** None

Item 32. **Facilities Procurements/Contracts Proposed.**

Statement: Mr. Bingham requested approval of the proposed facilities procurements / contracts that presented earlier to committee.

Recommendation of Administration: That the procurements/contracts be approved.

Recommendation of Committee: That the procurements/contracts be approved.

Board Action: A motion was made, seconded and unanimously voted to approve the procurements/contracts as presented.

Item 33. **Other Committee Business.** None

AUDIT COMMITTEE. CHAIRMAN: THOMAS L. STEPHENSON, ESQ. (Detailed Committee Minutes Are Attached To These Minutes)

OLD BUSINESS: None

NEW BUSINESS:

Item 35. **Annual Conflict of Interest Update.**

Statement: Mr. Tom Stephenson stated that a report had been provided to committee by Dr. Elliott.

Recommendation of Administration: That this report be received as information.

Recommendation of Committee: That this be received as information.

Board Action: Received as information.

Item 36. Compliance Updates.

Statement: Mr. Stephenson stated that a report had been provided to committee by Ms. Reece Smith.

Recommendation of Administration: That this report be received as information.

Recommendation of Committee: That this be received as information.

Board Action: Received as information.

Item 37. Report of the Office of Internal Audit.

Statement: Mr. Stephenson stated that a report had been provided to committee by Ms. Susan Barnhart.

Recommendation of Administration: That this report be received as information.

Recommendation of Committee: That this be received as information.

Board Action: Received as information.

Item 38. Management Development and Compensation Subcommittee Update.

Statement: Mr. Stephenson requested for approval of the 2017 Variable Compensation Plan and a 3.25% cost of living adjustment for senior leadership.

Recommendation of Committee: That the 2017 Variable Compensation Plan and the 3.25% cost of living adjustment be approved.

Board Action: A motion was made, seconded and unanimously voted to approve the 2017 Variable Compensation Plan and the 3.25% cost of living adjustment.

Item 39. Other Committee Business. None

Item 40. **Revised Institutional Conflict of Interest Policy (Consent Item).**

Statement: The revised Institutional Conflict of Interest Policy was presented for approval.

Recommendation of Administration: That the revised policy be approved.

Recommendation of Committee: That the revised policy be approved.

Board Action: It was moved, seconded and unanimously voted that the revised policy be approved.

OTHER BUSINESS FOR THE BOARD OF TRUSTEES

Item 41. **Performance Appraisal of MUSC President.**

Statement: Mr. Tom Stephenson stated that the agency head performance appraisal for Dr. Cole was completed by the Board and will be submitted to the Agency Head Salary Commission. Dr. Stephenson commented that the board is in agreement that Dr. Cole's performance over this year has been outstanding. Afterwards, the board members and attendees gave Dr. Cole a round of applause.

Board Action: Received as information.

Item 42. **Approval of Consent Agenda.**

Statement: Approval of the University Consent Agenda was requested.

Recommendation of Administration: That the consent agenda be approved.

Board Action: It was moved, seconded and unanimously voted that the consent agenda be approved.

Item 43. **Executive Session.**

Statement: Dr. Johnson stated that yesterday the Board of Trustees entered into executive session in accordance with SC Code Ann. §30-4-70. Dr. Johnson then recognized Dr. Smith who moved that MUSC Board of Trustees authorize MUSC Strategic Ventures to pursue a joint venture with East Cooper Medical Center

Board Action: It was moved, seconded and unanimously voted authorizing MUSC Strategic Ventures pursue a joint venture with East Cooper Medical Center.

Item 44. **New Business for the Board of Trustees.** None.

Item 45. **Report from the Chairman.**

There being no further business, the meeting of the University Board of Trustees was adjourned.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Mark C. Sweatman". The signature is fluid and cursive, written in a professional style.

