

**MEDICAL UNIVERSITY OF SOUTH CAROLINA BOARD OF TRUSTEES MEETING MINUTES  
OCTOBER 11, 2024**

The MUSC Board of Trustees convened on October 11, 2024, with the following members present: Charles Schulze, Chair; Dr. Melvin Brown, Vice-Chair, Terri Barnes, Jim Battle; Dr. Fritz Butehorn; Dr. Guy Castles; Dr. Richard Christian; Dr. Paul Davis; Barbara Johnson-Williams; Dr. James Lemon; Dr. Murrell Smith; Tom Stephenson, Michael Stavrinakis; and Dr. Bart Witherspoon.

**Item 1. Call to Order.**

There being a quorum present, Chairman Schulze called the meeting to order.

**Item 2. Roll Call for the MUHA and MUSC Board of Trustees.**

Katherine Haltiwanger, Board Secretary, called the roll and announced that “in compliance with FOIA, the notice of meetings and agendas were furnished to all news media and persons requesting notification.”

*Board Action: Received as information.*

**Item 3. Date of Next Meeting.**

Katherine Haltiwanger announced the date of the next meeting is December 13, 2024.

**Item 4. Approval of Minutes.**

Chairman Schulze called for a motion to approve the minutes of August 5, August 10, August 16, and August 27, 2024.

*Board Action: Mr. Schulze moved for approval, the motion was seconded and unanimously carried.*

**RECOMMENDATIONS AND INFORMATIONAL REPORT OF THE PRESIDENT**

**Item 5. Approval of OneMUSC Strategic Plan.**

Dr. David Cole, MUSC President, presented the OneMUSC Strategic Plan for approval.

*Board Action: Mr. Schulze moved for approval, the motion was seconded and unanimously carried.*

**Item 6. Other Business.**

None.

**RESEARCH & INSTITUTIONAL ADVANCEMENT COMMITTEE - CHAIR: Michael Stavrinakis, Chair**  
*(Detailed committee minutes are attached.)*

**Item 7. Election of Committee Chair.**

Dr. Melvin Brown, Vice Chair, nominated Michael Stavrinakis for Chair.

*Board Action: Chairman Schulze made a motion to reelect Michael Stavrinakis as Chair; the motion was second, voted on, and unanimously carried.*

**Item 8. General Report of the Vice President for Institutional Advancement.**

Mr. Stavrinakis reported that Ms. Linda Cox gave an update on Institutional Advancement.

*Board Action: Received as information.*

**Item 9. Office of Research Report.**

Mr. Stavrinakis reported that Dr. Anand Mehta reported on the Office of Research.

*Board Action: Received as information.*

**Item 10. Amended and Restated MUSC/MUHA/MUSC Foundation Affiliations Agreement.**

Chairman Schulze made a motion to approve the Amended and Restated Affiliation Agreement with the MUSC Foundation contingent upon approval by their Board.

*Board Action: The motion made by Mr. Schulze was seconded, voted on, and unanimously carried.*

**Item 11. Other Committee Business.**

None.

**EDUCATION, FACULTY & STUDENT AFFAIRS COMMITTEE – CHAIR: MS. BARBARA JOHNSON-WILLIAMS**  
*(Detailed committee minutes are attached.)*

**Item 12. Election of Committee Chair.**

Dr. Melvin Brown, Vice Chair, nominated Barbara Johnson-Williams for Chair.

*Board Action: Chairman Schulze made a motion to reelect Barbara Johnson-Williams as Chair; the motion was seconded, voted on, and unanimously carried.*

**Item 13. Provost Report.**

Ms. Johnson-Williams reported that under the Provost Report, Dr. Michael Bouchard, the new Dean of the College of Graduate Studies was introduced; Carin Doueiry, SGA President gave an updated on student activities, and Dr. Cathie Durham, Dean, reported on the College of Nursing.

*Board Action: Received as information.*

**Item 14. New Program Proposal for Master of Science in Pathologist's Assistant (MSPATH).**

Ms. Johnson-Williams made a motion to approve the new program proposal for the Master of Science in Pathologist's Assistant (MSPATH).

Board Action: The motion made by Ms. Johnson-Williams was seconded, voted on, and unanimously carried.

**Item 15. Modified Program PharmD/MPH Generalist for Approval**

Ms. Johnson-Williams made a motion to approve the modified PharmD/MHP Generalist Program.

Board Action: The motion made by Ms. Johnson-Williams was seconded, voted on, and unanimously carried.

**Item 16. 2025 Commencement Speaker for Approval**

Ms. Barbara Johnson-Williams made a motion to approve Dr. Dendy Engelman as the 2025 Commencement Speaker.

Board Action: The motion made by Ms. Johnson-Williams was seconded, voted on, and unanimously carried.

