



AGENDA
(REGULAR AND CONSENT)

HOSPITAL AUTHORITY BOARD OF TRUSTEES
AND
UNIVERSITY BOARD OF TRUSTEES

August 8, 2025

MEDICAL UNIVERSITY HOSPITAL AUTHORITY (MUHA) BOARD OF TRUSTEES
REGULAR AGENDA
August 8, 2025
101 Colcock Hall

Members of the Board of Trustees

Mr. Charles W. Schulze, Chairman	Dr. Donald R. Johnson II
Dr. W. Melvin Brown III, Vice-Chairman	Ms. Barbara Johnson-Williams
Ms. Terri R. Barnes	Dr. James Lemon
The Honorable James A. Battle, Jr.	Dr. G. Murrell Smith, Sr.
Dr. Henry F. Butehorn III	Mr. Michael E. Stavrinakis
Dr. C. Guy Castles III	Thomas L. Stephenson, Esq.
Dr. Richard M. Christian, Jr.	Dr. Bartlett J. Witherspoon, Jr.
Dr. Paul T. Davis	

Trustees Emeriti

Mr. William H. Bingham, Sr. Mr. Allan E. Stalvey Dr. Charles B. Thomas, Jr. Dr. James E. Wiseman, Jr.

- Item 1. Call to OrderCharles Schulze
Chairman
- Item 2. Roll Call Katherine Haltiwanger
Board Secretary
- Item 3. Date of Next Regular Meeting – October 10, 2025 Katherine Haltiwanger
Board Secretary
- Item 4. Approval of Meeting MinutesCharles Schulze
Chairman

Recommendations and Informational Report of the President: Dr. David Cole

- Item 5. General Informational Report of the PresidentDr. David Cole
President
- Item 6. Other Business.....Dr. David Cole
President

Authority Operations and Quality Committee: Dr. Murrell Smith, Chair

- Item 7. MUSC Health Status Report Dr. Patrick Cawley
Chief Executive Officer, MUSC Health
- Item 8. Resolution for Approval Dr. Patrick Cawley
Chief Executive Officer, MUSC Health

Approval is requested for a resolution authorizing Medical University Hospital Authority (MUHA) to enter into an enhanced relationship with an affiliate that will expand services and enhance access to leading medical treatment and technologies.

- Item 9. Quality and Patient Safety Report..... Dr. Danielle Scheurer
Chief Quality Officer, MUSC Health
- Item 10. College of Medicine Update Dr. Terry Steyer
Dean, College of Medicine
- Item 11. Government Affairs Update Mark Sweatman
Vice President for External Affairs
- Item 12. Other Committee Business.....Dr. Murrell Smith
Committee Chair

MUHA and MUSC Physical Facilities Committee: Terri Barnes, Chair

- Item 13. MUHA New Lease(s) for Approval..... Tom Crawford
Chief Operating Officer, MUSC Health
- Item 14. MUHA Lease Renewal(s) for Approval Tom Crawford
Chief Operating Officer, MUSC Health
- Item 15. MUHA Acquisition(s) for Approval Tom Crawford
Chief Operating Officer, MUSC Health
- Item 16. MUSC Lease Renewal(s) for Approval Bill Martin
Chief Real Estate Officer
- Item 17. MUSC Professional Selection(s) for Approval David Attard
Chief Facilities Officer, MUSC
- Item 18. Other Committee Business..... Terri Barnes
Committee Chair

MUHA and MUSC Audit, Compliance, and Risk Committee: Tom Stephenson, Chair

- Item 19. Internal Audit Report..... Susan Barnhart
Chief Audit Executive
- Item 20. Leader Compensation Review Tom Stephenson
Committee Chair

Approval is requested to authorize leader compensation recommendations.

- Item 21. Other Committee Business..... Tom Stephenson
Committee Chair

Other Business for the Board of Trustees: Charles Schulze, Chairman

- Item 22. Approval of Consent Agenda.....Charles Schulze
Chairman

Item 23. Executive SessionCharles Schulze
Chairman

Upon proper motion and vote, the Board may convene a closed session pursuant to SC Code Ann. §30-4-70. Although the Board will not vote on any items discussed in closed session, the Board may return to public session to vote on items discussed.

Item 24. New Business for the Board of TrusteesCharles Schulze
Chairman

Item 25. Report from the ChairmanCharles Schulze
Chairman

**FACILITIES
HOSPITAL AUTHORITY – FLORENCE
NEW LEASE
FOR APPROVAL**

AUGUST 8, 2025

DESCRIPTION OF NEW LEASE: This lease is for approximately 14,820 square feet of clinical space located at 726 Irby Street, Florence. The purpose of this lease is to accommodate a MUSC /OIA Retail Imaging JV. The rent per square foot is \$24.21 plus an estimated \$14.37 a square foot for CAM, property taxes, and insurance for a total square foot cost of \$38.58. The estimated monthly rental payment will be \$47,449.35, resulting in an annual lease amount of \$571,792.20. Base Rent shall increase 2.75% annually, CAM shall increase based on actuals estimated at 4%. Landlord shall provide \$741,00.00 in tenant improvement allowance.

NEW LEASE AGREEMENT X
RENEWAL LEASE AGREEMENT

LANDLORD: The Keth Corporation and Hope Health Special Purpose Joint Venture

LANDLORD CONTACT: Patrick Faulkner, Senior Partner, Healthcare Development

TENANT NAME AND CONTACT: MUHA, Tom Crawford, Jay Hinesley

SOURCE OF FUNDS: General Hospital Funding

LEASE TERMS:

TERM: Twelve (12) years: [Estimated 5/1/2026 – 4/30/2038]

TOTAL AMOUNT PER SQUARE FOOT: \$38.58

TOTAL ANNUALIZED LEASE AMOUNT:

Year 1	\$571,792.20	Year 6	\$670,062.21	Year 11	\$785,902.19
Year 2	\$590,178.99	Year 7	\$691,728.26	Year 12	\$811,455.65
Year 3	\$609,177.91	Year 8	\$714,119.70		
Year 4	\$628,810.06	Year 9	\$737,261.66		
Year 5	\$649,097.92	Year 10	\$761,180.17		

TOTAL AMOUNT TERM: \$8,220,766.28

Extended Term(s): One (1) term, ten (10) year renewal option

OPERATING COSTS:

FULL SERVICE

MODIFIED X

**FACILITIES
HOSPITAL AUTHORITY – CHARLESTON
LEASE RENEWAL
FOR APPROVAL**

AUGUST 8, 2025

DESCRIPTION OF LEASE: This lease renewal is for 79,344 square feet of office space located at Parkshore, 1 Poston Road, Charleston. The purpose of this lease is to continue to provide space for various departments including Managed Care, Supply Chain, Revenue Cycle and Patient Access and to provide The Medical University Hospital Authority with an equitable interest of fifty percent in the property. The rent per square foot is \$43.77 with all operating costs, CAM, taxes, insurance and operating included in the rent amount. The monthly rental payment will be \$289,411.00, resulting in an annual lease amount of \$3,472,928.00. Rent remains consistent throughout the lease term and rent allocation is updated on a bi-annual basis as needed based on occupancy.

NEW LEASE AGREEMENT _____
RENEWAL LEASE AGREEMENT X

LANDLORD: University Medical Associates of the Medical University of South Carolina

LANDLORD CONTACT: Fred Borrelli, UMA Chief Financial Officer

TENANT NAME AND CONTACT: Various MUHA Departments, Doug Lischke

SOURCE OF FUNDS: General Hospital Funding

LEASE TERMS:

TERM: 1 Year [6/11/2025 – 6/10/2026]

TOTAL AMOUNT PER SQUARE FOOT: \$43.77

TOTAL ANNUALIZED LEASE AMOUNT: \$3,472,928.00

Extended Term(s): Medical University Hospital Authority to have fifty percent (50%) Equitable Interest in the property after twelve (12) months

OPERATING COSTS:

FULL SERVICE X

MODIFIED _____

FACILITIES
HOSPITAL AUTHORITY - CHARLESTON
PROPERTY ACQUISITION
FOR APPROVAL

AUGUST 8TH, 2025

PROJECT TITLE:	MUHA / INTUITIVE HEALTH
PROJECT NUMBER:	N/A
SALE PRICE:	\$3.75 M
SELLER:	INTUITIVE HEALTH
ADDRESS:	2062 SAM RITTENBERG BLVD., CHARLESTON
PARCEL #:	310 – 04 – 00 – 011
TOTAL ACRES:	1.99
JUSTIFICATON:	This property has been identified and selected, in part, in partnership with Intuitive Health as a key location for a Free-Standing Emergency Department (FSED). It offers easy access to Sam Rittenberg Blvd., HWY 526, and is situated just off the Citadel Mall site.

MUHA is requesting the Board of Trustees approval to purchase the site located at 2062 Sam Rittenberg Blvd. in Charleston.

FACILITIES
HOSPITAL AUTHORITY - CHARLESTON
PROPERTY ACQUISITION
FOR APPROVAL

AUGUST 8TH, 2025

PROJECT TITLE:	MUHA / INTUITIVE HEALTH
PROJECT NUMBER:	N/A
SALE PRICE:	\$1.7 M
SELLER:	INGLESIDE SC OWNER, L.P.
ADDRESS:	3800 INLGESIDE BLVD., LADSON
PARCEL #:	393 – 00 – 00 – 469
TOTAL ACRES:	2.3
JUSTIFICATON:	This property has been identified and selected, in part, in partnership with Intuitive Health as a viable location for the Free-Standing Emergency Department model. The site is located on HWY 78, approximately 0.6 miles from HWY 26, exit 205.

MUHA is requesting the Board of Trustees' approval to purchase the site located at 3800 Ingleside Blvd. in Ladson.

**FACILITIES
ACADEMIC
LEASE RENEWAL
FOR APPROVAL**

AUGUST 8, 2025

DESCRIPTION OF LEASE: This lease renewal is for 11,494 usable square feet of office space located at 125 Doughty Street, Suites 100-190, Charleston. The purpose of this lease is to continue to provide space for the MUSC Department of Psychiatry for Addiction Sciences, College of Medicine, and the South Carolina Clinical Translational Research Institute. The rent per square foot is \$38.56 with all CAM, taxes, insurance, and operating costs included in the rent amount. The monthly rental payment will be \$36,934.05, resulting in an annual lease amount of \$443,203.64. Rent shall increase 4% annually. Landlord shall provide \$86,205.00 in tenant improvement allowance.

NEW LEASE AGREEMENT _____
RENEWAL LEASE AGREEMENT X

LANDLORD: Roper MOB, LLC

LANDLORD CONTACT: Erreca White, Property Manager

TENANT NAME AND CONTACT: MUSC Department of Psychiatry, College of Medicine,
SCTR, Teresa Milne & Debra Cain

SOURCE OF FUNDS: Department of Psychiatry, College of Medicine, South Carolina Clinical
Translational Research Institute

LEASE TERMS:

TERM: Five (5) years: [6/25/2026 – 6/24/2031]
TOTAL AMOUNT PER SQUARE FOOT: \$38.56
TOTAL ANNUALIZED LEASE AMOUNT:
Year 1 \$443,208.64
Year 2 \$460,936.99
Year 3 \$479,374.47
Year 4 \$498,549.44
Year 5 \$518,491.42

TOTAL AMOUNT TERM: \$2,400,560.96

Extended Term(s): To be negotiated

OPERATING COSTS:

FULL SERVICE X
MODIFIED _____

MUSC – Physical Facilities Committee

Structural Engineering Services to Renew University IDQs

DATE: August 7, 2025

Committee Members: Mr. Charles Schulze, Ms. Terri Barnes, Chair,
Ms. Barbara Johnson-Williams, and Mr. Jim Battle

Staff Advisors: Mr. David Attard and Mr. Mark Lanning

5 Proposals Submitted

3 Firms Shortlisted and Interviewed

- ADC Engineering
- Bennet Preservation Engineering
- CEMS Engineering, Inc.

MUSC – Physical Facilities Committee

Mechanical Engineering Services to Renew University IDQs

DATE: August 7, 2025

Committee Members: Mr. Charles Schulze, Ms. Terri Barnes, Chair,
Ms. Barbara Johnson-Williams, and Mr. Jim Battle

Staff Advisors: Mr. David Attard and Mr. Mark Lanning

9 Proposals Submitted

5 Firms Shortlisted and Interviewed

- RMF Engineering, Inc.
- DWG Inc. Consulting Engineers
- CEMS Engineering, Inc.
- MECA, Inc.
- Newcomb & Boyd, LLP

REGULAR AGENDA

Mr. Charles W. Schulze, Chairman
Dr. W. Melvin Brown III, Vice-Chairman
Ms. Terri R. Barnes
The Honorable James A. Battle, Jr.
Dr. Henry F. Butehorn III
Dr. C. Guy Castles III
Dr. Richard M. Christian, Jr.
Dr. Paul T. Davis

Trustees Emeriti

Item 1.	Call to Order	Charles Schulze <i>Chairman</i>
Item 2.	Roll Call	Katherine Haltiwanger <i>Board Secretary</i>
Item 3.	Date of Next Regular Meeting - October 10, 2025.....	Katherine Haltiwanger <i>Board Secretary</i>
Item 4.	Approval of Meeting Minutes	Charles Schulze <i>Chairman</i>

Item 5. General Informational Report of the President Dr. David Cole
President

Item 6. Other Business..... Dr. David Cole
President

Item 7. MUSC Foundation Report..... Stuart Ames
CEO, MUSC Foundation
 Carol Shannon
Vice President for Institutional Advancement

Item 8. Office of Research Report Dr. Timothy Stemmler
Vice President for Research

- Item 9. Other Committee Business..... Michael Stavrinakis
Committee Chair

Education, Faculty, and Student Affairs Committee: Barbara Johnson-Williams, Chair

- Item 10. Provost Report..... Dr. Lisa Saladin
Executive Vice President for Academic Affairs and Provost
- Item 11. New Program Proposal for Master of Science in Health Quality and
Safety (MSHQS) for Approval Dr. Lisa Saladin
Executive Vice President for Academic Affairs and Provost
- Item 12. New Program Proposal Bachelor of Science in Applied Health Intelligence
and Administration for Approval..... Dr. Lisa Saladin
Executive Vice President for Academic Affairs and Provost
- Item 13. New Replacement Program Proposal for Master of Health Administration
(MHA) for Approval Dr. Lisa Saladin
Executive Vice President for Academic Affairs and Provost
- Item 14. Other Committee Business..... Barbara Johnson-Williams
Committee Chair

Finance and Administration Committee: Jim Battle, Chair

- Item 15. MUSC FY2025 Financial Report Susie Edwards
Chief Financial Officer, MUSC
- Item 16. MUSC and AHEC FY2026 Operating and Capital Budgets for Approval Susie Edwards
Chief Financial Officer, MUSC
- Item 17. MUSC Health FY2025 Consolidated Financial Report Doug Lischke
Chief Financial Officer, MUSC Health
- Item 18. MUHA FY2026 Operating and Capital Budgets for Approval Doug Lischke
Chief Financial Officer, MUSC Health
- Item 19. Other Committee Business..... Jim Battle
Committee Chair

Hollings Cancer Center Committee: Dr. Don Johnson, Chair

- Item 20. Hollings Cancer Center Report Dr. Ray DuBois
Director, Hollings Cancer Center
- Item 21. Other Committee Business..... Dr. Don Johnson
Committee Chair

Other Business for the Board of Trustees: Charles Schulze, Chairman

Item 22. Approval of Consent Agenda..... Charles Schulze
Chairman

Item 23. Performance Evaluation of the MUSC President Charles Schulze
Chairman

Item 24. Executive Session Charles Schulze
Chairman

Upon proper motion and vote, the Board may convene a closed session pursuant to SC Code Ann. §30-4-70. Although the Board will not vote on any items discussed in closed session, the Board may return to public session to vote on items discussed.

Item 25. New Business for the Board of Trustees Charles Schulze
Chairman

Item 26. Report from the Chairman Charles Schulze
Chairman

NEW PROGRAM PROPOSAL EXECUTIVE SUMMARY

Master of Science in Healthcare Quality and Safety (MSHQS)

Medical University of South Carolina

WORKFORCE DEVELOPMENT:

Is this program recognized as a **PRIORITY OCCUPATION** according to the South Carolina Unified State Plan for Education and Workforce Development for 2024-2025? If so, please select the appropriate career cluster.

☒ Yes

☐ No

CAREER CLUSTER:

- | | |
|---|--|
| <input type="checkbox"/> Agriculture, Food, & Natural Resources | <input type="checkbox"/> Architecture & Construction |
| <input type="checkbox"/> Arts, Audio/Video Technology, & Communications | <input checked="" type="checkbox"/> Business Management & Administration |
| <input type="checkbox"/> Education & Training | <input type="checkbox"/> Finance |
| <input type="checkbox"/> Government & Public Administration | <input type="checkbox"/> Health Science |
| <input type="checkbox"/> Hospitality & Tourism | <input type="checkbox"/> Human Services |
| <input type="checkbox"/> Information Technology | <input type="checkbox"/> Law, Public Safety, Corrections, & Security |
| <input type="checkbox"/> Manufacturing | <input type="checkbox"/> Marketing |
| <input type="checkbox"/> Science, Technology, Engineering, & Mathematics. | <input type="checkbox"/> Transportation, Distribution, & Logistics |

A. SUMMARY

The Medical University of South Carolina (MUSC) proposes launching a new Master of Science in Healthcare Quality and Safety (MSHQS) program, scheduled to begin in either Fall 2026 or Spring 2027, contingent upon the progression and timing of required approvals. This program is designed as an online, workforce-responsive graduate degree that prepares current and aspiring healthcare professionals to lead quality improvement, patient safety, and systems transformation efforts across diverse care settings leveraging artificial intelligence and other industry-recognized best practices, tools, and standards.

The MSHQS is rooted in core principles of healthcare management and quality science but distinguishes itself by integrating artificial intelligence applications, implementation science, and safety leadership throughout the curriculum.

The 36-credit hour program includes 12 graduate-level courses—eight of which are newly developed—and will require the addition of at least two full-time faculty members with expertise in quality, safety, and health systems innovation. While several master's-level quality and safety programs exist nationally, MUSC's MSHQS stands out through the following key differentiators:

- It is designed for working professionals and delivered entirely online in an asynchronous, flexible format.
- It aligns with CAHME-accredited quality and safety content domains (and will later seek accreditation). It prepares graduates to pursue national credentials such as Certified Professional in Healthcare Quality (CPHQ) or Certification Board for Professionals in Patient Safety (CPPS).
- It intentionally embeds artificial intelligence and data-informed/evidence-based decision-making across course content, preparing graduates to drive innovation and measurable improvement in today's increasingly digital healthcare environment.

This future-oriented program directly responds to state and national workforce needs. It prepares graduates to lead interdisciplinary teams, optimize care systems, and promote a culture of safety and accountability.

The MSHQS will be accessible to students who hold a bachelor's degree and seek to advance their leadership in quality and safety within various healthcare organizations.

B. UNIVERSITY ENROLLMENT

In-state ## (%)	Out-of-State ## (%)
75%	25%

For planning and projection purposes, a 75% in-state / 25% out-of-state assumption would be realistic and conservative. This aligns with regional demand and MUSC's initial recruitment focus while allowing for growth in out-of-state interest over time. However, the program will model its tuition around all students paying a flat in-state tuition rate with no out-of-state differential.

C. ENROLLMENT PROJECTIONS

Projected Enrollment			
Year	Fall Headcount	Spring Headcount	Summer Headcount
FY27 (FA26-SU27)	18	33	48
FY28 (FA27-SU28)	56	64	72
FY29 (FA28-SU29)	72	72	72
FY30 (FA29-SU30)	72	72	72

These enrollment projections are based on the following structure and logic for the proposed Master of Science in Healthcare Quality and Safety (MSHQS) degree program. The program is scheduled to launch in FY27 (Fall 2026 or Spring 2027) and will be delivered entirely online. It follows a rolling admission model, with new students enrolled in each of the three academic semesters: Fall, Spring, and Summer.

The program is designed to accommodate students at different paces. Full-time students, who take four courses per semester, are expected to complete the program in three consecutive semesters. Other students, who prefer a slower pace, can take two courses per semester and may complete the program in six semesters.

Each semester, the program admits a new group of 20 students. A 90% retention rate is assumed for progression from one term to the next. While the model is based on a structured progression, it also accommodates flexibility, allowing students to progress at a pace that suits their personal and professional obligations. Accordingly, total enrollment projections grow steadily and reflect conservative estimates.

D. INDUSTRY-RELATED OCCUPATIONAL WAGES AND PROJECTIONS IN SOUTH CAROLINA

Occupation	State		National		Data Type and Source
	Expected Number of Jobs	Employment Projection	Expected Number of Jobs	Employment Projection	
Medical and Health Services Managers	6,610 (2022) → 9,100 (2032)	+37.7% growth	476,800 (2022) → 635,500 (2032)	+33.3% growth	SC DEW (2025), BLS

Additional Comments:

There are no additional comments.

Name of Institution: Medical University of South Carolina

Name of Program (include degree designation and all concentrations, options, or tracks):

Master of Science in Healthcare Quality and Safety (MSHQS)

Program Designation:

- | | |
|---|--|
| <input type="checkbox"/> Associate's Degree | <input checked="" type="checkbox"/> Master's Degree |
| <input type="checkbox"/> Bachelor's Degree: 4 Year | <input type="checkbox"/> Specialist |
| <input type="checkbox"/> Bachelor's Degree: 5 Year | <input type="checkbox"/> Doctoral Degree: Research/Scholarship (e.g., Ph.D. and DMA) |
| <input type="checkbox"/> Doctoral Degree: Professional Practice (e.g., Ed.D., D.N.P., J.D., Pharm.D., and M.D.) | |

Consider the program for supplemental Palmetto Fellows and LIFE Scholarship awards?

- ☐ Yes
☒ No

Proposed Date of Implementation: Fall 2026 or Spring 2027, contingent on the progression and timing of required approvals.

CIP Code: 51.2213 – Patient Safety and Healthcare Quality.

Delivery Site(s): 85750

Delivery Mode:

- | | |
|--|---|
| <input type="checkbox"/> Traditional/face-to-face
*select if less than 25% online | <input checked="" type="checkbox"/> Distance Education |
| | <input checked="" type="checkbox"/> 100% online |
| | <input type="checkbox"/> Blended/hybrid (50% or more online) |
| | <input type="checkbox"/> Blended/hybrid (25-49% online) |
| | <input type="checkbox"/> Other distance education (explain if selected) |

Program Contact Information (name, title, telephone number, and email address):

Dr. Eric Richardson

Chair and Professor

Interim MHA Division Director

Department of Healthcare Leadership and Management

College of Health Professions

Medical University of South Carolina

richeric@musc.edu

843-876-6003

Institutional Approvals and Dates of Approval (include department through Provost/Chief Academic Officer, President, and Board of Trustees approval):

College of Health Professions Leadership Council – 05/19/25

MUSC Education Advisory Council – 07/01/25

MUSC Provost Council – **Date**

Board of Trustees – **Date**

Background Information

State the nature and purpose of the proposed program, including target audience, centrality to institutional mission, and relation to the strategic plan.

The proposed *Master of Science in Healthcare Quality and Safety (MSHQs)* will be an entirely online, accelerated, and competency-based graduate degree designed to meet the critical demand for leaders capable of advancing quality and safety across healthcare systems in South Carolina and beyond. This flexible, professionally focused program is tailored to working adults, clinical and administrative professionals, MUSC Health employees, veterans, and career changers seeking to elevate their impact without interrupting their careers.

The MSHQS program directly advances MUSC's mission by preparing the next generation of quality and safety leaders equipped to optimize human life through excellence in education, research, and patient-centered care. Rooted in high reliability, systems thinking, and ethical leadership principles, the curriculum emphasizes the real-world application of quality improvement, safety science, health informatics, regulatory compliance, and leadership in AI-enabled healthcare environments.

Assessment of Need

Provide an assessment of the need for the program for the institution, the state, the region, and beyond, if applicable.

Nationwide Need

According to the U.S. Bureau of Labor Statistics (BLS), the healthcare and social assistance sector is projected to add approximately 2.1 million jobs from 2022 to 2032, representing nearly 45% of all new jobs created in the U.S. during this period. An aging population and rising rates of chronic conditions such as heart disease, cancer, and diabetes fuel this growth. Healthcare remains the fastest-growing industry nationally ([BLS Employment Projections: 2023-2033 Summary, 2024](#)).

Occupations related to healthcare quality and safety are also experiencing strong growth. For example, occupational health and safety specialists and technicians are projected to see 13% job growth through 2032—much faster than the average for all occupations—driven by increased demand for compliance with health and safety regulations in hospitals and government agencies ([BLS, 2024a](#)).

