

**MEDICAL UNIVERSITY OF SOUTH CAROLINA (MUSC) BOARD OF TRUSTEES
APRIL 9, 2021 MEETING MINUTES**

The MUSC Board of Trustees convened, April 9, 2021, with the following members present: Dr. James Lemon; Chair; Charles Schulze, Vice Chair, Terri Barnes; Jim Battle; Bill Bingham; Dr. Melvin Brown; Dr. Fritz Butehorn; Dr. Guy Castles; Dr. Richard Christian; Barbara Johnson-Williams; Dr. Murrell Smith; Michael Stavrinakis; Dr. Bart Witherspoon. Dr. Paul Davis, Dr. Donald Johnson and Tom Stephenson were excused. MUSC administrative officials present: Dr. David Cole; Dr. Patrick Cawley; Annette Drachman; Lisa Montgomery; Dr. Raymond DuBois; Dr. Lisa Saladin; and Mark Sweatman.

Item 1. **Call to Order.**

There being a quorum present, Chairman Lemon called the meeting to order.

Item 2. **Roll Call.**

Mark Sweatman called the roll and announced that in compliance with FOIA, notice of meetings and agendas were furnished to all news media and persons requesting notification.

Item 3. **Date of Next Meeting of the MUHA/MUSC Board of Trustees.**

The date of the next regular meeting is May 14, 2021.

Item 4. **Approval of Meeting Minutes of February 12, 2021.**

Chairman Lemon called for a motion to approve the minutes.

Board Action: Mr. Schulze moved for approval, motion was seconded, voted on and unanimously carried.

RECOMMENDATIONS AND INFORMATIONAL REPORTS OF THE PRESIDENT.

Item 5. **Other Business.**

None.

RESEARCH AND INSTITUTIONAL ADVANCEMENT COMMITTEE. CHAIR: MS. TERRI BARNES

Item 6. **Vice President for Research Update.**

Dr. Kathleen Brady, Vice President for Research, introduced Dr. Wally Renne, Assistant Dean of Innovation and Digital Dentistry, College of Dental Medicine, who gave an informative presentation and shared a video on 3D printing revolution in Dentistry.

Board Action: Received as information

Item 7. **Foundation for Research Development Update.**

Mr. Michael Rusnak, Executive Director, FRD, reported third quarter statistics are basically right on target and despite COVID, revenue is up about 10%. Mr. Rusnak also reported that the Board updated its bylaws and mission this past.

Board Action: Received as information

Item 8. **Other Committee Business.**

None.

EDUCATION, FACULTY & STUDENT AFFAIRS COMMITTEE. CHAIR: DR. MELVIN BROWN

Item 9. **Provost Report.**

Dr. Saladin gave a brief report on May's Commencement ceremonies and Ms. Sarah Taylor, gave an update on SGA activities.

Board Action: Received as information.

Item 10. **New Program for Approval: Master of Science in Extracorporeal Science.**

Dr. Saladin presented for approval the new program Master of Science in Extracorporeal Science.

Board Action: Ms. Johnson-Williams moved for approval; motion was seconded, voted on and unanimously carried.

Item 11. **Changes to College of Medicine Academic Tuition and Fees for FY2022.**

Dr. Saladin presented for approval changes to College of Medicine Academic Tuition and Fees for FY2022.

Board Action: A roll call vote, requested by Ms. Johnson-Williams, was taken of the board members and by unanimous vote, the changes to the College of Medicine academic tuition and fees for FY2022 were approved.

Item 12. **Other Committee Business.**

None.

FINANCE AND ADMINISTRATION COMMITTEE. CHAIR: MR. JAMES A. BATTLE, JR.

Item 13. **MUSC Financial Report.**

Mr. Patrick Wamsley, CFO, presented the February 28, 2021, interim financials. At the end of December, days of cash on hand were 158. The budgeted funds margin was \$34.5M favorable which equates to a budgeted funds margin percentage of 5.85%. Operating revenues were favorable at \$16.5M and operating expenses were a favorable \$20.9M.

Board Action: Received as information.

