



AGENDA
(REGULAR AND CONSENT)

HOSPITAL AUTHORITY BOARD OF TRUSTEES
AND
UNIVERSITY BOARD OF TRUSTEES

April 12, 2024

MEDICAL UNIVERSITY HOSPITAL AUTHORITY (MUHA) BOARD OF TRUSTEES
REGULAR AGENDA
April 12, 2024
101 Colcock Hall

Members of the Board of Trustees

Dr. James Lemon, Chairman	Dr. Richard M. Christian, Jr.
Mr. Charles Schulze, Vice-Chairman	Dr. Paul T. Davis
Ms. Terri R. Barnes	Dr. Donald R. Johnson II
The Honorable James A. Battle, Jr.	Ms. Barbara Johnson-Williams
Mr. William H. Bingham, Sr.	Dr. G. Murrell Smith, Sr.
Dr. W. Melvin Brown III	Mr. Michael E. Stavrinakis
Dr. Henry F. Butehorn III	Thomas L. Stephenson, Esq.
Dr. C. Guy Castles III	Dr. Bartlett J. Witherspoon, Jr.

Trustees Emeriti

Mr. Allan E. Stalvey Dr. Charles B. Thomas, Jr. Dr. James E. Wiseman, Jr.

- Item 1. Call to OrderDr. James Lemon
Chairman
- Item 2. Roll Call..... Katherine Haltiwanger
Board Secretary
- Item 3. Date of Next Regular Meeting – May 17, 2024..... Katherine Haltiwanger
Board Secretary
- Item 4. Approval of Meeting MinutesDr. James Lemon
Chairman

Recommendations and Informational Report of the President: Dr. David Cole

- Item 5. General Informational Report of the President Dr. David Cole
President
- Item 6. Other Business..... Dr. David Cole
President

Authority Operations, Quality, & Finance Committee: Dr. Murrell Smith, Chair

- Item 7. MUSC Health Status Report Dr. Patrick Cawley
Chief Executive Officer, MUSC Health
- Item 8. MUHA Consolidated Financial Report.....Dr. Patrick Cawley
Chief Executive Officer, MUSC Health

Item 9. Capital Funding Requests for Approval.....Dr. Patrick Cawley
Chief Executive Officer, MUSC Health

Item 10. Authorizing Resolutions for ApprovalDr. Patrick Cawley
Chief Executive Officer, MUSC Health

Resolution to approve application to the State Fiscal Accountability Authority for approval of incurrence of mortgage indebtedness for the hospitals to be constructed in Berkeley County and Lancaster County and a Resolution to seek a Commitment for US Department of Housing and Urban Development Mortgage Insurance for each project.

Item 11. Quality and Patient Safety Report.....Dr. Danielle Scheurer
Chief Quality Officer, MUSC Health

Item 12. Governmental Affairs ReportMark Sweatman
Chief, Governmental Affairs

Item 13. MUSC Physicians Update.....Dr. Jonathan Edwards/Dr. Gene Hong
MUSC Physicians

Item 14. Other Committee Business.....Dr. Murrell Smith
Committee Chair

MUHA and MUSC Physical Facilities Committee: Terri Barnes, Chair

Item 15. MUHA Leases for Approval Jessica Paul
Chief Real Estate Officer, MUSC Health

Item 16. MUSC Leases for Approval Jessica Paul
Chief Real Estate Officer, MUSC Health

Item 17. MUHA Property Acquisition for Approval Jessica Paul
Chief Real Estate Officer, MUSC Health

Item 18. MUHA and MUSC Property Easements for Approval..... Jessica Paul
Chief Real Estate Officer, MUSC Health

Item 19. MUSC Project Budget Adjustment Approval.....David Attard
Chief Facilities Officer, MUSC

Item 20. Other Committee Business.....Terri Barnes
Committee Chair

MUHA and MUSC Audit, Compliance & Risk Committee: Tom Stephenson, Chair

Item 21. KPMG FY2024 External Audit Entrance Conference Alison Upton/Steve Reader
KPMG

Item 22. Internal Audit Report..... Susan Barnhart
Director, Internal Audit

Item 23. Enterprise Compliance ReportCompliance Office

Item 24. Other Committee Business.....Tom Stephenson
Committee Chair

Other Business for the Board of Trustees

Item 25. Approval of Consent Agenda.....Dr. James Lemon
Chairman

Item 26. Executive SessionDr. James Lemon
Chairman

Upon proper motion and vote, the Board may convene a closed session pursuant to SC Code Ann. §30-4-70. Although the Board will not vote on any items discussed in closed session, the Board may return to public session to vote on items discussed.

Item 27. New Business for the Board of TrusteesDr. James Lemon
Chairman

Item 28. Report from the ChairmanDr. James Lemon
Chairman

MUSC Health - Board Package
MUHA - Medical University Hospital Authority
Interim Financial Statements
February 29, 2024

Medical University Hospital Authority (MUHA)	
Statement of Revenues, Expenses and Changes in Net Assets	
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Medical University Hospital Authority - Consolidated
Statement of Revenues, Expenses, and Change in Net Position
For the 8 Month Period Ending - February 29, 2024
Modified FASB Basis (in thousands)

	Current Month				Fiscal Year To Date					
	Actual	Fixed Budget	Variance	Var %	Actual	Fixed Budget	Variance	Var %	YTD Prior Year	
Operating Revenues										
Net Patient Service Revenue	\$268,397	\$261,710	\$6,688	2.56%	\$2,178,252	\$2,126,934	\$51,318	2.41%	\$1,827,737	
DSH & Other Medicaid Directed Payments	47,446	8,879	38,567	434.36%	259,211	71,033	188,178	264.92%	44,549	
Retail Pharmacy Revenue	59,194	46,744	12,450	26.63%	438,195	375,015	63,180	16.85%	356,066	
Other Revenue	20,916	12,608	8,307	65.89%	142,206	101,644	40,562	39.91%	56,142	
State Appropriations	7,290	5,357	1,933	36.09%	54,236	42,855	11,381	26.56%	44,245	
Total Operating Revenues	\$403,243	\$335,298	\$67,945	20.26%	\$3,072,099	\$2,717,481	\$354,618	13.05%	\$2,328,738	
Operating Expenses										
Salaries Wages	\$110,572	\$106,728	\$3,843	3.60%	\$886,123	\$869,432	\$16,691	1.92%	\$734,482	
Benefits	36,783	38,002	(1,220)	-3.21%	292,225	301,565	(9,340)	-3.10%	231,829	
Purchased Services	52,892	47,608	5,284	11.10%	400,304	382,503	17,802	4.65%	335,438	
Physician Services	16,048	16,471	(422)	-2.56%	131,490	132,150	(660)	-0.50%	108,678	
Pharmaceuticals	27,045	19,715	7,330	37.18%	196,965	164,796	32,169	19.52%	151,138	
Retail Pharmaceuticals	26,249	22,001	4,248	19.31%	229,694	183,798	45,896	24.97%	167,279	
Medical Supplies	50,684	44,545	6,139	13.78%	374,010	360,990	13,019	3.61%	316,342	
Other Supplies	3,226	4,906	(1,680)	-34.24%	46,330	40,510	5,820	14.37%	36,729	
Utilities	3,136	3,407	(271)	-7.94%	25,901	27,439	(1,538)	-5.61%	24,679	
Insurance	1,283	1,655	(372)	-22.48%	11,304	13,218	(1,914)	-14.48%	10,205	
Leases	1,802	2,613	(811)	-31.04%	17,752	20,724	(2,972)	-14.34%	37,004	
Other	23,142	5,687	17,455	306.96%	133,925	47,349	86,576	182.85%	33,361	
Total Operating Expenses	\$352,862	\$313,337	\$39,524	12.61%	\$2,746,023	\$2,544,474	\$201,549	7.92%	\$2,187,166	
EBIDA	\$50,382	\$21,961	\$28,421	129.41%	\$326,076	\$173,007	\$153,069	88.48%	\$141,572	
Depreciation	\$11,981	\$13,076	(\$1,094)	-8.37%	\$114,717	\$104,605	\$10,112	9.67%	\$77,598	
Interest	3,330	3,538	(209)	-5.90%	26,932	28,306	(1,373)	-4.85%	26,735	
Operating Income (Loss)	\$35,071	\$5,347	\$29,724	555.87%	\$184,426	\$40,096	\$144,330	359.96%	\$37,239	
Operating Margin	8.70%	1.59%			6.00%	1.48%			1.60%	
NonOperating Revenue (Expenses)										
Gifts and Grants	\$397	\$321	\$76	23.55%	\$2,713	\$2,571	\$142	5.52%	\$17,856	
Noncash Pension and Other Post Employment Benefits	(15,751)	(14,503)	(\$1,248)	8.61%	(121,140)	(116,021)	(\$5,120)	4.41%	(112,985)	
Investment Income	2,182	917	1,265	137.92%	23,128	7,337	15,791	215.23%	770	
Loss on Disposal of Capital Assets	(537)	2	(539)	-23291.02%	(111)	19	(129)	-697.81%	(11)	
Other NonOperating Revenues (Expenses)	(1)	63	(64)	-101.49%	1,017	501	515	102.75%	(17)	
Debt Issuance Costs	-	-	-	0.00%	-	-	-	0.00%	(20)	
Total NonOperating Revenues (Expenses)	(\$13,709)	(\$13,199)	(\$510)	3.87%	(\$94,393)	(\$105,593)	\$11,200	-10.61%	(\$94,407)	
Income (Loss) before NonOperating Payments to MUSC Affiliates	\$21,361	(\$7,852)	\$29,213	-372.05%	\$90,033	(\$65,497)	\$155,530	-237.46%	(\$57,168)	
Non Operating Payments to MUSC Affiliates	-	-	-	0.00%	-	-	-	0.00%	-	
Change in Net Position	\$21,361	(\$7,852)	\$29,213	-372.05%	\$90,033	(\$65,497)	\$155,530	-237.46%	(\$57,168)	
Total Margin	5.30%	-2.34%			2.93%	-2.41%			-2.45%	
Operating Cash Flow Margin	12.17%	5.88%			10.61%	5.71%			5.73%	

Unaudited - For Management Use

Medical University Hospital Authority – Consolidated

Notes to the Interim Financial Statements

Statement of Revenues, Expenses and Changes in Net Assets: YTD February 29, 2024 (Unaudited)

Actuals Compared to Fixed Budget

Revenue Explanation: February year-to-date net patient service revenues were favorable to budget by 2.4%, or \$51.3M. Inpatient surgeries were unfavorable to budget by 8.0%, and outpatient surgeries were favorable to budget by 1.5%. Transplant procedures were unfavorable to budget by 24.7%. Case Mix Index was favorable \$25.6M and Payor Mix shift was favorable \$18.9M.

Changes in the Medicaid Reimbursement Program - FY24 the State of South Carolina implemented a directed payment program for Medicaid patients who participate with managed care organizations. The plan was approved by CMS and requires an annual approval. The program is based on average commercial rates for inpatient services. The focus of the program (HAWQ) is healthcare, access, workforce and quality. The current disproportionate share program will remain available for use with lower levels of funding. In October 2023, MUHA received approximately \$120M related to the first round of HAWQ and another \$120M for second round in December. In February 2024, MUHA received approximately \$52M, which is a portion of the third round. Revenues recognized year-to-date for HAWQ funding total \$229.4M.

Retail pharmacy revenues were favorable by \$63.2M due to continued growth and expansion into other markets.

Other Revenues were \$40.6M favorable to budget due to 340B revenues and quality achievement payments.

State Appropriations were \$11.4M favorable to budget due to Sickle Cell and Behavioral Health funding.

Expense Explanation: Salaries and wages were unfavorable to budget by \$16.7M. Benefits were favorable to budget \$9.3M.

Purchased Services were unfavorable to budget \$17.8M due to dietary, maintenance and contractual services.

Pharmaceuticals, not explained by acuity and volume, were unfavorable to budget by \$27.2M due to increased productivity in 340B programs, Ambulatory and Radiologic departments. Retail pharmacy revenues, net of expenses, were \$17.3M favorable to budget.

Medical and Other Supplies, not explained by acuity and volume, were \$34.8M unfavorable to budget due to increased purchases in central supply locations in Ashley River Tower and Main hospitals in Charleston.

Utilities, insurance, leases, and other expenses were favorable to budget by \$0.8M.

DSH & Other Medicaid Directed Tax Payments were unfavorable to budget by \$81.0M.

Statements of Net Position

Medical University Hospital Authority - Consolidated

Statements of Net Position (in thousands)

February 29, 2024 and June 30, 2023

Assets and Deferred Outflows	As of 02/29/2024 (unaudited)	As of 06/30/2023 (audited)
Current Assets:		
Cash and Cash Equivalents	\$ 350,051	\$ 226,907
Cash Restricted for Capital Projects and Major Programs	101,607	65,454
Cash Restricted for COVID-19 Stimulus Funding	686	686
Investments Unrestricted	288,324	314,581
Patient Accounts Receivable, Net of Allowance for Uncollectible Accounts of approximately \$517,700 and \$379,500	470,276	482,149
Due from Related Parties	7,520	-
Due from Third-Party Payors	25,573	41,805
Due from Joint Ventures and Partnerships	6,564	-
Other Current Assets	344,354	270,987
Total Current Assets	\$ 1,594,955	\$ 1,402,569
Investments Held by Trustees Mortgage Reserve Fund	\$ 83,650	\$ 77,066
Investments in Joint Ventures and Partnerships	62,492	32,816
Other Non-Current Assets	4,409	6,205
Capital Assets, Net	1,271,329	1,234,773
Total Assets	\$ 3,016,835	\$ 2,753,429
Deferred Outflows	\$ 881,100	\$ 886,798
Total Assets and Deferred Outflows	\$ 3,897,935	\$ 3,640,227
 Liabilities, Deferred Inflows and Net Position		
Current Liabilities:		
Current Installments of Long-Term Debt	\$ 36,648	\$ 69,570
Current Installments of Capital Lease Obligations	43,956	42,801
Current Installments of Notes Payable	4,801	7,816
Due to Related Parties	-	7,854
Due to Joint Ventures and Partnerships	-	791
Accounts Payable	255,812	249,132
Accrued Payroll, Withholdings and Benefits	181,765	140,098
Other Accrued Expenses	18,497	30,172
Unearned Revenue	52,045	-
Total Current Liabilities	\$ 593,524	\$ 548,234
Long-Term Debt	\$ 650,466	\$ 675,027
Capital Lease Obligations	252,572	216,226
Notes Payable	11,355	18,823
Other Liabilities	29,774	24,718
RMC Net Pension Liability	25,459	28,322
Total MUHA Liabilities	\$ 1,563,150	\$ 1,511,350
Net Pension Liability (obligation of the state of SC)	1,315,340	1,257,093
Net OPEB Liability (obligation of the state of SC)	1,103,962	1,045,764
Total Liabilities	\$ 3,982,452	\$ 3,814,207
Deferred Inflows	\$ 446,479	\$ 446,937
Total Liabilities and Deferred Inflows	\$ 4,428,931	\$ 4,261,144
Net Position:		
Net Investment in Capital Assets	\$ 283,676	\$ 192,995
Restricted:		
Under Indenture Agreements	83,650	77,066
Expendable for:		
Capital Projects	73,398	57,172
Major Programs	45,907	37,925
COVID-19 Stimulus Funding	686	686
Unrestricted (deficit)	(1,018,313)	(986,762)
Total Net Position	\$ (530,996)	\$ (620,918)
Total Liabilities, Deferred Inflows and Net Position	\$ 3,897,935	\$ 3,640,227

Unaudited - For Management Use

MEDICAL UNIVERSITY HOSPITAL AUTHORITY – Consolidated

Balance Sheet: As of 02/29/2024 (Unaudited) and 06/30/2023 (Audited) - (in thousands)

Cash, Cash Equivalents and Investments

Unrestricted cash and cash equivalents increased by \$123.1M from June 30, 2023. Significant items FY2024 impacting cash include receipt of \$292.8M from the Health Access, Workforce, and Quality (HAWQ) Medicaid program, \$33.7M payoff of CSC building debt, \$30.0M Tidelands capital call, and \$80.0M HAWQ tax payment.

	2/29/2024 Balance	6/30/2023 Balance
The Authority's cash balance is as follows:		
Insured (FDIC & SIPC)	\$ 2,000	\$ 2,000
Uninsured, uncollateralized by securities held by the pledging institution or by its trust dept or agent in other than MUHA's name	\$ 476,257	\$ 323,839
Total	<u>\$ 478,257</u>	<u>\$ 325,839</u>
Carrying Amount (cash and cash equivalents)	\$ 350,051	\$ 226,907
Restricted (cash and cash equivalents)	102,293	66,140
Total	<u>\$ 452,344</u>	<u>\$ 293,047</u>

The Authority has unrestricted available cash of \$638.4M as detailed below

Cash and cash equivalents	\$ 350,051	\$ 226,907
Investments - unrestricted	288,324	314,581
Total	<u>\$ 638,375</u>	<u>\$ 541,488</u>

	2/29/2024 Balance	6/30/2023 Balance
Fixed Income Securities:		
Fannie Mae	\$ 28,175	\$ 14,980
Federal Home Loan Bank	195,969	144,943
Federal Farm Credit Bank	89,830	113,711
Dreyfus Treasury Securities	1,202	663
Federal Home Loan Mortgage Corporation	-	33,567
Intl Bk Recon & Development	-	9,801
Federal National Mortgage Association	52,700	52,209
FED Farm CRD Discount NT	-	18,716
	<u>\$ 367,876</u>	<u>\$ 388,590</u>

	2/29/2024 Balance	6/30/2023 Balance
Investment Income comprises the following:		
Dividend and interest income	\$ 15,633	\$ 11,421
Realized and unrealized loss on investments	7,495	2,210
	<u>\$ 23,128</u>	<u>\$ 13,631</u>

Unaudited – For Management Use

MEDICAL UNIVERSITY HOSPITAL AUTHORITY – Consolidated

Balance Sheet: As of 02/29/2024 (Unaudited) and 06/30/2023 (Audited) - (in thousands)

Net Patient Accounts Receivable

Compared to February year-to-date fiscal year 2023, Net Patient Service Revenue increased by \$350.5M, or 19.2%. Gross patient charges increased by \$1.7B, or 19.8%, for the comparison period due to increases in patient activity and comprehensive rate. Net revenue related to the Health Access, Workforce, and Quality (HAWQ) and Disproportionate Share Hospital (DSH) programs administered by the State Department of Health and Human Services increased for the comparison period to \$259.2M from \$44.5M.

Payor class percentages changed between Blue Cross, Medicaid, and Medically indigent/self-pay/other; all other payor classes remained relatively stable as shown in the table below.

	2/29/2024 Balance	6/30/2023 Balance
Blue Cross	27%	29%
Medicare	34%	34%
Medicaid	12%	16%
Private insurance/managed care	16%	15%
Medically Indigent/self-pay/other	11%	6%
	<u>100%</u>	<u>100%</u>

Other Current Assets

The composition of other current assets is as follows:

	2/29/2024 Balance	6/30/2023 Balance
Inventory	\$ 110,202	\$ 104,414
Other Prepayments	124,582	83,509
Non-Patient Accounts Receivable	106,265	82,818
Lease Receivable	3,405	297
Accrued Interest	11	11
Unapplied Cash - Grant Payments	(111)	(62)
	<u>\$ 344,354</u>	<u>\$ 270,987</u>

Other Non-Current Assets

The composition of other non-current assets is as follows:

	2/29/2024 Balance	6/30/2023 Balance
Maintenance Contracts	\$ 3,181	\$ 4,954
Dept of Veterans Affairs Prepaid Rent	1,228	1,251
	<u>\$ 4,409</u>	<u>\$ 6,205</u>

Unaudited – For Management Use

MEDICAL UNIVERSITY HOSPITAL AUTHORITY – Consolidated

Balance Sheet: As of 02/29/2024 (Unaudited) and 06/30/2023 (Audited) - (in thousands)

Third Party Payors

Medicare and Medicaid owes MUHA \$25.6M, a decrease of \$16.2M due to prior year Medicaid cost settlements.

	2/29/2024 Balance	6/30/2023 Balance
Medicare/Medicaid Accounts Receivable	\$ 25,573	\$ 41,805

Joint Ventures & Partnerships

The total net receivable (payable) to MSV, MHI, Mainsail, Edgewater and MHP is reflected as a component of due from joint ventures and partnerships, net on the Statement of Net Position.

	2/29/2024 Balance	6/30/2023 Balance
MUSC Health Partners (MHP)	\$ (29)	\$ 18
Edgewater Surgery Center	2,625	1,599
MSV Health Inc (MHI)	241	241
Mainsail Health Partners	1,766	914
MUSC Strategic Ventures (MSV)	1,961	(3,563)
	\$ 6,564	\$ (791)

Deferred Outflows

	2/29/2024 Balance	6/30/2023 Balance
Pension	\$ 327,174	\$ 331,504
Other Post-Employment Benefits	541,469	541,469
Refunding bond amortization	12,457	13,826
	\$ 881,100	\$ 886,799

Accounts Payable

Accounts Payable increased by \$6.7M from June 30, 2023.

	2/29/2024 Balance	6/30/2023 Balance
	\$ 255,812	\$ 249,132

Other Accrued Expenses

The composition of other accrued expenses is as follows:

	2/29/2024 Balance	6/30/2023 Balance
Other	11,881	18,945
Advance from third party	3,556	8,000
Accrued Interest	2,747	2,604
Amounts due to contractors	313	623
	\$ 18,497	\$ 30,172

Unaudited – For Management Use

MEDICAL UNIVERSITY HOSPITAL AUTHORITY – Consolidated

Balance Sheet: As of 02/29/2024 (Unaudited) and 06/30/2023 (Audited) - (in thousands)

Unearned Revenue

Unearned revenue increased by \$52.0M from June 30, 2023 due to Health Access, Workforce, and Quality (HAWQ), Disproportionate Share Hospital (DSH), Telemedicine, Statewide Health, and Health Solutions revenue.

	2/29/2024 Balance	6/30/2023 Balance
DSH & Other Medicaid Directed Payments	\$ 30,074	\$ -
Statewide/Behavioral Health Innovation	9,250	-
Telemedicine	6,225	-
MUSC Health Solutions	4,000	-
Cost Settlement	1,929	-
Other	567	-
	<u>\$ 52,045</u>	<u>\$ -</u>

Long Term Debt

As of February 29, 2024, Current Installments of Long-Term Debt relates to HUD debt for Ashley River Tower (ART), Shawn Jenkins Children’s Hospital (SJCH) and the Central Energy Plant (CEP). Current Installments of Notes Payable relate to the Sabin Street Energy Plant. A table of outstanding balances by major issuance is listed below:

Project (mo/yr issued)	2/29/2024 Balance	6/30/2023 Balance
SJCH (06/2019)	\$ 277,439	\$ 283,509
Capital Leases (various - see below)	296,528	259,027
ART (12/2012)	191,570	203,348
CHS Acquisition (03/2019)	117,816	114,565
Lifepoint Acquisition (07/2021)	75,953	77,399
Nexton and Consolidated Service Center (10/2018)	-	33,695
CEP (12/2013)	24,336	26,156
Imaging Equipment (01/2019)	15,003	18,585
Edgewater (03/2019)	-	5,925
Note payable - equipment (various)	-	4,642
Patient Monitors (07/2016)	1,153	3,412
	<u>\$ 999,798</u>	<u>\$ 1,030,263</u>

Unaudited – For Management Use

MEDICAL UNIVERSITY HOSPITAL AUTHORITY – Consolidated

Balance Sheet: As of 02/29/2024 (Unaudited) and 06/30/2023 (Audited) - (in thousands)

As of February 29, 2024, capital leases relate to various pieces of equipment and properties. A table of outstanding balances by equipment description is listed below:

Project (month/year issued)	2/29/2024 Balance	6/30/2023 Balance
Charleston Property Lease (various)	\$ 120,363	\$ 97,988
Charleston Equipment Lease (various)	54,010	54,497
Summey Medical Pavilion (04/2019)	40,544	40,931
RHN & Midlands Equipment Lease (various)	25,733	27,784
RHN & Midlands Property Lease (various)	36,487	17,952
Subscription-based Technology Agreement - ERP (10/22)	9,890	9,890
Medical Malls (02/2019)	8,927	9,151
Cardiovascular Equipment (03/2020)	540	686
Computer software (09/2019)	28	65
Ultrasound (03/2019)	6	83
	\$ 296,528	\$ 259,027

Annual debt service costs for FY2023 totaled \$113M. A table of debt service by major issuance is listed below, as well as by equipment description as it relates to capital leases:

Project (month/year issued)	Current Installments Principal
Capital Leases (various - see below)	\$ 43,956
ART (12/2012)	18,106
SJCH (06/2019)	9,385
CHS Acquisition (03/2019)	4,112
Imaging Equipment (01/2019)	3,648
CEP (12/2013)	2,818
Patient Monitors (07/2016)	1,153
Lifepoint Acquisition (07/2021)	2,228
	\$ 85,406

Unaudited – For Management Use

MEDICAL UNIVERSITY HOSPITAL AUTHORITY – Consolidated

Balance Sheet: As of 02/29/2024 (Unaudited) and 06/30/2023 (Audited) - (in thousands)

Project (month/year issued)	Current Installments	
	Principal	
Charleston Equipment Lease (various)	\$	15,801
Charleston Property Lease (various)		13,573
RHN & Midlands Equipment Lease (various)		5,794
RHN & Midlands Property Lease (various)		4,594
Subscription-based Technology Agreement - ERP (10/22)		2,253
Summey Medical Pavilion (04/2019)		1,270
Medical Malls (02/2019)		413
Cardiovascular Equipment (03/2020)		224
Computer Software (09/2019)		28
Ultrasound (03/2019)		6
	\$	<u>43,956</u>

Pension and Other Post Employment Benefit (OPEB) Liabilities

As of February 29, 2024, the net pension liability, inclusive of RMC, increased by \$55.4M from June 30, 2023.

As of February 29, 2024, the net other post-employment benefit liability increased by \$58.2M from June 30, 2023.

Deferred Inflows

Deferred inflows decreased by \$0.5M compared to June 30, 2023. The following breakdown is below:

	2/29/2024	6/30/2023
	Balance	Balance
Pension	\$ 11,655	\$ 11,620
Other Post-Employment Benefits	428,262	428,068
Equipment	3,304	3,992
Property Leases	3,258	3,257
	\$ <u>446,479</u>	\$ <u>446,937</u>

Unaudited – For Management Use

Statements of Cash Flows

MEDICAL UNIVERSITY HOSPITAL AUTHORITY - Consolidated

Statements of Cash Flows - (in thousands)

February 29, 2024 and June 30, 2023

	As of 02/29/2024	As of 6/30/2023
	(unaudited)	(audited)
Cash flows from operating activities:		
Receipts received from patients and third-party payors	\$ 2,931,433	\$ 3,369,024
Other cash receipts	148,724	84,291
Payments to suppliers and employees	(2,800,246)	(3,418,388)
State appropriations	49,384	59,724
Net cash provided (used) by operating activities	\$ 329,295	\$ 94,650
Cash flows from noncapital financing activities:		
Proceeds from CARES Funding	\$ -	\$ 45,720
Proceeds from noncapital grants and gifts	2,713	5,339
Payments of revenue anticipation notes	-	(80,000)
Nonoperating revenues	1,017	(5,926)
Net cash provided (used) by noncapital financing activities	\$ 3,730	\$ (34,867)
Cash flows from capital and related financing activities:		
Capital expenditures	\$ (56,652)	\$ (127,040)
Capital appropriations	15,000	-
Capital grants and gifts received	-	14,862
Proceeds from disposal of capital assets	-	45,417
Payments of principal on long-term debt	(65,776)	(89,954)
Proceeds from financing debt	-	4,271
Payments of bond issuance cost	-	(20)
Payments of mortgage insurance premium	-	(805)
Payments on lease obligations	(53,461)	(33,909)
Proceeds on equipment replacement obligations	-	803
Interest payments	(25,642)	(42,299)
Net cash provided (used) by capital and related financing activities	\$ (186,531)	\$ (228,674)
Cash flows from investing activities:		
Proceeds from sale and maturity of investments	\$ 148,500	\$ 179,000
Investment income received	18,924	15,267
Purchases of investments	(123,005)	(213,410)
Contributions to joint ventures and partnerships	(30,000)	-
Net cash provided (used) by investing activities	\$ 14,419	\$ (19,143)
Net increase (decrease) in cash and cash equivalents	160,913	(188,033)
Cash and cash equivalents at beginning of year	296,764	484,798
Cash and cash equivalents at end of year	\$ 457,677	\$ 296,764

CAPITAL REQUESTS

April 12, 2024

MUSC HEALTH CHARLESTON

Item #1	SJCH C&W Liva Nova Heart Lung Machines	\$	1,800,000
Item #2	Nursing Monitor Replacement Completion For 9E		700,000
Item #3	Nursing / SJCH 8 & 9 Acute Philips Central Monitoring		1,500,000
Item #4	Neuro Phase 3 EEG Replacement		1,100,000
Item #5	Nursing / ART Call Bell Replacement (4E, 5E, 6E)		675,000
Item #6	Pharmacy Carousels and Construction / UH, SJCH, ART		3,200,000
Item #7	Phase 2 RT Ventilator Replacement		750,000
Item #8	S3 Urology Robotic Aquablation		592,000
Item #9	MICU Booms Installation Construction		300,000
Item #10	Radiology/MH 3rd Floor Philips Ultrasound MH & ART		312,000
Item #11	Radiology Phase 1 Portable GE X-Ray Replacement (3)		500,000
Item #12	Elms Infusion Clinic (Pharmacy Expansion on 1st floor)		5,700,000
Item #13	Mt. Pleasant Cancer Center Expansion		4,000,000
Item #14	Path & Lab / BD Diagnostic Microbiology		2,000,000
Item #15	Neuro/ICU Ultrasounds		250,000
Item #16	Elms 2nd Floor Clinic/Infusion Expansion		314,000
Item #17	Path & Lab Bioplex For Special Chemistry Testing		250,000
Item #18	Maybank Highway Clinic Expansion		400,000
	SUBTOTAL	\$	24,343,000

MUSC HEALTH ORANGEBURG

Item #19	Cancer CT Scanner 64 Slice	\$	850,000
Item #20	3D Mammography (1 Mobile; 2 Hospital)		1,400,000
Item #21	Safe Patient Handling		700,000
Item #22	Bamberg Primary Care/Healthplex		2,200,000
Item #23	BBEMC Shell Space		1,950,000
Item #24	ECHO Ultrasound (Adult/Pediatric Utilization)		500,000
Item #25	RadOnc Linac		6,000,000
	SUBTOTAL	\$	13,600,000

MUSC HEALTH PEE DEE

Item #26	Mammography/Bone Density Expansion	\$	750,000
Item #27	On Campus Housing		400,000
Item #28	Ultrasound Replacements (OB/GYN, Echo, Vascular)		1,300,000
	SUBTOTAL	\$	2,450,000

MUSC HEALTH MIDLANDS

Item #29	Enabling projects for start of Obstetrics services	\$	5,000,000
Item #30	Midlands Elevator Door Maintenance		535,000
	SUBTOTAL	\$	5,535,000

MUSC HEALTH SYSTEM

Item #31	Clinical and Translational Research Institute	\$	800,000
Item #32	Neurophysiology Training Program		425,000
Item #33	HUGS Infant Protection		800,000
Item #34	EPIC Wisdom Cost Sharing		1,950,000
Item #35	Anesthesia Machines and Equipment		9,400,000
Item #36	MUSC Enterprise Web Redesign Project		2,754,450
	SUBTOTAL	\$	16,129,450
	GRAND TOTAL	\$	62,057,450

**FACILITIES
HOSPITAL AUTHORITY - CHARLESTON
LEASE RENEWAL
FOR APPROVAL**

APRIL 12, 2024

DESCRIPTION OF LEASE RENEWAL: This lease renewal is for 16,070 square feet of clinical space located at 2575 Elms Center, Suites 100, 101, 200, North Charleston. The purpose of this lease renewal is to continue to provide space for MUSC Infusion, Physical Therapy, Pharmacy and Future Compounding Pharmacy. The base rent per square foot is \$23.79 and an estimated \$15.94 per square foot for building operating costs, taxes and insurance. The total monthly base rental payment will be \$31,858.78, resulting in an annual base lease amount of \$382,305.30. Base rent shall increase 3% annually and operating costs shall increase based on actual costs estimated at 4%. As a renewal incentive the landlord has provided \$955,934.00 in TI allowance which may be applied to any leased space within the building.

NEW LEASE AGREEMENT _____
RENEWAL LEASE AGREEMENT X

LANDLORD: HTA-Elms North Charleston, LLC

LANDLORD CONTACT: Enrique Torre

TENANT NAME AND CONTACT: Infusion, Physical Therapy, Pharmacy, Compounding Pharmacy – Alice Edwards

SOURCE OF FUNDS: General Hospital Funds

LEASE TERMS:

TERM: Ten (10) years: [1/19/2025 – 1/18/2035]
TOTAL AMOUNT PER SQUARE FOOT: \$23.79
TOTAL ANNUALIZED LEASE AMOUNT:
Year 1 \$382,305.30 Year 6 \$443,196.62
Year 2 \$393,774.46 Year 7 \$456,492.52
Year 3 \$405,587.69 Year 8 \$470,187.30
Year 4 \$417,755.32 Year 9 \$484,292.92
Year 5 \$430,287.98 Year 10 \$498,821.70

TOTAL AMOUNT OF BASE RENT TERM: \$4,382,701.82
TOTAL AMOUNT OF LEASE TERM INCLUDING OPEX: \$7,458,753.20

EXTENDED TERM(S): Two (2) terms, five (5) years at rate to be negotiated

OPERATING COSTS:

MODIFIED X [excludes janitorial, utilities, general maintenance]
NET _____

**FACILITIES
HOSPITAL AUTHORITY - CHARLESTON
NEW LEASE
FOR APPROVAL**

APRIL 12, 2024

DESCRIPTION OF NEW LEASE: This lease is for 6,178 square feet of clinical space located at 2575 Elms Center, Suite 203 North Charleston. The purpose of this lease is to provide space for MUSC Oncology. The base rent per square foot is \$27.00 and an estimated \$15.94 per square foot for building operating costs, taxes and insurance. The total monthly base rental payment will be \$13,900.50, resulting in an annual base lease amount of \$166,806.00. Base rent shall increase 3% annually and operating costs shall increase based on actual costs estimated at 4%. As a renewal incentive the landlord has provided \$166,806.00 in TI allowance which may be applied to any leased space within the building.

NEW LEASE AGREEMENT X
RENEWAL LEASE AGREEMENT

LANDLORD: HTA-Elms North Charleston, LLC

LANDLORD CONTACT: Enrique Torre

TENANT NAME AND CONTACT: Oncology – Alice Edwards

SOURCE OF FUNDS: General Hospital Funds

LEASE TERMS:

TERM: Ten (10) years, 7 months: [6/1/2024 – 1/18/2035]

TOTAL AMOUNT PER SQUARE FOOT: \$27.00

TOTAL ANNUALIZED LEASE AMOUNT:

Year 1, 7 Mo	\$264,109.50	Year 6	\$193,373.87
Year 2	\$171,810.18	Year 7	\$199,175.09
Year 3	\$176,964.49	Year 8	\$205,150.34
Year 4	\$182,273.42	Year 9	\$211,304.85
Year 5	\$187,741.62	Year 10	\$217,644.00

TOTAL AMOUNT OF BASE RENT TERM: \$2,009,547.35

TOTAL AMOUNT OF LEASE TERM INCLUDING OPEX: \$3,249,321.71

EXTENDED TERM(S): Two (2) terms, five (5) years at rate to be negotiated

OPERATING COSTS:

MODIFIED X [excludes janitorial, utilities, general maintenance]

NET

**FACILITIES
HOSPITAL AUTHORITY - CHARLESTON
NEW LEASE
FOR APPROVAL**

APRIL 12, 2024

DESCRIPTION OF NEW LEASE: This lease is for approximately 54,000 square feet of clinical space located in a to be built Bluffton Medical Office Building. The purpose of this lease is to provide space for MUSC Community Physicians clinical needs. MCP shall sublease the entire building from MUHA and carry responsibility for all associated lease costs. The cost per square foot is \$36.30 with all operating costs, taxes and insurance paid outside of the lease by tenant. The total monthly rental payment will be \$163,350.00, resulting in an annual lease amount of \$1,960,200.00. Rent shall increase 3% annually. As a lease incentive the landlord has provided \$4,370,000.00 in TI allowance. Estimated Tenant construction responsibility is \$7,000,000.00.

NEW LEASE AGREEMENT X
RENEWAL LEASE AGREEMENT

LANDLORD: TKC CCCLV, LLC

LANDLORD CONTACT: Patrick Faulkner

TENANT NAME AND CONTACT: MUSC Community Physicians – Robert Harrington, M.D.

SOURCE OF FUNDS: MUSC Community Physicians

LEASE TERMS:

TERM: Fifteen (15) years: Fall 2025

TOTAL AMOUNT PER SQUARE FOOT: \$36.00

TOTAL ANNUALIZED LEASE AMOUNT:

Year 1	\$1,960,200.00	Year 11	\$2,634,344.88
Year 2	\$2,019,006.00	Year 12	\$2,713,375.23
Year 3	\$2,079,576.18	Year 13	\$2,794,776.49
Year 4	\$2,141,963.47	Year 14	\$2,878,619.78
Year 5	\$2,206,222.37	Year 15	\$2,964,978.37
Year 6	\$2,272,409.04		
Year 7	\$2,340,581.31		
Year 8	\$2,410,798.75		
Year 9	\$2,483,122.71		
Year 10	\$2,557,616.39		

TOTAL AMOUNT OF BASE RENT TERM: \$36,457,591.38

EXTENDED TERM(S): Two (2) terms, five (5) years at rate to be negotiated

OPERATING COSTS:

FULL SERVICE

NET X

**FACILITIES
HOSPITAL AUTHORITY - CHARLESTON
NEW LEASE & LEASE RENEWAL
FOR APPROVAL**

APRIL 12, 2024

DESCRIPTION OF NEW & RENEWAL LEASE: MUHA currently leases 7,720 square feet of clinical space at 1180 Hospital Dr. 1st floor, Charleston. This lease will continue to provide 7,720 for Hollings Cancer Center and will add an additional 5,871 square feet for Oncology and Compounding Pharmacy resulting in a total square footage of 13,591. The cost per square foot is \$38.00 for the 1st floor and \$17.50 a square foot for the 2nd floor, for a combined total cost per square foot of \$29.14. All operating costs, taxes and insurance paid outside of the lease by tenant. The total monthly rental payment will be \$33,008.54 resulting in an annual lease amount of \$396,102.50. Rent shall increase 2.5% annually. As a lease incentive the landlord has provided \$763,000.00 in TI allowance. Estimated Tenant contribution for buildout of Oncology & Compounding Pharmacy is \$2,641,950.00.

The current 1st floor HCC lease agreement expires 10/31/2029 and has current cost per square foot rate of \$44.23 scheduled to increase annually 2%. The early renewal allows for a rent reset resulting in a total term savings of \$644,424.04.

NEW LEASE AGREEMENT X
RENEWAL LEASE AGREEMENT X

LANDLORD: Medical Development Associates, LLC

LANDLORD CONTACT: Carlyle Blakney

TENANT NAME AND CONTACT: Hollings Cancer Center, Oncology & Compounding Pharmacy – Alice Edwards

SOURCE OF FUNDS: General Hospital Operating Funds

LEASE TERMS:

TERM: Fifteen (15) years: Effective upon 2nd fl renovation 2025 – 2040

TOTAL AMOUNT PER SQUARE FOOT: \$29.18

TOTAL ANNUALIZED LEASE AMOUNT:

Year 1	\$396,102.50	Year 11	\$507,044.69
Year 2	\$406,005.06	Year 12	\$519,720.81
Year 3	\$416,155.19	Year 13	\$532,713.83
Year 4	\$426,559.07	Year 14	\$546,031.67
Year 5	\$437,223.05	Year 15	\$559,682.46
Year 6	\$448,153.62		
Year 7	\$459,357.46		
Year 8	\$470,841.40		
Year 9	\$482,612.43		
Year 10	\$494,677.74		

TOTAL AMOUNT OF BASE RENT TERM: \$7,102,880.98

EXTENDED TERM(S): Two (2) terms, five (5) years at rate to be negotiated

OPERATING COSTS:

FULL SERVICE _____

NET X

**FACILITIES
HOSPITAL AUTHORITY - CHARLESTON
NEW LEASE
FOR APPROVAL**

APRIL 12, 2024

DESCRIPTION OF NEW LEASE: This lease is for 2,200 square feet of clinical space located at 679 Orangeburg Road, Suite D, Summerville. The purpose of this lease is to provide space for Physical Therapy and related services. The base rent per square foot is \$14.06 and an estimated \$5.05 per square foot for building operating costs, taxes and insurance. The total monthly base rental payment will be \$2,577.67, resulting in an annual base lease amount of \$30,932.00. Base rent shall increase 3% annually and operating costs shall increase based on actual costs estimated at 4%.