Similarly, health and safety engineers who develop procedures and systems to prevent illness and injury in various industries, including healthcare, are projected to grow by 6% between 2022 and 2032. This demand is partly due to increasing attention to designing safe, efficient, and AI-supported care environments ([BLS, 2024b](#)).

This workforce expansion is fueled by growing complexity in healthcare delivery, payment reform, and expectations for measurable quality outcomes—all increase demand for professionals trained in healthcare quality, safety, and systems leadership. Additionally, as artificial intelligence (AI) and digital technologies become embedded in care delivery, future leaders must be able to evaluate the reliability, ethical implications, and operational use of such tools in managing quality and safety initiatives ([Gazquez-Garcia, Sánchez-Bocanegra, & Sevillano, 2025](#)).

Statewide Need

In South Carolina, these national trends are amplified by strong regional growth. According to the SC Department of Employment and Workforce (DEW):

- The healthcare and social assistance sector is expected to gain 46,674 new jobs (17 % growth) through 2032.
- Management occupations, including healthcare administrators, are projected to grow by 21,360 jobs (14%).

- Specifically, Medical and Health Services Managers will see a 38% increase in demand from 2022 to 2032 ([SC DEW, 2025](#)).

To meet these workforce needs, graduate programs must prepare future healthcare managers with the competencies to lead in dynamic, AI-enabled, and high-reliability environments. The proposed MSHQS directly addresses this demand by equipping students to lead quality improvement and patient safety initiatives, ensuring healthcare organizations can meet performance goals and regulatory expectations.

Institutional Need

As South Carolina's only comprehensive academic health center, MUSC offers an extensive portfolio of graduate degrees in healthcare leadership and management (MHA, DHA), health informatics (MSHI), and clinical disciplines. However, it **does not offer a graduate program solely focused on healthcare quality and safety**—a growing area of strategic and workforce importance.

The MSHQS will address this institutional gap by:

- Expanding access to specialized training for MUSC Health employees and other working professionals
- Aligning with the OneMUSC Strategic Plan focus on workforce development and talent advancement
- Preparing leaders to drive performance improvement across care settings

Internal data from MUSC Healthcare HR (2025) indicates that over 4,450 employees hold a bachelor's degree but lack a graduate credential. This presents a ready and relevant population for a program like MSHQS, which can support succession planning, leadership pipeline development, and retention through tuition remission-aligned offerings (letters of support appended).

Furthermore, there are currently only seven CAHME-accredited or certified programs nationwide in this field, signaling both scarcity and opportunity in graduate education.

Transfer and Articulation

Identify any special articulation agreements for the proposed program. Provide the articulation agreement or Memorandum of Agreement/Understanding.

New transfer and/or articulation agreements are not applicable.

Employment Opportunities

Figure 1. Employment Opportunities

Occupation	State		National		Data Type and Source
	Expected Number of Jobs	Employment Projection	Expected Number of Jobs	Employment Projection	
Medical and Health Services Managers	7,780 (2022) → 10,710 (2032)	+38% growth	562,700 (2022) → 723,300 (2032)	+29% growth	CareerOneStop
Quality Control Systems Managers	5,150 (2022) → 5,670	+10% growth	230,100 (2022) → 236,700 (2032)	+3% growth	

Supporting Evidence of Anticipated Employment Opportunities

These trends underscore the urgency of preparing graduate-level professionals with advanced training in quality improvement, patient safety, and ethical leadership in AI-integrated healthcare environments, especially in South Carolina. The proposed Master of Science in Healthcare Quality and Safety (MSHQS) at MUSC directly responds to this need. Designed for working professionals and emerging leaders, the MSHQS program will equip graduates with the strategic, operational, and analytic skills required to lead quality and safety efforts across diverse care settings in South Carolina and nationwide.

Regional healthcare employers—including MUSC Health, Prisma Health, and Roper St. Francis—report persistent recruitment challenges for professionals with expertise in healthcare quality improvement, regulatory compliance, patient safety, and leadership. These needs are particularly acute in rural and underserved communities, where high-functioning care delivery relies on well-prepared administrative and quality leaders.

Graduates of the proposed program will be prepared for advanced roles such as quality improvement officer, patient safety manager, regulatory affairs specialist, risk manager, and director of clinical quality. The program’s fully online, flexible format empowers working professionals to pursue graduate education without pausing their careers, facilitating career advancement and talent retention across healthcare systems.

Institutional stakeholders at MUSC Health have confirmed the urgency and strategic value of launching the MSHQS program. Conversations with: 1) Thomas Crawford, PhD, MBA, Chief Operating Officer, MUSC Health 2) Kristine Harper, MSN, System Director of Patient Safety, MUSC Health, and 3) Burch Patterson, System Director, Quality Reporting & Improvement, MUSC Health, have emphasized the need for advanced graduate education in healthcare quality and safety. Each of these leaders has provided a letter of support, included in the appendices, affirming the program’s alignment with MUSC Health’s workforce development priorities.

Description of the Program

The proposed Master of Science in Healthcare Quality and Safety (MSHQS) will be a fully online, accelerated graduate program for working professionals and nontraditional learners with prior experience or education in healthcare or related fields.

The program is structured to be completed in three (3) semesters, and offers start dates each semester to maximize flexibility. Courses will follow the semester start and end dates at MUSC, but they will be delivered in two epochs each semester, each lasting 7 weeks.

Projected Enrollment			
Year	Fall Headcount	Spring Headcount	Summer Headcount
FY27 (FA26-SU27)	18	33	48
FY28 (FA27-SU28)	56	64	72
FY29 (FA28-SU29)	72	72	72
FY30 (FA29-SU30)	72	72	72

Explain how the enrollment projections were calculated.

Student demand for accessible, career-focused graduate programs in healthcare quality and safety is growing, particularly among working professionals, clinical leaders, and nontraditional learners seeking advanced credentials. Nationally, over 36 million adults in the U.S. have some college credit but no degree, with many now pursuing flexible, online graduate pathways to complete their education and enhance their careers ([National Student Clearinghouse, 2023](#)). In South Carolina, only 41% of working-aged adults hold a postsecondary credential, underscoring the statewide need for graduate-level upskilling in high-demand fields such as healthcare administration, safety, and quality leadership ([SC Education Oversight Committee, 2017](#)).

The MSHQS program is designed to meet this demand by offering a fully online, flexible, and workforce-aligned graduate degree that supports career advancement and internal promotion, especially among MUSC Health employees and professionals across South Carolina’s healthcare system.

Enrollment projections for the MSHQS program were calculated based on a combination of institutional capacity, market demand analysis, and enrollment modeling aligned with MUSC’s infrastructure for online education.

Key assumptions used in the projection include:

- 1. Rolling Admissions with Three (3) Annual Entry Points:**
The program operates on a rolling admissions model with **three start dates per year** (Fall, Spring, and Summer), supporting continuous enrollment and accelerated degree completion.
- 2. Completion-Oriented Population:**
The MSHQS program is designed for working professionals who already hold a bachelor’s degree and seek to upskill or advance into leadership roles in healthcare quality, safety, and operations. This includes current MUSC Health employees, clinical and non-clinical staff, and South Carolina’s four-year institution graduates looking for a flexible, career-relevant graduate credential. These adult learners are highly motivated to pursue education that aligns with their career goals and fits their professional schedules. Because this population is available year-round, the program is well-positioned to support ongoing, steady enrollment across terms and meet growing workforce demands across South Carolina and the southeastern region.
- 3. Average Credit Load and Completion Pace:**
Projections assume an average enrollment of 12 credit hours per semester, enabling most students to complete the program in three semesters (approximately 12 months). Yet, it is projected that 60% of students will opt to complete the program over six semesters based on norms within graduate accelerated online education.
- 4. Initial and Scaled Cohort Estimates:**
 - Year 1 assumes 48 enrolled students, evenly distributed across start terms, most noted as full-time status, given that the program will note six (6) credit hours as full-time enrollment.
 - Projected growth scales up to 72 active students by Year 3, based on market comparisons, marketing capacity, and institutional support structures.
- 5. Retention and Completion Rates:**
Attrition rates and time-to-degree assumptions were modeled conservatively, using benchmarks (targeted 80% completion rate) informed by CAHME best practices and standards.
- 6. Peer Comparisons:** The University of Alabama at Birmingham (UAB), a regional peer to MUSC in many ways, offers graduate healthcare quality programming accredited by CAHME. UAB has maintained stable enrollment since 2024, with 58 students, supporting that our enrollment expectations are reasonable.

Institution Name	2024	2023	2022	2021	2020
University of Alabama at Birmingham	58	45	51	47	68

Data Source: *Integrated Postsecondary Education Data System (IPEDS)*

Besides the general institutional admission requirements, are there any separate or additional admission requirements for the proposed program? If yes, explain.

☐ Yes

☒ No

Curriculum

New Courses - List and provide course descriptions for new courses.

The proposed Master of Science in Healthcare Quality and Safety (MSHQS) program will introduce 12 new courses intentionally designed to meet the accreditation standards of the Commission on Accreditation of Healthcare Management Education (CAHME) and reflect the competency domains outlined by the National Association for Healthcare Quality (NAHQ). The curriculum is grounded in a competency-based framework emphasizing applied skills in healthcare operations, patient safety, regulatory compliance, performance improvement, and ethical leadership in AI-integrated care settings. Courses span core content areas such as epidemiology, health policy, financial management, data analytics, project management, and high-reliability leadership. Students will also complete a capstone project integrating theory and practice to address a real-world quality or safety challenge. This ensures that graduates are equipped with the academic rigor and applied competencies required for leadership roles in today's quality-driven, outcomes-based healthcare environment.

Figure 3. MSHQS Courses & Descriptions

MSHQS - Course Name(s)	PGRM CR	CAHME HQS Required Domain(s)	SACS Curriculum Map	Abbreviated Course Description(s)
HQS 601: Introduction to Healthcare Quality and Safety	3	Safety and Error Science; Systems Thinking	I	Introduces foundational healthcare quality and safety concepts, exploring high-reliability principles, safety science, and error analysis. Emphasizes systemic approaches to harm reduction and fosters early application of systems thinking.
HAP 720: Epidemiology, Population Health, and Quality	3	Evidence-Based Practice; Patient/Family-Centered Engagement	I	Focuses on applying epidemiologic principles to quality and safety initiatives in diverse populations. Addresses health disparities and integrates patient and family-centered care as core to quality measurement.
HAP 726: Financial Management for Healthcare Organizations I	3	Leadership; Critical Thinking	E	Provides financial tools for quality leaders to drive cost-effective, high-value care. Emphasizes budgeting, return on investment (ROI), and resource alignment in quality and safety projects.
HAP 704: Health Policy	3	Legal and Regulatory Issues; Professionalism	I	Explores the intersection of policy, regulation, and quality. Students assess the implications of state and federal mandates on clinical governance and continuous improvement efforts.
HQS 611: Quantitative Methods, Measurement, and Tools for QI	3	Measurement and Process Evaluation	E	Covers tools such as dashboards, scorecards, and statistical process controls. Emphasizes using valid and reliable data to inform QI planning and implementation.
HQS 603: Fundamentals of Patient Safety	3	Safety and Error Science; Professionalism	E	Examines common causes of preventable harm and high-risk situations. Introduces culture of safety frameworks and approaches to fostering safe, accountable environments.
HQS 734: Project Management for Healthcare Initiatives	3	Leadership; Improvement Science	R	Equips students with skills to design, lead, and evaluate complex QI projects. Includes stakeholder engagement, scope definition, and agile project methods.
HAP 736: Managing Healthcare Operations, Quality, and Projects	3	Systems Thinking; Leadership	R	Focuses on strategic operations management through a quality lens. Prepares students to lead cross-functional teams and deliver results in dynamic environments.
HQS 733: Advanced Data Use in QI and Safety	3	Health Informatics; Measurement	R	Teaches data integration, visualization, and predictive analytics applied to safety and improvement initiatives. Students use EHR data and dashboards for decision-making.
HQS 728: Evaluating and Designing QI Models	3	Improvement Science and Quality Principles	R	Provides frameworks and methodologies (e.g., PDSA, Six Sigma, Lean) to design and evaluate improvement initiatives. Includes real-world case application.
HQS 726: Leadership in High Reliability Organizations	3	Leadership; Interprofessional Collaboration	R	Examines leadership behaviors and structures that sustain reliability and resilience in complex systems. Includes analysis of sentinel events and systems-level accountability.
HQS 790: Capstone in Healthcare Quality and Safety	3	Integration across domains	R	Students synthesize learning through a culminating project addressing a real-world quality or safety challenge. Demonstrates mastery of CAHME-aligned competencies.

Master of Science in Healthcare Quality and Safety (MSHQS)**Total Credit Hours Required: 36****Figure 4. Curriculum Overview by Year**

MSHQS - Curriculum by Year					
Course Name	Credit Hours	Course Name	Credit Hours	Course Name	Credit Hours
YEAR 1					
Fall		Spring		Summer	
HQS 601: Introduction to Healthcare Quality and Safety	3	HQS 611: Quantitative Methods, Measurement, and Tools for QI	3	HQS 733: Advanced Data Use in QI and Safety	3
HAP 720: Epidemiology, Population Health, and Quality	3	HQS 603: Fundamentals of Patient Safety	3	HQS 728: Evaluating and Designing QI Models	3
HAP 726 Financial Mgmt for HC Org I	3	HQS 734: Project Management for Healthcare Initiatives	3	HQS 726: Leadership in High Reliability Organizations	3
HAP 704: Health Policy	3	HAP 736: Managing Healthcare Operations, Quality, and Projects	3	HQS 790: Capstone in Healthcare Quality and Safety	3
Total Semester Hours	12	Total Semester Hours	12	Total Semester Hours	12

Similar Programs in South Carolina offered by Public and Independent Institutions

Identify the similar programs offered and describe the similarities and differences for each program.

No programs currently exist in the state of South Carolina. For comparison purposes, we have identified and listed the seven (7) graduate programs currently accredited by the Commission on Accreditation of Healthcare Management Education (CAHME) in the area of Healthcare Quality and Safety. These programs represent the most closely aligned national benchmarks in terms of curriculum focus, delivery format, and target audience.

Program Name and Designation	Total Credit Hours	Institution	Delivery Mode	State	In-State Tuition (2023-2024)	Similarities	Differences
MSHS	36	George Washington University	Online, Non-Executive, Part-Time	DC	\$37,080	Online, part-time format; 36 credit hours; focus on quality and safety.	Less emphasis on AI integration and systems leadership.
EMCQSL	32	Georgetown University	Online, Executive, Full-Time	D.C	\$53,920	Focus on healthcare quality; online format; addresses working professionals.	Executive format and full-time pace not designed for flexible access.
MS	33	Thomas Jefferson University	Online, Executive, Part-Time	PA	\$42,967	Quality and safety content; part-time delivery; leadership focus.	Lacks AI and regulatory emphasis; narrower systems leadership integration.
MHQS	32	University of Pennsylvania	Residential, Non-Executive, Part-Time	PA	\$62,520	Shared emphasis on safety and ethics; healthcare leadership lens.	Residential format; higher tuition; fewer tech-integrated components.
MS	36	University of Alabama at Birmingham	Online, Executive, Part-Time	AL	\$24,552	Online, competency-based focus; same total credit hours.	Lower tuition, but less explicit focus on innovation and AI.
MS	45	Drexel University	Online, Non-Executive, Part-Time	PA	\$49,545	Online and non-executive format; addresses quality improvement.	Longer program (45 credits); may focus more on clinical aspects.
MS	36	University of Illinois at Chicago	Online, Non-Executive, Part-Time	IL	\$29,052	Online format, small cohort model; aligned competencies in safety and compliance.	Very small scale; less scalable and lacks AI/system design integration.

Faculty

Faculty, Staff, and Administrative Personnel

Discuss the Faculty, Staff, and Administrative Personnel needs of the program.

The proposed MSHQS program will be supported by a dedicated team of three (3) full-time core faculty, including a division director and two associate professors with specialized expertise, as illustrated in Figure 6. All faculty members will hold doctoral degrees in healthcare administration, business administration, or closely related fields, with a minimum of 18 graduate credit hours in healthcare administration or management. Faculty members will be credentialed to teach all general program courses, with individual focus areas in safety, informatics, quality, and decision-making. The team brings significant applied experience and professional credentials, including CPHQ, CHC, CPHRM, and FACDHM certifications. The MSHQS Division Director will provide administrative oversight in coordination with the Department Chair, CHP Dean, and other College (e.g., Associate Deans) and University leadership.

Total FTE needed to support the proposed program:

- Faculty: Three (3) Core Faculty
- Staff: (2)
- Administration: CHP Dean, DHLM Chair, MSHQS Division Director

Figure 6. MSHQS Faculty, Staff, and Administrative Personnel

Rank and Full- or Part-time	Courses Taught for the Program	Academic Degrees and Coursework Relevant to Courses Taught, Including Institution and Major	Other Qualifications and Relevant Professional Experience (e.g., licensures, certifications, years in industry, etc.)
MSHQS Division Director (FT; Professor)	Credentialed to teach all general program courses.	Doctoral degree in Healthcare Administration/Management, Business Administration/Management (with at least 18 graduate credit hours in Healthcare Administration/Management), Health Services Management, or a closely related field from a regionally accredited institution. Evidence of successful teaching experience in a Healthcare Administration program in higher education.	
Core Faculty Member 1 (FT; Associate Professor)	Credentialed to teach all general program courses – will be specifically focused on financial courses.	Doctoral degree in Healthcare Administration/Management, Business Administration/Management (with at least 18 graduate credit hours in Healthcare Administration/Management), Health Services Management, or a closely related field from a regionally accredited institution.	CPHQ; CHC
Core Faculty Member 2 (FT; Associate Professor)	Credentialed to teach all general program courses – will be specifically focused on data, quality, informatics, and decision-making courses.	Doctoral degree in Healthcare Administration/Management, Business Administration/Management (with at least 18 graduate credit hours in Healthcare Administration/Management), Health Services Management, or a closely related field from a regionally accredited institution.	FACDHM; CPHRM
Business Administrator	N/A	N/A	N/A
Administrative Coordinator I	N/A	N/A	N/A

Resources

Library and Learning Resources

Explain how current library/learning collections, databases, resources, and services specific to the discipline, including those provided by PASCAL, can support the proposed program. Identify additional library resources needed.

The proposed MSHQS program will be fully supported by the existing library and learning resources available through the MUSC Library. These resources include comprehensive electronic collections, discipline-specific databases, and inter-institutional sharing services that meet the needs of undergraduate learners in healthcare management, leadership, and administration.

Current Resources and Services

1. *Electronic Databases and Journals*

MUSC already provides access to a wide array of healthcare and business databases critical to the MSHQS curriculum, including:

- CINAHL Complete, PubMed, and Medline for healthcare literature;
- Business Source Complete, ABI/INFORM Collection, and Health Business Elite for management, leadership, and finance content;
- PsycINFO, SocINDEX, and APA PsycArticles for behavioral health and organizational behavior topics.

2. *PASCAL Delivers (Partnership Among South Carolina Academic Libraries)*

MUSC participates in PASCAL, which enables MSHQS students to request and borrow print and electronic resources from over 50 academic libraries across South Carolina. This significantly expands access to textbooks, case studies, and healthcare administration reference materials not directly held by MUSC.

3. *Discipline-Specific Research Guides and Instruction*

The MUSC Library maintains customized research guides for healthcare administration and public health. MSHQS students will benefit from asynchronous and on-demand research tutorials, citation management tools, and guidance on navigating databases relevant to healthcare policy, economics, ethics, and population health.

4. *Library Instruction and Support Services*

MSHQS students will have access to virtual reference support, scheduled library instruction sessions, and one-on-one research consultations with liaison librarians specializing in health professions education.

5. *Integrated Learning Tools*

Library services are embedded in the university's learning management system, enabling seamless access to research tools, citation resources, and databases within each course module.

Additional Library Resource Needs

Currently, the existing library collections and services are sufficient to support the launch of the MSHQS program. No new physical or digital acquisitions are required immediately. However, the DHLM will partner with CHP and Library stakeholders as the program grows to re-evaluate this assumption during the standard annual budgetary and institutional planning processes. Any new acquisitions will be evaluated in collaboration with the MUSC Library based on enrollment growth and curricular needs.

Student Support Services

Explain how current academic support services will support the proposed program. Identify new services needed and provide any estimated costs associated with these services.

The proposed MSHQS program will be supported by MUSC's robust academic infrastructure for learners. The Department of Healthcare Leadership and Management (DHLM) has additionally planned strategic staffing enhancements this academic year (AY25-26) and department-level processes that will ensure current programs and future programs (e.g., MSHQS) students receive comprehensive, proactive academic and career advising throughout their academic journey.

Existing Academic Support Services

- A. Student Services Coordination:** MUSC's College of Health Professions (CHP) currently provides a shared services model advising yielding two (2) Student Services Coordinators (SSCs) who support the MHA, MSHI, and DHA programs. To maintain service quality and support anticipated BS-AHIA enrollment, the department plans to budget for and add a dedicated SSC for BS-AHIA. This role will support admissions, registration, degree progression, and graduation tracking for undergraduate learners.
- B. Center for Academic Excellence (CAE) and Writing Center:** BS-AHIA students will have full access to the CAE and Writing Center, which offer individualized consultations, academic coaching, workshops, and tutoring in time management, study skills, test preparation, and scholarly writing. These services are especially effective for supporting nontraditional and online learners.
- C. Office of Student Engagement:** The Office of Student Engagement provides centralized support for orientation, retention, student programming, and leadership development. BS-AHIA students will benefit from access to career development initiatives, student organizations, and professional development resources.
- D. Accessibility Services:** MUSC's Office of Accessibility Services ensures that students with disabilities receive appropriate academic accommodations and support following ADA standards and institutional policy.

Physical Resources/Facilities

Identify the physical facilities needed to support the program and the institution's plan for meeting the requirements.

The proposed MSHQS program is designed for fully online delivery and does not require any dedicated classroom or laboratory space. No additional physical facilities are required to support instruction or student engagement for this program.

The only physical facility need relates to faculty office space – for FT faculty who may be required to be on campus. As part of its implementation plan, the College of Health Professions has already designated space within the CHP B Building to accommodate the new MSHQS faculty. These offices will support faculty advising, remote instructional development, and participation in departmental and institutional activities.

All student services—including academic advising, tutoring, IT support, and library access—will continue to be delivered through existing university infrastructure, which is already equipped to support online and hybrid learners.

In summary, no new construction or facility expansion is needed to support the MSHQS program. Existing university assets and planned faculty office space will fully meet the program's physical resource requirements.

Equipment

Identify new instructional equipment needed for the proposed program.

The proposed MSHQS program will primarily leverage existing institutional infrastructure to deliver its fully online curriculum. MUSC already supports online and hybrid learners through a robust learning management system (LMS), an electronic library of academic databases, and a suite of instructional technologies and student support services.

Because the MSHQS program does not require on-campus instruction or clinical/laboratory components, so no specialized instructional equipment is needed for physical classrooms or in-person delivery.

In summary, no new physical instructional equipment is required to launch the program, and existing university systems and services are sufficient to support MSHQS students at scale.

Impact on Existing Programs

Will the proposed program impact existing degree programs or services at the institution (e.g., course offerings or enrollment)? If yes, explain.

- ☐ Yes
☒ No

The proposed Master of Science in Healthcare Quality and Safety (MSHQS) will not negatively impact MUSC's existing degree programs or student services. While the MSHQS shares four (4) courses with the Master of Health Administration (MHA) program, this overlap has been strategically planned and factored into enrollment projections for both programs to ensure appropriate instructional capacity and resource allocation.