Mark C. Sweatman
Secretary

MCS:jls

Attachments

Medical University of South Carolina
RESEARCH AND INSTITUTIONAL ADVANCEMENT COMMITTEE MINUTES
August 11, 2016

Committee Members Present: Dr. Charles B. Thomas, Jr. (Chair), Dr. Harold W. Jablon

Other Trustees Present: Dr. Donald R. Johnson II, Chairman; Mr. William H. Bingham, Sr., Vice-Chairman; Dr. Stanley C. Baker, Jr.; Mr. William A. Baker, Jr.; Ms. Terri R. Barnes; The Honorable James A. Battle; Ms. Barbara Johnson-Williams; Dr. James Lemon; Dr. Ragin C. Monteith; Dr. E. Conyers O'Bryan, Jr.; Dr. G. Murrell Smith, Sr.; Mr. Charles C. Schulze; Mr. Michael E. Stavrinakis; Thomas L. Stephenson, Esq.

Regular Agenda

Item 6. General Report of the Vice President for Development

Mr. Jim Fisher reported that the Campaign for the MUSC Shawn Jenkins Children's Hospital reached its original campaign goal of \$50 million last fiscal year, leading to a revised goal of \$125 million. As of earlier this week, and including dollars received from the State, the Campaign's current balance is over \$98.7 million.

Several naming opportunities within the Children's Hospital have already been confirmed, including the Children's Hospital (Shawn Jenkins), the Women's Pavilion (Pearl Tourville) and the outdoor play area adjacent to the atrium. Among the spaces available to be named are the atrium, cancer center, heart center, neonatal intensive care center, and emergency care center.

The groundbreaking for the Children's Hospital will take place on Friday, August 12, 2016 at 11:00 a.m. Over 500 individuals have indicated their plans to attend including several federal and state legislators.

Mr. Fisher also reported that the Office of Development recently concluded a most successful fundraising year, receiving \$68.2 million in new gifts and pledges. This surpassed the FY2016 goal of \$55 million by 23%.

The Office of Development continues to receive strong support for the College of Medicine's Opening Doors Scholarship Campaign and other key University initiatives, in addition to the MUSC Shawn Jenkins Children's Hospital.

The cost of fundraising remains very competitive at \$.09/\$1.00 raised. The AAMC benchmark is \$.14/\$1.00 raised.

Mr. Fisher shared the following highlights of the recently concluded fiscal year:

- 15 new gifts and pledges at the leadership gift level of \$1 million and above (compared to the previous fiscal year with nine gifts of \$1 million plus).
- \$18.3 million in new planned gift commitments was received, representing a 31% increase from last fiscal year.

- The Annual Fund exceeded its goal by 6.4% by raising \$3.1 million through direct mail, phone-a-thons, and the YES Campaign.
- Fundraising campaign highlights include:
 - The MUSC College of Medicine achieved its initial goal of \$20 million for the Opening Doors Scholarship Campaign and set a revised goal of \$30 million. The current Campaign balance is over \$25.4 million. Since the Campaign Kickoff in July of 2012, 691 donors have made gifts or pledges to new or existing scholarship funds and 27 new scholarships have been established.
 - The College of Health Professions launched a 50th Anniversary Campaign with a goal of \$3.5 million.
 - The 2016 YES (Yearly Employee Support) Campaign raised \$418,665 exceeding its goal of \$375,000 by over 11%. Thanks were extended to volunteer chairman, Dr. Baliga.
 - The Office of Development is currently laying the groundwork within the MUSC College of Medicine for three "mini-campaigns" to be conducted between 2016-2020, Heart and Vascular Center, the Storm Eye Institute and the Neurosciences Institute.
- Mr. Fisher asked Board of Trustee members to refer to their packets for updates on fiscal year leadership gift highlights. These include:
 - \$10 million commitment from Zeus Industries for the new Women's Pavilion
 - \$5 million to establish the Delaine and Julia Robbins Endowed Scholarship in the College of Medicine
 - \$2 million in aggregate commitments from The Duke Endowment
 - \$1.8 million from the late Dr. Claudia Oxner Simmons for the Claudia Oxner Simmons and Charles N. Simmons Endowed Scholarships in the College of Medicine
 - \$1.5 million from Dr. Richard Sanders for the Dr. Richard J. Sanders and Dorothy M. Sanders Endowed Scholarship in the College of Medicine.
 - \$1 million from The Boeing Company for the MUSC Shawn Jenkins Children's Hospital
 - \$1 million from David and Mary Swain to endow a scholarship in the College of Nursing
 - \$1 million from Dr. Robert M. Sade for the Dr. Robert M. Sade Endowment in Pediatric Cardiology
 - \$1 million from Dr. William Crouch for the Crouch Family Endowed Scholarship
 - \$1 million from Robert Frederick Worley for the Roderick F. Worley PA Scholarship
 - \$1 million from Dr. John Hamrick for the James B. Edwards College of Dental Medicine Building

