

**MEDICAL UNIVERSITY OF SOUTH CAROLINA BOARD OF TRUSTEES MEETING MINUTES
APRIL 12, 2024**

The MUHA Board of Trustees convened on April 12, 2024, with the following members present: Dr. James Lemon, Chair; Charles Schulze, Vice-Chair; Terri Barnes, Jim Battle; Bill Bingham; Dr. Melvin Brown; Dr. Fritz Butehorn; Dr. Guy Castles; Dr. Richard Christian; Dr. Paul Davis; Ms. Barbara Johnson-Williams; Dr. Murrell Smith; Tom Stephenson, Michael Stavrinakis; and Dr. Bart Witherspoon. MUSC officials present: Dr. David Cole; Rick Anderson; Kate Azizi; Dr. Patrick Cawley; Annette Drachman; Dr. Lori McMahon; Dr. Lisa Saladin; and Dr. Terry Steyer.

Item 1. Call to Order.

There being a quorum present, Chairman Lemon called the meeting to order.

Item 2. Roll Call for the MUHA and MUSC Board of Trustees.

Katherine Haltiwanger called the roll and announced that “in compliance with FOIA, the notice of meetings and agendas were furnished to all news media and persons requesting notification.”

Item 3. Date of Next Meeting.

Katherine Haltiwanger announced that the next Board meeting date is May 17, 2024.

Item 4. Approval of Minutes.

Chairman Lemon called for a motion to approve the February 9, 2024 minutes.

Board Action: Mr. Schulze moved for approval, his motion was seconded and unanimously carried.

RECOMMENDATIONS AND INFORMATIONAL REPORT OF THE PRESIDENT

Item 5. General Informational Report of the President.

Dr. David Cole presented the MUSC President’s report. Highlights from his presentation are below:

- Economic Impact Study: MUSC’s total annual state economic impact is \$10.1 billion and its indirect impact brings in \$237.3 million in annual tax revenue for the state; MUSC ranks 1st among SC research universities in retaining high-skilled graduates; and serves residents from every county in the state.
- Rural Health: MUSC Health-Catawba Division has performed over 134 transplants to date; Marion Hospital has gone from a Leapfrog quality grade of F to a current Leapfrog grade of A; The Midlands Division successfully recruited 78 new physicians and 82 new APPs; and the Pee Dee Division, Black River Medical Center one year ED Volume was 22,500 and 1,360 Admissions.
- NIH Rankings: NIH Blue Ridge FY23 rankings reflect that MUSC has climbed in national rankings from 53 to 50; College of Health Professions is ranked 3rd in the nation in among Allied Health Professions schools; College of Medicine is now ranked in the top 50 in the nation; and College of Medicine also has five departments ranked in the top 25: Psychiatry (9th), Otolaryngology (10th), Neuroscience (15th), Public Health (20th), and Regenerative Medicine (23rd).
- Match Day; 100% residency match; all 145 graduating students secured residencies; Internal Medicine had the highest number of students; and 35% of students will remain in the state for residency training.

- Celebrate: MUSC launched its first enterprise-wide employee rewards and recognition (R&R) platform in December 2023 on December 1, 2023; Celebrate! is a single program that provides an inclusive and consistent R&R experience for all employees; There have been 10,000+ recognitions since its launched.
- Blue Distinction Center for Maternity Care: Lancaster Medical Center was recognized as a Blue Distinction Center for Maternity Care.
- America’s New Innovation Hotspots: Charleston had a 96% increase in patents in 2022, making it one of the leading innovation areas in the nation.

Item 6. Other Business.

None.

**RESEARCH & INSTITUTIONAL ADVANCEMENT COMMITTEE - CHAIR: Michael Stavrinakis, Chair
(Detailed committee minutes are attached.)**

Item 7. General Report of the Vice President for Institutional Advancement.

Mr. Stavrinakis reported that Kate Azizi gave the institutional advancement report and announced that nearly \$76.7 million has been raised this fiscal year.

Board Action: Received as information.

Item 8. Naming Request for Approval

Mr. Stavrinakis made a motion to approve the acceptance of the property donation from Kiawah Partners and the request to name the building the “MUSC Health Kiawah Partners Pavilion.”

Board Action: The motion made by Mr. Stavrinakis was seconded, voted on, and unanimously carried.

Item 9. Office of Research Report.

Mr. Stavrinakis reported that Dr. Lori McMahon, Vice President for Research, provided updates on the Office of Research.

Board Action: Received as information.

Item 10. Other Committee Business.

None.

**EDUCATION, FACULTY & STUDENT AFFAIRS COMMITTEE – CHAIR: MS. BARBARA JOHNSON-WILLIAMS
(Detailed committee minutes are attached.)**

Item 11. Provost Report.

Ms. Johnson-Williams reported that Dr. Saladin presented the Provost update.

Board Action: Received as information.

Item 12. Changes to Academic Tuition and Fees for FY2025 for Approval.

Ms. Johnson-Williams requested a roll call vote for the proposed changes to the Academic Tuition and Fees for FY2024.

Board Action: Ms. Katherine Haltiwanger conducted the roll call vote and announced that the vote was unanimous among the board members in attendance.

Item 13. Other Committee Business.

None.

**FINANCE & ADMINISTRATION COMMITTEE - CHAIR: MR. JAMES A. BATTLE, JR.
(Detailed committee minutes are attached.)**

Item 14. Medical University of South Carolina (MUSC) Financial Report.

Mr. Battle reported that Patrick Wamsley, Chief Financial Officer, MUSC, gave an update on MUSC's financial status through February 29, 2024.

Board Action: Received as information.

Item 15. MUSC Physicians Financial Report.