Item 14. **MUSC Physicians Financial Report.**

Ms. Eva Greenwood, Chief Financial Officer, presented the February 28, 2021, interim financials. Ms. Greenwood reported Days cash on hand remain steady and strong at 236 days. The operating margin is favorable at \$20.6M and the operating margin percentage compared to budget is 4.55%. Operating revenue is \$26M favorable with an operating expense of \$3M favorable.

Board Action: Received as information.

Item 15. **Diversity and Inclusion Update.**

Dr. Willette Burnham-Williams introduced Drs. Marvell Ford and Cristina Lopez, who presented on the South Carolina Clinical and Translation Research Institute (SCTR) Integrating Special Populations (ISP). The objective of ISP is to leverage ongoing activities and implement new statewide initiatives to encourage and enable research in diverse populations and dedicate resources to sustain critical partnerships. 2020 accomplishments include conducted the first virtual Lunch and Learn on Health Disparities surrounding COVID19; completed 2 PEG and 5 consultations for research teams; working with Interpreter Services to offer interpretation for research, with the aim on increasing diversity in clinical trials; and, expanding to offer Cultural Humility training on a virtual platform. D&I credit is offered for participating in this training. ISP's specific aims for 2020 – 2025 will include 1) developing, demonstrating and disseminating innovative strategies to overcome barriers to CTR awareness and participation for underrepresented communities; and 2) providing consultation, training and innovative resources to investigative teams to enhance recruitment and inclusion of special populations in CTR. Dr. Ford also gave an overview of anticipated barriers with ISP and potential opportunities.

Board Action: Received as information.

Item 16. **Other Committee Business.**

None.

OTHER BUSINESS FOR THE BOARD OF TRUSTEES

Item 17. **Approval of Consent Agenda.**

Approval of the consent agenda was requested.

Board Action: Chairman Lemon moved for approval; motion was seconded, voted on and unanimously carried.

Item 18. **Executive Session.**

Mr. Jim Battle made a motion for the Board to go into closed session to discuss the following:

- Negotiations of pending contracts related to the expansion of clinical services and possible sale or purchase of real property,
- Receipt of legal advice concerning liabilities and claims, or other matters covered by the attorney/client privilege.

Board Action: The motion made by Mr. Battle was seconded, voted on and unanimously carried. Chairman Lemon stated that the board would move into closed session immediately following the conclusion of the today's committee presentations.

Item 19. **New Business for the Board of Trustees.**

None.

Item 20. **Report from the Chairman.**

None.

RESEARCH AND INSTITUTIONAL ADVANCEMENT COMMITTEE. CHAIR: MS. TERRI BARNES

Item 21. Institutional Advancement Report (CONSENT ITEM).

The Institutional Advancement report was presented for information.

Board Action: Received as information.

EDUCATION, FACULTY & STUDENT AFFAIRS COMMITTEE – MS. BARBARA JOHNSON-WILLIAMS

Item 22. Revised MUSC Mission Statement (Consent Item).

The revised MUSC Mission Statement was presented for approval.

Board Action: Ms. Johnson-Williams moved for approval, motion was seconded, voted on and unanimously carried.

Item 23. Revised College of Nursing Faculty Practice Plan (Consent Item).

The revised College of Nursing Faculty Practice Plan was presented for approval.

Board Action: Ms. Johnson-Williams moved for approval, motion was seconded, voted on and unanimously carried.

Item 24. Revised College of Dental Medicine Faculty Practice Plan (Consent Item).

The revised College of Dental Medicine Faculty Practice Plan was presented for approval.

Board Action: Ms. Johnson-Williams moved for approval, motion was seconded, voted on and unanimously carried.

Item 25. Endowed Chair Appointments (Consent Item).

Approval was requested for the following endowed chair appointment:

College of Medicine

Amy Bradshaw, PhD, Professor in the Department of Medicine, for appointment to the Michael R. Zile Endowed Chair in Molecular Proteomics effective July 1, 2021.

Board Action: Ms. Johnson-Williams moved for approval, motion was seconded, voted on and unanimously carried.