- Mr. Fisher announced that Alumni Affairs highlights include:
 - The Office of Development hosted a series of area alumni receptions to introduce Dr. and Mrs. Cole to alumni and friends (aggregate registrants: 587).
- Mr. Fisher shared the following other notable highlights from the past fiscal year:
 - Dedication of the Keith and Wendy Wellin Head and Neck Center
 - Dedication of the Susan Pearlstine Sarcoidosis Center
 - Creation of a new Planned Giving Advisory Council
 - Launch of a new planned giving newsletter for MUSC Physicians

Recommendation of Committee: That the report be received as information.

Item 7. General Report of the Vice President for Research

Dr. Kathleen T. Brady shared the good news that MUSC has broken the \$250M research funding level for the first time. While federal funds comprise the majority of this, MUSC has diversified its federal research funding portfolio with a large Patient-Centered Outcomes Research Institute grant in addition to several large Department of Defense grants. MUSC continues to receive a substantial amount of funding from federal flow down sources (i.e., subcontracts from other institutions). She also reported that year-to-date totals for FY2017 indicate that MUSC is currently above its funding lever for FY2016. MUSC recently received two exciting new grants: the first funds a programmatic approach to sickle cell therapy; and the second explores a precision medicine initiative for prostate cancer research.

In October, Dr. Brady will share the full FY2016 funding report. The Office of Research & Sponsored Programs is currently closing out 2016 grants and accounting for new funding.

Dr. Brady was asked how MUSC's grants portfolio compares to other research institutions in the state. She responded that MUSC's NIH-funding level is the highest in the state.

Recommendation of Committee: That the report be received as information.

Item 8. General Report of the Chief Executive Officer of the MUSC Foundation

Mr. Thomas P. Anderson provided an update on realized investment returns on endowments. Additionally, he indicated that total assets have increased by \$18.9 million or 3.5% for trailing 12 months at June 30, 2016, to a record \$560 million.

Mr. Anderson shared that the following individuals have been nominated to serve on the MUSC Foundation Board for election at the August 19, 2016 meeting:

- Mr. John Downing
Former Goldman Sachs Partner
Vice Chair, Brown Advisory Green Pond, SC
- Ms. Jan Childress
Vice President for HMR Veterans Services
Principal Allegiant Carolinas
Easley, SC
- Dr. Brinda Chokshi
Internist
Florence, SC
- Mr. Robert Keane
CEO, Spirit Communications
Columbia, SC

Mr. Anderson also reported that MUSC has closed the bank loan to acquire 165 Cannon Street and 52 Courtenay Street, payoff existing real estate financing, and fund design soft cost for new, 1400 space "M" lot parking garage. Terms of the loan are included below:

Amount: \$15.6 million
Interest Rate: 1.69%
Term: 2 years interest only

This loan will be refinanced into a \$50,000,000 tax-exempt bond issue to construct the garage in the second quarter of 2017.

Recommendation of Committee: That the report be received as information.

EDUCATION, FACULTY AND STUDENT AFFAIRS COMMITTEE. CHAIRMAN: DR. E CONYERS O'BRYAN, JR.