Mr. Battle reported that Fred Borrelli, Chief Financial Officer, MUSC Physicians, gave an update on MUSC Physicians' financial status through February 29, 2024.

Board Action: Received as information.

Item 16. Other Committee Business.

None.

OTHER BUSINESS FOR THE BOARD OF TRUSTEES

Item 17. Approval of Consent Agenda

Approval of the consent agenda was requested by Chairman Lemon.

Board Action: A motion was made by Mr. Schulze, was seconded, voted on, and unanimously carried.

Item 18. Executive Session.

A motion was made by Mr. Battle to move into closed session to discuss the following items pursuant to sections 30-4-70(a) of the South Carolina Code: personnel matters; and negotiations of contracts related to clinical and educational services, as well as other strategic initiatives.

Board Action: The motion made by Mr. Battle was seconded, voted on, and unanimously carried. Chairman Lemon announced that the Board of Trustees would move into closed session following the conclusion of the MUSC Board of Trustees Committee meetings.

Item 19. New Business for the Board of Trustees.

None.

Item 20. Report from the Chairman.

None.

Consent Agenda for Approval

Item 21. Dean Emerita (Consent Item).

Approval was requested for the following Dean Emerita appointment:

College of Medicine

Paula Traktman, Ph.D., Dean Emerita, in the College of Graduate Studies, effective June 30, 2024.

Board Action: Ms. Johnson-Williams moved for approval; the motion was seconded, voted on, and unanimously carried.

Item 22. Endowed Chair Appointments (Consent Item).

Approval was requested for the following Endowed Chair appointments:

College of Medicine

Brian C. Bridges, M.D., Professor in the Department of Pediatrics, Division of Pediatric Critical Care, for appointment to the Fred Tecklenburg Endowed Chair in Pediatric Critical Care effective May 1, 2024.

Kimberly S. Davis, M.D., Professor and Chief of the Division of General Internal Medicine, Geriatrics and Palliative Care in the Department of Medicine, for appointment to the Allen H. Johnson, Jr. Endowed Chair effective April 12, 2024.

William G. Hawkins, M.D., Professor and Chair, Department of Surgery, Division of Surgical Oncology, for appointment to the A. R. Folk Endowed Chair, effective January 1, 2024.

Nathan Rowland, M.D., Ph.D., Associate Professor in the Department of Neurosurgery, for appointment to the Marino Family Endowed Chair in Functional and Restorative Neurosurgery effective April 12, 2024.

Board Action: Ms. Johnson-Williams moved for approval; the motion was seconded, voted on, and unanimously carried.

Item 23. Change in Faculty Status (Consent Item).

Approval was requested for the following faculty status changes:

College of Medicine

Angela M. Malek, Ph.D., MPH., from Research Associate Professor to Associate Professor, on the Academic Investigator track, in the Department of Public Health Sciences, effective March 1, 2024.

Jennifer Ann Nordby, M.D., from Affiliate Assistant Professor to Clinical Associate Professor, in the Department of Pediatrics, Division of General Pediatrics, effective March 1, 2024

Carmela Reichel, Ph.D., from Associate Professor to Affiliate Associate Professor, in the Department of Neuroscience, effective January 29, 2024.

Board Action: Ms. Johnson-Williams moved for approval; the motion was seconded, voted on, and unanimously carried.

Item 24. Faculty Appointments (Consent Item).

Approval was requested for the following faculty appointments:

Academic Affairs Faculty

Tamara M. Nelson, MLIS, EdS, AHIP, Associate Professor, non-tenure track, effective April 1, 2024. Ms. Nelson will serve as the director of library experience and user engagement.

College of Medicine

Robert W. Biederman, M.D., as Clinical Professor in the Department of Medicine, Division of Cardiology, effective January 22, 2024

Brian C. Bridges, M.D., as Professor on the Clinician Educator track in the Dept. of Pediatrics, Division of Pediatric Critical Care, effective May 1, 2024. Dr. Bridges will hold the Fred Tecklenburg Endowed Chair in Pediatric Critical Care and serve as the Division Chief for the Division of Pediatric Critical Care.

John B. Cox, M.D., as Affiliate Professor in the Department of Medicine, Division of Pulmonary and Critical Care, effective May 1, 2024

Brandon A. Miller, M.D., Ph.D., as Associate Professor on the Clinician Educator track in the Department of Neurosurgery, with dual appointment as Associate Professor in the Department of Pediatrics, Division of Pediatric Neurology, effective July 1, 2024

Girish Shirali, M.D., as Adjunct Professor in the Department of Pediatrics, Division of Pediatric Cardiology, effective November 1, 2023

Robert J. Weil, M.D., as Clinical Professor in the Department of Neurosurgery, effective November 15, 2023

College of Health Professions

Elinor Borgert, Ph.D., MSc, Associate Professor on Tenure Track, College of Health Professions, Department of Healthcare Leadership & Management, effective December 11, 2023.

Secondary Appointment **Catrina Robinson, Ph.D.**, Associate Professor, College of Health Professions, Department of Health Sciences & Research, effective March 1, 2024. Dr. Robinson's primary appointment is with the College of Medicine, Department of Neurology.

College of Dental Medicine

Anthony Mennito, DMD, Affiliate Associate Professor, in the Department of Advanced Speciality Sciences, Division of Applied Craniofacial Sciences, effective February 19, 2024.

Board Action: Ms. Johnson-Williams moved for approval; the motion was seconded, voted on, and unanimously carried.

Item 25. Faculty Tenure (Consent Item).

Approval was requested for the following faculty tenure:

College of Nursing

Catherine O. Durham, DNP, FNP, FAA on the Educator/Clinician track in the College of Nursing, effective April 12, 2024.