NEW LEASE AGREEMENT X
RENEWAL LEASE AGREEMENT

LANDLORD: Four Builders Plus, LLC

LANDLORD CONTACT: Robert Jones

TENANT NAME AND CONTACT: Physical Therapy – Dave Comeau

SOURCE OF FUNDS: General Hospital Funds

LEASE TERMS:

TERM: Five (5) years: 5/1/2024

TOTAL AMOUNT PER SQUARE FOOT: \$14.06

TOTAL ANNUALIZED LEASE AMOUNT:

Year 1 \$30,932.00

Year 2 \$31,548.00

Year 3 \$32,178.96

Year 4 \$32,822.54

Year 5 \$33,478.99

TOTAL AMOUNT OF BASE RENT TERM: \$160,960.49

TOTAL AMOUNT OF LEASE TERM INCLUDING OPEX: \$221,436.34

EXTENDED TERM(S): One (1) term, five (5) years at rate to be negotiated

OPERATING COSTS:

MODIFIED X [excludes janitorial, utilities, general maintenance]

NET

**FACILITIES
ACADEMIC
NEW LEASE
FOR APPROVAL**

APRIL 14, 2024

DESCRIPTION OF NEW LEASE: This lease is for 4,013 square feet of office space located at 22 WestEdge Street, 1st floor, Charleston. The purpose of this lease is to provide space for College of Health Professions, Doctorate Physical Therapy and Occupational Therapy Doctorate programs. The base rent per square foot is \$36.75 and an estimated \$6.30 per square foot for operating costs, taxes and insurance. The total monthly base rental payment will be \$12,289.81, resulting in an annual base lease amount of \$147,477.75. Base rent shall increase 5% years 1-4 and 2.5% years 5-11 annually and operating costs shall increase based on actual costs estimated at 5%. As a lease incentive the landlord has provided \$120,390.00 in TI allowance. Estimated Tenant construction responsibility is \$25,500.00. Landlord is also providing rent abatement the first year of the lease agreement.

NEW LEASE AGREEMENT X
RENEWAL LEASE AGREEMENT

LANDLORD: 22 WestEdge Owner, LLC

LANDLORD CONTACT: Mack Reese

TENANT NAME AND CONTACT: College of Health Professions – Zoher Kapasi, M.D.

SOURCE OF FUNDS: College of Health Professions

LEASE TERMS:

TERM: Eleven (11) years: [1/1/2025 – 12/31/2035]

TOTAL AMOUNT PER SQUARE FOOT: \$36.75

TOTAL ANNUALIZED LEASE AMOUNT:

Year 1	\$0.00	Year 6	\$184,935.09
Year 2	\$147,477.75	Year 7	\$189,558.47
Year 3	\$154,861.67	Year 8	\$194,297.43
Year 4	\$165,606.76	Year 9	\$199,154.87
Year 5	\$180,424.48	Year 10	\$204,133.74
		Year 11	\$209,237.08

TOTAL AMOUNT OF BASE RENT TERM: \$1,937,295.65

TOTAL AMOUNT OF LEASE TERM INCLUDING OPEX: \$2,144,680.36

EXTENDED TERM(S): One (1) term, five (5) years at rate to be negotiated

OPERATING COSTS:

MODIFIED X [excludes janitorial, utilities, maintenance]

NET

**FACILITIES
ACADEMIC
NEW LEASE
FOR APPROVAL**

APRIL 14, 2024

DESCRIPTION OF NEW LEASE: This lease is for 21,750 square feet of clinical space located at 22 WestEdge Street, 6th floor, Charleston. The purpose of this lease is to provide space for College of Health Professions, Doctorate Physical Therapy and Occupational Therapy Doctorate programs. The rent per square foot is \$36.77 and includes all operating costs, maintenance, taxes and insurance. This is a gross lease with no additional costs outside of the rent payment. The total monthly rental payment will be \$66,609.38, resulting in an annual lease amount of \$799,312.50. Rent shall increase 5% years 1-4 and 2.5% years 5-11 annually. As a lease incentive the landlord has provided \$1,740,000.00 in TI allowance. Estimated Tenant construction responsibility is \$2,500,000.00. Landlord is also providing rent abatement the first year of the lease agreement.

NEW LEASE AGREEMENT X
RENEWAL LEASE AGREEMENT

LANDLORD: 22 WestEdge Owner, LLC

LANDLORD CONTACT: Mack Reese

TENANT NAME AND CONTACT: College of Health Professions – Zoher Kapasi, M.D.

SOURCE OF FUNDS: College of Health Professions

LEASE TERM: ~~THIRTEEN~~ eleven (11) years: [1/1/2025 – 12/31/2035]

TOTAL AMOUNT PER SQUARE FOOT: \$36.75

TOTAL ANNUALIZED LEASE AMOUNT:

Year 1	\$0.00	Year 6	\$1,002,327.00
Year 2	\$799,312.50	Year 7	\$1,027,385.18
Year 3	\$839,332.50	Year 8	\$1,053,069.80
Year 4	\$881,310.00	Year 9	\$1,079,396.55
Year 5	\$977,880.00	Year 10	\$1,106,381.46
		Year 11	\$1,134,041.00

TOTAL AMOUNT OF RENT TERM: \$9,900,435.99

EXTENDED TERM(S): Two (2) terms, five (5) years at rate to be negotiated

OPERATING COSTS:

FULL SERVICE X

NET

FACILITIES
HOSPITAL AUTHORITY
PROPERTY ACQUISITION
FOR APPROVAL

APRIL 12, 2024

PROJECT TITLE: MUHA CANNON PARK PLACE ACQUISITION

PROJECT NUMBER: N/A

SALE PRICE: NOT TO EXCEED FAIR MARKET VALUE

SELLER: HTA – Cannon Park Place, LLC

JUSTIFICATION: Cannon Park Place located at 261 Calhoun Street is a 3-story mixed-use retail and office building. The Medical University Hospital Authority leases 22% of the building with an annual lease expense of \$445,707.00. Walgreens currently has a long-term lease on the 1st floor which shall be assumed by MUHA at acquisition. This purchase shall include a surface parking lot located at 134 Rutledge Avenue consisting of approximately 40 parking spaces. The property is of strategic importance given its location at the entrance to our campus.

261 Calhoun Street	46,711 SF	Parcel #: 457-030-1097	1.23 Acres
134 Rutledge Avenue	40 Spaces	Parcel #: 460-150-4078	0.32 Acres

MUHA is requesting Board of Trustees approval to purchase 261 Calhoun Street and 134 Rutledge Avenue.

**FACILITIES
ACADEMIC
EASEMENT
FOR APPROVAL**

APRIL 12, 2024

DESCRIPTION OF EASEMENT: Calhoun St. Storm Water Improvement Project

REQUESTOR: Charleston County

REQUESTOR CONTACT: Cindy Whetsel

LOCATION: TMS 460-020-4001 81 Gadsden Street, Charleston
TMS 460-150-3003 86 Jonathan Lucas Street, Charleston

DESCRIPTION: Charleston County requested these two easements to be able to add additional drop-inlets on the Hollings Cancer Center (HCC) and Ronald McDonald House (RHMC) parcel as a part of the larger storm water improvement project for the Calhoun corridor. The easements total 2,748 SF on the RHMC parcel and 82 SF on the HCC parcel.

DISPOSITION PRICE: 81 Gadsden Street: \$353,500
86 Jonathan Lucas Street: \$10,450
Total: \$363,750

JUSTIFICATION: Support the City of Charleston's comprehensive master drainage plan to improve the quality of life in the City of Charleston including the Charleston Medical District.

**FACILITIES
ACADEMIC
EASEMENT
FOR APPROVAL**

APRIL 12, 2024

DESCRIPTION OF EASEMENT: Charleston Water System Easement Update

REQUESTOR: Charleston Water System

REQUESTOR CONTACT: Andrew Agin

LOCATION: TMS#393-00-00-455 7771 Commerce Pkwy., North Charleston

DESCRIPTION: During the CSC Pharmacy Project, a fire hydrant was required to be moved approximately 15 feet. This request is to update the existing easement that is currently between MUHA and Charleston Water Systems to reflect the new location of the fire hydrant.

DISPOSITION PRICE: \$5.00

JUSTIFICATION: Required for Charleston Water System to be granted up-to-date access to the necessary right of way and utility easement.

FACILITIES

ACADEMIC/RESEARCH

BUDGET ADJUSTMENT

FOR APPROVAL

DATE: April 12, 2024

PROJECT TITLE: College of Health Professions President Street Academic Building

PROJECT NUMBER: H51-9854

TOTAL ESTIMATED BUDGET: \$79,933,000.00

SOURCE(S) OF FUNDS: \$20MM - CHP Clinical Reserves
\$5MM - Institutional Support (Clinical)
\$45 MM - State Institution Bonds
\$7.863MM – National Institutes of Health Grant
\$2.07MM – FY2025/26 University Capital Renewal Funds

REQUEST: This request is for approval of a project budget increase of \$9.933 MM.

SCOPE OF WORK: To establish a Clinical Research Center for REstoration of NEural-based Function in the Real World (RENEW CENTER) on the 5th and 6th floors within the College of Health Professions President Street Academic Building. The RENEW Center will be approximately 24,000 gross square feet in area and is intended to be constructed concurrently with the construction of the shell building and build-out of floors 1-4.

During final utility approval of the building, Charleston Water System (CWS) determined that the COHP Building sanitary piping could not be tied into an existing sanitary sewer previously installed as part of the Drug Discovery and Bioengineering Buildings project. Therefore, due to the numerous utility conflicts on President Street, construction of a new sanitary sewer pumping station will be required.

JUSTIFICATION FOR BUDGET INCREASE: The 5th and 6th floors of the building were originally planned as shell space for future College of Health Professions expansion. On September 14, 2023, MUSC was awarded a \$7,862,996 federal grant from the National Institutes of Health.

The RENEW Center at the Medical University of South Carolina (MUSC) will be a unique clinical research facility dedicated to the restoration of neural-based function in the real world – the only such facility of its kind in South Carolina.

As an Institution of Emerging Excellence, MUSC has dedicated considerable research and training resources over the past decade to meet the urgent needs of those living with stroke and other conditions, and to reducing health disparities in minority and rural populations. RENEW will build on these foundational investments to conduct neural circuit function research in

ecologically valid environments that do not currently exist at MUSC.

RENEW is organized into four research clusters:

1. a Neural Function Cluster to understand, record from, and modulate neural circuits: The Neural Function Cluster includes 5 rooms connected to a common control room to offer electrically- and acoustically-shielded laboratories for sensitive recordings of neural activity (EEG, sEEG, eCOG, fNIRS) and 3 labs for neuromodulation of neural activity (rTMS, tDCS, tACS, VNS, epidural spinal stimulation, focused ultrasound) situated adjacent to treatment labs to facilitate combining neuromodulation with interventions.
2. a Physical Function Cluster to develop and study rehabilitation interventions: The Physical Function Cluster (mobility and upper extremity) offers 10 specialized labs for assessment and treatment under real world conditions and state-of-the-art virtual reality systems to provide immersive environments.
3. a Psychosocial Function Cluster to develop and study behavioral health interventions: The Psychosocial Function Cluster offers 8 specialized labs for assessment and treatment related to cognition, emotion, pain, addiction, speech, and language. Research across the lifespan will be supported with dedicated physical and psychosocial labs for pediatric research.
4. an Innovation & Technology Cluster to enable remote intervention, assessments, and monitoring in participants' lived environments:

The Innovation & Technology Cluster includes 8 specialized labs for rapid prototyping, development of in-home assessment and treatment technology, complex data visualization, and teleconferencing-equipped rooms for implementing trials with in-home assessments. New fixed equipment requested includes ceiling-mounted harnesses for participant safety, structural components for a virtual reality system for mobility studies, and Faraday cage-type enclosures for electrical shielding of the neural recording (EEG) labs.

RENEW will coalesce a critical mass of multidisciplinary physical rehabilitation and behavioral health investigators within a central, specialized facility and enhance their expertise in real world translational research. Without these unique resources, the positive and lasting functional impacts on SC residents in their lived environments would be dramatically reduced – especially for our sizeable rural and underserved populations.

MEDICAL UNIVERSITY OF SOUTH CAROLINA (MUSC) BOARD OF TRUSTEES
REGULAR AGENDA
April 12, 2024

Members of the Board of Trustees

Dr. James Lemon, Chairman	Dr. Richard M. Christian, Jr.
Mr. Charles Schulze, Vice-Chairman	Dr. Paul T. Davis
Ms. Terri R. Barnes	Dr. Donald R. Johnson II
The Honorable James A. Battle, Jr.	Ms. Barbara Johnson-Williams
Mr. William H. Bingham, Sr.	Dr. G. Murrell Smith, Sr.
Dr. W. Melvin Brown III	Mr. Michael E. Stavrinakis
Dr. Henry F. Butehorn III	Thomas L. Stephenson, Esq.
Dr. C. Guy Castles III	Dr. Bartlett J. Witherspoon, Jr.

Trustees Emeriti

Mr. Allan E. Stalvey Dr. Charles B. Thomas, Jr. Dr. James E. Wiseman, Jr.

- Item 1. Call to OrderDr. James Lemon
Chairman
- Item 2. Roll CallKatherine Haltiwanger
Board Secretary
- Item 3. Date of Next Regular Meeting – May 17, 2024.....Katherine Haltiwanger
Board Secretary
- Item 4. Approval of Meeting MinutesDr. James Lemon
Chairman

Recommendations and Informational Report of the President: Dr. David Cole

- Item 5. General Informational Report of the President Dr. David Cole
President
- Item 6. Other Business..... Dr. David Cole
President

Research and Institutional Advancement Committee: Michael Stavrinakis, Chair

- Item 7. Institutional Advancement ReportKate Azizi
Vice President for Institutional Advancement
- Item 8. Sea Islands Medical Pavilion Naming Request and
Acceptance of Property Donation for Approval.....Kate Azizi
Vice President for Institutional Advancement

Item 9. Office of Research ReportDr. Lori McMahon
Vice President for Research

Item 10. Other Committee Business.....Michael Stavrinakis
Committee Chair

Education, Faculty & Student Affairs Committee: Barbara Johnson-Williams, Chair

Item 11. Provost Report.....Dr. Lisa Saladin
Executive Vice President for Academic Affairs and Provost

Item 12. Changes to Academic Tuition and Fees for FY2025 for ApprovalDr. Lisa Saladin
Executive Vice President for Academic Affairs and Provost

Item 13. Other Committee Business..... Barbara Johnson-Williams
Committee Chair

Finance and Administration Committee: Jim Battle, Chair

Item 14. MUSC Financial Report..... Patrick Wamsley
Chief Financial Officer, MUSC

Item 15. MUSC Physicians Financial ReportFred Borelli
Chief Financial Officer, MUSC Physicians

Item 16. Other Committee Business..... Jim Battle
Committee Chair

Other Business for the Board of Trustees

Item 17. Approval of Consent Agenda.....Dr. James Lemon
Chairman

Item 18. Executive SessionDr. James Lemon
Chairman

Upon proper motion and vote, the Board may convene a closed session pursuant to SC Code Ann. §30-4-70. Although the Board will not vote on any items discussed in closed session, the Board may return to public session to vote on items discussed.

Item 19. New Business for the Board of TrusteesDr. James Lemon
Chairman

Item 20. Report from the ChairmanDr. James Lemon
Chairman

MUSC Board of Trustees Institutional Advancement Update

April 12, 2024



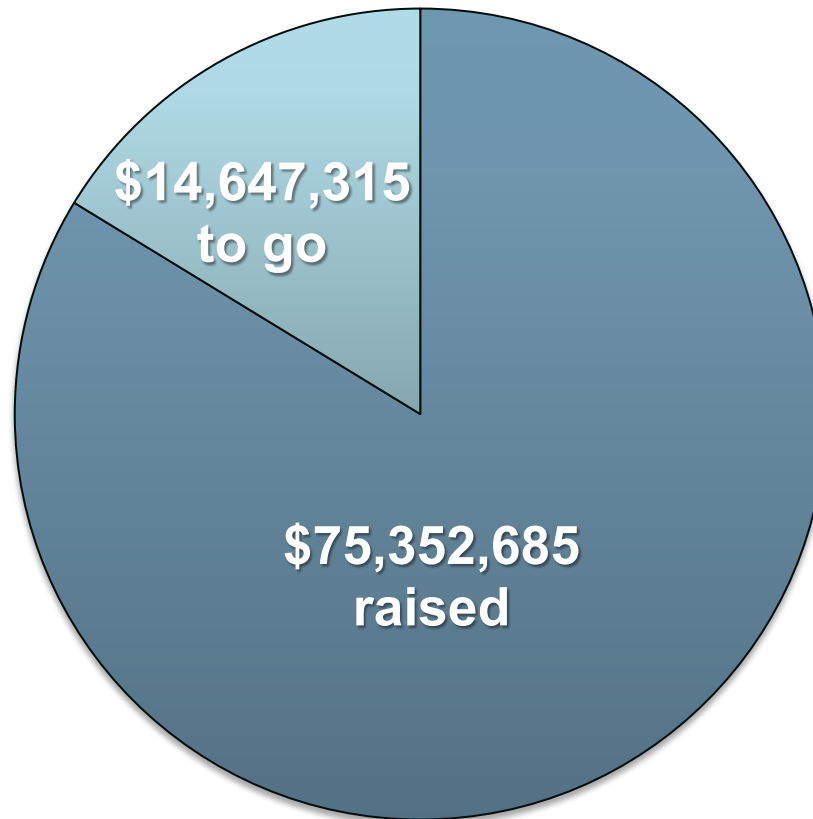
Goal 1: Raise \$90 million

FY24 progress as of March 24, 2024

Goal:
\$90,000,000

Achieved:
\$75,352,685

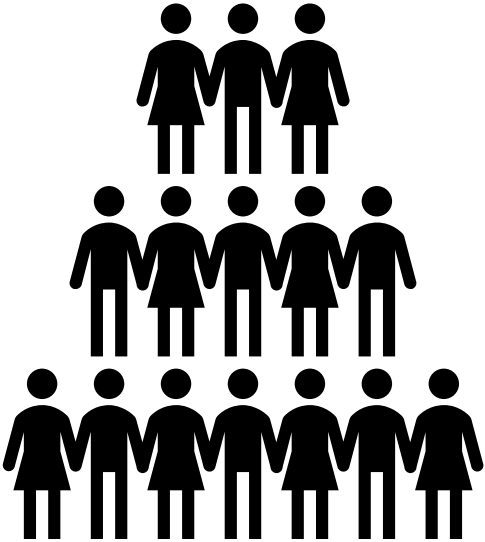
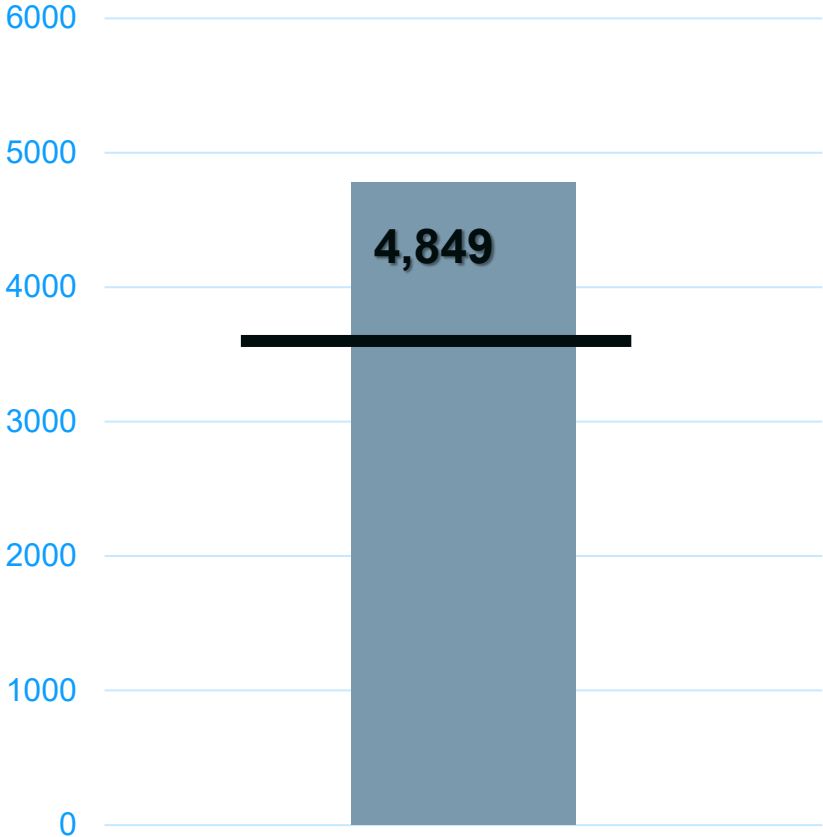
Progress to
Goal: **84%**



Goal 2: Increase # of New Donors by 3,000

FY24 progress as of March 24, 2024

Progress to Goal:
162%





ROI - Several million dollars in discussion as a result of the weekend presentations



Events held during Alumni Weekend



Symposium

Reunions

Receptions



Events held during Alumni Weekend



Lunch with
the Deans

Campus
Tours



Events held during Alumni Weekend



Alumni
Bash at
the Shed



Medical University of South Carolina

Overview of Proposed Schedule of Academic Charges for FY 2025

College of Dental Medicine	17% tuition decrease for In and Out-of-State Endodontics, MSD 4 fees decreased
College of Graduate Studies	No tuition changes 2 fees decreased 2 replacement non-degree seeking student fees - college vs institutional rate (no increase)
College of Health Professions	11% tuition increase - Out-of-State Doctor of Nurse Anesthesia Practice- Post-Baccalaureate New Program- Doctor of Physical Therapy - Hybrid New Program- Doctor of Occupational Therapy - Hybrid New Program- Master of Health Administration (Executive) - Flex (replaces current program) 2 new fees are associated with the new Hybrid programs 2 replacement non-degree seeking student fees - college vs institutional rate (no increase)
College of Medicine	No tuition changes No fee changes
College of Nursing	New Program- Graduate- MSN No fee changes
College of Pharmacy	No tuition changes No fee changes
Institutional Charges	No fee changes

THE MEDICAL UNIVERSITY OF SOUTH CAROLINA
Monthly Financial Reports
Table of Contents
For the Eight (8) Month Period Ended February 29, 2024

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The Medical University of South Carolina and Affiliated Organizations
Statement of Net Position
As of February 29, 2024

	<u>University</u>	<u>Area Health Education Consortium</u>	<u>CHS Development Company</u>
Assets & Deferred Outflows			
Cash and Cash Equivalents	\$ 405,463,928	\$ 7,317,759	\$ -
Cash and Cash Equivalents - Restricted	43,337,808	-	1,057,532
State Appropriation Receivable	79,712,173	8,955,775	-
Student Tuition and Fees Receivable	(907,796)	-	-
Student Loan Receivable	11,526,721	-	-
Grants and Contracts Receivable	73,756,223	751,046	-
Capital Improvement Bond Proceeds Receivable	-	-	-
Lease Receivable	12,977,557	-	-
Other Receivables	8,812,875	-	-
Investments	-	-	-
Prepaid Items	6,144,899	-	-
Capital Assets, net of Accumulated Depreciation	454,229,458	-	-
Due from Hospital Authority	25,883,550	-	-
Due from Other Funds	127,659,829	-	-
Bond Issue Costs	-	-	-
Derivative Instruments Fair Value / Deferred Outflows	-	-	-
Deferred loss on Debt Refinancing	-	-	-
Deferred Outflows-Pensions	80,550,235	-	-
Deferred Outflows-OPEB	131,274,107	-	-
Other Assets	-	-	-
Total Assets & Deferred Outflows	\$ 1,460,421,567	\$ 17,024,580	\$ 1,057,532
Liabilities & Deferred Inflows			
Accounts Payable	\$ 27,563,882	\$ 229,272	\$ -
Accrued Payroll and Other Payroll Liabilities	30,706,864	-	-
Accrued Compensated Absences	33,164,333	208,238	-
Deferred Revenue	89,911,005	5,647,438	-
Retainages Payable	2,072,496	-	-
Long-Term Debt	86,480,577	-	-
Lease Liability	79,167,797	-	-
SBITA Liability	4,444,936	-	-
Interest Payable	650,583	-	-
Deposits Held for Others	447,049	-	-
Due to Hospital Authority	-	-	-
Due to Other Funds	14,758,029	-	-
Federal Loan Program Liability	11,350,465	-	-
Derivative Instruments Fair Value / Deferred Inflows	-	-	-
Net Pension Liability	538,519,079	-	-
Net OPEB Liability	358,647,184	-	-
Deferred Inflows-Leases	12,976,570	-	-
Deferred Inflows-Pensions	3,698,276	-	-
Deferred Inflows-OPEB	321,897,596	-	-
Other Liabilities	4,922,497	-	-
Total Liabilities & Deferred Inflows	\$ 1,621,379,218	\$ 6,084,948	\$ -
Net Position	(160,957,652)	10,939,632	1,057,532
Total Liabilities & Deferred Inflows and Net Position	\$ 1,460,421,566	\$ 17,024,580	\$ 1,057,532

The Medical University of South Carolina
 Budgeted Funds Comparison to Budget (Expenses Classified by Category)
 For the period ending February 29, 2024

	Budget	Prorated Budget (Note)	Actual	Variance	
Revenues					
Federal Grants & Contracts	\$ 164,661,333	\$ 109,774,222	\$ 118,322,260	\$ 8,548,038	F
Federal Grants Indirect Cost Recoveries	41,945,395	27,963,597	30,253,840	2,290,243	F
State Grants & Contracts	13,720,460	9,146,973	9,464,926	317,953	F
Private Grants & Contracts	34,711,984	23,141,323	34,347,386	11,206,063	F
Private Grants Indirect Cost Recoveries	5,412,922	3,608,615	5,215,876	1,607,261	F
Total Grants & Contracts	260,452,094	173,634,730	197,604,288	23,969,558	F
State Appropriations	119,743,190	79,828,793	78,003,314	(1,825,479)	U
Tuition and Fees	110,813,870	70,942,695	72,495,838	1,553,143	F
Pass-Through Revenues	90,728,707	60,485,805	36,869,142	(23,616,663)	U
Gifts	26,539,132	17,692,755	13,316,665	(4,376,090)	U
Transfers from (to) MUSC Physicians	108,407,539	72,271,693	70,409,574	(1,862,119)	U
Sales and Services of Educational Departments	16,478,145	10,985,430	13,444,889	2,459,459	F
Sales and Services of Auxiliary Enterprises	17,029,102	11,352,735	11,492,426	139,691	F
Interest and Investment Income	2,734	1,823	139,371	137,548	F
Endowment Income	3,512,583	2,341,722	459,737	(1,881,985)	U
Miscellaneous	21,367,933	14,245,289	39,514,967	25,269,678	F
Miscellaneous - Residents	8,000,000	5,333,333	5,333,333	-	F
Authority Revenue	97,297,041	64,864,694	50,771,345	(14,093,349)	U
Authority Revenue - Residents	80,594,740	53,729,827	53,729,827	-	F
Intra-Institutional Sales	35,881,640	23,921,093	22,686,563	(1,234,530)	U
Total Other	736,396,356	487,997,687	468,666,991	(19,330,696)	U
Total Revenues	996,848,450	661,632,417	666,271,279	4,638,862	F
Expenditures					
Salaries	\$ 383,700,295	\$ 255,800,197	\$ 255,555,269	\$ 244,928	F
Miscellaneous Personnel Expenditures	4,412,854	2,941,903	2,372,119	569,784	F
Fringe Benefits	155,286,068	103,524,045	110,924,329	(7,400,284)	U
Total Personnel	\$ 543,399,217	\$ 362,266,145	\$ 368,851,717	\$ (6,585,572)	U
Contractual Services	\$ 186,498,979	\$ 124,332,653	\$ 116,472,859	\$ 7,859,794	F
Pass-through Expenditures	90,728,707	60,485,805	36,869,142	23,616,663	F
Supplies	67,149,771	44,766,514	43,977,160	789,354	F
Fixed Charges	52,502,351	35,001,567	36,381,698	(1,380,131)	U
Equipment	10,853,692	7,235,795	-	7,235,795	F
Travel	5,062,259	3,374,839	4,325,409	(950,570)	U
Trainee / Scholarships	24,988,679	16,659,119	16,855,247	(196,128)	U
Other Expenses	7,092,110	4,728,073	17,348,125	(12,620,052)	U
Debt Service	9,142,267	6,094,845	6,094,845	-	F
Total Other	\$ 454,018,815	\$ 302,679,210	\$ 278,324,485	\$ 24,354,725	F
Total Expenditures	\$ 997,418,032	\$ 664,945,355	\$ 647,176,202	\$ 17,769,153	F
Other Additions (Deductions)					
Transfers from(to) Plant Funds	(22,849,494)	(15,232,996)	(15,944,997)	(712,001)	U
Other Transfers	(11,926)	(7,951)	13,193	21,144	F
Prior Year Fund Balance Usage	31,353,166	20,902,111	20,062,965	(839,146)	U
Total Other Additions (Deductions)	\$ 8,491,746	\$ 5,661,164	\$ 4,131,161	\$ (1,530,003)	U
NET INCREASE (DECREASE) in Fund Balance	\$ 7,922,164	\$ 2,348,226	\$ 23,226,238	\$ 20,878,012	F
Non-Budgeted Items					
Net Unfunded Pension Expense			1,961,118		
Net Unfunded OPEB Expense			(6,125,119)		
Depreciation			(24,327,287)		
Endowment Gains/Losses			(1,151,688)		
Gain (Loss) on Disposition of Property			83,786		
Other Non-Budgeted Items			16,126,713		
SRECNP Bottom Line			9,793,761		

THE MEDICAL UNIVERSITY OF SOUTH CAROLINA
NOTES TO THE FINANCIAL STATEMENTS
February 29, 2024

Note 1. *Basis of Presentation*

This financial statement provides summarized information for The Medical University of South Carolina (MUSC) and its affiliated organizations in discrete columns on the same page. The purpose of this financial report is to provide information that will be helpful to those who must make decisions about MUSC.

Note 2. *State Appropriations*

State appropriations revenue is prorated evenly over the twelve month period for which the funds are to be spent.

Note 3. *Cash and Cash Equivalents - Restricted*

Cash and cash equivalents - restricted include bond proceeds, the debt service reserve accounts, and the debt service fund accounts.

Note 4. *Capital Assets, Net of Accumulated Depreciation*

The University's capital assets, net of accumulated depreciation consists of the following:

Construction in progress	\$ 49,066,398
Land/Bldgs/Equipment/Accumulated depreciation	405,163,060
Capital Assets, Net of Accumulated Depreciation	<u>\$ 454,229,458</u>

Note 5. *Construction in Progress*

The itemized construction-in-progress will be updated in future months.

Note 6. *Deferred Revenue*

The University's deferred revenue consists of the following:

State appropriations	\$ 52,890,712
Grants and contracts	13,712,512
Student tuition and fees	20,786,010
Other	<u>2,521,771</u>
Total Deferred Revenue	<u>\$ 89,911,005</u>

THE MEDICAL UNIVERSITY OF SOUTH CAROLINA
NOTES TO THE FINANCIAL STATEMENTS
February 29, 2024

Note 7. *Long Term Liabilities and Leases*

The University's long term liabilities and leases consist of the following:

Lease Liability	\$ 79,167,797
Higher Ed Refunded Revenue bond payable	16,255,000
State Institution bonds payable	38,945,000
Energy Performance Note Payable	25,477,690
Premium on State Institution bonds payable	5,249,730
Premium on Refunding Revenue Bonds	553,157
	<hr/>
Total Long Term Liabilities and Leases	<u>\$ 165,648,374</u>

Note 8. *Summary of Net Position*

The University implemented GASB Statement No. 68, *Accounting and Financial Reporting for Pensions* in fiscal year 2015 and GASB Statement No. 75, *Accounting and Financial Reporting for Post Employment Benefits Other Than Pensions (OPEB)* in fiscal year 2018. These statements require participating employers to report their proportionate share of the plans' net pension liability and OPEB liabilities, pension and OPEB expense and deferred outflows and inflows. In fiscal year 2023, excluding the GASB 68 and GASB 75 impact, the University's unrestricted net position increased \$17.9 million for a total of \$218.1 million. In fiscal year 2022, excluding the GASB 68 and GASB 75 impact, the University's net position increased \$39.6 million for a total of \$200.2 million. In fiscal year 2021, excluding the GASB 68 and GASB 75 impact, the University's unrestricted net position increased \$2.3 million for at total of \$160.6 million. In fiscal year 2020, excluding the GASB 68 and GASB 75 impact, the University's unrestricted net position decreased \$7.1 million for a total of \$158.3 million.

	Per annual CAFR			
	<u>FY2023</u>	<u>FY2022</u>	<u>FY2021</u>	<u>FY2020</u>
Net investment in capital assets	\$ 272,606,591	\$ 264,898,753	\$ 256,273,784	\$ 273,745,547
Restricted				
Nonexpendable	96,695,036	94,737,549	93,450,804	92,884,333
Expendable	248,944,820	204,093,027	172,064,021	119,736,905
Unrestricted (exclusive of GASB 68 and 75 liabilities)	218,124,473	200,247,718	160,633,515	158,323,021
Unrestricted (including GASB 68 and 75 liabilities)	<u>(1,001,836,676)</u>	<u>(961,299,272)</u>	<u>(908,652,076)</u>	<u>(868,396,874)</u>
Total net position	<u>\$ (165,465,756)</u>	<u>\$ (197,322,225)</u>	<u>\$ (226,229,952)</u>	<u>\$ (223,707,068)</u>

Medical University of South Carolina
Summary of Current Debt Obligations

(\$\$ in thousands)

	Original Issue	Purpose	Outstanding & Authorized as of 29-Feb-2024
State Institution Bonds (SIB)			
SIB 2012B refunding	12,645	Refunding SIB 2001C, 2003D, & 2003J	835
SIB 2016D	30,095	Refunding SIB 2005A & convert BAN	17,165
SIB 2021D	<u>23,415</u>	Refunding SIB 2011D & to fund construction of capital projects	<u>20,945</u>
	<u>\$ 66,155</u>		
Current SIB Debt Authorized and Issued			<u>\$ 38,945</u>
Notes Payable - JEDA	<u>\$ 32,985</u>	Construction of College Health Health Profession facilities	<u>\$ -</u>
Refunding Revenue Bonds, Series 2017			
2017	<u>\$ 25,115</u>	Refunding of Higher Ed Revenue Bonds	<u>\$ 16,255</u>
Energy Performance Note Payable			
EPNP 02-27-19	<u>\$ 30,000</u>	Energy Savings	<u>\$ 25,478</u>

The Medical University of South Carolina and Affiliated Organizations
Statement of Revenues, Expenses and Changes in Net Position
For the Eight (8) Month Period Ending February 29, 2024

	<u>Area Health Education Consortium</u>	<u>CHS Development Company</u>
Operating Revenues		
Student Tuition and Fees	\$ -	\$ -
Federal Grants and Contracts	827,514	-
State Grants and Contracts	-	-
Local Government Grants and Contracts	-	-
Nongovernmental Grants and Contracts	108,497	-
Sales and Services to Hospital Authority	-	-
Sales and Services of Educational and Other Activities	-	-
Sales and Services of Auxiliary Enterprises	-	-
Interest Income	-	65,495
Other Operating Revenues	164,325	-
Total Operating Revenues	<u>1,100,336</u>	<u>65,495</u>
Operating Expenses		
Compensation and Employee Benefits	1,461,127	-
Pension Benefits		
OPEB Expense		
Services and Supplies	2,878,470	-
Utilities	-	-
Scholarships and Fellowships	-	-
Refunds to Grantors	-	-
Interest Expense	-	48,366
Depreciation and Amortization	-	12,742
Total Operating Expenses	<u>4,339,597</u>	<u>61,108</u>
Operating Income (Loss)	<u>(3,239,261)</u>	<u>4,387</u>
Nonoperating Revenues (Expenses)		
State Appropriations	8,893,236	-
State Appropriations - MUHA	-	-
Gifts and Grants Received	-	-
Investment Income	-	-
Interest Expense	-	-
Gain (Loss) on Disposal of Capital Assets	-	-
Transfers From (To) Other State Agencies	-	-
Other Nonoperating Revenues (Expenses), net	-	-
Net Nonoperating Revenues (Expenses)	<u>8,893,236</u>	<u>-</u>
Income (Loss) Before Other Revenues, Expenses, Gains, Losses and Transfers	<u>5,653,975</u>	<u>4,387</u>
Capital Appropriations	-	-
Capital Grants and Gifts	-	-
Additions to Permanent Endowments	-	-
Transfers From (To) MUSC Physicians (UMA)	-	-
Transfers From (To) AHEC	-	-
Transfers From (To) CHS Development	-	(13,193)
Transfers From (To) Facilities Corporation	-	-
Increase (Decrease) In Net Position	<u>\$ 5,653,975</u>	<u>\$ (8,806)</u>

MUSC Physicians and Carolina Family Care

**Interim Financial Statements
For the eight month period ending
February 29, 2024**

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Unaudited – For Management Use

MUSC Physicians and Carolina Family Care, Inc.
(A Component Unit of MUSC)
Statement of Revenues, Expenses and Changes in Net Position
For the 8 Month Period Ending - February 29, 2024

	MUSC Physicians				Carolina Family Care, Inc.		Total		
	College of Medicine	Corporate	Ambulatory Care	Other	Carolina Family Care Primary Care	Other	Total	Total	Total
	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Fixed Budget	Variance
Operating revenues:									
Net clinical service revenue	330,172,902	-	-	4,831,309	19,181,602	764,084	354,949,897	339,353,241	15,596,657
Supplemental medicaid	32,064,198	-	-	-	2,133,333	-	34,197,531	34,179,924	17,607
Other operating revenue	6,386,052	2,203,263	3,976	3,224,364	3,207,697	1,741,586	16,766,938	17,283,284	(516,346)
Intercompany transfers	(95,551,501)	24,532,125	73,652,353	(2,632,977)	-	-	-	-	-
Purchased services revenue	87,255,286	5,643,963	2,289,986	9,348,372	1,614,020	3,306,348	109,457,976	110,905,597	(1,447,621)
Grant salary reimb. from MUSC	11,279,052	-	-	173,642	-	-	11,452,695	9,702,409	1,750,285
Total operating revenues	371,605,989	32,379,351	75,946,315	14,944,710	26,136,652	5,812,019	526,825,036	511,424,455	15,400,581
Operating expenses:									
Salaries, wages and benefits	281,121,175	20,556,809	23,571,324	11,435,611	16,433,649	3,609,265	356,727,833	359,203,736	2,475,903
MUSCP reimb. for education and research	71,803,419	-	-	63,275	-	-	71,866,693	71,866,693	-
Supplies	772,160	460,326	35,838,440	287,628	2,545,659	114,583	40,018,795	37,145,402	(2,873,393)
Contractual services	6,069,642	6,265,154	2,252,641	1,992,877	818,060	521,551	17,919,925	17,779,874	(140,051)
Purchased services	6,139	7,489,733	6,051,406	1,437,099	1,185,657	196,805	16,366,839	18,963,890	2,597,051
Facility cost and equipment	36,226	862,582	6,347,491	(1,375,315)	1,549,344	(568,055)	6,852,274	7,349,900	497,626
Professional liability insurance	6,115,865	13,519	2,383	11,353	232,655	6,721	6,382,497	6,256,034	(126,462)
Depreciation	-	88,854	3,148,098	2,847,892	157,588	701,012	6,943,444	7,603,843	660,400
Meals and travel	1,995,566	139,348	51,285	573,185	17,659	25,147	2,802,191	3,192,154	389,964
Other expenses	381,113	895,237	11,105	144,630	(38,408)	42,993	1,436,670	2,026,726	590,056
Faculty and staff recruitment	730,507	93,310	12,880	177,838	29,784	286,587	1,330,906	1,141,240	(189,666)
Donations - transfer to MUSCF	200,000	-	-	405,000	-	-	605,000	405,000	(200,000)
MUSCP corporate shared services	-	-	-	-	1,686,905	1,807	1,688,712	1,718,874	30,161
Total operating expenses	369,231,813	36,864,872	77,287,052	18,001,073	24,618,553	4,938,417	530,941,779	534,653,367	3,711,588
Operating income (loss)	2,374,175	(4,485,521)	(1,340,736)	(3,056,363)	1,518,099	873,602	(4,116,743)	(23,228,912)	19,112,169
Operating margin	0.6%	(13.9%)	(1.8%)	(20.5%)	5.8%	15.0%	(0.8%)	(4.5%)	
Nonoperating revenue (expenses):									
Donations - transfer to MUSCF	-	-	-	(7,204,829)	-	-	(7,204,829)	-	(7,204,829)
Donation of Rutledge Tower Garage	-	-	-	8,520,000	-	-	8,520,000	-	8,520,000 *
Investment income	78,510	6,965,645	-	8,063,671	156	-	15,107,982	4,687,665	10,420,317 *
Interest expense	-	(226,596)	(8,965)	(1,707,859)	(8,743)	(49,187)	(2,001,350)	(2,159,502)	158,151 *
Rental income	-	153,346	360,320	3,817,346	43,937	128	4,375,077	4,864,291	(489,214) *
Rent expense	-	-	-	(879,198)	-	-	(879,198)	(1,028,612)	149,415 *
Gain (loss) on disposal of assets	-	-	1,621	16,699,109	-	-	16,700,731	-	16,700,731 *
Total Nonoperating revenue (expenses)	78,510	6,892,395	352,977	27,308,240	35,350	(49,058)	34,618,414	6,363,842	28,254,571
Change in net position	\$ 2,452,686	\$ 2,406,874	\$ (987,760)	\$ 24,251,878	\$ 1,553,449	\$ 824,544	\$ 30,501,670	\$ (16,865,070)	\$ 47,366,740
Net margin	0.7%	7.4%	(1.3%)	162.3%	5.9%	14.2%	5.8%	(3.3%)	

