

MINUTES
MEDICAL UNIVERSITY OF SOUTH CAROLINA (MUSC)
BOARD OF TRUSTEES MEETING
October 11, 2019

The MUSC Board of Trustees convened Friday, October 11, 2019, with the following members present, Mr. Charles Schulze, Chair; Dr. James Lemon, Vice-Chair; Ms. Terri Barnes; Mr. Jim Battle; Mr. Bill Bingham; Dr. Melvin Brown; Dr. Fritz Butehorn; Dr. Guy Castles; Dr. Richard Christian; Dr. Paul Davis; Dr. Murrell Smith; Mr. Michael Stavrinakis; and Mr. Tom Stephenson.

MUSC administrative officials attending: Dr. David Cole; Dr. Pat Cawley; Ms. Annette Drachman; Ms. Lisa Montgomery; Dr. Ray DuBois; Dr. Lisa Saladin; and Mr. Mark Sweatman.

Item 1. **Call to Order.**

There being a quorum present, Chairman Schulze called the meeting to order.

Item 2. **Roll Call for the MUHA and MUSC Board of Trustees.**

Ms. Scutt called the roll and made the following announcement, *“In compliance with the Freedom of Information Act, a notice of meetings and agendas were furnished to all news media and persons requesting notification.”*

Item 3. **Secretary to Report Date of Next Meeting of the MUHA and MUSC Board of Trustees.**

Ms. Scutt reported the date of the next regular meeting is Friday, December 13, 2019.

Item 4. **Approval of the Minutes of the Regular Meeting of the MUHA and MUSC Board of Trustees of August 8, 2019, and the MUSC Facilities Subcommittee Meeting of September 11, 2019.**

Board Action: Mr. Schulze called for a motion for approval of the minutes. A motion was made by Dr. Lemon, the motion was seconded, voted on and unanimously carried.

RECOMMENDATIONS AND INFORMATIONAL REPORTS OF THE PRESIDENT

OLD BUSINESS: None.

NEW BUSINESS:

Item 5. **General Informational Report of the President.**

Statement: Dr. David Cole gave a brief update to the Board on current initiatives and recognition across the MUSC enterprise. Below are some highlights from his presentation.

- Academics
 - MUSC 2018-2019 record high level of extramural funding – \$284 million.
 - College of Nursing awarded over \$380K in scholarships to 78 students.
 - College of Pharmacy received an \$8M gift/pledge.

- Faculty Awards:
 - Dr. Anita Ramsetty, Director of the CARES Clinic, was recently awarded a *Macy Foundation grant*.
 - Dr. Susan Ackerman, Vice Chair Department of Radiology was elected as chair of the American College of Radiology Committee for Women.
- MUSC Health:
 - In August, HUD approved MUHA's application to refinance the bridge loan for the Regional Health Network.
 - Regional Health Network went live on EPIC in mid-August.
 - Doctors Care and MUSC Health: announced a regional affiliation in September to improve health care access.
- Finance & Administration:
 - MUSC received the National HEED (Higher Education Excellence in Diversity) award for the third straight year.
 - Received Commission on Higher Education and JBRC approval for the College of Pharmacy/Education building and renovation project.
- External Affairs:
 - Siemens Healthineers: Celebrated our first successful year of partnership.
- Legislative:
 - Submitted the MUSC state budget request for FY '20 - '21: which includes tuition mitigation and capital requests for central campus renovation, flood mitigation.
 - Hosted Lt Gov Evette on Sept 20 who signed a proclamation at MUSC for childhood cancer awareness month.

Recommendation of Administration: That this report be received as information.

Board Action: Received as information.

Item 6. Other Business.

None.

RESEARCH & INSTITUTIONAL ADVANCEMENT COMMITTEE. CHAIR: MS. TERRI BARNES (Detailed committee minutes attached.)

OLD BUSINESS: None.

NEW BUSINESS:

Item 7. General Report of the Interim Vice President for Development and Alumni Affairs.

Statement: Ms. Barnes reported that Ms. Linda Cox updated the board on development activities through September 2019.

Recommendation of Administration: That this report be received as information.

Recommendation of Committee: That this report be received as information.

Board Action: Received as information.

Item 8. **Research Funding Report.**

Statement: Ms. Barnes stated that Dr. Kevin Gray, Assistant Provost for Research Advancement, presented a report to the Board on Research funding through FY19.

Recommendation of Administration: That this report be received as information.

Recommendation of Committee: That this report be received as information.

Board Action: Received as information.

Item 9. **Digestive Disease Research.**

Statement: Ms. Barnes stated that Drs. Don Rockey and Stephen Duncan presented a report to the Board on Digestive Disease research.