Board Action: Ms. Johnson-Williams moved for approval; the motion was seconded, voted on, and unanimously carried.

Item 26. Faculty Promotions (Consent Item).

Approval was requested for the following faculty promotions:

Academic Affairs Faculty

R. J. Lambert, Ph.D., from Assistant Professor to Associate Professor, Academic Researcher Track.

College of Nursing

Susan Newman, Ph.D., RN, CRRN, FAAN, from Associate Professor to Professor Educator/Researcher Track in the Department of Nursing, College of Nursing, effective July 1, 2024

Teresa M. Stephens, Ph.D., RN., from Associate Professor to Professor Educator Clinician tenure track, effective March 1, 2024. Dr. Stephens will also be the Associate Dean for Academics in the College of Nursing.

College of Health Professions

From Associate Professor to Professor, Academic Educator Track

Roxanna Bendixen, Ph.D., OTR/L, FAOTA, Department of Rehabilitation Sciences, Division of Occupational Therapy.

Cynthia Dodds, PT, Ph.D., PCS, Department of Rehabilitation Sciences, Division of Physical Therapy.

Lauren Gellar, Ph.D., MCES, Department of Clinical Sciences, Division of Healthcare Studies.

Aiko Thompson, Ph.D., Department of Health Sciences & Research.

College of Pharmacy

Scott Bragg, PharM.D., from Associate Professor to Professor, tenure track, Department of Clinical Pharmacy and Outcomes Sciences.

Anthony DeClue, PharM.D., from Assistant Professor to Associate Professor, non-tenure track, Department of Clinical Pharmacy and Outcomes Sciences.

Shannon Drayton, PharM.D., from Associate Professor to Professor, non-tenure track, Department of Clinical Pharmacy and Outcomes Sciences.

Jason Haney, PharM.D., from Associate Professor to Professor, non-tenure track, Department of Clinical Pharmacy and Outcomes Sciences.

Yuri Peterson, Ph.D., from Associate Professor to Professor, non-tenure track, Department of Drug Discovery and Biomedical Sciences.

David Shirley, PharM.D., from Assistant Professor to Associate Professor, non-tenure track, Department of Clinical Pharmacy and Outcomes Sciences.

College of Medicine

From Associate Professor to Professor, Academic Investigator track

Hongkuan Fan, Ph.D., Department of Pathology and Laboratory Medicine; Dual in Department of Regenerative Medicine

From Associate Professor to Professor, Academic Clinician track

Shahryar M. Chowdhury, M.D., Department of Pediatrics, Division of Pediatric Cardiology

Theodore R. McRackan, M.D., Department of Otolaryngology-Head and Neck Surgery

Angela D. Moreland, M.D., Department of Psychiatry and Behavioral Sciences

James J. Prisciandaro, Ph.D., Department of Psychiatry and Behavioral Sciences

Kristin Wallace, Ph.D., Department of Public Health Sciences

From Associate Professor to Professor, Clinician Educator track

Catherine C. Bradley, Ph.D., Department of Pediatrics, Division of Developmental-Behavioral Pediatrics

Brian A. Houston, M.D., Department of Medicine, Division of Cardiology

Kathy L. Lehman-Huskamp, M.D., Department of Pediatrics, Division of Pediatric Emergency Medicine

Aaron P. Leshner, M.D., MSCR, Department of Surgery, Division of Pediatric Surgery

Cara B. Litvin, M.D., MSCR, Department of Medicine, Division of General Internal Medicine

Sarah H. Mennito, M.D., Department of Pediatrics, Division of General Pediatrics; Dual in Department of Medicine, Division of General Internal Medicine

Robert F. Murphy, M.D., Department of Orthopaedics and Physical Medicine

Marty S. Payer, M.D., Department of Family Medicine

Jean L. Peng, Ph.D., Department of Radiation Oncology

Andrew J. Savage, IV, M.D., Department of Pediatrics, Division of Pediatric Cardiology

Harris S. Slone, M.D., Department of Orthopaedics and Physical Medicine

George B. Whitener, M.D., Department of Anesthesia and Perioperative Medicine

From Research Associate Professor to Research Professor, Modified Research track

Rupal H. Trivedi, M.D., MSCR, Department of Ophthalmology

From Clinical Associate Professor to Clinical Professor, Modified Clinical track.

Pamela J. Pride, M.D., Department of Medicine, Division of General Internal Medicine

From Assistant Professor to Associate Professor, Academic Investigator track.

Bernadette M. Cortese Ph.D., Department of Psychiatry and Behavioral Sciences

Colleen A. Halliday, Ph.D., Department of Psychiatry and Behavioral Sciences

Haizhen Wang, Ph.D., Department of Cell and Molecular Pharmacology

Naohiro Yamaguchi, Ph.D., Department of Regenerative Medicine and Cell Biology

From Assistant Professor to Associate Professor, Academic Clinician track.

Amber M. Jarnecke, Ph.D., Department of Psychiatry and Behavioral Sciences

From Assistant Professor to Associate Professor, Clinician Educator track.