**Item 16.1 Vice President for Research - Authorization to Negotiate for Approval**

Ms. Barbara Johnson-Williams made a motion to move forward with negotiations with the top candidate for Vice President for Research.

Board Action: The motion made by Ms. Johnson-Williams was seconded, voted on, and unanimously carried.

**Item 17. Other Committee Business.**

None.

**FINANCE & ADMINISTRATION COMMITTEE - CHAIR: MR. JAMES A. BATTLE, JR.  
(Detailed committee minutes are attached.)**

**Item 18. Election of Committee Chair.**

Dr. Melvin Brown, Vice Chair, nominated Jim Battle for Chair.

Board Action: Chairman Schulze made a motion to reelect Jim Battle as Chair; the motion was seconded, voted on, and unanimously carried.

**Item 19. Medical University of South Carolina (MUSC) Financial Report.**

Mr. Battle reported that Susie Edwards, Chief Financial Officer, MUSC, gave an update on MUSC's financial status through August 31, 2024.

Board Action: Received as information.

**Item 20. Major Purchase for Approval.**

Mr. Battle made a motion to approve the major purchase of a Femto 3d Microscope for the Department of Neurosciences for \$884,769.

Board Action: The motion made by Mr. Battle, was seconded, voted on, and unanimously carried.

**Item 21. MUSC Physicians Financial Report.**

Mr. Battle reported that the MUSC Physicians financial report ending August 31, 2024, was included in the MUSC Health System financial report.

Board Action: Received as information.

**Item 22.** Agenda item deferred.

**Item 23.** Agenda item deferred.

**Item 24. Other Committee Business.**

None.

**HOLLINGS CANCER CENTER COMMITTEE**

**Item 25. Hollings Cancer Center Update.**

Chairman Schulze reported that the Board received an update on the Hollings Cancer Center from Dr. Raymond DuBois, Director.

Board Action: Received as information.

**Item 26. Other Committee Business.**

None.

**OTHER BUSINESS FOR THE BOARD OF TRUSTEES**

**Item 27. Revised MUSC Bylaws for Approval.**

Chairman Schulze made a motion to approve the revisions to the Bylaws contingent upon the MUSC Foundation approving the Amended and Restated Affiliation Agreement with MUSC.

Board Action: The motion made by Chairman Schulze, was seconded, voted on, and unanimously carried.

**Item 28. Approval of Consent Agenda**

Approval of the consent agenda was requested.

Board Action: Chairman Schulze called for a motion to approve the consent agenda. The motion was made by Vice Chairman Brown, his motion was seconded, voted on, and unanimously carried.

**Item 29. Executive Session.**

A motion was made by Mr. Battle to move into closed session to discuss the following items pursuant to sections 30-4-70(a) of the South Carolina Code: Personnel matters; Negotiations of contracts related to institutional advancement services; bicentennial gala; expansion of clinical services; the purchase of real property in the Pee Dee market; membership substitution in an information technology exchange organization; managed care contracts; commencement speaker; and Rebranding services; strategic initiatives surrounding cancer, pathology, and radiology services; and, receipt of legal advice related to pending lawsuits and other matters covered under the attorney/client privilege.

Board Action: The motion made by Mr. Battle was seconded, voted on, and unanimously carried. Chairman Schulze announced that the Board of Trustees would move into closed session following the conclusion of the MUSC Board of Trustees Committee meetings.

**Item 30. New Business for the Board of Trustees.**

None.

**Item 31. Report from the Chairman.**

None.

**EDUCATION, FACULTY & STUDENT AFFAIRS COMMITTEE – CHAIR: MS. BARBARA JOHNSON-WILLIAMS**

**Item 32. Distinguished University Professor (Consent Item)**

Approval was requested for the following appointment to Distinguished University Professor.

College of Medicine

**Thomas W. Uhde, M.D.**, Distinguished University Professor in the Department of Psychiatry and Behavioral Sciences, effective October 11, 2024.

Board Action: Ms. Johnson-Williams moved for approval; the motion was seconded, voted on, and unanimously carried.

**Item 33. Endowed Chair Appointments (Consent Item)**

Approval was requested for the following Endowed Chair Appointments.

College of Medicine

**Diego Martin di Sabato, M.D.**, Associate Professor in the Department of Transplant Surgery as the P.K. Baliga Endowed Chair in Organ Transplant, effective September 1, 2024.

**Eric Rovner, M.D.**, Professor in the Dept. of Urology, for appointment to the Spaulding-Paolozzi Endowed Chair in Female Pelvic Medicine & Reconstructive Surgery, effective October 11, 2024.

Board Action: Ms. Johnson-Williams moved for approval; the motion was seconded, voted on, and unanimously carried.

**Item 34. Emerita/Emeritus (Consent Item)**

Approval was requested for the following Emerita/Emeritus appointments.