Recommendation of Administration: That this report be received as information.

Recommendation of Committee: That this report be received as information.

Board Action: Received as information.

Item 10. **Other Committee Business.**

None.

EDUCATION, FACULTY & STUDENT AFFAIRS COMMITTEE. CHAIR: MS. BARBARA JOHNSON-WILLIAMS (Detailed committee minutes attached.)

OLD BUSINESS: None.

NEW BUSINESS:

Item 11. **General Report of the Executive Vice President for Academic Affairs and Provost.**

Statement: Dr. James Lemon reported that Dr. Zoher Kapasi, Dean, College of Health Professions and Austyn Posen, SGA President, gave presentations to the Board.

Recommendation of Administration: That these reports be received as information.

Recommendation of Committee: That these reports be received as information.

Board Action: Received as information.

Item 12. **Program Modification Proposal.**

Statement: Dr. James Lemon made a motion to approve the modification to the MD/MSCR (Master of Science in Clinical Research) as a dual degree, effective October 11, 2019.

Recommendation of Administration: That this dual degree be approved.

Recommendation of Committee: That this dual degree be approved.

Board Action: The motion made by Dr. Lemon, was seconded, voted on and unanimously carried.

Item 13. **Commencement Venue.**

Statement: Dr. Lemon made a motion to approve that the 2020 Commencement Ceremony be moved from the MUSC Horseshoe to the North Charleston Coliseum.

Recommendation of Administration: Recommend approval.

Recommendation of Committee: Recommend approval.

Board Action: The motion made by Dr. Lemon, was seconded, voted on and unanimously carried.

Item 14. **2020 Commencement Speaker.**

Statement: Dr. Lemon made a motion to approve Dr. Ann Kulze as the 2020 Commencement Speaker.

Recommendation of Administration: Recommend approval.

Recommendation of Committee: Recommend approval.

Board Action: The motion made by Dr. Lemon, was seconded, voted on and unanimously carried.

Item 15. **2020 Honorary Degrees.**

Statement: Dr. Lemon made a motion to approve an Honorary Degree be awarded to the 2020 Commencement Speaker, Dr. Ann Kulze.

Recommendation of Administration: Recommend approval.

Recommendation of Committee: Recommend approval.

Board Action: The motion made by Dr. Lemon, was seconded, voted on and unanimously carried

Item 16. **Other Committee Business.**

None.

Item 17. **Revisions to Honor Code Policy (Consent Item).**

Statement: Administration presented for approval, revisions to the Honor Code Policy effective October 11, 2019.

Recommendation of Administration: Recommend approval.

Recommendation of Committee: Recommend approval.

Board Action: A motion to approve was made by Dr. Lemon, it was seconded, voted on and unanimously carried.

Item 18. **Professor Emeritus (Consent item).**

Statement: Administration presented for approval, the appointment of **Kenneth N. Vanek, Ph.D.**, as Professor Emeritus, e Department of Radiation Oncology, effective September 4, 2019.

Recommendation of Administration: Recommend approval.

Recommendation of Committee: Recommend approval.

Board Action: A motion to approve was made by Dr. Lemon, it was seconded, voted on and unanimously carried.

Item 19. **Change in Status Affiliate Faculty (Consent item).**

Statement: Administration presented for approval the following Affiliate Faculty change in status.

College of Medicine

John Salvatore Ravita, M.D., from Assistant Professor to Affiliate Assistant Professor, in the Department of Radiology and Radiological Science, effective April 1, 2019.

Renee Dawn Rienecke, Ph.D., from Associate Professor to Affiliate Associate Professor, in the Department of Pediatrics, Division of General Pediatrics, effective August 6, 2019.

Recommendation of Administration: Recommend approval.

Recommendation of Committee: Recommend approval.

Board Action: A motion to approve was made by Dr. Lemon, it was seconded, voted on and unanimously carried.

Item 20. **Affiliate Faculty Appointments (Consent Item).**

Statement: Administration presented for approval, the following Affiliate Faculty appointments.

College of Dental Medicine

Dorothy Baker, DMD, Affiliate Instructor, Dept. of Oral Rehabilitation, effective June 1, 2019.

Tracy D'Antonio, DDS, Affiliate Instructor, Department of Oral Rehabilitation, effective September 1, 2019

Celeste Granger, DMD, Affiliate Instructor, in the Department of Oral Rehabilitation, effective August 1, 2019.

Mary Alice V. Hughes Hardin, DMD, Affiliate Instructor, in the Department of Oral Rehabilitation, effective August 1, 2019.