Item 26. Distinguished University Professor (Consent Item).

Approval was requested for the following distinguished university professor appointments:

Philip Costello, M.B.B.S., Professor and Chair, Department of Radiology, effective April 9, 2021.

Judy R. Dubno, Ph.D., Professor, College of Medicine, Department of Otolaryngology-Head and Neck Surgery, effective April 9, 2021.

James S. Krause, Ph.D., Professor, College of Health Professions, Department of Health Sciences and Research, effective April 9, 2021.

Board Action: Ms. Johnson-Williams moved for approval, motion was seconded, voted on and unanimously carried.

Item 27. Department Chair Appointment (Consent Item).

Approval was requested for the following affiliate faculty appointments:

College of Medicine

Reginald Munden, M.D., D.M.D., M.B.A. as Chair of the Department of Radiology and Radiological Science, effective April 1, 2021.

College of Dental Medicine

Ozlem Yilmaz, DDS, Ph.D., as Chair of the Dept. of Oral Health Sciences, effective February 15, 2021.

Board Action: Ms. Johnson-Williams moved for approval, motion was seconded, voted on and unanimously carried.

Item 28. Faculty Appointments (Consent Item).

Approval was requested for the following faculty appointments:

College of Medicine

Jafir Ali, M.D., as Clinical Associate Professor, in the Department of Anesthesia and Perioperative Medicine, effective April 12, 2021.

Kevin W. Dickey, M.D., as Professor, Clinician Educator track, in the Department of Radiology and Radiological Science, effective May 1, 2021.

Kathleen Oare Lindell, Ph.D., [Joint Appointment] as Associate Professor, in the Department of Medicine, Division of Pulmonary and Critical Care Medicine. effective March 1, 2021. Dr. Lindell's primary appointment rests in the College of Nursing.

Albert Craig Lockhart, M.D., M.H.S. as Professor with Tenure, on the Academic Clinician track, in the Department of Medicine, Division of Hematology/Oncology, effective April 1, 2021.

Martha Mappus Munden, M.D., as Professor, on the Clinician Educator track, in the Department of Radiology and Radiological Science, effective April 1, 2021

Reginald Munden, M.D., D.M.D., M.B.A. as Professor with Tenure, on the Clinician Educator track, in the Department of Radiology and Radiological Science, effective April 1, 2021. He will also serve as Chair of the Dept. of Radiology and Radiological Science.

William F. Rayburn, M.D., MBA, as Affiliate Professor, in the Department of Obstetrics and Gynecology, retroactive to October 15, 2020.

Donald C. Shields, M.D., Ph.D., M.B.A., as Affiliate Associate Professor in the Department of Neurosurgery, effective December 1, 2020.

Board Action: Ms. Johnson-Williams moved for approval, motion was seconded, voted on and unanimously carried.

Item 29. Change in Faculty Status (Consent Item).

Approval was requested for the following changes in faculty status:

College of Medicine

Elizabeth Goodwin Hill, Ph.D., from Affiliate Professor to Professor, on the Academic Clinician track, in the Department of Public Health, effective January 18, 2021.

Mark P. Rubinstein, Ph.D., from Associate Professor to Adjunct Associate Professor, in the Department of Surgery, Division of Oncologic and Endocrine Surgery, effective January 5, 2021.

Antwana Sharee Wright, M.D., from Affiliate Assistant Professor to Clinical Associate Professor, in the Department of Surgery, Division of Vascular. Surgery, effective February 22, 2021.

Board Action: Ms. Johnson-Williams moved for approval, motion was seconded, voted on and unanimously carried.

Item 30. **Emeritus/Emerita (Consent Item).**

Approval was requested for the following appointments to Emeritus/Emerita:

College of Medicine

Thierry Bacro, Ph.D. from Professor to Professor Emeritus, in the Department of Regenerative Medicine and Cell Biology, effective April 1, 2021.

Frederick S. Nolte, Ph.D. from Professor to Professor Emeritus, in the Department of Pathology and Laboratory Medicine, effective July 1, 2021.