Financial Support

Sources of Financing for the Program by Year												
Category	1 st		2 nd		3 rd		4 th		5 th		Grand Total	
	New	Total	New	Total	New	Total	New	Total	New	Total	New	Total
Tuition Funding	-	-	792,000	792,000	1,536,000	2,328,000	1,728,000	4,056,000	1,728,000	5,784,000	5,784,000	5,784,000
Program-Specific Fees			39,500	39,500	62,750	102,250	68,750	171,000	68,750	239,750	239,750	239,750
Special State Appropriation												
Reallocation of Existing Funds												
Federal, Grant, or Other Funding												
Total	-	-	831,500	831,500	1,598,750	2,430,250	1,796,750	4,227,000	1,796,750	6,023,750	6,023,750	6,023,750
Estimated Costs Associated with Implementing the Program by Year												
Category	1 st		2 nd		3 rd		4 th		5 th		Grand Total	
	New	Total	New	Total	New	Total	New	Total	New	Total	New	Total
Program Administration and Faculty/Staff Salaries	144,599	144,599	337,649	482,248	689,891	1,172,139	701,607	1,873,746	713,557	2,587,303	2,587,303	2,587,303
Facilities, Equipment, Supplies, and Materials	44,858	44,858	32,808	77,666	40,808	118,474	40,808	159,282	40,808	200,090	200,092	200,092
Library Resources	-	-	-	-	-	-	-	-	-	-	-	-
Other (specify)	-	-	249,450	249,450	479,625	729,075	539,025	1,268,100	539,025	1,807,125	1,807,125	1,807,125
Total	189,457	189,457	619,907	809,364	1,210,324	2,019,688	1,281,440	3,301,128	1,293,390	4,594,518	4,594,520	4,594,520
Net Total (Sources of Financing Minus Estimated Costs)	(189,457)	(189,457)	211,593	22,136	388,426	410,562	515,310	925,872	503,360	1,429,230	1,429,230	1,429,230

Note: New costs - costs incurred solely as a result of implementing this program. Total costs - new costs; program's share of costs of existing resources used to support the program; and any other costs redirected to the program.

Budget Justification

Provide an explanation for all costs and sources of financing identified in the Financial Support table. Include an analysis of cost-effectiveness and return on investment and address any impacts to tuition, other programs, services, facilities, and the institution overall.

The elevated expenses projected in Years 1 and 2 are attributable to three primary factors: new program enrollment ramp-up, administrative and central university service costs, and faculty salaries.

1. **Revenue Generation:** The primary source of revenue will be student tuition.
2. **Enrollment Growth:** Enrollment is expected to scale to 72 students by 2030, following an initial build-up period.
3. **Central Service Costs:** As part of the university's Funds Flow model, all programs and colleges incur shared administrative and support service expenses.
4. **Faculty Salaries:** Faculty compensation will represent the most significant single expenditure. The Department of Healthcare Leadership and Management (DHLM) anticipates hiring or reallocating three core faculty members, including a Division Director, by the program's second year to support and sustain the program.

Evaluation and Assessment

Explain how the proposed program, including all program objectives, will be evaluated, along with plans to track employment. Describe how assessment data will be used.

The following summary outlines the program and student learning outcomes, assessment methods, and benchmarks for the proposed Master of Science in Healthcare Quality and Safety (MSHQS) program. This framework ensures compliance with institutional expectations, CAHME accreditation criteria (required content domains not listed in this figure), and state-level program review standards.

Program Learning Objectives (PLOs)	Aligned Student Learning Outcomes (SLOs)	Methods of Assessment
PLO1. Apply evidence-based practices to address challenges related to the quality and safety of healthcare delivery.	<ul style="list-style-type: none"> SLO1. Evaluate evidence-based quality and safety models, including AI-enabled frameworks, to identify, measure, and reduce preventable harm across healthcare systems. SLO2. Apply AI-supported data analytics and health informatics to monitor, report, and improve healthcare quality, safety, and performance outcomes. SLO3. Design, implement, and assess quality improvement initiatives using systems thinking, project management strategies, and high-reliability principles. SLO4. Analyze legal, regulatory, and policy influences using AI-enhanced tools to ensure compliance and promote ethical leadership in healthcare organizations. SLO5. Demonstrate interprofessional communication and leadership skills, incorporating AI-assisted decision-making to foster a culture of safety and accountability. SLO6. Demonstrate written, verbal, digital, and AI-assisted communication strategies tailored to diverse stakeholders in healthcare environments. 	Direct and indirect assessments including signature competency-based assignments, applied improvement projects, and capstone evaluations. Benchmark: 80% of students will perform at Competent or above.
PLO2. Integrate data analytics and AI-enhanced tools to support continuous quality improvement and decision-making in healthcare systems.	<ul style="list-style-type: none"> SLO1. Evaluate evidence-based quality and safety models, including AI-enabled frameworks, to identify, measure, and reduce preventable harm across healthcare systems. SLO2. Apply AI-supported data analytics and health informatics to monitor, report, and improve healthcare quality, safety, and performance outcomes. SLO3. Design, implement, and assess quality improvement initiatives using systems thinking, project management strategies, and high-reliability principles. SLO4. Analyze legal, regulatory, and policy influences using AI-enhanced tools to ensure compliance and promote ethical leadership in healthcare organizations. 	Direct and indirect assessments including signature competency-based assignments, applied improvement projects, and capstone evaluations. Benchmark: 80% of students will perform at Competent or above.

	<ul style="list-style-type: none"> • SLO5. Demonstrate interprofessional communication and leadership skills, incorporating AI-assisted decision-making to foster a culture of safety and accountability. • SLO6. Demonstrate written, verbal, digital, and AI-assisted communication strategies tailored to diverse stakeholders in healthcare environments. 	
PLO3. Lead interdisciplinary teams to implement, evaluate, and sustain high-reliability, patient-centered care initiatives.	<ul style="list-style-type: none"> • SLO1. Evaluate evidence-based quality and safety models, including AI-enabled frameworks, to identify, measure, and reduce preventable harm across healthcare systems. • SLO2. Apply AI-supported data analytics and health informatics to monitor, report, and improve healthcare quality, safety, and performance outcomes. • SLO3. Design, implement, and assess quality improvement initiatives using systems thinking, project management strategies, and high-reliability principles. • SLO4. Analyze legal, regulatory, and policy influences using AI-enhanced tools to ensure compliance and promote ethical leadership in healthcare organizations. • SLO5. Demonstrate interprofessional communication and leadership skills, incorporating AI-assisted decision-making to foster a culture of safety and accountability. • SLO6. Demonstrate written, verbal, digital, and AI-assisted communication strategies tailored to diverse stakeholders in healthcare environments. 	Direct and indirect assessments including signature competency-based assignments, applied improvement projects, and capstone evaluations. Benchmark: 80% of students will perform at Competent or above.
PLO4. Navigate legal, regulatory, and policy frameworks to ensure compliance and promote ethical leadership in healthcare quality and safety.	<ul style="list-style-type: none"> • SLO1. Evaluate evidence-based quality and safety models, including AI-enabled frameworks, to identify, measure, and reduce preventable harm across healthcare systems. • SLO2. Apply AI-supported data analytics and health informatics to monitor, report, and improve healthcare quality, safety, and performance outcomes. • SLO3. Design, implement, and assess quality improvement initiatives using systems thinking, project management strategies, and high-reliability principles. • SLO4. Analyze legal, regulatory, and policy influences using AI-enhanced tools to ensure compliance and promote ethical leadership in healthcare organizations. • SLO5. Demonstrate interprofessional communication and leadership skills, incorporating AI-assisted decision-making to foster a culture of safety and accountability. 	Direct and indirect assessments including signature competency-based assignments, applied improvement projects, and capstone evaluations. Benchmark: 80% of students will perform at Competent or above.

	<ul style="list-style-type: none"> • SLO6. Demonstrate written, verbal, digital, and AI-assisted communication strategies tailored to diverse stakeholders in healthcare environments. 	
PLO5. Demonstrate systems thinking and project management expertise to design and scale improvement initiatives across diverse healthcare environments.	<ul style="list-style-type: none"> • SLO1. Evaluate evidence-based quality and safety models, including AI-enabled frameworks, to identify, measure, and reduce preventable harm across healthcare systems. • SLO2. Apply AI-supported data analytics and health informatics to monitor, report, and improve healthcare quality, safety, and performance outcomes. • SLO3. Design, implement, and assess quality improvement initiatives using systems thinking, project management strategies, and high-reliability principles. • SLO4. Analyze legal, regulatory, and policy influences using AI-enhanced tools to ensure compliance and promote ethical leadership in healthcare organizations. • SLO5. Demonstrate interprofessional communication and leadership skills, incorporating AI-assisted decision-making to foster a culture of safety and accountability. • SLO6. Demonstrate written, verbal, digital, and AI-assisted communication strategies tailored to diverse stakeholders in healthcare environments. 	Direct and indirect assessments including signature competency-based assignments, applied improvement projects, and capstone evaluations. Benchmark: 80% of students will perform at Competent or above.

Program Evaluation and Use of Assessment Data

The MSHQS program will be evaluated through a structured, multi-tiered assessment framework that aligns with the Commission on Accreditation of Healthcare Management Education (CAHME) accreditation standards and incorporates best practices from CAHME-accredited programs. This framework ensures continuous quality improvement, tracks employment outcomes, and supports data-driven decision-making that enhances academic and career readiness.

Program Evaluation and Assessment of Objectives

The MSHQS program will have established and clearly defined program-level goals and learning objectives aligned with its mission, values, and strategic intent. These objectives correspond with the 13 CAHME content domains and are structured across four primary areas: academic achievement, competency mastery, professional preparation, and student satisfaction.

To evaluate the extent to which program objectives are being met, the program will implement the following assessment strategies:

- **Direct assessment of student learning outcomes** through embedded signature assignments, scored with standardized rubrics tied to specific program competencies and aggregated at the program level for program performance and continuous improvement
- **Curriculum mapping** to ensure alignment of required coursework with competency domains and to identify content redundancies or gaps
- **Annual reviews of academic progress**, including course pass rates, time-to-degree, and persistence across demographic cohorts
- **Faculty and advisory board feedback** to assess curricular relevance and inform adjustments based on changes in healthcare workforce needs

The Department of Healthcare Leadership and Management's Chair, Division Director, and Graduate Course Coordinator(s) will review these assessment activities annually, and will use findings to support curricular refinement, instructional innovation, and resource allocation.

Employment Tracking and Career Outcome Monitoring

The MSHQS program will utilize a systematic, multi-source approach to track graduate employment and career trajectories, ensuring that the program remains responsive to industry needs and student expectations. Key strategies include:

- **Graduate Exit Surveys:** Administered annually to collect data on employment status, job titles, sector of employment, and initial salary ranges. These surveys will follow the CAHME-recommended framework and timeline.
- **Alumni Follow-Up Surveys:** Distributed at 6- and 12-month intervals to assess long-term employment outcomes and perceptions of job preparedness.
- **Professional Network Monitoring:** Platforms like LinkedIn will be leveraged to supplement employment data for graduates who do not respond to direct outreach.
- **Employer Feedback:** Surveys will be sent to key healthcare employers to evaluate perceptions of graduate preparedness, workplace performance, and curriculum relevance to current practice.

The data collected will be analyzed and benchmarked against national indicators and peer programs to identify trends, success rates, and areas for growth. These metrics include job placement rates, salary benchmarks, sector representation, and graduate satisfaction.

Use of Data for Continuous Improvement

Assessment data will be synthesized annually and discussed at program, departmental, college, and institutional levels. Findings will be used to:

- Modify course content and sequencing where competency gaps are identified;

- Introduce or enhance experiential learning opportunities, such as applied capstone projects or internships;
- Improve student support structures, including academic advising and career counseling;
- Guide faculty development initiatives aimed at maintaining instructional quality and curricular relevance.

Outcomes from this process will be documented in an internal Program and Course Improvement Action Plan(s) and reviewed with the department's stakeholders and college leadership. These evaluation activities ensure that the MSHQS program remains aligned with institutional goals, regional workforce needs, and the standards of excellence CAHME expects.

Accreditation and Licensure/Certification

Will the institution seek program-specific accreditation (e.g., CAEP, ABET, NASM, etc.)? If yes, describe the institution's plans to seek accreditation, including the expected timeline.

☒ Yes

☐ No

Yes - the institution/program plans to seek accreditation from the Commission on Accreditation of Healthcare Management Education (CAHME) for the proposed MSHQS program. The MSHQS program will be intentionally designed to align with CAHME's accreditation standards.

This includes adherence to the revised expectations for:

- Competency-based curriculum,
- Qualified full-time faculty engagement
- Experiential and applied learning (minimum 120-hour internship)
- Program evaluation processes
- Curriculum coverage across required CAHME content domains

Timeline and Approach:

- **Spring–Summer 2025:** Final curriculum alignment, documentation development, and faculty training begin prior to program launch. Internal crosswalks to CAHME content domains and competencies will be finalized.
- **Fall 2026 or Spring 2027:** The program launches and students enter the inaugural cohort. The curriculum is structured to support three-semester degree completion, enabling students to graduate by Fall 2027.
- **AY 2026–2027:** MUSC will apply for CAHME eligibility status in Spring 2027, as required for all new programs seeking initial accreditation. During candidacy, the program will prepare for the full review process.
- **AY 2027–2028:** MUSC will apply for CAHME candidacy status in the Fall 2027. After completing its first cohort and collecting required assessment data, the program will submit its full self-study and eligibility report. The goal is to complete the initial accreditation review by Spring or Summer 2028.

This accreditation plan demonstrates MUSC's commitment to academic excellence, workforce alignment, and quality assurance in undergraduate healthcare administration education.

Will the proposed program lead to licensure or certification? If yes, identify the licensure or certification.

☐ Yes

☒ No

Explain how the program will prepare students for this licensure or certification.

Not applicable.

If the program is an Educator Preparation Program, does the proposed certification area require national recognition from a Specialized Professional Association (SPA)? If yes, describe the institution's plans to seek national recognition, including the expected timeline.

☐ Yes

☒ No – Not Applicable.

Appendix

- I. Thomas Crawford, PhD, MBA, FACHE, MUSC Health, Chief Operating Officer – Letter of Support
- II. Cory Robinson, PhD, MHA, PMP, FACHE, MUSC Health, Chief Administrative Officer – Letter of Support
- III. Kristine Harper MSN, RN, CPPS, LSSGB, NE-BC, MUSC Health, System Director of Patient Safety – Letter of Support
- IV. Patterson Burch, MHA, MUSC Health System Director, Quality Reporting & Improvement – Letter of Support

NEW PROGRAM PROPOSAL EXECUTIVE SUMMARY

Bachelor of Science in Applied Health Intelligence and Administration (BS-AHIA)
Medical University of South Carolina

WORKFORCE DEVELOPMENT:

Is this program recognized as a **PRIORITY OCCUPATION** according to the South Carolina Unified State Plan for Education and Workforce Development for 2024-2025? If so, please select the appropriate career cluster.

☒ Yes

☐ No

CAREER CLUSTER:

- | | |
|---|--|
| <input type="checkbox"/> Agriculture, Food, & Natural Resources | <input type="checkbox"/> Architecture & Construction |
| <input type="checkbox"/> Arts, Audio/Video Technology, & Communications | <input checked="" type="checkbox"/> Business Management & Administration |
| <input type="checkbox"/> Education & Training | <input type="checkbox"/> Finance |
| <input type="checkbox"/> Government & Public Administration | <input type="checkbox"/> Health Science |
| <input type="checkbox"/> Hospitality & Tourism | <input type="checkbox"/> Human Services |
| <input type="checkbox"/> Information Technology | <input type="checkbox"/> Law, Public Safety, Corrections, & Security |
| <input type="checkbox"/> Manufacturing | <input type="checkbox"/> Marketing |
| <input type="checkbox"/> Science, Technology, Engineering, & Mathematics. | <input type="checkbox"/> Transportation, Distribution, & Logistics |

A. SUMMARY

The Medical University of South Carolina (MUSC) proposes launching a new *Bachelor of Science in Applied Health Intelligence and Administration (BS-AHIA)* program, scheduled to begin in either Fall 2026 or Spring 2027, contingent upon the progression and timing of required approvals. This program is designed as an online, workforce-aligned degree completion pathway that prepares students for emerging roles at the intersection of healthcare leadership, management, data literacy, and applied artificial intelligence.

The BS-AHIA builds upon the foundational structure of a traditional Bachelor of Science in Health Administration (BSHA) program but introduces a forward-looking curriculum that integrates AI and health informatics competencies across all course levels. The curriculum comprises 18 newly developed courses, totaling a minimum of 51 credit hours, and requires the hiring of two full-time faculty members to support instructional needs and academic oversight.

While eleven undergraduate healthcare programs currently exist in South Carolina that address general or health services administration, MUSC's BS-AHIA is distinguished by several key differentiators:

- It is intentionally designed as an online degree completion program tailored to working adults.
- It will align with the Association of University Programs in Health Administration (AUPHA) certification standards,
- It uniquely embeds artificial intelligence tools and concepts throughout the curriculum, equipping graduates with the digital fluency needed to lead in data-rich healthcare environments.

This next-generation program is built to meet the evolving needs of the healthcare workforce and address statewide and national calls for more AI-competent, administratively prepared health leaders.

As a degree completion program, the BS-AHIA requires, for admission, that students have previously satisfied general education requirements, including civic literacy content mandated under the South Carolina REACH Act, typically fulfilled through associate-level or general education coursework prior to entry.

B. UNIVERSITY ENROLLMENT

In-state ## (%)	Out-of-State ## (%)
75%	25%

For planning and projection purposes, a 75% in-state / 25% out-of-state assumption would be realistic and conservative. This aligns with regional demand and MUSC's initial recruitment focus while allowing for growth in out-of-state interest over time. However, the program will model its tuition around all students paying a flat in-state tuition rate with no out-of-state differential.

C. ENROLLMENT PROJECTIONS

Projected Enrollment			
Fiscal Year	Fall Headcount	Spring Headcount	Summer Headcount
FY27 (FA26-SU27)	10	18	26
FY28 (FA27-SU28)	34	42	48
FY29 (FA28-SU29)	54	60	66
FY30 (FA29-SU30)	66	66	66

These enrollment projections are based on the following structure and logic for the proposed Bachelor of Science in Applied Health Intelligence and Administration (BS-AHIA) degree completion program. The program is scheduled to launch in FY27 (Fall 2026 or Spring 2027) and will be delivered entirely online. It follows a rolling admission model, with new students enrolled in each of the three academic semesters: Fall, Spring, and Summer.

The program is designed to accommodate students at different paces. Full-time students, who take four courses per semester, can complete the program in five consecutive semesters. Other students, who prefer a slower pace, can take two courses per semester and may complete the program in nine semesters.

Each semester, the program admits a new group of 10-15 students. A 90% retention rate is assumed for progression from one term to the next. While the model is based on a structured progression, it also accommodates flexibility, allowing students to progress at a pace that suits their personal and professional obligations. Accordingly, total enrollment projections grow steadily and reflect conservative estimates.

D. INDUSTRY-RELATED OCCUPATIONAL WAGES AND PROJECTIONS IN SOUTH CAROLINA

Occupation	State		National		Data Type and Source
	Expected Number of Jobs	Employment Projection	Expected Number of Jobs	Employment Projection	
Medical and Health Services Managers	7,780 (2022) → 10,710 (2032)	+38% growth	562,700 (2022) → 723,300 (2032)	+29% growth	CareerOneStop (BLS)

Additional Comments:

There are no additional comments.

Name of Institution: Medical University of South Carolina

Name of Program (include degree designation and all concentrations, options, or tracks):

Bachelor of Science in Applied Health Intelligence and Administration (BS-AHIA)

Program Designation:

- | | |
|---|--|
| <input type="checkbox"/> Associate's Degree | <input type="checkbox"/> Master's Degree |
| <input checked="" type="checkbox"/> Bachelor's Degree: 4 Year | <input type="checkbox"/> Specialist |
| <input type="checkbox"/> Bachelor's Degree: 5 Year | <input type="checkbox"/> Doctoral Degree: Research/Scholarship (e.g., Ph.D. and DMA) |
| <input type="checkbox"/> Doctoral Degree: Professional Practice (e.g., Ed.D., D.N.P., J.D., Pharm.D., and M.D.) | |

Consider the program for supplemental Palmetto Fellows and LIFE Scholarship awards?

- ☒ Yes
☐ No

Proposed Date of Implementation: Fall 2026 or Spring 2027, contingent on the progression and timing of required approvals.

CIP Code: 51.0701 – Health/Health Care Administration/Management

Delivery Site(s): 85750

Delivery Mode:

- | | |
|---|---|
| <input type="checkbox"/> Traditional/face-to-face | <input checked="" type="checkbox"/> Distance Education |
| *select if less than 25% online | <input checked="" type="checkbox"/> 100% online |
| | <input type="checkbox"/> Blended/hybrid (50% or more online) |
| | <input type="checkbox"/> Blended/hybrid (25-49% online) |
| | <input type="checkbox"/> Other distance education (explain if selected) |

Program Contact Information (name, title, telephone number, and email address):

Dr. Eric Richardson

Chair and Professor

Interim MHA Division Director

Department of Healthcare Leadership and Management

College of Health Professions

Medical University of South Carolina

richeric@musc.edu

843-876-6003

Institutional Approvals and Dates of Approval (include department through Provost/Chief Academic Officer, President, and Board of Trustees approval):

College of Health Professions Leadership Council – 05/19/25

MUSC Education Advisory Council – 07/02/25

MUSC Provost Council – Date

Board of Trustees – Date

Background Information

State the nature and purpose of the proposed program, including target audience, centrality to institutional mission, and relation to the strategic plan.

The proposed *Bachelor of Science in Applied Health Intelligence and Administration (BS-AHIA)* will be an entirely online degree completion program designed to address the growing demand for skilled healthcare administration professionals who can leverage artificial intelligence (AI) across South Carolina and the southeastern United States. Formatted as a completion program, it will serve a broad population of nontraditional learners seeking advancement, including working adults, community college graduates, veterans, career changers, and current MUSC Health employees who have completed their general education requirements (required for admission). Thus, it offers an accessible and flexible pathway for individuals with prior college credit or associate degrees to complete a high-value bachelor's degree without pausing their careers.

This program directly supports MUSC's mission to preserve and optimize human life through education, research, and patient care by expanding access to healthcare education and building a leadership-ready workforce. Through its focus on healthcare operations, quality improvement, policy, and ethical leadership in an AI-enabled environment, the BS-AHIA will prepare graduates to lead effectively in dynamic and diverse healthcare settings. It is also aligned with two tenets of the OneMUSC strategic plan: Reshape the Future Workforce and Drive innovation and Health Transformation. The BS-AHIA program will play a valuable role in shaping a future-ready healthcare workforce that is technically skilled, ethically grounded, and capable of leading in complex, AI-integrated care systems.

Assessment of Need

Provide an assessment of the need for the program for the institution, the state, the region, and beyond, if applicable.

Nationwide Need

According to the U.S. Bureau of Labor Statistics (BLS), the healthcare and social assistance sector is projected to add approximately 2.1 million jobs from 2022 to 2032, accounting for about 45% of all new jobs created during this period. ([BLS Employment Projections: 2023-2033 Summary, 2024](#)). This will include Medical and Health Service Managers, and the number of employment opportunities for qualified individuals is projected to **increase by 29%** nationwide in the next decade (per [CareerOneStop](#)).

While employment projections are strong, there is a need for programs that specifically address the growing demand for **applied health intelligence and AI-informed decision-making in administrative roles**, which is the future of healthcare management. Among the [U.S. News & World Report's top 16](#) graduate healthcare management institutions, of which MUSC is #16, most offer undergraduate programs focused on traditional health administration. MUSC is well-positioned as an academic health science center to offer the proposed BS-AHIA program as a forward-thinking, competitive alternative that directly addresses the evolving workforce needs of modern healthcare systems nationally and within South Carolina.

Institutional Need

MUSC offers a robust portfolio of graduate programs in healthcare leadership and management (MHA, DHA), health informatics (MSHI), and various other health disciplines. However, the absence of a dedicated undergraduate degree focused on non-clinical healthcare leadership, management, and administration represents a significant institutional and statewide gap. This void particularly impacts nontraditional learners, including MUSC Health employees who may have some college education but have not yet earned a degree.

The demand for a bachelor's-level pathway into healthcare management is apparent, as a bachelor's degree is typically the minimal education requirement for these positions. Internal data (2025) from Human Resources at MUSC Health shows that approximately 4,757 of the 12,011 active MUHA and MUSCP employees for whom data were available have not attained a bachelor's degree. This sizable internal audience presents a powerful opportunity for workforce development,

succession planning, and employee advancement. The proposed BS-AHIA can meet this need by offering a scalable and accessible educational solution that grows future healthcare leaders from within. The program will not be offered only to MUSC employees; rather, we anticipate that MUSC employees will constitute a significant percentage of the student body.

Statewide Need

The growth in job opportunities over the next decade for Medical and Health Service Managers is strong nationally (as reported above, 29%); in South Carolina, it is expected to outpace even that, at 38% growth. It is projected that there will be [930 annual job openings](#) in the state, with annual wages in the state between \$80,000 to \$140,000 (25th to 75th percentile).