MINUTES

Board Members Attending:

Dr. E. Conyers O'Bryan, Jr., Chair
Dr. Stanley C. Baker
Mr. William A. Baker, Jr.
Ms. Terri R. Barnes
Mr. James A. Battle
Mr. William H. Bingham, Sr.
Dr. Harold Jablon
Dr. Donald R. Johnson II

Ms. Barbara Johnson-Williams
Dr. James Lemon
Mr. Charles W. Schulze
Dr. G. Murrell Smith, Sr.
Mr. Michael E. Stavrinakis
Mr. Tom Stephenson
Dr. Charles B. Thomas, Jr.

The meeting was called to order by Dr. Conyers O'Bryan, Chair.

Item 12. General Report of the Interim Provost.

Student Update: Ms. Caroline Hendricks, third year medical student, gave a general report on behalf of the Student Government Association. The Executive Board is finalizing the event calendar with cultural events, service projects and socials.

Provost Report: Dr. Lisa Saladin provided an update on the Hollings Cancer Center Director search. A new search firm has been hired and the search is being expedited. There are 10 candidates vetted, two being very strong candidates. This will be a rolling search so that any new candidates who apply will be considered throughout the search. Dr. Saladin is hopeful they will be announcing a new director by January 2017.

The College of Dental Medicine Interim Dean, Dr. Patricia Blanton, is doing an outstanding job. She has received the confidence of the faculty, staff and students in the college. She is working not only to stabilize the college but to make some improvements in quality. A new business manager, Ms. Monica Gardner, was hired August 1st as the new business manager for the college.

The Provost office is moving forward with the search for an interim dean. Dr. Harold Jablon and Dr. James Lemon will serve on the search committee. Dr. Ray DuBois, Dean of the College of Medicine will serve as the search committee chair. The first meeting of the committee will be in September and the intent is to have someone in place by the fall of 2017.

Financial Update: The Deans and the Provost have been working diligently on finances related to college affairs. There are two retreats planned this year. The first one is to make some final decisions on revising the current model for funds flow at the university level. The second retreat is going to be about revenue generation. How do we generate revenue to offset rising costs without raising tuition.

Recommendation of Committee: That this report be received as information.

Item 13. Appointment of Interim Dean, College of Dental Medicine.

A Motion was made to approve the appointment of Patricia Blanton, D.D.S., Ph.D., as College of Dental Medicine Interim Dean, effective July 1, 2016. The Motion was recommended for approval.

Recommendation of Committee: That the appointment of Patricia Blanton, DDS, PhD, as College of Dental Medicine Interim Dean, be approved.

Item 14. Approval to Separate the Department of Pediatric Dentistry and Orthodontics into Two Freestanding Departments.

A Motion was made to approve the separation of the Departments of Pediatric Dentistry and Orthodontics into two free standing departments, effective upon the successful recruitment of a chair for the newly created Department of Orthodontics. The Motion was recommended for approval.

Recommendation of Committee: That this separation of departments be approved.

Item 14.1 Part-Time Tuition Rate for Bachelor of Science in Healthcare Studies

A Motion was made to approve the in-state part-time rate of \$632 per credit hour and the out-of-state part-time rate of \$966 per credit hour for the Bachelor of Science in Healthcare Studies. Approval of this new part-time rate will allow part-time students to begin the program in August 2016. The Motion was recommended for approval.

Recommendation of Committee: That this part-time tuition rate be approved.

Item 15. Other Committee Business. None.

Item 16. Faculty Appointments

Statement: At the request of the Deans of the Colleges of Medicine and Nursing, administration presents for approval the following requests for faculty appointments:

College of Medicine

Michael S. Bloom, Ph.D., as Adjunct Associate Professor, in the Department of Public Health Sciences, effective June 1, 2016.

Christopher W. Bunt, M.D., as Associate Professor, on the Clinician Educator track, in the Department of Family Medicine, effective August 15, 2016.