Board Action: Ms. Johnson-Williams moved for approval, motion was seconded, voted on and unanimously carried.

Item 31. **Faculty Promotions (Consent Item).**

Approval was requested for the following faculty promotions:

Academic Affairs Faculty – Effective July 1, 2021

From Assistant Professor to Associate Professor

Ayaba Logan, MPH, MLIS

Irene “Rena” M. Lubker, MPH, MLS Ph.D.

Latecia M. Abraham-Hilaire, MHA, DHA

College of Dental Medicine – Effective July 1, 2021

From Assistant Professor to Associate Professor

Chad M. Novice, DDS, MSD, Ph.D., Department of Oral Health Sciences & Stomatology

College of Health Professions – Effective July 1, 2021

From Associate Professor to Professor, Academic Educator track

Sara Kraft, D.P.T., Department of Rehabilitation Sciences, Division of Physical Therapy

From Assistant Professor to Associate Professor, Academic Researcher

Yue Cao, Ph.D., Department of Health Sciences & Research.

Na Jin Seo, Ph.D., Dept. of Rehabilitation Sciences, Division of Occupational Therapy.

From Affiliate Assistant Professor to Affiliate Associate Professor, Academic Educator

Thomas Crawford, MBA, Ph.D., Dept. of Healthcare Leadership and Management

College of Medicine – Effective July 1, 2021

From Associate Professor to Professor, Academic Clinician track

Jeffrey E. Korte, PhD, MSPH, Department of Public Health Sciences

Satish N. Nadig, MD, DPhil, Department of Surgery, Division of Transplant Surgery; Dual: Department of Microbiology and Immunology

Nichole T. Tanner, MD, MSCR, Dept. of Medicine, Division of Pulmonary & Critical Care

From Associate Professor to Professor, Clinician Educator track

Robert Neal Axon, MD, MSCR, Dept. of Medicine, Division of General Internal Medicine
Kelly S. Barth, DO, Department of Psychiatry and Behavioral Sciences; Dual: Department of Medicine, Division of General Internal Medicine
Andrew S. Brock, MD, Department of Medicine, Division of Gastroenterology; Dual: Department of Medicine, Division of General Internal Medicine
Elisha L. Brownfield, MD, Dept. of Medicine, Division of General Internal Medicine
Christopher W. Bunt, MD, Department of Family Medicine
Michael J. Casey, MD, MS, Department of Medicine, Division of Nephrology; Dual: Department of Surgery, Division of Transplant Surgery
Robert A. Cina, MD, Department of Surgery, Division of Pediatric Surgery
Steven A. Fann, MD, Department of Surgery, Division of General Surgery
Cory M. Furse, MD, MPH, Department of Anesthesia and Perioperative Medicine
Andrew J. Goodwin, MD, MSCR, Department of Medicine, Division of Pulmonary and Critical Care Med
Daniel F. Gros, PhD, Department of Psychiatry and Behavioral Sciences
Chitra Lal, MD, Dept. of Medicine, Division of Pulmonary and Critical Care Medicine
Rebecca Leddy, MD, Department of Radiology and Radiological Science
Natasha Ruth, MD, MS, Department of Pediatrics, Division of Pediatric Rheumatology; Dual: Department of Medicine, Division of Rheumatology and Immunology
William David Stoll, MD, Department of Anesthesia and Perioperative Medicine
David W. Zaas, MD, MBA, Department of Medicine, Division of Pulmonary & Critical Care Medicine

From Clinical Associate Professor to Clinical Professor, Modified track

John B. Cahill, Jr., MD, Department of Pediatrics, Division of Neonatology
Geoffrey A. Forbus, MD, Department of Pediatrics, Division of Pediatric Cardiology
Rachel L. Sturdivant, MD, Department of Medicine, Division of Nephrology

From Assistant Professor to Associate Professor, Academic Investigator track

Peggy Melissa Angel, PhD, Department of Cell and Molecular Pharmacology
Victoria Jane Findlay, PhD, Department of Pathology and Laboratory Medicine
Daria V. Ilatovskaya, PhD, Department of Medicine, Division of Nephrology; Dual: Department of Regenerative Medicine and Cell Biology