Academic Affairs Faculty

**Teri Lynn Herbert, MS**, Professor Emerita in the Academic Affairs Faculty, effective January 31, 2025.

College of Dental Medicine

**Charles D. Ferguson, D.M.D.**, Professor Emeritus in the Department of Biomedical and Community Health Sciences, effective January 16, 2024.

College of Medicine

**John Melville, M.S., M.D.**, Professor Emeritus, in the Department of Pediatrics, Division of Child Abuse Pediatrics, effective July 1, 2024.

**Stephen Irwin Schabel, M.D.**, Professor Emeritus in the Department of Radiology and Radiological Science, effective July 1, 2024.

Board Action: Ms. Johnson-Williams moved for approval; the motion was seconded, voted on, and unanimously carried.

**Item 35. Faculty Appointments (Consent Item)**

Approval was requested for the following faculty appointments.

College of Health Professions

**Amber Armstead, DrPh, OTR, BCPR**, as Associate Professor, Department of Rehabilitation Sciences, Division of Occupational Therapy – Hybrid Program, effective October 1, 2024.

**David Griswold, Ph.D., DPT**, as Associate Professor, Department of Rehabilitation Sciences, Division of Physical Therapy – Hybrid Program, effective August 15, 2024.

**Ronald Schenk, PT, Ph.D.**, as Professor, Department of Rehabilitation Sciences, Division of Physical Therapy – Hybrid Program, effective January 1, 2025.

College of Medicine

**Harry S. Clarke, Jr., M.D., Ph.D.**, [Secondary Dual] as Professor in the Department of Radiation Medicine, effective September 1, 2024. Dr. Clarke's primary appointment rests in the Department of Urology.

**Diego Martin di Sabato, M.D.**, as Associate Professor on the Clinician Educator track in the Department of Transplant Surgery, effective September 1, 2024. Dr. di Sabato will also hold the P.K. Baliga Endowed Chair in Organ Transplant.

**Gerald W. Dorn, II, M.D.**, as Professor on the Academic Investigator track in the Department of Regenerative Medicine and Cell Biology, effective January 1, 2025.

**Pál Maurovich Horvat, M.D., Ph.D., MPH**, as Adjunct Professor in the Department of Radiology and Radiological Science, effective July 1, 2024.

**Sonali Rathore, BDS, MS**, [Secondary Joint] as Associate Professor in the Department of Radiology and Radiological Science, effective July 1, 2024. Dr. Rathore's primary appointment is with the College of Dental Medicine, Department of Stomatology.

**Timothy J. Tremont, D.M.D., MS.**, [Secondary Joint] as Professor in the Department of Otolaryngology-Head and Neck Surgery, effective July 1, 2024. Dr. Tremont's primary appointment is with the College of Dental Medicine, Department of Orthodontics.

**Ali Ziada, MBBCh, MSc**, as Clinical Professor in the Department of Urology, effective September 1, 2024.

*Board Action: Ms. Johnson-Williams moved for approval; the motion was seconded, voted on, and unanimously carried.*

**Item 36. Change in Faculty Status (Consent Item)**

Approval was requested for the following faculty status changes.

College of Medicine

**Patricia L. Streicher Litts, M.D.**, from Affiliate Associate Professor to Clinical Associate Professor, in the Department of Obstetrics and Gynecology, Division of Benign Obstetrics and Gynecology, effective October 1, 2024.

**Christopher G. Pelic, M.D.**, from Professor to Adjunct Professor, in the Department of Psychiatry and Behavioral Sciences, effective October 1, 2024.

**Paula S. Ramos, Ph.D.**, from Associate Professor to Adjunct Associate Professor, in the Department of Medicine, Division of Rheumatology and Immunology, effective September 25, 2024

*Board Action: Ms. Johnson-Williams moved for approval; the motion was seconded, voted on, and unanimously carried.*

**Item 37. Faculty Promotion (Consent Item)**

Approval was requested for the following faculty promotion.

College of Nursing

**Catherine O. Durham, DNP, APRN, FNP-C**, Associate Professor to Professor in the College of Nursing, Department of Nursing, effective October 11, 2024.

Board Action: Ms. Johnson-Williams moved for approval; the motion was seconded, voted on, and unanimously carried.

**Item 38. Faculty Appointment Transfers (Consent Item)**

Approval was requested for the following faculty appointment transfers.

College of Medicine

From the Department of Orthopaedics and Physical Medicine to the Department of Orthopaedics and Physical Medicine and Rehabilitation, effective August 12, 2024.