To be competitive for these positions and to warrant strongest compensation, and as AI becomes increasingly embedded in care delivery, future managers must be capable of critically evaluating the accuracy, reliability, and impact of these tools, not just understanding them technically but also leading ethically in AI-informed environments. Importantly, students do not need to become programmers; they need to develop analytical, strategic, and ethical reasoning to guide AI implementation that enhances, rather than diminishes, the compassion and patient-centeredness that define quality healthcare. Integrating AI literacy and hands-on application into BS-AHIA programs is not merely innovative—it is essential to shaping a healthcare workforce that is both technologically advanced and human-centered ([Gazquez-Garcia, Sánchez-Bocanegra, & Sevilano, 2025](#)).

Transfer and Articulation

Identify any special articulation agreements for the proposed program. Provide the articulation agreement or Memorandum of Agreement/Understanding.

The proposed BS-AHIA program will not require any special articulation agreements to launch. Applicants must have completed at least 69 transferable undergraduate credit hours, including all general education requirements, from accredited institutions.

Employment Opportunities

Figure 1. Employment Opportunities

Occupation	State		National		Data Type and Source
	Expected Number of Jobs	Employment Projection	Expected Number of Jobs	Employment Projection	
Medical and Health Services Managers	7,780 (2022) → 10,710 (2032)	+38% growth	562,700 (2022) → 723,300 (2032)	+29% growth	CareerOneStop (BLS)

Supporting Evidence of Anticipated Employment Opportunities

Provide supporting evidence of anticipated employment opportunities for graduates.

Healthcare administration is experiencing sustained and accelerating demand across state and national labor markets, as illustrated in Figure 1. In South Carolina, employment for Medical and Health Services Managers is projected to grow by 38% from 2022 to 2032, with an estimated 930 average annual openings, according to US Dept Of Labor. Nationally, this occupation is expected to increase by 29%, equating to over 61,400 new jobs annually. Both reflect growth that is faster than average.

In addition to these forecasts, leaders at MUSC Health have communicated the need for upskilling workers in areas related to healthcare management, awareness of innovations in technology, and their use in operations, including artificial

intelligence; they support strategic value of launching the BS-AHIA program (letter of support appended).

Description of the Program

The proposed BS-AHIA will be a fully online, accelerated degree completion program for nontraditional adult learners who have previously earned at least 69 hours of undergraduate credit and completed all general education requirements (defined as at least one course in each of the following areas: humanities/fine arts; social/behavioral science; and natural science/mathematics).

The program is structured to be completed in five semesters and offers start dates each semester to maximize flexibility. Courses will follow the semester start and end dates at MUSC, but they will be delivered in two epochs each semester, each lasting 7 weeks.

Projected Enrollment			
Fiscal Year	Fall Headcount	Spring Headcount	Summer Headcount
FY27 (FA26-SU27)	10	18	26
FY28 (FA27-SU28)	34	42	48
FY29 (FA28-SU29)	54	60	66
FY30 (FA29-SU30)	66	66	66

Explain how the enrollment projections were calculated.

Enrollment projections for the BS-AHIA program were calculated based on a combination of institutional capacity, market demand analysis, and enrollment modeling aligned with MUSC's infrastructure for online education.

Key assumptions used in the projection include:

- Rolling Admissions with Three (3) Annual Entry Points:**
The program operates on a rolling admissions model with **three start dates per year** (Fall, Spring, and Summer), supporting continuous enrollment and accelerated degree completion.
- Completion-Oriented Population:**
The BS-AHIA program targets adult learners with prior college credit (minimum 69 credit hours), including MUSC Health employees and South Carolina Technical College graduates. This population is highly motivated to complete their degrees, and their availability year-round allows for steady enrollment across terms.
- Average Credit Load and Completion Pace:**
Projections assume an average enrollment of 12 credit hours per semester, enabling most students to complete the program in five semesters (approximately 15–18 months).
- Initial and Scaled Cohort Estimates:**
 - Year 1 assumes 26 enrolled students, evenly distributed across start terms.
 - Projected growth scales up to 66 active students by Year 3, based on market comparisons, marketing capacity, and institutional support structures.
- Retention and Completion Rates:**
Attrition rates and time-to-degree assumptions were modeled conservatively, using benchmarks (targeted 80% completion rate) informed by CAHME best practices and standards.

6. Enrollment at similar programs nationally:

Institution Name	2023	2022	2021	2020
Capella University	233	244	250	156
Charleston Southern University	11	9	12	10
Coastal Carolina University	15	9	15	20
Columbia College	8	9	0	1
Columbia International University	0	0	0	0
Florida International University	180	216	286	299
Liberty University	66	89	80	81
Purdue University Global	567	565	578	478
South University-Columbia	6	7	8	4
Southern New Hampshire University	1064	1186	1019	769
University of Alabama at Birmingham	93	137	120	142
University of Central Florida	276	311	359	375
Western Governors University	781	912	878	734

Data Source: *Integrated Postsecondary Education Data System (IPEDS); Online Programs, Undergraduate; Degree CIP=51.0701, First Major*

We are including both national and state program(s) comparison enrollment data to provide national context, as the only true in-state program comparable to MUSC’s proposed BS-AHIA as a bachelor’s degree “*completion program*” is Coastal Carolina University. Enrollment data show variable results for online bachelor’s programs in healthcare administration and informatics. Institutions like Southern New Hampshire University (1,064 students in 2023), Western Governors University (781), and Purdue University Global (567) consistently enroll hundreds to over a thousand students annually, indicating the scalability and appeal of these programs to adult learners and working professionals. Even mid-sized universities such as the University of Central Florida and Florida International University enroll between 180 and 276 students, reinforcing that large, public institutions can successfully attract students to online healthcare programs. MUSC, with its healthcare focus and strong regional brand, is well-positioned to attract this market. Launching the BS-AHIA allows MUSC to expand access, meet regional workforce needs, and generate long-term tuition revenue through a competitively priced and high-demand offering. We posit that our enrollment projections are thus conservative at approximately 30 students per year.

Besides the general institutional admission requirements, are there any separate or additional admission requirements for the proposed program? If yes, explain.

☐ Yes

☒ No

Curriculum

New Courses - List and provide course descriptions for new courses.

The proposed BS-AHIA program will introduce 18 new courses, each designed to align with the Association of University Programs in Health Administration (AUPHA) undergraduate content areas and a competency-based educational framework. These courses will be created to ensure relevance to current industry demands, particularly

emphasizing healthcare operations, quality, finance, informatics, policy, and ethical leadership in AI-integrated environments. The curriculum combines foundational knowledge with applied, real-world learning experiences, preparing students to enter or advance in various non-clinical healthcare roles upon graduation.

Figure 3. BS-AHIA Courses & Descriptions

BS-AHIA - Course Name(s)	PGRM CR	AUPHA Required Content	SACS Curriculum Map	Abbreviated Course Description(s)
HSA 300: Foundations for Success in Healthcare Administration	1	Leadership; Cultural Competence/Diversity	I	A foundational course that introduces students to leadership, cultural competence, and academic and career success strategies in healthcare administration. Students develop a personalized Career Development Plan (CDP), complete a strengths-based self-assessment, and explore tools such as LinkedIn Learning to support goal setting and professional growth.
HSA 301: Foundations of Healthcare Management and Administration	3	Organizational Development/Organizational Behavior Theory; Management of Healthcare Organizations	I	Foundations of Healthcare Management and Administration: A foundational course that explores organizational development/organizational behavior theory; management of healthcare organizations through a combination of theoretical frameworks and real-world case studies, equipping students with practical skills to address contemporary challenges in healthcare administration.
HSA 302: Healthcare Systems	3	The US Healthcare System; Governance; Health Policy	I	Healthcare Systems: This course provides a comprehensive overview of the U.S. healthcare system, focusing on governance, policy, and emerging technological innovations such as telemedicine and blockchain. Students will explore the role of healthcare systems in addressing public health challenges and the integration of AI for system efficiency.
HSA 303: Managing Operations and Quality in Healthcare	3	Operations Assessment and Improvement; Quality Assessment for Patient Care Improvement	I, R	Managing Operations and Quality in Healthcare: Focuses on operational assessment and quality improvement in healthcare settings. Students will gain hands-on experience with real-world projects in partnership with healthcare organizations, learning to apply data-driven decision-making and AI technologies to enhance care delivery.
HSA 304: Human Resource Management in Healthcare	3	Management of Human Resources and Health Professionals	R	Human Resource Management in Healthcare: A foundational course that explores the management of human resources and health professionals through a combination of theoretical frameworks and real-world case studies, equipping students with practical skills to address contemporary challenges in healthcare administration.
HSA 305: Strategic Planning and Marketing in Healthcare	3	Strategy Formulation and Implementation; Healthcare Marketing	I, R	Strategic Planning and Marketing in Healthcare: A foundational course that explores strategy formulation and implementation; healthcare marketing through a combination of theoretical frameworks and real-world case studies, equipping students with practical skills to address contemporary challenges in healthcare administration.
HSA 306: Progress and Mastery in Healthcare Administration	1	Leadership; Strategy Formulation and Implementation	R, E	A midpoint course designed to help students reflect on academic progress and career development. Students revisit and refine their Career Development Plan (CDP), assess competency growth across domains, and prepare for integrative application of knowledge in their upcoming capstone experience.
HSA 307: Data Analytics and Evidence-Based Decision Making in Healthcare	3	Statistical Analysis and Application to Decision-Making; Information Systems Management and Assessment	R	Data Analytics and Evidence-Based Decision Making in Healthcare: A foundational course that explores statistical analysis and application to decision-making; information systems management and assessment through a combination of theoretical frameworks and real-world case studies, equipping students with practical skills to address contemporary challenges in healthcare administration.

HSA 308: Exploring Long-Term Care Administration	3	Post-Acute Care	I	Exploring Long-Term Care Administration: A foundational course that explores post-acute care through a combination of theoretical frameworks and real-world case studies, equipping students with practical skills to address contemporary challenges in healthcare administration.
HSA 309: Population Health and Epidemiology for Managers	3	Population/Community Health; Statistical Analysis and Application to Decision-Making	I, R	Population Health and Epidemiology for Managers: A foundational course that explores population/community health; statistical analysis and application to decision-making through a combination of theoretical frameworks and real-world case studies, equipping students with practical skills to address contemporary challenges in healthcare administration.
HSA 400: Financial Decision Making for Healthcare Managers	3	Financial Analysis and Management; Healthcare Economics	R, E	Financial Decision Making for Healthcare Managers: A foundational course that explores financial analysis and management; healthcare economics through a combination of theoretical frameworks and real-world case studies, equipping students with practical skills to address contemporary challenges in healthcare administration.
HSA 401: Healthcare Economics and Policy	3	Healthcare Economics; Health Policy	I	Healthcare Economics and Policy: A foundational course that explores healthcare economics; health policy through a combination of theoretical frameworks and real-world case studies, equipping students with practical skills to address contemporary challenges in healthcare administration.
HSA 402: Finance for Healthcare Managers	3	Financial Analysis and Management	R	Finance for Healthcare Managers: A foundational course that explores financial analysis and management through a combination of theoretical frameworks and real-world case studies, equipping students with practical skills to address contemporary challenges in healthcare administration.
HSA 403: Health Law and Ethics: Navigating Complexities	3	Healthcare Law; Ethics in Business and Clinical Decision-Making	I, R	Health Law and Ethics: Navigating Complexities: A foundational course that explores healthcare law; ethics in business and clinical decision-making through a combination of theoretical frameworks and real-world case studies, equipping students with practical skills to address contemporary challenges in healthcare administration.
HSA 404: Healthcare Informatics and Digital Transformation	3	Information Systems Management and Assessment	I	Healthcare Informatics and Digital Transformation: A foundational course that explores information systems management and assessment through a combination of theoretical frameworks and real-world case studies, equipping students with practical skills to address contemporary challenges in healthcare administration.
HSA 490: Healthcare Administration Capstone	3	Integrative experience covering all content areas; Strategy Formulation and Implementation	E	Healthcare Administration Capstone: A foundational course that explores integrative experience covering all content areas; strategy formulation and implementation through a combination of theoretical frameworks and real-world case studies, equipping students with practical skills to address contemporary challenges in healthcare administration.
HSA 406: Beyond the Classroom: Reflecting, Growing, and Charting Your Leadership Path	1	Leadership; Management of Healthcare Organizations	E	Beyond the Classroom: Reflecting, Growing, and Charting Your Leadership Path: Prepares students to lead in AI-enabled environments by integrating leadership theory with practical applications of automation, data analytics, and machine learning in healthcare.
HSA 491: Applied Learning in Healthcare Administration	6	Advanced practical application and integration of competencies	R	Applied Learning in Healthcare Administration: A foundational course that explores practical application of foundational knowledge and skills through a combination of theoretical frameworks and real-world case studies, equipping students with practical skills to address contemporary challenges in healthcare administration.

Bachelor of Science in Applied Health Intelligence and Administration (BS-AHIA)**Total Credit Hours Required: 51**

BS-AHIA - Curriculum by Year					
Course Name	Credit Hours	Course Name	Credit Hours	Course Name	Credit Hours
YEAR 1					
Fall		Spring		Summer	
HSA 300: Foundations for Success in Healthcare Administration	1	HSA 306: Progress and Mastery in Healthcare Administration	1	HSA 309: Population Health and Epidemiology for Managers	3
HSA 301: Foundations of Healthcare Management and Administration	3	HSA 305: Strategic Planning and Marketing in Healthcare	3	HSA 400: Financial Decision Making for Healthcare Managers	3
HSA 302: Healthcare Systems	3	HSA 304: Human Resource Management in Healthcare	3	HSA 401: Healthcare Economics and Policy	3
HSA 303: Managing Operations and Quality in Healthcare	3	HSA 307: Data Analytics and Evidence-Based Decision Making in Healthcare	3	HSA 402: Finance for Healthcare Managers	3
		HSA 308: Exploring Long-Term Care Administration	3		
Total Semester Hours	10	Total Semester Hours	13	Total Semester Hours	12
YEAR 2					
Fall		Spring			
HSA 403: Health Law and Ethics: Navigating Complexities	3	HSA 491: Applied Learning in Healthcare Administration	6		
HSA 404: Healthcare Informatics and Digital Transformation	3				
HSA 490: Healthcare Administration Capstone	3				
HSA 406: Beyond the Classroom: Reflecting, Growing, and Charting Your Leadership Path	1				
Total Semester Hours	10	Total Semester Hours	6		

Similar Programs in South Carolina offered by Public and Independent Institutions

Identify the similar programs offered and describe the similarities and differences for each program.

Program Name and Designation	Total Credit Hours	Institution	Similarities	Differences
Bachelor of Science in Health Services Administration and Management	60+	College of Charleston	Health services administration emphasis; General undergraduate program with related content	Not online; Not a completion program; Not AUPHA certified; No AI integration across the curriculum
Bachelor of Science in Business Administration: Healthcare Management	18	Winthrop University	Business foundation with healthcare management focus; General undergraduate program with related content	Not online; Not a completion program; Not AUPHA certified; No AI integration across the curriculum
Bachelor of Science Health Administration	46	Coastal Carolina University	General health-related content; General undergraduate program with related content	Only true completion program; Not AUPHA member or certified; No AI integration across the curriculum
Bachelor of Science in Health Science (Health Services Administration Concentration)	35	Clemson University	Health services administration emphasis; General undergraduate program with related content	Not online; Not a completion program; Not AUPHA certified; No AI integration across the curriculum
Bachelor of Science in Healthcare Administration	60	Francis Marion University	Healthcare administration major; General undergraduate program with related content	Not online; Not a completion program; Not AUPHA certified; No AI integration across the curriculum
Bachelor of Science in Health Care Administration	54	Limestone University	General health-related content; General undergraduate program with related content	Not a completion program; Not AUPHA certified; No AI integration across the curriculum
Bachelor of Science in Healthcare Administration	51	Charleston Southern University	Healthcare administration major; General undergraduate program with related content	Not a completion program; Not AUPHA certified; No AI integration across the curriculum
Bachelor of Science in Health Sciences (Healthcare Leadership)	24	Bob Jones University	Health science and health promotion exposure; General undergraduate program with related content	Not online; Not a completion program; Not AUPHA certified; No AI integration across the curriculum
Bachelor of Science in Healthcare Management	96	South University, Columbia	General health-related content; General undergraduate program with related content	Not a completion program; Not AUPHA certified; No AI integration across the curriculum
Bachelor of Science in Healthcare Administration	33	Columbia College	Healthcare administration major; General undergraduate program with related content	Not a completion program; Not AUPHA certified; No AI integration across the curriculum
Bachelor of Science in Healthcare Administration	30	Columbia International University	Healthcare administration major; General undergraduate program with related content	Not a completion program; Not AUPHA certified; No AI integration across the curriculum

Faculty

Faculty, Staff, and Administrative Personnel

Discuss the Faculty, Staff, and Administrative Personnel needs of the program.

The proposed BS-AHIA program will be supported by a dedicated team of three (3) full-time core faculty, including a division director and two associate professors with specialized expertise. All faculty members will hold doctoral degrees in healthcare administration, business administration, or closely related fields, with a minimum of 18 graduate credit hours in healthcare administration or management. Faculty members will be credentialed to teach all general program courses, with individual focus areas in finance, informatics, quality, and decision-making. The team brings significant applied experience and professional credentials, including CPA, FACHE, and FACDHM certifications. The BS-AHIA Division Director will provide administrative oversight in coordination with the Department Chair, CHP Dean, and other College (e.g., Associate Deans) and University leadership.

Total FTE needed to support the proposed program:

- Faculty: Three (3) Core Faculty
- Staff: (2)
- Administration: CHP Dean, DHLM Chair, BS-AHIA Division Director

Figure 6. BS-AHIA Faculty, Staff, and Administrative Personnel

Rank and Full- or Part-time	Courses Taught for the Program	Academic Degrees and Coursework Relevant to Courses Taught, Including Institution and Major	Other Qualifications and Relevant Professional Experience (e.g., licensures, certifications, years in industry, etc.)
BS-AHIA Division Director (FT; Professor)	Credentialed to teach all general program courses.	Doctoral degree in Healthcare Administration/Management, Business Administration/Management (with at least 18 graduate credit hours in Healthcare Administration/Management), Health Services Management, or a closely related field from a regionally accredited institution. Evidence of successful teaching experience in a Healthcare Administration program in higher education.	
Core Faculty Member 1 (FT; Associate Professor)	Credentialed to teach all general program courses – will be specifically focused on financial courses.	Doctoral degree in Healthcare Administration/Management, Business Administration/Management (with at least 18 graduate credit hours in Healthcare Administration/Management), Health Services Management, or a closely related field from a regionally accredited institution.	CPA; FACHE
Core Faculty Member 2 (FT; Associate Professor)	Credentialed to teach all general program courses – will be specifically focused on data, quality, informatics, and decision-making courses.	Doctoral degree in Healthcare Administration/Management, Business Administration/Management (with at least 18 graduate credit hours in Healthcare Administration/Management), Health Services Management, or a closely related	FACDHM

		field from a regionally accredited institution.	
Business Administrator	N/A	N/A	N/A
Administrative Coordinator I	N/A	N/A	N/A

Resources

Library and Learning Resources

Explain how current library/learning collections, databases, resources, and services specific to the discipline, including those provided by PASCAL, can support the proposed program. Identify additional library resources needed.

The proposed BS-AHIA program will be fully supported by the existing library and learning resources available through the MUSC Library. These resources include comprehensive electronic collections, discipline-specific databases, and inter-institutional sharing services that meet the needs of undergraduate learners in healthcare management, leadership, and administration.

Current Resources and Services

1. *Electronic Databases and Journals*
MUSC already provides access to a wide array of healthcare and business databases critical to the BS-AHIA curriculum, including:
 - CINAHL Complete, PubMed, and Medline for healthcare literature;
 - Business Source Complete, ABI/INFORM Collection, and Health Business Elite for management, leadership, and finance content;
 - PsycINFO, SocINDEX, and APA PsycArticles for behavioral health and organizational behavior topics.
2. *PASCAL Delivers (Partnership Among South Carolina Academic Libraries)*
MUSC participates in PASCAL, which enables BS-AHIA students to request and borrow print and electronic resources from over 50 academic libraries across South Carolina. This significantly expands access to textbooks, case studies, and healthcare administration reference materials not directly held by MUSC.
3. *Discipline-Specific Research Guides and Instruction*
The MUSC Library maintains customized research guides for healthcare administration and public health. BS-AHIA students will benefit from asynchronous and on-demand research tutorials, citation management tools, and guidance on navigating databases relevant to healthcare policy, economics, ethics, and population health.
4. *Library Instruction and Support Services*
BS-AHIA students will have access to virtual reference support, scheduled library instruction sessions, and one-on-one research consultations with liaison librarians specializing in health professions education.
5. *Integrated Learning Tools*
Library services are embedded in the university's learning management system, enabling seamless access to research tools, citation resources, and databases within each course module.

Additional Library Resource Needs

Currently, the existing library collections and services are sufficient to support the launch of the BS-AHIA program. No new physical or digital acquisitions are required immediately. However, the DHLM will partner with CHP and Library stakeholders as the program grows to re-evaluate this assumption during the standard annual budgetary and institutional planning processes. Any new acquisitions will be evaluated in collaboration with the MUSC Library based on enrollment growth and curricular needs.

Student Support Services

Explain how current academic support services will support the proposed program. Identify new services needed and provide any estimated costs associated with these services.

The proposed BS-AHIA program will be supported by MUSC's robust academic infrastructure for learners. The Department of Healthcare Leadership and Management (DHLM) has additionally planned strategic staffing enhancements this academic year (AY25-26) and department-level processes that will ensure current programs and future programs (e.g., BS-AHIA) students receive comprehensive, proactive academic and career advising throughout their academic journey.

Existing Academic Support Services

1. **Student Services Coordination:** MUSC's College of Health Professions (CHP) currently provides a shared services model advising yielding two (2) Student Services Coordinators (SSCs) who support the MHA, MSHI, and DHA programs. To maintain service quality and support anticipated BS-AHIA enrollment, the department plans to budget for and add a dedicated SSC for BS-AHIA. This role will support admissions, registration, degree progression, and graduation tracking for undergraduate learners.
2. **Center for Academic Excellence (CAE) and Writing Center:** BS-AHIA students will have full access to the CAE and Writing Center, which offer individualized consultations, academic coaching, workshops, and tutoring in time management, study skills, test preparation, and scholarly writing. These services are especially effective for supporting nontraditional and online learners.
3. **Office of Student Engagement:** The Office of Student Engagement provides centralized support for orientation, retention, student programming, and leadership development. BS-AHIA students will benefit from access to career development initiatives, student organizations, and professional development resources.
4. **Accessibility Services:** MUSC's Office of Accessibility Services ensures that students with disabilities receive appropriate academic accommodations and support following ADA standards and institutional policy.

Physical Resources/Facilities

Identify the physical facilities needed to support the program and the institution's plan for meeting the requirements.

The proposed BS-AHIA program is designed for fully online delivery and does not require any dedicated classroom or laboratory space. No additional physical facilities are required to support instruction or student engagement for this program.

The only physical facility need relates to faculty office space – for FT faculty who may be required to be on campus. As part of its implementation plan, the College of Health Professions has already designated space within the CHP B Building to accommodate the new BS-AHIA faculty. These offices will support faculty advising, remote instructional development, and participation in departmental and institutional activities.

All student services—including academic advising, tutoring, IT support, and library access—will continue to be delivered through the existing university infrastructure, which is already equipped to support online and hybrid learners.

In summary, no new construction or facility expansion is needed to support the BS-AHIA program. Existing university assets and planned faculty office space will fully meet the program's physical resource requirements.

Equipment

Identify new instructional equipment needed for the proposed program.

The proposed BS-AHIA program will primarily leverage existing institutional infrastructure to deliver its fully online curriculum. MUSC already supports online and hybrid learners through a robust learning management system (LMS), an electronic library of academic databases, and a suite of instructional technologies and student support services.

Because the BS-AHIA program does not require on-campus instruction or clinical/laboratory components, no specialized instructional equipment is needed for physical classrooms or in-person delivery.

In summary, no new physical instructional equipment is required to launch the program, and existing university systems and services are sufficient to support BS-AHIA students at scale.

Impact on Existing Programs

Will the proposed program impact existing degree programs or services at the institution (e.g., course offerings or enrollment)? If yes, explain.