Notes:
MUSC Physicians Other includes other Colleges (Nursing CoHP, Dental), Presidents Fund, Rental Properties, Investment Account and Funded Leadership Carolina Family Care, Inc. Other includes MHA Population Health, CFC Community Physicians, and Funded Leadership

* The sale of Rutledge Tower impacted these income statement accounts

Medical University of South Carolina Physicians

Executive Summary

For the eight-month period ending February 29, 2024

Charges:

- **YTD: 4% over budget and 8% over last year**
- Month of February: 4% over budget and 13% over last year
- Top clinical departments (% over budget): Infusion, Emergency Medicine, Ophthalmology, Otolaryngology, Path & Lab

Payments:

- **YTD: 2% over budget and 10% over last year**
- Month of February: (5%) under budget and 11% over last year
- Top clinical departments (% over budget): Infusion, Emergency Medicine, Otolaryngology, Ophthalmology, Orthopedics
- 40.6 days in AR as of February 2024 and 35.6 days in AR as of June 2023
- \$84 per wRVU as of February 2024 and \$85 per wRVU as of June 2023

Income/(Loss):

- **(\$6.5M) Operating Loss; (1%) Operating Margin**
 - \$17.0M favorable variance to fixed budget
 - \$14.6M net clinical service revenue
 - \$10.3M favorable Epic revenue
 - \$4.3M favorable other patient revenue: \$2.6M Surgery PSA (unbudgeted) and \$1.3M Citadel (bolus payment)
 - \$0.7M salaries, wages and benefits
 - \$1.2M Group Health Surplus
 - \$1.0M College of Medicine under budget: \$1.2M Otolaryngology, \$0.7M Anesthesiology and \$0.7M Psychiatry
 - Over budget departments: (\$0.7M) Hollings Cancer Center, (\$0.5M) Corporate - Workers' Compensation claims and (\$0.4M) funded leadership
 - (\$2.4M) supplies
 - Infusion (\$3.6M) over budget (higher acuity cases)
 - Ambulatory Care \$0.7M under budget (Women's Centers' timing of purchases)
 - College of Medicine \$0.4M under budget
 - \$2.3M purchased services: Enterprise Funding (Helix and OneMUSC) under budget - due to timing
- **\$34.6M Nonoperating Income**
 - \$28.3M favorable variance to fixed budget
 - (\$7.2M) President's Fund transfer to MUSC Foundation – unbudgeted
 - \$8.5M Donation of Rutledge Tower Garage - unbudgeted
 - \$10.4M investment income
 - \$7.9M unrealized/realized gain on investments
 - \$3.1M interest and dividend income over budget
 - \$16.7M Gain on disposal of assets
 - \$30M MUHA Rutledge Tower bond payment
 - (\$11.1M) loss on disposal of Rutledge Tower capital assets
- **\$28.1M Net Income; 6% Net Margin**
 - \$45.3M favorable variance to fixed budget

Balance Sheet:

- Days cash on hand: 131 days
- Net Position: \$467.7M; increased by \$28.1M compared to June 2023

MUSC Physicians

(A Component Unit of MUSC)

Statement of Revenues, Expenses and Changes in Net Position

For the 8 Month Period Ending - February 29, 2024

	Fiscal Year To Date				Prior Year To Date
	Actual	Fixed Budget	Variance	Var %	Actual
Operating revenues:					
Net clinical service revenue	\$ 335,004,211	\$ 320,443,461	\$ 14,560,750	5%	\$ 301,031,217
Supplemental medicaid	32,064,198	32,046,591	17,607	0%	31,320,212
Other operating revenue	11,817,655	12,849,483	(1,031,828)	(8%)	7,909,808
Purchased services revenue	104,537,608	104,843,364	(305,756)	(0%)	75,502,645
Grant salary reimb. from MUSC	11,452,695	9,702,409	1,750,285	18%	10,126,977
Total operating revenues	494,876,365	479,885,307	14,991,058	3%	425,890,859
Operating expenses:					
Salaries, wages and benefits	336,684,919	337,423,252	738,333	0%	302,502,136
MUSCP reimb. for education and research	71,866,693	71,866,693	-	0%	67,970,811
Supplies	37,358,553	34,996,327	(2,362,226)	(7%)	32,247,827
Contractual services	16,580,314	16,515,991	(64,323)	(0%)	10,706,598
Purchased services	14,984,377	17,249,871	2,265,494	13%	-
Facility cost and equipment	5,870,984	6,285,715	414,730	7%	7,011,209
Professional liability insurance	6,143,120	5,968,178	(174,943)	(3%)	5,614,230
Depreciation	6,084,844	6,645,574	560,731	8%	3,886,358
Meals and travel	2,759,384	3,160,386	401,002	13%	2,166,993
Other expenses	1,432,084	1,777,671	345,587	19%	2,130,093
Faculty and staff recruitment	1,014,535	1,085,989	71,454	7%	841,051
Donations - transfer to MUSCF	605,000	405,000	(200,000)	(49%)	-
Total operating expenses	501,384,810	503,380,648	1,995,839	0%	435,077,306
Operating income (loss)	(6,508,444)	(23,495,341)	16,986,897	72%	(9,186,447)
Operating margin	(1.3%)	(4.9%)			(2.2%)
Nonoperating revenue (expenses):					
Donations - transfer to MUSCF	(7,204,829)	-	(7,204,829)	(100%)	-
Donation of Rutledge Tower Garage	8,520,000	-	8,520,000	100%	-
Investment income	15,107,827	4,687,124	10,420,703	222%	9,558,491
Interest expense	(1,943,420)	(2,103,061)	159,641	8%	(2,097,563)
Rental income	4,331,012	4,806,636	(475,624)	(10%)	4,934,276
Rent expense	(879,198)	(1,028,612)	149,415	(15%)	(988,022)
Gain (loss) on disposal of assets	16,700,731	-	16,700,731	100%	-
Total nonoperating revenue (expenses)	34,632,122	6,362,086	28,270,036	444%	11,407,182
Change in net position	\$ 28,123,678	\$ (17,133,255)	\$ 45,256,933	264%	\$ 2,220,735
Net margin	5.7%	(3.6%)			0.5%

Notes:

Operating revenue:

-Net clinical service revenue: \$10.3M favorable Epic revenue; \$4.3M favorable other patient revenue: \$2.6M Surgery PSA (unbudgeted) and \$1.3M Citadel (bolus payment)

-Other operating revenue: (\$1.0M) College of Medicine under budget: (\$1.1M) Pediatrics - due to timing and (\$1.1M) Psychiatry - due to contract ending; UMA Other under budget: (\$0.7M) funded cost centers and (\$0.3M) other settlements; \$1.2M MHA participant distribution over budget (unbudgeted)

Operating expense:

-Salary, wages and benefits: \$1.2M Group Health surplus; \$1.0M College of Medicine under budget: \$1.2M Otolaryngology, \$0.7M Anesthesiology, and \$0.7M Psychiatry; offset by over budget departments: (\$0.7M) Hollings Cancer Center, (\$0.5M) Corporate - Workers' Compensation claims, and (\$0.4M) funded leadership

-Supplies: Infusion (\$3.6M) over budget - due to higher acuity cases; Ambulatory Care \$0.7M under budget - due to Women's Centers' timing of purchases; College of Medicine \$0.4M under budget

-Purchased Services: \$2.3M Enterprise Funding (Helix and OneMUSC) under budget - due to timing

-Donations - transfer to MUSCF: Transfer from College of Medicine - Department of Medicine Endowed Chair Funding (unbudgeted)

Nonoperating revenue:

-Donations - transfer to MUSCF: Transfer from President's Fund (unbudgeted)

-Donation of Rutledge Tower Garage: \$8.5M Rutledge Tower garage donated by MUSC (unbudgeted)

-Investment income: \$7.9M unrealized/realized gain on investments; \$3.1M interest and dividend income over budget; \$0.2M gain on swap

-Gain on disposal of assets: \$30M MUHA Rutledge Tower bond payment and (\$11.1M) loss on disposal of Rutledge Tower capital assets

MUSC Physicians

(A Component Unit of the Medical University of South Carolina)

Statement of Net Position

ASSETS

	February 29, 2024	June 30, 2023	Variance
Current Assets:			
Cash and investments	\$ 279,527,114	\$ 315,574,142	\$ (36,047,028) *
Receivables:			
Patient services - net of allowances for contractual adjustments and bad debt of \$224,484,303	65,172,862	55,810,725	9,362,137
Due from the Medical University of South Carolina	7,267,050	33,661,147	(26,394,097) *
Due from the Medical University Hospital Authority	14,295,084	26,996,199	(12,701,114)
Due from the Medical University Foundation	293,900	1,265,181	(971,281)
Due from Carolina Family Care, Inc.	5,630,654	3,411,551	2,219,103
Note receivable from CFC/MHP	251,976	756,003	(504,027)
Investment / Advancements consolidated CFC	32,270,000	32,270,000	-
Due from Comprehensive Psychiatric Services	7,725	(15,111)	22,835
Due from MCP	183,577	592,744	(409,167)
Due from MUSC Health Alliance	10,950	1,065,645	(1,054,695)
Lease receivable	2,388,737	2,388,737	-
Other current assets	42,165,238	4,817,209	37,348,029
Total Current Assets	449,464,867	478,594,172	(29,129,305)
Noncurrent assets:			
Capital assets:			
Land	25,554,537	17,034,537	8,520,000 *
Buildings	52,217,799	52,199,050	18,749 *
Furniture and equipment	35,930,251	32,930,389	2,999,862
Leasehold improvements	29,742,975	66,601,815	(36,858,840) *
Rental buildings under capital lease	-	13,989,600	(13,989,600) *
Computer software	14,774,652	14,774,652	-
Right of use assets	16,583,327	22,144,945	(5,561,618) *
Subscription assets	8,156,645	8,156,645	-
Accumulated depreciation and amortization	(66,515,038)	(110,578,146)	44,063,108 *
Lease receivable	2,800,228	3,991,734	(1,191,506)
Other assets	-	100,000	(100,000) *
Investment in partnerships	2,620,387	3,353,397	(733,009)
Fair value of derivative instruments	-	1,259,931	(1,259,931) *
Total noncurrent assets	121,865,762	125,958,547	(4,092,785)
Total Assets	571,330,628	604,552,719	(33,222,090)
Deferred outflows of resources:			
Deferred refunding cost	-	5,169,336	(5,169,336) *
Deferred outflows-OPEB	581,138	581,138	-
Total deferred outflows	581,138	5,750,474	(5,169,336)
Total Assets and Deferred Outflows	\$ 571,911,766	\$ 610,303,194	\$ (38,391,427)

Notes:

Current assets:

-Cash and investments: FY23 YE incentive payments of (\$34.8M) and FY24 incentive payments of (\$28.1M); Rutledge Tower bond payoff of (\$14.6M); FY23 DHHS funds and FY23 Q3 STP received of \$23.6M; realized/unrealized gain on investments of \$7.9M

-ST Other current assets: accrual of FY24 STP payments \$32M; FY24 COM income accruals \$1.7M; reversal of year end accruals (\$1M)

Noncurrent assets:

-Capital assets: Rutledge Tower impact: \$8.5M Rutledge Tower garage contribution and (\$11.1M) disposal of capital assets

-Leasehold improvements: includes projects: West Campus Phase II (FY24 balance increase of \$4.9M with 1/31/2024 project completion date) and East Cooper Otolaryngology

-Other Rutledge Tower impact: Fair value of derivative instruments (\$1.3M) and deferred refunding cost (\$5.2M)

* The sale of Rutledge Tower impacted these balance sheet accounts

MUSC Physicians

(A Component Unit of the Medical University of South Carolina)

Statement of Net Position**LIABILITIES**

	<u>February 29, 2024</u>	<u>June 30, 2023</u>	<u>Variance</u>
Current Liabilities:			
Accounts payable	\$ 1,077,448	\$ 5,555,514	\$ 4,478,067
Accrued interest payable	65,627	201,826	136,200 *
Accrued payroll	16,286,193	40,490,601	24,204,408
Accrued payroll withholdings	1,546,714	140,790	(1,405,924)
Accrued pension contribution	4,766,565	1,499,373	(3,267,192)
Unapplied cash - patient services	12,048,866	9,702,587	(2,346,279)
Other accrued liabilities	9,613,957	7,085,074	(2,528,883)
Due to Medical University of South Carolina	10,164,451	2,916,376	(7,248,075)
Due to Medical University Hospital Authority	17,069,995	19,812,241	2,742,246
Due to Mainsail Health Partners & Affiliates	851,202	-	(851,202) *
Accrued compensated absences	6,103,852	6,103,852	-
Lease liability	3,020,911	3,020,911	-
Subscription liability	641,227	641,227	-
Bonds payable	1,560,000	4,195,000	2,635,000 *
Total current liabilities	<u>84,817,005</u>	<u>101,365,372</u>	<u>16,548,366</u>
Noncurrent Liabilities:			
Lease liability	9,727,127	11,238,101	1,510,973
Subscription liability	2,908,164	2,908,164	-
Bonds payable	580,000	47,820,000	47,240,000 *
Deferred inflows-leases	5,040,116	6,255,881	1,215,765
Deferred inflows-OPEB	633,852	633,852	-
Net OPEB liability	473,427	473,427	-
Total noncurrent liabilities	<u>19,362,687</u>	<u>69,329,425</u>	<u>49,966,738</u>
Total liabilities	<u>104,179,692</u>	<u>170,694,797</u>	<u>66,515,104</u>
NET POSITION			
Invested in capital assets, net of related debt	73,658,007	73,658,007	-
Unrestricted (deficit)	394,074,067	365,950,389	(28,123,678)
Total Net Position	<u>467,732,074</u>	<u>439,608,396</u>	<u>(28,123,678)</u>
Total Liabilities, Inflows & Net Position	<u>\$ 571,911,766</u>	<u>\$ 610,303,194</u>	<u>\$ 38,391,427</u>

Notes:Current liabilities:

-Accrued payroll: FY24 balance includes Y incentive (salary + fringe) accruals of (\$10.8M); reversal of \$34.8M FY23 year-end accruals

-Other accrued liabilities: change in balance due to (\$3.3M) HCC and EVPAA contractual services accrual and

FY24 (\$1.8M) R transfers accrual; \$2.3M HCA settlement payment

-Bonds Payable: change in balance due to Rutledge Tower bond pay-off

* The sale of Rutledge Tower impacted these balance sheet accounts

Carolina Family Care, Inc.
Including MUSC Health Partners

Executive Summary

For the eight-month period ending February 29, 2024

Charges-CFC:

- **YTD: 4% over budget and 11% over last year**
- Month of February: 13% over budget and 19% over last year

Payment-CFC:

- **YTD: 3% over budget and 13% over last year**
- Month of February: 3% over budget and 5% over last year
- 22.4 Days in AR as of February 2024 and 23.5 Days in AR as of June 2023
- \$108 per wRVU as of February 2024 and \$106 per wRVU as of June 2023

Income/(Loss):

- **\$2.4M Operating Income; 7.5% Operating Margin**
 - \$2.1M favorable variance to fixed budget
 - \$1.0M favorable net clinical service revenue
 - \$810K CFC Primary Care and \$126K Grace Internal Medicine (unbudgeted)
 - \$0.5M favorable other operating revenue
 - \$908K MHA Upstream ACO PMPM payments over budget and \$323K MHA Participant Distribution over budget (unbudgeted)
 - (\$678K) CFC Primary Care under budget - (\$436K) Accel & EDS subscription fees due to delay in opening, (\$180K) new provider support
 - (\$1.1M) unfavorable purchased services revenue
 - (\$437K) Modern Minds, (\$186K) MCP funded leadership, and (\$128K) Hampton Regional Medical Center (funded clinics; revenue offset by expenses)
 - (\$226K) Gastroenterology and (\$196K) Oncology (timing of new clinics)
 - \$1.7M favorable salaries
 - \$769K funded clinics: \$455K MCP funded leadership under budget, \$436K Modern Minds under budget
 - \$759K CFC Primary Care under budget (faculty and staff vacancies; timing of new clinics)
 - \$190K Oncology under budget (clinic has not opened)
- **\$2.4M Net Income; 7.4% Net Margin**
 - \$2.1M favorable variance to fixed budget

Balance Sheet:

- Current ratio: 0.9
- Net Position: \$2.9M; increased by \$2.4M compared to June 2023

Carolina Family Care, Inc.

(Including MUSC Health Partners)

Statement of Revenues, Expenses and Changes in Net Position

For the 8 Month Period Ending - February 29, 2024

	Fiscal Year To Date				Prior Year To Date
	Actual	Fixed Budget	Variance	Var %	Actual
Operating revenues:					
Net clinical service revenue	\$ 19,945,687	\$ 18,909,779	\$ 1,035,907	5%	\$ 18,609,892
Supplemental medicaid	2,133,333	2,133,333	-	0%	2,133,333
Other operating revenue	4,949,283	4,433,802	515,482	12%	3,078,104
Purchased services revenue	4,920,368	6,062,233	(1,141,865)	(19%)	4,378,934
Total operating revenues	31,948,671	31,539,148	409,523	1%	28,200,263
Operating expenses:					
Salaries, wages and benefits	20,042,914	21,780,484	1,737,570	8%	19,314,899
Supplies	2,660,242	2,149,075	(511,166)	(24%)	1,774,110
Contractual services	1,339,612	1,263,883	(75,729)	(6%)	1,908,695
Purchased services	1,382,462	1,714,018	331,556	19%	-
Depreciation	858,600	958,269	99,669	10%	204,122
Facility cost and equipment	981,290	1,064,185	82,896	8%	1,637,367
Professional liability insurance	239,376	287,857	48,480	17%	254,631
Meals and travel	42,806	31,768	(11,038)	(35%)	30,521
Faculty and staff recruitment	316,371	55,250	(261,120)	(473%)	146,017
MUSCP corporate shared services	1,688,712	1,718,874	30,161	2%	1,630,492
Other expenses	4,586	249,056	244,470	98%	26,634
Total operating expenses	29,556,970	31,272,719	1,715,749	5%	26,927,488
Operating income (loss)	2,391,701	266,429	2,125,272	798%	1,272,775
Operating margin	7.5%	0.8%			4.5%
Nonoperating revenue (expenses):					
Investment income	156	541	(385)	(71%)	214
Interest expense	(57,930)	(56,441)	(1,489)	(3%)	(37,152)
Rental income	44,065	57,656	(13,590)	(24%)	40,154
Total nonoperating revenue (expenses)	(13,709)	1,756	(15,465)	881%	3,216
Change in net position	\$ 2,377,992	\$ 268,185	\$ 2,109,807	787%	\$ 1,275,991
Net margin	7.4%	0.9%			4.5%

Operating revenue:

- Net clinical service revenue over budget: \$810K CFC Primary Care and \$126K Grace Internal Medicine (unbudgeted run-off collections)
- Other operating revenue: \$908K MHA Upstream ACO PMPM payments over budget and \$323K MHA Participant Distribution over budget (unbudgeted); (\$678K) CFC Primary Care under budget - (\$436K) Accel and West Campus EDS subscription fees, (\$180K) new provider support
- Purchased services revenue under budget: (\$437K) Modern Minds, (\$186K) MCP funded leadership, and (\$128K) Hampton Regional Medical Center (funded clinics; revenue offset by expenses); (\$226K) Gastroenterology and (\$196K) Oncology (timing of new clinics)

Operating expense:

- Salaries and benefits: \$769K funded clinics: \$455K MCP funded leadership under budget and \$436K Modern Minds under budget; \$759K CFC Primary Care under budget (faculty and staff vacancies; timing of new clinics); \$190K Oncology under budget (clinic has not opened)
- Supplies: (\$245K) reversal of FY23 Henry Schein accrual; (\$115K) Park West Primary Care, (\$104K) Centerspace, and (\$101K) Lab over budget
- Purchased services: \$511K MHA Upstream under budget (due to unspent funds) and \$119K West Campus EDS under budget (clinic has not opened); (\$245K) UMA Ambulatory leadership allocation over budget (unbudgeted)

Budgeted New Clinics	Opening Date
Accel	January 2024
Gastroenterology	January 2024
Oncology	FY25
Dorchester County	FY25
John's Island	FY25
West Campus EDS	FY26

Lab:

- \$6.1M operating revenue: \$0.5M over budget
- \$2.5M net margin: \$0.6M over budget

Carolina Family Care, Inc.

Including MUSC Health Partners

Statement of Net Position

ASSETS

	<u>February 29, 2024</u>	<u>June 30, 2023</u>	<u>Variance</u>
Current Assets:			
Cash and cash equivalents	\$ 3,931,763	\$ 3,412,200	\$ 519,564
Receivables:			
Patient services - net of allowances for contractual adjustments and bad debt of \$5,549,591	2,560,289	2,280,402	279,887
Due from the Medical University of South Carolina	14,179	21,711	(7,533)
Due from the Medical University Hospital Authority	1,070,739	817,033	253,707
Due from MCP	178,884	(119,048)	297,932
Due from MUSC Health Alliance	44,382	1,067,962	(1,023,580)
Due from MSV	1,383,788	316,605	1,067,183
Lease receivable	20,699	20,699	-
Other current assets	1,935,159	513,044	1,422,115
Total Current Assets	<u>11,139,883</u>	<u>8,330,608</u>	<u>2,809,275</u>
Noncurrent assets:			
Capital assets:			
Furniture and equipment	1,620,679	1,620,679	-
Leasehold improvements	4,431,419	2,584,733	1,846,685
Computer software	46,563	46,563	-
Right of use assets	9,162,238	9,162,238	-
Accumulated depreciation and amortization	(6,295,092)	(5,436,492)	(858,600)
Lease receivable	34,784	45,026	(10,242)
Investment in partnerships	209,000	209,000	-
Total noncurrent assets	<u>9,209,590</u>	<u>8,231,747</u>	<u>977,843</u>
Total Assets	<u>\$ 20,349,474</u>	<u>\$ 16,562,355</u>	<u>\$ 3,787,119</u>

Notes:

Current assets:

-Other current assets: variance due to Supplemental Medicaid accrual

Noncurrent assets:

-Leasehold Improvements: includes projects: Park West relocation (MUSC Accel opened 1/3/2024 at 1200 Innovation Way)

Carolina Family Care, Inc.
Including MUSC Health Partners

Statement of Net Position

LIABILITIES

	February 29, 2024	June 30, 2023	Variance
Current Liabilities:			
Accounts payable	\$ 200,570	\$ 230,322	\$ 29,751
Accrued interest payable	5,044	5,320	277
Accrued payroll	922,434	1,383,437	461,003
Accrued payroll withholdings	616,819	172,941	(443,878)
Unapplied cash - patient services	1,210,481	551,468	(659,013)
Other accrued liabilities	1,198,786	1,160,766	(38,020)
Due to Medical University of South Carolina	25,627	38,908	13,280
Due to Medical University Hospital Authority	112,354	390,759	278,404
Due to UMA	5,630,654	3,411,551	(2,219,103)
Note Payable to UMA	251,976	756,003	504,027
Note Payable to MSV	449,857	432,790	(17,067)
Accrued compensated absences	839,616	839,616	-
Lease liability	1,325,172	1,325,172	-
Total current liabilities	12,789,390	10,699,052	(2,090,339)
Noncurrent Liabilities:			
Lease liability	4,569,289	5,240,125	670,836
Deferred inflows-leases	53,607	63,983	10,376
Total noncurrent liabilities	4,622,896	5,304,108	681,212
Total liabilities	17,412,286	16,003,160	(1,409,127)
NET POSITION	2,937,187	559,195	(2,377,992)
Total Liabilities, Inflows & Net Position	\$ 20,349,474	\$ 16,562,355	\$ (3,787,119)

Notes:

Current liabilities:

-Accrued payroll: reversal of \$335K FY23 year-end physician/APP bonus accruals

Carolina Family Care, Inc.
(Including MUSC Health Partners)
Statement of Revenues, Expenses and Changes in Net Position
For the 8 Month Period Ending - February 29, 2024

	MHA Population Health	CFC Community Physicians	Other Departments	CFC Primary Care	CFC Total
Operating revenues:					
Net clinical service revenue	-	502,592	261,493	19,181,602	19,945,687
Supplemental medicaid	-	-	-	2,133,333	2,133,333
Other operating revenue	1,741,586	-	-	3,207,697	4,949,283
Purchased services revenue	371,346	-	2,935,003	1,614,020	4,920,368
Total operating revenues	2,112,932	502,592	3,196,495	26,136,652	31,948,671
Operating expenses:					
Salaries, wages and benefits	464,785	381,734	2,762,746	16,433,649	20,042,914
Supplies	-	2,561	112,022	2,545,659	2,660,242
Contractual services	-	440,680	80,871	818,060	1,339,612
Purchased services	-	553	196,253	1,185,657	1,382,462
Depreciation	-	-	701,012	157,588	858,600
Facility cost and equipment	-	87,821	(655,876)	1,549,344	981,290
Professional liability insurance	-	1,516	5,205	232,655	239,376
Meals and travel	43	-	25,104	17,659	42,806
Faculty and staff recruitment	-	-	286,587	29,784	316,371
MUSCP corporate shared services	-	1,807	-	1,686,905	1,688,712
Other expenses	-	30,631	12,362	(38,408)	4,586
Total operating expenses	464,828	947,303	3,526,285	24,618,553	29,556,970
Operating income (loss)	1,648,103	(444,712)	(329,790)	1,518,099	2,391,701
Operating margin	78.0%	(88.5%)	(10.3%)	5.8%	7.5%
Nonoperating revenue (expenses):					
Investment income	-	-	-	156	156
Interest expense	-	-	(49,187)	(8,743)	(57,930)
Rental income	-	-	128	43,937	44,065
Total nonoperating revenue (expenses)	-	-	(49,058)	35,350	(13,709)
Change in net position	\$ 1,648,103	\$ (444,712)	\$ (378,848)	\$ 1,553,449	\$ 2,377,992
Net margin	78.0%	(88.5%)	(11.9%)	5.9%	7.4%

Notes:

CFC Community Physicians:

- (\$344K) Mt Pleasant Community PM&R operating loss
- (\$162K) Gastro operating loss
- \$84K Grace Internal Medicine operating income
- (\$19K) Wound Care operating loss

Other Departments:

- (\$168K) Community Corporate Executive costs operating loss
- (\$32K) Group Health deficit to be transferred to UMA
- (\$30K) GASB 87 Leases Impact
- Other column also includes the following entities which are fully funded: Tideland's Multispecialty, Modern Minds, Centerspace (\$100K loss to be billed to outside funding), MCP Leadership, and MUHA Midlands

Lab (included in CFC Primary Care):

- \$6.1M operating revenue
- \$2.5M operating income

**FY2024 MUSCP Consolidated Approved Unbudgeted Expenses
As of 2/29/24**

Unbudgeted Capital Projects	Amount
Olympus Strobes/Scopes @ North Specialty Laryngology	\$ 291,916
Sciton Joule X Laser Platform @ Health East Cooper Plastics	425,754
Moncks Corner Pediatrics Clinic	999,000
Total	\$ 1,716,670

Unbudgeted Operating Expenses	Amount
Bishop Gadsden Primary Care Office	\$ 16,000
MUSC Housestaff Recruitment Initiative	180,000
IOP Clinic Relocation	295,000
Mobile MRI Unit - Health East Cooper	822,000
Total	\$ 1,313,000

Total FY24 Approved Unbudgeted Expenses	\$ 3,029,670
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MEDICAL UNIVERSITY HOSPITAL AUTHORITY (MUHA) BOARD OF TRUSTEES
CONSENT AGENDA
April 12, 2024
101 Colcock Hall

Authority Operations, Quality, & Finance Committee: Dr. Murrell Smith, Chair

Consent Agenda for Approval

- Item 29. MUSC Health Charleston Division Appointments, Reappointments, and Delineation of Privileges.....Dr. Carrie Herzke
Chief Medical Officer, MUHA

- Item 30. MUSC Health Regional Health Network (RHN) Appointments, Reappointments, and Delineation of Privileges Dr. Michael Foster
President, RHN Unified Medical Staff

- Item 31. Health Disparity Grids for Approval Dr. Danielle Scheurer
Chief Quality Officer, MUSC Health

- Item 32. Letter of Support for Trauma Reverification Dr. Danielle Scheurer
Chief Quality Officer, MUSC Health

Approval of a Board of Trustees letter of support for the American College of Surgeons (ACS) triennial re-verification of MUSC’s Level 1 Trauma Program is requested.

Consent Agenda for Information

- Item 33. MUSC Health Charleston Division MEC Minutes.....Dr. Carrie Herzke
Chief Medical Officer, MUHA

- Item 34. Contracts and Agreements..... Annette Drachman
General Counsel

MUHA and MUSC Physical Facilities Committee: Terri Barnes, Chair

Consent Agenda for Information

- Item 35. MUSC FY2024 Active Projects >\$250,000David Attard
Chief Facilities Officer, MUSC

- Item 36. MUSC Facilities Contracts AwardedDavid Attard
Chief Facilities Officer, MUSC

MUHA and MUSC Audit, Compliance, and Risk Committee: Tom Stephenson, Chair

Consent Agenda for Information

Item 37. Policy E-LEG-001: Identify Theft Annette Drachman
General Counsel, MUSC

Board of Trustees Credentialing Subcommittee February 2024.

The Medical Executive Committee reviewed the following applicants on February 21, 2024 and recommends approval by the Board of Trustees Credentialing Subcommittee effective February 28, 2024

Charleston Medical Staff Initial Appointment and Clinical Privileges		
Fatmata Bah, MD	Family Medicine	Active
Uwe Blecker, MD	Pediatrics	Active
Kimberly Beatrice Dean, MD	Pediatrics	Active
Shantae James Jenkins, MD	Medicine	Active
Ioannis Livaditis, MD	Pediatrics	Active
Jennifer Ann Nordby, MD	Pediatrics	Active
Joseph Raleigh West, MD	Pediatrics	Affiliate Colleague-Other
Charleston Medical Staff Reappointment and Clinical Privileges		
Cameron Gram Anderson, MD	Pediatrics	Active
Nicole Sunderland Anderson, MD	Radiation Oncology	Active
Ernest McIntosh Atkinson, MD	Family Medicine	Affiliate - Colleague - Other
David Jefferson Cole, MD	Surgery	Active
Kathie Lynn Hermayer, MD	Medicine	Active
Kelly Anne Holes-Lewis, MD	Psychiatry	Active
Iris Diana Ignacio, MD	Family Medicine	Affiliate - Colleague - Other
John Michael Kaczmar, MD	Medicine	Active
Anne Hawk LeClercq, MD	Dermatology	Active
Michael Joseph Lyons, MD	Pediatrics	Affiliate
Eloise J Prijoles, MD	Pediatrics	Affiliate
Concetta Maria Riva, MD	Psychiatry	Active
John A Schnorr, MD	Obstetrics & Gynecology	Affiliate
U Joseph Schoepf, MD	Radiology	Active
Heather Nicole Simpson, MD	Medicine	Active
Steven Albert Skinner, MD	Pediatrics	Affiliate
Honnie Patricia Spencer, MD	Medicine	Provisional Affiliate - Colleague - Other
Elliot Seth Stolerman, MD	Pediatrics	Affiliate
Charleston Medical Staff Change in Privileges		
Eric Rovner, MD	Urology	Active
Steven Swift, MD	Urology	Active
Charleston Professional Staff Initial Appointment and Clinical Privileges		
Diana Marie Broadway, DNP	Department of Nursing	Allied Health
Alyssa Farber, CRNA	Anesthesiology	Allied Health
Kathryn S Gex, PhD	Psychiatry	Allied Health
Nicole Kenney Houde, PA	Medicine	Allied Health
Lauren Anderson Kirkland, PA	Otolaryngology	Allied Health
Paige Nicole Laverick, PA	Medicine	Allied Health
Elizabeth June Maddox, PA	Medicine	Allied Health
Rayena Frances McLaughlin, PA	Dermatology	Allied Health
Tia Marie Ramirez, NP	Obstetrics & Gynecology	Allied Health
Shelia Roxanne Riser, PA	Telemedicine	Allied Health
Aria R Ruggiero, PhD	Psychiatry	Allied Health
Stefany Lorena Scaringi, DNP	Psychiatry	Allied Health
Angela Jessup Shealy, PA	Emergency Medicine	Allied Health
Ashley Miranda Stevenson, CRNA	Anesthesiology	Allied Health
Charleston Professional Staff Reappointment and Clinical Privileges		
Lindsay Marie Amerman, FNP	Neurosurgery	Allied Health
Mara Palmateer Anderson, APRN	Medicine	Allied Health
Sudie E Back, PhD	Psychiatry	Allied Health
Kristin Rebecca Calandra, PA	Emergency Medicine	Allied Health

Ashley Lynn Early, LISW-CP	Pediatrics	Allied Health
Haley Eshelman, RD	MUHA Dietetic Services	Provisional Allied Health
Erin Elizabeth Gilfoyle, NP	Surgery	Provisional Allied Health
Kristin Linamaria Hanula, LISW-CP	Psychiatry	Provisional Allied Health
Stantrenetta B Harrold, DNP	Department of Nursing	Allied Health
Caroline Whitlock Hart, PA	Pediatrics	Provisional Allied Health - Colleague - Other
Norma Higgins, LISW-CP	Medicine	Provisional Allied Health
Zachary Michael Hruska, FNP	Medicine	Provisional Allied Health
Brittany Graham McCabe, CRNA	Anesthesiology	Allied Health
Kelly McCloskey, LISW-CP	Psychiatry	Provisional Allied Health
Grace Stewart McRoy, PA	Surgery	Provisional Allied Health
Melissa T Michel, LPC	Psychiatry	Provisional Allied Health
Jillian Marie Polk, PA	Orthopaedics	Provisional Allied Health
Madeleine Nicole Prechtel, MSN	Pediatrics	Provisional Allied Health - Colleague - Other
Brian J Sherman, PhD	Psychiatry	Allied Health
Rebecca Joy Sill, MSN	Psychiatry	Provisional Allied Health
Cynthia Cupit Swenson, PhD	Psychiatry	Allied Health
Mark T Wagner, PhD	Neurology	Allied Health
Charleston Professional Staff Change in Privileges		
Grace Baker, NP	Medicine	Allied Health
Nicole Casadona-Schulte, PA	Medicine	Allied Health
Shannon Cornell, NP	Medicine	Allied Health
Erin Gilfoyle, NP	Medicine	Allied Health
Elizabeth Hambright, NP	Medicine	Allied Health
Danielle Krukowski, NP	Medicine	Allied Health
Katy Lanter, NP	Medicine	Allied Health
Darian Manger, PA	Medicine	Allied Health
Meghan McChesney, PA	Medicine	Allied Health
Denise Perrella, NP	Medicine	Allied Health
Kelly Gleffe Passarello, PA	Medicine	Allied Health
Orangeburg Medical Staff Initial Appointment and Clinical Privileges		
Robert Borowski, DO	Medicine	Active-Remote
John Bushkar, MD	Emergency Medicine	Active-Remote
Shawn Corey, MD	Radiology	Active-Remote
Bishnu Dhakal, MD	Medicine	Active-Remote
Perry Little, MD	Anesthesiology	Active-Remote
Kent Loader, MD	Medicine	Active-Remote
Robert Mester, MD	Anesthesiology	Active-Remote
Hari Reddy, MD	Radiology	Active-Remote
Brian Steele, MD	Radiology	Active-Remote
Deepu Ushakumari, MD	Anesthesiology	Active-Remote
Clayton Vandergriff, MD	Radiology	Active-Remote
Azeem Zafar, MD	Medicine	Active-Remote
Orangeburg Professional Staff Initial Appointment and Clinical Privileges		
Michael Browning, CRNA	Anesthesiology	Allied Health-Remote
Jordan Coleman, CRNA	Anesthesiology	Allied Health-Remote
David Coston, CRNA	Anesthesiology	Allied Health-Remote
Angelan Gomillion, NP	Pediatrics	Allied Health-Remote
Matthew Halliday, CRNA	Anesthesiology	Allied Health-Remote
Bethany Lacheney, NP	Emergency	Allied Health-Remote
Michael McGowan, CRNA	Anesthesiology	Allied Health-Remote
Cheryl Schosky, CRNA	Anesthesiology	Allied Health-Remote
Orangeburg Medical Staff Changes in Clinical Privileges		
Mallory Alkis, MD	Obstetrics & Gynecology	Active

Eugene Chang, MD	Obstetrics & Gynecology	Active
Rachael Cowherd, MD	Obstetrics & Gynecology	Active
Angela Dempsey-Fanning, MD	Obstetrics & Gynecology	Active
Matt Finneran, MD	Obstetrics & Gynecology	Active
Christopher Goodier, MD	Obstetrics & Gynecology	Active
Donna Johnson, MD	Obstetrics & Gynecology	Active
Eliza McElwee, MD	Obstetrics & Gynecology	Active
Charles Rittenberg, MD	Obstetrics & Gynecology	Active
Sarah Shea, MD	Obstetrics & Gynecology	Active
Raksha Soora, MD	Obstetrics & Gynecology	Active
Rebecca Wineland, MD	Obstetrics & Gynecology	Active
END		

Board of Trustees Credentialing Subcommittee March 2024
The Medical Executive Committee reviewed the following applicants on March 27, 2024.
and recommends approval by the Board of Trustees Credentialing Subcommittee effective March 28, 2024.