Adeshina Adeyemo, BSN, M.D., Clinical Instructor  
Kivanc Atesok, M.D., MSc, Clinical Instructor  
Alexander Baker, DO, Clinical Assistant Professor  
Shelli Francesca Ciandella, M.D., Assistant Professor  
Dane N. Daley, M.D., Associate Professor  
Charles Andrew Daly, M.D., Associate Professor  
Harry A. Demos, M.D., Professor  
Josef Karl Eichinger, M.D., Professor  
James Eubanks, M.D., Clinical Assistant Professor  
Amanda Flamman, DPM, MPH, Assistant Professor  
Richard J. Friedman, M.D., Professor  
James Gardner, M.D., Clinical Assistant Professor  
Christopher Edward Gross, M.D., Professor  
Erik James Hansen, M.D., Associate Professor  
Langdon A. Hartsock, M.D., Professor  
Eugene Hong, M.D., Clinical Professor  
James P. Lawrence, M.D., MBA, Professor  
Lee R. Leddy, M.D., Professor  
Campbell Miller, DO, Clinical Assistant Professor  
Kristen A. Milleville, M.D., Clinical Assistant Professor  
Caroline Campelo Smith, M.D., Clinical Assistant Professor  
Lindsay Mohny, DO, Clinical Assistant Professor  
David Landrum Morrow, M.D., Assistant Professor  
Robert Francis Murphy, M.D., Professor  
Ameet S. Nagpal, M.D. Professor  
Keith Polston, M.D., MS, Clinical Assistant Professor  
William Pullen, M.D., Associate Professor  
Rahn Ravenell, DPM. Assistant Professor  
Robert Andrew Ravinsky, M.D., CM, MPH, Assistant Professor  
Kristoff R. Reid, M.D., Associate Professor  
Charles Alan Reitman, M.D. Professor



Brandon Rogalski, M.D., Assistant Professor  
Renee Rosati, DO, Assistant Professor  
Daniel J. Scott, M.D., Associate Professor  
Matthew Chrisman Sherrier, M.D., Assistant Professor  
Harris S. Slone, M.D., Professor  
Sara S. Van Nortwick, M.D., Associate Professor  
Frank R Voss, M.D., Associate Professor  
William R. Barfield, M.D., Adjunct Professor  
James Frank Bethea, M.D., Clinical Assistant Professor  
John A. Glaser, M.D., Professor  
John F. Johnson, M.D., Clinical Instructor  
George Richard Richardson, M.D., Clinical Instructor  
Peter Weiss, M.D., Professor  
Bryan Lee Christensen, M.D., Affiliate Instructor  
John David DesJardinis, Ph.D., Adjunct Assistant Professor  
Hunter Hsu, DO, Affiliate Instructor  
Donald R. Johnson, M.D., Affiliate Associate Professor  
Michael McCann, DPM, Affiliate Instructor  
Keith D. Merrill, M.D., Affiliate Associate Professor  
Thesselon W. Monderson, M.D., Affiliate Instructor  
Mitchell Brian Oetken, DO, Affiliate Instructor  
Vincent D. Pellegrini, M.D., Adjunct Professor  
Carson L. Sanders, M.D., Affiliate Instructor  
John C. Saunders, M.D., Affiliate Assistant Professor  
Jay N. Shah, M.D., Affiliate Assistant Professor  
William Skakun, DO, Affiliate Instructor  
Carl L. Stanitski, M.D., Professor Emeritus  
Deborah F. Stantski, M.D., Professor Emerita  
Sophia Anglinea Traven, M.D., Research Instructor  
William F. Vogenitz, M.D., Affiliate Assistant Professor  
Nathan A. Wigner, M.D., Affiliate Instructor  
Yongren Wu, Ph.D., Adjunct Assistant Professor

Dual and Secondary Faculty Appointments from the Department of Orthopaedics and Physical Medicine to the Department of Orthopaedics and Physical Medicine and Rehabilitation, effective August 12, 2024.

Scott Evan Benjamin, M.D., Clinical Associate Professor  
Sarah Breevoort, M.D., Ph.D., Assistant Professor  
Thomas Charles Crawford, MBA, Ph.D., Adjunct Assistant Professor  
Alexei O. DeCastro, M.D., Associate Professor  
Camelia Marculescu, M.D., MSCR, Professor  
Elizabeth B. Winton, M.D., Assistant Professor  
Hai Yao, Ph.D., Adjunct Assistant Professor

Board Action: Ms. Johnson-Williams moved for approval; the motion was seconded, voted on, and unanimously carried.

**Item 39. Revised Appointment of Affiliate Faculty Policy (Consent Item)**

The revised Appointment of Affiliate Faculty Policy was presented for approval.

Board Action: Ms. Johnson-Williams moved for approval; the motion was seconded, voted on, and unanimously carried.

**Item 40. Institutional Commitment to GME (Consent Item)**

The updated Institutional Commitment to GME was presented for approval.

Board Action: Ms. Johnson-Williams moved for approval; the motion was seconded, voted on, and unanimously carried.

**FINANCE & ADMINISTRATION COMMITTEE - CHAIR: MR. JAMES A. BATTLE, JR.**

**Item 41. Reaffirmation of Commitment to Equal Opportunity (Consent Item).**

The Reaffirmation of Commitment to Equal Opportunity was presented for information.