Sami Al Kasab, M.D., Department of Neurosurgery; Dual in Neurology

Joshua R. Arenth, M.D., Department of Pediatrics, Division of Pediatric Critical Care

Marc T. Bartman, M.D., Department of Emergency Medicine

Brandon D. Brown, M.D., Department of Family Medicine

Scott R. Curry, M.D., Department of Medicine, Division of Infectious Diseases

Natalie T. Freidin, M.D., Department of Medicine, Division of General Internal Medicine

Matthew Finneran, M.D., Department of Obstetrics and Gynecology, Division of Maternal/Fetal Medicine

Caitlin H. Green, M.D., Department of Medicine, Division of Gastroenterology and Hepatology

Jan M. Griffin, M.D., Department of Medicine, Division of Cardiology

Sean P. Haley, M.D., MPH, Department of Family Medicine, Dual in Public Health Sciences

Erik J. Hansen, M.D., Department of Orthopaedics and Physical Medicine

Chakradhari Inampudi, MBBS, Department of Medicine, Division of Cardiology

Nagraj Kasi, M.D., Department of Pediatrics, Division of Pediatric

Gastroenterology; Dual in Department of Surgery, Division of Transplant Surgery

Edward F. Kilb, III, M.D., Department of Medicine, Division of Pulmonary & Critical Care

Dustin P LeBlanc, M.D., Department of Emergency Medicine

Brian E. Lozano, Ph.D., Department of Psychiatry and Perioperative Sciences

Maria C. D. Reyes, M.D., Department of Pathology and Laboratory Medicine

Meron A Selassie, M.D., Department of Anesthesia and Perioperative Medicine

Aalap Shah, M.D., Department of Emergency Medicine; Dual in Pediatrics, Division of Pediatric Emergency Medicine

Meghan K. Thomas, M.D., Department of Medicine, Division of Hospital Medicine

Rebecca J. Wineland, M.D., Department of Obstetrics and Gynecology, Division of Maternal/Fetal Medicine

From Research Assistant Professor to Research Associate Professor, Modified Research track

Emily Kistner-Griffin, Ph.D., Department of Public Health Sciences

From Clinical Assistant Professor to Clinical Associate Professor, Modified Clinical track.

Rebecca M. Cafiero, M.D., Department of Department of Pediatrics, Division of Pediatric After-Hours Care

Elizabeth L. Camposeo, AuD, Department of Otolaryngology-Head and Neck Surgery

Morgan H. Khawaja, M.D., Department of Pediatrics, Division of Children's Care Network

Geoffrey A. McLeod, DO, Department of Family Medicine

Lynn J. Poole Perry, M.D., Ph.D., Department of Ophthalmology

Kimberly A. Orr, AuD, Department of Otolaryngology-Head and Neck Surgery

Elizabeth A. Poth, AuD, Department of Otolaryngology-Head and Neck Surgery

Megan E. Redfern, M.D., Department of Pediatrics, Division of Pediatric After-Hours Care

Sara H. Ritchie, M.D., Department of Pediatrics, Division of Children's Care Network

Christine C. Strange, AuD, Department of Otolaryngology-Head and Neck Surgery

Krista T. Wagoner, M.D., Department of Obstetrics and Gynecology, Division of Benign Obstetrics and Gynecology

From Affiliate Associate Professor to Affiliate Professor, Affiliate track (AnMed-Anderson)

William S. Buice, M.D., Department of Surgery, Division of General Surgery

Andrew D. Clark, M.D., Ph.D., Department of Obstetrics and Gynecology, Division of Benign Obstetrics and Gynecology

Chris B. Clemow, M.D., Department of Family Medicine

Ruchika Jain, M.D., Department of Pediatrics, Division of General Pediatrics

Ravi Kant, MBBS, Department of Medicine, Division of Endocrinology

Scott A. Kellner M.D., Department of Family Medicine

Abhijit A. Raval, M.D., Department of Medicine, Division of Pulmonary Medicine

From Affiliate Assistant Professor to Affiliate Associate Professor, Affiliate track, An-Med Anderson

McAnto Antony, M.D., Department of Medicine, Division of Endocrinology

Deandra L. Clark, M.D., Department of Medicine, Division of Endocrinology

Sara Clark, M.D., Department of Pediatrics, Division of General Pediatrics

Violeta Nistor, M.D., Department of Psychiatry and Behavioral Sciences

William Reese, M.D., Department of Anesthesia and Perioperative Medicine

Matthew P. Roehrs, M.D., Department of Family Medicine

J. Michael Stone, Jr., M.D., Department of Pediatrics, Division of General Pediatrics

Fahd A. Zarrouf, M.D., Affiliate Assistant Professor, Department of Psychiatry and Behavioral Sciences

Board Action: Ms. Johnson-Williams moved for approval; the motion was seconded, voted on, and unanimously carried.

Item 27. Revised Academic Affairs Faculty Appointment, Promotion & Tenure Guidelines (Consent Item).

The revised Academic Affairs Faculty Appointment, Promotion & Tenure Guidelines were presented for approval.

Board Action: Ms. Johnson-Williams moved for approval; the motion was seconded, voted on, and unanimously carried.

Item 28. Rescindment of Policy U-PROV-004: Professional Reimbursements by Colleges (Consent Item).

The request to rescind Policy U-PROV-004, Professional Reimbursement by Colleges, was presented for approval.

Board Action: Ms. Johnson-Williams moved for approval; the motion was seconded, voted on, and unanimously carried.

Item 29. Policies for Review (Consent Item).

Policy U-PROV-006: Waiver of Out-of-State Tuition Differential for Scholarship Recipients was presented for review.

Board Action: Received as information.

Finance & Administration Committee: Jim Battle, Chair

Item 30. Revised MUSC Award and Incentive/Bonus Policy (Consent Item).

The revised MUSC Award, and Incentive/Bonus Policy was presented for approval.

Board Action: Mr. Battle moved for approval; the motion was seconded, voted on, and unanimously carried.

Item 31. Revised MUSC Traffic & Parking Regulations Policy (Consent Item).

The revised MUSC Award, and Incentive/Bonus Policy was presented for approval.

Board Action: Mr. Battle moved for approval; the motion was seconded, voted on, and unanimously carried.

Item 32. Policies for Review (Consent Item).

The following policies were presented for review.

- Reporting of Audit Results by MUSC Affiliates
- MUSC Retained Funds
- Recognition of Academic and Research Excellence and Noteworthy Accomplishments

Board Action: Received as information.