Initial Appointment and Clinical Privileges		
Steven A Akman, MD	Medicine	Active
Donald Ray Allen, CRNA	Orangeburg Campus	Allied Health - Remote
Erik Brent Baker, CRNA	Orangeburg Campus	Allied Health - Remote
Brent William Barrett, CRNA	Orangeburg Campus	Allied Health - Remote
Tyler Bartolazzi, PA	Orthopaedics	Allied Health
Paraag Ravi Bhatt, MD	Orangeburg Campus	Active – Remote
Mark Alan Brinckman, MD	Orangeburg Campus	Active – Remote
Linet Odhiambo Campbell, MD	Orangeburg Campus	Active – Remote
Justin Aubrey Cheongsiatmoy, MD	Neurology	Affiliate
Taylor Clay, CRNA	Orangeburg Campus	Allied Health - Remote
David Alan Costantino, MD	Orangeburg Campus	Active – Remote
Grover Scott Cruise, CRNA	Orangeburg Campus	Allied Health - Remote
James Matthew Cunningham, CRNA	Orangeburg Campus	Allied Health - Remote
Andrew C Dickler, MD	Orangeburg Campus	Telemedicine by Proxy
Eric Matthew Edds, MD	Orangeburg Campus	Active – Remote
Steven Morris Freeland, MD	Orangeburg Campus	Active – Remote
Waleed Mohamed Khalil Ibrahim, MD	Orangeburg Campus	Active – Remote
Roy George Jacob, MD	Orangeburg Campus	Active – Remote
Louis Brusco Jr, MD	Orangeburg Campus	Telemedicine by Proxy
Matthew J Karpenko, DO	Orangeburg Campus	Active – Remote
Ghazanfar Ali Khan, MD	Psychiatry	Active
Jason Michael Larsen, CRNA	Orangeburg Campus	Allied Health - Remote
Joanna Joy Lloyd, PA	Emergency Medicine	Allied Health
Eric Matthew Lyders, MD	Orangeburg Campus	Active – Remote
Tyler Gerard Nelson, CRNA	Orangeburg Campus	Allied Health - Remote
Daniele C Parise, MD	Orangeburg Campus	Active – Remote
John Robert Pawloski, MD	Medicine	Active
Laura Maureen Pezzuto, MD	Orangeburg Campus	Active – Remote
Shelia Roxanne Riser, PA	Emergency Medicine	Allied Health
Thomas Eugene Rogers, MD	Orangeburg Campus	Active – Remote
Krzysztof Romanowski, MD	Neurology	Active
Chad Joshua Rosen, MD	Orangeburg Campus	Active – Remote
Bassem Hanna Roupheal, MD	Orangeburg Campus	Active – Remote
Danielle Boyce Saldana, DO	Orangeburg Campus	Active – Remote
Cheryl Lynn Schosky, DNAP	Orangeburg Campus	Allied Health - Remote
Jonathan Aurelio Silva, MD	Orangeburg Campus	Active – Remote
Katarina Grace Stewart, PA	Obstetrics & Gynecology	Affiliate
Tiffany Stoddard, MD	Orangeburg Campus	Active – Remote
Joseph Gerard Stowell, CRNA	Orangeburg Campus	Allied Health - Remote
Steven Bruce Vallery, MD	Pathology & Lab Med	Affiliate
Cheryl Diane Walter, CRNA	Orangeburg Campus	Allied Health - Remote
Joseph Raleigh West Jr, MD	Family Medicine	Active
LaQuitta Shai Wilkins, CRNA	Orangeburg Campus	Allied Health - Remote
Angela Annette Wilson, CRNA	Orangeburg Campus	Allied Health - Remote
Justin David Woods, PA	Medicine	Allied Health
Gary Zimmer, MD	Orangeburg Campus	Active – Remote

Reappointment and Clinical Privileges

Jason Robert Buckley, MD	Pediatrics	Active
Ethan Brody Clontz, PAC	Neurosurgery	Allied Health
Theresa Margaret Cuoco, MD	Medicine	Active
Kelley E Deaton, PNP	Pediatrics	Allied Health
Patrick Michael Duffy, PsyD	Psychiatry	Allied Health
Sara Colbert Edmondson, NP	Surgery	Allied Health
Alan Christopher Finley, MD	Anesthesiology	Active
John Wyatt Gnann Jr, MD	Medicine	Active
Evgenia Kagan, MD	Medicine	Active
Arman Kilic, MD	Surgery	Active
Angela Sczypta McKeta, PA	Pediatrics	Allied Health
Laura L Milligan, FNP	Medicine	Allied Health
Angela D Moreland, PhD	Psychiatry	Allied Health
Reginald Frank Munden, MD	Radiology	Active
Fletcher Thompson Penney, MD	Medicine	Active
Ashley Waynette Primus, MD	Medicine	Affiliate - Colleague - Other
Richard William Rissmiller Jr, MD	Medicine	Active
Kathern Vaughn Sowards, CRNA	Anesthesiology	Allied Health
Courtney Eileen Stewart, MD	Radiology	Active
Catherine Dawson Tobin, MD	Anesthesiology	Active
Michael Eric Ullian, MD	Medicine	Active
Adrian Bennet Van Jr, MD	Medicine	Active
Antwana Sharee Wright, MD	Surgery	Active
Bethany Bryn Zanetti, PAC	Medicine	Allied Health

Change in Clinical Privileges

Grace Beverly, APRN	Addition of Arterial Line Placement	Allied Health
	Switching Departments from Surgery to	Allied Health
Hayley Morie, PA	Radiology	
	Removing prescribing privileges. Will Not	Allied Health
Richard Saunders, MD	Prescribe on file.	
	Addition of central lines, thoracentesis, LP,	Allied Health
Kristian Vitu, APRN	and paracentesis	
Radames Adamo Zuquello, MD	Orangeburg Campus	Active – Remote

MUSC HEALTH PEE DEE - Credentialing Applications - February 2024

MUSC HEALTH FLORENCE

Practitioner name	Practice Name	Specialty	Status Request
Initial Appointment and Clinical Privileges;			
Bishnu Prasad Dhakal, M.D.	MUSC Florence	Cardiology	Active
Rachel Miriam Kaplan, M.D., M.S.	MUSC Florence	Cardiology	Active
Chau Nguyen Hoang Thuy Vo, M.D.	MUSC Florence	Cardiology	Active
Charles Michael Collins, Jr., M.D.	MUSC Florence	Internal Medicine	Active
Smarika Shrestha, M.D.	MUSC Florence	Cardiothoracic	Active
Allan D Nanney, III MD	MUSC Florence	Neurosurgery	Pending
Jeffrey Allen Rossi, DO	MUSC Florence	Hospitalist	Active
Perry Little, MD	MUSC Florence	Anesthesiology	Active
Joshua Baisden, MD	MUSC Florence	Anesthesiology	Active
Leslie Jacob, MD	MUSC Florence	Gastroenterology	Active
Erik Brent Baker, C.R.N.A., M.S., BSN	MUSC Florence	CRNA - Anesthesiology	Allied Health Practitioner
Taylor Clay, C.R.N.A.	MUSC Florence	CRNA - Anesthesiology	Allied Health Practitioner
James Franco, P.A.	MUSC Florence	Cardio-Thoracic Surgery	Allied Health Practitioner
Nicole Jaquette, PA	MUSC Florence	Emergency Medicine	Allied Health Practitioner
Faith Scott, PA	MUSC Florence	Wound Care	Allied Health Practitioner
Grover Cruise, CRNA	MUSC Florence	CRNA - Anesthesiology	Allied Health Practitioner
Reappointment and Clinical Privileges			
Kenneth Scott Burns, Jr., M.D.	MUSC Florence	Emergency Medicine	Active
Brendan Thomas Doherty, M.D.	MUSC Florence	Radiology - CRA - Florence	Active
Christopher Chukwuemeka Ezeihuaku, M.D.	MUSC Florence	Hospitalist	Active
Joseph M. Grossman, M.D.	MUSC Florence	Pathology	Active
Brett Christopher Gunter, M.D.	MUSC Florence	Neurosurgery	Active
Hudnall Weaver Paschal, M.D.	MUSC Florence	Family Medicine	Active
Philip John Quann, M.D.	MUSC Florence	Pathology	Active
Mark Stephen Steadman, M.D.	MUSC Florence	Family Medicine	Active
Charles Eric Wooten, M.D.	MUSC Florence	Radiation Oncology	Active
Michael Zhadkevich, M.D.	MUSC Florence	Cardio-Thoracic Surgery - Locums	Active - Locums
Kimberly C Elvington, D.M.D.	MUSC Florence	Pediatric Dentistry	Consulting
Vinod Kumar Jona, M.D.	MUSC Florence	Pulmonary Disease	Consulting
Harry David Stone, Jr., M.D.	MUSC Florence	Allergy & Immunology	Consulting
Julie Scott Webster, M.D.	MUSC Florence	Radiology - CRA - Florence	Consulting
Brooke Loren Chamberlain, A.C.N.P	MUSC Florence	Pulmonary Disease	Allied Health Practitioner
Hugh Trapold Cochran, C.R.N.A.	MUSC Florence	CRNA - Anesthesiology	Allied Health Practitioner
John P. Dexter, C.R.N.A.	MUSC Florence	CRNA - Anesthesiology	Allied Health Practitioner
Betty McCray Gattison, AGAC-NP	MUSC Florence	Nephrology	Allied Health Practitioner
Susannah Neal Graham, P.A.	MUSC Florence	Gen Surgery	Allied Health Practitioner
Donna M Granger, C.R.N.A.	MUSC Florence	CRNA - Anesthesiology	Allied Health Practitioner
Carlton Darneil Jenkins, F.N.P.	MUSC Florence	Hospitalist	Allied Health Practitioner
Tylar Stein Lee, PA	MUSC Florence	Gen Surgery	Allied Health Practitioner
Michael Brandon Maksin, P.A.	MUSC Florence	Orthopaedic Surgery	Allied Health Practitioner
Morgan Chantel Momyer, D.N.P.	MUSC Florence	Nephrology	Allied Health Practitioner
Roger Lee Polsky, F.N.P., B.S.N.	MUSC Florence	Gastroenterology	Allied Health Practitioner
Rebecca Jean Widel, F.N.P.	MUSC Florence	Hospitalist	Allied Health Practitioner
Telemedicine Initial			
Zeke Morgan Campbell, M.D.	MUSC Florence	Tele-Neurology MUSC	Tele-ByProxy
Madhura Ganga Navada, M.D.	MUSC Florence	Tele-Psychiatry MUSC	Tele-ByProxy

MUSC HEALTH MARION

Practitioner name

Initial Appointment and Clinical Privileges;

Hanaa Benchekroun Belabbes, M.D.	MUSC Marion	Hospitalist	Active
Cary Lloyd Brewton, D.O.	MUSC Marion	General Surgery	Active
John J Chomyn, M.D.	MUSC Marion	Radiology CRA Myrtle Beach	Active
Amy Pusser Murrell, M.D.	MUSC Marion	General Surgery	Active
Keith Charles Player, M.D.	MUSC Marion	General Surgery	Active
Jeffrey Allen Rossi, D.O.	MUSC Marion	Hospitalist	Active
Lorne Ian Taylor, M.D.	MUSC Marion	Radiology CRA Myrtle Beach	Consulting
Solomon Jan, M.D.	MUSC Marion	Hospitalist	Courtesy
Philip John Quann, M.D.	MUSC Marion	Pathology	Consulting
Taylor Clay, C.R.N.A.	MUSC Marion	CRNA - Anesthesiology	Allied Health Practitioner
Nicole Jaquette, PA	MUSC Marion	Emergency Medicine	Allied Health Practitioner
Reappointment and Clinical Privileges;			
Chadwick Van Thomas, M.D.	MUSC Marion	Gen Surgery	Active
Brian Michael Trotta, M.D.	MUSC Marion	Radiology -CAR M Beach	Active
Latosha Epps, N.P., MSN	MUSC Marion	Hospitalist	Allied Health Practitioner

Tony Glenn Lucas, N.P.	MUSC Marion	Hospitalist	Allied Health Practitioner
Gini G Moore, A.P.R.N.	MUSC Marion	Hospitalist	Allied Health Practitioner
Logan Elizabeth Turner, P.A.C., B.S.	MUSC Marion	Emergency Medicine	Allied Health Practitioner
Alyssa Gitter, NP	MUSC Marion	Tele-Infectious Disease (MUSC)	Tele-ByProxy
Kimberly Kicielski, MD	MUSC Marion	Tele-Neuro/Stroke (MUSC)	Tele-ByProxy
Sarah Kuhn, MD	MUSC Marion	Tele-Psychiatry (SCDMH)	Tele-ByProxy
Jonathan Lena, MD	MUSC Marion	Tele-Neuro/Stroke (MUSC)	Tele-ByProxy
Alejandro Spiotta, MD	MUSC Marion	Tele-Neuro/Stroke (MUSC)	Tele-ByProxy
Telemedicine Initial			
Zeke Morgan Campbell, M.D.	MUSC Florence	Tele-Neurology MUSC	Tele-ByProxy
Madhura Ganga Navada, M.D.	MUSC Florence	Tele-Psychiatry MUSC	Tele-ByProxy
MUSC HEALTH BLACK RIVER			
Practitioner name	Practice Name	Specialty	Status Request
Initial Appointment and Clinical Privileges;			
Hanaa Benchekroun Belabbes, M.D.	MUSC Black River	Hospitalist	Active
Cary Lloyd Brewton, D.O.	MUSC Black River	Gen Surgery	Active
Robert Louis DeGrood, M.D.	MUSC Black River	Gen Surgery	Active
Amy Pusser Murrell, M.D.	MUSC Black River	Gen Surgery	Active
Keith Charles Player, M.D.	MUSC Black River	Gen Surgery	Active
Jeffrey Allen Rossi, D.O.	MUSC Black River	Hospitalist	Active
Lorne Ian Taylor, M.D.	MUSC Black River	Radiology	Consulting
Taylor Clay, C.R.N.A.	MUSC Black River	CRNA-Anesthesiology	Allied Health Practitioner
Nicole Jaquette, PA	MUSC Florence	Emergency Medicine	Allied Health Practitioner
Telemedicine Initial			
Zeke Morgan Campbell, M.D.	MUSC Florence	Tele-Neurology MUSC	Tele-ByProxy
Madhura Ganga Navada, M.D.	MUSC Florence	Tele-Psychiatry MUSC	Tele-ByProxy
MUSC HEALTH LANCASTER			
Practitioner name	Practice Name	Specialty	Status Request
Initial Appointment and Clinical Privileges; Status : Active			
Deepu S. Ushakumari, MD	Contracted	Anesthesia	Active
Perry E. Little, MD	MUSC	Anesthesia	Active
Arun Nagabandi, MD	Carolina Heart	Cardiology	Active
Graham Rigby, DPM	InStride	Podiatry	Courtesy
Initial Appointment and Clinical Privileges; Status : Allied Health Practitioner			
Candace A. Aguiar, CRNA	Contracted	CRNA	AHP
Odis B. Owen, CRNA	Contracted	CRNA	AHP
Rachel Flannigan, FNP-BC	Carolina Heart	Cardiology	AHP
Tammy Fox, FNP-BC	Rock Hill Nephro	Nephrology	AHP
Blake Koceja, FNP-BC	Carolina Blood	Hema/Oncology	AHP
Karen Lewis, FNP-BC	Core Clinical	Hospitalist	AHP
Sia Komba, FNP-BC	Core Clinical	Hospitalist	AHP
Initial Appointment and Clinical Privileges; Status : Telemedicine by-Proxy			
Zeke M. Campbell, MD	MUSC	Tele-Neurology	By Proxy
Madhura G. Navada, MD	MUSC	Tele-Neurology	By Proxy
George Sotereanos, DO	SC DMH	Tele-Psychiatry	By Proxy
Initial Appointment and Clinical Privileges; Status : Consulting			
Linet Campbell, MD	Contracted	OB/GYN	Consulting
Initial Appointment and Clinical Privileges; Status : Telemedicine - Consulting			
Perry M. Stevens, MD	Diversified Rad	Tele-Radiology	Consulting
Sean Bryant, MD	Diversified Rad	Tele-Radiology	Consulting
Clayton Vandergriff, MD	Diversified Rad	Tele-Radiology	Consulting
Brian Steele, MD	Diversified Rad	Tele-Radiology	Consulting
Jonathan L. Brandon, MD	Diversified Rad	Tele-Radiology	Consulting
Christopher B. Hartness, MD	Diversified Rad	Tele-Radiology	Consulting
Michael F. Oakes, MD	Diversified Rad	Tele-Radiology	Consulting
Benjamin Z. Cooper, MD	Diversified Rad	Tele-Radiology	Consulting
Travis Downes, MD	Diversified Rad	Tele-Radiology	Consulting
Allison S. Fraum, D.O.	Diversified Rad	Tele-Radiology	Consulting
Scott Glasser, M.D.	Diversified Rad	Tele-Radiology	Consulting
Christine Kassis, M.D.	Diversified Rad	Tele-Radiology	Consulting
Jennifer L. Kemp, M.D.	Diversified Rad	Tele-Radiology	Consulting
Craig M. Kornbluth, M.D.	Diversified Rad	Tele-Radiology	Consulting
Adam E. Kowalski, M.D.	Diversified Rad	Tele-Radiology	Consulting
Michael A. Letzing, M.D.	Diversified Rad	Tele-Radiology	Consulting
Annie Kyoung Lim, D.O.	Diversified Rad	Tele-Radiology	Consulting
Matthew A. Lynn, M.D.	Diversified Rad	Tele-Radiology	Consulting
Keir D. Marshall, M.D.	Diversified Rad	Tele-Radiology	Consulting
Alexandra McKenzie, M.D.	Diversified Rad	Tele-Radiology	Consulting
Arash K. Momeni, M.D.	Diversified Rad	Tele-Radiology	Consulting
Dipti V. Nevrekar, M.D.	Diversified Rad	Tele-Radiology	Consulting
Viral Patel, D.O.	Diversified Rad	Tele-Radiology	Consulting
Christopher R. Pettis, M.D.	Diversified Rad	Tele-Radiology	Consulting

Sajal S. Pokharel, M.D.	Diversified Rad	Tele-Radiology	Consulting
Jesus S. Contreras, Jr.D.O.	Diversified Rad	Tele-Radiology	Consulting
Marc Sarti, M.D.	Diversified Rad	Tele-Radiology	Consulting
Matthew D. Schmitz, M.D.	Diversified Rad	Tele-Radiology	Consulting
Barry Alan Schoelch, D.O.	Diversified Rad	Tele-Radiology	Consulting
Veronica Sue, M.D.	Diversified Rad	Tele-Radiology	Consulting
Andrew R. Weinberger, M.D	Diversified Rad	Tele-Radiology	Consulting
John D. Wendel, M.D.	Diversified Rad	Tele-Radiology	Consulting
Reappointment and Clinical Privileges; Status : Active			
Jennifer N. Georgi, MD	MUSC	Anesthesia	Active
Reappointment and Clinical Privileges; Status : Allied Health			
Patricia A. Yeboah, FNP-BC	MUSC	Transplant Nephro	AHP
Lawrence Wood, FNP-BC	MUSC	Medicine	AHP
Reappointment and Clinical Privileges; Status: Consulting / Courtesy			
Maria Posadas Salas, MD	MUSC	Transplant Nephro	Consulting
Michael L. Casey, MD	MUSC	Transplant Nephro	Consulting
Karim M. Soliman, MD	MUSC	Transplant Nephro	Consulting
Jeffrey Kuremsky, MD	Southeastern Rad.	Radiation Oncology	Consulting
John H. Heinzerling, MD	Southeastern Rad.	Radiation Oncology	Consulting
Hadley J. Sharp, MD	Southeastern Rad.	Radiation Oncology	Consulting
James M. Maher, MD	Carolina Card.	Cardiology	Courtesy
Sanjay Nandukar, MD	Piedmont Interv.	Pain Mgm	Courtesy
Reappointment Telemedicine; Status : Telemedicine By Proxy			
John W. Gnann, MD	MUSC	Tele-Inf. Disease	By Proxy
Joseph R. Cantey, MD	MUSC	Tele-Inf. Disease	By Proxy
Evgenia Kagan, MD	MUSC	Tele-Inf. Disease	By Proxy
Kasey A. Collins, MD	MUSC	Tele-Psychiatry	By Proxy
Erin B. Seery, MD	MUSC	Tele-Psychiatry	By Proxy
Laura G. McCabe, MD	MUSC	Tele-Psychiatry	By Proxy
Diana L. Mullis, MD	MUSC	Tele-Psychiatry	By Proxy
James E. Claytor, MD	SC DMH	Tele-Psychiatry	By Proxy
Kateline J. Williamson, MD	SC DMH	Tele-Psychiatry	By Proxy
David G. Koch, MD	MUSC	Tele-Gastro	By Proxy
Thomas E. Werth, MD	MUSC	Tele-Gastro	By Proxy
Heather N. Simpson, MD	MUSC	Tele-Gastro	By Proxy
Ira R. Willner, MD	MUSC	Tele-Gastro	By Proxy
Kara R. Cole, NP-C	MUSC	Tele-Gastro	By Proxy
Gregory A. Compton, MD	MUSC	Tele-Palliative	By Proxy
Chad Davis, FNP-C	MUSC	Tele-Nephrology	By Proxy
Mary E. Shearer, FNP-DNP	MUSC	Tele-Nephrology	By Proxy
Bridgette P. Kadri, PA-C	MUSC	Tele-Nephrology	By Proxy
Chloe Jackson, PA-C	MUSC	Tele-Nephrology	By Proxy
Temporary Privileges			
Evan Ekman, MD	MUSC Health Lancaster	Orthopaedics	
Evthokia S. Thompson, P.A.C.	MUSC Health Lancaster	Orthopaedics	
Joshua Kyle Rosenthal, P.A.C.	MUSC Health Lancaster	General Surgery	
Siddharth Malhotra, MD	MUSC Health Lancaster	General Surgery	
MUSC HEALTH CHESTER			
Practitioner name	Practice Name	Specialty	Status Request
Initial Appointment and Clinical Privileges; Status : Active			
Arun Nagabandi	Carolina Heart	Cardiology	Active
Initial Appointment and Clinical Privileges; Status : Allied Health Practitioner			
Sia Komba, FNP-BC	Core Clinical	Hospitalist	AHP
Karen Lewis, FNP-BC	Core Clinical	Hospitalist	AHP
Rachel Flannigan, FNP-BC	Carolina Heart	Cardiology	AHP
Initial Appointment and Clinical Privileges; Status : Telemedicine by-Proxy			
George Sotereanos, DO	SC DMH	Tele-Psychiatry	By Proxy
Madhura G. Navada, MD	MUSC	Tele-Neurology	By Proxy
Zeke M. Campbell, MD	MUSC	Tele-Neurology	By Proxy
Initial Appointment and Clinical Privileges; Status : Telemedicine; Consulting			
Perry M. Stevens, MD	Diversified Rad	Tele-Radiology	Consulting
Sean Bryant, MD	Diversified Rad	Tele-Radiology	Consulting
Jonathan L. Brandon, MD	Diversified Rad	Tele-Radiology	Consulting
Benjamin Cooper, MD	Diversified Rad	Tele-Radiology	Consulting
Travis Downes, MD	Diversified Rad	Tele-Radiology	Consulting
Allison S. Fraum, DO	Diversified Rad	Tele-Radiology	Consulting
Scott Glasser, MD	Diversified Rad	Tele-Radiology	Consulting
Christopher B. Hartness, MD	Diversified Rad	Tele-Radiology	Consulting
Christine Kassis, MD	Diversified Rad	Tele-Radiology	Consulting
Jennifer Kemp, MD	Diversified Rad	Tele-Radiology	Consulting
Craig M. Kornbluth, MD	Diversified Rad	Tele-Radiology	Consulting
Adam E. Kowalksi, MD	Diversified Rad	Tele-Radiology	Consulting

Michael A. Letzing, MD	Diversified Rad	Tele-Radiology	Consulting
Annie K. Lim, DO	Diversified Rad	Tele-Radiology	Consulting
Matthew A. Lynn, MD	Diversified Rad	Tele-Radiology	Consulting
Keir D. Marshall, MD	Diversified Rad	Tele-Radiology	Consulting
Alexandra McKenzie, MD	Diversified Rad	Tele-Radiology	Consulting
Arash K. Momeni, MD	Diversified Rad	Tele-Radiology	Consulting
Dipti V. Nevrekar, MD	Diversified Rad	Tele-Radiology	Consulting
Michael F. Oakes, MD	Diversified Rad	Tele-Radiology	Consulting
Viral Patel, DO	Diversified Rad	Tele-Radiology	Consulting
Christopher R. Pettis, MD	Diversified Rad	Tele-Radiology	Consulting
Sajal S. Pokharel, MD	Diversified Rad	Tele-Radiology	Consulting
Jesus A. Contreras, DO	Diversified Rad	Tele-Radiology	Consulting
Marc Sarti, MD	Diversified Rad	Tele-Radiology	Consulting
Matthew D. Schmitz, MD	Diversified Rad	Tele-Radiology	Consulting
Barry A. Schoelch, DO	Diversified Rad	Tele-Radiology	Consulting
Brian M. Steele, MD	Diversified Rad	Tele-Radiology	Consulting
Veronica Sue, MD	Diversified Rad	Tele-Radiology	Consulting
Clayton L. Vandergriff, MD	Diversified Rad	Tele-Radiology	Consulting
Andrew R. Weinberger, MD	Diversified Rad	Tele-Radiology	Consulting
John D. Wendel, MD	Diversified Rad	Tele-Radiology	Consulting

Reappointment and Clinical Privileges

Duncan Holaday, MD	MUSC	Emerg. Medicine	Active
Thomas A. Pacicco, MD	Carolina Rad	Radiology	Active
Robert E. Delphia, MD	Palmetto Health	Cardiology	Courtesy
Fernando Navarro, MD	MUSC	General Surgery	Courtesy
Aravind Viswanathan, MD	MUSC	Urology	Courtesy

Reappointment and Clinical Privileges; Telemedicine Consulting

John J. Daily MD	Carolina Rad	Tele-Radiology	Consulting
Steve T. Pirttima, MD	Carolina Rad	Tele-Radiology	Consulting
John W Gnann, MD	MUSC	Tele-Inf Disease	By Proxy
Evgenia Kagan, MD	MUSC	Tele-Inf Disease	By Proxy
Joseph R. Cantey, MD	MUSC	Tele-Inf Disease	By Proxy
Gregory A. Compton, MD	MUSC	Tele-Palliative	By Proxy
LalithKumar Solai, MD	MUSC	Tele-Psychiatry	By Proxy

Change in Privilege

Joshua K. Rosenthal, PA-C	Chest Tube Placement (Dr. Siddharth Malhotra proctored 5 cases)
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MUSC HEALTH COLUMBIA

Practitioner name	Practice Name	Specialty	Status Request
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Initial Appointment and Clinical Privileges

Anthony James Koehler, Jr., M.D.	Kraemer Women's Care	OB/GYN	Active
Rami Yousef Saleem Batarseh, M.D.	MUSC Health Pulmonology Camden	Pulmonology/Critical Care	Active
Todd Michael Kraemer, M.D.	Kraemer Women's Care	OB/GYN	Active
Perry Everett Little, B.S., M.D.	MUSC Health Anesthesiology	Anesthesiology	Active
Ryan Christopher Mims, M.D.	MUSC Health Anesthesiology	Anesthesiology	Active
Nicholas D Papadea, M.D., J.D.	MUSC Health Anesthesiology	Anesthesiology	Active
Christina Helen Robinson, M.D.	Kraemer Women's Care	OB/GYN	Active
Kelash Kumar Punjabi, M.D., M.B.B.S	Apogee	Hospitalist	Active
Dianna Deniece Ravennell, M.D.	Kraemer Women's Care	OB/GYN	Active
Orson Alphonso Ravenell, M.D., B.Sc	Kraemer Women's Care	OB/GYN	Active
Jesse Paul Szymanski, M.D.	Apogee	Hospitalist	Active
David Ian Ullman, M.D.	Professional Pathology Services	Pathology	Active
Deepu Sasikumar Ushakumari, M.D.	MUSC Health Anesthesiology	Anesthesiology	Active
Blake Alexander Winkles, M.D.	MUSC Health Anesthesiology	Anesthesiology	Active
Brittney Leighanne Buchanan, C.R.N.A.	MUSC Health Anesthesiology	Anesthesiology	AHP
Jordan Alexander Curnow, C.R.N.A., B.S.N.	MUSC Health Anesthesiology	Anesthesiology	AHP
Alison F Davis, B.S.N., A.P.R.N., C.R.N.A.	MUSC Health Anesthesiology	Anesthesiology	AHP
Megan Kelly Murphy, P.A.	Columbia Gastroenterology Associates	Gastroenterology	AHP
Gerardo A Santiago, Jr., P.A.	MUSC Health Emergency Medicine	Emergency Medicine	AHP
Zeke Morgan Campbell, M.D.	MUSC Health Center of Telehealth	Neurology	By Proxy
Madhura Ganga Navada, M.D.	MUSC Health Center of Telehealth	Neurology	Active

Reappointment and Clinical Privileges

William C VanNess, III, M.D.	The Pain and Rehab Institute	Clinical Neurophysiology	Active
John Lurie Pate, B.S., M.H.S.	Midlands Orthopedic and Neurosurgery	Orthopedic Surgery	AHP
Kellie Lee Boeggeman, F.N.P.	MUSC Health Emergency Medicine	Emergency Medicine	AHP
John Tyler Cene, M.D.	MUSC Health Emergency Medicine	Emergency Medicine	Active
Cale Michael Davis, M.D.	MUSC Health Emergency Medicine	Emergency Medicine	Active
Mykenzi Alexis Gibbs, P.A.	MUSC Health Emergency Medicine	Emergency Medicine	AHP
Arthur Cooler, M.D.	MUSC Health Surgical Associates	General Surgery	Active
Jose Luis Gonzalez, M.D.	MUSC Health Emergency Medicine	Emergency Medicine	Active
Michael Thomas Hayes, M.D., J.D., B.S.	MUSC Health Emergency Medicine	Emergency Medicine	Active
Christopher Carlton Hooks, P.A.	MUSC Health Emergency Medicine	Emergency Medicine	AHP
David Edward Krusling, M.D.	MUSC Health Emergency Medicine	Emergency Medicine	Active

Benson Garrick Messer, M.D.	MUSC Health Emergency Medicine	Emergency Medicine	Active
Daniel Francis Noltkamper, M.D.	MUSC Health Emergency Medicine	Emergency Medicine	Active
Mary Catharine Philbeck, M.D.	MUSC Health Emergency Medicine	Emergency Medicine	Active
Debra Johnson Prosser, B.S.N., M.S.N.	MUSC Health Emergency Medicine	Emergency Medicine	AHP
William Nathaniel Ramsey, M.D.	MUSC Health Emergency Medicine	Emergency Medicine	Active
Joshua Benjamin Skaggs, M.D., M.P.H.	MUSC Health Emergency Medicine	Emergency Medicine	Active
Roy H Smith, D.N.P., B.S.N., B.S.	MUSC Health Emergency Medicine	Emergency Medicine	AHP
Lorone Cowayne Washington, M.D.	MUSC Health Emergency Medicine	Emergency Medicine	Active
Change in Privileges			
Anthony James Koehler, Jr., M.D.	Kraemer Women's Care	OB/GYN	Active
Proctoring			
Todd Michael Kraemer, M.D.	Kraemer Women's Care	OB/GYN	Active
MUSC HEALTH KERSHAW			
Practitioner name	Practice Name	Specialty	Status Request
Initial Appointment and Clinical Privileges			
Curnow, Jordan CRNA	MUSC Health Columbia Anesthesia	Anesthesiology	AHP
Little, Perry MD	MUSC Health Columbia Anesthesiology	Anesthesiology	Active
Cauthen, Carlton MD	MUSC Health Columbia Medical Center	Sleep Medicine	Active
Hamby, Tonya FNP	MUSC Health Elgin Urgent Care	Urgent Care Medicine	AHP
Smith, Nikki DNP	MUSC Health Elgin Urgent Care	Urgent Care Medicine	AHP
Connor, Brian DO	MUSC Health Florence Medical Center	Emergency Medicine	Active
Santiago, Gerardo PA	MUSC Health Kershaw Medical Center	Emergency Medicine	AHP
Ekechukwu, Chioma MD	MUSC Health Kershaw Senior Retreat	Psychiatry	Active
Walker, Ellen PMHNP	MUSC Health Kershaw Senior Retreat	Psychiatry	AHP
Ullman, David MD	Professional Pathology Services	Pathology	Active
Bhatia, Sonal MD	MUSC Center for Telehealth	Tele-EEG	By Proxy
Lewis, Dalila MD	MUSC Center for Telehealth	Tele-EEG	By Proxy
Szuchmacher, Mariana MD	MUSC Center for Telehealth	Tele-EEG	By Proxy
Campbell, Zeke MD	MUSC Center for Telehealth	Tele-EEG	By Proxy
Navada, Madhura MD	MUSC Center for Telehealth	Tele-Psychology	By Proxy
Change in Privileges			
Puchalski, Robert MD	SC ENT	Otolaryngology/Sleep	Active
Cauthen, Carlton MD	MUSC Pulmonology	Sleep Medicine	Active
Bhandari, Tarun MD	MUSC Health Cardiology	Cardiology	Active
Proctoring			
Mullins, Julie MD	MUSC Health Women's Center Lugoff	OB/GYN	Active
Gomillion, Angelan NNP	MUSC Health Kershaw Women's Center	Neonatology	AHP

MUSC HEALTH PEE DEE - Credentialing Applications - March 2024

MUSC HEALTH FLORENCE

Practitioner name	Practice Name	Specialty	Status Request	Comments
Initial Appointment and Clinical Privileges ;				
Ashley Kuklantz Doscher, M.D.	MUSC Florence	Emergency Medicine	Active	
Reda S Hallaba, M.D.	MUSC Florence	Emergency Medicine	Active	
Robert Mester, M.D.	MUSC Florence	Emergency Medicine	Active	
Maxcy Hook Nowell, M.D.	MUSC Florence	Emergency Medicine	Active	
Christopher Robin Rosanova, D.O.	MUSC Florence	Emergency Medicine	Active	
Allan Nanney, III. MD	MUSC Florence	Neurosurgery	Active	
Joshua Smith Baisden, M.D.	MUSC Florence	Anesthesiology	Active	
Allan D. Nanney, III MD	MUSC Florence	Neurosurgery	Active	
Everett Carl Hills, M.D.	MUSC Florence	Physical Medicine & Rehabilitation	Active	
Michel Joseph Sabbagh, M.D.	MUSC Florence	Anesthesiology	Active	
Mary Ellen Gibbons, C.R.N.A., M.S.N., B.S.N.	MUSC Florence	CRNA-Anesthesiology	Allied Health	
Nelda E Beck, C.R.N.A.	MUSC Florence	CRNA-Anesthesiology	Allied Health	
Steven Morris Freeland, MD	MUSC Florence	Anesthesiology	Active	
Warren Whitworth CSFA	MUSC Florence	Certified Surgical Assistant	Allied Health	
Telemedicine: Initial				
Ghazanfar Ali Khan MD	MUSC Florence	Tele-Psychiatry (MUSC)	By-Proxy	
Reappointment and Clinical Privileges				
Charles Martin Andrews, M.D.	MUSC Florence	Tele-Neuro Stroke	Telemedicine By-Proxy	
Julio A. Chalela, M.D.	MUSC Florence	Tele-Neuro Stroke	Tele-Medicine By-Proxy	
Geoffrey Stuart Coates-Wynn, M.D.	MUSC Florence	Physical Medicine & Rehabilitation	Active	
Gregory Samson, M.D.	MUSC Florence	Physical Medicine & Rehabilitation	Active	
Fadi Seif, M.D.	MUSC Florence	Pulmonary	Active	
Edward Twase, M.D.	MUSC Florence	Hospital Medicine	Active	
Charles E Stonerock MD	MUSC Florence	Vascular Surgery	Active	
Nigel Watt MD	MUSC Florence	Orthopaedic Surgery	Courtesy	
Jason O'Dell MD	MUSC Florence	Orthopaedic Surgery	Active	
Rami Zebian, M.D.	MUSC Florence	Pulmonary	Active	
James David Freeman, M.D.	MUSC Florence	Radiology	Consulting	
Thomas Alfred Pacicco, M.D., M.A., B.S.	MUSC Florence	Radiology	Consulting	
Katherine Louisa Sterner, M.D.	MUSC Florence	Radiology	Consulting	
Brian Michael Trotta, M.D.	MUSC Florence	Radiology	Consulting	
Kevin Bradley Newman Jr PA	MUSC Florence	Surg	Allied Health	
Mary N Vahle NP	MUSC Florence	Gen Surgery	Allied Health	
Hope Jordanna Wilson Lee PA	MUSC Florence	Urology	Allied Health	
David Mark Floyd, C.R.N.A., D.N.A.P	MUSC Florence	CRNA - Anesthesiology	Allied Health	
Jamila Danice Goldsmith, M.D.	MUSC Florence	Emergency Medicine	Active	
Joshua Aaron Stanton, M.D.	MUSC Florence	Emergency Medicine	Active	
Chirantan Banerjee, M.D., M.P.H	MUSC Florence	Tele-Neuro Stroke	Telemedicine By-Proxy	
Joseph Robert Cantey, M.D.	MUSC Florence	Tele-Infectious Disease	Telemedicine By-Proxy	
Gregory Alan Compton, M.D., M.A.	MUSC Florence	Tele-Palliative	Telemedicine By-Proxy	
Christine Anne Holmstedt, D.O.	MUSC Florence	Tele-Neuro Stroke	Telemedicine By-Proxy	
Cassandra Danielle Salgado, M.D., M.S.	MUSC Florence	Tele-Infectious Disease	Telemedicine By-Proxy	
Katherine Kyle, A.P.R.N., D.N.P., ANP - C	MUSC Florence	Tele-Infectious Disease	Telemedicine By-Proxy	
Shelly Dawn Ozark, M.D.	MUSC Florence	Tele-Neuro Stroke	Telemedicine By-Proxy	
Sami Al Kasab, MD	MUSC Florence	Tele-Neuro Stroke	Telemedicine By-Proxy	

New Business

Kristin Dubose NP - Add Addiction Medicine to Privilege

MUSC HEALTH MARION

Practitioner name	Practice Name	Specialty	Status Request	Comments
Initial Appointment and Clinical Privileges ;				
Christopher Rosanova MD	MUSC Marion	Emergency Medicine	Active	
Rachel Anazia MD	MUSC Marion	Anesthesiology	Active	
John Stewart Cooke, MD	MUSC Marion	Anesthesiology	Active	
Ashley K Doscher MD	MUSC Marion	Emergency Medicine	Active	
Mary Ellen Gibbons CRNA	MUSC Marion	Anesthesiology	Allied Health	
Reda Hallaba MD	MUSC Marion	Emergency Medicine	Active	
Robert Mester, MD	MUSC Marion	Anesthesiology	Active	
Nelda Beck CRNA	MUSC Marion	Anesthesiology	Allied Health	
Diana Jones, CRNA	MUSC Marion	Anesthesiology	Allied Health	
Matthew L Draughon MD	MUSC Marion	Anesthesiology	Active	
Maxcy Hook Nowell MD	MUSC Marion	Emergency Medicine	Active	
Steven Morris Freeland, MD	MUSC Marion	Anesthesiology	Active	

Telemedicine: Initial				
Practitioner name	Practice Name	Specialty	Status Request	Comments
Ghazanfar Ali Khan MD	MUSC Marion	Tele-Psychiatry (MUSC)	Telemedicine By-Proxy	
Reappointment and Clinical Privileges ;				
Jamial D Goldsmith	MUSC Marion	Emergency Medicine	Active	
Katherine Kyle, A.P.R.N., D.N.P., ANP - C	MUSC Florence	Tele-Infectious Disease	Telemedicine By-Proxy	
MUSC HEALTH BLACK RIVER				
Practitioner name	Practice Name	Specialty	Status Request	Comments
Initial Appointment and Clinical Privileges ;				
Rachel Nneka Anazia, M.D., B.S.	MUSC Black River	Anesthesiology	Active	
Ashley Kuklientz Doscher, M.D.	MUSC Black River	Emergency	Active	
Robert Mester, M.D.	MUSC Black River	Anesthesiology	Active	
Maxcy Hook Nowell, M.D.	MUSC Black River	Emergency Medicine	Active	
Matthew Leighton Draughon, M.D.	MUSC Black River	Anesthesiology	Active	
Steven McDonnell Halus, M.D.	MUSC Black River	Emergency Medicine	Active	
Nelda E Beck, C.R.N.A.	MUSC Black River	Anesthesiology	Allied Health	
Diana Jones CRNA	MUSC Black River	Anesthesiology	Allied Health	
Jonathan Silva, MD	MUSC Black River	Anesthesiology	Active	
Christopher Rosanova MD	MUSC Black River	Emergency Medicine	Active	
Michel Sabbaugh MD	MUSC Black River	Anesthesiology	Active	
Deepu Ushakumari MD	MUSC Black River	Anesthesiology	Active	
John Stewart Cooke, MD	MUSC Black River	Anesthesiology	Active	
Mary Ellen Gibbons, C.R.N.A.	MUSC Black River	Anesthesiology	Allied Health	
Robert Bowen, MD	MUSC Black River	Anesthesiology	Active	
Steven Morris Freeland MD	MUSC Black River	Anesthesiology	Active	
Telemedicine Initial				
Ghazanfar Ali Khan, M.D.	MUSC Black River	Tele-Psychiatry (MUSC)	Telemedicine By-Proxy	
MUSC HEALTH CATAWBA - Credentialing Applications - March 2024				
MUSC HEALTH LANCASTER				
Practitioner name	Practice Name	Specialty	Status Request	Comments
Initial Appointment and Clinical Privileges ; Status : Active				
Douglas M. Johnson, DO	MUSC	Radiology	Active	
Waleed M. Ibrahim, MD	Contracted	Radiology	Active	
Eric M. Edds, MD	Contracted	Radiology	Active	
Robert G. Zeller, MD	Contracted	Radiology	Active	
Michel J. Sabbage, MD	MUSC	Anesthesia	Active	
Robert Mester, MD	MUSC	Anesthesia	Active	
Erik B. Baker, CRNA	Contracted	CRNA	AHP	
Taylor Clay, CRNA	Contracted	CRNA	AHP	
Angela Wilson, CRNA	Contracted	CRNA	AHP	
Drasti P. Smyre, PA-C	Carolina Heart	Cardiology	AHP	
Initial Appointment and Clinical Privileges ; Status : Consulting				
Roy G. Jacob, MD	Contracted	Tele-Radiology	Consulting	
Hari C. Reddy, MD	Contracted	Tele-Radiology	Consulting	
David A. Costantino, MD	Contracted	Tele-Radiology	Consulting	
Paraag R. Bhatt, MD	Contracted	Tele-Radiology	Consulting	
Mark A. Brinkman, MD	Contracted	Tele-Radiology	Consulting	
Shawn A. Corey, MD	Contracted	Tele-Radiology	Consulting	
James L. Landi, MD	Contracted	Tele-Radiology	Consulting	
Eric M. Lyders, MD	Contracted	Tele-Radiology	Consulting	
Laura M. Pezzuto, MD	Contracted	OBGYN	Consulting	Temporary Privileges 3-11-24
Initial Appointment and Clinical Privileges ; Status : Telemedicine - Consulting				
Louis Brusco, Jr., MD	Hicuity	Tele-Critical Care	Consulting	
Andrew C. Dickler, MD	Hicuity	Tele-Critical Care	Consulting	
Ghazanfar Ali Khan, MD	MUSC	Tele-Psychiatry	Teled By Proxy	Temporary Privileges 3-1-24
Reappointment and Clinical Privileges ; Status : Active				
Thomas Pacicco, MD	Carolina Rad	Radiology	Active	
Kenneth Gilrain, MD	MUSC	Emergency Medicine	Active	
Craig A. Bryant, MD	MUSC	Emergency Medicine	Active	
Cane F. Hoffman, MD	MUSC	Interventional Rad.	Active	
Chidubem N. Orzulike, MD	MUSC	Emergency Medicine	Active	
Michael T. Adams, CRNA	Contracted	CRNA	AHP	
Reappointment and Clinical Privileges ; Status: Consulting / Courtesy				
Carson L. Sanders, MD	Contracted	Orthopaedics	Consulting	
Reappointment Telemedicine ; Status : Telemedicine By Proxy ; Status: Consulting				
D Walter Hiott, MD	SC DMH	Tele-Psychiatry	Teled By Proxy	
Karthik Ram Kode, MD	Hicuity	Tele-Critical Care	Teled By Proxy	
Kareem I. Ahmad, MD	Hicuity	Tele-Critical Care	Teled By Proxy	
Jessica Jette-Tarumi, MD	Hicuity	Tele-Critical Care	Teled By Proxy	
Katherine Kyle, MD	MUSC	Tele-Palliative Care	Teled By Proxy	
Mariana G. Szuchmacher, MD	MUSC	Tele-Neurology	Teled By Proxy	