Board Action: Received as information.

There being no further business, the meeting of the MUSC Board of Trustees was adjourned.

Respectfully submitted,

*Katherine S. Haltiwanger*

Board Secretary

**RESEARCH AND INSTITUTIONAL ADVANCEMENT COMMITTEE  
MINUTES  
October 10, 2024**

**Item 7. Election of Committee Chair**

Dr. Melvin Brown nominated Michael Stavrinakis.

Committee Action: Mr. Charles Schulze made a motion to approve, the motion was seconded, voted on, and unanimously carried.

**Item 8. Institutional Advancement Report**

Linda Cox, Interim Vice President for Institutional Advancement, provided updates on the Office of Development's FY25 goals. The Office of Institutional Advancement has received 11.6% (\$11.6M) of its \$100M fundraising goal for FY25. Ms. Cox also shared information about recent and upcoming MUSC Alumni Events.

Committee Action: Report received as information.

**Item 9. Office of Research Report**

Dr. Anand Mehta, Interim Vice President for Research, provided updates on the Office of Research. In FY24, MUSC received \$358M in research funding, \$58M more than FY23.

Jennifer Dahne, PhD, Associate Professor of Psychiatry & Behavioral Sciences, and Evan M. Graboyes, MD, Associate Professor of Otolaryngology, gave a presentation on the "Evaluation of Proactive Identification and Digital Mental Health Intervention Delivery to Address Unmet Psychosocial Needs of Individuals Living with Likely Incurable Cancer."

Committee Action: Report received as information.

**Item 10. Amended and Restated MUSC/MUHA/MUSC Foundation Affiliations Agreement**

The amended and restated MUSC/MUHA/MUSC Foundation Affiliations Agreement was presented for approval.

Committee Action: Mr. Schulze made a motion to approve the Amended and Restated Affiliation Agreement with the MUSC Foundation contingent upon approval by their Board.

**Item 11. Other Committee Business**

No other business reported.

**Education, Faculty & Student Affairs Committee Minutes**  
**October 10, 2024**

**Item 12. Election of Committee Chair**

Dr. Melvin Brown nominated Ms. Barbara Johnson-Williams. Mr. Charles Schulze made a motion to approve the election of Barbara Johnson-Williams as the Education Committee Chair.

*Committee Action: Mr. Charles Schulze made a motion to approve, the motion was seconded, voted on, and unanimously carried.*

**Item 13. Provost Report**

Dr. Lisa Saladin introduced Dr. Michael Bouchard, the new Dean of the College of Graduate Studies.

SGA President, Carin Doueiry, gave an update on SGA activities:

**SGA Initiatives:**

- The board approved a \$260k budget.
- Three student group allocation requests (\$10,000 allocated).
- Microwaves distributed in student lounges.
- Student Activities Fair and guest speakers at General Body meetings.
- Future goals: campus safety, healthcare life, mental health, fundraising, student club collaboration, and library communications.

**Program Update**

- Hosted summer programs (kayaking, cooking, exercise classes, plant workshop) and a Back to School Bash.
- Future events: Night at the Aquarium, pottery class, holiday festival of lights.

**Diversity and Inclusion Update**

- Collaborated with Affinity Group presidents on a Diversity Lunch and Learn Series, highlighted holidays, and the Charleston Latin Jazz Festival.
- Future goals: Diversity Dialogue Series, book club, student diversity mixer.

**Service Update**

- Activities included beach clean-up, Habitat for Humanity, and student blood drives.
- Future events: Sugar-Free Fall Festival and oyster bagging.

Dr. Catherine Durham, Dean, College of Nursing, can an update on the College:

- **Enrollment and Faculty:**
  - 270 enrolled undergraduate students and 275 graduate students.
  - 22% of students receive scholarships.
  - 46 full-time faculty members.
- **Programs:**
  - #54 ranking for the ABSN program and #22 for the DNP program in the nation (US News).
  - NCLEX first-time pass rate for 2023 is 96%.
  - 100% ANCC pass rate in 2022.
- **Strategic Partnerships:**
  - Established partnerships with MUSC, 14 SC technical schools, and South Carolina State University.
    - Ongoing collaborations with Hollings Cancer Center and Tidelands Health.
- **Current Initiatives:**
  - Creation of a Center of Excellence in Behavioral Health Nursing.

- Secured funding for the Pediatric Acute Care Nurse Practitioner Program.
- Ongoing development of the Strategic Plan.
- **Future Goals:**
  - Becoming a provider of continuing education hours for nursing.
  - Developing a master's entry into bedside nursing practice.

Committee Action: Received as information.

**Item 14. New Program Proposal for Master of Science in Pathologist's Assistant (MSPATH) for Approval**

Dr. Lisa Saladin presented for approval the new program proposal for the Master of Science in Pathologist's Assistant (MSPATH).