Other Business for the Board of Trustees: Dr. James Lemon, Chairman

Item 23. Policies for Review (Consent Item).

The following policies were presented for review.

- Presentation of Diplomas
- Rules of Decorum

Board Action: Received as information.

There being no further business, the meeting of the MUSC Board of Trustees was adjourned.

Respectfully submitted,

Katherine S. Haltiwanger

Board Secretary

RESEARCH AND INSTITUTIONAL ADVANCEMENT COMMITTEE MINUTES

April 11, 2023

Item 7. General Report of the Vice President for Institutional Advancement

Kate Azizi, Vice President for Institutional Advancement, reported that \$76.7 million has been raised to date this fiscal year to support MUSC's tripartite mission of research, education, and clinical care; this represents almost 86% of the fiscal year goal of \$90 million. In addition, the group has brought in almost 5,000 new donors and achieved 166% of their goal to increase the number of new donors by 3,000. They have received almost 18,000 commitments to date. Ms. Azizi also reported on MUSC's first All Alumni Weekend which was held February 29-March 31, 2024. 914 registrants participated in campus tours and lunch with MUSC Deans as well as continuing education activities through the Alumni symposium.

Committee Action: Report received as information.

Item 8. Naming Request for Approval

Kate Azizi presented the naming and acceptance of the property donation from Kiawah Partners, which was approved to be named the MUSC Health Kiawah Partners Pavilion.

Committee Action: Recommend approval.

Item 9. General Report of the Office of the Vice President for Research

Dr. Lori McMahon provided updates on the Office of Research and the importance of basic science discovery in the laboratory as demonstrated by exciting new therapies available to cancer patients at the Hollings Cancer Center (HCC). The HCC, directed by Raymond N. DuBois, MD, PhD, is one of 72 National Cancer Institute-designated centers.

Brian T. Hess, MD, Associate Professor of Hematology/Oncology, and Shikhar Mehrotra, PhD, Professor of Surgery, presented their findings on CAR-T Cell Therapy. MUSC/HCC is one of a dozen centers that can make CAR-T Cell products where patients' own cells are reprogrammed to target specific proteins in cancer cells. Their transformational work has much higher rates of curing lymphoma patients than traditional therapies. A large team is needed to provide support for patients undergoing this therapy. Their next steps are to explore CAR-T Cell Therapy for patients with solid tumors.

Thai H. Ho, MD, PhD, Associate Professor of Hematology/Oncology, physician-scientist, and kidney cancer specialist, leads the new precision oncology program and a precision oncology tumor board at MUSC/HCC. He and his colleagues integrate clinical and molecular data for informed decision-making in cancer treatment based on patients' DNA or cancer tumor DNA. These targeted treatments can be more effective than traditional chemotherapy while reducing side effects.

Committee Action: Report received as information.

Item 10. Other Committee Business

None

Education, Faculty & Student Affairs Committee Minutes
April 11, 2024

Item 11. Provost Report

Dr. Lisa Saladin provided updates on the US News and World Report rankings for various programs, highlighting Nursing Anesthesia at number 11, Occupational Therapy at 14, Pharmacy at 31, Physical Therapy at 21, and Public Health at 78. She emphasized the importance of aligning the colleges with the health system to form an integrated Academic Health System, which includes health profession education, patient care operations, and a research enterprise. This alignment is aimed at leveraging strengths to increase revenue, quality, and overall success of the clinical enterprise, with investments funneling back into the academic sector to spur growth in education, research, and innovation. A strategic plan has been outlined to enhance clinically oriented partnerships with MUSC Health, elevating patient care and generating a positive margin for the colleges. Implementation is targeted for Q4. This plan involves four colleges: Dental Medicine, Health Professions, Nursing, and Pharmacy.

Specific initiatives mentioned include:

- **Dental Medicine:** Expansion of General Practice Residency Programs and clinic growth aligned with primary care.
- **Health Professions:** Development of new programs and residencies, expansion of the genetic counseling program, and new hybrid models for PT, PA, and OT programs.
- **Nursing:** Deployment of Advanced Practice Providers to meet access needs, scholarships for nursing programs, and new educational programs in specialized fields like psychiatric mental health.
- **Pharmacy:** Expansion of the Medication Therapy Management Center, new international travel/vaccine clinics, expansion of the residency program, and co-development of new work models in areas like case management and infusion.

These efforts are directed towards improving reputation and achieving a streamlined operation that enhances patient care and educational outcomes.

SGA President Nour Hijazi provided updates on key SGA initiatives, including Academics, Services, Programs, Social, Communications, and Diversity and Inclusion:

- **Constitution and Bylaws:** A comprehensive review was conducted to ensure the governance structures align with current needs.
- **Financial:** The total revenue for the period was \$252,000, with projected expenses of \$230,000 and actual expenses of \$168,000.
- **Service:** The SGA organized 27 service events during the fall and spring semesters, engaging diverse communities and contributing a total of 708 community service hours through various programs.
- **Social and Campus Life:** Throughout the summer, fall, and spring semesters, 24 social events were organized.
- **President's Initiatives:** Efforts were made to improve menstrual product accessibility by providing free products across campus, advancing mental health awareness through certifications and partnerships with CAPS (Counseling and Psychological Services), and enhancing student life.

Committee Action: Received as information.

Item 12. Changes to Academic Tuition and Fees for FY2025 for Approval.

Dr. Lisa Saladin requested approval of the changes to the FY2024 academic tuition and fees.

Committee Action: Ms. Johnson-Williams moved for approval, was seconded, voted on, and unanimously carried.

Item 13. Other Committee Business.