Change in Privilege				
Ammar Mahmood, MD		Additional privileges in Plastic Surgery for burn reconstructive privileges		
MUSC HEALTH CHESTER				
Practitioner name	Practice Name	Specialty	Status Request	Comments
Initial Appointment and Clinical Privileges ; Status : Active				
Douglas M. Johnson, DO	MUSC	Radiology	Active	
Eric M. Edds, MD	Contracted	Radiology	Active	
Waleed M. Ibrahim, MD	Contracted	Radiology	Active	
Robert G. Zeller, MD	Contracted	Int. Radiology	Active	
Robert Mester, M.D.	MUSC	Anesthesiology	Active	
Charles Bickerstaff, MD	MUSC	Gastroenterology	Amb. Health Care	
Angela Wilson, CRNA	Contracted	CRNA	AHP	
Erik B. Baker, CRNA	Contracted	CRNA	AHP	
Drasti P. Smyre, PA-C	Carolina Heart	Cardiology	AHP	
Initial Appointment and Clinical Privileges ; Status : Consulting				
Roy G. Jacob, MD	Contracted	Tele-Radiology	Consulting	
Paraag R. Bhatt, MD	Contracted	Tele-Radiology	Consulting	
Mark A. Brinckman, MD	Contracted	Tele-Radiology	Consulting	
Shawn Alan Corey, MD	Contracted	Radiology	Consulting	
David A. Costantino, MD	Contracted	Radiology	Consulting	
James L. Landi, MD	Contracted	Tele-Radiology	Consulting	
Eric M. Lyders, MD	Contracted	Tele-Radiology	Consulting	
Hari P. Reddy, MD	Contracted	Tele-Radiology	Consulting	
Initial Appointment and Clinical Privileges ; Status : Telemedicine; Consulting				
Ghazanfar Ali Khan, MD	MUSC	Tele-Psychiatry	Telemed By Proxy	Temporary Privileges 3-1-24
Reappointment and Clinical Privileges; Status: Active				
Craig A. Bryant, MD	MUSC	Emergency Medicine	Active	
Kenneth J. Gilrain, MD	MUSC	Emergency Medicine	Active	
Chidubem N. Orazulike, MD	MUSC	Emergency Medicine	Active	
Reappointment and Clinical Privileges; Telemedicine; Status: Consulting				
D Walter Hiott, MD	SC DMH	Tele-Psychiatry	Telemed By Proxy	
Katherin Kyle, MD	MUSC	Tele-Palliative Care	Telemed By Proxy	
Mariana G. Szuchmacher, MD	MUSC	Tele-Neurology	Telemed By Proxy	
MUSC HEALTH MIDLANDS - Credentialing Applications - March 2024				
MUSC HEALTH COLUMBIA				
Practitioner name	Practice Name	Specialty	Status Request	Comments
Initial Appointment and Clinical Privileges				
Joshua Smith Baisden, M.D.	MUSC Health Anesthesiology	Anesthesiology	Active	
Jill Marie Johnson, D.O.	Kraemer Women's Care	OB/GYN	Active	
Luis Nelson Roman Lantigua Tatem, M.D.	Apogee	Critical Care	Active	
Rachel Lynne Logan, D.O.	Apogee	Critical Care	Active	
Adarsh Kumar Srivastava, M.D.	MUSC Health Emergency Medicine- Fairfield	Emergency Medicine	Active	Temporary Privileges 3/3/2024
Bang Chau, M.D.	MUSC Health Emergency Medicine- Fairfield	Emergency Medicine	Active	
Theresa H Cuda, M.D.	MUSC Health Anesthesiology	Anesthesiology	Active	
Jennifer Kathryn Hartel, M.D.	Palmetto Ophtalmology Associates PA	Ophtalmology	Active	
Shawn Michael Iverson, D.O.	Palmetto Ophtalmology Associates PA	Ophtalmology	Active	
Kunal Datta Kanitkar, M.D.	Palmetto Ophtalmology Associates PA	Ophtalmology	Active	
Mark Sanford Keisler, M.D.	Palmetto Ophtalmology Associates PA	Ophtalmology	Active	
William McIver Merritt, M.D.	SC Oncology Associates	Oncology	Active	
Stewart Clay Miller, M.D.	Palmetto Ophtalmology Associates PA	Ophtalmology	Active	
James Arthur Williams, Jr., M.D., M.S.	SC Oncology Associates	Oncology	Active	
Lauren Elizabeth Williams, M.D.	Palmetto Ophtalmology Associates PA	Ophtalmology	Active	
Erik Brent Baker, C.R.N.A., M.S., BSN	MUSC Health Anesthesiology	Anesthesiology	AHP	
Alyson Eastep, C.R.N.A.	MUSC Health Anesthesiology	Anesthesiology	AHP	
Mustapha Timmy Issa, C.R.N.A., MSN, M.B.A.	MUSC Health Anesthesiology	Anesthesiology	AHP	
Joreene Jasmin, C.R.N.A.	MUSC Health Anesthesiology	Anesthesiology	AHP	Temporary Privileges 2/12/24
Elizabeth Rose Hackley, FNP-C	MUSC Health Pulmonary and Sleep Medicine	Pulmonology and Sleep Medicine	RCH	
Taylor Clay, C.R.N.A	MUSC Health Anesthesiology	Anesthesiology	AHP	

William Currie Buhrman, M.D.	MUSC Health Anesthesiology	Anesthesiology	Active	
Cynthia A. Wilerding, M.D.	MUSC Health Primary Care Haile St	Sleep Medicine	Active	
Louis Brusco, Jr., M.D.	Hicity Health	Critical Care	Telemedicine by Proxy	
Andrew C. Dickler, M.D.	Hicity Health	Critical Care	Telemedicine by Proxy	
Ghazanfar Ali Khan, M.D.	MUSC Charleston	Tele-Psychiatry	Telemedicine by Proxy	
Reappointment and Clinical Privileges				
Asha Lenora Bailey, D.O.	Columbia Nephrology	Nephrology	Active	
Ashraf Ali Chattha, M.D.	Carolina Kidney Specialists	Nephrology	Active	
Renee Ann Ellis, M.D.	Columbia Nephrology	Nephrology	Active	
John Austin Fry, M.D.	MUSC Health Orangeburg	Cardiology	Active	
Jennifer Nicole Georgi, M.D.	MUSC Health Anesthesiology	Anesthesiology	Active	
Harmeet Singh Gill, M.D.	Apogee	Hospitalist	Active	
Christine Louise Hemphill Jones, M.D.	MUSC Women's Health of Lugoff	OB/GYN	Active	
Christopher A. Cooper, M.D.	Apogee	Hospitalist	Active	
Marcono Raymond Hines, Jr., M.D.	Columbia Nephrology	Nephrology	Active	
Manish Kadian, M.D.	Columbia Nephrology	Nephrology	Active	
Howard M Lifland, M.D.	Columbia Nephrology	Nephrology	Active	
Earl McFadden, M.D.	Palmetto Health Orthopedics	Orthopedics	Courtesy	
Niall Gerard McLaughlin, M.D.	Columbia Nephrology	Nephrology	Active	
Nzisa Lynnette Mutinga, M.D.	Columbia Nephrology	Nephrology	Active	
Jitendra K Patel, M.D.	Apogee	Hospitalist	Active	
Thomas Brian Powell, M.D.	Columbia Nephrology	Nephrology	Active	
Prakash Nagesh Prabhu, M.D.	Columbia Nephrology	Nephrology	Active	
Anuj Regmi, M.D.	Columbia Nephrology	Nephrology	Active	
Carl Brent Shealy, M.D.	Columbia Nephrology	Nephrology	Active	
Rajeev Narayan Shenoy, M.D.	Columbia Nephrology	Nephrology	Active	
David Shure, M.D.	Columbia Nephrology	Nephrology	Active	
Douglas Deholl, M.D.	Prisma Orthopedics	Orthopedics	Courtesy	
Sarah Ashley Ford-Slightler, N.P.	Columbia Nephrology	Nephrology	APP	
Heather Mizzel Green, NP	Columbia Nephrology	Nephrology	APP	
Yvannah Mae Willis, P.A.	MUSC Health Surgical Associates	General Surgery	APP	
Mary Kathleen Matzko, N.P	SC Oncology Associates	Oncology	APP	
Michael Whitney Peelle, M.D.	Prisma Orthopedics	Orthopedics	Courtesy	
Meera Pathel Suthar, N.P	Columbia Nephrology	Nephrology	APP	
Helga Bacareza Vamenta-Morris, M.D.	Columbia Nephrology	Nephrology	Active	
Adarsh Sahni, M.D.	Hicity Health	Critical Care	Telemedicine by Proxy	
Anthony Michael Migura M.D.	Hicity Health	Critical Care	Telemedicine by Proxy	
Francis David Ntimba, M.D.	Hicity Health	Critical Care	Telemedicine by Proxy	
Madhu Satya Bajaj, M.D.	Hicity Health	Critical Care	Telemedicine by Proxy	
Jesse Limmon Chang, M.D.	Hicity Health	Critical Care	Telemedicine by Proxy	
Jennifer Lori Cunninham-Farbstein, M.D.	Hicity Health	Critical Care	Telemedicine by Proxy	
Guy Elise Consant DeGent, M.D.	Hicity Health	Critical Care	Telemedicine by Proxy	
Iman Abdel Meguid Hassan, M.D	Hicity Health	Critical Care	Telemedicine by Proxy	
Gary Shih, M.D.	Hicity Health	Critical Care	Telemedicine by Proxy	
Lisa Rho, M.D.	Hicity Health	Critical Care	Telemedicine by Proxy	
Melissa Nicole Weis, M.D	Hicity Health	Critical Care	Telemedicine by Proxy	
Edward Francis Kilb, M.D.	Hicity Health	Critical Care	Telemedicine by Proxy	
Mary Bernadette Gallagher, N.P.	MUSC Charleston	Internal Medicine	Telemedicine by Proxy	
Thomas Spann Wheeler, M.D.	Columbia Nephrology	Nephrology	Active	
Proctoring				
Todd Michael Kraemer, M.D.	Kraemer Women's Care	OB/GYN	Active	5 Proctored Cases - Robotic Hysterectomies
MUSC HEALTH KERSHAW				
Practitioner name	Practice Name	Specialty	Status Request	Comments
Initial Appointment and Clinical Privileges				
Baker, Erik Brent CRNA	MUSC Health Columbia Anesthesiology	Anesthesiology	AHP	
Clay, Taylor CRNA	MUSC Health Columbia Anesthesiology	Anesthesiology	AHP	
Cuda, Theresa MD	MUSC Health Columbia Anesthesiology	Anesthesiology	Active	

Issa, Mustapha CRNA	MUSC Health Columbia Anesthesiology	Anesthesiology	AHP	
Mester, Robert MD	MUSC Health Columbia Anesthesiology	Anesthesiology	Active	
Hall, Philip DO	MUSC Health Kershaw ED (D&Y Staffing)	Emergency Medicine	Active	
Khan, Ghazanfar MD	MUSC Health Telehealth	Tele- Psychiatry	By Proxy	Temporary Privileges 3/1/24
Brusco Jr., Louis MD	Hicity Health	Tele-Critical Care	By Proxy	
Dickler, Andrew MD	Hicity Health	Tele-Critical Care	By Proxy	
Reappointment and Clinical Privileges				
Georgi, Jennifer MD	MUSC Health Midlands Anesthesiology	Anesthesiology	Active	
Haritha, Abhishek MD	MUSC Health Telehealth	Tele-radiology	Active	
Kyle, Katherine APRN	MUSC Health Telehealth	Tele-Palliative	By Proxy	
Music, Dino NP	MUSC Health Kershaw ED (Locums)	Emergency Medicine	AHP	
Rawl, Taylor PA	Apogee Physicians	Hospitalist	AHP	
Uretzky, Ira MD	SC Ear, Nose & Throat	Otolaryngology	Active	
Proctoring				
Mullins, Julie MD	MUSC Health Women's Center Lugoff	OB/GYN	Active	Continuing proctoring for the following procedures: Myomectomy, Laparoscopic Enterolysis, Laparoscopic Oophorectomy, Laparoscopic Vaginal Hysterectomy.
Gomillion, Angelan NNP	SC Health Kershaw Women's Ce	Neonatology	AHP	Continuing proctoring for newborn circumcision.

SBAR: The Joint Commission National Patient Safety Goal NPSG.16.01.01 – Health-Related Social Needs Entity: MUSC Health System

SITUATION:

Health-related social needs (HRSNs) are frequently identified as root causes of disparities in health outcomes. Understanding individual patients' HRSNs can be critical for designing practical, patient-centered care plans; however, organizations vary in their capacity to do this. Due to differences in patient populations served, the availability of community resources, and health care organization capacity, it is acceptable for each organization to focus on the social needs that are most practical and relevant for its unique situation. Similarly, the organization may determine what information about the potential interventions, services, and resources in its community is needed to address the HRSNs of its patients.

BACKGROUND:

Although health care disparities are often viewed through the lens of social injustice, they are first and foremost a quality-of-care problem. Like medication errors, health care–acquired infections, and falls, health care disparities must be examined, the root causes understood, and the causes addressed with targeted interventions. Organizations need established leaders and standardized structures and processes in place to detect and address health care disparities. These efforts should be fully integrated with existing quality improvement activities within the organization, such as activities related to infection prevention and control, antibiotic stewardship, and workplace violence. The elements of performance (EPs) in National Patient Safety Goal NPSG.16.01.01 focus on fundamental processes that will help organizations address health care equity as a quality and safety issue (that is, identifying a leader, understanding patients' health-related social needs [HRSNs], stratifying key measures, and developing a plan to address one or more target). The EPs provide flexibility in their scope to accommodate organizations at different stages on the path forward and serve as a foundation for future work to address health care disparities and achieve equity.

ASSESSMENT:

MUSC Health System continues to address social determinants of health for the communities we serve; The Joint Commission requires each hospital to identify:

1. Who is your hospital's lead?
2. What is your identified disparity?
3. How are you addressing it?
4. How are you collecting your data?
5. How are you monitoring?
6. How is it being reported up to the board?

RECOMMENDATION:

Attached are grids for each MUSC hospital addressing the above questions. Reporting up through the Board of Trustees is a requirement under The Joint Commission NPSG.16.01.01.

Health Disparity Grid

Hospital Name: Black River Medical Center

Entity/Division: Pee Dee Division

1. Who is your hospital's lead?

Costa Cockfield

2. What is your identified disparity?

According to the Community Health Needs Assessment from 2021

- 46% of Williamsburg County is considered obese
- Williamsburg County also has a food desert population of 5,402 with only three grocery stores to service the entire county.

3. How are you addressing it?

Black River Medical Center partnered with Low Country Foodbank, DSM-Firmenich, and Carolina Canners to provide 25 lb. shelf-stable emergency food boxes and one case of water for any patient who screens positive for SDOH identifiers. Care Team members also connect patients with additional resources that can be found in the community resource library in EPIC

4. How are you collecting your data?

MUSC Health reviews Social Determinants of Health surveys through EPIC reporting tools. SDOH screening results can be seen by all care team members in the SDOH section of Epic. SDOH screening data for Primary Care clinics can be found within the clinic's dashboard (titled 'Population Overview – Social Determinants'). Inpatient hospital units' SDOH data can be found within Epic's SlicerDicer

5. How are you monitoring?

Every box that is distributed has to be noted in the log report which is managed by operations personnel and the Executive Director of Black River Medical Center. Lowcountry Foodbank reviews reporting and offers feedback for food boxes in addition to mandatory training for BRMC staff and volunteers.

6. How is it being reported up to the board?

Dr. Danielle Scheurer and her team will present to the MUSC Board of Trustees.

Health Disparity Grid

Hospital Name: Charleston/Orangeburg

Entity/Division: Charleston Division

1. Who is your hospital's lead?

Dr. Bundy or Chief Quality Officer

2. What is your identified disparity?

Food Insecurity

3. How are you addressing it?

Identification of patients through data collection and providing community resource

4. How are you collecting your data?

SDOH Dashboard

5. How are you monitoring?

SDOH Dashboard

6. How is it being reported up to the board?

Through Equity Officer

Health Disparity Grid

Hospital Name: Columbia DT & NE Medical Centers

Entity/Division: Midlands Division

1. Who is your hospital's lead?

Stacy Collier
Chief Quality Officer

2. What is your identified disparity?

According to the SCHA 2023 By the Numbers report, Richland County identified Access to Healthy Food as the top health disparity priority.

3. How are you addressing it?

MUSC Health surveys all incoming patients for Social Determinants of Health. CMC has partnered with the local food bank and the United Way to provide support. In addition, Care Team members connect patients with resources through the resource list in EPIC.

4. How are you collecting your data?

MUSC Health reviews SDOH surveys through EPIC reporting tools.

5. How are you monitoring?

If a food-related disparity is identified, case management will address at discharge. The Midlands of MUSC has a community Social Worker that follows patients with SDOH issues post-discharge in the community.

6. How is it being reported up to the board?

Stacy Collier reports to the local Boards annually.

Health Disparity Grid

Hospital Name: Florence Hospital

Entity/Division: Pee Dee

1. Who is your hospital's lead?

Costa Cockfield

2. What is your identified disparity?

According to the Community Health Needs Assessment from 2021, the Pee Dee Division identified, "Lack of Transportation" as a #1 concern among providers for their clients.

- 69% of community members in the Pee Dee do not have direct access to transportation.

3. How are you addressing it?

MUSC Health partnered with HopeHealth (FQHC), Pee Dee Regional Transit Authority, and Williamsburg Transit Authority to establish routes that ensure all citizens in the Williamsburg, Florence, and Marion areas can access public transit.

4. How are you collecting your data?

Pee Dee Regional Transit Authority supplies a monthly log of ridership for anyone who uses an MUSC pass. Additionally, the MUSC Health Case Management staff record daily taxi logs and surmise into monthly report patients who require ride service internally. EPIC

5. How are you monitoring?

MUSC Health Case Managers oversee any patients with social/financial assistance and can provide them with a one-way ticket on the public bus. Patients' names are documented including where they are traveling. Additionally, the transit authority collects information from every rider which can be shared with the hospital at the end of each month.

6. How is it being reported up to the board?

Dr. Danielle Scheurer and her team will present to the MUSC Board of Trustees.

Health Disparity Grid

Hospital Name: Kershaw Medical Center

Entity/Division: Midlands Division

1. Who is your hospital's lead?

Stacy Collier
Chief Quality Officer

2. What is your identified disparity?

According to the SCHA 2023 By the Numbers report, Kershaw County identified Food Insecurity and Access to Healthy Food as the top health disparity priorities.

3. How are you addressing it?

MUSC Health surveys all incoming patients for Social Determinants of Health. KMC has partnered with the local food bank and the United Way to provide support. In addition, Care Team members connect patients with resources through the resource list in EPIC.

4. How are you collecting your data?

MUSC Health reviews SDOH surveys through EPIC reporting tools.

5. How are you monitoring?

If a food-related disparity is identified, case management will address at discharge. The Midlands of MUSC has a community Social Worker that follows patients with SDOH issues post-discharge in the community.

6. How is it being reported up to the board?

Stacy Collier reports to the local Boards annually.

Health Disparity Grid

Hospital Name: Marion Hospital

Entity/Division: Pee Dee Division

1. Who is your hospital's lead?

Costa Cockfield

2. What is your identified disparity?

According to the Community Health Needs Assessment from 2021, "access to care" is a top 5 issue for respondents. The factors that were listed included work schedule, transportation, and lack of services.

3. How are you addressing it?

Healthy Me Healthy SC in partnership with MUSC Health Pee Dee Division hosts four health fairs a year- all set in rural areas of the division. Services include health screenings, dental screenings, vaccinations, and fresh food giveaways. The Marion County health fair was hosted on a Saturday morning at Amazing Grace Park, a centralized area, with free public transit to and from the event.

4. How are you collecting your data?

Data collected at the event is housed within a box folder, on an Excel file dashboard, that is analyzed and reviewed by leadership to better understand and serve the community around them. Each quarter all the HMHSC programs, including MUSC's RHNs conducting these health clinics, get together to present their metrics to leadership, and to develop a plan of action to bring greater access of care to rural areas.

5. How are you monitoring?

HMHSC capture metrics at its rural health clinic events, from everyone who enters. The HMHSC team collects two types of data, basic socio-economic data through the welcome survey (ex: insurance status, zip code, age, if they have a PCP) and health status data (ex: blood pressure and blood glucose) through the health screenings, including internal referrals to other MUSC providers.

6. How is it being reported up to the board?

Dr. Danielle Scheurer and her team will present to the MUSC Board of Trustees.



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Charleston SC 29425-0010

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Trauma Verification

Synopsis: Support of the application for Level I trauma verification is proposed.

WHEREAS the mission of MUSC Health is to improve health and maximize quality of life through education, research, and patient care.

WHEREAS the Medical University of South Carolina continues to provide emergency, specialty, and subspecialty clinical trauma services, as well as professional and public education, injury prevention, research, and performance improvement programs (collectively, the "Trauma Program"); and,

WHEREAS the Medical University of South Carolina intends to continue to meet all requirements and criteria to maintain Level I trauma center verification and support its trauma program.



NOW THEREFORE BE IT RESOLVED that the Medical University of South Carolina Board of Trustees commits to maintain the high standards needed to provide optimal care of all trauma patients and supports the application for Level I trauma verification by the American College of Surgeons, Committee on Trauma.

CERTIFIED





This is to certify that the foregoing is a true and accurate excerpt from the minutes of the Medical University of South Carolina Board of Trustees meeting April 12, 2024.

Katherine S. Haltiwanger, Secretary

MEDICAL EXECUTIVE COMMITTEE

Medical Executive Committee Presiding: Dr. Marc Heincelman Date: January 17, 2024 Meeting Place: MS Teams Recording: Sarah de Barros Meeting Time: 7:30 am Adjournment: 8:35 am	Members: Dr. Basco, Dr. Boylan, Dr. Bundy, Dr. Cina, Dr. Clark, Dr. Craig, Dr. Crookes, K. Denty, Dr. DiSalvo, Dr. Edwards, Dr. Eiseman, V. Fairbairn, M. Fulton. Dr. Herzke, Dr. Heincelman, L. Infinger, Brenda Kendall-Bailey, L. Kerr, Jessica Johnson, Kiersten Leban, J. Melroy, Dr. Munden, Dr. Reeves, Dr. Russell, Dr. Salgado, Dr. D. Scheurer, Dr. M. Scheurer, Dr. Talley, Dr. Zukas, Dr. Andrews, Dr. Atz, Dr. Baliga, Dr. Steyer, Dr. Carroll, Dr. Costello, T. Crawford, M. Field, Dr. Hong, M. Kocher, D. Krywko, L. Leddy, Dr. Mack, S. Patel, Dr. Reeves, Dr. Streck Guests: Kristin Wise, Michelle Hudspeth		
Agenda/Topic	Debate & Discussion	Conclusions	Recommendation/ Follow-Up What/When/Who
Executive Session	n/a	n/a	
Review of Minutes	Minutes from October Medical Executive Committee meeting approved	Approval	Approved
Credentials Committee <ul style="list-style-type: none"> • Dr. Edwards 	Monthly credentialing roster presented. Files to review: 151 <ul style="list-style-type: none"> - Initial Appointments 81 - Reappointments 68 - Changes in privileges 2 - No Controversaries 	MEC recommends the approval of roster to the Board of Trustees	Approved
GME Report <ul style="list-style-type: none"> • Dr. Talley 	<ul style="list-style-type: none"> - No Updates to Present 	Information	
Quality Report <ul style="list-style-type: none"> • Dr. Bundy 	See attached Presentation <ul style="list-style-type: none"> - Scorecard Review 	Information	 MEC Quality Update 1.17.2024.ppt
Communications Report <ul style="list-style-type: none"> • Dr. Herzke 	See Attached Presentation <ul style="list-style-type: none"> - Bed Planning FY24 - Core Principles Guiding CHS Division - Critical Care Expansion Plans - Floor Bed Expansion – ACT, PACU, ED 	Information	 MEC CMO Update 1.17.2024.pptx

MEDICAL EXECUTIVE COMMITTEE



Nursing Update <ul style="list-style-type: none"> • Brenda Kendall-Bailey 	See Attached Presentation <ul style="list-style-type: none"> - Wins - Leader Updates - Service Scorecard - PSB: CHS Division – IP Adult & IP Child - Recruitment & Retention Update 		<i>Information</i>	 1.17.24 MEC Nursing Update.ppt
Regulatory Update <ul style="list-style-type: none"> • Kim Denty 	See Attached Presentation <ul style="list-style-type: none"> - Mock TJC Survey – December 2023 - Wins - Immediate Threat to Life - CMS Conditional Findings 			 MEC-Regulatory Update 01.17.24.ppt
New Business <ul style="list-style-type: none"> • Dr. Grant Goodrich 	See Attached Presentation <ul style="list-style-type: none"> - C-224 Interventions That Are Ineffective or Harmful <ul style="list-style-type: none"> *Purpose *Brief History *Need for an Update *Current Updates 			 C-224 Interventions that are harmful or i
<ul style="list-style-type: none"> • Drs. Wood/Plate/Combs 	See the attached Slide <ul style="list-style-type: none"> - ONCOLOGY / PATHOLOGY: Request for administrative ordering rights for outside path review 			 ONC-PATH SBAR for MEC 1.17.24.pptx
Consent Items				
Policies <i>(Consent)</i>	<u>Policies for Approval:</u> <ul style="list-style-type: none"> • 8722 CHS - Rad Oncology - Nominating Radiology Images • C-080 SYS - Critical Results - Reporting and Receiving • C-007B SYS - Abuse Identification - Pediatrics • 9011 SYS - Abuse Policy • C-077 SYS - Informing Patient/Family of Healthcare Outcomes • C-015A SYS - C015A Guidelines for Determination of Brain Death in Adults • C-087 SYS - Blood Product Transfusion Safety 			
Standing Orders <i>(Consent)</i>	<u>Standing Orders for Approval:</u> <ul style="list-style-type: none"> • 			
Data & Service Reports <i>(Consent)</i>	<u>Data Reports:</u> ○	<u>Service reports reviewed:</u>	<i>Information</i>	

MEDICAL EXECUTIVE COMMITTEE



Subcommittee Minutes <i>(Consent)</i>	<u>Committee Minutes:</u> <ul style="list-style-type: none"> ○ Can be located and viewed in the MUSC BOX under MEC 			Information
Adjournment 8:32 am	The next meeting of the Medical Executive Committee will be February 21, 2024, 2023 at 7:30 am via TEAMS			

Marc Heincelman, MD, Secretary of the Medical Staff

MEDICAL EXECUTIVE COMMITTEE

Medical Executive Committee Presiding: Dr. Marc Heincelman Date: February 21, 2024 Meeting Place: MS Teams Recording: Sarah de Barros Meeting Time: 7:30 am Adjournment: 8:32 am	Members: Dr. Basco, Dr. Boylan, Dr. Bundy, Dr. Cina, Dr. Clark, Dr. Craig, Dr. Crookes, K. Denty, Dr. DiSalvo, Dr. Edwards, Dr. Eiseman, V. Fairbairn, M. Fulton. Dr. Herzke, Dr. Heincelman, L. Infinger, Brenda Kendall-Bailey, L. Kerr, Jessica Johnson, Kiersten Leban, J. Melroy, Dr. Munden, Dr. Reeves, Dr. Russell, Dr. Salgado, Dr. D. Scheurer, Dr. M. Scheurer, Dr. Talley, Dr. Zukas, Dr. Andrews, Dr. Atz, Dr. Baliga, Dr. Steyer, Dr. Carroll, Dr. Costello, T. Crawford, M. Field, Dr. Hong, M. Kocher, D. Krywko, L. Leddy, Dr. Mack, S. Patel, Dr. Reeves, Dr. Streck Guest(s): Patricia Combs, Dustin LeBlanc		
Agenda/Topic	Debate & Discussion	Conclusions	Recommendation/ Follow-Up What/When/Who
Executive Session	n/a	n/a	
Review of Minutes	Minutes from October Medical Executive Committee meeting approved	Approval	Approved
Credentials Committee <ul style="list-style-type: none"> • Dr. Edwards 	Monthly credentialing roster presented. Files to review: 97 <ul style="list-style-type: none"> - Initial Appointments 43 - Reappointments 40 - Changes in privileges 14 - No Controversaries 	MEC recommends the approval of roster to the Board of Trustees	Approved
Quality Report <ul style="list-style-type: none"> • Dr. Danielle Scheurer 	See Attached Presentation <ul style="list-style-type: none"> - Scorecard Review - CLABSI – Plan of Action - CLABSI – Bundle - Mortality Index - Goal Management Plan Overview 	Information	 Quality Report MEC 2.21.24.pptx
Return of MEC Structure for Approval <ul style="list-style-type: none"> • Dr. Herzke 	See Attached Presentation <ul style="list-style-type: none"> - Draft of the Charleston Division Medical Staff Structure - Core Principals - Listing of Medical Staff Leadership Committee Charleston (MSLCC) - Listing of Medical Staff Leadership Committee Orangeburg (MSLCO) - Medical Executive Committee 	Approved	 Proposed MEDICAL Staff Structure CHS :

MEDICAL EXECUTIVE COMMITTEE

Policy C-040 Revisions <ul style="list-style-type: none"> • Dr. LeBlanc 	See Attached Presentation <ul style="list-style-type: none"> - Current Documents - Purpose of Revisions - Source of Modifications - Pertinent Changes 		Approved	 MEC Feb LeBlanc C-040 Slides - Policy
Credentials Recommendation <ul style="list-style-type: none"> • Tawnya Roscoe 	See Attached Presentation <ul style="list-style-type: none"> - Requesting to approve two updates into the MUSC Credentials Manual for accreditation 		Approved	 Credentials Recommendation Fe
Charter Approved by PBM Council <ul style="list-style-type: none"> • Patricia Combs 				
Consent Items				
Policies <i>(Consent)</i>	<u>Policies for Approval:</u> <ul style="list-style-type: none"> • C-100 SYS - Collaborative Pharmacy Practice Agreements • C-014 Emergency Medical Response • CHS - N&V, Dehydration Smart Phrase • CHS - Constipation Smart Phrase • CHS - ABD Pain Smart Phrase 		Approved	
Standing Orders <i>(Consent)</i>	<u>Standing Orders for Approval:</u> <ul style="list-style-type: none"> • 			
Data & Service Reports <i>(Consent)</i>	<u>Data Reports:</u> <ul style="list-style-type: none"> ○ 	<u>Service reports reviewed:</u>	Information	
Subcommittee Minutes <i>(Consent)</i>	<u>Committee Minutes:</u> <ul style="list-style-type: none"> ○ Can be located and viewed in the MUSC BOX under MEC 		Information	
Adjournment 8:32 am	The next meeting of the Medical Executive Committee will be March 20, 2024, 2023 at 7:30 am via TEAMS			

Marc Heincelman, MD, Secretary of the Medical Staff

**AGREEMENTS ENTERED INTO BY
THE MEDICAL UNIVERSITY HOSPITAL AUTHORITY
SINCE THE FEBRUARY 2024 MEETING OF THE BOARD OF TRUSTEES**

Hospital Services - Any contract involving the exchange of Hospital services either for money or other services.

Managed Care - The Medical Center has entered a Managed Care Agreement with the following:

AETNA X3
ATC Healthcare Services, Inc.
Evernorth Behavioral Health, Inc.
Medicaid Branches of DHHS X2
South Carolina Department of Health & Human Services (SC DHHS)
US Department of Labor
Zelis

Transplant Agreements - For the institution(s) listed below, the Medical Center Transplant Unit agrees to provide tissue typing and transplantation to those patients who are medically suitable and to follow those patients in the transplant clinic at MUSC.

Transfer Agreements - MUHA agrees to accept the admission of individuals requiring specialized care and meet certain criteria from the following facilities:

Agape Care Group dba Lowcountry Community Hospice House
Broadstrep

Affiliation Agreements –

Milligan University
The University of Scranton
University of Pittsburgh

Clinical Services Agreements –

Carlyle Senior Care of Fork, LLC
Janseen Biotech, Inc.

Consulting Contracts over \$50k –

Oliver James North Carolina LLC
Safe Medication Management Associates, Inc. DBA SMMA
The Joint Commission
Zeka IT Consulting LLC

**MEDICAL UNIVERSITY OF SOUTH CAROLINA
CONSTRUCTION CONTRACTS
FOR REPORTING
APRIL 11, 2024**

MUSC General Construction Projects:

Delaware Elevator Inc. TG Building Elevators 90, 91 & 92 Modernization	\$ 912,039.55
Eskola, LLC Misc. Buildings Selective Roof Replacement/Repairs	\$ 665,650.00
Exterior Building Services, LLC CSB Exterior Wall Repairs CO#1	\$ 83,286.64
Metro Electric Co., Inc. HCC Medium Voltage Electrical Feeders A and B Replacements CO#1	\$ 59,579.06
Triad Mechanical Contractors 135 Cannon Street AHU 1-4 Replacement	\$ 1,489,000.00

Task Order Releases:

Stenstrom & Associates CSB HE 424-426 Renovation	\$ 146,500.00
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State Contracts

Advanced Video Group CON 1 st Floor Renovation	\$ 55,100.00
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**MEDICAL UNIVERSITY OF SOUTH CAROLINA
PROFESSIONAL SERVICES
FOR REPORTING
April 11, 2024**

MUSC Indefinite Delivery Releases:

Compass 5 Partners, LLC BSB 729 & 731 Lab Upfits	\$ 96,795.00
Compass 5 Partners, LLC CSB Schiller Center Upfit	\$ 70,715.00
RMF Engineering Wellness Center Pool Repairs	\$ 68,185.00

Professional Services Contracts:

Liollo Architecture COM Office and Academic Building Amendment #5	\$ 154,176.00
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Enterprise-wide Policy

Section # **	Policy # E-LEG-001	Identity Theft	
Responsible Department: Legal			
Date Originated 04/17/2009	Last Reviewed 04/13/2018	Last Revised 04/13/2018	Effective Date* 03/03/2021

Policy Scope:

Applicable	Entity
X	MUHA
X	University
X	MUSCP

Printed copies are for reference only. Please refer to the electronic copy for the official version.

I. Policy Statement

Pursuant to the Fair and Accurate Credit Transactions Act ("FACTA") (16CFR § 681. 2), this identify theft policy enables the Medical University of South Carolina, its agents or affiliates, including but not limited to the Medical University Hospital Authority, University Medical Associates, and Carolina Family Care (hereinafter collectively referred to as "MUSC"), to detect, respond to and prevent the improper use of patient, employee, student or other individual financial and medical information and to minimize damage to MUSC.

II. Scope

This policy applies to the MUSC enterprise.

III. Approval Authority

Board of Trustees

IV. Purpose of This Policy

To establish an Identity Theft Prevention Program for MUSC that is designed to mitigate financial and medical identity theft and its harmful effects in connection with the opening of a covered account or an existing covered account and to provide for continued administration of the program. This Program is intended to:

- a) Identify risks that indicate potentially fraudulent activity;
- b) Detect risks as soon as reasonably possible;
- c) Respond appropriately to risks to determine if fraudulent activity has occurred and act appropriately if fraud has been attempted or committed; and
- d) Update the Program periodically to reflect changes in any risk of identity theft for the Covered Accounts as well as for any risk to MUSC and its operations.

V. Who Should Be Knowledgeable about This Policy

All MUSC enterprise employees

VI. The Policy

MUSC strives to prevent the intentional or inadvertent misuse of Personal Identifying Information owned or stored by MUSC including but not limited to customer names, identities including photographs of an individual's face, and records; to report criminal activity relating to identity theft and theft of services to appropriate

authorities; and to take steps to correct and/or prevent further harm to any person whose Personal Identifying Information is used unlawfully or inappropriately.

Program Administration

Each organization's Compliance Office shall serve as the primary point of contact for issues related to this Program. From time to time, however, other departments or areas may be tasked with implementation of required elements or investigation related duties under this Program.

1. MUSC shall obtain approval of this initial written Program from the Board of Trustees or the appropriate Committee of the Board of Trustees. Policies and procedures supporting this Program may be implemented from time to time as deemed appropriate.
2. The Organization's Compliance Office shall ensure a risk assessment regarding the Program is prepared when there are material changes or on an annual basis so that necessary modifications are made to the Program.
3. The Organization's Compliance Office shall oversee the implementation of material changes to the Program as needed to address changing risks of identity theft. To monitor compliance issues and evaluate the need for any changes to the Program, the Organization's Compliance Officer shall:
 - a. document incidents of attempted or successful reports of identity theft; and,
 - b. prepare an Annual Report to the Board of Trustees regarding the Program.
4. The Organization's Compliance Office shall ensure staff is trained, as necessary to implement the Program.
5. MUSC recognizes that contractual services may be engaged for the purpose of performing an activity in connection with one or more Covered Accounts, or contractors may have access to Personal Identifying Information regarding a Covered Account. Contracts for such services shall require that the contractor have a reasonable identity theft program in place. For example, contracts for such services should contain terms substantially similar to the following:

"Contractor acknowledges that MUSC has adopted an Identity Theft Prevention Program as required under 16 C.F.R. Part 681 for certain covered accounts that may be accessed in accordance with this agreement. Accordingly, Contractor will conduct its activities in accordance with reasonable policies and procedures to detect, prevent and mitigate the risk of identity theft."

Identification of Relevant Red Flags

Red Flags are a potential indicator of fraud. Any identified Red Flag, or a situation closely resembling a Red Flag should be investigated for verification. Each business unit will develop procedures for routinely monitoring accounts for potential Red Flag activity.