- ☐ Yes
☒ No

Financial Support

Sources of Financing for the Program by Year												
Category	1 st		2 nd		3 rd		4 th		5 th		Grand Total	
	New	Total	New	Total	New	Total	New	Total	New	Total	New	Total
Tuition Funding	-	-	270,000	270,000	620,000	890,000	900,000	1,790,000	990,000	2,780,000	2,780,000	2,780,000
Program-Specific Fees			13,500	13,500	31,000	44,500	45,000	89,500	49,500	139,000	139,000	139,000
Special State Appropriation			.									
Reallocation of Existing Funds												
Federal, Grant, or Other Funding												
Total	-	-	283,500	283,500	651,000	934,500	945,000	1,879,500	1,039,500	2,919,000	2,919,000	2,919,000
Estimated Costs Associated with Implementing the Program by Year												
Category	1 st		2 nd		3 rd		4 th		5 th		Grand Total	
	New	Total	New	Total	New	Total	New	Total	New	Total	New	Total
Program Administration and Faculty/Staff Salaries	125,303	125,303	184,453	309,756	198,575	508,331	201,482	709,813	205,236	915,049	915,049	915,049
Facilities, Equipment, Supplies, and Materials	84,858	84,858	32,808	117,666	40,808	158,474	40,808	199,282	40,808	240,090	240,090	240,090
Library Resources	-	-	-	-	-	-	-	-	-	-	-	-

Other (specify)	-	-	204,886	204,886	448,077	652,963	641,539	1,294,502	703,931	1,998,433	1,998,433	1,998,433
Total	210,161	210,161	422,147	632,308	687,460	1,319,768	883,829	2,203,597	949,975	3,153,572	3,153,572	3,153,572
Net Total (Sources of Financing Minus Estimated Costs)	(210,161)	(210,161)	(138,647)	(348,808)	(36,460)	(385,268)	61,171	(324,097)	89,525	(234,574)	(234,572)	(234,572)

Note: New costs - costs incurred solely as a result of implementing this program. Total costs - new costs; program's share of costs of existing resources used to support the program; and any other costs redirected to the program.

Budget Justification

Provide an explanation for all costs and sources of financing identified in the Financial Support table. Include an analysis of cost-effectiveness and return on investment and address any impacts to tuition, other programs, services, facilities, and the institution overall.

The elevated expenses projected in Years 1 and 2 are attributable to three primary factors: new program enrollment ramp-up, administrative and central university service costs, and faculty salaries.

1. **Revenue Generation:** The primary source of revenue will be student tuition.
2. **Enrollment Growth:** Enrollment is expected to scale to 66 students by 2030, following an initial build-up period.
3. **Central Service Costs:** As part of the university's Funds Flow model, all programs and colleges incur shared administrative and support service expenses.
4. **Faculty Salaries:** Faculty compensation will represent the most significant single expenditure. The Department of Healthcare Leadership and Management (DHLM) anticipates hiring or reallocating three core faculty members, including a Division Director, by the program's second year to support and sustain the program.

Evaluation and Assessment

Explain how the proposed program, including all program objectives, will be evaluated, along with plans to track employment. Describe how assessment data will be used.

The following summary outlines the program and student learning outcomes, assessment methods, and benchmarks for the proposed Bachelor of Science in Healthcare Administration (BS-AHIA) program. This framework ensures compliance with institutional expectations, AUPHA certification criteria (required content domains not listed in this figure), and state-level program review standards.

Program Learning Objective (PLOs)	Aligned Student Learning Outcomes (SLOs)	Methods of Assessment
PLO1. Prepare students to lead healthcare organizations through the integration of AI-enabled tools and evidence-based decision making.	<ul style="list-style-type: none"> • SLO1. Evaluate emerging technologies, with emphasis on artificial intelligence, to support data analysis, decision-making, and innovation in healthcare administration. • SLO2. Apply evidence-based and AI-assisted practices to address challenges related to cost, access, and quality across healthcare delivery systems. • SLO3. Integrate knowledge from finance, operations, human resources, and legal domains into real-world projects using AI-enhanced tools and strategies to solve healthcare administration challenges. • SLO4. Demonstrate written, verbal, digital, and AI-assisted communication strategies tailored to diverse stakeholders in healthcare environments. • SLO5. Analyze internal and external factors using AI-enhanced tools to uncover how social, cultural, legal, economic, ethical, political, and regulatory forces impact healthcare organizations and policy decisions. 	Direct and indirect assessments including signature competency-based assignments, capstone projects, and standardized post-tests. Benchmark: 80% of students will perform at Competent or above.
2. Develop student proficiency in managing healthcare operations, quality improvement, and strategic initiatives.	<ul style="list-style-type: none"> • SLO1. Evaluate emerging technologies, with emphasis on artificial intelligence, to support data analysis, decision-making, and innovation in healthcare administration. • SLO2. Apply evidence-based and AI-assisted practices to address challenges related to cost, access, and quality across healthcare delivery systems. • SLO3. Integrate knowledge from finance, operations, human resources, and legal domains into real-world projects using AI-enhanced tools and strategies to solve healthcare administration challenges. • SLO4. Demonstrate written, verbal, digital, and AI-assisted communication strategies tailored to diverse stakeholders in healthcare environments. • SLO5. Analyze internal and external factors using AI-enhanced tools to uncover how social, cultural, legal, economic, ethical, political, and regulatory forces impact healthcare organizations and policy decisions. 	Direct and indirect assessments including signature competency-based assignments, capstone projects, and standardized post-tests. Benchmark: 80% of students will perform at Competent or above.
3. Equip students with foundational knowledge in healthcare operations, finance, policy, and human resource	<ul style="list-style-type: none"> • SLO1. Evaluate emerging technologies, with emphasis on artificial intelligence, to support data analysis, decision-making, and innovation in healthcare administration. 	Direct and indirect assessments including signature competency-based assignments, capstone projects, and standardized post-

management to enhance administrative capabilities.	<ul style="list-style-type: none"> • SLO2. Apply evidence-based and AI-assisted practices to address challenges related to cost, access, and quality across healthcare delivery systems. • SLO3. Integrate knowledge from finance, operations, human resources, and legal domains into real-world projects using AI-enhanced tools and strategies to solve healthcare administration challenges. • SLO4. Demonstrate written, verbal, digital, and AI-assisted communication strategies tailored to diverse stakeholders in healthcare environments. • SLO5. Analyze internal and external factors using AI-enhanced tools to uncover how social, cultural, legal, economic, ethical, political, and regulatory forces impact healthcare organizations and policy decisions. 	tests. Benchmark: 80% of students will perform at Competent or above.
4. Promote effective communication strategies and professionalism in healthcare settings.	<ul style="list-style-type: none"> • SLO1. Evaluate emerging technologies, with emphasis on artificial intelligence, to support data analysis, decision-making, and innovation in healthcare administration. • SLO2. Apply evidence-based and AI-assisted practices to address challenges related to cost, access, and quality across healthcare delivery systems. • SLO3. Integrate knowledge from finance, operations, human resources, and legal domains into real-world projects using AI-enhanced tools and strategies to solve healthcare administration challenges. • SLO4. Demonstrate written, verbal, digital, and AI-assisted communication strategies tailored to diverse stakeholders in healthcare environments. • SLO5. Analyze internal and external factors using AI-enhanced tools to uncover how social, cultural, legal, economic, ethical, political, and regulatory forces impact healthcare organizations and policy decisions. 	Direct and indirect assessments including signature competency-based assignments, capstone projects, and standardized post-tests. Benchmark: 80% of students will perform at Competent or above.
5. Ensure graduates can critically evaluate internal and external forces shaping healthcare organizations and policies.	<ul style="list-style-type: none"> • SLO1. Evaluate emerging technologies, with emphasis on artificial intelligence, to support data analysis, decision-making, and innovation in healthcare administration. • SLO2. Apply evidence-based and AI-assisted practices to address challenges related to cost, access, and quality across healthcare delivery systems. • SLO3. Integrate knowledge from finance, operations, human resources, and legal domains into real-world projects using AI-enhanced tools and strategies to solve healthcare administration challenges. • SLO4. Demonstrate written, verbal, digital, and AI-assisted communication strategies tailored to diverse stakeholders in healthcare environments. • SLO5. Analyze internal and external factors using AI-enhanced tools to uncover how social, cultural, legal, economic, ethical, political, and regulatory forces impact healthcare organizations and policy decisions. 	Direct and indirect assessments including signature competency-based assignments, capstone projects, and standardized post-tests. Benchmark: 80% of students will perform at Competent or above.

Program Evaluation and Use of Assessment Data

The BS-AHIA program will be evaluated through a structured, multi-tiered assessment framework that aligns with the Association of University Programs in Health Administration (AUPHA) certification standards and incorporates best practices from CAHME-accredited programs. This framework ensures continuous quality improvement, tracks employment outcomes, and supports data-driven decision-making that enhances academic and career readiness.

Program Evaluation and Assessment of Objectives

The BS-AHIA program will have established and clearly defined program-level goals and learning objectives aligned with its mission, values, and strategic intent. These objectives correspond with the 18 AUPHA undergraduate content domains and are structured across four primary areas: academic achievement, competency mastery, professional preparation, and student satisfaction.

To evaluate the extent to which program objectives are being met, the program will implement the following assessment strategies:

- **Direct assessment of student learning outcomes** through embedded signature assignments, scored with standardized rubrics tied to specific program competencies and aggregated at the program level for program performance and continuous improvement
- **Curriculum mapping** to ensure alignment of required coursework with competency domains and to identify content redundancies or gaps
- **Annual reviews of academic progress**, including course pass rates, time-to-degree, and persistence across demographic cohorts
- **Faculty and advisory board feedback** to assess curricular relevance and inform adjustments based on changes in healthcare workforce needs

The Department of Healthcare Leadership and Management's Chair, Division Director, and Undergraduate Course Coordinator(s) will review these assessment activities annually and use findings to support curricular refinement, instructional innovation, and resource allocation.

Employment Tracking and Career Outcome Monitoring

The BS-AHIA program will utilize a systematic, multi-source approach to track graduate employment and career trajectories, ensuring that the program remains responsive to industry needs and student expectations. Key strategies include:

- **Graduate Exit Surveys:** Administered annually to collect data on employment status, job titles, sector of employment, and initial salary ranges. These surveys will follow the AUPHA-recommended timeline (July–September following graduation).
- **Alumni Follow-Up Surveys:** Distributed at 6- and 12-month intervals to assess long-term employment outcomes and perceptions of job preparedness.
- **Professional Network Monitoring:** Platforms like LinkedIn will be leveraged to supplement employment data for graduates who do not respond to direct outreach.
- **Employer Feedback:** Surveys will be sent to key healthcare employers to evaluate perceptions of graduate preparedness, workplace performance, and curriculum relevance to current practice.

The data collected will be analyzed and benchmarked against national indicators and peer programs to identify trends, success rates, and areas for growth. These metrics include job placement rates, salary benchmarks, sector representation, and graduate satisfaction.

Use of Data for Continuous Improvement

Assessment data will be synthesized annually and discussed at program, departmental, college, and institutional levels. Findings will be used to:

- Modify course content and sequencing where competency gaps are identified;
- Introduce or enhance experiential learning opportunities, such as applied capstone projects or internships;
- Improve student support structures, including academic advising and career counseling;
- Guide faculty development initiatives aimed at maintaining instructional quality and curricular relevance.

Outcomes from this process will be documented in an internal Program and Course Improvement Action Plan(s) and reviewed with the department's stakeholders and college leadership. These evaluation activities ensure that the BS-AHIA program remains aligned with institutional goals, regional workforce needs, and the standards of excellence expected by AUPHA.

Accreditation and Licensure/Certification

Will the institution seek program-specific accreditation (e.g., CAEP, ABET, NASM, etc.)? If yes, describe the institution's plans to seek accreditation, including the expected timeline.

☒ Yes

☐ No

Yes - the institution/program plans to seek certification from the Association of University Programs in Health Administration (AUPHA) for the proposed BS-AHIA program. The BS-AHIA program will be intentionally designed to align with AUPHA's certification standards, including recent updates approved through March 2025.

Will the proposed program lead to licensure or certification? If yes, identify the licensure or certification.

☐ Yes

☒ No

Explain how the program will prepare students for this licensure or certification.

Not applicable.

If the program is an Educator Preparation Program, does the proposed certification area require national recognition from a Specialized Professional Association (SPA)? If yes, describe the institution's plans to seek national recognition, including the expected timeline.

☐ Yes

☒ No – Not Applicable.

Appendix

- I. Thomas Crawford, PhD, MBA, MUSC Health, Chief Operating Officer – Letter of Support
- II. Cory Robinson, PhD, MHA, MUSC Health, Chief Administrative Officer – Letter of Support

NEW PROGRAM PROPOSAL EXECUTIVE SUMMARY

Master of Health Administration (MHA)

Medical University of South Carolina

WORKFORCE DEVELOPMENT:

Is this program recognized as a **PRIORITY OCCUPATION** according to the South Carolina Unified State Plan for Education and Workforce Development for 2024-2025? If so, please select the appropriate career cluster.

☒ Yes

☐ No

CAREER CLUSTER:

☐ Agriculture, Food, & Natural Resources

☐ Architecture & Construction

☐ Arts, Audio/Video Technology, & Communications

☒ Business Management & Administration

☐ Education & Training

☐ Finance

☐ Government & Public Administration

☐ Health Science

☐ Hospitality & Tourism

☐ Human Services

☐ Information Technology

☐ Law, Public Safety, Corrections, & Security

☐ Manufacturing

☐ Marketing

☐ Science, Technology, Engineering, & Mathematics

☐ Transportation, Distribution, & Logistics

A. SUMMARY

The Medical University of South Carolina (MUSC) proposes a new Master of Health Administration (MHA) program, which will replace its existing MHA program. The curricular changes exceed the threshold (12 credits) to qualify as a Program Modification. The program prepares graduates to practice as healthcare administrators in current and future healthcare delivery systems, with a streamlined and maximally relevant curriculum that reduces credit hour requirements and time to degree. It addresses a priority occupation in South Carolina by graduating students who will be employed as Medical and Health Services Managers.

The program will require the development of five (5) new courses and the hiring of one new faculty member, who will also serve as the Division Director. Currently, there are seven similar programs within the state (MHA or MBA with a focus in healthcare management), with only one (University of South Carolina – Columbia) holding Commission on Accreditation of Healthcare Management Education (CAHME) accreditation.

Program requirements include a minimum of 49 credits. The single program will be delivered via multiple modalities to accommodate the learning preferences of traditional and nontraditional learners via in-person, online, and hybrid delivery models, and will begin in Fall 2026.

B. UNIVERSITY ENROLLMENT

In-state 75 (%)	Out-of-State 25 (%)
-----------------	---------------------

C. ENROLLMENT PROJECTIONS

Residential Projected Enrollment			
Fiscal Year	Fall Headcount	Spring Headcount	Summer Headcount
FY27 (FA26-SU27)	25	35	40
FY28 (FA27-SU28)	40	40	55
FY29 (FA28-SU29)	61	64	64
FY30 (FA29-SU30)	64	64	64

Online Projected Enrollment			
Fiscal Year	Fall Headcount	Spring Headcount	Summer Headcount
FY27 (FA26-SU27)	25	35	40
FY28 (FA27-SU28)	40	40	55
FY29 (FA28-SU29)	61	64	64
FY30 (FA29-SU30)	64	64	64

Explain how the enrollment projections were calculated.

The proposed new Master of Health Administration (MHA) program is scheduled for implementation in Academic Year 2026–2027, beginning in Fall 2026. A formal teach-out plan will be developed to ensure that currently enrolled students who wish to remain in their existing curriculum and delivery format have a clear, uninterrupted pathway to degree completion. All new students from Fall 2026 onward will be admitted under the revised program structure.

Enrollment projections were developed using a conservative growth model based on key program enhancements, including shifting to non-cohort-based residential, fully online, and blended formats, and an accelerated option. Additionally, there are three annual entry points (Fall, Spring, and Summer), enhancing accessibility and flexibility. These changes are designed to expand access for working professionals and increase enrollment capacity each term. Additionally, improvements to curriculum structure and retention strategies are expected to support higher persistence and graduation rates.

Initial enrollment estimates include an enrollment of 25 new online students and 25 new residential students in Fall 2026, 10 new online students and 10 new residential students in Spring 2027, and 5 new online students and 5 new residential students in Summer 2027, with steady growth anticipated in subsequent years. These projections are informed by market trends in graduate healthcare education, internal inquiry and application data, and growing interest among prospective students within South Carolina and nationally. The presence of hybrid and accelerated pathways is also expected to drive enrollment. Increased marketing efforts will further support recruitment and visibility.

D. INDUSTRY-RELATED OCCUPATIONAL WAGES AND PROJECTIONS IN SOUTH CAROLINA

Occupation	State		National		Data Type and Source
	Expected Number of Jobs	Employment Projection	Expected Number of Jobs	Employment Projection	
Medical and Health Services Managers	7,780 (2022) → 10,710 (2032)	+38% growth	562,700 (2022) → 723,300 (2032)	+29% growth	CareerOneStop (BLS)

NEW PROGRAM PROPOSAL FORM

Name of Institution: Medical University of South Carolina

Name of Program (include degree designation and all concentrations, options, or tracks):

Master of Health Administration (MHA)

Program Designation:

- | | |
|---|--|
| <input type="checkbox"/> Associate's Degree | <input checked="" type="checkbox"/> Master's Degree |
| <input type="checkbox"/> Bachelor's Degree: 4 Year | <input type="checkbox"/> Specialist |
| <input type="checkbox"/> Bachelor's Degree: 5 Year | <input type="checkbox"/> Doctoral Degree: Research/Scholarship (e.g., Ph.D. and DMA) |
| <input type="checkbox"/> Doctoral Degree: Professional Practice (e.g., Ed.D., D.N.P., J.D., Pharm.D., and M.D.) | |

Consider the program for supplemental Palmetto Fellows and LIFE Scholarship awards?

- ☐ Yes
☒ No

Proposed Date of Implementation: Fall 2026

CIP Code: 51.0701

Delivery Site(s): 50501; 85750; 85500

Delivery Mode:

- | | |
|---|---|
| <input checked="" type="checkbox"/> Traditional/face-to-face
*select if less than 25% online | <input checked="" type="checkbox"/> Distance Education |
| | <input checked="" type="checkbox"/> 100% online |
| | <input checked="" type="checkbox"/> Blended/hybrid (50% or more online) |
| | <input type="checkbox"/> Blended/hybrid (25-49% online) |
| | <input type="checkbox"/> Other distance education (explain if selected) |

Program Contact Information (name, title, telephone number, and email address):

Dr. Eric Richardson

Chair and Professor

Interim MHA Division Director

Department of Healthcare Leadership and Management

College of Health Professions

Medical University of South Carolina

richeric@musc.edu

843-876-6003

Institutional Approvals and Dates of Approval (include department through Provost/Chief Academic Officer, President, and Board of Trustees approval):

College of Health Professions Leadership Council – 05/19/25

MUSC Education Advisory Council – 07/10/25

MUSC Provost Council – **Date**

Board of Trustees – **Date**

Background Information

State the nature and purpose of the proposed program, including target audience, centrality to institutional mission, and relation to the strategic plan.

MUSC currently offers a Master of Health Administration (MHA) degree. The changes proposed in this application are substantive enough to warrant a new program proposal. MUSC proposes a traditional/residential MHA (aka Residential MHA); an online MHA (aka MHA online); and a blended option (traditional and online) to meet students' enrollment needs. MUSC proposes to modernize and expand access to the Master of Health Administration (MHA) program by renaming/clarifying former tracks, streamlining the curriculum, and aligning program structure with the needs of today's diverse healthcare workforce. The curriculum will be 49 credit hours, regardless of delivery option.

Whereas currently, the Executive MHA (which is online) is available only to students with healthcare leadership experience, the present proposal will allow this delivery option to be offered to all accepted students interested in healthcare administration who wish to complete the program online.

In addition, both delivery options will include a 6-credit Healthcare Administration Practicum, which may be waived for experienced professionals. Thus, either version (traditional/in person or online) is an option for both inexperienced and experienced health administrators—the latter will be able to have the practicum waived and thus complete the degree in one fewer semester than the former. Students enrolled full time can complete the program in five (5) semesters; students with relevant work experience in healthcare or administration can complete the program in four (4) semesters because the practicum (final semester) is waived.

These revisions unify the curriculum across delivery modalities while maintaining full alignment with CAHME accreditation standards and ensuring a comparable experience for early- to mid-level professional students, regardless of modality. MUSC submits a new program proposal for the MHA in compliance with SC CHE policy; CAHME does not recognize the proposed changes as qualifying as a “new” MHA program.

The program's enhancements strengthen its alignment with MUSC's mission—to preserve and optimize human life in South Carolina and beyond. By preparing leaders equipped to manage today's complex health systems, the MHA program directly contributes to MUSC's role as South Carolina's only comprehensive academic health sciences system.

Assessment of Need

Provide an assessment of the need for the program for the institution, the state, the region, and beyond, if applicable.

As the healthcare environment becomes more complex, the need for leaders who can effectively manage clinical, operational, and financial challenges continues to expand.

South Carolina, in particular, is experiencing significant growth in its healthcare sector. The [South Carolina WIOA Combined State Plan \(PYs 2024–2027\)](#) shows over 6,500 unique job postings for Medical and Health Services. Medical and Health Service Managers is included as a priority occupation in the South Carolina Unified State Plan for Education and Workforce Development for 2024-2025.

National forecasts from the [U.S. Bureau of Labor Statistics](#) anticipate a 29% increase in employment for medical and health services managers from 2023 to 2033, significantly higher than the average for all occupations (BLS Healthcare Occupations Outlook).

These projections reflect increasing demand due to three forces shaping healthcare delivery and resource management: (1) aging populations, (2) expanded healthcare access, and (3) ongoing shifts toward value-based care and population health management. The proposed/updated MHA program is designed with an efficient curriculum to provide graduates with the knowledge and skills to lead systemic transformation and drive operational efficiency across diverse healthcare settings.

Transfer and Articulation

Identify any special articulation agreements for the proposed program. Provide the articulation agreement or Memorandum of Agreement/Understanding.

Not Applicable

Employment Opportunities

Healthcare administration is experiencing sustained and accelerating demand across state and national labor markets. In South Carolina, employment for Medical and Health Services Managers is projected to grow by 38% from 2022 to 2032, with an estimated 930 average annual openings, according to SCDEW. Nationally, this occupation is expected to increase by 29%, equating to over 158,000 new jobs during the same timeframe, reflecting the growing need for skilled leadership in complex healthcare systems. These trends underscore the urgency for workforce-ready graduates trained in healthcare management, operations, and ethical leadership. MUSC's proposed MHA program is designed to meet these demands by preparing learners for leadership roles in healthcare organizations throughout South Carolina and beyond.

Supporting Evidence of Anticipated Employment Opportunities

Occupation	State		National		Data Type and Source
	Expected Number of Jobs	Employment Projection	Expected Number of Jobs	Employment Projection	
Medical and Health Services Managers	7,780 (2022) → 10,710 (2032)	+38% growth	562,700 (2022) → 723,300 (2032)	+29% growth	CareerOneStop (BLS)

In addition to these forecasts, MUSC Health, Prisma Health, Roper St. Francis, and other major regional healthcare networks report ongoing recruitment challenges in healthcare operations, quality management, and leadership roles—particularly in rural and underserved communities. The MHA curriculum, emphasizing applied learning, AI integration, population health, and financial decision-making, directly aligns with these workforce needs. Graduates will be prepared for positions such as practice managers, operations coordinators, quality improvement officers, compliance analysts, and healthcare project managers. The program's flexible design also enables working professionals to upskill and qualify for promotion within their current healthcare roles. These labor market trends and employer insights strongly support the need for and employability of MHA graduates across South Carolina and the broader southeastern United States.

Description of the Program

Residential Projected Enrollment			
Fiscal Year	Fall Headcount	Spring Headcount	Summer Headcount
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Explain how the enrollment projections were calculated.

The proposed new Master of Health Administration (MHA) program is scheduled for implementation in Academic Year 2026–2027, beginning in Fall 2026. A formal teach-out plan will be developed to ensure that currently enrolled students who wish to remain in their existing curriculum and delivery format have a clear, uninterrupted pathway to degree completion. All new students from Fall 2026 onward will be admitted under the revised program structure.

Enrollment projections were developed using a conservative growth model based on key program enhancements, including shifting to non-cohort-based residential, fully online, and blended formats, and an accelerated option. Additionally, there are three annual entry points (Fall, Spring, and Summer), enhancing accessibility and flexibility. These changes are designed to expand access for working professionals and increase enrollment capacity each term. Additionally, improvements to curriculum structure and retention strategies are expected to support higher persistence and graduation rates.

Initial enrollment estimates include an enrollment of 25 new online students and 25 new residential students in Fall 2026, 10 new online students and 10 new residential students in Spring 2027, and 5 new online students and 5 new residential students in Summer 2027, with steady growth anticipated in subsequent years. These projections are informed by market trends in graduate healthcare education, internal inquiry and application data, and growing interest among prospective students within South Carolina and nationally. The presence of hybrid and accelerated pathways is also expected to drive enrollment. Increased marketing efforts will further support recruitment and visibility.