None

Item 21. Dean Emerita (Consent Item.)

Approval was requested for the following Dean Emerita appointment:

Paula Traktman, Ph.D., Dean Emerita, in the College of Graduate Studies, effective June 30, 2024.

Committee Action: Ms. Johnson-Williams moved for approval, and the motion was seconded, voted on, and unanimously carried.

Item 22. Endowed Chair Appointments (Consent Item)

Approval was requested for the following Endowed Chair appointments:

College of Medicine

Brian C. Bridges, M.D., Professor in the Department of Pediatrics, Division of Pediatric Critical Care, for appointment to the Fred Tecklenburg Endowed Chair in Pediatric Critical Care effective May 1, 2024.

Kimberly S. Davis, M.D., Professor and Chief of the Division of General Internal Medicine, Geriatrics and Palliative Care in the Department of Medicine, for appointment to the Allen H. Johnson, Jr. Endowed Chair effective April 12, 2024.

William G. Hawkins, M.D., Professor and Chair, Dept. of Surgery, Division of Surgical Oncology, for appointment to the A. R. Folk Endowed Chair, effective January 1, 2024.

Nathan Rowland, M.D., Ph.D., Associate Professor in the Department of Neurosurgery, for appointment to the Marino Family Endowed Chair in Functional and Restorative Neurosurgery effective April 12, 2024.

Committee Action: Ms. Johnson-Williams moved for approval, and the motion was seconded, voted on, and unanimously carried.

Item 23. Change in Faculty Status (Consent Item.)

Approval was requested for the following faculty status changes:

College of Medicine

Angela M. Malek, Ph.D., MPH., from Research Associate Professor to Associate Professor, on the Academic Investigator track, in the Department of Public Health Sciences, effective March 1, 2024.

Jennifer Ann Nordby, M.D., from Affiliate Assistant Professor to Clinical Associate Professor, in the Department of Pediatrics, Division of General Pediatrics, effective March 1, 2024

Carmela Reichel, Ph.D., from Associate Professor to Affiliate Associate Professor, in the Department of Neuroscience, effective January 29, 2024.

Committee Action: Ms. Johnson-Williams moved for approval, and the motion was seconded, voted on, and unanimously carried.

Item 24. Faculty Appointments (Consent Item.)

Approval was requested for the following faculty appointments:

Academic Affairs Faculty

Tamara M. Nelson, MLIS, EdS, AHIP, Associate Professor, non-tenure track, effective April 1, 2024. Ms. Nelson will serve as the director of library experience and user engagement.

College of Medicine

Robert W. Biederman, M.D., as Clinical Professor in the Department of Medicine, Division of Cardiology, effective January 22, 2024

Brian C. Bridges, M.D., as Professor on the Clinician Educator track in the Department of Pediatrics, Division of Pediatric Critical Care, effective May 1, 2024. Dr. Bridges will hold the Fred Tecklenburg Endowed Chair in Pediatric Critical Care and serve as the Div. Chief for the Division of Pediatric Critical Care.

John B. Cox, M.D., as Affiliate Professor in the Department of Medicine, Division of Pulmonary and Critical Care, effective May 1, 2024

Brandon A. Miller, M.D., Ph.D., as Associate Professor on the Clinician Educator track in the Department of Neurosurgery, with dual appointment as Associate Professor in the Department of Pediatrics, Division of Pediatric Neurology, effective July 1, 2024

Girish Shirali, M.D., as Adjunct Professor in the Department of Pediatrics, Division of Pediatric Cardiology, effective November 1, 2023

Robert J. Weil, M.D., as Clinical Professor in the Department of Neurosurgery, effective November 15, 2023

College of Health Professions

Elinor Borgert, Ph.D., MSc, Associate Professor on Tenure Track, College of Health Professions, Department of Healthcare Leadership & Management, effective December 11, 2023.

Secondary Appointment **Catrina Robinson, Ph.D.**, Associate Professor, College of Health Professions, Department of Health Sciences & Research, effective March 1, 2024. Dr. Robinson's primary appointment is with the College of Medicine, Department of Neurology.

College of Dental Medicine

Anthony Mennito, DMD, Affiliate Associate Professor, in the Department of Advanced Speciality Sciences, Division of Applied Craniofacial Sciences, effective February 19, 2024.

Committee Action: Ms. Johnson-Williams moved for approval, and the motion was seconded, voted on, and unanimously carried.

Item 25. Faculty Tenure (Consent Item.)

Approval was requested for the following faculty tenure:

College of Nursing

Catherine O. Durham, DNP, FNP, FAA on the Educator/Clinician track in the College of Nursing, effective April 12, 2024.

Committee Action: Ms. Johnson-Williams moved for approval, and the motion was seconded, voted on, and unanimously carried.

Item 26. Faculty Promotions (Consent Item.)

Approval was requested for the following faculty promotions:

Academic Affairs Faculty

R. J. Lambert, Ph.D., from Assistant Professor to Associate Professor, Academic Researcher Track.

College of Nursing

Susan Newman, Ph.D., RN, CRRN, FAAN, from Associate Professor to Professor Educator/Researcher Track in the Department of Nursing, College of Nursing, effective July 1, 2024

Teresa M. Stephens, Ph.D., RN., from Associate Professor to Professor Educator Clinician tenure track, effective March 1, 2024. Dr. Stephens will also be the Associate Dean for Academics in the College of Nursing.

College of Health Professions

From Associate Professor to Professor, Academic Educator Track

Roxanna Bendixen, Ph.D., OTR/L, FAOTA, Department of Rehabilitation Sciences, Division of Occupational Therapy.

Cynthia Dodds, PT, Ph.D., PCS, Department of Rehabilitation Sciences, Division of Physical Therapy.