1. Common Red Flags include:
 - a) Identification which appears altered or forged;
 - b) Alerts, notifications or warnings from a consumer reporting agency;
 - c) A fraud alert included with a consumer report; or
 - d) Notice of a credit freeze in response to a request for a consumer report.
2. Consumer Reports indicating a pattern of activity inconsistent with the history and usual pattern of activity of an applicant or customer are a red flag. Some examples include:
 - a) A recent and significant increase in the volume of inquiries;
 - b) An unusual number of recently established credit relationships;

- c) A material change in the use of credit, especially with respect to recently established credit relationships;
 - d) An account that was closed for cause or identified for abuse of account privileges by a financial institution or creditor; or
 - e) A notice of address discrepancy from a consumer reporting agency.
3. Suspicious Documents are a Red Flag. The following non-exhaustive list provides examples of suspicious documents:
- a) Documents (such as a driver's license or health insurance card) provided for identification that appears to have been altered or forged;
 - b) A photograph or physical description on an identification card which is not consistent with the appearance of the individual;
 - c) Other information on the identification is not consistent with the information provided by the individual;
 - d) Other information on the identification is not consistent with readily accessible information that is on file;
 - e) A form (such as an application) appearing to have been altered or forged, or gives the appearance of having been destroyed and reassembled; or
 - f) A signature on a document (for example, a driver's license) that does not match the individual's signature.
4. Suspicious Personal Identifying Information also a Red Flag indicative of possible identity theft or medical identity theft. Some common scenarios include when:
- a) The Personal Identifying Information provided is inconsistent with other information. For example, the address does not match any address in a consumer report; or
 - b) The Social Security number provided has not been issued, is listed on the Social Security Administration ' s Death Master File, or is otherwise invalid. The following numbers are always invalid:
 - i. First three digits are 800, 900, 000, in 700 ranges above 772, or are 666
 - ii. Fourth and Fifth digits are 00; or
 - iii. Last four digits are 0000.
 - c) The Personal Identifying Information provided by an individual is not consistent with other Personal Identifying Information provided by the individual. For example, there is a lack of correlation between the Social Security number range and the date of birth;
 - d) The Personal Identifying Information provided is associated with known fraudulent activity as indicated by internal or third-party sources. For example, the address on an application is the same as the address provided on a fraudulent application.
 - e) The Personal Identifying Information provided is of a type commonly associated with fraudulent activity as indicated by internal or third-party sources. For example, the address provided is fictitious (e.g. a mail drop or prison), or a phone number is invalid or associated with a pager or answering service;
 - f) The Social Security number provided is the same as that submitted by another individual;
 - g) The address or telephone number provided is the same as or similar to the address or telephone number submitted by an unusually large number of other individuals;
 - h) The individual fails or refuses to provide all required personal identifying information;
 - i) Personal Identifying Information provided is not consistent with personal identifying information that is on file; or
 - j) An individual is unable to correctly authenticate challenge questions. For example, when using security questions (date of birth, last known appointment, etc.) the individual cannot provide authenticating information beyond that which generally would be available from a wallet or consumer report.
5. Generally suspicious activity is also a Red Flag, such as when:
- a) Shortly following the notice of a change of address for a covered account, the individual requests additional services;
 - b) A new account is used in a manner commonly associated with known patterns of fraud. For example, the individual fails to make the first payment or makes an initial payment, but no subsequent payments.

- c) A Covered Account is used in a manner not consistent with established patterns of activity. For example, nonpayment when there is no history of late or missed payments or a material change in usage patterns;
- d) A Covered Account that has been inactive for a lengthy period of time is used;
- e) Mail sent to the individual is returned repeatedly as undeliverable although transactions continue to be conducted;
- f) The individual notifies MUSC that he/she is not receiving paper account statements;
- g) MUSC is notified of unauthorized charges or transactions in connection with an individual's account;
- h) MUSC receives notice from individuals, victims of identity theft, law enforcement authorities, or other persons regarding possible identity theft; or
- i) MUSC is notified by an individual, a victim of identity theft, law enforcement authorities or any other person that it has opened a fraudulent account for a person engaged in identity theft.

Procedures for Responding to Red Flags

1. Once Potentially Fraudulent Activity has been suspected, an employee will act quickly, as a rapid response can protect both individuals financially and medically and MUSC from damages and loss.
 - a) An employee who detects a Red Flag should gather relevant information relating to the incident and report it to their immediate supervisor for verification and information. If Potentially Fraudulent Activity continues to be suspected, the information should be presented to the organization's Compliance Officer who will further investigate the matter to determine if the situation reported was fraudulent or authentic. If the activity is found to be fraudulent, the Organization ' s Compliance Office will coordinate notification of the individual(s) affected to advise that fraud has been attempted and advise the individual of actions taken to mitigate that fraud, as appropriate. Additional resources may be utilized to notify individuals of such activity in accordance with state and federal law.
 - b) An individual wishing to make an anonymous report of Potentially Fraudulent Activity may do so through the organization's compliance hot line.
2. If the situation is determined to be fraudulent, appropriate actions must be taken immediately. These actions may include:
 - a) Canceling the transaction;
 - b) Notifying and cooperating with MUSC Public Safety or other appropriate law enforcement;
 - c) Determining the extent of the liability of MUSC; and
 - d) Notifying the individual that fraud (identify theft) has been attempted. Notification must comply with the requirements of SC Code Ann. §§1-11-490(e) and 39-1-90(A).

Correction of Covered Accounts

If identity theft is confirmed, MUSC shall take appropriate steps to correct the compromised account. If a record was generated or information was added to an existing record as a result of identity theft, the record will be noted, inaccurate information will be corrected and the information added to the record as a result of the identity theft will be segregated from the original record. A determination will be made to whether any other record(s) are linked to the record

VII. Special situations

VIII. Sanctions for Non-compliance

Failure to comply with the requirements of this Policy may result in disciplinary action up to and including termination.

IX. Related Information

A. References, citations

Enterprise-wide policies are those policies that apply to the Medical University of South Carolina, the Medical University Hospital Authority, and affiliates (including but not limited to University Medical Associates of the Medical University of South Carolina, the MUSC Foundation and the Foundation for Research Development), which derive their not-for-profit status from MUSC, MUHA or such other affiliate. These entities shall as a condition of conducting business with MUSC, develop and implement policies and procedures substantially similar to and consistent with this policy.

B. Other

C. Appendices

X. Communication Plan

Training regarding this Program shall be provided to all faculty, staff, volunteers or other personnel. Additional training will be provided when changes are made to the methods of detection, prevention and mitigation of identity theft.

XI. Definitions

Covered Account: An account designed to permit multiple payments or transactions for services rendered or any other account for which there is a reasonably foreseeable risk to individuals or to the safety and soundness of MUSC from identity theft. Every new or existing account meeting the following criteria is covered by this policy:

- a) Business, personal and household accounts for which there is a reasonably foreseeable risk of identity theft; or
- b) Business, personal and household accounts for which there is a reasonably foreseeable risk to the safety or soundness of MUSC from identity theft, including financial, operational, compliance, reputation or litigation risks.
- c) At MUSC, Covered Accounts include but are not limited to:
 - i. Patient accounts;
 - ii. Employee accounts;
 - iii. Student accounts;
 - iv. Medical records;
 - v. Research records;
 - vi. Provider accounts.

Identity Theft: A fraud committed or attempted using the Personal Identifying Information of another person without authority. Importantly, such Personal Identifying Information is often used to obtain credit, merchandise, and services in the identity theft victim's name, or to provide the thief with false credentials. Within this policy, identity theft includes medical identity theft.

Individual: Any natural person, individual or organization.

Medical Identity Theft: Medical identity theft occurs when someone uses a person's name, Personal Identifying Information, or other parts of their identity, such as insurance information or Social Security Number, without the victim's knowledge or consent. This information may be used to obtain medical services or goods or to obtain money by falsifying claims for medical services and falsifying medical records to support those claims. Medical identity theft also can result in inaccurate information being placed in a patient's medical record. Such information could result in harm to a patient (e.g. a doctor administering a patient a contraindicated drug, one that could result in a severe allergic reaction and even death), and therefore should be monitored to prevent injury.

Personal Identifying Information: The first name or first initial and last name in combination with and linked to any one or more of the following data elements that relate to a Customer, when the data elements are neither encrypted nor redacted:

- a) Sensitive Information as defined below;
- b) Social Security number;
- c) Driver's license number or state identification card number issued instead of a driver's license;
- d) Financial account number, or credit card or debit card number in combination with any required security code, access code, or password that would permit access to a Customer's financial account; or

Enterprise-wide policies are those policies that apply to the Medical University of South Carolina, the Medical University Hospital Authority, and affiliates (including but not limited to University Medical Associates of the Medical University of South Carolina, the MUSC Foundation and the Foundation for Research Development), which derive their not-for-profit status from MUSC, MUHA or such other affiliate. These entities shall as a condition of conducting business with MUSC, develop and implement policies and procedures substantially similar to and consistent with this policy.

- e) Other numbers or information which may be used to access a person's financial accounts or numbers or information issued by a governmental or regulatory entity that uniquely will identify an individual.

The term does not include information that is lawfully obtained from publicly available information, or from federal, state, or local government records lawfully made available to the general public.

Potentially Fraudulent Activity: Activity which may result in the disclosure of unencrypted or un-redacted personal identifying information which was, or is reasonably believed to have been, obtained for an unauthorized purpose when the illegal use of the information has occurred or is reasonably likely to occur, or which creates a material risk of harm to the individual.

Red Flag: A warning sign of the possible existence of identity theft due to a pattern, practice, or specific activity that could indicate an account holder has been the victim of, or is engaged in, identity theft. Specific red flags and how MUSC will respond appropriately are discussed more fully below.

Sensitive Information: Sensitive information includes the following printed or electronic stored information:

- a) Credit card information including credit card number (in part or whole), expiration date, cardholder name or address and card verification value code (CVV/CVC);
- b) Tax identification numbers including Social Security Number, business identification number or employer identification number;
- c) Payroll information including paychecks, pay stubs and bank account numbers;
- d) Photographs of an individual's face;
- e) Medical information including physician names and claims, insurance claims, prescriptions and any other identifiable medical information; and
- f) Other information including date of birth, address, phone numbers, names, maiden name, customer numbers, account numbers, medical record numbers, etc.

XII. Review Cycle

At least every 5 years. MUSC will update the Program (including the Red Flags determined to be relevant) periodically, to reflect changes in risks to customers or to the safety and soundness of MUSC from financial and medical identity theft, based on factors such as:

- a) The experiences of MUSC with identity theft;
- b) Changes in methods of identity theft;
- c) Changes in methods to detect, prevent, and mitigate identity theft;
- d) Changes in the types of accounts MUSC offers or maintains; and
- e) Changes in the business arrangements of the financial institution or creditor, including mergers, acquisitions, alliances, joint ventures, and service provider arrangements.

MEDICAL UNIVERSITY OF SOUTH CAROLINA (MUSC) BOARD OF TRUSTEES
CONSENT AGENDA
April 12, 2024
101 Colcock Hall

Education, Faculty & Student Affairs Committee: Barbara Johnson-Williams, Chair

Consent Agenda for Approval

- Item 21. Dean Emerita Dr. Lisa Saladin
Executive Vice President for Academic Affairs and Provost

Paula Traktman, Ph.D., Dean Emerita, in the College of Graduate Studies,
effective June 30, 2024.

- Item 22. Endowed Chair Appointments Dr. Lisa Saladin
Executive Vice President for Academic Affairs and Provost

College of Medicine

Brian C. Bridges, M.D., Professor in the Department of Pediatrics, Division of Pediatric Critical Care, for appointment to the Fred Tecklenburg Endowed Chair in Pediatric Critical Care effective May 1, 2024.

Kimberly S. Davis, M.D., Professor and Chief of the Division of General Internal Medicine, Geriatrics and Palliative Care in the Department of Medicine, for appointment to the Allen H. Johnson, Jr. Endowed Chair effective April 12, 2024.

William G. Hawkins, M.D., Professor and Chair, Department of Surgery, Division of Surgical Oncology, for appointment to the A. R. Folk Endowed Chair, effective January 1, 2024.

Nathan Rowland, M.D., Ph.D., Associate Professor in the Department of Neurosurgery, for appointment to the Marino Family Endowed Chair in Functional and Restorative Neurosurgery effective April 12, 2024.

- Item 23. Change in Faculty Status Dr. Lisa Saladin
Executive Vice President for Academic Affairs and Provost

College of Medicine

Angela M. Malek, Ph.D., MPH., from Research Associate Professor to Associate Professor, on the Academic Investigator track, in the Department of Public Health Sciences, effective March 1, 2024.

Jennifer Ann Nordby, M.D., from Affiliate Assistant Professor to Clinical Associate Professor, in the Department of Pediatrics, Division of General Pediatrics, effective March 1, 2024

Carmela Reichel, Ph.D., from Associate Professor to Affiliate Associate Professor, in the Department of Neuroscience, effective January 29, 2024.

Item 24. Faculty AppointmentsDr. Lisa Saladin
Executive Vice President for Academic Affairs and Provost

Academic Affairs Faculty

Tamara M. Nelson, MLIS, EdS, AHIP, Associate Professor, non-tenure track, effective April 1, 2024. Ms. Nelson will serve as the director of library experience and user engagement.

College of Medicine

Robert W. Biederman, M.D., as Clinical Professor in the Department of Medicine, Division of Cardiology, effective January 22, 2024

Brian C. Bridges, M.D., as Professor on the Clinician Educator track in the Department of Pediatrics, Division of Pediatric Critical Care, effective May 1, 2024. Dr. Bridges will hold the Fred Tecklenburg Endowed Chair in Pediatric Critical Care and serve as the Division Chief for the Division of Pediatric Critical Care.

John B. Cox, M.D., as Affiliate Professor in the Department of Medicine, Division of Pulmonary and Critical Care, effective May 1, 2024

Brandon A. Miller, M.D., Ph.D., as Associate Professor on the Clinician Educator track in the Department of Neurosurgery, with dual appointment as Associate Professor in the Department of Pediatrics, Division of Pediatric Neurology, effective July 1, 2024

Girish Shirali, M.D., as Adjunct Professor in the Department of Pediatrics, Division of Pediatric Cardiology, effective November 1, 2023

Robert J. Weil, M.D., as Clinical Professor in the Department of Neurosurgery, effective November 15, 2023

College of Health Professions

Elinor Borgert, Ph.D., MSc, Associate Professor on Tenure Track, College of Health Professions, Department of Healthcare Leadership & Management, effective December 11, 2023.

Secondary Appointment **Catrina Robinson, Ph.D.**, Associate Professor, College of Health Professions, Department of Health Sciences & Research, effective March 1, 2024. Dr. Robinson's primary appointment is with the College of Medicine, Department of Neurology.

College of Dental Medicine

Anthony Mennito, DMD, Affiliate Associate Professor, in the Department of Advanced Speciality Sciences, Division of Applied Craniofacial Sciences, effective February 19, 2024.

Item 25. Faculty TenureDr. Lisa Saladin
Executive Vice President for Academic Affairs and Provost

College of Nursing

Catherine O. Durham, DNP, FNP, FAA on the Educator/Clinician track in the College of Nursing, effective April 12, 2024.

Item 26. Faculty Promotions.....Dr. Lisa Saladin
Executive Vice President for Academic Affairs

Academic Affairs Faculty

R. J. Lambert, Ph.D., from Assistant Professor to Associate Professor, Academic Researcher Track.

College of Nursing

Susan Newman, Ph.D., RN, CRRN, FAAN, from Associate Professor to Professor Educator/Researcher Track in the Department of Nursing, College of Nursing, effective July 1, 2024

Teresa M. Stephens, Ph.D., RN., from Associate Professor to Professor Educator Clinician tenure track, effective March 1, 2024. Dr. Stephens will also be the Associate Dean for Academics in the College of Nursing.

College of Health Professions

From Associate Professor to Professor, Academic Educator Track

Roxanna Bendixen, Ph.D., OTR/L, FAOTA, Department of Rehabilitation Sciences, Division of Occupational Therapy.

Cynthia Dodds, PT, Ph.D., PCS, Department of Rehabilitation Sciences, Division of Physical Therapy.

Lauren Gellar, Ph.D., MCES, Department of Clinical Sciences, Division of Healthcare Studies.

Aiko Thompson, Ph.D., Department of Health Sciences & Research.

College of Pharmacy

Scott Bragg, PharM.D., from Associate Professor to Professor, tenure track, Department of Clinical Pharmacy and Outcomes Sciences.

Anthony DeClue, PharM.D., from Assistant Professor to Associate Professor, non-tenure track, Department of Clinical Pharmacy and Outcomes Sciences.

Shannon Drayton, PharM.D., from Associate Professor to Professor, non-tenure track, Department of Clinical Pharmacy and Outcomes Sciences.

Jason Haney, PharM.D., from Associate Professor to Professor, non-tenure track, Department of Clinical Pharmacy and Outcomes Sciences.

Yuri Peterson, Ph.D., from Associate Professor to Professor, non-tenure track, Department of Drug Discovery and Biomedical Sciences.

David Shirley, PharM.D., from Assistant Professor to Associate Professor, non-tenure track, Department of Clinical Pharmacy and Outcomes Sciences.

College of Medicine

From Associate Professor to Professor, Academic Investigator track

Hongkuan Fan, Ph.D., Department of Pathology and Laboratory Medicine; Dual in Department of Regenerative Medicine

From Associate Professor to Professor, Academic Clinician track

Shahryar M. Chowdhury, M.D., Department of Pediatrics, Division of Pediatric Cardiology

Theodore R. McRackan, M.D., Department of Otolaryngology-Head and Neck Surgery

Angela D. Moreland, M.D., Department of Psychiatry and Behavioral Sciences

James J. Prisciandaro, Ph.D., Department of Psychiatry and Behavioral Sciences
Kristin Wallace, Ph.D., Department of Public Health Sciences

From Associate Professor to Professor, Clinician Educator track

Catherine C. Bradley, Ph.D., Department of Pediatrics, Division of Developmental-Behavioral Pediatrics

Brian A. Houston, M.D., Department of Medicine, Division of Cardiology

Kathy L. Lehman-Huskamp, M.D., Department of Pediatrics, Division of Pediatric Emergency Medicine

Aaron P. Leshner, M.D., MSCR, Department of Surgery, Division of Pediatric Surgery

Cara B. Litvin, M.D., MSCR, Department of Medicine, Division of General Internal Medicine

Sarah H. Mennito, M.D., Department of Pediatrics, Division of General Pediatrics; Dual in Department of Medicine, Division of General Internal Medicine

Robert F. Murphy, M.D., Department of Orthopaedics and Physical Medicine

Marty S. Player, M.D., Department of Family Medicine

Jean L. Peng, Ph.D., Department of Radiation Oncology

Andrew J. Savage, IV, M.D., Department of Pediatrics, Division of Pediatric Cardiology

Harris S. Slone, M.D., Department of Orthopaedics and Physical Medicine

George B. Whitener, M.D., Department of Anesthesia and Perioperative Medicine

From Research Associate Professor to Research Professor, Modified Research track

Rupal H. Trivedi, M.D., MSCR, Department of Ophthalmology

From Clinical Associate Professor to Clinical Professor, Modified Clinical track.

Pamela J. Pride, M.D., Department of Medicine, Division of General Internal Medicine

From Assistant Professor to Associate Professor, Academic Investigator track.

Bernadette M. Cortese Ph.D., Department of Psychiatry and Behavioral Sciences

Colleen A. Halliday, Ph.D., Department of Psychiatry and Behavioral Sciences

Haizhen Wang, Ph.D., Department of Cell and Molecular Pharmacology

Naohiro Yamaguchi, Ph.D., Department of Regenerative Medicine and Cell Biology

From Assistant Professor to Associate Professor, Academic Clinician track.

Amber M. Jarnecke, Ph.D., Department of Psychiatry and Behavioral Sciences

From Assistant Professor to Associate Professor, Clinician Educator track.

Sami Al Kasab, M.D., Department of Neurosurgery; Dual in Neurology

Joshua R. Arenth, M.D., Department of Pediatrics, Division of Pediatric Critical Care

Marc T. Bartman, M.D., Department of Emergency Medicine

Brandon D. Brown, M.D., Department of Family Medicine

Scott R. Curry, M.D., Department of Medicine, Division of Infectious Diseases

Natalie T. Freidin, M.D., Department of Medicine, Division of General Internal Medicine

Matthew Finneran, M.D., Department of Obstetrics and Gynecology, Division of Maternal/Fetal Medicine

Caitlin H. Green, M.D., Department of Medicine, Division of Gastroenterology and Hepatology

Jan M. Griffin, M.D., Department of Medicine, Division of Cardiology

Sean P. Haley, M.D., MPH, Department of Family Medicine, Dual in Public Health Sciences

Erik J. Hansen, M.D., Department of Orthopaedics and Physical Medicine

Chakradhari Inampudi, MBBS, Department of Medicine, Division of Cardiology

Nagraj Kasi, M.D., Department of Pediatrics, Division of Pediatric Gastroenterology; Dual in Department of Surgery, Division of Transplant Surgery

Edward F. Kilb, III, M.D., Department of Medicine, Division of Pulmonary & Critical Care

Dustin P LeBlanc, M.D., Department of Emergency Medicine

Brian E. Lozano, Ph.D., Department of Psychiatry and Perioperative Sciences

Maria C. D. Reyes, M.D., Department of Pathology and Laboratory Medicine

Meron A Selassie, M.D., Department of Anesthesia and Perioperative Medicine

Aalap Shah, M.D., Department of Emergency Medicine; Dual in Pediatrics, Division of Pediatric Emergency Medicine

Meghan K. Thomas, M.D., Department of Medicine, Division of Hospital Medicine

Rebecca J. Wineland, M.D., Department of Obstetrics and Gynecology, Division of Maternal/Fetal Medicine

From Research Assistant Professor to Research Associate Professor, Modified Research track

Emily Kistner-Griffin, Ph.D., Department of Public Health Sciences

From Clinical Assistant Professor to Clinical Associate Professor, Modified Clinical track.

Rebecca M. Cafiero, M.D., Department of Department of Pediatrics, Division of Pediatric After-Hours Care

Elizabeth L. Camposeo, AuD, Department of Otolaryngology-Head and Neck Surgery

Morgan H. Khawaja, M.D., Department of Pediatrics, Division of Children's Care Network

Geoffrey A. McLeod, DO, Department of Family Medicine

Lynn J. Poole Perry, M.D., Ph.D., Department of Ophthalmology

Kimberly A. Orr, AuD, Department of Otolaryngology-Head and Neck Surgery

Elizabeth A. Poth, AuD, Department of Otolaryngology-Head and Neck Surgery

Megan E. Redfern, M.D., Department of Pediatrics, Division of Pediatric After-Hours Care

Sara H. Ritchie, M.D., Department of Pediatrics, Division of Children's Care Network

Christine C. Strange, AuD, Department of Otolaryngology-Head and Neck Surgery

Krista T. Wagoner, M.D., Department of Obstetrics and Gynecology, Division of Benign Obstetrics and Gynecology

From Affiliate Associate Professor to Affiliate Professor, Affiliate track (AnMed-Anderson)

William S, Buice, M.D., Department of Surgery, Division of General Surgery

Andrew D. Clark, M.D., Ph.D., Department of Obstetrics and Gynecology, Division of Benign Obstetrics and Gynecology

Chris B, Clemow, M.D., Department of Family Medicine

Ruchika Jain, M.D., Department of Pediatrics, Division of General Pediatrics

Ravi Kant, MBBS, Department of Medicine, Division of Endocrinology

Scott A. Kellner M.D., Department of Family Medicine

Abhijit A. Raval, M.D., Department of Medicine, Division of Pulmonary Medicine

From Affiliate Assistant Professor to Affiliate Associate Professor, Affiliate track,
An-Med Anderson

McAnto Antony, M.D., Department of Medicine, Division of Endocrinology
Deandra L. Clark, M.D., Department of Medicine, Division of Endocrinology
Sara Clark, M.D., Department of Pediatrics, Division of General Pediatrics
Violeta Nistor, M.D., Department of Psychiatry and Behavioral Sciences
William Reese, M.D., Department of Anesthesia and Perioperative Medicine
Matthew P. Roehrs, M.D., Department of Family Medicine
J. Michael Stone, Jr., M.D., Department of Pediatrics, Division of General Pediatrics
Fahd A. Zarrouf, M.D., Affiliate Assistant Professor, Department of Psychiatry and Behavioral Sciences

Item 27. Academic Affairs Faculty Appointment, Promotion & Tenure Guidelines.....Dr. Lisa Saladin
Executive Vice President for Academic Affairs and Provost

Item 28. Rescindment of Policy U-PROV-004:
Professional Reimbursements by Colleges.....Dr. Lisa Saladin
Executive Vice President for Academic Affairs and Provost

Consent Agenda for Information

Item 29. Policy for Review.....Dr. Lisa Saladin
Executive Vice President for Academic Affairs and Provost

- Policy U-PROV-006: Waiver of Out-of-State Tuition Differential for Scholarship Recipients

Finance & Administration Committee: Jim Battle, Chair

Consent Agenda for Approval

Item 30. Revised Policy U-HR-B01: MUSC Award and Incentive/Bonus Policy Rick Anderson
Executive Vice President for Finance & Operations

Item 31. Revised Policy E-PARK-001: MUSC Traffic & Parking Regulations..... Rick Anderson
Executive Vice President for Finance & Operations

Consent Agenda for Information

Item 32. Policies for Review Rick Anderson
Executive Vice President for Finance & Operations

- Policy E-F&O-002: Reporting of Audit Results by MUSC Affiliates
- Policy U-FIN-002: MUSC Retained Funds
- Policy U-FIN-001: Recognition of Academic and Research Excellence and Noteworthy Accomplishments

Other Business for the Board of Trustees: Dr. James Lemon, Chairman

Consent Agenda for Information

Item 33. Policies for ReviewDr. James Lemon
Chairman

- Policy E-BOT-13: Presentation of Diplomas
- Policy E-BOT-032: Rules of Decorum

Medical University of South Carolina
COLLEGE OF MEDICINE
ABBREVIATED CURRICULUM VITAE

Date: 03/25/2024

Name: Traktman Paula _____
Last First Middle

Citizenship and/or Visa Status: USA

Office Address: BE-101 Telephone: 843-876-2408

Education: (*Baccalaureate and above*)

<u>Institution</u>	<u>Years Attended</u>	<u>Degree/Date</u>	<u>Field of Study</u>
Massachusetts Institute of Technology (MIT)	1974-81	PhD 1981	Biology
Harvard University; Harvard College	1970-74	AB, Magna Cum Laude	Biochemistry & Molecular Biology

<u>Postdoctoral training:</u>	<u>Place</u>	<u>Dates</u>
Postdoctoral Fellowship	MIT	June – Dec. 1981
Postdoctoral Fellowship	Harvard Medical School	1981-84

Faculty appointments: (*Begin with initial appointment*)

<u>Years</u>	<u>Rank</u>	<u>Institution</u>	<u>Department</u>
1984 – 90	Assistant Professor	Cornell Univ Med Coll (now Weill Cornell)	Cell Biology & Anatomy
1990 - 95	Associate Professor	"	"
1995 – 97	Full Professor	"	"
1997 – 2015	Full Professor (Endowed) and Chair	Medical College of Wisconsin	Microbiology & Molecular Genetics

First Appointment to MUSC: Rank Hirschmann Endowed Professor and Dean, College of Graduate Studies **Date:** July, 2015

Dr. Traktman received her AB from Harvard University and her PhD from MIT. She was a postdoctoral fellow at the Harvard Medical School before moving to her first faculty position at Cornell University Medical College in NYC (now Weill Cornell) in 1984, where she rose through the academic ranks, earning tenure and the final rank of Professor. In 1997 Dr. Traktman moved to the Medical College of Wisconsin (MCW), where she served as the Walter Schroeder Professor and the Chairman of the Department of Microbiology and Molecular Genetics for 17 years. At MCW, she was also the founding Director of the Interdisciplinary Graduate Program in Biomedical Sciences, Senior Associate Dean for Research Development, and Associate Director of Basic Sciences in the MCW Cancer Center.

In July 2015, Dr. Traktman moved to the Medical University of South Carolina (MUSC), to become the Dean of the College of Graduate Studies and the Hirschmann Endowed Professor. As Dean, she has had overall responsibility for CGS' MS and PhD programs and has been deeply involved in the curriculum and overall structure of the PhD in Biomedical Sciences. CGS also oversees MUSC's dual-degree programs and has an office of postdoctoral affairs. The college offers a large summer undergraduate research program and has multiple NIH training grants that support post-baccalaureate and doctoral students, several of which are led by Dr. Traktman. CGS' career development initiatives and co-curricular opportunities have expanded considerably during Dr. Traktman's tenure as Dean.

Dr. Traktman was elected as a member of the American Association for the Advancement of Science (AAAS) in 2007, and as a Fellow of the American Academy of Microbiology (AAM) in 2013. From the start of Dr. Traktman's initial faculty appointment at Cornell until mid-2022 at MUSC, she led an active research laboratory which was continuously funded by the NIH. Her primary research focus has been virology, but she has also worked and published in the areas of cancer biology and the cell biology of premature aging.

Brian Bridges, MD
Abbreviated Curriculum Vitae
Professor
bridgbri@musc.edu

Personal Information

No activities entered.

Contact Information

No activities entered.

Degrees

2004 M.D., Medicine, University of South Carolina Medical School

1998 B.A., Sociology, Furman University

Post-Graduate Training

Fellowship, Emory University School of Medicine, Pediatric Critical Care Medicine, July 2007, June 2010

Residency, Emory University School of Medicine, Pediatrics, July 2004, June 2007

Additional Training

No activities entered.

Certifications

American Heart Association, Type of Certification: Life Support, Specialty: PALS, Certification Number: N/A, Effective Date: 2004-01-01

American Board of Pediatrics, Type of Certification: Board Certification, Specialty: Pediatric Critical Care, Certification Number: N/A, Effective Date: 2010-11-08, Expiration Date (if none, see note above): 2024-02-15

Professional Licensures

Tennessee Medical License, Month / Year Originally Conferred: April 2010, MD0000046165

MUSC Rank and Promotion History

Non-MUSC Rank and Promotion History

Associate Professor, Vanderbilt Children's Hospital, Pediatrics and Anesthesiology, Pediatric Critical Care, 2018-02-01

Assistant Professor, Vanderbilt Children's Hospital, Pediatrics and Anesthesiology, Pediatric Critical Care, 2010-07-01, 2018-01-31

Kimberly S. Davis, MD
March 2023 - March 2024
Abbreviated Curriculum Vitae
Professor
(843) 792-5386
davisks@musc.edu

Personal Information

No activities entered.

Contact Information

No activities entered.

Degrees

1993 M.D., Medical University of South Carolina, South Carolina, United States
1987 B.S., Microbiology, Clemson University, South Carolina, United States

Post-Graduate Training

Post-Doctorate, Medical University of South Carolina, Internship-Internal Medicine, September 1993, September 1994

Post-Doctorate, Medical University of South Carolina, Residency-Internal Medicine, September 1994, September 1996

Additional Training

No activities entered.

Certifications

ABIM, Effective Date: 1996, 2009

Professional Licensures

South Carolina Licensure

MUSC Rank and Promotion History

Clinical Instructor, Medical University of South Carolina, College of Medicine, Medicine, General Internal Medicine & Geriatrics, 1996-07-01, 1997-06-30

Professor, Medical University of South Carolina, College of Medicine, Medicine, General Internal Medicine & Geriatrics, 2020-01-01

Professor, Medical University of South Carolina, College of Graduate Studies, 2009-03-16

Associate Professor, Medical University of South Carolina, College of Medicine, Medicine, General Internal Medicine & Geriatrics, 2012-07-01, 2019-12-31

Assistant Professor, Medical University of South Carolina, College of Medicine, Medicine, General Internal Medicine & Geriatrics, 1997-07-01, 2012-06-30

Non-MUSC Rank and Promotion History

No activities entered.

William Hawkins, MD
Abbreviated Curriculum Vitae
Professor
hawkinwi@musc.edu

Personal Information

No activities entered.

Contact Information

No activities entered.

Degrees

1995 M.D., Medicine, SUNY at Stony Brook School of Medicine
1991 B.S., Biology, State University of New York at Stony Brook

Post-Graduate Training

Fellowship, Memorial Sloan-Kettering Cancer Center, Surgical Oncology, July 2002, June 2004
Fellowship, Memorial Sloan-Kettering Cancer Center, Surgery Research, July 1998, June 2000
Residency, Massachusetts General Hospital, Surgery, July 2000, June 2002
Residency, Deaconess-Harvard Surgical Service, Surgery, July 1995, June 1998

Additional Training

2015-01-01, 2015-12-31, Olin School of Business, Washington University in St. Louis, Academic Medical Leadership Program, Training

Certifications

American Board of Surgery, Type of Certification: Board Certification, Specialty: Surgery, Certification Number: 48590, Effective Date: 2003-10-29, Expiration Date (if none, see note above): 2024-12-31

Professional Licensures

Missouri Medical License, Month / Year Originally Conferred: July 2004, Month/Year Expires: January 2025, 2004005490
Illinois Medical License, Month / Year Originally Conferred: June 2021, Month/Year Expires: July 2026, 036.158340

MUSC Rank and Promotion History

Non-MUSC Rank and Promotion History

Professor (Tenure), Washington University School of Medicine, Surgery, 2014-01-01
Associate Professor, Washington University School of Medicine, Surgery, 2009-01-01, 2014-12-31
Assistant Professor, Washington University School of Medicine, Surgery, 2004-01-01, 2009-12-31

Nathan Christopher Rowland, MD, PhD
Abbreviated Curriculum Vitae
Associate Professor
(843) 792-4858
rowlandn@musc.edu

Personal Information

No activities entered.

Contact Information

No activities entered.

Degrees

2009	M.D., Medicine, Emory University School of Medicine, Georgia, United States
2006	Ph.D., Neuroscience, Emory University, Georgia, United States
1998	B.S., Biology, Morehouse College

Post-Graduate Training

Post-Doctorate, Emory University Graduate School of Arts & Sciences, Atlanta, GA, Postdoctoral Fellow-
Neuroscience, September 2006, September 2007

Post-Doctorate, Toronto Western Hospital, Ontario, Canada, Fellowship- Stereotactic and Functional
Neurosurgery, September 2015, January 2019

Post-Doctorate, University of California, San Francisco, Residency- Neurosurgery, September 2009, September
2015

Additional Training

No activities entered.

Certifications

No activities entered.

Professional Licensures

No activities entered.

MUSC Rank and Promotion History

Associate Professor, Medical University of South Carolina, College of Medicine, Neurosurgery, 2023-01-01

Associate Professor, Medical University of South Carolina, College of Medicine, Neurology, 2023-01-01

Associate Professor, Medical University of South Carolina, College of Health Professions, Health Sciences and
Research, 2023-01-01

Assistant Professor, Medical University of South Carolina, College of Medicine, Neurosurgery, 2016-07-01, 2022-
12-31

Assistant Professor, Medical University of South Carolina, College of Medicine, Neurology, 2021-12-01, 2022-12-
31

Non-MUSC Rank and Promotion History

No activities entered.

Angela Marie Malek, PhD
Abbreviated Curriculum Vitae
Research Associate Professor
(843) 792-9817
malek@musc.edu

Personal Information

No activities entered.

Contact Information

No activities entered.

Degrees

- | | |
|------|---|
| 2011 | Ph.D., Epidemiology, University of Pittsburgh, Graduate School of Public Health, Pennsylvania, United States |
| 2006 | M.P.H., Epidemiology, University of Pittsburgh, Graduate School of Public Health, Pennsylvania, United States |
| 2003 | B.A., Experimental Psychology, University of South Carolina, South Carolina, United States |

Post-Graduate Training

Post-Doctorate, Medical University of South Carolina, Postdoctoral Scholar, Department of Public Health Sciences, July 2014, March 2015

Post-Doctorate, Medical University of South Carolina, Postdoctoral Scholar, Department of Neurosciences, September 2011, June 2014

Additional Training

No activities entered.

Certifications

Medical University of South Carolina, Type of Certification: Certificate of Competence in Clinical Research Ethics, Certification Number: n/a, Effective Date: 2012

Collaborative Institutional Training Initiative (CITI), Type of Certification: Refresher Human Subjects Research Curriculum, Good Clinical Practice and ICH, Medical University of South Carolina, Certification Number: 47436802, Effective Date: 2022-04-18, Expiration Date (if none, see note above): 2025-04-17

Collaborative Institutional Training Initiative (CITI), Type of Certification: Basic Human Subjects Research Curriculum, Good Clinical Practice and ICH, Medical University of South Carolina, Certification Number: 21522581, Effective Date: 2019-05-17, Expiration Date (if none, see note above): 2022-05-17

Collaborative Institutional Training Initiative (CITI), Type of Certification: Refresher Human Subjects Research Curriculum - Group 1. Biomedical Investigators and Key Personnel, Medical University of South Carolina, Certification Number: 35526660, Effective Date: 2020-03-24, Expiration Date (if none, see note above): 2023-03-24

Collaborative Institutional Training Initiative (CITI), Type of Certification: Basic Human Subjects Research Curriculum - Group 1. Biomedical Investigators and Key Personnel, Medical University of South Carolina, Certification Number: 6793744, Effective Date: 2011-10-03, Expiration Date (if none, see note above): 2014-10-02

Collaborative Institutional Training Initiative (CITI), Type of Certification: Refresher Human Subjects Research Curriculum - Group 1. Biomedical Investigators and Key Personnel, Medical University of South Carolina, Certification Number: 22826559, Effective Date: 2017-05-23, Expiration Date (if none, see note above): 2020-05-22

Collaborative Institutional Training Initiative (CITI), Type of Certification: Refresher Human Subjects Research Curriculum - Group 1. Biomedical Investigators and Key Personnel, Medical University of South Carolina, Certification Number: 13403693, Effective Date: 2014-07-07, Expiration Date (if none, see note above): 2017-

07-06

Professional Licensures

No activities entered.

MUSC Rank and Promotion History

Research Associate Professor, Medical University of South Carolina, College of Medicine, Public Health Sciences, 2023-07-01

Research Assistant Professor, Medical University of South Carolina, College of Medicine, Public Health Sciences, 2018-12-01, 2023-06-30

Research Associate, Medical University of South Carolina, College of Medicine, Public Health Sciences, 2015-03-15, 2018-11-30

Non-MUSC Rank and Promotion History

No activities entered.

Jennifer A. Nordby, MD
Abbreviated Curriculum Vitae
Affiliate Assistant Professor
nordby@musc.edu

Personal Information

No activities entered.

Contact Information

No activities entered.

Degrees

1993 M.D., Medicine, State University College at Buffalo

1989 B.S., Biology, Cornell University

Post-Graduate Training

Residency, Children's Hospital of Buffalo, Pediatrics, July 1993, June 1997

Additional Training

No activities entered.

Certifications

American Board of Pediatrics, Type of Certification: Board Certification, Specialty: Pediatrics, Certification Number: 59735, Effective Date: 1996-10-09, Expiration Date (if none, see note above): 2024-02-15

Professional Licensures

No activities entered.

MUSC Rank and Promotion History

Affiliate Assistant Professor, Medical University of South Carolina, College of Medicine, Pediatrics, General Pediatrics, 2020-09-01, 2024-02-29

Non-MUSC Rank and Promotion History

Associate Clinical Professor, State University of NY at Buffalo School of Medicine and Biomedical Sciences, 1996-01-01, 2001-12-31

Carmela Marie Reichel, PhD
Abbreviated Curriculum Vitae
Associate Professor
(843) 792-2487
reichel@musc.edu

Personal Information

No activities entered.

Contact Information

No activities entered.

Degrees

2008	Ph.D., Psychology, University of Nebraska at Lincoln, Nebraska, United States
2005	M.A., General Experimental Psychology, California State University, California, United States
2002	B.A., Psychology, California State University, California, United States

Post-Graduate Training

Post-Doctorate, Medical University of South Carolina, Postdoctoral Research Fellow, September 2009, September 2011

Additional Training

No activities entered.

Certifications

No activities entered.

Professional Licensures

No activities entered.

MUSC Rank and Promotion History

Affiliate Associate Professor, Medical University of South Carolina, College of Medicine, Neuroscience, 2024-01-29, 2024-06-30

Research Assistant Professor, Medical University of South Carolina, College of Medicine, Neuroscience, 2011-07-15, 2013-06-30

Associate Professor, Medical University of South Carolina, College of Dental Medicine, Neuroscience Research, 2019-07-01, 2024-01-28

Associate Professor, Medical University of South Carolina, College of Medicine, Neuroscience, 2019-07-01, 2024-01-28

Assistant Professor, Medical University of South Carolina, College of Medicine, Neuroscience, 2013-07-01, 2019-06-30

Assistant Professor, Medical University of South Carolina, College of Dental Medicine, Neuroscience Research, 2013-07-01, 2019-06-30

Non-MUSC Rank and Promotion History

Adjunct Faculty, College of Charleston, 2012-09-01, 2099-01-01

Robert Biederman, MD
Abbreviated Curriculum Vitae
Clinical Professor
biederma@musc.edu

Personal Information

No activities entered.

Contact Information

No activities entered.

Degrees

1993 M.D., Medicine, Medical University of South Carolina
1985 B.S., Biology, Charleston Southern University

Post-Graduate Training

Fellowship, University of Alabama at Birmingham , Cardiovascular MRI Research Fellow, July 1998, June 2000
Fellowship, University of Alabama at Birmingham , Cardiology, July 1996, June 1998
Residency, Penn State University, Medicine, July 1993, June 1996

Additional Training

No activities entered.