Christopher Jordan, DMD, MS Affiliate Instructor, in the Department of Oral Rehabilitation, effective September 1, 2019.

Lauren Kuhn, DMD, Affiliate Assistant Professor in the Department of Oral Rehabilitation, effective September 1, 2019.

D. Graham Lee, DMD, Affiliate Assistant Professor in the Department of Oral Rehabilitation, effective September 1, 2019.

Tanner L. McKinley, DDS, Affiliate Instructor, in the Department of Oral Rehabilitation, effective August 1, 2019.

Rachel Rittenberg Morris, DMD, Affiliate Assistant Professor, in the Department of Pediatric Dentistry, effective September 1, 2019.

Nicholas Ruggiero, DMD, Affiliate Instructor, in the Department of Oral Rehabilitation, effective June 1, 2019.

College of Nursing

Xiang Liu, PhD, BSN, RN, WTA-C, Affiliate Assistant Professor in the Department of Nursing, effective August 1, 2019.

Lisa Webb, PhD, RN, CEN, Affiliate Instructor, in the Dept. of Nursing, effective August 1, 2019.

College of Medicine

Robert Marcelino R. Albuero, MD, as Affiliate Instructor, in the Department of Family Medicine (MUSC-AnMed Health), effective July 1, 2019.

Emerald Rose Branch, M.D., as Affiliate Assistant Professor, Department of Medicine, Division of General Internal Medicine (MUSC-AnMed Health), effective July 1, 2019.

Robert Bryant, MD, as Affiliate Instructor, in the Department of Family Medicine (MUSC-AnMed Health), effective June 1, 2019.

Timothy R. Brown, D.O., as Affiliate Assistant Professor, in the Department of Medicine, Division of General Internal Medicine (MUSC-AnMed Health), effective July 1, 2019.

Jerry D. Champ, M.D., as Affiliate Assistant Professor, in the Department of Medicine, Division of Cardiology (MUSC-AnMed Health), effective May 1, 2019.

John Corless, M.D., as Affiliate Assistant Professor, in the Department of Medicine, Division of Gastroenterology and Hepatology, effective July 1, 2019.

Sarah Donnelly, D.O., as Affiliate Instructor, in the Department of Pediatrics, Division of General Pediatrics, effective to June 1, 2019.

Alice Bryant Huang, Ph.D., as Affiliate Instructor, in the Department of Psychiatry and Behavioral Sciences, effective September 1, 2019.

Paul R. Jones, M.D., as Affiliate Assistant Professor, in the Department of Medicine, Division of Cardiology (MUSC-AnMed Health), effective May 1, 2019.

Ram Kishore Kaveti, M.D., as Affiliate Instructor, in the Department of Medicine, Division of General Internal Medicine (MUSC-AnMed Health), effective July 1, 2019.

Syed W. Malik, M.B.B.S., as Affiliate Assistant Professor, in the Department of Medicine, Division of Pulmonary and Critical Care Medicine (MUSC-AnMed Health), effective June 1, 2019.

Jared Lee Miller, M.D., as Affiliate Assistant Professor, in the Department of Psychiatry and Behavioral Sciences, effective July 1, 2019.

Jeremy M. Parker, M.D., as Affiliate Assistant Professor, in the Department of Medicine, Division of Cardiology (MUSC-AnMed Health), effective May 1, 2019.

Thomas M. Philip, M.D., as Affiliate Assistant Professor, in the Department of Medicine, Division of General Internal Medicine (MUSC-AnMed Health), effective June 1, 2019.

Scott A. Phillips, M.D., as Affiliate Assistant Professor, in the Department of Medicine, Division of Cardiology (MUSC-AnMed Health), effective June 1, 2019.

Emanuel Rivera-Rosado, MD, as Affiliate Instructor, in the Department of Orthopaedics and Physical Medicine (Florence), effective September 1, 2019.

Brett Cadwell Stoll, M.D., as Affiliate Assistant Professor, Department of Medicine, Division of General Internal Medicine (MUSC-AnMed Health), effective July 1, 2019.

Satish Kumar Surabhi, M.D., as Affiliate Assistant Professor, in the Department of Medicine, Division of Cardiology (MUSC-AnMed Health), effective July 1, 2019.

William K. Whiteside, M.D., as Affiliate Assistant Professor, in the Department of Family Medicine, effective July 1, 2019.

Melanie H. Wills M.D., as Affiliate Instructor, in the Department of Pediatrics, Division of General Pediatrics (MUSC-AnMed Health), effective July 1, 2019.