Lauren Gellar, Ph.D., MCES, Department of Clinical Sciences, Div. of Healthcare Studies.

Aiko Thompson, Ph.D., Department of Health Sciences & Research.

College of Pharmacy

Scott Bragg, PharmD., from Associate Professor to Professor, tenure track, Department of Clinical Pharmacy and Outcomes Sciences.

Anthony DeClue, PharmD., from Assistant Professor to Associate Professor, non-tenure track, Department of Clinical Pharmacy and Outcomes Sciences.

Shannon Drayton, PharmD., from Associate Professor to Professor, non-tenure track, Department of Clinical Pharmacy and Outcomes Sciences.

Jason Haney, PharmD., from Associate Professor to Professor, non-tenure track, Department of Clinical Pharmacy and Outcomes Sciences.

Yuri Peterson, Ph.D., from Associate Professor to Professor, non-tenure track, Department of Drug Discovery and Biomedical Sciences.

David Shirley, PharM.D., from Assistant Professor to Associate Professor, non-tenure track, Department of Clinical Pharmacy and Outcomes Sciences.

College of Medicine

From Associate Professor to Professor, Academic Investigator track

Hongkuan Fan, Ph.D., Department of Pathology and Laboratory Medicine; Dual in Department of Regenerative Medicine

From Associate Professor to Professor, Academic Clinician track

Shahryar M. Chowdhury, M.D., Department of Pediatrics, Division of Pediatric Cardiology

Theodore R. McRackan, M.D., Department of Otolaryngology-Head and Neck Surgery

Angela D. Moreland, M.D., Department of Psychiatry and Behavioral Sciences

James J. Prisciandaro, Ph.D., Department of Psychiatry and Behavioral Sciences

Kristin Wallace, Ph.D., Department of Public Health Sciences

From Associate Professor to Professor, Clinician Educator track

Catherine C. Bradley, Ph.D., Department of Pediatrics, Division of Developmental-Behavioral Pediatrics

Brian A. Houston, M.D., Department of Medicine, Division of Cardiology

Kathy L. Lehman-Huskamp, M.D., Department of Pediatrics, Division of Pediatric Emergency Medicine

Aaron P. Leshner, M.D., MSCR, Department of Surgery, Division of Pediatric Surgery

Cara B. Litvin, M.D., MSCR, Dept. of Medicine, Division of General Internal Medicine

Sarah H. Mennito, M.D., Department of Pediatrics, Division of General Pediatrics; Dual in Department of Medicine, Division of General Internal Medicine

Robert F. Murphy, M.D., Department of Orthopaedics and Physical Medicine

Marty S. Player, M.D., Department of Family Medicine

Jean L. Peng, Ph.D., Department of Radiation Oncology

Andrew J. Savage, IV, M.D., Department of Pediatrics, Division of Pediatric Cardiology

Harris S. Slone, M.D., Department of Orthopaedics and Physical Medicine

George B. Whitener, M.D., Department of Anesthesia and Perioperative Medicine

From Research Associate Professor to Research Professor, Modified Research track

Rupal H. Trivedi, M.D., MSCR, Department of Ophthalmology

From Clinical Associate Professor to Clinical Professor, Modified Clinical track.

Pamela J. Pride, M.D., Department of Medicine, Division of General Internal Medicine

From Assistant Professor to Associate Professor, Academic Investigator track.

Bernadette M. Cortese Ph.D., Department of Psychiatry and Behavioral Sciences

ColleenA. Halliday, Ph.D., Department of Psychiatry and Behavioral Sciences

Haizhen Wang, Ph.D., Department of Cell and Molecular Pharmacology

Naohiro Yamaguchi, Ph.D., Department of Regenerative Medicine and Cell Biology

From Assistant Professor to Associate Professor, Academic Clinician track.

Amber M. Jarnecke, Ph.D., Department of Psychiatry and Behavioral Sciences

From Assistant Professor to Associate Professor, Clinician Educator track.

Sami Al Kasab, M.D., Department of Neurosurgery; Dual in Neurology

Joshua R. Arenth, M.D., Department of Pediatrics, Division of Pediatric Critical Care
Marc T. Bartman, M.D., Department of Emergency Medicine
Brandon D. Brown, M.D., Department of Family Medicine
Scott R. Curry, M.D., Department of Medicine, Division of Infectious Diseases
Natalie T. Freidin, M.D., Department of Medicine, Division of General Internal Medicine
Matthew Finneran, M.D., Department of Obstetrics and Gynecology, Division of Maternal/Fetal Medicine
Caitlin H. Green, M.D., Department of Medicine, Division of Gastroenterology and Hepatology
Jan M. Griffin, M.D., Department of Medicine, Division of Cardiology
Sean P. Haley, M.D., MPH, Dept. of Family Medicine, Dual in Public Health Sciences
Erik J. Hansen, M.D., Department of Orthopaedics and Physical Medicine
Chakradhari Inampudi, MBBS, Department of Medicine, Division of Cardiology
Nagraj Kasi, M.D., Department of Pediatrics, Division of Pediatric Gastroenterology; Dual in Department of Surgery, Division of Transplant Surgery
Edward F. Kilb, III, M.D., Department of Medicine, Division of Pulmonary & Critical Care
Dustin P LeBlanc, M.D., Department of Emergency Medicine
Brian E. Lozano, Ph.D., Department of Psychiatry and Perioperative Sciences
Maria C. D. Reyes, M.D., Department of Pathology and Laboratory Medicine
Meron A Selassie, M.D., Department of Anesthesia and Perioperative Medicine
Aalap Shah, M.D., Department of Emergency Medicine; Dual in Pediatrics, Division of Pediatric Emergency Medicine
Meghan K. Thomas, M.D., Department of Medicine, Division of Hospital Medicine
Rebecca J. Wineland, M.D., Department of Obstetrics and Gynecology, Division of Maternal/Fetal Medicine

From Research Assistant Professor to Research Associate Professor, Modified Research track

Emily Kistner-Griffin, Ph.D., Department of Public Health Sciences

From Clinical Assistant Professor to Clinical Associate Professor, Modified Clinical track.