Key assumptions used in the projection include:

1. Rolling Admissions with Three (3) Annual Entry Points:

The program operates on a rolling admissions model with **three start dates per year** (Fall, Spring, and Summer), supporting continuous enrollment and accelerated degree completion.

2. Completion-Oriented Population:

The MHA program targets nontraditional learners. This population is highly motivated to complete their degrees, and their availability year-round allows for steady enrollment across terms.

3. Average Credit Load and Completion Pace:

Projections assume an average enrollment of 12 credit hours per semester, enabling most students to complete the program in five semesters (approximately 15–18 months).

4. Initial and Scaled Cohort Estimates:

- Year 1 assumes 80 enrolled students, evenly distributed across start terms, most noted as full-time status, given that the program will note six (6) credit hours as full-time enrollment.
- Projected growth scales up to 128 active students by Year 3, based on market comparisons, marketing capacity, and institutional support structures.

5. **Retention and Completion Rates:**

Attrition rates and time-to-degree assumptions were modeled conservatively, using benchmarks (targeted 80% completion rate) informed by CAHME best practices and standards.

6. **Peer Comparisons:** Inside SC, the MHA at USC–Columbia, is the only current program aside from MUSC that is CAHME Accredited. For other program size national benchmarks, we have included these comparisons as well:

Institution	2023	2022	2021
Capella University	573	561	535
Charleston Southern University	10	11	5
Columbia College	13	7	9
Florida International University	94	75	77
Liberty University	117	162	77
Medical University of South Carolina	40	58	28
Purdue University Global	208	278	219
South University-Columbia	11	9	15
Southern New Hampshire University	439	320	358
University of Alabama at Birmingham	63	64	60
University of South Carolina - Columbia	19	17	20
Western Governors University	1796	1774	1991

Data Source: *Integrated Postsecondary Education Data System (IPEDS); Online Programs*, Graduate; Degree CIP=51.0701, First Major

We are positing that our enrollment projection (scaled from 80 enrolled students to ~128 enrolled students/year by year 3), while greater than SC schools but less than Capella University, Purdue University Global, Southern NH University, and Western Governor’s University, and comparable to Liberty University, is reasonable because of MUSC’s brand as an academic health science center offering a Health Administration degree. The College of Health Professions has an established and dedicated marketing and recruiting team that has been expanded to support programs in the College with both residential and hybrid tracks. For example, the hybrid occupational therapy and physical therapy programs that begin in Fall 2025 have successfully filled cohorts of ~74 students each which equals the respective residential cohort sizes for total cohorts of 140-150 students.

Besides the general institutional admission requirements, are there any separate or additional admission requirements for the proposed program? If yes, explain.

☐ Yes

☒ No

Curriculum

New Courses

List and provide course descriptions for new courses.

New Course	HAP 6XX – Introduction to Healthcare Administration (1 Credit)	This foundational course serves as the entry point to the program and is designed to orient students to the structure, expectations, and competencies of the program. The course introduces core concepts of leadership, professional development, executive skills, and lifelong learning while emphasizing the importance of strategic career planning in the evolving healthcare landscape. Students will complete a baseline assessment of their knowledge and experience and will develop an individualized career development plan to guide their personalized learning journey. The course also explores the value of professional networking and encourages active engagement in regional and national organizations aligned with students' career aspirations. Through reflective activities and goal setting, students will begin to chart a strategic path toward leadership roles in a diverse range of healthcare organizations.
New Course	HAP 7XX – Managing Healthcare: Operations, Quality, and Projects (3 Credits)	This course introduces and examines key concepts in healthcare operations, quality improvement, and project management within dynamic healthcare environments. Students will examine frameworks such as Lean, Six Sigma, and the Institute for Healthcare Improvement (IHI) Model for Improvement, alongside project management principles guided by the Project Management Institute (PMI) standards. Emphasis is placed on using performance metrics, process analysis, and evidence-based methodologies to improve care delivery, patient safety, and organizational efficiency. The course prepares students to lead interdisciplinary teams and manage projects through all phases—from initiation to evaluation. Students will develop the practical skills needed to implement and sustain quality and operational improvements in real-world healthcare settings.
New Course	HAP 7XX – Healthcare Administration Capstone (3 Credits)	This capstone course serves as the formal exit and integrative experience for the program. Students revisit their career development plans, reflect on individual growth toward competency, and reassess baseline knowledge to evaluate learning outcomes. Through reflective activities and goal setting, students chart a plan for continued growth post-program. As the culminating experience, students demonstrate readiness for professional practice through course assignments that require them to synthesize learning and apply competencies gained across the curriculum.
New Course	HAP 7XX – Digital Transformation in Healthcare (3 Credits)	This course introduces and examines the evolving role of digital technologies in modern healthcare systems, including artificial intelligence (AI), machine learning, telehealth, and advanced analytics. Students will explore a variety of clinical and administrative information systems—such as electronic health records and decision support tools—and how they support healthcare operations and delivery. The course emphasizes strategic information systems planning and the critical evaluation of digital solutions to improve quality, efficiency, and patient outcomes. It also addresses interoperability, cybersecurity, and the ethical implications of adopting emerging technologies.
New Course	HAP 800 – Healthcare Administration Practicum (6 Credits)	<p>The Healthcare Administration Practicum is a culminating, real-world field experience designed to integrate and apply knowledge gained throughout the program. This course is primarily intended for students who have limited professional experience in healthcare settings or for those seeking exposure to a new area within healthcare management. The practicum may be waived for students entering the program with healthcare experience, as determined by program criteria established at the time of admission and via a waiver provided by the MHA Division Director.</p> <p>This experience enables students to demonstrate selected healthcare administration competencies through guided practice within a professional setting. Under the mentorship of an experienced healthcare mentor, students will actively engage in a range of management-level activities and may contribute to a targeted project(s) aligned with their career interests. Practicum competencies will be collaboratively selected by the student, preceptor, and/or site to ensure alignment with the shared goals of the student, preceptor, host organization, and in alignment with the program's competency model.</p> <p>Through this immersive, practice-based experience, students will sharpen essential skills in leadership, strategic thinking, and operational management while deepening their understanding of real-world healthcare challenges and opportunities. The practicum promotes reflection, competency development, and professional growth, preparing students to confidently transition into healthcare leadership roles.</p>

Master of Health Administration (MHA)**Total Credit Hours Required: 49**

MHA - Curriculum by Year					
Course Name	Credit Hours	Course Name	Credit Hours	Course Name	Credit Hours
YEAR 1					
Fall		Spring		Summer	
HAP 6XX Introduction to Healthcare Administration	1	HAP 7XX Managing Healthcare: Operations, Quality, and Projects	3	HAP 726 Financial Mgmt. for HC Org I	3
HAP 737 Organization Theory and Behavior	3	HAP 746 Strategic Management & Marketing	3	HAP 705 Health Economics	3
HAP 721 Health Care Delivery Systems	3	HAP 740 Human Resource Management	3	HAP 729 Financial Mgmt. for HC Org II	3
HAP 704 Health Policy	3	HAP 7XX Quantitative Methods and Evidence Based Decision Making in Healthcare	3	HAP 720 Epidemiology, Population Health, and Quality	3
Total Semester Hours	10	Total Semester Hours	12	Total Semester Hours	12
YEAR 2					
Fall		Spring			
HAP 735 Health Law & Risk Management	3	HAP 800 Healthcare Administration Practicum	6		
HAP 7XX Digital Transformation in Healthcare	3				
HAP 7XX Healthcare Administration Capstone	3				
Total Semester Hours	9	Total Semester Hours	6		

Similar Programs in South Carolina offered by Public and Independent Institutions

Identify the similar programs offered and describe the similarities and differences for each program.

Program Name and Designation	Total Credit Hours	Institution	Similarities	Differences
MHA (traditional and executive)	58 residential; 45 exec	Univ South Carolina	CAHME-accredited; full-time and executive options; strong health policy and management focus	Traditional is campus-based; Executive is designed for working professionals
MBA w concentration in healthcare administration	30	Coastal Carolina Univ	Business foundation with healthcare electives; can be completed quickly	Business core MBA program; not CAHME-accredited
Online MBA in healthcare administration	30	USC Aiken	Accelerated online format; focused on healthcare business	Fully online; designed for fast completion (as little as 10 months); not CAHME-accredited.
MBA with concentration in healthcare management	30	South Carolina State Univ	Online format; healthcare-specific business leadership focus	12-month format; emphasis on underserved communities; not CAHME-accredited.
MBA with Healthcare Leadership Concentration	36	Anderson Univ	Business and healthcare management integration	Private university; includes values-based leadership; not CAHME-accredited.
Master of Healthcare Administration (MHA)	36	Columbia College	Online delivery; geared toward working professionals	Private women's college (now coed); flexible pacing; not CAHME-accredited.
MBA in Healthcare Administration	48	South University (Columbia Campus & Online)	Business and healthcare coursework blend	For-profit institution; flexible term starts; not CAHME-accredited.

Faculty

Faculty, Staff, and Administrative Personnel

Discuss the Faculty, Staff, and Administrative Personnel needs of the program.

The proposed MHA program will be supported by a dedicated team of three (3) full-time core faculty, including a division director and two associate professors with specialized expertise. All faculty members will hold doctoral degrees in healthcare administration, business administration, or closely related fields, with a minimum of 18 graduate credit hours in healthcare administration or management. Faculty members will be credentialed to teach all general program courses, with individual focus areas in finance, informatics, quality, and decision-making. The team brings significant applied experience and professional credentials, including CPA, FACHE, and FACDHM certifications. The MHA Division Director(s) will provide administrative oversight in coordination with the Department Chair, CHP Dean, and other College (e.g., Associate Deans) and University leadership.

Total FTE needed to support the proposed program:

- Faculty: Three (3) Core Faculty
- Staff: (2)
- Administration: CHP Dean, DHLM Chair, MHA Division Director

MHA Faculty, Staff, and Administrative Personnel

Rank and Full- or Part-time	Courses Taught for the Program	Academic Degrees and Coursework Relevant to Courses Taught, Including Institution and Major	Other Qualifications and Relevant Professional Experience (e.g., licensures, certifications, years in industry, etc.)
MHA Division Director(s) (FT; Professor)	Credentialed to teach all general program courses.	Doctoral degree in Healthcare Administration/Management, Business Administration/Management (with at least 18 graduate credit hours in Healthcare Administration/Management), Health Services Management, or a closely related field from a regionally accredited institution. Evidence of successful teaching experience in a Healthcare Administration program in higher education.	
Core Faculty Member 1 (FT; Associate Professor)	Credentialed to teach all general program courses – will be specifically focused on financial courses.	Doctoral degree in Healthcare Administration/Management, Business Administration/Management (with at least 18 graduate credit hours in Healthcare Administration/Management), Health Services Management, or a closely related field from a regionally accredited institution.	CPA; FACHE
Core Faculty Member 2 (FT; Associate Professor)	Credentialed to teach all general program courses – will be specifically focused on data, quality, informatics, and decision-making courses.	Doctoral degree in Healthcare Administration/Management, Business Administration/Management (with at least 18 graduate credit hours in Healthcare Administration/Management), Health Services Management, or a closely related field from a regionally accredited institution.	FACDHM
Business Administrator	N/A	N/A	N/A
Administrative Coordinator I	N/A	N/A	N/A

Resources

Library and Learning Resources

Explain how current library/learning collections, databases, resources, and services specific to the discipline, including those provided by PASCAL, can support the proposed program. Identify additional library resources needed.

No new library resources are required. The existing collections and online databases adequately support the curriculum and learning objectives of the modified program.

Student Support Services

Explain how current academic support services will support the proposed program. Identify new services needed and provide any estimated costs associated with these services.

MUSC's current student support services (Center for Academic Excellence/Writing Center; Supplemental instructors/tutors; Student Health and Wellbeing services) will continue to be available to the MHA students as they are now. Most of these services also have online versions of support.

Physical Resources/Facilities

Identify the physical facilities needed to support the program and the institution's plan for meeting the requirements.

No new facilities are required. As the program remains fully online, the current infrastructure is sufficient to support delivery and administration.

Equipment

Identify new instructional equipment needed for the proposed program.

No additional instructional equipment is needed. The program will continue to utilize existing technology and digital platforms.

Impact on Existing Programs

Will the proposed program impact existing degree programs or services at the institution (e.g., course offerings or enrollment)? If yes, explain.

☒ Yes

☐ No

The proposed MHA is scheduled to begin in Fall 2026. A formal teach-out plan (Appendix A) has been developed for currently enrolled students who wish to complete their program following the curriculum they originally enrolled in.

Financial Support – MHA Residential

Sources of Financing for the Program by Year MHA Residential												
Category	1 st		2 nd		3 rd		4 th		5 th		Grand Total	
	New	Total	New	Total	New	Total	New	Total	New	Total	New	Total
Tuition Funding	864,395	864,395	982,620	1,847,015	1,251,450	3,098,465	1,752,030	4,850,495	1,779,840	6,630,335	6,630,335	6,630,335
Program-Specific Fees	35,500	35,500	59,000	94,500	59,000	153,500	59,000	212,500	59,000	271,500	271,500	271,500
Special State Appropriation												
Reallocation of Existing Funds												
Federal, Grant, or Other Funding												
Total	899,895	899,895	1,041,620	1,941,515	1,310,450	3,251,965	1,811,030	5,062,995	1,838,840	6,901,835	6,901,835	6,901,835
Estimated Costs Associated with Implementing the Program by Year MHA Residential												
Category	1 st		2 nd		3 rd		4 th		5 th		Grand Total	
	New	Total	New	Total	New	Total	New	Total	New	Total	New	Total
Program Administration and Faculty/Staff Salaries	579,335	579,335	797,446	1,376,781	822,057	2,198,838	837,505	3,036,343	858,854	3,895,197	3,895,197	3,895,197
Facilities, Equipment, Supplies, and Materials	73,358	73,358	38,858	112,216	40,858	153,074	40,858	193,932	40,858	234,790	234,790	234,790
Library Resources	-	-	-	-	-	-	-	-	-	-	-	-
Other (specify)	398,142	398,142	509,978	908,120	631,835	1,539,955	856,223	2,396,178	870,202	3,266,380	3,266,380	3,266,380
Total	1,050,835	1,050,835	1,346,282	2,397,117	1,494,750	3,891,867	1,734,586	5,626,453	1,769,914	7,396,367	7,396,367	7,396,367
Net Total (Sources of Financing Minus Estimated Costs)	(150,940)	(150,940)	(304,662)	(455,602)	(184,300)	(639,902)	76,444	(563,458)	68,926	(494,532)	(494,532)	(494,532)

Financial Support – MHA Online

Sources of Financing for the Program by Year MHA Online												
Category	1 st		2 nd		3 rd		4 th		5 th		Grand Total	
	New	Total	New	Total	New	Total	New	Total	New	Total	New	Total
Tuition Funding	879,596	879,596	922,000	1,801,596	1,244,700	3,046,296	1,742,580	4,788,876	1,770,240	6,559,116	6,559,116	6,559,116
Program-Specific Fees	16,700	16,700	55,000	71,700	55,000	126,700	55,000	181,700	55,000	236,700	236,700	236,700
Total	896,296	896,296	977,000	1,873,296	1,299,700	3,172,996	1,797,580	4,970,576	1,825,240	6,795,816	6,795,816	6,795,816
Estimated Costs Associated with Implementing the Program by Year MHA Online												
Category	1 st		2 nd		3 rd		4 th		5 th		Grand Total	
	New	Total	New	Total	New	Total	New	Total	New	Total	New	Total
Program Administration and Faculty/Staff Salaries	554,748	554,748	641,433	1,196,181	834,762	2,030,943	849,801	2,880,744	865,141	3,745,885	3,745,885	3,745,885
Facilities, Equipment, Supplies, and Materials	73,358	73,358	39,158	112,516	41,158	153,674	41,158	194,832	41,158	235,990	235,990	235,990
Library Resources	-	-	-	-	-	-	-	-	-	-	-	-
Other (specify)	462,233	462,233	472,151	934,384	630,967	1,565,351	854,867	2,420,218	868,376	3,288,594	3,288,594	3,288,594
Total	1,090,339	1,090,339	1,152,742	2,243,081	1,506,887	3,749,968	1,745,826	5,495,794	1,774,675	7,270,469	7,270,469	7,270,469
Net Total (Sources of Financing Minus Estimated Costs)	(194,043)	(194,043)	(175,742)	(369,785)	(207,187)	(576,972)	51,754	(525,218)	50,565	(474,653)	(474,653)	(474,653)

Budget Justification

Provide an explanation for all costs and sources of financing identified in the Financial Support table. Include an analysis of cost-effectiveness and return on investment and address any impacts to tuition, other programs, services, facilities, and the institution overall.

The elevated expenses projected in Years 1 and 2 are attributable to three primary factors: new program enrollment ramp-up, administrative and central university service costs, and faculty salaries.

1. **Revenue Generation:** The primary source of revenue will be student tuition.
2. **Enrollment Growth:** Enrollment is expected to scale to 64 students for Residential and 64 students for Online by 2030, following an initial build-up period.
3. **Central Service Costs:** As part of the university's Funds Flow model, all programs and colleges incur shared administrative and support service expenses.
4. **Faculty Salaries:** Faculty compensation will represent the most significant single expenditure. The Department of Healthcare Leadership and Management (DHLM) anticipates hiring or reallocating three core faculty members, including a Division Director, by the program's second year to support and sustain the program.

Evaluation and Assessment

Explain how the proposed program, including all program objectives, will be evaluated, along with plans to track employment. Describe how assessment data will be used.

Assessments will be used for continuous quality improvement of the content in the curriculum. Faculty in the program will review results during an annual faculty retreat whose mission is to ensure program quality. In addition, the MUSC Student Satisfaction Survey (administered every other year) tracks graduating students' self-reported employment prospects (i.e., job in hand; not in hand but in progress; no job prospects at present) and reports these outcomes to program directors. Given the high demand for healthcare professionals and the cost of tracking employment following graduation, MUSC does not have a centralized job placement or tracking service.

The following summary outlines the program and student learning outcomes, assessment methods, and benchmarks for the modified Master of Health Administration. This framework ensures compliance with institutional expectations, CAHME accreditation criteria (required content domains not listed in this figure), and state-level program review standards.

Program Objectives	Student Learning Outcomes Aligned to Program Objectives	Methods of Assessment
PLO1. Communication and Evidence-Based Decision-Making Demonstrate the ability to communicate effectively across professional settings and apply evidence-based reasoning to support administrative, clinical, and strategic healthcare decisions.	SLO1: Interpret data sets using analytical and systems thinking approaches to support healthcare decisions. SLO2: Construct logical, evidence-based arguments to support administrative or clinical recommendations. SLO3: Demonstrate proficiency in professional communication through written, verbal, and visual presentation formats. SLO 4: Tailor communication strategies to suit different audiences, purposes, and organizational contexts.	Direct and indirect assessments including signature competency-based assignments, applied improvement projects, and capstone evaluations. Benchmark: 80% of students will perform at Competent or above.
PLO2. Digital and Artificial Intelligence (AI) Literacy Critically evaluate and apply emerging digital technologies, including AI, to improve healthcare operations, support clinical and administrative decision-making, and anticipate ethical and organizational implications.	SLO1: Identify major digital technologies and AI applications used in healthcare administration. SLO2: Analyze the benefits and limitations of AI and other digital tools in improving operational or clinical outcomes. SLO3: Discuss ethical and managerial considerations in the adoption of AI and automation in healthcare.	Direct and indirect assessments including signature competency-based assignments, applied improvement projects, and capstone evaluations. Benchmark: 80% of students will perform at Competent or above.
PLO3. Financial and Operational Management	SLO1: Interpret financial statements and budgets to inform administrative decisions.	Direct and indirect assessments including signature competency-

Apply advanced financial principles and operational strategies to analyze performance, allocate resources, and support value-based decision-making in healthcare organizations.	SLO2: Apply key concepts in operations management to improve efficiency and resource utilization. SLO3: Use financial tools and metrics to assess performance and support strategic planning.	based assignments, applied improvement projects, and capstone evaluations. Benchmark: 80% of students will perform at Competent or above.
PLO4. Leadership and Emotional Intelligence Demonstrate ethical leadership by integrating emotional intelligence, self-awareness, and team-based strategies to inspire, influence, and manage within complex healthcare systems.	SLO1: Describe the characteristics of effective healthcare leadership. SLO2: Demonstrate appropriate use of feedback, self-awareness, and interpersonal skills in team or organizational settings. SLO3: Assess leadership challenges and propose solutions based on ethical reasoning and professional standards.	Direct and indirect assessments including signature competency-based assignments, applied improvement projects, and capstone evaluations. Benchmark: 80% of students will perform at Competent or above.
PLO5. Professional Growth and Reflective Practice Engage in self-assessment and reflective practice to identify professional development needs and implement growth strategies that align with evolving healthcare leadership roles.	SLO1: Conduct a personal self-assessment to identify areas for professional development. SLO2: Develop a professional growth plan based on career goals and competency needs. SLO3: Engage in reflective exercises to evaluate progress and refine goals over time.	Direct and indirect assessments including signature competency-based assignments, applied improvement projects, and capstone evaluations. Benchmark: 80% of students will perform at Competent or above.
PLO6. Strategic Thinking and Change Leadership Formulate data-driven strategies and lead change initiatives by analyzing internal and external forces shaping healthcare environments, policy, and industry trends.	SLO1: Identify and describe key internal and external factors that influence strategic planning in healthcare organizations. SLO2: Apply strategic planning models to analyze healthcare scenarios and develop action-oriented strategies. SLO3: Evaluate change management frameworks and select appropriate methods for implementing organizational change. SLO4: Develop a basic strategic or change management plan using relevant data, organizational insights, and industry trends.	Direct and indirect assessments including signature competency-based assignments, applied improvement projects, and capstone evaluations. Benchmark: 80% of students will perform at Competent or above.
PLO7. Teamwork and Collaboration Effectively lead and collaborate within interprofessional teams by applying principles of group dynamics, conflict resolution, and shared decision-making to achieve organizational goals.	SLO1: Demonstrate the ability to function effectively in team-based environments. SLO2: Apply strategies for managing team dynamics and resolving conflict in professional settings. SLO3: Contribute constructively to group tasks and projects within healthcare organizations.	Direct and indirect assessments including signature competency-based assignments, applied improvement projects, and capstone evaluations. Benchmark: 80% of students will perform at Competent or above.

Accreditation and Licensure/Certification

Will the institution seek program-specific accreditation (e.g., CAEP, ABET, NASM, etc.)? If yes, describe the institution's plans to seek accreditation, including the expected timeline.

☐ Yes

☒ No

The MHA program is already CAHME-accredited, with its most recent site visit occurring in Fall 2024. The proposed MHA in this application is considered a program modification by the *Commission on Accreditation of Healthcare Management Education (CAHME)*. The proposed changes to the current MHA will be referenced in Progress Report 1, due September 2025, and updated in the program's required Progress Report 2, due September 2026. No new accreditation process is required.

Will the proposed program lead to licensure or certification? If yes, identify the licensure or certification.

☐ Yes

☒ No

Explain how the program will prepare students for this licensure or certification.

If the program is an Educator Preparation Program, does the proposed certification area require national recognition from a Specialized Professional Association (SPA)? If yes, describe the institution's plans to seek national recognition, including the expected timeline.

☐ Yes

☒ No

Appendix A.

Medical University of South Carolina (MUSC) Master of Health Administration (MHA) Program Abbreviated Teach-Out Plan

Purpose:

This teach-out plan ensures that currently enrolled students in the Master of Health Administration (MHA) program, Residential and Executive Track, can complete their degrees without disruption or disadvantage as the revised curriculum and updated program designations go into effect beginning **Fall 2026 (AY 2026–2027)**.

1. Students Affected

- All students actively enrolled before Fall 2026 in the Residential MHA (67-credit curriculum) or the Executive MHA (54-credit curriculum) are eligible for teach-out under the original program structure.
 - No currently enrolled student will be required to transition to the modified 49-credit curriculum.
-

2. Curriculum Completion Assurance

- All courses required for the legacy Residential and Executive Track curricula will continue to be offered on a published schedule through the end of each student's expected degree timeline.
 - A crosswalk of old-to-new courses has been developed to identify equivalent or replacement courses if substitutions are required due to course phase-outs.
 - Students who wish to voluntarily transition to the revised 49-credit curriculum may do so, pending academic advising and eligibility (e.g., practicum waiver).
-

3. Advising and Communication

- Students will receive individualized advising to map their remaining degree requirements under the legacy curriculum and assess optional transition pathways.
 - Communication will be provided via email, program websites, and advising sessions to ensure full awareness of student options and timelines.
-

4. Timeline

- Last admission term under the legacy curriculum: Summer 2026
 - Modified curriculum begins: Fall 2026
 - All students enrolled under the legacy curriculum are expected to graduate no later than Spring 2029, assuming standard progression.
-

5. Program and Accreditation Continuity

- No faculty or administrative disruptions will result from this modification.
- Accreditation (CAHME) remains in good standing. The planned modifications will be referenced in Progress Report 1, due September 2025, and updated in the program's required Progress Report 2, due September 2026.