From Assistant Professor to Associate Professor, Academic Investigator track

Catrina S. Robinson, PhD, Department of Neurology; Dual: Department of Neuroscience
Gavin Yong Wang, MD, PhD, Department of Pathology and Laboratory Medicine
Je-Hyun Yoon, PhD, Department of Biochemistry and Molecular Biology

From Assistant Professor to Associate Professor, Academic Clinician track

Jennifer R. Dahne, PhD, Department of Psychiatry and Behavioral Sciences
Evan M Grayboyes, MD, MPH, Department of Otolaryngology – Head and Neck Surgery; Dual: Department of Public Health Sciences
Jenna L. McCauley, PhD, Department of Psychiatry and Behavioral Sciences
Eric G. Meissner, MD, PhD, Department of Medicine, Division of Infectious Diseases; Dual: Department of Microbiology and Immunology

From Assistant Professor to Associate Professor, Clinician Educator track

John Wesley Doty, MD, Department of Anesthesia and Perioperative Medicine
Emily D. Gottfried, PhD, Department of Psychiatry and Behavioral Sciences
Marc E. Heincelman, MD, Department of Medicine, Division of Hospital Medicine
Lanier B. Jackson, MD, Department of Pediatrics, Division of Pediatric Cardiology
Candi Sue Jump, DO, Department of Pediatrics, Division of Pediatric Gastroenterology

Harsha Karanchi, MD, Department of Medicine, Division of Endocrinology
Andrew J. Matuskowitz, MD, Department of Emergency Medicine
Lacy P. Menkin Smith, MD, Department of Emergency Medicine; Dual: Department of Anesthesia and Perioperative Medicine
Nandita R. Nadig, MD, MSCR, Dept. of Medicine, Division of Pulmonary and Critical Care Medicine
Rosaura E. Orengo-Aguayo, PhD, Department of Psychiatry and Behavioral Sciences
Amanda B. Price, MD, Dept. of Pediatrics, Division of Pediatric Emergency Medicine
Bhavadharini Ramu, MD, Department of Medicine, Division of Cardiology
Amanda T. Redding, MD, Department of Anesthesia and Perioperative Medicine
Vinayak S. Rohan, MD, Department of Surgery, Division of Transplant Surgery
Michelle S. Rovner, MD, Department of Anesthesia and Perioperative Medicine
Regan W. Stewart, PhD, Department of Psychiatry and Behavioral Sciences
Andre Uflacker, MD, Department of Radiology and Radiological Science
Leigh M. Vaughan MD, Department of Medicine, Division of General Internal Medicine

From Clinical Assistant Professor to Clinical Associate Professor, Modified track

Angela Choi, MD, Department of Obstetrics and Gynecology
Terry C. Dixon, MD, Department of Pediatrics, Division of Pediatric Infectious Diseases
Ling Lun Bob Hsia, MD, Department of Dermatology
Jacqueline A. Angles, DO, Dept. of Medicine, Div. of Pulmonary & Critical Care Medicine

From Affiliate Assistant Professor to Affiliate Associate Professor

William S. Buice, MD, Department of Surgery, Division of General Surgery

College of Pharmacy – effective July 1, 2021

From Associate Professor to Professor

Christopher Wisniewski, Pharm.D., **Department of Clinical Pharmacy and Outcome Sciences**
Nicole A. Pilch, Pharm.D., **Department of Clinical Pharmacy and Outcome Sciences.**

Board Action: Ms. Johnson-Williams moved for approval, motion was seconded, voted on and unanimously carried.

FINANCE AND ADMINISTRATION COMMITTEE: MR. JIM BATTLE, CHAIR

Item 32. Foundation for Research Development Financial Report

The MUSC Foundation for Research Development financial report was presented for information.

Board Action: Received as information.

There being no further business, the meeting of the MUSC Board of Trustees was adjourned.

Respectfully submitted,

Mark C. Sweatman, Secretary