Rebecca M. Cafiero, M.D., Department of Department of Pediatrics, Division of Pediatric After-Hours Care
Elizabeth L. Camposeo, AuD, Department of Otolaryngology-Head and Neck Surgery
Morgan H. Khawaja, M.D., Dept. of Pediatrics, Division of Children's Care Network
Geoffrey A. McLeod, DO, Department of Family Medicine
Lynn J. Poole Perry, M.D., Ph.D., Department of Ophthalmology
Kimberly A. Orr, AuD, Department of Otolaryngology-Head and Neck Surgery
Elizabeth A. Poth, AuD, Department of Otolaryngology-Head and Neck Surgery
Megan E. Redfern, M.D., Dept. of Pediatrics, Division of Pediatric After-Hours Care
Sara H. Ritchie, M.D., Department of Pediatrics, Division of Children's Care Network
Christine C. Strange, AuD, Department of Otolaryngology-Head and Neck Surgery
Krista T. Wagoner, M.D., Department of Obstetrics and Gynecology, Division of Benign Obstetrics and Gynecology

From Affiliate Associate Professor to Affiliate Professor, Affiliate track (AnMed-Anderson)

William S. Buice, M.D., Department of Surgery, Division of General Surgery
Andrew D. Clark, M.D., Ph.D., Department of Obstetrics and Gynecology, Division of Benign Obstetrics and Gynecology

Chris B, Clemow, M.D., Department of Family Medicine
Ruchika Jain, M.D., Department of Pediatrics, Division of General Pediatrics
Ravi Kant, MBBS, Department of Medicine, Division of Endocrinology
Scott A. Kellner M.D., Department of Family Medicine
Abhijit A. Raval, M.D., Department of Medicine, Division of Pulmonary Medicine

From Affiliate Assistant Professor to Affiliate Associate Professor, Affiliate track,
An-Med Anderson

McAnto Antony, M.D., Department of Medicine, Division of Endocrinology
Deandra L. Clark, M.D., Department of Medicine, Division of Endocrinology
Sara Clark, M.D., Department of Pediatrics, Division of General Pediatrics
Violeta Nistor, M.D., Department of Psychiatry and Behavioral Sciences
William Reese, M.D., Department of Anesthesia and Perioperative Medicine
Matthew P. Roehrs, M.D., Department of Family Medicine
J. Michael Stone, Jr., M.D., Department of Pediatrics, Division of General Pediatrics
Fahd A. Zarrouf, M.D., Affiliate Assistant Professor, Department of Psychiatry and Behavioral Sciences

Committee Action: Ms. Johnson-Williams moved for approval, and the motion was seconded, voted on, and unanimously carried.

Item 27. Revised Academic Affairs Faculty Appointment, Promotion & Tenure Guidelines

The revised Academic Affairs Faculty Appointment, Promotion & Tenure Guidelines were presented for approval.

Committee Action: Ms. Johnson-Williams moved for approval, and the motion was seconded, voted on, and unanimously carried.

Item 28. Rescindment of Policy U-PROV-004: Professional Reimbursements by Colleges

The request to rescind Policy U-PROV-004, Professional Reimbursement by Colleges, was presented for approval.

Committee Action: Ms. Johnson-Williams moved for approval, and the motion was seconded, voted on, and unanimously carried.

Consent Agenda for Information

Item 29. Policies for Review (Consent Item).

Policy U-PROV-006: Waiver of Out-of-State Tuition Differential for Scholarship Recipients was presented for review.

Committee Action: Received as information.

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Item 14. MUSC Financial Report.

Patrick Wamsley, Chief Financial Officer, MUSC, presented the University's February 29, 2024, interim financials. He reported 163 Days of Operating Cash and a favorable Operating Budget variance of \$20.9 million, or 3.32%. Mr. Wamsley explained the impact of the different budget to actual variances related to Operating Revenues such as Federal Grants, as well as Operating Expense variances related to Salaries and Fringe Benefits.

Committee Action: Received as information.

Item 15. MUSC Physicians Financial Report.

Fred Borrelli, Chief Financial Officer, MUSC Physicians, presented the interim financials for the period ending February 29, 2024. He reported 131 Days of Cash on Hand and an operating loss of \$4.1M with \$19.1M favorable to budget. The operating margin percentage was -0.8% compared to the budget. Operating revenue was \$15.4M (3.0%) favorable with operating expenses of \$3.7M (0.7%) favorable. Overall net position is \$30.5M with \$47.4M favorable to the budget which includes the Rutledge Tower impact of \$27M.

Committee Action: Received as information.

Item 16. Other Committee Business.

None.

Item 30. Revised MUSC Award and Incentive/Bonus Policy (Consent Item).

The revised MUSC Award, and Incentive/Bonus Policy was presented for approval.

Committee Action: Recommend approval.

Item 31. Revised MUSC Traffic & Parking Regulations Policy (Consent Item).

The revised MUSC Traffic & Parking Regulations Policy was presented for approval.

Committee Action: Recommend approval.

Item 32. Policies for Review (Consent Item).

The following policies were presented for review.

- Reporting of Audit Results by MUSC Affiliates
- MUSC Retained Funds
- Recognition of Academic and Research Excellence and Noteworthy Accomplishments

Board Action: Received as information.

There being no further business, the committee meeting adjourned.