Derek Allen DuBay, M.D., as Associate Professor, on the Academic Clinician track, in the Department of Surgery, Division of Transplant Surgery, effective July 1, 2016.

Josef R. Echinger, M.D., as Associate Professor, on the Clinician Educator track, in the Department of Orthopaedics, effective July 1, 2016.

Michael M. Hawkins, M.D., as Clinical Associate Professor in the Department of Medicine, Division of General Internal Medicine, effective May 16, 2016.

Xunming Ji, M.D., Ph.D., as Adjunct Professor, in the Department of Neurology, effective April 1, 2016.

Facundo F. Manes, M.D., Ph.D., as Adjunct Professor, in the Department of Neurology, effective March 1, 2106.

John Melville, M.S., M.D., as Associate Professor, on the Clinician Educator track, in the Department of Pediatrics, Division of Child Abuse Pediatrics, effective September 26, 2016.

James R. Rodrigue, Ph.D., as Adjunct Professor, in the Department of Surgery, Division of Transplant Surgery, effective May 16, 2016.

Richard F. Seegal, Ph.D., as Adjunct Professor, in the Department of Public Health Sciences, effective May 1, 2016.

Ozlem Yilmaz, D.D.S., Ph.D. (joint appointment) as Professor, in the Department of Microbiology, effective July 1, 2016. Dr. Yilmaz's primary appointment rests in the College of Dental Medicine, Department of Oral Health Sciences.

College of Nursing

Sarah Miller, Ph.D., R.N., as Associate Professor on the Educator/Researcher track, in the Department of Nursing, College of Nursing, effective July 15, 2016.

Recommendation of Committee: That these faculty appointments be approved.

Item 17. Faculty Promotions.

Statement: At the request of the Dean of the College of Medicine, administration presents the following faculty promotions:

College of Medicine

Caroline Westwater, Ph.D., from Associate Professor to Professor, in the Department of Microbiology and Immunology, effective July 1, 2016, which is her secondary/joint appointment.

Dr. Westwater's primary appointment rests in the College of Dental Medicine, in the Department of Oral Health Sciences.

From Associate Professor to Professor, Academic Investigator track (without tenure)

Hongjun Wang, PhD, Associate Professor, Department of Surgery, Division of G.I. Surgery
Dual: Regenerative Medicine

Jennifer D. Wu, PhD, Associate Professor, Department of Microbiology and Immunology

From Associate Professor to Professor, Academic Investigator/Educator track (without tenure)

Cynthia F. Wright, PhD, Associate Professor, Department of Microbiology and Immunology

From Associate Professor to Professor, Academic Clinician track (without tenure)

Eric Matthew Graham, MD, Associate Professor, Department of Pediatrics, Division of Pediatric Cardiology

Benjamin A. Toll, PhD, Associate Professor, Department of Public Health Sciences

From Associate Professor to Professor, Clinician Educator track (already tenured)

Scott A. Sullivan, MD, Associate Professor, Department of Obstetrics and Gynecology, Division of Maternal Fetal Medicine

From Associate Professor to Professor, Clinician Educator track (without tenure)

Ruth C. Campbell, MD, MSPH, Associate Professor, Department of Medicine, Division of Nephrology

Edward W. Cheeseman, Jr., MD, MBA, Associate Professor, Department of Ophthalmology;
Dual: Department of Pediatrics, Division of General Pediatrics

Andrew S. Eiseman, MD, Associate Professor, Department of Ophthalmology

Dee Walker Ford, MD, MSCR, Associate Professor, Department of Medicine, Division of Pulmonary and Critical Care

Andrea P. Summer, MD, Associate Professor, Department of Pediatrics, Division of General Pediatrics

Timothy P.M. Whelan, MD, Associate Professor, Department of Medicine, Division of Pulmonary and Critical Care

From Research Associate Professor to Research Professor, Modified Research track

Wenle Zhao, PhD, Research Associate Professor, Department of Public Health Sciences