Abdo Y. Yaekoub, M.D., as Affiliate Instructor, in the Department of Medicine, Division of General Internal Medicine (MUSC-AnMed Health), effective May 1, 2019.

Recommendation of Administration: Recommend approval.

Recommendation of Committee: Recommend approval.

Board Action: A motion to approve was made by Dr. Lemon, it was seconded, voted on and unanimously carried.

Item 21. **Tenure (Consent item).**

Statement: Administration presented for approval the following faculty for tenure, effective January 1, 2020, except as noted below.

College of Dental Medicine

Walter Renne, DMD, Professor, Department of Oral Rehabilitation.

College of Health Professions

Jillian B. Harvey, MPH, PhD, Associate Professor, Healthcare Leadership and Management.

College of Nursing

Julie Barroso, PhD, ANP, RN, FAAN, Professor, Department of Nursing.

College of Medicine

Amy D. Bradshaw, PhD, Associate Professor, Department of Medicine, Division of Cardiology; Dual: Department of Regenerative Medicine and Cell Biology.

Robert A. Cina, MD, Associate Professor, Department of Surgery, Division of Pediatric Surgery.

Angela R. Dempsey, MD, MPH, Associate Professor, Department of Obstetrics and Gynecology, Division of Benign OB/GYN.

Christine A. Holmstedt, DO, Associate Professor, Department of Neurology, Dual: Department of Emergency Medicine.

Marc R. Katz, MD, MPH, Professor, Department of Surgery, Division of Cardiothoracic Surgery.

Ekrem Kutluay, MD, Professor, Department of Neurology.

Lucian Lozonschi, MD, Professor, Department of Surgery, Division of Cardiothoracic Surgery.

Pamela B. Morris, MD, Professor, Department of Medicine, Division of Cardiology.

Satish N. Nadig, MD, DPhil, Associate Professor, Department of Surgery, Division of Transplant Surgery, Dual, Departments of Microbiology and Immunology and Pediatrics, Division of Pediatric Critical Care.

Marty S. Player, MD, Associate Professor, Department of Family Medicine.

Katherine E. Twombly, MD, Associate Professor, Department of Pediatrics, Division of Pediatric Nephrology.

Hongjun Wang, PhD, Professor, Department of Surgery, Division of G.I. Surgery; Dual: Department of Regenerative Medicine and Cell Biology.

Recommendation of Administration: Recommend approval.

Recommendation of Committee: Recommend approval.

Board Action: A motion to approve was made by Dr. Lemon, it was seconded, voted on and unanimously carried.

FINANCE & ADMINISTRATION COMMITTEE. CHAIRMAN: MR. JAMES A. BATTLE, JR. (Detailed committee minutes attached.)

OLD BUSINESS: None.

NEW BUSINESS:

Item 22. General Report of the Executive Vice President for Finance and Operations.

Statement: Mr. Battle stated that Ms. Lisa Montgomery, Executive Vice President for Finance and Operations, provide a general report to the committee.

Recommendation of Administration: That this report be received as information.

Recommendation of Committee: That this report be received as information.

Board Action: Received as information.

Item 23. Medical University of South Carolina (MUSC) Financial Report.

Statement: Mr. Battle stated that Mr. Patrick Wamsley, CFO, MUSC, presented the financial report to the committee.

Recommendation of Administration: That this report be received as information.

Recommendation of Committee: That this report be received as information.

Board Action: Received as information.

Item 24. Financing Resolution for College of Pharmacy/Innovative Instruction Redesign Project.

Statement: Mr. Battle made a motion to approve the financing resolution for the College of Pharmacy/Innovative Instruction Redesign Project.

Recommendation of Administration: Recommend approval.

Recommendation of Committee: Recommend approval.

Board Action: The motion made by Mr. Battle was seconded, voted on and unanimously carried.

Item 25. MUSC Physicians Financial Report.

Statement: Mr. Battle stated that Ms. Eva Greenwood, CFO, MUSC Physicians, presented the financial report to the committee.

Recommendation of Administration: That this report be received as information.

Recommendation of Committee: That this report be received as information.

Board Action: Received as information.

Item 26. Diversity and Inclusion Update.

Statement: Mr. Battle called on Dr. Willette Burnham-Williams who gave an update to the Board on Diversity & Inclusion.

Recommendation of Administration: That this report be received as information.

Recommendation of Committee: That this report be received as information.

Board Action: Received as information.

Item 27. Other Committee Business.

None.

OTHER BUSINESS FOR THE BOARD OF TRUSTEES:

Item 28. Approval of Consent Agenda.

Statement: Approval of the consent agenda was requested.

Recommendation of Administration: That the consent agenda be approved.