Committee Action: Recommend approval.

**Item 15. Modified Program PharmD/MPH Generalist for Approval**

Dr. Lisa Saladin presented for approval the modified program PharmD/MPH Generalist.

Committee Action: Recommend approval.

**Item 16. 2025 Commencement Speaker for Approval**

Ms. Barbara Johnson-Williams made a motion to approve Dr. Dendy Engelman as the 2025 Commencement Speaker.

Committee Action: Recommend approval.

**Item 16.1 Vice President for Research - Authorization to Negotiate for Approval**

Ms. Barbara Johnson-Williams made a motion to move forward with negotiations with the top candidate for Vice President for Research.

Committee Action: Recommend approval.

**Item 17. Other Committee Business**

None.

**Consent Agenda for Approval**

**Item 32. Distinguished University Professor (Consent Item)**

Dr. Lisa Saladin presented for approval the following request for Distinguished University Professor.

College of Medicine

**Thomas W. Uhde, M.D.**, Distinguished University Professor in the Department of Psychiatry and Behavioral Sciences, effective October 11, 2024.

Committee Action: Recommend approval.

**Item 33. Endowed Chair Appointments (Consent Item)**

Dr. Lisa Saladin presented for approval the following Endowed Chair Appointments.

College of Medicine

**Diego Martin di Sabato, M.D.**, Associate Professor in the Department of Transplant Surgery as the P.K. Baliga Endowed Chair in Organ Transplant, effective September 1, 2024.

**Eric Rovner, M.D.**, Professor in the Dept. of Urology, for appointment to the Spaulding-Paolozzi Endowed Chair in Female Pelvic Medicine & Reconstructive Surgery, effective October 11, 2024.

Committee Action: Recommend approval.

**Item 34. Emerita/Emeritus (Consent Item)**

Dr. Lisa Saladin presented for approval the following Emerita/Emeritus appointments.

Academic Affairs Faculty

**Teri Lynn Herbert, MS**, Professor Emerita in the Academic Affairs Faculty, effective January 31, 2025.

College of Dental Medicine

**Charles D. Ferguson, D.M.D.**, Professor Emeritus in the Department of Biomedical and Community Health Sciences, effective January 16, 2024.

College of Medicine

**John Melville, M.S., M.D.**, Professor Emeritus, in the Department of Pediatrics, Division of Child Abuse Pediatrics, effective July 1, 2024.

**Stephen Irwin Schabel, M.D.**, Professor Emeritus in the Department of Radiology and Radiological Science, effective July 1, 2024.

Committee Action: Recommend approval.

**Item 35. Faculty Appointments (Consent Item)**

Dr. Lisa Saladin presented for approval the following faculty appointments.

College of Health Professions

**Amber Armstead, DrPh, OTR, BCPR**, as Associate Professor, Department of Rehabilitation Sciences, Division of Occupational Therapy – Hybrid Program, effective October 1, 2024.

**David Griswold, Ph.D., DPT**, as Associate Professor, Department of Rehabilitation Sciences, Division of Physical Therapy – Hybrid Program, effective August 15, 2024.

**Ronald Schenk, PT, Ph.D.**, as Professor, Department of Rehabilitation Sciences, Division of Physical Therapy – Hybrid Program, effective January 1, 2025.

College of Medicine

**Harry S. Clarke, Jr., M.D., Ph.D.**, [Secondary Dual] as Professor in the Department of Radiation

Medicine, effective September 1, 2024. Dr. Clarke's primary appointment rests in the Department of Urology.

**Diego Martin di Sabato, M.D.**, as Associate Professor on the Clinician Educator track in the Department of Transplant Surgery, effective September 1, 2024. Dr. di Sabato will also hold the P.K. Baliga Endowed Chair in Organ Transplant.

**Gerald W. Dorn, II, M.D.**, as Professor on the Academic Investigator track in the Department of Regenerative Medicine and Cell Biology, effective January 1, 2025.

**Pál Maurovich Horvat, M.D., Ph.D., MPH**, as Adjunct Professor in the Department of Radiology and Radiological Science, effective July 1, 2024.

**Sonali Rathore, BDS, MS**, [Secondary Joint] as Associate Professor in the Department of Radiology and Radiological Science, effective July 1, 2024. Dr. Rathore's primary appointment is with the College of Dental Medicine, Department of Stomatology.

**Timothy J. Tremont, D.M.D., MS**, [Secondary Joint] as Professor in the Department of Otolaryngology-Head and Neck Surgery, effective July 1, 2024. Dr. Tremont's primary appointment is with the College of Dental Medicine, Department of Orthodontics.

**Ali Ziada, MBBCh, MSc**, as Clinical Professor in the Department of Urology, effective September 1, 2024.

*Committee Action: Recommend approval.*

**Item 36. Change in Faculty Status (Consent Item)**

Dr. Lisa Saladin presented for approval the faculty status changes.