From Assistant Professor to Associate Professor, Academic Investigator track

Bei Liu, MD, MPH, Assistant Professor, Department of Microbiology and Immunology

Russell A. Norris, PhD, Assistant Professor, Department of Regenerative Medicine and Cell Biology; Dual: Department of Medicine, Division of Cardiology

From Assistant Professor to Associate Professor, Academic Clinician track

Constance Guille, MD, MSCR, Assistant Professor, Department of Psychiatry and Behavioral Sciences

Julie Kanter, MD, Assistant Professor, Department of Pediatrics, Division of Pediatric Hematology/Oncology

James T. McElligott, MD, Assistant Professor, Department of Pediatrics, Division of General Pediatrics

From Assistant Professor to Associate Professor, Clinician Educator track

Marques Bradshaw, MD, Assistant Professor, Department of Radiology and Radiological Science

Saurabh Chhabra, MD, Assistant Professor, Department of Medicine, Division of Hematology/Oncology

Ryan J. Gunselman, MD, Assistant Professor, Department of Anesthesia and Perioperative Medicine

Recommendation of Committee: That these changes in faculty promotions be approved.

Item 18. Changes in Faculty Status.

Statement: At the request of the Deans of the Colleges of Dental Medicine and Medicine, administration presents for approval the following changes in faculty status:

College of Medicine

David L. Bachman, M.D., from Professor to Professor Emeritus, in the Department of Neurology, effective July 1, 2016.

C. Michael Bowman, M.D., Ph.D., from Professor to Professor Emeritus, in the Department of Pediatrics, Division of Pediatric Pulmonology, effective July 1, 2016.

James A. Cook, Ph.D., from Professor to Professor Emeritus, in the Department of Neuroscience, effective July 1, 2016.

Donald L. Fox, M.D., from Professor to Professor Emeritus, in the Department of Medicine, Division of General Internal Medicine, effective September 1, 2016.

Junfei Jin, Ph.D., from Visiting Professor to Visiting Assistant Professor, in the Department of Microbiology and Immunology, effective April 1, 2016.

H. Biemann Othersen, M.D., from Professor to Professor Emeritus, in the Department of Surgery, Division of Pediatric Surgery, effective July 1, 2016.

Murray H. Passo, M.D., from Professor to Professor Emeritus, in the Department of Pediatrics, Division of Pediatric Rheumatology, effective July 1, 2016.

Recommendation of Committee: That these changes in faculty status be approved.

Item 19. Endowed Chairs.

Statement: At the request of the Dean of the College of Medicine, administration presents for approval the following endowed chair appointment:

Chrystal M. Paulos, Ph.D., in the Departments of Microbiology and Immunology and Dermatology and Dermatologic Surgery for appointment to the Cecilia and Vincent Peng Endowed Chair in Melanoma and Cutaneous Oncology, effective August 12, 2016.

Recommendation of Committee: That this endowed chair appointment be approved.

Item 20. Sabbatical Leave.

Statement: Administration presents for approval a one-year sabbatical leave for Mark S. Sothmann, Ph.D., beginning July 1, 2016 through June 30, 2017.

Recommendation of Committee: That this request for sabbatical leave be approved.

Item 21. Appointment of John J. Sanders, D.D.S. as Dean Emeritus

Statement: Administration presents for approval the appointment of John J. Sanders, D.D.S., as Dean Emeritus, effective July 1, 2016.

Recommendation of Committee: That the appointment of Dr. John J. Sanders as Dean Emeritus be approved.

Item 22. Appointment of Mark S. Sothmann, Ph.D., as Provost Emeritus

Statement: Administration presents for approval, the appointment of Mark S. Sothmann, Ph.D., as Provost Emeritus, effective July 1, 2016

Recommendation of Committee: That the appointment of Mark S. Sothmann, Ph.D., as Provost Emeritus be approved.

**MEDICAL UNIVERSITY OF SOUTH CAROLINA
FINANCE AND ADMINISTRATION COMMITTEE**

August 11, 2016

Minutes

Board Members Attending:

Mr. Charles W. Schulze, Chair

Mr. William A. Baker, Jr.