Board Action: Mr. Schulze made a motion for the approval of the consent agenda in its entirety. The motion was seconded, voted on and unanimously carried.

Item 29. Executive Session.

Statement: A motion was made by Mr. Jim Battle to move into closed session to discuss the following items pursuant to section 30-4-70(a) and section 44-7-392 of the South Carolina Code:

- Appointment of personnel;
- Legal advice;
- Quality review;
- Development of security personnel or devices;
- Negotiations incident to contracts concerning a commencement speaker, lodging for the Board of Trustees, transportation arrangements, proposed clinical or educational programs or affiliations, and the purchase of real property.

Board Action: The motion made by Mr. Battle was seconded, voted on and unanimously carried.

Item 30. New Business for the Board of Trustees.

None.

Item 31. Report from the Chairman.

None.

There being no further business, the meeting of the MUSC Board of Trustees was adjourned.

Respectfully submitted,

A handwritten signature in cursive script, appearing to read "Mark C. Sweatman".

Mark C. Sweatman, Secretary

**RESEARCH AND INSTITUTIONAL ADVANCEMENT COMMITTEE
MINUTES
October 10, 2019**

Item 7. General Report of the Interim VP for Development and Alumni Affairs

Ms. Linda Cox reported on the Office of Development including the status of fundraising for the Shawn Jenkins Children's Hospital and Pearl Tourville Women's Pavilion.

The original campaign goal set in July 2014 for the Shawn Jenkins Children's Hospital and Pearl Tourville Women's Pavilion was \$50 million. Total funds raised as of 10/08/19 \$147,549,247.59 (Bricks and Mortar: \$97,978,643.19; Program Funds: \$49,570,604.40). This includes 14,776 gifts from 7,729 donors. 21 gifts were \$1 million and higher. Ms. Cox introduced the Children's Hospital Development Team: Barbara Rivers, Wanda Bazemore, Mimi Dorman, Heather Perkins, Amy Osborn, and Haley Kirchner.

Alycia Araneo Craft, daughter of longtime Charleston pharmacist Michael P. Araneo, made a substantial donation in current and planned gifts and is the largest in the Pharmacy school's history. Pharmacy's previous largest gift was made by her father. Upon realization of Craft's estate gift, MUSC will rename the College of Pharmacy in recognition of the Araneo-Craft family's generosity. The MUSC Araneo and Craft College of Pharmacy will be only the second named school at MUSC.

The total giving during the 2018-2019 fiscal year was \$49,073,295.

- 6-\$1 million+ gifts
- Planned gifts were \$16 million
- Realized gifts from estates, \$964,319
- IRA Transfers, \$997,445
- Average Cost of Fundraising, \$.11 (national average is \$.14-\$.20)

As of 10/08/19, total giving year to date is \$17,375,393. The annual goal is \$62,143,000. As this time last year, the total giving year to date was \$7,077,702.

Action: Report received as information.

Item 8. Research Funding Data

Dr. Kevin Gray, Assistant Provost for Research Advancement, reported that MUSC's research funding levels for FY19 are more than \$284 million, a new record. This funding supports research efforts ranging from molecular discoveries to public health. The MUSC research community actively synergizes

with the other missions of the MUSC enterprise. Additionally, research leadership collaborates with other universities in the state and is working with the new hospitals to best serve their communities through research endeavors.

Action: Report received as information.

Item 9. Digestive Disease Research.

Drs. Don Rockey and Stephen Duncan provided an update on the MUSC Digestive Disease Research Center and their recent success with National Institutes of Health awards. MUSC recently received notice that we will be awarded two different and highly complementary grants intended to support gastrointestinal disease that will total nearly \$17M in funding over the next five years. The team has been working together for three years to obtain these institution-wide and highly collaborative grants. The combination of these two awards is unprecedented in the field and has the potential to place MUSC as the single best medical center in the US for the study and care of patients with digestive and liver disease.

Action: Report received as information.

Item 10. Other Business.

None.

**EDUCATION, FACULTY & STUDENT AFFAIRS COMMITTEE MINUTES
OCTOBER 10, 2019**

Item 11.

Statement: Dr. Lisa Saladin, Executive Vice President for Academic Affairs and Provost, introduced Dr. Zoher Kapasi, Dean of the College of Health Professions. Dr. Kapasi presented a general update on three strategic priorities to help address the demand on improving the health of populations.

1. Train more professionals providing greater access to South Carolinians and beyond. This will require growing existing programs, developing and implementing new programs, and researching possible future programs;
2. Health Services Research. Learn how patients access our healthcare, what kind of healthcare, the quality of care and what they pay.
3. Integration with MUSC Health in stroke rehab, burn rehab and neuro rehab institute.