College of Medicine

**Patricia L. Streicher Litts, M.D.**, from Affiliate Associate Professor to Clinical Associate Professor, in the Department of Obstetrics and Gynecology, Division of Benign Obstetrics and Gynecology, effective October 1, 2024.

**Christopher G. Pelic, M.D.**, from Professor to Adjunct Professor, in the Department of Psychiatry and Behavioral Sciences, effective October 1, 2024.

**Paula S. Ramos, Ph.D.**, from Associate Professor to Adjunct Associate Professor, in the Department of Medicine, Division of Rheumatology and Immunology, effective September 25, 2024

*Committee Action: Recommend approval.*

**Item 37. Faculty Promotion (Consent Item)**

Dr. Lisa Saladin presented for approval the following faculty promotion.

College of Nursing

**Catherine O. Durham, DNP, APRN, FNP-C**, Associate Professor to Professor in the College of Nursing, Department of Nursing, effective October 11, 2024.

Committee Action: Recommend approval.

**Item 38. Faculty Appointment Transfers (Consent Item)**

Dr. Lisa Saladin presented for approval the following faculty appointment transfers.

College of Medicine

From the Department of Orthopaedics and Physical Medicine to the Department of Orthopaedics and Physical Medicine and Rehabilitation, effective August 12, 2024.

Adeshina Adeyemo, BSN, M.D., Clinical Instructor  
Kivanc Atesok, M.D., MSc, Clinical Instructor  
Alexander Baker, DO, Clinical Assistant Professor  
Shelli Francesca Ciandella, M.D., Assistant Professor  
Dane N. Daley, M.D., Associate Professor  
Charles Andrew Daly, M.D., Associate Professor  
Harry A. Demos, M.D., Professor  
Josef Karl Eichinger, M.D., Professor  
James Eubanks, M.D., Clinical Assistant Professor  
Amanda Flamman, DPM, MPH, Assistant Professor  
Richard J. Friedman, M.D., Professor  
James Gardner, M.D., Clinical Assistant Professor  
Christopher Edward Gross, M.D., Professor  
Erik James Hansen, M.D., Associate Professor  
Langdon A. Hartsock, M.D., Professor  
Eugene Hong, M.D., Clinical Professor  
James P. Lawrence, M.D., MBA, Professor  
Lee R. Leddy, M.D., Professor  
Campbell Miller, DO, Clinical Assistant Professor  
Kristen A. Milleville, M.D., Clinical Assistant Professor  
Caroline Campelo Smith, M.D., Clinical Assistant Professor  
Lindsay Mohney, DO, Clinical Assistant Professor  
David Landrum Morrow, M.D., Assistant Professor  
Robert Francis Murphy, M.D., Professor  
Ameet S. Nagpal, M.D. Professor  
Keith Polston, M.D., MS, Clinical Assistant Professor  
William Pullen, M.D., Associate Professor  
Rahn Ravenell, DPM. Assistant Professor  
Robert Andrew Ravinsky, M.D., CM, MPH, Assistant Professor  
Kristoff R. Reid, M.D., Associate Professor  
Charles Alan Reitman, M.D. Professor  
Brandon Rogalski, M.D., Assistant Professor  
Renee Rosati, DO, Assistant Professor  
Daniel J. Scott, M.D., Associate Professor  
Matthew Chrisman Sherrier, M.D., Assistant Professor  
Harris S. Slone, M.D., Professor  
Sara S. Van Nortwick, M.D., Associate Professor  
Frank R Voss, M.D., Associate Professor  
William R. Barfield, M.D., Adjunct Professor



James Frank Bethea, M.D., Clinical Assistant Professor  
John A. Glaser, M.D., Professor  
John F. Johnson, M.D., Clinical Instructor  
George Richard Richardson, M.D., Clinical Instructor  
Peter Weiss, M.D., Professor  
Bryan Lee Christensen, M.D., Affiliate Instructor  
John David DesJardinis, Ph.D., Adjunct Assistant Professor  
Hunter Hsu, DO, Affiliate Instructor  
Donald R. Johnson, M.D., Affiliate Associate Professor  
Michael McCann, DPM, Affiliate Instructor  
Keith D. Merrill, M.D., Affiliate Associate Professor  
Thesselon W. Monderson, M.D., Affiliate Instructor  
Mitchell Brian Oetken, DO, Affiliate Instructor  
Vincent D. Pellegrini, M.D., Adjunct Professor  
Carson L. Sanders, M.D., Affiliate Instructor  
John C. Saunders, M.D., Affiliate Assistant Professor  
Jay N. Shah, M.D., Affiliate Assistant Professor  
William Skakun, DO, Affiliate Instructor  
Carl L. Stanitski, M.D., Professor Emeritus  
Deborah F. Stantski, M.D., Professor Emerita  
Sophia Anglinea Traven, M.D., Research Instructor  
William F. Vogenitz, M.D., Affiliate Assistant Professor  
Nathan A. Wigner, M.D., Affiliate Instructor  
Yongren Wu, Ph.D., Adjunct Assistant Professor

Dual and Secondary Faculty Appointments from the Department of Orthopaedics and Physical Medicine to the Department of Orthopaedics and Physical Medicine and Rehabilitation, effective August 12, 2024.