Dr. Stanley C. Baker, Jr.

Ms. Terri R. Barnes

Mr. James A. Battle

Mr. William H. Bingham, Sr.

Dr. Harold Jablon

Dr. Donald R. Johnson II

Ms. Barbara Johnson-Williams

Dr. James Lemon

Dr. Ragin Monteith

Dr. E. Conyers O'Bryan, Jr.

Dr. G. Murrell Smith, Sr.

Mr. Michael E. Stavrinakis

Mr. Tom Stephenson

Dr. Charles B. Thomas, Jr

Mr. Schulze called the meeting to order.

REGULAR AGENDA

Item 23. Financial Status Report of the Medical University of South Carolina.

Mr. Patrick Wamsley, CFO, presented the June 30, 2016 interim financials and reported 138 Days of Operating Cash and a Current Funds (Operating Budget) margin of \$29.2 million (4.02%). He noted increases in federal and private grants, gifts, tuition, and hospital revenues, all positively impacting the bottom line. Mr. Wamsley also disclosed how certain non-cash transactions such as the pension expense, investment earnings/losses and depreciation expense affected the all-funds (audited) financial statements and created a slight (\$2.7 million or 0.41%) deficit in the June 30 interim financials.

Recommendation of Committee: Received as information

Item 24. Fiscal Year 2017 Budgets for MUSC and AHEC.

The Fiscal Year 2017 Budgets for MUSC and AHEC were presented for approval.

Recommendation of Committee: Recommend approval.

Item 25. Financial Status Report of the MUSC Physicians.

Ms. Gina Ramsey gave an update on the MUSC Physicians' financial performance for Fiscal Year 2016.

Recommendation of Committee: Received as information.

Item 26. **MUSC Physicians Fiscal Year 2017 Budget**

The Fiscal Year 2017 Budget for MUSC Physicians was presented for information.

Recommendation of Committee: Received as information.

The Fiscal Year 2017 budget for the purchase of capital assets whose acquisition costs exceed \$50,000 was presented for approval.

Recommendation of Committee: Recommend approval.

Item 27. **Diversity and Inclusion Update.**

This report will be given on Friday.

Item 28. **Other Committee Business.** None

CONSENT AGENDA

Item 29. **FY 2017 Budgets for the MUSC Foundation and Foundation for Research Development**

The FY2017 Budgets for the MUSC Foundation and Foundation for Research Development were presented for information.

Recommendation of Committee: Received as information.

Item 30. **Financial Status Report of the MUSC Foundation for Research Development.**

Mr. Schulze stated the MUSC Foundation for Research Development financial report was included in the agenda for information.

Recommendation of Committee: That this report be received as information.

With no further business, the meeting was adjourned.

Respectfully submitted,

Jane L. Scutt

**Medical University of South Carolina
Physical Facilities Committee
August 11, 2016
Minutes**

Board Members Attending:

Mr. William H. Bingham, Sr., Chair
Dr. Stanley C. Baker, Jr.
Mr. William A. Baker, Jr.
Ms. Terri R. Barnes
Mr. James A. Battle
Dr. Harold Jablon
Dr. Donald R. Johnson II
Ms. Barbara Johnson-Williams

Dr. James Lemon
Dr. Ragin Monteith
Dr. E. Conyers O'Bryan, Jr.
Mr. Charles W. Schulze
Dr. G. Murrell Smith, Sr.
Mr. Michael E. Stavrinakis
Mr. Thomas L. Stephenson
Dr. Charles B. Thomas, Jr

Mr. Bingham called the meeting to order.

REGULAR AGENDA

Item 31. Update on Projects

None.

Item 32. Facilities Procurements/Contracts Proposed.