Dr. Saladin then introduced SGA President, Austyn Posey, who gave a brief update from the Student Government Association. The SGA is working on two initiatives: 1) Diversity and Inclusion and the importance of implementing D&I in our everyday lives; 2) Service by creating a Student Service Saturday. October's service projects were MUSC Urban Farm and Lowcountry Food Bank for hunger relief. The Annual Night at the Aquarium is November 1st.

Recommendation of Committee: That this report be received as information.

Item 12.

Program Modification Proposal.

Statement: Dr. Lisa Saladin requested approval of the modification to the MD/MSCR (Master of Science in Clinical Research) as a dual degree, effective October 11, 2019.

Recommendation of Committee: That this dual degree be approved.

Item 13.

Commencement Venue.

Dr. Lemon made a motion to approve that the 2020 Commencement Ceremony be moved from the MUSC Horseshoe to the North Charleston Coliseum.

Recommendation of Committee: Recommend approval.

Item 14.

2020 Commencement Speaker.

Dr. Lemon made a motion to approve the 2020 Commencement Speaker, Dr. Ann Kulze.

Recommendation of Committee: Recommend approval.

Item 15. 2020 Honorary Degrees.

Dr. Lemon made a motion to approve an Honorary Degree be awarded to the 2020 Commencement Speaker, Dr. Ann Kulze.

Recommendation of Committee: Recommend approval.

Item 16. Other Committee Business.

None.

Item 17. Revisions to Honor Code Policy (Consent Item).

Statement: Administration presented for approval, revisions to the Honor Code Policy effective October 11, 2019.

Recommendation of Committee: Recommend approval.

Item 18. Professor Emeritus (Consent item).

Statement: Administration presented for approval, the appointment of **Kenneth N. Vanek, Ph.D.**, as Professor Emeritus, in the Department of Radiation Oncology, effective September 4, 2019.

Recommendation of Committee: Recommend approval.

Item 19. Change in Status Affiliate Faculty (Consent item).

Statement: Administration presented for approval the following Affiliate Faculty change in status.

College of Medicine

John Salvatore Ravita, M.D., from Assistant Professor to Affiliate Assistant Professor, in the Department of Radiology and Radiological Science, effective April 1, 2019.

Renee Dawn Rienecke, Ph.D., from Associate Professor to Affiliate Associate Professor, in the Department of Pediatrics, Division of General Pediatrics, effective August 6, 2019.

Recommendation of Committee: Recommend approval.

Item 20. Affiliate Faculty Appointments (Consent Item).

Statement: Administration presented for approval, the following Affiliate Faculty appointments.

College of Dental Medicine

Dorothy Baker, DMD, Affiliate Instructor, in the Department of Oral Rehabilitation, effective June 1, 2019.

Tracy D'Antonio, DDS, Affiliate Instructor, in the Department of Oral Rehabilitation, effective September 1, 2019

Celeste Granger, DMD, Affiliate Instructor, in the Department of Oral Rehabilitation, effective August 1, 2019.

Mary Alice V. Hughes Hardin, DMD, Affiliate Instructor, in the Department of Oral Rehabilitation, effective August 1, 2019.

Christopher Jordan, DMD, MS Affiliate Instructor, in the Department of Oral Rehabilitation, effective September 1, 2019.

Lauren Kuhn, DMD, Affiliate Assistant Professor in the Department of Oral Rehabilitation, effective September 1, 2019.

D. Graham Lee, DMD, Affiliate Assistant Professor in the Department of Oral Rehabilitation, effective September 1, 2019.

Tanner L. McKinley, DDS, Affiliate Instructor, in the Department of Oral Rehabilitation, effective August 1, 2019.

Rachel Rittenberg Morris, DMD, Affiliate Assistant Professor, in the Department of Pediatric Dentistry, effective September 1, 2019.

Nicholas Ruggiero, DMD, Affiliate Instructor, in the Department of Oral Rehabilitation, effective June 1, 2019.

College of Nursing

Xiang Liu, PhD, BSN, RN, WTA-C, Affiliate Assistant Professor in the Department of Nursing, effective August 1, 2019.

Lisa Webb, PhD, RN, CEN, as Affiliate Instructor, in the Department of Nursing, effective August 1, 2019.

College of Medicine

Robert Marcelino R. Albuero, MD, as Affiliate Instructor, in the Department of Family Medicine (MUSC-AnMed Health), effective July 1, 2019.