THE MEDICAL UNIVERSITY OF SOUTH CAROLINA
Monthly Financial Reports
Table of Contents
For the twelve (12) Month Period Ended June 30, 2025

	<u>Page</u>
Statement of Net Position	1
University Budgeted Funds Comparison to Budget	2
Notes to the Financial Statements	3-4
Summary of Current Debt Obligations and Analysis of Available Bonded Debt Capacity	5
Statement of Revenues, Expenses and Changes in Net Position For Affiliated Organizations	6

The Medical University of South Carolina and Affiliated Organizations
Statement of Net Position
As of June 30, 2025

	University	Area Health Education Consortium	CHS Development Company
Assets & Deferred Outflows			
Cash and Cash Equivalents	\$ 455,686,535	\$ 14,136,502	\$ -
Cash and Cash Equivalents - Restricted	64,081,482	-	370,565
State Appropriation Receivable	44,952,593	-	-
Student Tuition and Fees Receivable	12,897,612	-	-
Student Loan Receivable	10,196,593	-	-
Grants and Contracts Receivable	59,428,851	202,010	-
Capital Improvement Bond Proceeds Receivable	-	-	-
Lease Receivable	17,907,265	-	-
Other Receivables	-	-	-
Investments	-	-	-
Prepaid Items	8,010,554	-	-
Capital Assets, net of Accumulated Depreciation	504,407,258	-	-
Due from Hospital Authority	61,336	-	-
Due from Other Funds	136,743,579	-	-
Bond Issue Costs	-	-	-
Derivative Instruments Fair Value / Deferred Outflows	-	-	-
Deferred loss on Debt Refinancing	-	-	-
Deferred Outflows-Pensions	98,858,249	-	-
Deferred Outflows-OPEB	168,284,431	-	-
Other Assets	-	-	-
Total Assets & Deferred Outflows	\$ 1,581,516,340	\$ 14,338,512	\$ 370,565
Liabilities & Deferred Inflows			
Accounts Payable	\$ 20,635,365	\$ 5,194,950	\$ -
Accrued Payroll and Other Payroll Liabilities	34,507,131	-	-
Accrued Compensated Absences	35,155,623	208,238	-
Deferred Revenue	18,587,476	-	-
Retainages Payable	362,260	-	-
Long-Term Debt	118,076,159	-	-
Lease Liability	70,865,674	-	-
SBITA Liability	3,828,998	-	-
Interest Payable	650,583	-	-
Deposits Held for Others	2,037,647	-	-
Due to Hospital Authority	-	-	-
Due to Other Funds	(17,424,890)	-	-
Federal Loan Program Liability	11,265,999	-	-
Derivative Instruments Fair Value / Deferred Inflows	-	-	-
Net Pension Liability	535,662,401	-	-
Net OPEB Liability	508,302,366	-	-
Deferred Inflows-Leases	17,358,684	-	-
Deferred Inflows-Pensions	21,814,646	-	-
Deferred Inflows-OPEB	189,989,299	-	-
Other Liabilities	126,325,642	-	-
Total Liabilities & Deferred Inflows	\$ 1,698,001,063	\$ 5,403,188	\$ -
Net Position	(116,484,724)	8,935,324	370,565
Total Liabilities & Deferred Inflows and Net Position	\$ 1,581,516,340	\$ 14,338,512	\$ 370,565

The Medical University of South Carolina
 Budgeted Funds Comparison to Budget (Expenses Classified by Category)
 For the period ending June 30, 2025

	Budget	Prorated Budget (Note)	Actual	Variance	
Revenues					
Federal Grants & Contracts	\$ 167,614,832	\$ 167,614,832	\$ 182,525,038	\$ 14,910,206	F
Federal Grants Indirect Cost Recoveries	51,473,036	51,473,036	49,169,791	(2,303,245)	U
State Grants & Contracts	16,200,519	16,200,519	16,400,965	200,446	F
Private Grants & Contracts	41,735,992	41,735,992	56,067,143	14,331,151	F
Private Grants Indirect Cost Recoveries	2,838,389	2,838,389	6,814,926	3,976,537	F
Total Grants & Contracts	279,862,768	279,862,768	310,977,864	31,115,096	F
State Appropriations	147,494,813	147,494,813	153,539,273	6,044,460	F
Tuition and Fees	110,054,394	110,054,394	112,287,343	2,232,949	F
Pass-Through Revenues	48,384,808	48,384,808	39,884,808	(8,500,000)	U
Gifts	29,410,234	29,410,234	27,721,424	(1,688,810)	U
Transfers from (to) MUSC Physicians	118,756,267	118,756,267	109,213,793	(9,542,474)	U
Sales and Services of Educational Departments	20,605,687	20,605,687	22,108,352	1,502,665	F
Sales and Services of Auxiliary Enterprises	22,965,431	22,965,431	17,301,053	(5,664,378)	U
Interest and Investment Income	2,191	2,191	376,614	374,423	F
Endowment Income	3,998,070	3,998,070	5,209,902	1,211,832	F
Miscellaneous	20,151,059	20,151,059	10,366,216	(9,784,843)	U
Miscellaneous - Residents	8,106,064	8,106,064	8,106,064	-	F
Authority Revenue	91,264,524	91,264,524	89,808,654	(1,455,870)	U
Authority Revenue - Residents	87,868,579	87,868,579	87,868,579	-	F
Intra-Institutional Sales	42,469,086	42,469,086	38,318,418	(4,150,668)	U
Total Other	751,531,207	751,531,207	722,110,493	(29,420,714)	U
Total Revenues	1,031,393,975	1,031,393,975	1,033,088,356	1,694,381	F
Expenditures					
Salaries	\$ 421,243,705	\$ 421,243,705	\$ 409,497,238	\$ 11,746,467	F
Miscellaneous Personnel Expenditures	-	-	4,588,620	(4,588,620)	U
Fringe Benefits	184,062,728	184,062,728	179,233,824	4,828,904	F
Total Personnel	\$ 605,306,433	\$ 605,306,433	\$ 593,319,681	\$ 11,986,752	F
Contractual Services	\$ 184,422,935	\$ 184,422,935	\$ 182,395,409	\$ 2,027,526	F
Pass-through Expenditures	48,384,808	48,384,808	39,884,808	8,500,000	F
Supplies	72,288,416	72,288,416	72,045,254	243,163	F
Fixed Charges	52,168,836	52,168,836	47,884,405	4,284,431	F
Equipment	10,308,326	10,308,326	-	10,308,326	F
Travel	6,608,194	6,608,194	10,674,433	(4,066,239)	U
Trainee / Scholarships	25,702,944	25,702,944	25,053,997	648,947	F
Other Expenses	12,096,105	12,096,105	20,163,146	(8,067,041)	U
Debt Service	11,723,644	11,723,644	22,042,145	(10,318,501)	U
Total Other	\$ 423,704,208	\$ 423,704,208	\$ 420,143,595	\$ 3,560,613	F
Total Expenditures	\$ 1,029,010,641	\$ 1,029,010,641	\$ 1,013,463,277	\$ 15,547,364	F
Other Additions (Deductions)					
Transfers from(to) Plant Funds	(49,768,631)	(49,768,631)	(32,303,259)	17,465,372	F
Other Transfers	-	-	-	-	F
Prior Year Fund Balance Usage	53,857,350	53,857,350	53,069,735	(787,615)	U
Total Other Additions (Deductions)	\$ 4,088,719	\$ 4,088,719	\$ 20,766,476	\$ 16,677,757	F
NET INCREASE (DECREASE) in Fund Balance	\$ 6,472,053	\$ 6,472,053	\$ 40,391,556	\$ 33,919,503	F
Non-Budgeted Items					
Net Unfunded Pension Expense			1,626,433		
Net Unfunded OPEB Expense			1,075,998		
Depreciation			(38,051,407)		
Endowment Gains/Losses			11,211,083		
Gain (Loss) on Disposition of Property			(36,030)		
Other Non-Budgeted Items			23,237,331		
SRECNP Bottom Line			39,454,964		

THE MEDICAL UNIVERSITY OF SOUTH CAROLINA
NOTES TO THE FINANCIAL STATEMENTS
June 30, 2025

Note 1. *Basis of Presentation*

This financial statement provides summarized information for The Medical University of South Carolina (MUSC) and its affiliated organizations in discrete columns on the same page. The purpose of this financial report is to provide information that will be helpful to those who must make decisions about MUSC.

Note 2. *State Appropriations*

State appropriations revenue is prorated evenly over the twelve month period for which the funds are to be spent.

Note 3. *Cash and Cash Equivalents - Restricted*

Cash and cash equivalents - restricted include bond proceeds, the debt service reserve accounts, and the debt service fund accounts.

Note 4. *Capital Assets, Net of Accumulated Depreciation*

The University's capital assets, net of accumulated depreciation consists of the following:

Construction in progress	\$ 119,281,320
Land/Bldgs/Equipment/Accumulated depreciation	<u>385,424,968</u>
Capital Assets, Net of Accumulated Depreciation	<u>\$ 504,706,288</u>

Note 5. *Construction in Progress*

The itemized construction-in-progress will be updated in future months.

Note 6. *Deferred Revenue*

The University's deferred revenue consists of the following:

State appropriations	\$ 92,954
Grants and contracts	12,045,848
Student tuition and fees	2,873,873
Other	<u>3,574,801</u>
Total Deferred Revenue	<u>\$ 18,587,476</u>

THE MEDICAL UNIVERSITY OF SOUTH CAROLINA
NOTES TO THE FINANCIAL STATEMENTS
June 30, 2025

Note 7. Long Term Liabilities and Leases

The University's long term liabilities and leases consist of the following:

Lease Liability	\$ 70,865,674
Higher Ed Refunded Revenue bond payable	12,715,000
State Institution bonds payable	33,330,000
Energy Performance Note Payable	22,491,632
Premium on State Institution bonds payable	4,098,034
Premium on Refunding Revenue Bonds	291,493
Bond Anticipation Note	<u>45,150,000</u>
Total Long Term Liabilities and Leases	<u>\$ 188,941,833</u>

Note 8. Summary of Net Position

The University implemented GASB Statement No. 68, *Accounting and Financial Reporting for Pensions* in fiscal year 2015 and GASB Statement No. 75, *Accounting and Financial Reporting for Post Employment Benefits Other Than Pensions (OPEB)* in fiscal year 2018. These statements require participating employers to report their proportionate share of the plans' net pension liability and OPEB liabilities, pension and OPEB expense and deferred outflows and inflows. In fiscal year 2024, excluding the GASB 68 and GASB 75 impact, the University's unrestricted net position increased \$1.1 million for a total of \$219.2 million. In fiscal year 2023, excluding the GASB 68 and GASB 75 impact, the University's net position increased \$17.9 million for a total of \$218.1 million. In fiscal year 2022, excluding the GASB 68 and GASB 75 impact, the University's unrestricted net position increased \$39.6 million for a total of \$200.2 million. In fiscal year 2021, excluding the GASB 68 and GASB 75 impact, the University's unrestricted net position increased \$2.3 million for a total of \$160.6 million.

	Per annual ACFR			
	<u>FY2024</u>	<u>FY2023</u>	<u>FY2022</u>	<u>FY2021</u>
Net investment in capital assets	\$ 247,825,690	\$ 272,606,591	\$ 264,898,753	\$ 256,273,784
Restricted				
Nonexpendable	91,804,303	96,695,036	94,737,549	93,450,804
Expendable	286,455,456	248,944,820	204,093,027	172,064,021
Unrestricted (exclusive of GASB 68 and 75 liabilities)	219,168,321	218,124,473	200,247,718	160,633,515
Unrestricted (including GASB 68 and 75 liabilities)	<u>(994,905,686)</u>	<u>(1,001,836,676)</u>	<u>(961,299,272)</u>	<u>(908,652,076)</u>
Total net position	<u>\$ (149,651,916)</u>	<u>\$ (165,465,756)</u>	<u>\$ (197,322,225)</u>	<u>\$ (226,229,952)</u>

Medical University of South Carolina
Summary of Current Debt Obligations

(\$\$ in thousands)

	Original Issue	Purpose	Outstanding & Authorized as of 30-Jun-2025
State Institution Bonds (SIB)			
SIB 2016D	30,095	College of Dental Medicine Building	15,080
		College of Pharmacy Addition and Various	
SIB 2021D	23,415	Building Renovations	18,250
		College of Health Professions Academic	
BAN 2024	45,075	Building	-
		College of Health Professions Academic	
BAN 2025	45,150	Building	45,150
	<u>\$ 156,380</u>		
Current SIB Debt Authorized and Issued			<u>\$ 78,480</u>
Refunding Revenue Bonds, Series 2017			
2017	<u>\$ 25,115</u>	Bee Street Garage	<u>\$ 12,715</u>
Energy Performance Note Payable			
EPNP 02-27-19	<u>\$ 30,000</u>	Energy Savings	<u>\$ 22,492</u>
TOTAL:	<u>\$ 244,480</u>		<u>\$ 113,687</u>

The Medical University of South Carolina and Affiliated Organizations
Statement of Revenues, Expenses and Changes in Net Position
For the Twelve (12) Month Period Ending June 30, 2025

	Area Health Education Consortium	CHS Development Company
Operating Revenues		
Student Tuition and Fees	\$ -	\$ -
Federal Grants and Contracts	880,153	-
State Grants and Contracts	1,614,784	-
Local Government Grants and Contracts	-	-
Nongovernmental Grants and Contracts	118,249	-
Sales and Services to Hospital Authority	-	-
Sales and Services of Educational and Other Activities	-	-
Sales and Services of Auxiliary Enterprises	-	-
Interest Income	-	-
Other Operating Revenues	380,933	-
Total Operating Revenues	2,994,119	-
Operating Expenses		
Compensation and Employee Benefits	3,043,349	-
Pension Benefits		
OPEB Expense		
Services and Supplies	12,430,352	-
Utilities	-	-
Scholarships and Fellowships	-	-
Refunds to Grantors	-	-
Interest Expense	-	-
Depreciation and Amortization	-	-
Total Operating Expenses	15,473,701	-
Operating Income (Loss)	(12,479,582)	-
Nonoperating Revenues (Expenses)		
State Appropriations	15,127,134	-
State Appropriations - MUHA	-	-
Gifts and Grants Received	-	-
Investment Income	-	-
Interest Expense	-	-
Gain (Loss) on Disposal of Capital Assets	-	-
Transfers From (To) Other State Agencies	-	-
Other Nonoperating Revenues (Expenses), net	-	-
Net Nonoperating Revenues (Expenses)	15,127,134	-
Income (Loss) Before Other Revenues, Expenses, Gains, Losses and Transfers	2,647,552	-
Capital Appropriations	-	-
Capital Grants and Gifts	-	-
Additions to Permanent Endowments	-	-
Transfers From (To) MUSC Physicians (UMA)	-	-
Transfers From (To) AHEC	-	-
Transfers From (To) CHS Development	-	-
Transfers From (To) Facilities Corporation	-	-
Increase (Decrease) In Net Position	\$ 2,647,552	\$ -

MUSC Health - Board Package
MUHA - Medical University Hospital Authority
Interim Financial Statements
June 30, 2025

Medical University Hospital Authority (MUHA)

Statement of Revenues, Expenses and Changes in Net Assets

Consolidated

2 - 3

Statement of Net Position

Consolidated

5 - 9

Statements of Cash Flows

Consolidated

11

Medical University Hospital Authority - Consolidated

Statement of Revenues, Expenses, and Change in Net Position

For the 12 Month Period Ending - June 30, 2025

Modified FASB Basis (in thousands)

	Current Month				Fiscal Year To Date				
	Actual	Fixed Budget	Variance	Var %	Actual	Fixed Budget	Variance	Var %	YTD Prior Year
Operating Revenues									
Net Patient Service Revenue	\$308,706	\$312,741	(\$4,035)	-1.29%	\$3,747,606	\$3,691,066	\$56,540	1.53%	\$3,271,951
HAWQ & Other Medicaid Directed Payments	36,164	34,608	1,556	4.50%	435,269	415,300	19,969	4.81%	464,693
Retail Pharmacy Revenue	82,654	59,107	23,547	39.84%	911,621	717,653	193,968	27.03%	712,185
Other Revenue	17,642	16,230	1,412	8.70%	169,197	184,400	(15,203)	-8.24%	224,372
State Appropriations	6,154	6,117	38	0.61%	77,897	73,989	3,908	5.28%	79,805
Total Operating Revenues	\$451,320	\$428,802	\$22,517	5.25%	\$5,341,590	\$5,082,407	\$259,182	5.10%	\$4,753,006
Operating Expenses									
Salaries Wages	\$132,339	\$119,251	\$13,088	10.97%	\$1,530,941	\$1,459,528	\$71,413	4.89%	\$1,355,248
Benefits	40,360	41,057	(697)	-1.70%	488,953	501,561	(12,608)	-2.51%	444,204
Purchased Services	73,830	54,426	19,403	35.65%	718,786	625,306	93,481	14.95%	634,950
Physician Services	29,987	20,808	9,179	44.12%	262,772	243,413	19,359	7.95%	210,431
Pharmaceuticals	23,614	26,526	(2,912)	-10.98%	319,685	334,574	(14,889)	-4.45%	303,124
Retail Pharmaceuticals	41,249	31,413	9,836	31.31%	451,324	381,203	70,121	18.39%	366,340
Medical Supplies	52,451	52,853	(402)	-0.76%	652,801	605,266	47,536	7.85%	574,076
Other Supplies	6,301	7,916	(1,615)	-20.40%	64,248	92,695	(28,448)	-30.69%	73,149
Utilities	3,934	3,234	700	21.65%	38,186	40,144	(1,958)	-4.88%	38,969
Insurance	1,737	1,779	(42)	-2.36%	19,361	21,495	(2,134)	-9.93%	16,933
Leases	2,879	2,022	857	42.37%	32,483	23,304	9,179	39.39%	23,131
Other (including HAWQ Provider Tax)	20,779	19,397	1,382	7.13%	237,093	230,582	6,511	2.82%	252,879
Total Operating Expenses	\$429,459	\$380,680	\$48,778	12.81%	\$4,816,633	\$4,559,070	\$257,562	5.65%	\$4,293,434
EBIDA	\$21,861	\$48,122	(\$26,261)	-54.57%	\$524,957	\$523,337	\$1,620	0.31%	\$459,572
Depreciation	\$16,381	\$14,173	\$2,207	15.57%	\$187,297	\$179,642	\$7,655	4.26%	\$174,384
Interest	4,003	3,260	743	22.80%	43,530	40,808	2,722	6.67%	42,196
Operating Income (Loss)	\$1,477	\$30,689	(\$29,211)	-95.19%	\$294,130	\$302,887	(\$8,757)	-2.89%	\$242,992
Operating Margin	0.33%	7.16%			5.51%	5.96%			5.11%
NonOperating Revenue (Expenses)									
Gifts and Grants	\$2,313	\$194	\$2,119	1094.46%	\$24,204	\$2,323	\$21,881	941.78%	\$5,303
Noncash Pension and Other Post Employment Benefits	(15,739)	(11,637)	(\$4,102)	35.25%	(155,280)	(139,642)	(\$15,638)	11.20%	(125,885)
Investment Income	4,686	2,869	1,817	63.36%	43,376	34,424	8,952	26.01%	42,593
Loss on Disposal of Capital Assets	557	77	480	620.16%	727	928	(200)	-21.60%	(120)
Other NonOperating Revenues (Expenses)	5,788	(321)	6,109	-1900.37%	(5,921)	(3,858)	(2,063)	53.47%	(2,267)
Debt Issuance Costs	-	-	-	0.00%	(1,494)	-	(1,494)	0.00%	(31)
Total NonOperating Revenues (Expenses)	(\$2,395)	(\$8,819)	\$6,423	-72.84%	(\$94,387)	(\$105,825)	\$11,438	-10.81%	(\$80,407)
Income (Loss) before NonOperating Payments to MUSC Affiliates	(\$918)	\$21,870	(\$22,788)	-104.20%	\$199,743	\$197,062	\$2,681	1.36%	\$162,585
Non Operating Payments to MUSC Affiliates	(27,850)	-	(27,850)	0.00%	(39,050)	-	(39,050)	0.00%	-
Change in Net Position	(\$28,768)	\$21,870	(\$50,638)	-231.54%	\$160,693	\$197,062	(\$36,369)	-18.46%	\$162,585
Total Margin	-6.37%	5.10%			3.01%	3.88%			3.42%
Operating Cash Flow Margin	0.74%	11.12%			9.42%	10.16%			9.74%

Unaudited - For Management Use

Medical University Hospital Authority – Consolidated

Notes to the Interim Financial Statements

Statement of Revenues, Expenses and Changes in Net Assets: YTD June 30, 2025 (Unaudited)

Actuals Compared to Fixed Budget

Revenue Explanation: June year-to-date net patient service revenues were favorable to budget by 1.5%, or \$56.5M. Inpatient surgeries were unfavorable to budget by 1.0%, and outpatient surgeries were unfavorable to budget by 2.0%. Transplant procedures were favorable to budget by 13.6%. Case Mix Index was favorable \$17.0M and Payor Mix shift was unfavorable \$1.8M.

Expense Explanation: Salaries and wages were unfavorable to budget by \$71.4M driven by agency staffing and incentive pay. Benefits were favorable to budget \$12.6M.

Purchased Services were unfavorable to budget \$93.5M due to transplant costs and locum tenens coverage.

Pharmaceuticals, not explained by acuity and volume, were favorable to budget by \$10.2M due to savings in 340b costs. Retail pharmacy revenues, net of expenses, were \$123.8M favorable to budget.

Medical and Other Supplies, not explained by acuity and volume, were \$15.6M unfavorable to budget due to central supply utilization in the Regional markets.

Utilities, insurance, leases, and other expenses were unfavorable to budget by \$11.6M.

Statement of Net Position

Medical University Hospital Authority - Consolidated

Statement of Net Position (in thousands)

June 30, 2025 and June 30, 2024

Assets and Deferred Outflows	As of 6/30/2025 (unaudited)	As of 06/30/2024 (audited)
Current Assets:		
Cash and Cash Equivalents	\$ 653,385	\$ 481,511
Cash Restricted for Capital Projects and Major Programs	70,004	104,609
Investments Unrestricted	174,368	233,673
Patient Accounts Receivable, Net of Allowance for Uncollectible Accounts of approximately \$323,300 and \$412,600	610,825	511,019
Due from Related Parties	8,759	-
Due from Third-Party Payors	-	22,455
Due from Joint Ventures and Partnerships	14,008	-
Other Current Assets	431,306	381,437
Total Current Assets	\$ 1,962,654	\$ 1,734,704
Investments Held by Trustees Mortgage Reserve Fund	\$ 89,804	\$ 85,848
Investments in Joint Ventures and Partnerships	61,540	61,540
Other Non-Current Assets	6,501	8,230
Capital Assets, Net	1,412,804	1,256,099
Total Assets	\$ 3,533,304	\$ 3,146,421
Deferred Outflows	\$ 1,076,364	\$ 857,431
Total Assets and Deferred Outflows	\$ 4,609,668	\$ 4,003,852
Liabilities, Deferred Inflows and Net Position		
Current Liabilities:		
Current Installments of Long-Term Debt	\$ 38,244	\$ 37,041
Current Installments of Capital Lease Obligations	46,302	41,267
Current Installments of Notes Payable	5,017	3,899
Due to Related Parties	-	26,907
Due to Third-Party Payors	43,569	-
Due to Joint Ventures and Partnerships	-	4,830
Accounts Payable	249,216	297,351
Accrued Payroll, Withholdings and Benefits	203,122	182,533
Other Accrued Expenses	248,747	113,466
Unearned Revenue	1,834	1,339
Total Current Liabilities	\$ 836,052	\$ 708,633
Long-Term Debt	\$ 599,743	\$ 637,987
Capital Lease Obligations	227,641	233,410
Notes Payable	10,610	12,136
Other Liabilities	26,478	31,478
RMC Net Pension Liability	29,629	27,322
Total MUHA Liabilities	\$ 1,730,153	\$ 1,650,966
Net Pension Liability (obligation of the state of SC)	1,423,250	1,340,264
Net OPEB Liability (obligation of the state of SC)	1,271,462	959,398
Total Liabilities	\$ 4,424,865	\$ 3,950,628
Deferred Inflows	\$ 517,075	\$ 544,948
Total Liabilities and Deferred Inflows	\$ 4,941,940	\$ 4,495,576
Net Position:		
Net Investment in Capital Assets	\$ 493,471	\$ 331,450
Restricted:		
Under Indenture Agreements	89,804	85,847
Expendable for:		
Capital Projects	37,483	74,995
Major Programs	41,533	53,543
Unrestricted (deficit)	(994,564)	(1,037,559)
Total Net Position	\$ (332,272)	\$ (491,724)
Total Liabilities, Deferred Inflows and Net Position	\$ 4,609,668	\$ 4,003,852

Unaudited - For Management Use

MEDICAL UNIVERSITY HOSPITAL AUTHORITY – Consolidated

Balance Sheet: As of 6/30/2025 (Unaudited) and 06/30/2024 (Audited) - (in thousands)

Cash, Cash Equivalents and Investments

Unrestricted cash and cash equivalents increased by \$171.9M from June 30, 2024. Significant FY2025 events impacting cash include receipt of \$429.5M Health Access, Workforce, and Quality (HAWQ) Medicaid program, \$220.4M HAWQ tax payments, 334 Calhoun purchase for \$30.3M, and \$39.1M transfer to MUSC affiliates.