Mr. Greg Weigle presented the following facilities procurement/contracts for approval:

- The selection of Ameresco, the Palmetto Energy Efficient Retrofits (PEER) program committee's recommendation to perform energy services work. AMERESCO will enter into a contract with MUSC to conduct an IGA across the entire campus and recommend an Energy Conservation Measure (ECM) package that will guarantee that the resulting energy savings will meet or exceed annual payments to cover the project cost over the 10 year term of the contract.
- New lease for 5,000 square feet of office space located at 22 WestEdge. Total annual lease amount of \$900,000.
- New lease for 322 parking spaces located within the 99 WestEdge Parking Garage. Total annual lease amount of \$483,000.
- Standstill agreement by the Department of Veterans Affairs for 46,857 square feet of space located within the Strom Thurmond Building, located at 112-116 Doughty Street. Total annual lease amount paid to MUSC of \$1,345,139.52. The Department of Veterans Affairs shall also pay \$227,014.92 annually in additional rent for infectious waste removal, housekeeping and radiation safety services.

Recommendation of Committee: That these facilities procurements/contracts be approved.

CONSENT AGENDA

Item 33. Facilities Contracts Awarded

The facilities contracts since the last board meeting were presented for information.

Recommendation of Committee: That this report be received as information.

With no further business, the meeting was adjourned.

Respectfully submitted,

A handwritten signature in black ink that reads "Jane L. Scutt". The signature is written in a cursive style with a large initial "J" and a long, sweeping underline.

Jane L. Scutt

**Medical University of South Carolina
Audit Committee
August 11, 2016
Minutes**

Board Members Attending:

Mr. Thomas L. Stephenson, Chair

Dr. Stanley C. Baker

Mr. William A. Baker, Jr.

Ms. Terri R. Barnes

Mr. James A. Battle

Mr. William H. Bingham, Sr.

Dr. Harold Jablon

Dr. Donald R. Johnson II

Ms. Barbara Johnson-Williams

Dr. James Lemon

Dr. E. Conyers O'Bryan, Jr.

Mr. Charles W. Schulze

Dr. G. Murrell Smith, Sr.

Mr. Michael E. Stavrinakis

Mr. Tom Stephenson

Dr. Charles B. Thomas, Jr.

Mr. Stephenson, Chair, called the meeting.

REGULAR AGENDA

Item 35. Annual Conflict of Interest (COI) Update.

Dr. Bruce Elliott, Institutional Official for Conflict of Interest, provided the Annual Conflict of Interest update. Dr. Elliott stated that 7.6% of employees had disclosures in 2016 and the majority of the 7.65% was in the less than \$25k range. Total number of employees with disclosures was 418 with a grand total dollar value of \$21,995,911. 578 research and sponsored project reviews were conducted by the COI Office and 3 COI's reported on PHS funded research.

Recommendation of Committee: That this be received as information.

Item 36. Compliance Updates

Ms. Reece Smith provided the annual enterprise compliance update for MUHA, MUSCP and MUSC. MUHA Compliance initiatives include: provider-based site neutral payment analyses; confidential patient process overhaul; updated training curriculum with on-going employee training; and, audit activity. MUSC P Compliance initiatives include: OCR Phase II audit review and preparation; home health/DME order process improvement; serving as a resource to the Telehealth initiative; routine audit activity; and, ongoing training for faculty and staff. She also gave an update on the University's Compliance training and audits. Ms. Smith noted that for all three entities, the majority of compliance issues were regarding HIPPA violations.

Recommendation of Committee: That this be received as information.

Item 37. **Report of the Office of Internal Audit.**

Ms. Susan Barnhart, Director of Internal Audit, stated that she had previously sent the result of audits to the board members and if there were questions, she would be happy to address them. There being none, the report was received as information.

Recommendation of Committee: That this be received as information.


Item 38. **Management Development and Compensation Subcommittee Update.**

Mr. Tom Stephenson stated that this item will be discussed in executive session.

Item 39. **Other Committee Business.**

With no further business, the meeting was adjourned.

Respectfully submitted,

A handwritten signature in cursive script that reads "Jane L. Scutt".

Jane L. Scutt