Emerald Rose Branch, M.D., as Affiliate Assistant Professor, Department of Medicine, Division of General Internal Medicine (MUSC-AnMed Health), effective July 1, 2019.

Robert Bryant, MD, as Affiliate Instructor, in the Department of Family Medicine (MUSC-AnMed Health), effective June 1, 2019.

Timothy R. Brown, D.O., as Affiliate Assistant Professor, in the Department of Medicine, Division of General Internal Medicine (MUSC-AnMed Health), effective July 1, 2019.

Jerry D. Champ, M.D., as Affiliate Assistant Professor, in the Department of Medicine, Division of Cardiology (MUSC-AnMed Health), effective May 1, 2019.

John Corless, M.D., as Affiliate Assistant Professor, in the Department of Medicine, Division of Gastroenterology and Hepatology, effective July 1, 2019.

Sarah Donnelly, D.O., as Affiliate Instructor, in the Department of Pediatrics, Division of General Pediatrics, effective to June 1, 2019.

Alice Bryant Huang, Ph.D., as Affiliate Instructor, in the Department of Psychiatry and Behavioral Sciences, effective September 1, 2019.

Paul R. Jones, M.D., as Affiliate Assistant Professor, in the Department of Medicine, Division of Cardiology (MUSC-AnMed Health), effective May 1, 2019.

Ram Kishore Kaveti, M.D., as Affiliate Instructor, in the Department of Medicine, Division of General Internal Medicine (MUSC-AnMed Health), effective July 1, 2019.

Syed W. Malik, M.B.B.S., as Affiliate Assistant Professor, in the Department of Medicine, Division of Pulmonary and Critical Care Medicine (MUSC-AnMed Health), effective June 1, 2019.

Jared Lee Miller, M.D., as Affiliate Assistant Professor, in the Department of Psychiatry and Behavioral Sciences, effective July 1, 2019.

Jeremy M. Parker, M.D., as Affiliate Assistant Professor, in the Department of Medicine, Division of Cardiology (MUSC-AnMed Health), effective May 1, 2019.

Thomas M. Philip, M.D., as Affiliate Assistant Professor, in the Department of Medicine, Division of General Internal Medicine (MUSC-AnMed Health), effective June 1, 2019.

Scott A. Phillips, M.D., as Affiliate Assistant Professor, in the Department of Medicine, Division of Cardiology (MUSC-AnMed Health), effective June 1, 2019.

Emanuel Rivera-Rosado, MD, as Affiliate Instructor, in the Department of Orthopaedics and Physical Medicine (Florence), effective September 1, 2019.

Brett Cadwell Stoll, M.D., as Affiliate Assistant Professor, Department of Medicine, Division of General Internal Medicine (MUSC-AnMed Health), effective July 1, 2019.

Satish Kumar Surabhi, M.D., as Affiliate Assistant Professor, in the Department of Medicine, Division of Cardiology (MUSC-AnMed Health), effective July 1, 2019.

William K. Whiteside, M.D., as Affiliate Assistant Professor, in the Department of Family Medicine, effective July 1, 2019.

Melanie H. Wills M.D., as Affiliate Instructor, in the Department of Pediatrics, Division of General Pediatrics (MUSC-AnMed Health), effective July 1, 2019.

Abdo Y. Yaekoub, M.D., as Affiliate Instructor, in the Department of Medicine, Division of General Internal Medicine (MUSC-AnMed Health), effective May 1, 2019.

Recommendation of Committee: Recommend approval.

Item 21. Tenure (Consent item).

Statement: Administration presented for approval the following faculty for tenure, effective January 1, 2020, except as noted below.

College of Dental Medicine

Walter Renne, DMD, Professor, Department of Oral Rehabilitation.

College of Health Professions

Jillian B. Harvey, MPH, PhD, Associate Professor, Department of Healthcare Leadership and Management.

College of Nursing

Julie Barroso, PhD, ANP, RN, FAAN, Professor, Department of Nursing.

College of Medicine

Amy D. Bradshaw, PhD, Associate Professor, Department of Medicine, Division of Cardiology; Dual: Department of Regenerative Medicine and Cell Biology.

Robert A. Cina, MD, Associate Professor, Department of Surgery, Division of Pediatric Surgery.

Angela R. Dempsey, MD, MPH, Associate Professor, Department of Obstetrics and Gynecology, Division of Benign OB/GYN.

Christine A. Holmstedt, DO, Associate Professor, Department of Neurology, Dual: Department of Emergency Medicine.

Marc R. Katz, MD, MPH, Professor, Department of Surgery, Division of Cardiothoracic Surgery.

Ekrem Kutluay, MD, Professor, Department of Neurology.