Certifications

American Board of Internal Medicine, Type of Certification: Board Certification, Specialty: Internal Medicine, Certification Number: 173609, Effective Date: 1996-08-21, Expiration Date (if none, see note above): 2006-12-31
American Board of Internal Medicine, Type of Certification: Board Certification, Specialty: Cardiovascular Disease, Certification Number: 173609 , Effective Date: 2000-11-08, Expiration Date (if none, see note above): 2024-04-01

Professional Licensures

Pennsylvania Medical License, Month / Year Originally Conferred: July 1995, MD-056988-L

MUSC Rank and Promotion History

Non-MUSC Rank and Promotion History

Professor , Temple University College of Medicine, Medicine, 2015-01-01
Professor, Drexel University College of Medicine , Medicine, 2021-01-01
Associate Professor , Temple University College of Medicine , 2007-01-01, 2015-12-31
Associate Professor, Drexel University College of Medicine, 2007-01-01, 2015-12-31
Assistant Professor , Drexel University College of Medicine, 2000-01-01, 2007-12-31
Adjunct Professor , Carnegie Mellon University, Bioengineering, 2015-01-01
Adjunct Associate Professor, Carnegie Mellon University, Bioengineering, 2009-01-01, 2015-12-31

Brian Bridges, MD
Abbreviated Curriculum Vitae
Professor
bridgbri@musc.edu

Personal Information

No activities entered.

Contact Information

No activities entered.

Degrees

2004	M.D., Medicine, University of South Carolina Medical School
1998	B.A., Sociology, Furman University

Post-Graduate Training

Fellowship, Emory University School of Medicine, Pediatric Critical Care Medicine, July 2007, June 2010
Residency, Emory University School of Medicine, Pediatrics, July 2004, June 2007

Additional Training

No activities entered.

Certifications

American Heart Association, Type of Certification: Life Support, Specialty: PALS, Certification Number: N/A,
Effective Date: 2004-01-01

American Board of Pediatrics , Type of Certification: Board Certification, Specialty: Pediatric Critical Care,
Certification Number: N/A, Effective Date: 2010-11-08, Expiration Date (if none, see note above): 2024-02-15

Professional Licensures

Tennessee Medical License , Month / Year Originally Conferred: April 2010, MD0000046165

MUSC Rank and Promotion History

Non-MUSC Rank and Promotion History

Associate Professor , Vanderbilt Children's Hospital, Pediatrics and Anesthesiology , Pediatric Critical Care,
2018-02-01

Assistant Professor , Vanderbilt Children's Hospital, Pediatrics and Anesthesiology , Pediatric Critical Care,
2010-07-01, 2018-01-31

John Baldwin Cox, MD
Abbreviated Curriculum Vitae
Clinical Professor
843-792-7369
coxjoh@musc.edu

Personal Information

No activities entered.

Contact Information

No activities entered.

Degrees

1983 M.D., Medicine, George Washington University, Virginia, United States
1979 B.S., Biology, Bucknell University

Post-Graduate Training

Post-Doctorate, Duke University Medical Center, Fellowship- Allergy and Pulmonary Medicine, Department of Medicine, Division of Allergy, Critical Care and Respiratory Medicine, September 1986, September 1989
Post-Doctorate, University of Pittsburgh Hospitals, Pittsburgh, PA, Internship & Residency Internal Medicine, September 1983, September 1986

Additional Training

No activities entered.

Certifications

National Board of Medical Examiners, Effective Date: 1983
American Board of Internal Medicine-Pulmonary Medicine, Effective Date: 1988
American Board of Internal Medicine, Effective Date: 1986
American Board of Allergy & Immunology, Effective Date: 1991, recert 2001, 2011

Professional Licensures

Commonwealth of Pennsylvania, MD-031520-E

MUSC Rank and Promotion History

Affiliate Professor, Medical University of South Carolina, College of Medicine, Medicine, Pulmonary & Critical Care Medicine, 2024-05-01, 2027-06-30
Clinical Professor, Medical University of South Carolina, College of Medicine, Medicine, Pulmonary & Critical Care Medicine, 2015-12-07, 2023-07-31

Non-MUSC Rank and Promotion History

Clinical Assistant Professor, Penn State College of Medicine, Medicine, 1994-07-01, 2099-01-01
Assistant Professor, Uniformed Services University of the Health Sciences, Bethesda, Maryland, Medicine, 1989-09-01

Brandon Miller, MD, PhD
Abbreviated Curriculum Vitae
Associate Professor
millbran@musc.edu

Personal Information

No activities entered.

Contact Information

No activities entered.

Degrees

2009	M.D., Medicine, Ohio State University
2007	Ph.D., Neuroscience, Ohio State University
2000	B.A., Biology, Washington University in St. Louis

Post-Graduate Training

Fellowship, Washington University in St. Louis, Washington University in St. Louis, July 2016, June 2017
Residency, Emory University, Neurological Surgery, July 2009, June 2016

Additional Training

No activities entered.

Certifications

American Board of Neurological Surgery, Type of Certification: Board Certification , Specialty: Pediatric Neurological Surgery, Certification Number: 201140048, Effective Date: 2020, Expiration Date (if none, see note above): 2030

American Board of Neurological Surgery, Type of Certification: Board Certification , Specialty: Neurological Surgery, Certification Number: 201140048, Effective Date: 2020, Expiration Date (if none, see note above): 2030

Professional Licensures

Texas Medical License, Month / Year Originally Conferred: April 2021, Month/Year Expires: May 2024

Kentucky Medical License, Month / Year Originally Conferred: June 2017, Month/Year Expires: February 2024

MUSC Rank and Promotion History

Associate Professor, Medical University of South Carolina, College of Medicine, Pediatrics, Pediatric Neurology, 2024-07-01

Associate Professor, Medical University of South Carolina, College of Medicine, Neurosurgery, 2024-07-01

Non-MUSC Rank and Promotion History

Associate Professor, Pediatric Surgery/Neurosurgery, UTHealth Houston/Children's Memorial Hermann, 2023

Assistant Professor, UTHealth Houston/Children's Memorial Hermann, 2021, 2023

Assistant Professor, University of Kentucky Hospital/Kentucky Children's Hospital, 2017, 2021

Girish S. Shirali, MD
Abbreviated Curriculum Vitae
Adjunct Professor
shiralig@musc.edu

Personal Information

No activities entered.

Contact Information

No activities entered.

Degrees

1983	M.B.B.S., University of Bombay, India
1978	B.S., Pre-Med, SIES College of Arts and Science, India

Post-Graduate Training

Post-Doctorate, Baylor College of Medicine, Fellowship, September 1991, September 1994
Post-Doctorate, University of Bombay Affiliated Hospitals, Bombay, India, Internship, September 1984, September 1986
Post-Doctorate, University of Texas Medical School, Residency, September 1988, September 1991

Additional Training

No activities entered.

Certifications

Sub-Board of Pediatric Cardiology, Effective Date: 1996, 2003, 2013
American Board of Pediatrics, Effective Date: 1991

Professional Licensures

SC Medical License
Florida Medical License, Month / Year Originally Conferred: January 2020, Month/Year Expires: December 2021
California State Medical License

MUSC Rank and Promotion History

Adjunct Professor, Medical University of South Carolina, College of Medicine, Pediatrics, Pediatric Cardiology, 2023-11-01, 2024-06-30
Adjunct Professor, Medical University of South Carolina, College of Graduate Studies, 2006-10-24, 2013-06-30
Adjunct Professor, Medical University of South Carolina, College of Medicine, Pediatrics, Pediatric Cardiology, 2012-07-01, 2013-06-30
Professor, Medical University of South Carolina, College of Medicine, Obstetrics and Gynecology, 2007-01-01, 2012-06-30
Professor, Medical University of South Carolina, College of Medicine, Pediatrics, Pediatric Cardiology, 2007-01-01, 2012-06-30
Associate Professor, Medical University of South Carolina, College of Medicine, Obstetrics and Gynecology, 2002-03-01, 2006-12-31
Associate Professor, Medical University of South Carolina, College of Medicine, Pediatrics, Pediatric Cardiology, 2001-07-01, 2006-12-31
Assistant Professor, Medical University of South Carolina, College of Medicine, Pediatrics, Pediatric Cardiology,

1998-08-01, 2001-06-30

Non-MUSC Rank and Promotion History

No activities entered.

Robert Weil, MD. MBA
Abbreviated Curriculum Vitae
Clinical Professor
weilro@musc.edu

Personal Information

No activities entered.

Contact Information

No activities entered.

Degrees

2010	M.B.A., Business Administration, Case Western Reserve University
1988	M.D., Medicine, University of Missouri
1983	B.S., History, Yale University

Post-Graduate Training

Fellowship, University of Pennsylvania, Epilepsy surgery,, July 1996, December 1996
Fellowship, University of Pennsylvania School of Medicine, Neuro-genetics Research, July 1991, June 1993
Fellowship, NINDS, NIH, Neurosurgical Oncology and Neuro-endocrine & Pituitary surgery, January 1997, June 1998
Residency, University of Pennsylvania, Neurosurgery, July 1993, June 1999
Residency, University of Chicago, Otolaryngology, July 1990, June 1991
Residency, Washington University School of Medicine, Pathology, July 1989, June 1990
Residency, University of Chicago, General Surgery, July 1988, June 1989

Additional Training

2019-10-01, 2020-09-30, Rhode Island Hospital, Neurosurgical Oncology and Neuro-endocrine & Pituitary surgery, Training

Certifications

American Board of Neurological Surgery, Type of Certification: Board Certification, Specialty: Neurological Surgery, Certification Number: 22102, Effective Date: 2002-11-14, Expiration Date (if none, see note above): 2032-12-31

Professional Licensures

Rhode Island Medical License, Month / Year Originally Conferred: June 2019, Month/Year Expires: June 2024, MD16747
Pennsylvania Medical License, Month / Year Originally Conferred: June 1991, Month/Year Expires: December 2024, MD044758L
Ohio Medical License, Month / Year Originally Conferred: June 2004, Month/Year Expires: October 2025, 35.084677
Massachusetts Medical License, Month / Year Originally Conferred: November 2020, Month/Year Expires: May 2025, 285669

MUSC Rank and Promotion History

Non-MUSC Rank and Promotion History:

NON-MDSC RANK AND PROMOTION HISTORY

Associate Professor Clinical, The George Washington University, 2003-12-01, 2004-06-30

Assistant Professor, Vanderbilt University School of Medicine, Neurosurgery, 1999-07-01, 2002-06-30

Adjunct Assistant Professor, Vanderbilt University School of Medicine, Neurosurgery, 2002-07-01, 2005-06-30



Medical University of South Carolina
COLLEGE OF HEALTH PROFESSIONS
ABBREVIATED CURRICULUM VITAE

Date: 11/14/2023

Name: Borgert Elinor Cecile Gray
Last First Middle

Citizenship and/or Visa Status: US

Office Address: N/A Telephone: 843-521-7379
Same as home address

Education: (*Baccalaureate and above*)

<u>Institution</u>	<u>Years Attended</u>	<u>Degree/Date</u>	<u>Field of Study</u>
<u>Davidson College</u>	<u>1991-95</u>	<u>BA 1995</u>	<u>Economics</u>
<u>University of York, England</u>	<u>1996-98</u>	<u>MSc 1998</u>	<u>Health Economics</u>
<u>University of North Carolina -Chapel Hill School of Public Health</u>	<u>1998-2002</u>	<u>PhD 2002</u>	<u>Health Policy and Administration</u>

Graduate Medical Training: (*Chronological*)

<u>Internship</u>	<u>Place</u>	<u>Dates</u>
<u>N/A</u>		

<u>Residencies or Postdoctoral:</u>	<u>Place</u>	<u>Dates</u>
<u>N/A</u>		

Board Certification: N/A Date: _____
Date: _____

Licensure: N/A Date: _____
Date: _____

Faculty appointments: (*Begin with initial appointment*)

<u>Years</u>	<u>Rank</u>	<u>Institution</u>	<u>Department</u>
<u>1</u>	<u>Instructor</u>	<u>MUSC</u>	<u>Pharmacy Practice</u>
<u>5</u>	<u>Assistant Professor</u>	<u>MUSC (dual SCCP and CHP for 2 yrs)</u>	<u>Pharmacy and Clinical Sciences</u>
<u>5</u>	<u>Assistant Dean/Associate Professor</u>	<u>Belmont University</u>	<u>Health Sciences and Nursing</u>
<u>10</u>	<u>Adjunct Professor</u>	<u>MUSC</u>	<u>Various within Colleges of Nursing, Graduate Studies and Health Professions</u>

First Appointment to MUSC: Rank Statistical Analyst and Senior Research Associate Date: 5/2000

Medical University of South Carolina
COLLEGE OF HEALTH PROFESSIONS
ABBREVIATED CURRICULUM VITAE

Date: February 26, 2024

Name: Robinson Catrina Sims
Last First Middle

Citizenship and/or Visa Status: Citizen

Office Address: 96 Jonathan Lucas Street Telephone: (843) 792-0851
309D2 Clinical Sciences Building
Charleston, SC 29425

Education: (*Baccalaureate and above*)

<u>Institution</u>	<u>Years Attended</u>	<u>Degree/Date</u>	<u>Field of Study</u>
<u>Xavier University</u>	<u>2000-2002</u>	<u>Transferred</u>	<u>Biology/Pre-Med</u>
<u>Auburn University</u>	<u>2002-2004</u>	<u>BS</u>	<u>Laboratory Technology</u>
<u>Auburn University</u>	<u>2005-2007</u>	<u>PhD</u>	<u>Pharmaceutical Sciences</u>
<u> </u>	<u> </u>	<u> </u>	<u> </u>
<u> </u>	<u> </u>	<u> </u>	<u> </u>

Graduate Medical Training: (*Chronological*)

<u>Internship</u>	<u>Place</u>	<u>Dates</u>
<u> </u>	<u> </u>	<u> </u>
<u> </u>	<u> </u>	<u> </u>
<u> </u>	<u> </u>	<u> </u>

<u>Residencies or Postdoctoral:</u>	<u>Place</u>	<u>Dates</u>
<u>Post-Doctoral</u>	<u>University of Michigan – Ann Arbor</u>	<u>2008-2011</u>
<u> </u>	<u> </u>	<u> </u>
<u> </u>	<u> </u>	<u> </u>

Board Certification: _____ Date: _____
Date: _____
Licensure: _____ Date: _____
Date: _____

Faculty appointments: (*Begin with initial appointment*)

<u>Years</u>	<u>Rank</u>	<u>Institution</u>	<u>Department</u>
<u>2011-2014</u>	<u>Research Investigator</u>	<u>University of Michigan</u>	<u>Neurology</u>
<u>2013-2014</u>	<u>Adjunct Faculty</u>	<u>Madonna University</u>	<u>Biology</u>
<u>2014-Present</u>	<u>Adjunct Assistant Professor</u>	<u>University of Michigan</u>	<u>Neurology</u>
<u>2014-2021</u>	<u>Assistant Professor</u>	<u>Medical University of South Carolina</u>	<u>Neurology</u>
<u>2021-Present</u>	<u>Associate Professor</u>	<u>Medical University of South Carolina</u>	<u>Neurology</u>
<u>2022-Present</u>	<u>Research Health Scientist</u>	<u>Veteran Affairs</u>	<u> </u>

First Appointment to MUSC: Rank Assistant Professor (Neurology) Date: 2014

Medical University of South Carolina
COLLEGE OF DENTAL MEDICINE
ABBREVIATED CURRICULUM VITAE

Date 2/7/24

Name: _____
 Mennito Anthony Samuel
 Last First Middle

Citizenship and/or Visa Status: US

Office Address: 1118 Harbor Trace Circle Telephone: 843-324-9667
Charleston, SC 29412

Education: (*Baccalaureate and above*)

<u>Institution</u>	<u>Years Attended</u>	<u>Degree/Date</u>	<u>Field of Study</u>
<u>Susquehanna University</u>	<u>1995-1999</u>	<u>BS/5.1999</u>	<u>Biology</u>
<u>Temple University Dental Schoo</u>	<u>1999-2003</u>	<u>DMD/5.2003</u>	<u>Dentistry</u>
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

Graduate Medical Training: (*Chronological*)

	<u>Place</u>	<u>Dates</u>
Internship	_____	_____
	_____	_____
	_____	_____

	<u>Place</u>	<u>Dates</u>
Residencies or Postdoctoral:	_____	_____
	_____	_____
	_____	_____

Board Certification: _____ Date: _____
_____ Date: _____
_____ Date: _____
_____ Date: _____

Licensure: South Carolina #4032 Date: 2004
_____ Date: _____
_____ Date: _____

Faculty appointments: (*Begin with initial appointment*)

<u>Years</u>	<u>Rank</u>	<u>Institution</u>	<u>Department</u>
<u>2008-2010</u>	<u>Clinical Instructor</u>	<u>MUSC</u>	<u>Oral Rehabilitation</u>
<u>2010-2012</u>	<u>Instructor</u>	<u>MUSC</u>	<u>Oral Rehabilitation</u>
<u>2012-2016</u>	<u>Assistant Professor</u>	<u>MUSC</u>	<u>Oral Rehabilitation</u>
<u>2016-2021</u>	<u>Associate Professor</u>	<u>MUSC</u>	<u>Oral Rehabilitation</u>
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

First Appointment to MUSC: Rank Clinical Instructor Date: Feb 2008

Catherine Oconnor Durham, DNP, APRN, FNP-C
Abbreviated Curriculum Vitae
 Associate Professor
 (843) 792-3585
 durhamc@musc.edu

Personal Information

No activities entered.

Contact Information

No activities entered.

Degrees

Degree	Discipline	Institution	City	State or Province	Nation	Year Conferred	Title of Dissertation or Thesis
D.N.P.	Nursing	Medical University of South Carolina		South Carolina	United States	2012	
M.S.N.	Nursing	University of South Carolina		South Carolina	United States	2003	
B.S.N.	Nursing	Purdue University				1995	

Post-Graduate Training

Type	Institution	Specialty	Begin Month/Year	End Month/Year

Additional Training

Start Date	End Date	Institution	Specialty	Type

Certifications

Organization Name	Type of Certification	Specialty	Sub-Specialty	Certification Number	Effective Date	Expiration Date (if none, see note above)	Lifetime Board Certification
ANCC - Family Nurse Practitioner					2004		

Professional Licensures

Title	Month / Year Originally Conferred	Month/Year Expires	Organization	State of Issue	Country for International Issue	Number (if applicable)	Type	Description
Registered Nurse, South Carolina								

MUSC Rank and Promotion History

Faculty Rank	Institution	College	Department	Division	Effective Start Date of Rank	Effective End Date of Rank
Instructor	Medical University of South Carolina	College of Nursing	Office of Research		2012-08-15	2015-06-30

Assistant Professor	Medical University of South Carolina	College of Nursing	Office of Research	2015-07-01	2018-06-30
Associate Professor	Medical University of South Carolina	College of Nursing	Department of Nursing	2018-07-01	

Non-MUSC Rank and Promotion History

Faculty Rank	Institution/Organization	College	Department	Division	Effective Start Date of Rank	Effective End Date of Rank
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The revisions to the Academic Affairs Faculty Appointments, Promotions, and Tenure policy aim to clarify the language, criteria, and timeline related to faculty rank, promotions, and tenure:

1. The appointment process has been modified to ensure that all faculty offers receive approval from the provost.
2. A new timeline and criteria have been established for promotion progression, setting minimum time requirements and clarifying the necessary contributions to education, scholarship, and service.
3. Updates to the appendices have been made to enhance clarity, providing faculty with a better understanding of the types of accomplishments that are likely to meet the criteria for promotion.

MEDICAL UNIVERSITY OF SOUTH CAROLINA
ACADEMIC AFFAIRS FACULTY
Policy, Procedure, and Criteria Guidelines
for Appointment, Promotion, and Tenure (APT)

Spring 2024

Deleted: Spring 2023

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Introduction

This document provides criteria and guidelines for appointment, promotion, and tenure of individuals whose primary appointments and roles are in the Academic Affairs Faculty (AAF). The policy for appointment, promotion, and tenure for AAF is consistent with University policy as stated in the MUSC Faculty Handbook. Please refer to the Faculty Handbook or the Chair of AAF for subjects not covered in this document.

Committee for Appointment, Promotion, and Tenure (APT)

Criteria for Committee Membership

The committee consists of six (6) full-time, regular faculty members who hold the rank of assistant professor or above. These six include the following:

- One tenured faculty member from AAF;
- Two faculty members from AAF who hold the rank of associate professor or above;
- One faculty member who may be from outside AAF and should hold the rank of associate professor or higher and preferably be tenured.

Appointment to the Committee

The Chair of AAF appoints members to the committee.

Terms of Appointment

- APT Committee members serve three-year terms, to begin July 1

- Two new members are appointed each year
- Members are allowed a maximum of two consecutive terms (six years)
 - They are eligible for reappointment after a two-year absence
 - Mid-term appointments may be made if necessary and do not affect eligibility to serve two full terms

In cases where there are not sufficient faculty members with tenure or a proscribed rank, these term limits may not apply.

Committee Chair

The Chair of AAF appoints the Chair of the APT Committee, who must be a member of AAF and who serves a one-year term starting on July 1.

Responsibilities of the Committee

The role of the AAF APT Committee is to review candidates seeking appointment, promotion, or tenure. In these responsibilities, the AAF APT Committee serves in an advisory capacity to the Chair of AAF, who forwards candidate dossiers to the APT Committee and answers any questions it may have that are not addressed adequately in the dossier.

Only committee members at or above the rank of the candidate shall be permitted to vote on appointment and promotion. In the case of a tenure application, the Chair of the APT Committee will invite all tenured faculty members in the department to review and vote on the application for tenure. Non-tenured members of the APT committee will not vote.

In the case of initial appointment, the APT Committee reviews the candidate's dossier and makes recommendations regarding appropriate academic rank and, in rare cases, tenure. The Chair of the APT Committee forwards recommendations in writing to the Chair of AAF.

APT Guidelines Review

The AAF APT Committee or another committee appointed by the Chair of AAF will review this document (AAF Policy, Procedure, and Criteria for Appointment, Promotion, and Tenure) every three years.

The AAF APT Committee will consult with faculty about proposed changes and make recommendations for changes to the Chair of AAF. The Chair of AAF shall ask department faculty to vote on recommended changes. The APT Committee shall ensure that the criteria and procedures for appointment, promotion, and tenure are upheld and applied evenly and fairly.

Faculty Tracks

AAF has a two-track system: Tenure and Non-Tenure. At the time of appointment, the Academic Administrator¹ determines the track [with prior written approval of the Provost](#).

Faculty may switch between tracks according to the process described in the Faculty Handbook, [with written approval of the Academic Administrator and Provost](#).

Faculty Ranks

Regular Faculty Ranks

Instructor (Tenure or Non-Tenure Track)

- Non-tenure track at this rank typically hold an advanced academic degree, generally a master's degree, although demonstrated technical proficiency and experience may serve in lieu of advanced education beyond the baccalaureate degree
- Tenure track at this rank must hold at least a master's degree
- Ability to contribute to the University's education, scholarship, and service missions

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Assistant Professor (Tenure or Non-Tenure Track)

- An appropriate master's or higher degree
- Evidence of contributions to the education, scholarship, and service missions (beyond the department level) (see Appendix A)
- Strong potential for continued professional development

Associate Professor (Tenure or Non-Tenure Track)

- An appropriate terminal degree²
- Exemplary service for at least 3 years in rank at MUSC, or equivalent service elsewhere
- Evidence of significant contributions in at least one mission area (education, scholarship, or service) and evidence of sustained contributions to the remaining two areas
- Professionally relevant recognition³ at state and/or regional levels, or beyond
- Demonstrated promise for continued professional growth and contributions to the University's missions

Professor (Tenure or Non-Tenure Track)

- An appropriate terminal degree²
- Exemplary service for at least 4 years in rank at MUSC, or equivalent service elsewhere
- Evidence of exemplary contributions in at least one mission area (education, scholarship, or service) and evidence of significant contributions to the remaining two areas
- Professionally relevant recognition³ at the national level or beyond in at least one mission area

Special Faculty Ranks

Faculty holding special appointments do not have voting privileges and are not eligible for tenure.

Assistant

- This rank usually requires a bachelor's degree and the ability to participate in teaching, research, and/or clinical service.

Associate

- This rank usually requires at least a non-terminal master's degree or comparable training and experience in an appropriate area.

Modifiers to Faculty Ranks

Visiting (Non-Tenure Track)

- An associated faculty member whose appointment to the faculty is for a limited time and whose responsibilities are important to programs of MUSC.

Adjunct (Non-Tenure Track)

- An associated faculty member whose responsibilities are important, though not extensive, to the regular programs of the University, whose appointment is annual or continuous, and whose activities do not ordinarily involve direct patient contact.

Clinical (Non-Tenure Track)

- An associated faculty member whose responsibilities are important, though usually not extensive, but who may be full-time in the regular programs of the University, whose appointment is annual or continuous, and whose activities for which the appointment is made ordinarily involve direct patient contact.

Research (Non-Tenure Track)

- An associated faculty member whose responsibilities are important to the University, often are full-time but may be part-time, and who has few or no job obligations other than conducting research, often as a member of a research team.

Appointments

Before a faculty position is advertised, the Academic Administrator should submit a letter to the Chair of AAF, including the desired rank and track, as well as a copy of the position description to be advertised. The Chair of AAF will consult with the APT Committee to ensure that the position is suitable for faculty appointment within the department, and that the rank and track are reasonable. Track must be approved by the Provost.

Once a candidate has been identified, the Academic Administrator sends a formal request for appointment to the Chair of AAF. The Chair of AAF then forwards the appointment dossier (below) to the Chair of the APT Committee. The APT Committee reviews the request and recommends an appropriate rank to Chair of AAF, who forwards recommendations to the Provost, along with their recommendation for appropriate track and rank.

This review and recommendation should be done before the candidate is offered the position. Any offer made to a candidate should be described as contingent on the approval of the Provost, President, and Board of Trustees, as variably described by rank in the Faculty Handbook.

Appointment Dossier

The Academic Administrator sends the cover letter and supporting documents to the Chair of AAF. The appointment dossier should include the following required documents.

- Cover letter from the Academic Administrator requesting appointment with specific academic rank and track (tenure/non-tenure)
- Position Description, as advertised
- Brief curriculum vitae (Appendix F)
- Current detailed curriculum vitae
- Letters of reference obtained during recruitment
- For appointment to Associate Professor or Professor – personal statement from candidate describing evidence of education, scholarship, and service (Appendix A)

See Appendix B for a checklist of the required documents.

Promotion

Promotion recognizes achievement and acknowledges that the faculty member is capable of greater accomplishments and responsibilities. The policy of the University is to promote strictly on merit.

Promotion to the rank of associate professor or professor is considered separately from tenure.

Promotion Cycle

AAF has a single promotion cycle. Promotion takes effect on July 1.

Late or incomplete packets will not be considered. Steps are to be completed by the date indicated, as indicated below.

Promotion Cycle**July 1**

The candidate meets with their immediate supervisor and/or Academic Administrator about the intention to seek promotion, ensure eligibility and budget, and brainstorm names of potential internal and external evaluators.

August 1

The immediate supervisor and/or Academic Administrator meets with the Chair of AAF to discuss promotion to ensure eligibility and budget.

September 1

The candidate meets with the Chair of AAF to discuss promotion, and submit names and contact information of potential internal and external evaluators. The Chair of AAF will formally request letters.

November 1

The candidate submits the dossier to the Chair of AAF.

February 1

The Chair of AAF submits the dossier and evaluator letters to the APT Committee.

March 1

The APT Committee completes their review of the dossier. APT Chair submits letter of recommendation to Chair of AAF.

March 10

The Chair of AAF forwards recommendation letters to the Provost. For associate professor and full professor, the Provost sends the recommendation to the MUSC Board of Trustees for approval.

July 1

If approved, promotion takes effect.

The Chair of AAF will notify the candidate in writing of any action taken regarding promotion by the Vice President for Academic Affairs and Provost, the President, or where applicable, by the MUSC Board of Trustees.

Promotion Dossier

The candidate will provide the following documents to be considered for promotion:

- Completed checklist for Faculty Promotion (Appendix C)

- Cover letter from the candidate addressed to the Chair of AAF, highlighting achievements in relation to the criteria for the academic rank being sought
- Brief curriculum vitae (Appendix F)
- Current detailed curriculum vitae
- Evidence of contributions to the education, scholarship, and service missions (beyond the department level) (Appendix A)

See Appendix C for a checklist of the required documents. The Chair of AAF will include evaluator letters in the final promotion dossier to be reviewed by the APT Committee. See Appendix G for information about evaluators.

Progression in Rank

Instructor to Assistant Professor

- A minimum of 2 years in rank at MUSC, counted from the date of appointment to the current rank at the submission of dossier
- An appropriate master’s or higher degree
- Evidence of contributions to education, scholarship, and service (Appendix A)

Deleted: university service, and professional service

Assistant Professor to Associate Professor

- A minimum of 3 years in rank at MUSC, counted from the date of appointment to the current rank at the submission of dossier
- An appropriate terminal degree²
- Evidence of significant contributions in education or scholarship and evidence of sustained contributions in all mission areas (education, scholarship, and service)
- Professionally relevant recognition³ at state and/or regional levels, or beyond
- Demonstrated promise for continued professional growth and contributions to the University’s missions

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Deleted: , or service

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Associate Professor to Professor

- A minimum of 4 years in rank at MUSC, counted from the date of appointment to the current rank at the submission of dossier
- An appropriate terminal degree²
- Evidence of exemplary contributions in education or scholarship and evidence of significant contributions in all mission areas (education, scholarship, and service)
- Professionally relevant recognition³ at the national level or beyond in at least one mission area

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Deleted: ,

Deleted: , or service

Deleted: to the remaining two areas

Tenure

Tenure is considered separately from promotion.

Faculty holding the rank of associate professor or professor are eligible for tenure.

The candidate for tenure must demonstrate significant professional achievement and promise of long-term usefulness to the University considering the University’s mission, goals, programs, and anticipated future needs.

Faculty seeking tenure must demonstrate excellence in education or scholarship, and competence in all mission areas (education, scholarship, and service), as well as peer recognition and support.

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Deleted:

Deleted: other

Criteria for Tenure

- Rank of associate professor or professor
- Demonstrated excellence and significant accomplishment in education or scholarship, and competence in all mission areas (education, scholarship, and service)
- Promise of long-term usefulness to the University

The timeline for tenure is outlined below. Steps are to be completed by the dates indicated.

If approved, tenure ordinarily takes effect on January 1.

Tenure Cycle

November 15

The candidate notifies their Academic Administrator of intention to seek tenure.

December 15

Step 1: The Academic Administrator meets with the Chair of AAF to discuss tenure.

Step 2: After the Academic Administrator and the Chair of AAF meet, the candidate meets with the Chair of the AAF to discuss tenure and provides the names of peers⁴ who may write letters of support.

January 15

The candidate submits the complete list of names and mailing addresses for letters of support to the Chair of AAF. The Chair will request these letters of support.

April 1

The candidate submits the complete dossier to the Chair of AAF.

May 1

The Chair of AAF submits the dossier to the APT Committee. The Chair of the APT Committee then distributes the dossier to tenured departmental faculty, who vote not later than June 15.

July 1

The Chair of the APT Committee forwards the results of the vote to the Chair of AAF.

Third Friday in July

The Chair of AAF forwards recommendation to the Provost.

August 1–October

The Provost sends the packet to the University Tenure Committee (UTC) for consideration. The UTC makes a recommendation to the Provost, who either sends the packet to the Board of Trustees for vote or informs the Chair of AAF that the promotion is denied.

October

The Board of Trustees votes to approve or deny the request for tenure at the October meeting.

January 1

Deleted: at least one area and competence in others

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Scholarship/creative productivity ¶
University service ¶
Professional/community service ¶

If approved by the Board of Trustees, tenure takes effect.

If the Board of Trustees denies the recommendation for tenure, the Chair of AAF will notify the faculty candidate in writing of that fact and the rationale for the decision prior to January 1.

Tenure Dossier

The tenure dossier should include the following documents.

- Checklist for Faculty Tenure (Appendix D)
- Cover letter from the candidate, addressed to the Chair of AAF, highlighting qualifications, contributions, and potential for continued professional growth and development
- Brief curriculum vitae (Appendix F)
- Current detailed curriculum vitae
- Six letters of support, at least three of which must be from outside the University
- Letters of support from students, when applicable
- Selective documentation of education, scholarship, and service

See Appendix D for a checklist of the required documents. See Appendix E for a checklist for tenure recommendations (provost office).

Post-Tenure Review

AAF tenured faculty are subject to post-tenure review in accordance with university policy as published in the MUSC Faculty Handbook 2011 (Section 6.05).

End Notes

¹The Academic Administrator is the unit head where the position or candidate is employed; for instance, Director of Libraries, Director of Center for Academic Excellence (CAE), etc.

²The terminal degree is determined by the prevailing standards in the faculty member's academic discipline. For example, the master's degree in library or information science from an American Library Association accredited program is the accepted terminal degree for most library faculty. In educational media, the master's degree is generally accepted as the terminal degree. For other disciplines, the appropriate terminal degree may be a doctoral degree in an academic discipline relevant to the individual's area of responsibility.

³Professional recognition is recognition by peers in one's own discipline, and possibly by those in other disciplines, for professional contributions. Examples include, but are not limited to, service on professional committees, task forces, review boards and panels, advisory boards, accreditation reviews; consultantships; publications in peer-reviewed journals; professional presentations; funded educational or research projects; invited contributions; professional office holder; and recipient of professional honors and/or awards.

⁴Peers include individuals in the candidate's own discipline/department, other faculty in the University, and professional peers outside the institution. Letters of support should address the candidate's contributions appropriate to the academic rank being sought.

APPENDIX A

MISSION AREAS AND EXAMPLES

There are three mission areas: education, scholarship, and service. The selected examples provided are intended to serve as guidelines and are not meant to be all-inclusive.

Education (teaching/instructional/academic support service) – examples of evidence:

- Formal reviews (e.g., annual performance evaluations, appraisals of teaching or academic support service) by the Chair of AAF and/or immediate supervisor
- Evaluation/appraisal by faculty, students, administrators, affiliated professionals, and/or appropriate others
- Documentation of instructional service/educational support provided to faculty to improve teaching and/or students to improve learning
- Leadership/consultation in the design, development and/or use of instructional/educational resources for teaching, research, information systems, and/or clinical practice, in the University and/or externally
- Participation, consultation, and/or leadership in curriculum development, support, or implementation
- Participation, consultation, and/or leadership in interprofessional education, translational efforts, or team science
- Evidence of innovative approaches in academic support services
- Revision of methodologies and services in response to change
- Awards for excellence in or contributions to teaching-learning
- Documentation of formal and informal teaching activities: for example, a teaching portfolio
- Advisement/mentoring of students
- Service on thesis or dissertation committees

Scholarship (research/creative productivity) – examples of evidence:

- Publications (articles, chapters, books, scholarly reports): peer-reviewed and non-peer-reviewed
- Presentations: peer-reviewed and non-peer-reviewed
- Internally and externally funded education and research projects
- Scholarship or research-based design and production of innovative educational products and services
- Service on editorial boards, manuscript review panels, study sections, advisory panels, etc.
- Awards/honors for scholarly or creative projects/products

Service – examples of evidence:

University service – examples of evidence:

- Service on departmental, college, and university committees, task forces, etc.
- Leadership roles and positions within the University
- Participation in strategic plan and university initiatives
- Letters documenting contributions,

Professional/community service – examples of evidence:

- Membership in professional associations and community groups appropriate to area of expertise/discipline

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Letters of support from internal or external peers¶

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Letters of support from internal or external peers¶

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Deleted: Letters of support from internal or external peers¶

- Professional leadership, e.g., elected office, committee service
- Leadership positions or roles within the community appropriate to area of expertise/discipline
- Awards/honors for professional and/or community service
- Provision of community and continuing professional education
- Contributions to policy formation within a professional discipline and/or community
- Participation, consultation, and/or leadership in events, projects, or products promoting community health, and wellness
- Development of information resources (websites, workshops, posters, exhibits, etc.) promoting community wellness and health
- Letters documenting contributions,

Deleted: of support from students

Deleted: <#>Letters of support from internal or external peers¶

APPENDIX B

CHECKLIST FOR FACULTY APPOINTMENT

Name of candidate: _____

- Cover letter from Academic Administrator
 - o Academic rank requested: _____
 - o Track requested (tenure or non-tenure): _____
- Position Description as advertised
- Brief curriculum vitae (Appendix F)
- Current detailed curriculum vitae
- Letters of reference obtained during recruitment
- Personal statement from candidate (for appointment to Associate Professor or Professor)

APPENDIX C

CHECKLIST FOR FACULTY PROMOTION DOSSIER

Name of candidate: _____

- Completed checklist for Faculty Promotion (this checklist: Appendix C)
- Cover letter from the candidate addressed to the Chair of AAF
- Brief curriculum vitae (Appendix F)
- Current detailed curriculum vitae
- Evidence of education, scholarship, and service (Appendix A)

APPENDIX D

CHECKLIST FOR FACULTY TENURE

Name of candidate: _____

- Candidate's Academic Administrator met with the Chair of AAF
- Candidate met with the Chair of AAF
- Checklist for Faculty Tenure (this checklist: Appendix D)
- Cover letter from the candidate, addressed to the Chair of AAF
- Brief curriculum vitae (Appendix F)
- Current detailed curriculum vitae
- Selective documentation of education, scholarship, and service (Appendix A)
- Letter of recommendation from the Chair of AAF
- Letter of APT Committee to Chair of AAF
- Six letters of support, at least three of which must be from outside the University
 1. Letter of Support (external) from: _____
 2. Letter of Support (external) from: _____
 3. Letter of Support (external) from: _____
 4. Letter of Support (MUSC) from: _____
 5. Letter of Support (MUSC) from: _____
 6. Letter of Support (MUSC) from: _____
- Letters of support from students, when applicable

APPENDIX E

CHECKLIST FOR TENURE RECOMMENDATIONS (PROVOST OFFICE)

Tenure recommendations are presented for approval at the October Board of Trustee meeting. All materials are due to the Provost office no later than the third Friday of July. The materials necessary for the University Tenure Committee to review recommendations are listed below. The Tenure Committee will meet in August of each year. Incomplete packets will be returned to the Department Chair, which may delay tenure decisions.

Note: Please send one electronic pdf copy to Robin Hanckel at hanckelr@musc.edu by the 3rd Friday in July.

Candidates for Tenure Checklist of Materials:

- Letter of recommendation from the dean, indicating the basis for tenure
- Letter signed by Chair of the College APT Committee reporting results of review by college appointment, promotion and tenure committee indicating the basis for tenure
- Letter of recommendation from the department chair (and departmental review committee, if applicable) outlining the significant past contributions to MUSC (or previous institution for new appointments) and expected future contributions to the MUSC community indicating the basis for tenure
- Personal statement outlining the significant past contributions to MUSC (or previous institution for new appointments) and expected future contributions/goals to the MUSC community indicating the basis for tenure, including contributions to service obligation, e.g., service on committees dedicated to institutional advancement
- Detailed current curriculum vita, including appointments, grants, publications, teaching and service
- Letters of recommendation that specifically recommend tenure and address the MUSC tenure criteria from at least three outside tenured (or tenure equivalent) faculty who can provide an unbiased assessment
- Evidence of teaching experience and effectiveness
- Evidence of experience and effectiveness in institutional service

Please refer to your college's criteria for tenure in addition to the University's criteria specified in the Faculty Handbook.

APPENDIX F

BRIEF CURRICULUM VITAE: EXAMPLE

MEDICAL UNIVERSITY OF SOUTH CAROLINA ACADEMIC AFFAIRS FACULTY ABBREVIATED CURRICULUM VITAE			
			Date: December 5, 2021
Name:	Doe	Jane	Anne
	Last	First	Middle
Citizenship and/or Visa Status:	USA		
Office Address:	123 Lowcountry Drive Mount Pleasant, SC 29466	Telephone:	(843) 123-4567
Education: (Baccalaureate and above)			
<u>Institution</u>	<u>Years attended</u>	<u>Degree/Date</u>	<u>Field of Study</u>
University of South Carolina	1990 - 1994	BFA 1994	Bachelor of Fine Arts (Art History)
University of Canada	2013 - 2015	MET 2016	Master of Educational Technology
Internship			
	<u>Place</u>	<u>Dates</u>	
n/a			
Faculty appointments: (Begin with initial appointment)			
<u>Years</u>	<u>Rank</u>	<u>Institution</u>	<u>Department</u>
2017	Instructor	MUSC	Academic Affairs Faculty
2019	Assistant Professor	MUSC	Academic Affairs Faculty
First Appointment to MUSC: Rank			
		Instructor	Date: January 1, 2017

APPENDIX G

POTENTIAL EVALUATORS

Candidates seeking promotion to Associate Professor or Professor must submit a list of potential evaluators, including evaluators' position descriptions and explanations of why evaluators would be appropriate. Evaluators should hold an equivalent or higher position or faculty rank than being sought by the candidate. The Chair of AAF will solicit letters of evaluation. The evaluators will be asked to describe their professional position and role, their relationship (if any) to the candidate, and their assessment of the candidate's qualifications for promotion based on AAF APT promotion criteria.