Scott Evan Benjamin, M.D., Clinical Associate Professor  
Sarah Breevoort, M.D., Ph.D., Assistant Professor  
Thomas Charles Crawford, MBA, Ph.D., Adjunct Assistant Professor  
Alexei O. DeCastro, M.D., Associate Professor  
Camelia Marculescu, M.D., MSCR, Professor  
Elizabeth B. Winton, M.D., Assistant Professor  
Hai Yao, Ph.D., Adjunct Assistant Professor

Committee Action: Recommend approval.

**Item 39. Revised Appointment of Affiliate Faculty Policy (Consent Item)**

The revised Appointment of Affiliate Faculty Policy was presented for approval.

Committee Action: Recommend approval.

**Item 40. Institutional Commitment to GME (Consent Item)**

The updated Institutional Commitment to GME was presented for approval.

Committee Action: Recommend approval.

**Finance and Administration Committee Minutes**  
**October 10, 2024**

**Item 19. MUSC Financial Report.**

Susie Edwards, Chief Financial Officer, MUSC, presented the University's August 31, 2024, financial statements. She reported 176 Days of Operating Cash and a \$12 million operating margin which was \$11 million favorable to budget. The operating margin % margin was 7% compared to the budget. Ms. Edwards explained the impact of the budget to actual variances is related to Operating Revenues such as Federal and State, as well as Operating Expense variances pertaining to supplies, contractual services and salaries, and fringe benefits.

Committee Action: Received as information.

**Item 20. Major Purchase for Approval.**

Susie Edwards, Chief Financial Officer, MUSC, requested a major purchase request totaling \$884,769, for a Femto 3D microscope for the Department of Neuroscience.

Committee Action: Recommend approval.

**Item 21. MUSC Physicians Financial Report.**

The MUSC Physicians financial report was presented in the MUSC Health Financial Report.

Committee Action: Received as information.

**Item 22.** Agenda item deferred.

**Item 23.** Agenda item deferred.

**Item 24. Other Committee Business.**

None.

**Item 41. Reaffirmation of Commitment to Equal Opportunity (Consent Item).**

The Reaffirmation of Commitment to Equal Opportunity was presented for information.

Committee Action: Received as information.

**HOLLINGS CANCER CENTER COMMITTEE**  
**OCTOBER 10, 2024**

**Item 25.       Holling Cancer Center Update**

Dr. DuBois presented an update on Hollings Cancer Center (HCC) and described the different types of NCI Designation Cancer Centers, free-standing large centers, e.g., Memorial Sloan Kettering; matrix centers based in academic medical centers e.g., MUSC Hollings; and research centers without clinical activity who rely mostly on grants and donations (e.g., Salk Institute). HCC's strategic planning and priorities are to align HCC and NCI requirements to ensure sustained success. Strategic priorities include powering cancer discovery and innovation; delivering innovative and patient-centered cancer care for all; reducing cancer health disparities; training the next generation and educating health care professionals; developing and maintaining a diverse workforce; and positioning HCC for sustained success. There are 33 total metrics in the strategic plan including increasing peer-reviewed cancer funding; increasing peer-reviewed publications and the number of high-impact publications and increasing peer-reviewed cancer funding. Dr. DuBois reviewed the expected benefits of achieving comprehensive status including a 25% increase in new cancer patients; a 10% increase in non-cancer business due to an increase in volume; an improved payor mix; the ability to obtain top talent; and an increase in philanthropy. Ongoing discussions are being held with the provost for expanded clinical and lab facilities and with the Health System to secure support for HCC's growth, with aims to sustain this through 2028. \$2M funding secured for 2025 to expand clinical trials staffing, increase trial portfolio, and support HCC satellite activities. Faculty and Research Recruitment goals from 2023 to 2027, HCC plans to recruit 40 new faculty; additional tenure slots, recruitment funding, and lab space are required. The FY25 budget allocations are clinical trials office, recruitment, special projects, shared resources, community outreach, and training: Distribution of budget across these areas with ongoing support needs for faculty recruitment and expansion projects. Next Steps and Action Items include seeking continued funding in FY26 for clinical trial expansion if initial goals are met; evaluating long-term lab and clinical space upgrades; developing detailed plans to support a diverse workforce and community engagement and monitoring the progress of recent recruits and identifying additional support needed for tenure-track positions.

*Committee Action: Received as information.*

**Item 26.       Other Committee Business.**

None.