Lucian Lozonschi, MD, Professor, Department of Surgery, Division of Cardiothoracic Surgery.

Pamela B. Morris, MD, Professor, Department of Medicine, Division of Cardiology.

Satish N. Nadig, MD, DPhil, Associate Professor, Department of Surgery, Division of Transplant Surgery, Dual, Departments of Microbiology and Immunology and Pediatrics, Division of Pediatric Critical Care.

Marty S. Player, MD, Associate Professor, Department of Family Medicine.

Katherine E. Twombly, MD, Associate Professor, Department of Pediatrics, Division of Pediatric Nephrology.

Hongjun Wang, PhD, Professor, Department of Surgery, Division of G.I. Surgery; Dual: Department of Regenerative Medicine and Cell Biology.

Recommendation of Committee: Recommend approval.

There being no other business, the Education, Faculty & Student Affairs Committee meeting was adjourned.

Respectfully submitted,

Robin R. Hanckel

**MUSC FINANCE AND ADMINISTRATION COMMITTEE MINUTES
OCTOBER 10, 2019**

Committee Members in Attendance:

Mr. Jim Battle, Chair	Dr. Richard Christian	Mr. Charles Schulze
Ms. Terri Barnes	Dr. Paul Davis	Dr. Murrell Smith
Mr. Bill Bingham	Dr. Guy Castles	Mr. Michael Stavrinakis
Dr. Melvin Brown	Ms. Barbara Johnson-Williams	Mr. Tom Stephenson
Dr. Fritz Butehorn	Dr. James Lemon	

Item 22. General Report of the Executive Vice President for Finance & Operations.

Ms. Lisa Montgomery updated the Board of Responsibility Center Management (RCM) that was launched in 2014. RCM is an incentive-based model of decentralized budget that promotes better transparency for decision making. Ms. Montgomery also gave a brief overview of the colleges' plans for financial stability.

Recommendation of Committee: Received as information.

Item 23. Financial Status Report of MUSC.

Mr. Patrick Wamsley, MUSC CFO, presented slides supplementing the August 31, 2019 University interim financial statements. He reported 158 Days of Operating Cash, Long Term Obligations of \$142 million, and an Operating Budget margin of (4.85%). He also provided a pie-chart explaining the makeup of the \$142 million of long-term obligations. The chart showed that the top three sources of obligations were Capital Leases with the Foundation, State Institutions Bonds, and the Energy Performance Notes Payable that were issued last fiscal year. Mr. Wamsley explained that both the high number of days operating cash and the deficit in operations were due to timing differences, and that it was very early in the fiscal year.

Recommendation of Committee: Received as information.

Item 24. Financing Resolution for College of Pharmacy/Innovative Instructional Redesign Project.

Mr. Patrick Wamsley requested approval of the financing resolution for the College of Pharmacy/Innovative Instructional Redesign Project.

Recommendation of Committee: Recommend approval.

Item 25. **Financial Status Report of the MUSC Physicians.**

Mr. Eva Greenwood, MUSC Physicians Chief Financial Officer, presented the August 2019 financial dashboard and reported that MUSC Physicians' financial position continues to remain very strong. Collections are at \$52 million year-to-date; days in A/R are at 33 and the operating margin is at 9.5%. Days cash on hand are at 269 and the Debt service ratio is 18.66.

Recommendation of Committee: Received as information.

Item 26. **Diversity and Inclusion (D&I) Update.**

Dr. Willette Burnham-Williams gave an update to the Board on D&I. Some highlights from her report include: Supplier diversity minority spend on construction of the Shawn Jenkins Children's Hospital & Pearl Tourville Women's Pavilion of 48% (\$69.9 M). 93% of the in-house medical interpretation team is nationally certified. Two new enterprise-wide programs were launched by the Department of Diversity, Equity and Inclusion designed to build human capital and enhance URM leadership development. Over 540 1st year students from all colleges received 4 hours of diversity and team skills building this past fall. College of Dental Medicine welcomed the first African American, Dr. Deidra Williams as a full-time faculty member. College of Nursing established a new program D&I Champion of Excellence to engage faculty and staff in supporting D&I goals and initiatives. University exceeded overall goal of 9% to increase 13 occupational categories where minorities are underrepresented. MUSC awarded the 2019 Blackboard Catalyst Award for Inclusive Education for the significant achievements with the innovative use of Blackboard. Blackboard is an online web-based software that allows faculty and students to enhance online access of course content.

Recommendation of Committee: Received as information.

Item 28. **Other Business.**

None.

With no further business, the meeting was adjourned.

Respectfully submitted,

Jane L. Scott