- Promotion to Associate Professor requires at least three letters (two external; one internal). Provide at least four potential external evaluator names and two internal evaluator names.
- Promotion to Professor requires at least four letters (three external; one internal). Provide at least five potential external evaluator names and two internal evaluator names.

Example list of potential evaluators:

1. Potential evaluator:
 - a. Name: *Jane Doe, PhD, MLIS, AHIP*
 - b. Contact information (mailing address, email address, phone number): *123 Campus Way, Townsville, SC 29411; janedoe@university.com; (843) 999-1234*
 - c. Position description: *Associate Professor, Research and Education Librarian, National University Medical Library*
 - d. Explanation why appropriate: *Dr. Doe would be an appropriate external evaluator because she serves in a similar role as my own. She is the librarian liaison to the National University School of Medicine and works with medical residents and fellows. Dr. Doe is active in professional associations, and currently serves as chair of the Medical Library Association (MLA) Hospital Librarians Caucus. She has co-authored several systematic reviews and her research interests are related the role of librarians in evidence-based practice and patient outcomes.*

Section # **	Policy # U-PROV-004	Professional Service Reimbursements by Colleges	
Responsible Department: Provost's Office			
Date Originated 06/26/1992	Last Reviewed 04/13/2018	Last Revised 04/13/2018	Effective Date* 03/30/2022

Printed copies are for reference only. Please refer to the electronic copy for the official version.

I. Policy Statement

The Colleges of Graduate Studies, Health Professions, Nursing and Pharmacy may charge appropriate fees for services.

II. Scope

This policy applies to the Colleges of Graduate Studies, Health Profession, Nursing and Pharmacy.

III. Purpose of This Policy

The purpose of the policy is to identify requirements that must be met for the Colleges to charge for services provided.

IV. Who Should Be Knowledgeable about This Policy

Provost

Deans, chairs, and department heads of the Colleges within scope of policy.

Faculty members of the Colleges within scope of policy.

College Business managers

V. The Policy

As a necessary and integral function of the Colleges of Graduate Studies, Health Professions, Nursing and Pharmacy achieving their mission at The Medical University of South Carolina, and in order to develop professional programs and activities to attract and retain superior faculty members and to provide opportunities for outreach and professional programs to further enhance instructional and developmental opportunities for their students; and as it is desirable that additional educational training and professional activities be conducted on a self-supporting basis to provide sufficient funds to adequately support these activities; therefore, Graduate Studies, Health Professions, Nursing and Pharmacy are authorized to formulate and enter into, on behalf of their respective Colleges and faculty members, agreements to develop and implement professional and related services and to charge appropriate fees for the Colleges and individuals for their activities.

All such activities should be evidenced by written agreements entered into between the participating colleges, faculty members, and with the requesting Department or group.

Procedures for adequate and fair reimbursement of the Colleges and participants shall be in the sole discretion of the Deans of the respective Colleges but said procedures and salary guidelines shall be submitted to the Board of Trustees for approval.

An annual audit shall be made of all fees and other remuneration of faculty members and all fees and salaries will be reviewed and approved by the President of The Medical University of South Carolina.

Any change or proposed procedure or involvement in these services by the respective Colleges shall first receive written approval from the Board of Trustees.

VI. Special situations

This policy does not apply to the College of Medicine or the College of Dental Medicine.

VII. Sanctions for Non-compliance

VIII. Related Information

A. References, citations

B. Other

C. Appendices

IX. Communication Plan

X. Definitions

Section # **	Policy # U-PROV-006	Waiver of Out of State Tuition Differential for Scholarship Recipients	
Responsible Department: Provost's Office			
Date Originated 12/09/1983	Last Reviewed 04/13/2018	Last Revised 04/13/2018	Effective Date* 03/30/2022

Printed copies are for reference only. Please refer to the electronic copy for the official version.

I. Policy Statement

Section 59-112-70 of the South Carolina Code of Laws, as amended, states, “...*the governing boards listed in Section 59-112-10A* [including Medical University of South Carolina], *are authorized to adopt policies for abatement of any part or all of the out-of-state rates for students who are recipients of scholarship aid.*” This policy sets forth the guidelines established by the Board of Trustees.

II. Scope

This policy applies to MUSC students, the Office of the Associate Provost for Educational Planning and Effectiveness, the Office of Associate Provost for Education Innovation and Student Life.

III. Purpose of This Policy

This policy sets forth the guidelines established by the Board of Trustees for waiving the out-of-state tuition differential for scholarship recipients, in accordance with SC Code Sec. 59-112-70.

IV. Who Should Be Knowledgeable about This Policy

Provost
Associate Provost for Educational Planning and Effectiveness
Associate Provost for Education Innovation and Student Life
Deans
College Business Managers
Enrollment Management Staff
Student Accounting Staff
MUSC Foundation

V. The Policy

The following conditions shall apply to granting the out-of-state tuition differential waiver to scholarship recipients. The scholarship must be internally funded (MUSC, MUSC Foundation, or other MUSC affiliate), and the award letter must state the extent of waiver available as a result of receiving the scholarship. Additionally, the College should maintain evidence that the scholarship was thoroughly vetted using the College’s defined criteria. The legal residency status of the student will not be changed to in-state by sole virtue of scholarship money being awarded.

VI. Special situations

Stipends received during the course of studies (e.g..., College of Graduate Studies) are not scholarships and are excluded from the conditions of this policy.

VII. Related Information

A. References, citations

Section 59-112-70 of the South Carolina Code of Laws, as amended:
<http://www.scstatehouse.gov/code/t59c112.php>

B. Other

C. Appendices

VIII. Communication Plan

Distribution to the:

Provost

Associate Provost for Educational Planning and Effectiveness

Associate Provost for Education Innovation and Student Life

Deans

College Business Managers

Enrollment Management

Student Accounting

MUSC Foundation

IX. Definitions

Summary of Changes
Policy U-HR-B01: MUSC Award and Incentive / Bonus Policy

- The policy has been updated to reflect current procedures around reporting.



University Human Resources

Document Title MUSC Award and Incentive/Bonus Policy	Policy # U-HR-B01
Date Originated 10/03/2008	Effective Date * Not Set

THE LANGUAGE USED IN THIS DOCUMENT DOES NOT CREATE AN EMPLOYMENT CONTRACT BETWEEN THE EMPLOYEE AND THE MEDICAL UNIVERSITY OF SOUTH CAROLINA OR ANY AFFILIATED ENTITIES (MUSC). MUSC RESERVES THE RIGHT TO REVISE THE CONTENT OF THIS DOCUMENT, IN WHOLE OR IN PART. NO PROMISES OR ASSURANCES, WHETHER WRITTEN OR ORAL, WHICH ARE CONTRARY TO OR INCONSISTENT WITH THE TERMS OF THIS PARAGRAPH CREATE ANY CONTRACT OF EMPLOYMENT.

Printed copies are for reference only. Please refer to the electronic copy for the official version.

I. Policy Statement

The Medical University of South Carolina (MUSC) strives to ensure fair, consistent and equitable compensation practices for its employees. MUSC also seeks to reward exemplary performance. Under certain circumstances, MUSC may use incentives/bonuses as outlined in this policy as part of its comprehensive compensation plan.

II. Scope

This policy applies to employees funded or employed by any MUSC entity.

III. Approval Authority

Board of Trustees

IV. Purpose of This Policy

To ensure fair, consistent, and equitable compensation practices for MUSC employees.

V. Who Should Be Knowledgeable About This Policy

Deans, chairs, and department heads
Business managers
Human Resources staff

VI. The Policy

I. ELIGIBILITY

This policy applies to all permanent and probationary employees and makes them eligible for consideration for an award or incentive pay increase within their respective organizational units. This policy does not guarantee nor specifically require that bonuses /incentives be used; the use of bonuses and incentives is contingent upon the respective area Vice President's approval and upon budget availability.

Temporary and research grant employees may be eligible under the parameters set herein if funding allows for such increases.

An incentive or bonus may be used for an individual employee or groups of employees whose performance directly affects the University in part or as a whole.

MUSC may spend federal and other non-state sources of revenue to fund a bonus or incentive payment to eligible employees under this policy.

State-appropriated funds may also be used as outlined in Section IV, Bonus Compensation, of this policy, but are limited to \$3,000 per fiscal year.

A lump sum incentive/bonus payment is not a part of the employee's base salary. These payments are also subject to the supplemental tax rate and are not used for retirement calculation purposes.

II. INCENTIVE COMPENSATION

A department may develop an incentive compensation plan as part of an employee's total compensation, placing a portion of the employee's salary at risk for the year. Specific guidelines must be developed by the department, approved in advance by HRM, and be clearly communicated to the employee prior to its implementation.

The incentive plan must not exceed 5% of the employee's base salary and will be paid as a lump sum bonus. The compensation should be determined in keeping with the organization's pay philosophy of targeting the market median (50th percentile) as a competitive pay rate.

A. Procedure

In developing a proposal, departments should identify key performance metrics and establish "SMART" goals (Specific, Measurable, Attainable, Realistic, and Timely) for each metric and prior to the plan going into effect. The following items must be included in each proposal, using the attached form:

- Purpose
- Affected positions/employees
- Baseline/historical data
- "SMART" Target goals
- Funding
- Recommended awards/increases
- Verification/audit of data

B. Exceptions

Exceptions that target bonuses in excess of 5% will be allowed if first reviewed and approved through the respective Vice President and the Department of Human Resources. These requests must meet specific criteria that justify such exceptions. Under no circumstances will an exception be approved for increases that exceed **10% of the employee's base salary.**

III. BONUS COMPENSATION (Standard State Bonus Awards):

A. Lump sum payments, not to exceed \$3,000 in a fiscal year, may be awarded after the fact to recognize one of the following:

- Contributions to increased organizational productivity;
- Development and/or implementation of improved work processes;
- Exceptional customer service;

- Exceptional patient satisfaction;
- Realized cost savings
- Recruitment and retention (requires plan specifically approved for difficult-to-recruit positions and the amount will be determined based on market data with Vice President and Human Resources approval).

B. Group Bonuses

A department may develop a group incentive plan by following the criteria outlined above. Group incentive awards may not exceed \$3,000 per employee in a fiscal year, including any awards received as individual lump sum bonuses.

IV. ORGANIZATIONAL PAY FOR PERFORMANCE

Each year a specific organizational pay-for-performance plan may be approved by MUSC executive leadership and the academic deans. This plan may include a provision for employees who are at or near the pay band maximum to be eligible for a lump sum bonus. Specific details will be available each fiscal year regarding this provision. Receipt of a bonus under this program does not prohibit an employee from receiving a bonus as outlined in Section IV, Bonus Compensation, of this policy.

V. REPORTING AND EFFECTIVE DATES

All Upon request, entities will provide a list of incentive award recipients and the amount of incentive received ~~on an annual basis~~ to the Board of Trustees. This policy will be effective upon approval by the Board of Trustees.

References, citations

SC Code of Laws Section 59-101-610, <http://www.scstatehouse.gov/code/t59c101.php>

SUMMARY OF CHANGES

MUSC Traffic and Parking Regulations Policy

83-20 Introduction

- Edited the paragraph to strike references to the issuance of decals at the end of the section.

83-23 Requirements

- Edited Subsection b to emphasize the fact that decals no longer have to be displayed due to the implementation of license plate recognition.
- Edited Subsection c to clarify that decals are no longer required though parking permissions are only valid in the location designated at signup.

83-24 New Vehicle, Plates , or Access Control Device Replacement

- Edited the section to strike the old language and reflect that garage/lot access is provided through license plate recognition or MUSC ID card.

83-35 Access Control Device Deposit

- Strike this entire section as we no longer issue access control devices widely.

83-36 Unauthorized Access to Parking or Fraudulent use of Patient Parking Rates

- Retitled the section as we no longer issue physical parking permits or decals widely.
- Modified the second paragraph to remove references to the employee handbook and honor code, replacing it with “ organizational policies.”

Policy/Procedure: MUSC Traffic & Parking Regulations

Document ID: E-PARK-001	Revision Number: 2	Status: Draft
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Origination Date: 02/12/1998	Effective Date: Not Set
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SCOPE:

- Medical University Hospital Authority (MUHA)**
- MUSC Community Physicians (MCP)**
- MUSC Affiliate Physicians (MAP)**
- MUSC Physicians (MUSCP), Carolina Family Care, Inc. (CFC), MUSC Health Partners (MHP)**
- Medical University of South Carolina (University)**

- Charleston Division**
- Pee Dee Division**

- Catawba Division**
- Midlands Division**

Visit Type (mark all that apply)

- Ambulatory
- Ambulatory Surgical Center(s)
- Inpatient

Patient Population (mark all that apply)

- Adult
- Pediatrics
- Psychiatry
- Rehabilitation
- Women's Health

Health Care Facilities

- Correction Unit
- Freestanding Emergency Department
- Main Campus
- Nursing Center(s)
- Outpatient Clinic(s)
- Outpatient Surgical Center
- Remote Campus
- Rural Health Clinic(s)
- Telehealth

ADDITIONAL SCOPE CLARIFICATION OR APPLICABILITY: **Yes, see below:**

This policy applies to the Charleston campus.

Printed copies are for reference only. Please refer to the electronic copy for the official version.

Enterprise-wide policies apply to the policies that apply to the Medical University of South Carolina, the Medical University Hospital Authority, and entities (including but not limited to University Medical Associates of the Medical University of South Carolina, the MUSC Foundation and the Foundation for Research and Development), which derive their not-for-profit status from MUSC, MUHA or such other entity. These entities, as a condition of conducting business with MUSC, develop and implement policies and procedures that are substantially similar to and consistent with this policy.

I. Policy Statement

S.C. Code of Laws, Sec. 56-21-10 states,

The governing boards of all State institutions which provide for the operation and parking of vehicles upon the grounds, streets, drives and alleys or any other institutional property under its control are hereby authorized to employ security personnel and to promulgate such traffic regulations as may be deemed necessary. Such regulations may include the following:

- (1) Fixing the rate of speed;*
- (2) Assigning parking spaces and designating parking areas and assessing charges therefor;*
- (3) Prohibiting parking in certain areas;*
- (4) Removing vehicles parked in violation of regulations at the expense of the violator;*
- (5) Instituting a system of registration for vehicle identification;*
- (6) Issuing parking and traffic tickets.*

II. Scope

The regulations presented in the policy apply to all persons who drive on the MUSC campus.

III. Approval Authority

Board of Trustees

IV. Purpose of This Policy

This policy defines the traffic and parking regulations for the MUSC campus.

V. Who Should Be Knowledgeable about This Policy

All MUSC enterprise employees

VI. The Policy

See attached MUSC Traffic and Parking Regulations

Medical University of South Carolina
Statutory Authority: 1976 Code Sections, 56-21-10 to 56-21-60

Article 1. General Motor Vehicle

Article 2. Motor Vehicle Registration

Article 3. Violations, Penalties and Bonds

Article 1. General Motor Vehicle Regulations

83-1 Traffic and Parking Regulations; Introduction

83-2 Parking Areas

83-3 Campus Speed Limits

83-4 Parking Prohibited

83-5 Vehicle Breakdowns

83-6 Removing and Impounding Vehicles Parking for Motorcycles and Motor Scooters and Bicycles

83-7 The Definition and Meaning of "Park" Application of Law

83-1 Traffic and Parking Regulations; Introduction

- a. The definitions and means of terms shall be as follows:

Policy/Procedure: MUSC Traffic & Parking Regulations

- Academic Year - From the opening date of school one calendar year to the same date of the ensuing calendar year.
 - Campus - All property grounds, streets, drives, alleys, or any other institutional property under the Medical University of South Carolina's control, in and around Charleston, South Carolina, including properties of its affiliates and associates.
 - Parking Year - From October 1st of one parking year to September 30th of the ensuing year.
 - University - Unless otherwise provided, the Medical University of South Carolina at Charleston, South Carolina.
- b. These regulations apply to the drivers of all vehicles, whether public or private and are in force twenty-four (24) hours a day unless otherwise provided in these regulations. It is unlawful for any driver to violate any of the provisions of these regulations, except as otherwise permitted by these regulations or by the laws of the State of South Carolina.
- c. The driver of any vehicle shall obey the lawful instruction of any Medical University Public Safety Officer, and of any official traffic sign property placed in accordance with the provisions of these regulations, except when otherwise directed by a Public Safety Officer. Whenever a particular section of these regulations does not state that signs are required, such a section is effective without signs being provided.
- d. The Director of the Office of Parking Management has the authority to utilize signs, signals, and markings to implement these regulations and to erect, establish, and maintain the same.
- e. No persons shall, without lawful authority, attempt to or in fact alter, deface, injure, knock down, or remove any official traffic sign or device or any inscription, shield, or insignia thereon, or any other part thereof.
- f. The University shall assume no responsibility for the care and/or protection of any vehicle or its contents at any time while it is operated or parked on the campus.
- g. Only the Vice President for Finance and Administration or the Director of the Office of Parking Management shall be authorized to make exceptions to these regulations.
- 83-2 **Parking Areas**
Areas to be used for parking shall be determined by the Vice President of Finance and Administration and shall be identified by posted signs, street or curb marking, printed regulations, and campus maps.
- 83-3 **Campus Speed Limit**
Unless otherwise posted the Campus speed limit is 10 miles per hour; however, everyone is expected to operate vehicles in a safe manner commensurate with road and weather conditions.
- 83-4 **Parking Prohibited**
Parking is prohibited on sidewalks, walkways, grass, lawn, intersections, driveways or alleyways unless indicated by signs. At no time should service drives and trash pickup areas be blocked. Unless an area is identified as a parking area, parking in that area shall be prohibited.
- 83-5 **Breakdowns**
In the event, that a vehicle breaks down or runs out of gasoline while on campus, all reasonable steps should be taken to remove the vehicle from the street or other hazardous position to a

Policy/Procedure: MUSC Traffic & Parking Regulations

parking space. In the event the vehicle must be parked illegally to await repairs or gasoline, University Public Safety Department should be notified immediately.

83-6 Removing and Impounding Vehicles

The Department of Public Safety consistent with state laws providing for said towing and booting shall be responsible for towing and booting under the following conditions:

- (a) Parked in such a way as to constitute serious hazard; or
- (b) That impedes vehicular or pedestrian traffic movement;
- (c) That impedes the operation of emergency equipment;
- (d) Parked in a fire lane or by a fire plug;
- (e) Parked in a restricted parking area without a valid permit or decal; or
- (f) If three or more unpaid traffic violations have been issued against said vehicle.

Owners of such vehicles assume all risks involved and will be required to pay all costs involved in the removal, impounding, or storing of such vehicles.

83-7 Parking for Motorcycles and Motor Scooters and Bicycles

Motorcycles, motor scooters, and bicycles may be parked only in the spaces provided for them as indicated by signs on the Campus. The operation of motor scooters and motorcycles on or across sidewalks and walkways is strictly prohibited. Motor scooters, bikes, and motorcycles may not be stored in buildings on the Campus. Such vehicles will be removed and impounded by the University at the owner's expense. Bicycles operated or housed on the Medical University campus shall be registered with the City of Charleston Police Department. Forms for registering may be obtained at the City Police Department, or MUSC Department of Public Safety. Bicycles that are locked to stair rails, signposts, or meter posts, may be removed by the Department of Public Safety. Such confiscated bicycles shall be held for ninety (90) days and if not claimed within that period by the owner shall be sold or otherwise disposed of.

83-8 The Definition and Meaning of "Park"

The standing of a vehicle whether occupied or not, otherwise than temporarily for the purpose of, or while engaging, in loading and unloading.

83-9 Application of Laws

The fact that a person parks in violation of any law, or regulation and does not receive a citation does not mean that the law, or regulation is no longer in effect.

83-10 Crosswalks

Pedestrians shall have the right-of-way at designated crosswalks at all times except at signal-controlled intersections, where pedestrians shall comply with the signal.

83-11 Patient and Visitor Parking Lots, Parking Garages, and Parking Meters

Unless expressly stated by signage, use of patient and visitor parking lots, garages, and parking meters by students and/ or employees is prohibited.

83-12 Parking Meters

Parking Meters on the Campus are in force as posted at each meter. Any vehicle violating metered parking may be cited.

Article 2 Motor Vehicle Registration

83-20 Introduction

83-21 Who Must Register

83-22 Registration Fees

83-22 Requirements

83-24 New Decals or Keys

83-25 Carpools

83-26 Service Vehicles

83-27 Reserved Parking

83-20 Introduction

The Office of Parking Management is responsible for the management of the university parking system including making parking assignments, the registration of vehicles, and the maintenance of registration records. All permissions and access control devices are issued to qualified applicants. Parking Enforcement officers are authorized to issue parking tickets to protect parking resources. ~~and shall issue decals and access control devices to qualified applicants.~~

83-21 Who Must Register

Every employee and student of the University and affiliated organizations who desires to utilize University managed parking must register with the Office of Parking Management.

83-22 Parking and Registration Fees

Parking rates and registration and other service fees are established by the Vice President for Finance and Administration subject to the approval of the President.

83-23 Requirements

All persons utilizing regular parking privileges shall be required to pay fees as established by the University and to register their motor vehicle(s) with the Office of Parking Management subject to the following:

- a. Persons wishing to register vehicles shall be required to show evidence of state vehicle registration at the time of registration with the Office of Parking Management.
- b. ~~Decals and permits must be displayed and permanently affixed on the vehicle as required by~~ Vehicles must be registered with the Office of Parking Management.
- c. ~~Each parking decal is valid only for the location designated on the permit or decal and will not allow for parking in any other lot. Parking permissions are only valid in the location~~ designated at the time of registration.
- d. The driver and owner or person in whose name the vehicle is registered is responsible for all violations against the vehicle for which the decal is issued.

83-24 New ~~Decal~~ Vehicle, Plates, or Access Control Device Replacement

~~Should a decal or access control device be lost or mutilated, a new decal or access control device may be obtained from the Office of Parking Management. A replacement fee as authorized by the University shall be charged. Garage/Lot access is given through license plate recognition or~~ ID card.

83-25 Carpools

Carpooling is encouraged on campus. Any employee wishing to carpool must register with the Office of Parking Management. Carpool parking assignments shall be made on the basis of parking priorities as approved by the University.

83-26 Service Vehicles

Contractors, vendors, and service representatives who render services to the University and who desire to park in designated service areas must obtain parking authorization from the Office of Parking Management. Service parking authorizations must be renewed on an annual basis at the discretion of the University.

83-27 Reserved Parking

Availability of parking space is limited on University property. Convenience, priority assignment of parking when so requested shall receive consideration within the limitations of the area requested. Parking assignments shall be made on the basis of parking priorities as approved by the University. Parking priorities shall be published by the Office of Parking Management. Waiting lists shall be maintained for requested parking assignments on the basis of policies as approved by the University. Vacated parking spaces will be offered to the first name on the waiting list. Exceptions to the priority of the waiting list may be made by the Vice President for Finance and Administration or the Director of the Office of Parking Management for a limited number of University academic and administration officers and where there are compelling and or unique circumstances. Special consideration shall be given to handicapped or disabled employees and students.

Article 3
Violations, Penalties and Bonds

83-30 Introduction

83-31 Schedule of Penalties

83-32 Schedule of Bonds

83-33 Defrauding Parking Meters

83-30 Introduction

Public Safety Officers are empowered and authorized to issue summons and/or traffic citations pursuant to authority contained in the Act to Regulate Traffic at State Institutions and to Provide Penalties (Sections 56-21-10 to 56-21-60 of the 1976 Code).

The driver and owner or person in whose name a vehicle is registered shall be responsible for all violations incurred by the vehicle.

Penalties and/or bonds are payable in person to the City Police Department Lockwood Blvd., or the City Treasurer's Office, corner of Broad and Meeting Streets, or by mail to the City Treasurer, P.O. Box 386, Charleston, South Carolina 29402.

83-31 Schedule of Penalties

The schedule of penalties shall be those as adopted by the City of Charleston Municipal Court and shall be published by the Office of Parking Management.

Policy/Procedure: MUSC Traffic & Parking Regulations

83-32 Schedule of Bonds

Delinquent violations are those not paid after the tenth day from the date of issuance, the bond shall be increased as mandated by the City of Charleston Municipal Code and shall be published by the Office of Parking Management. Failure to remit penalties within ten (10) days may result in a summons and increased penalty as mandated by the City of Charleston Municipal Code.

83-33 Defrauding Parking Meters

It shall be unlawful to deposit or cause to be deposited in any meter, any slug, device or metallic substitute for a coin of the United States. 1bis constitutes a misdemeanor triable by a Magistrate.

83-34 Appeals of Citations

Pursuant to the City of Charleston Municipal Court Administrative Order, all appeals from citations issued by the University shall be heard by the university's hearing office at specified times which shall be published and posted by that office. No appeal can be heard by the Municipal Court until the University's administrative appeal has been heard.

~~83-35 Access Control Device Deposit~~

~~An access control device deposit fee may be charged in order to encourage the return of a key card or other personal access control device. The amount of said security deposit shall be as authorized by the University.~~

~~83-36 Falsifying Parking Permit or Decal and Unauthorized Claim to Patient Parking Rates~~
~~Unauthorized Access to Parking or Fraudulent use of Patient Parking Rates~~

~~Anyone falsifying a MUSC parking permit or decal or using said false permit or decal or anyone who makes an unauthorized claim to~~
~~Anyone gaining access to an unauthorized area or claiming to be a patient/visitor to obtain reduced patient~~ parking rates shall be subject to a fine, payment of parking fees incurred, and cancellation of parking privileges. The penalty shall be in an amount and for a duration as authorized by the University.

In addition to stated penalties, the offender may also be subject to disciplinary action pursuant to the respective MUSC entity. ~~Employee Handbook or the University Honor Code.~~

Enterprise-wide Policy

Section # **	Policy # E-F&O-002	Reporting of Audit Results by MUSC Affiliates	
Responsible Department: Finance			
Date Originated 04/14/2000	Last Reviewed 04/13/2018	Last Revised 04/13/2018	Effective Date* 03/03/2021

Policy Scope:

Applicable	Entity
X	MUHA
X	University
X	MUSCP

Printed copies are for reference only. Please refer to the electronic copy for the official version.

I. Policy Statement

The Board of Trustees shall receive the audited financial statements and management letters of all affiliate entities.

II. Approval Authority

Board of Trustees

III. Purpose of This Policy

To communicate the Board of Trustees’ expectation to receive the audited financial statements and management letters of affiliated entities.

IV. Who Should Be Knowledgeable about This Policy

- Executive Vice President for Finance and Operations
- Chief Financial Officer of MUSC
- Chief Financial Officer of MUSC Health
- Chief Financial Officer of MUHA
- Chief Financial Officer of MUSC Physicians
- Chief Financial Officer of the MUSC Foundation
- Chief Financial Officer of the MUSC Foundation for Research Development

V. The Policy

The Executive Vice President for Finance and Operations of the Medical University of South Carolina is responsible for ensuring that the audited annual financial statements and management letters of each MUSC affiliate (component unit) are provided to each member of the Board of Trustees in a timely manner. It is preferred to have the external audit results provided at least ten days prior to the December Board of Trustees meeting. The Executive Vice President for Finance and Operations should be prepared to discuss and explain the results and/or have the affiliates personnel or external auditors present for discussion.

Enterprise-wide policies are those policies that apply to the Medical University of South Carolina, the Medical University Hospital Authority, and affiliates (including but not limited to University Medical Associates of the Medical University of South Carolina, the MUSC Foundation and the Foundation for Research Development), which derive their not-for-profit status from MUSC, MUHA or such other affiliate. These entities shall as a condition of conducting business with MUSC, develop and implement policies and procedures substantially similar to and consistent with this policy.

University Policy

Section # **	Policy # U-FIN-002	Retained Funds	
Responsible Department: Finance			
Date Originated 10/10/1998	Last Reviewed Not Set	Last Revised Not Set	Effective Date* Not Set

Printed copies are for reference only. Please refer to the electronic copy for the official version.

I. Policy Statement

The South Carolina Legislature in the General Appropriations Act (the Act) grants state institutions of higher learning authorization to expend certain monies as retained funds subject to the guidelines established by their respective Board of Trustees. Specifically, the Act states, *“Notwithstanding other provisions of this Act, funds at State institutions of higher learning derived wholly from athletic or other student contests, from the activities of student organizations, and from operations of canteens and bookstores, and from approved private practice plans may be retained at the institution and expended by the respective institutions only in accordance with policies established by the institution’s Board of Trustees. Such funds shall be audited annually by the State but the provisions of this Act concerning unclassified personnel compensation, travel, equipment purchases, and other purchasing regulations shall not apply to these funds.”*

II. Scope

Medical University of South Carolina

III. Approval Authority

Board of Trustees

IV. Purpose of This Policy

To establish guidelines for the use of retained funds at the Medical University of South Carolina.

V. Who Should Be Knowledgeable about This Policy

Deans, chairs, and department heads
Business Managers
MUSC Finance Staff

VI. The Policy

The Board of Trustees accepts the responsibility set forth in the Act and mandates that all such expenditures shall comply with State law and be expended for only public purposes directly benefitting the University. It is the intent that there shall be no expenditure incurred that would cast a negative reflection upon the University, its Board of Trustees, or its employees. All expenditures are judged on a Prudent Person Standard.

The President, Vice Presidents, Deans of the Colleges, and others authorized by them in writing may approve expenditures of retained funds pursuant to these guidelines.

Retained funds may be expended for public purposes which further the attainment of the University’s mission. Each expenditure will be reviewed and must be documented on the requisition as reasonable, appropriate, and beneficial to the University. Any questionable item should be reviewed with the Executive Vice President for Finance and Operations.

Allowable Expenditures using funds derived from athletic or other student contests, from the activities of student organizations, from the operations of canteens and bookstores, and from approved Private Practice plans at institutions and affiliated agencies include those allowed by State law and the following:

1. Recruitment and Special Activities

Reasonable expenditures for recruitment and special activities are authorized and payments or reimbursements shall be made for the actual expenses incurred for appropriate recruitment and special activities. The maximum cost allowed per person will be \$15.00 for breakfast, \$25.00 for lunch, and \$75.00 for dinner.

2. Special Occurrences and Events

Reasonable expenditures for special occurrences and events are authorized and payments or reimbursements shall be made for the actual expenses incurred for appropriate special occurrences and events. The maximum cost allowed per person will be \$15.00 for breakfast, \$25.00 for lunch, and \$75.00 for dinner.

Requests for reimbursement must be submitted for reimbursement and must include a clear and detailed description of the purpose or justification of the expenditure. When applicable, the names of those in attendance, a description item purchased, the name of the recipient, and the reason for purchase should appear on the voucher. Donors' and potential donors' attendance at the event need not be disclosed pursuant to State law, but a headcount shall be provided. Any expenditure found not in compliance with this policy will not be reimbursable.

Prohibited Uses of Retained Funds:

1. MUSC retained funds may not be used for payments for donations to civic, charitable, or similar activities. MUSC-affiliated organizations may make donations to civic, charitable, or similar activities with prior written approval of the President, who shall request that such expenditure be made on behalf of the Medical University of South Carolina.
2. Expenditures which are of a personal nature are expressly prohibited.
3. A comprehensive list of all possible examples of prohibited expenditures is not possible. Any questionable items should be reviewed with the Executive Vice President for Finance and Operations prior to incurring an expense.

VII. Special situations

This policy applies to the use of retained funds only.

VIII. Sanctions for Non-compliance

At the discretion of the President or the Executive Vice President for Finance and Operations, payment of non-compliant expenditures may be disallowed.

IX. Related Information

A. References, citations

Finance and Administration -Employee Recognition Policy

B. Other

C. Appendices

X. Communication Plan

XI. Definitions

Prudent Person Standard – The judgment of a reasonable, independent, and objective person (general public opinion) would agree that good skill and good judgement were exercised in the use of resources.

University Policy

Section # **	Policy # U-FIN-001	Recognition of Academic and Research Excellence and Noteworthy Accomplishments		
Responsible Department: Finance				
Date Originated 04/13/2018	Last Reviewed 04/13/2018	Last Revised 04/13/2018	Effective Date* 03/03/2021	

Printed copies are for reference only. Please refer to the electronic copy for the official version.

I. Policy Statement

The South Carolina Code of Laws Sec. 59-101-187 states, *“Pursuant to a written policy adopted by the governing board of a public institution of higher learning, as defined in Section 59-103-5, the institution may expend funds from the sources listed in this section for events which recognize academic and research excellence and noteworthy accomplishments of members of the faculty and staff, students, and distinguished guests of the institution. Sources of the funds for these expenditures include only:*

- (1) revenues derived from athletics or other student contests;
- (2) the activities of student organizations;
- (3) the operations of canteens and bookstores; and
- (4) approved private practice plans and all non-appropriated state funds.

The expenditures of funds from these sources pursuant to the written policy of the board for the purposes stated in this section are considered to meet the public purpose test for the expenditure of public funds. A copy of the written policy adopted by the board must be forwarded to the Commission on Higher Education.”

II. Scope

Medical University of South Carolina

III. Approval Authority

Board of Trustees – Finance and Administration Committee

IV. Purpose of This Policy

To establish guidelines for events recognizing academic and research excellence and noteworthy accomplishments of members of the faculty and staff, students, and distinguished guests of the institution.

V. Who Should Be Knowledgeable about This Policy

Deans, chairs, and department heads
Business managers
MUSC Finance staff

VI. The Policy

- In accordance with S.C. Code of Laws Sec. 59-101-187, expenditures for these purposes may be funded by any non-appropriated source of funds.
- Reasonable expenditures for recognition of academic and research excellence and noteworthy accomplishments are authorized and payments or reimbursements shall be made for the actual expenses incurred.
- Awards and prizes (employee plaques, certificates and similar types of recognition) given to reward innovation or improvement by individual employees or employee teams that enhance the quality of work or productivity, or as a part of employee development programs of their agency or institution, shall be limited to \$50 for each individual per S.C. Code of Laws Sec. 8-1-180.

- Tangible personal property may be given for achievement awards (retirement, length of service, safety, etc.) and the cost must not exceed limits established by the Internal Revenue Service and/or S.C. Law. Cash and cash equivalents are not allowed for achievement awards. Achievement awards in excess of \$50 require prior approval of MUSC's Chief Financial Officer for verification of federal or state limits.
- For meals, the maximum cost allowed per person will be \$15.00 for breakfast, \$25.00 for lunch and \$75.00 for dinner.
- Bonuses should be paid in accordance with the applicable Human Resource bonus policy.
- Any cash or cash equivalent awards must be reported to Payroll as such awards may be included in the recipient's wages for W-2 reporting purposes.

VII. Special situations

This policy applies only to events recognizing academic and research excellence and noteworthy accomplishments of members of the faculty and staff, students, and distinguished guests of the institution.

VIII. Sanctions for Non-compliance

At the discretion of the President or the Executive Vice President for Finance and Operations, payment of non-compliant expenditures may be disallowed.

Enterprise-wide Policy

Section # **	Policy # E-BOT-13	Presentation of Diplomas	
Responsible Department: UMA ENTRP FND MUSC Board Expenses CC			
Date Originated 04/10/1987	Last Reviewed 02/03/2023	Last Revised 04/13/2018	Effective Date* 09/11/2020

Policy Scope:

Applicable	Entity
X	MUHA
X	University
X	MUSCP

Printed copies are for reference only. Please refer to the electronic copy for the official version.

I. Policy Statement/Purpose

S.C. Code of Laws Sec. 59-123-60 states one power of the Board of Trustees is “to confer the appropriate degrees in medicine, dental medicine, pharmacy, nursing, health-related professions, and graduate studies in related health fields upon students and other persons as in the opinion of the board of trustees may be qualified to receive them.”

II. Scope

Board of Trustees; President; and Executive Vice President for Academic Affairs and Provost

III. Policy

Only the Chairperson of the Board of Trustees is authorized to present diplomas to graduates. An exception will be made for a close relative of an active Board member.

IV. Definitions **

n/a

V. Related Policies **

n/a

VI. Applicable Laws and/or Regulations **

n/a

VII. References (Internal and External) and Citations **

n/a

VIII. Distribution and Communication Plan

n/a

Enterprise-wide policies are those policies that apply to the Medical University of South Carolina, the Medical University Hospital Authority, and affiliates (including but not limited to University Medical Associates of the Medical University of South Carolina, the MUSC Foundation and the Foundation for Research Development), which derive their not-for-profit status from MUSC, MUHA or such other affiliate. These entities shall as a condition of conducting business with MUSC, develop and implement policies and procedures substantially similar to and consistent with this policy.

IX. Appendices (e.g. forms, procedures, i.e., the “who, when, how” the policy will be implemented, FAQs) **

n/a

*** Policies become effective on the date of publication**

**** If not applicable, enter NA**

Enterprise-wide Policy

Section # ** N/A	Policy # E-BOT-032	Rules of Decorum	
Responsible Department: Board of Trustees			
Date Originated January 31, 2016	Last Reviewed April 13, 2018	Last Revised April 13, 2018	Effective Date* January 31, 2016

Policy Scope:

Applicable	Entity
X	MUHA
X	University
X	MUSCP

Printed copies are for reference only. Please refer to the electronic copy for the official version.

I. Policy Statement/Purpose

The Board of Trustees for the Medical University of South Carolina and the Medical University Hospital Authority (hereinafter referred to as the “MUSC Board”) recognize the importance of conducting the business of the University and Hospital Authority in an open and public manner and in an environment of personal respect and courtesy. This policy is intended to preserve the civility and decorum necessary to meet these goals.

This policy sets forth the expectation of respect and courtesy to be displayed when interacting with the Board of Trustees.

II. Scope

The rules of decorum contained herein are intended to apply to MUSC Board of Trustees and Committee meetings (hereafter referred to as “MUSC Board Meetings”) in Colcock Hall or the premises where the MUSC Board meets. The rules of decorum apply to all individuals in attendance at MUSC Board meetings, including enterprise employees and public members

III. Policy

The following rules of decorum shall be observed:

- 1) All individuals in attendance at MUSC Board meetings shall conduct themselves in a manner appropriate to the decorum of the meeting and shall refrain from behavior that disrupts the meeting. Individuals shall abide by the following rules:
 - a) Refrain from

Rules of Decorum:	
Policy # E-BOT-032	Effective Date: January 31, 2016

- i) Irrelevant, repetitive, overly long comments, or comments of a personally attacking nature;
 - ii) Use of profane, abusive or obscene language or fighting words;
 - iii) Conduct that disrupts or impedes the orderly conduct of the meeting;
 - iv) Conduct that creates or has the potential of creating, provoking or participating in any type of disturbance involving physical contact.

- b) Members of the public shall remain seated in the designated area while in attendance at MUSC Board Meetings and shall not approach the Board. MUSC enterprise management and staff may approach the Board as necessary for the purposes of fulfilling their duties.

- c) Signage or placards shall not be permitted during MUSC Board Meetings in Colcock Hall or the premises where the MUSC Board meets.

- d) Any person who engages in conduct that disrupts, disturbs or otherwise impedes the orderly conduct of an MUSC Board Meeting will be asked to refrain from the conduct and shall be warned by the Board Chair or the presiding officer. Individuals who refuse to refrain from disruptive behavior after being warned will be asked to leave the meeting and may be escorted out.

- 2) Use of Electronic Devices.
 - a) All electronic devices, including but not limited to cameras, mobile phones, pagers and computers, shall be silenced during MUSC Board Meetings. Nothing in this provision shall apply to individuals executing the official business of the Board. Any person who violates this section will be asked to refrain from the conduct and shall be warned by the Board Chair or the presiding officer. Individuals who refuse to refrain from disruptive behavior after being warned will be asked to leave the meeting and may be escorted out.

 - b) In accordance with the South Carolina Freedom of Information Act, MUSC Board Meetings may be recorded by any person in attendance by means of a tape recorder or any other means of sonic or video reproduction, except when the MUSC Board is in closed session pursuant to SC Code Ann. §30-4-70, provided that in so recording there is no interference with the conduct of the meeting. MUSC is not required to furnish recording facilities or equipment.

IV. Definitions **

n/a

V. Related Policies **

n/a

Enterprise-wide policies are those policies that apply to the Medical University of South Carolina, the Medical University Hospital Authority, and affiliates (including but not limited to University Medical Associates of the Medical University of South Carolina, the MUSC Foundation and the Foundation for Research Development), which derive their not-for-profit status from MUSC, MUHA or such other affiliate. These entities shall as a condition of conducting business with MUSC, develop and implement policies and procedures substantially similar to and consistent with this policy.

Rules of Decorum:	
Policy # E-BOT-032	Effective Date: January 31, 2016

VI. Applicable Laws and/or Regulations **

n/a

VII. References (Internal and External) and Citations **

SC Freedom of Information Act: <http://www.scstatehouse.gov/code/t30c004.php>

VIII. Distribution and Communication Plan

Board of Trustees website: <https://web.musc.edu/about/leadership/trustees>

IX. Appendices (e.g. forms, procedures, i.e., the “who, when, how” the policy will be implemented, FAQs) **

n/a

* **Policies become effective on the date of publication**

** **If not applicable, enter NA**