The Authority's cash balance is as follows:

	6/30/2025 Balance	6/30/2024 Balance
Carrying Amount (cash and cash equivalents)	\$ 653,385	\$ 481,511
Restricted (cash and cash equivalents)	70,004	104,609
Total	<u>\$ 723,389</u>	<u>\$ 586,120</u>

The Authority has unrestricted available cash of \$827.8M as detailed below

Cash and cash equivalents	\$ 653,385	\$ 481,511
Investments - unrestricted	174,368	233,673
Total	<u>\$ 827,753</u>	<u>\$ 715,184</u>

Net Patient Accounts Receivable

Payor classes remained relatively stable compared to FY2024 as shown in the table below.

	6/30/2025 Balance	6/30/2024 Balance
Blue Cross	28%	27%
Medicare	35%	35%
Medicaid	11%	12%
Private insurance/managed care	18%	16%
Medically Indigent/self-pay/other	8%	10%
	<u>100%</u>	<u>100%</u>

MEDICAL UNIVERSITY HOSPITAL AUTHORITY – Consolidated

Balance Sheet: As of 6/30/2025 (Unaudited) and 06/30/2024 (Audited) - (in thousands)

Other Current Assets

The composition of other current assets is as follows:

	6/30/2025 Balance	6/30/2024 Balance
Inventory	\$ 134,525	\$ 121,108
Other Prepayments	59,685	107,829
Non-Patient Accounts Receivable	234,849	152,066
Lease Receivable	2,247	434
	<u>\$ 431,306</u>	<u>\$ 381,437</u>

Other Non-Current Assets

The composition of other non-current assets is as follows:

	6/30/2025 Balance	6/30/2024 Balance
Siemens - Service Portion	\$ 3,802	\$ 3,619
Maintenance Contracts	1,494	3,383
Dept of Veterans Affairs Prepaid Rent	1,205	1,228
	<u>\$ 6,501</u>	<u>\$ 8,230</u>

Third Party Payors

MUHA owes Medicare and Medicaid \$43.6M, an increase of \$66.0M due to expected future settlements.

	6/30/2025 Balance	6/30/2024 Balance
Medicare/Medicaid Accounts Receivable	\$ (43,569)	\$ 22,455

Joint Ventures & Partnerships

The total net receivable (payable) to MSV, MHI, Mainsail, Edgewater and MHP is reflected as a component of due from joint ventures and partnerships, net on the Statement of Net Position.

	6/30/2025 Balance	6/30/2024 Balance
MUSC Health Partners (MHP)	\$ (17)	\$ (15)
Edgewater Surgery Center	5	690
MSV Health Inc (MHI)	-	(5,759)
Mainsail Health Partners	10,663	(2,306)
MUSC Strategic Ventures (MSV)	3,357	2,560
	<u>\$ 14,008</u>	<u>\$ (4,830)</u>

MEDICAL UNIVERSITY HOSPITAL AUTHORITY – Consolidated

Balance Sheet: As of 6/30/2025 (Unaudited) and 06/30/2024 (Audited) - (in thousands)

Deferred Outflows

	6/30/2025 Balance	6/30/2024 Balance
Pension	\$ 398,058	\$ 322,325
Other Post-Employment Benefits	669,059	523,476
Refunding bond amortization	9,247	11,630
	<u>\$ 1,076,364</u>	<u>\$ 857,431</u>

Accounts Payable

Accounts Payable decreased by \$48.1M from June 30, 2024.

	6/30/2025 Balance	6/30/2024 Balance
	<u>\$ 249,216</u>	<u>\$ 297,351</u>

Other Accrued Expenses

The composition of other accrued expenses is as follows:

	6/30/2025 Balance	6/30/2024 Balance
Other	\$ 33,702	\$ 27,496
Revenue Reserves	210,823	81,203
Accrued Interest	3,199	2,749
Amounts due to contractors	1,023	2,018
	<u>\$ 248,747</u>	<u>\$ 113,466</u>

Unearned Revenue

Unearned revenue increased by \$0.5M from June 30, 2024 due to Quality Payment, Cost Settlement, and Leatherman Funding.

	6/30/2025 Balance	6/30/2024 Balance
Cost Settlement	-	827
Leatherman Funding	1,000	500
Other	834	12
	<u>\$ 1,834</u>	<u>\$ 1,339</u>

MEDICAL UNIVERSITY HOSPITAL AUTHORITY – Consolidated

Balance Sheet: As of 6/30/2025 (Unaudited) and 06/30/2024 (Audited) - (in thousands)

Long Term Debt

As of June 30, 2025, a table of outstanding balances by major issuance is listed below:

Project (mo/yr issued)	6/30/2025 Balance	6/30/2024 Balance
Shawn Jenkins Children's Hospital (06/2019)	\$ 255,006	\$ 264,850
Ashley River Tower (12/2012)	148,482	167,310
Community Health System Acquisition (03/2019)	108,026	112,306
Lifepoint Acquisition (07/2021)	70,640	72,966
Central Energy Plant (12/2013)	17,589	20,555
	<u>\$ 599,743</u>	<u>\$ 637,987</u>

As of June 30, 2025, capital leases relate to various pieces of equipment and properties. A table of outstanding balances by equipment description is listed below:

Project (month/year issued)	6/30/2025 Balance	6/30/2024 Balance
Charleston Property Lease (various)	\$ 84,818	\$ 92,581
Charleston Equipment Lease (various)	31,389	36,306
Summey Medical Pavilion (04/2019)	37,885	39,054
RHN & Midlands Equipment Lease (various)	14,828	18,153
RHN & Midlands Property Lease (various)	36,641	33,815
Subscription-based Technology Agreement - ERP (10/22)	14,304	4,913
Medical Malls (02/2019)	7,776	8,352
Cardiovascular Equipment (03/2020)	-	236
	<u>\$ 227,641</u>	<u>\$ 233,410</u>

Pension and Other Post Employment Benefit (OPEB) Liabilities

As of June 30, 2025, the net pension liability increased by \$83.0M from June 30, 2024.

As of June 30, 2025, the net other post-employment benefit liability increased by \$312.1M from June 30, 2024.

Deferred Inflows

Deferred inflows decreased by \$27.9M compared to June 30, 2024. The following breakdown is below:

	6/30/2025 Balance	6/30/2024 Balance
Pension	\$ 63,562	\$ 12,835
Other Post-Employment Benefits	449,101	526,625
Equipment	2,360	3,068
Property Leases	2,052	2,420
	<u>\$ 517,075</u>	<u>\$ 544,948</u>

Statements of Cash Flows

MEDICAL UNIVERSITY HOSPITAL AUTHORITY - Consolidated

Statements of Cash Flows - (in thousands)

May 31, 2025 and June 30, 2024

	As of 06/30/2025 (unaudited)	As of 6/30/2024 (audited)
Cash flows from operating activities:		
Receipts received from patients and third-party payors	\$ 5,059,887	\$ 4,452,524
Other cash receipts	80,180	165,854
Payments to suppliers and employees	(4,727,138)	(4,190,449)
State appropriations	74,129	\$ 75,494
Net cash provided (used) by operating activities	<u>\$ 487,058</u>	<u>\$ 503,423</u>
Cash flows from noncapital financing activities:		
Payments for CARES Funding	\$ -	(686)
Proceeds from noncapital grants and gifts	10,589	5,728
Proceeds from revenue anticipation notes	-	-
Payments of revenue anticipation notes	-	-
Nonoperating expenditures	(5,921)	(6,182)
Nonoperating payments to MUSC Affiliates	(39,050)	(16,150)
Net cash provided (used) by noncapital financing activities	<u>\$ (34,382)</u>	<u>\$ (17,290)</u>
Cash flows from capital and related financing activities:		
Capital expenditures	\$ (285,411)	\$ (120,100)
Capital appropriations	2,000	16,000
Capital grants and gifts received	7,616	0
Proceeds from disposal of capital assets	87	5,640
Payments of principal on long-term debt	(46,611)	(82,618)
Proceeds from financing debt	-	2,444
Payments of bond issuance cost	(1,494)	(31)
Proceeds of escrow accounts	-	-
Payments of mortgage insurance premium	-	(2,155)
Payments on lease obligations	(48,479)	(48,218)
Payments on equipment replacement obligations	(380)	(644)
Payments from joint ventures for equipment purchases	-	-
Interest payments	(40,305)	(40,805)
Net cash provided (used) by capital and related financing activities	<u>\$ (412,976)</u>	<u>\$ (270,487)</u>
Cash flows from investing activities:		
Proceeds from sale and maturity of investments	\$ 185,406	\$ 299,000
Investment income received	38,490	29,714
Distributions from joint ventures and partnerships	-	-
Purchases of investments	(132,906)	(218,080)
Contributions to joint ventures and partnerships	-	(30,000)
Net cash provided (used) by investing activities	<u>\$ 90,990</u>	<u>\$ 80,634</u>
Net increase (decrease) in cash and cash equivalents	130,690	296,280
Cash and cash equivalents at beginning of year	593,045	296,765
Cash and cash equivalents at end of year	<u><u>\$ 723,735</u></u>	<u><u>\$ 593,045</u></u>

Unaudited - For Management Use

MUSC Physicians and MUSC Health Partners

**Interim Financial Statements For
the twelve month period ending
June 30, 2025**

Consolidated Actual to Budget Variance	1
MUSCP Executive Summary	2
MUSCP Actual to Budget Variance	3
MUSCP Statement of Net Position	4-5
MHP Executive Summary	6
MHP Actual to Budget Variance	7
MHP Statement of Net Position	8-9
MHP Statement of Revenues, Expenses and Changes in Net Position – detailed	10
Listing of Approved Unbudgeted Expenses	11

Unaudited – For Management Use

MUSC Physicians and MUSC Health Partners
(A Component Unit of MUSC)
Statement of Revenues, Expenses and Changes in Net Position
For the 12 Month Period Ending - June 30, 2025

UNAUDITED

	MUSC Physicians				MUSC Health Partners		Total		
	College of Medicine Actual	Corporate and Ambulatory Care Actual	Community Physicians Actual	Other Actual	Primary Care Actual	Other Actual	Total Actual	Total Fixed Budget	Total Variance
Operating revenues:									
Net clinical service revenue	568,493,856	(225,121)	7,828,709	6,970,497	33,646,838	1,479,361	618,194,141	597,264,795	20,929,346
Supplemental medicaid	41,119,831	-	-	-	3,200,000	-	44,319,831	44,643,920	(324,088)
Other operating revenue	9,331,040	4,586,091	-	9,420,602	6,629,542	224,822	30,192,098	24,447,188	5,744,910
Intercompany transfers	(191,750,750)	199,561,909	(884,644)	(6,926,516)	-	-	-	-	-
Enterprise purchased services revenue	196,590,702	11,198,470	3,451,161	21,837,556	7,275,287	5,845,487	246,198,663	226,305,410	19,893,253
Grant salary reimb. from MUSC	19,171,341	-	-	412,473	-	-	19,583,814	16,840,309	2,743,505
Total operating revenues	642,956,021	215,121,350	10,395,227	31,714,614	50,751,667	7,549,670	958,488,548	909,501,623	48,986,925
Operating expenses:									
Salaries, wages and benefits	522,197,714	77,386,544	379,359	21,066,675	34,438,296	8,671,158	664,139,747	637,045,926	(27,093,821)
MUSCP reimb. for education and research	118,313,834	-	-	3,926,327	-	-	122,240,160	117,192,040	(5,048,120)
Supplies	1,463,289	72,399,389	528,136	219,204	4,306,723	763,005	79,679,746	72,003,272	(7,676,474)
Contractual services	2,644,953	14,210,307	771,934	8,595,366	1,604,316	6,191,266	34,018,142	42,860,708	8,842,567
Purchased services	80,527	26,428,008	9,901,336	1,647,574	2,007,084	(9,376,150)	30,688,379	33,670,478	2,982,099
Facilities	86,222	10,866,962	548,285	(3,745,752)	2,941,505	(1,743,638)	8,953,585	9,290,075	336,490
Insurance	10,239,817	971,291	-	133,202	559,249	61,617	11,965,177	12,052,958	87,782
Depreciation	-	7,216,707	119,237	5,453,924	544,916	1,700,910	15,035,695	15,313,082	277,387
Meals and travel	4,345,156	550,833	3,584	509,288	51,042	110,267	5,570,170	4,955,998	(614,172)
Other expenses	1,585,717	6,024,082	41,268	770,822	680,086	153,494	9,255,469	8,362,619	(892,850)
Faculty and staff recruitment	1,309,291	279,281	-	99,476	31,592	600,405	2,320,044	1,904,626	(415,418)
MUSCP corporate shared services	-	-	-	-	2,891,050	-	2,891,050	2,973,393	82,343
Total operating expenses	662,266,520	216,333,405	12,293,139	38,676,106	50,055,861	7,132,334	986,757,364	957,625,177	(29,132,188)
Operating income (loss)	(19,310,499)	(1,212,055)	(1,897,912)	(6,961,492)	695,806	417,336	(28,268,816)	(48,123,554)	19,854,738
Operating margin	(3.0%)	(0.6%)	(18.3%)	(22.0%)	1.4%	5.5%	(2.9%)	(5.3%)	
Nonoperating revenue (expenses):									
Donations - transfer to MUSCF	(2,023,059)	-	-	(2,222,176)	-	-	(4,245,235)	(1,580,535)	(2,664,700)
Investment income	10,480,211	72,050	-	16,153,184	3,005	-	26,708,450	7,960,864	18,747,586
Interest expense	-	(514,100)	-	(589,449)	(39,013)	(199,350)	(1,341,913)	(731,028)	(610,885)
Rental income	-	847,852	-	2,551,738	41,941	(549)	3,440,983	3,520,583	(79,600)
Rent expense	-	-	-	(216,483)	-	-	(216,483)	(216,483)	-
Gain (loss) on disposal of assets	-	(6,492)	-	(22,977)	-	17,857	(11,612)	-	(11,612)
Other nonoperating revenue (expenses)	24,034,779	812,746	-	-	-	-	24,847,525	-	24,847,525
Total Nonoperating revenue (expenses)	32,491,931	1,212,055	-	15,653,838	5,933	(182,042)	49,181,716	8,953,401	40,228,315
Change in net position	\$ 13,181,432	\$ -	\$ (1,897,912)	\$ 8,692,346	\$ 701,740	\$ 235,294	\$ 20,912,900	\$ (39,170,152)	\$ 60,083,052
Net margin	2.1%	0.0%	(18.3%)	27.4%	1.4%	3.1%	2.2%	(4.3%)	

Notes:

MUSC Physicians Other includes other Colleges (Nursing CoHP, Dental), Presidents Fund, Rental Properties, Investment Account and Funded Leadership
MUSC Health Partners Other includes MHA Population Health, CFC Community Physicians, and Funded Leadership

Medical University of South Carolina Physicians

Executive Summary

For the twelve-month period ending June 30, 2025 - **unaudited**

Charges:

- **YTD: 5% over budget and 17% over last year**
- Month of June: 1% over budget and 14% over last year

Payments:

- **YTD: 3% over budget and 13% over last year**
- Month of June: 6% over budget and 7% over last year
- 38.6 days in AR as of June 2025 and 38.2 days in AR as of June 2024
- \$88 per wRVU as of June 2025 and \$84 per wRVU as of June 2024

Income/(Loss):

- **(\$29.4M) Operating Loss; (3.3%) Operating Margin**
 - \$19.2M favorable variance to fixed budget
 - \$18.5M net clinical service revenue
 - \$22.7M COM Epic patient revenue over budget by 4%
 - (\$4.3M) Atlantic Cardiovascular Associates under budget by (41%) (3 month delay in opening clinic; no impact to bottom line)
 - \$5.3M other operating revenue
 - \$1.6M College of Medicine over budget
 - \$1.5M Hollings Cancer Center support from MUHA over budget
 - \$16.1M enterprise purchased services revenue (MUHA support for College of Medicine 82% of total)
 - \$18.7M College of Medicine over budget - \$11.0M unbudgeted professional services agreements, \$6.7M strategic manpower over budget
 - (\$24.0M) salaries, wages and benefits
 - (\$21.9M) College of Medicine over budget (includes \$23.3M Z incentive)
 - (\$3.2M) funded cost centers over budget (offset by contractual services)
 - (\$5.0M) MUSCP reimb. for education and research
 - (\$3.8M) Hollings Cancer Center and (\$1.2M) College of Medicine over budget
 - (\$7.3M) supplies
 - (\$5.3M) Infusion and (\$2.0M) Ambulatory over budget (due to increases in volumes and new drugs; Infusion revenue over budget by 3%)
 - \$5.4M contractual services
 - \$3.2M Hollings Cancer Center under budget (offset by unfavorable MUSCP reimb. for education and research)
 - \$2.5M funded cost centers under budget (offset by unfavorable salaries)
 - \$8.0M purchased services
 - \$5.6M Atlantic Cardiovascular Associates (3 month delay in opening clinic; no impact to bottom line)
 - \$2.4M Enterprise Funding
- **\$49.4M Nonoperating Income**
 - \$40.3M favorable variance to fixed budget
 - \$18.7M investment income
 - \$15.0M unrealized/realized gain on investments – unbudgeted
 - \$3.8M interest and dividend income over budget
 - \$24.8M other nonoperating revenue
 - \$14.0M Dean's Fund strategic funding allocation
 - \$10.0M purchased services revenue allocated to nonoperating
- **\$20.0M Net Income; 2.2% Net Margin**
 - \$59.5M favorable variance to fixed budget

Balance Sheet:

- Days cash on hand: 122 days. 34 days better than 88 days budgeted
- Net Position: \$494.2M; increased by \$20.0M compared to June 2024

MUSC Physicians

(A Component Unit of MUSC)

Statement of Revenues, Expenses and Changes in Net Position

For the 12 Month Period Ending - June 30, 2025

UNAUDITED

	Fiscal Year To Date				Prior Year To Date
	Actual	Fixed Budget	Variance	Var %	Actual
Operating revenues:					
Net clinical service revenue	\$ 583,067,942	\$ 564,545,397	\$ 18,522,544	3%	\$ 511,668,805
Supplemental medicaid	41,119,831	41,443,920	(324,089)	(1%)	56,885,572
Other operating revenue	23,337,734	18,057,751	5,279,983	29%	29,459,692
Enterprise purchased services revenue	233,077,890	216,940,785	16,137,105	7%	174,925,026
Grant salary reimb. from MUSC	19,583,814	16,840,309	2,743,505	16%	19,502,477
Total operating revenues	900,187,211	857,828,163	42,359,048	5%	792,441,572
Operating expenses:					
Salaries, wages and benefits	621,030,293	597,078,101	(23,952,192)	(4%)	538,631,820
MUSCP reimb. for education and research	122,240,160	117,192,040	(5,048,120)	(4%)	110,848,737
Supplies	74,610,018	67,295,758	(7,314,260)	(11%)	59,066,202
Contractual services	26,222,560	31,592,812	5,370,252	17%	18,990,247
Purchased services	38,057,445	46,086,517	8,029,072	17%	25,523,037
Facilities	7,755,717	8,266,776	511,058	6%	8,062,179
Insurance	11,344,310	11,538,065	193,755	2%	10,336,000
Depreciation	12,789,868	13,321,896	532,027	4%	10,671,035
Meals and travel	5,408,861	4,874,345	(534,516)	(11%)	4,739,895
Other expenses	8,421,888	7,707,254	(714,634)	(9%)	7,519,970
Faculty and staff recruitment	1,688,048	1,439,255	(248,792)	(17%)	1,690,507
Total operating expenses	929,569,169	906,392,819	(23,176,350)	(3%)	796,079,630
Operating income (loss)	(29,381,958)	(48,564,656)	19,182,698	39%	(3,638,058)
Operating margin	(3.3%)	(5.7%)			(0.5%)
Nonoperating revenue (expenses):					
Donations - transfer to MUSCF	(4,245,235)	(1,580,535)	(2,664,700)	(169%)	(9,083,386)
Investment income	26,705,445	7,960,619	18,744,826	235%	22,917,633
Interest expense	(1,103,549)	(631,954)	(471,595)	(75%)	(2,293,989)
Rental income	3,399,591	3,486,421	(86,830)	(2%)	5,522,990
Rent expense	(216,483)	(216,483)	-	0%	(928,808)
Gain (loss) on disposal of assets	(29,469)	-	(29,469)	(100%)	16,705,091
Other nonoperating revenue (expenses)	24,847,525	-	24,847,525	100%	5,457,479
Total nonoperating revenue (expenses)	49,357,825	9,018,069	40,339,756	447%	38,297,009
Change in net position	\$ 19,975,866	\$ (39,546,588)	\$ 59,522,454	151%	\$ 34,658,951
Net margin	2.2%	(4.6%)			4.4%

Notes:

Operating revenue:

-Net clinical service revenue: \$22.7M COM Epic patient revenue over budget by 4%; (\$4.3M) Atlantic Cardiovascular Associates under budget by (41%) (3 month delay in opening clinic; no impact to bottom line)

-Other operating revenue over budget: \$1.6M College of Medicine; \$1.5M Hollings Cancer Center support from MUHA

-Enterprise purchased services revenue (MUHA support for College of Medicine 82% of total): \$18.7M College of Medicine over budget - \$11.0M unbudgeted professional services agreements, \$6.7M strategic manpower over budget

Operating expense:

-Salaries, wages and benefits: (\$21.9M) College of Medicine over budget (includes \$23.3M Z incentive); (\$3.2M) funded cost centers over budget (offset by contractual services); (\$1.4M) Hollings Cancer Center over budget (offset by favorable revenue); \$1.6M Ambulatory under budget (due to vacancies)

-MUSCP reimb. for education and research over budget: (\$3.8M) Hollings Cancer Center; (\$1.2M) College of Medicine

-Supplies over budget: (\$5.3M) Infusion and (\$2.0M) Ambulatory (due to increases in volumes and new drugs; Infusion revenue over budget by 3%)

-Contractual services: \$3.2M Hollings Cancer Center under budget; \$2.5M funded cost centers under budget (offset by unfavorable salaries)

-Purchased services under budget: \$5.6M Atlantic Cardiovascular Associates (3 month delay in opening clinic; no impact to bottom line); \$2.4M Enterprise Funding

Nonoperating revenue:

-Donations - transfer to MUSCF: President's Fund surplus transfer

-Investment income: \$15.0M unrealized/realized gain on investments; \$3.8M interest and dividend income over budget

-Other nonoperating revenue (expenses): \$14.0M Dean's Fund strategic funding allocation; \$10.0M purchased services revenue allocated to nonoperating

Atlantic Cardiovascular Associates - UMA	Actual	Fixed Budget	Variance	Var %
Net clinical service revenue	\$ 6,361,122	\$ 10,562,818	\$ (4,201,696)	(40%)
Other revenue	2,603,339	3,932,079	(1,328,740)	(34%)
Operating expenses	(8,964,461)	(14,494,897)	5,530,436	(38%)
Change in net position	\$ -	\$ -	\$ -	0%

MUSC Physicians

(A Component Unit of the Medical University of South Carolina)

Statement of Net Position

ASSETS

UNAUDITED

	June 30, 2025	June 30, 2024	Variance
Current Assets:			
Cash and investments	\$ 323,089,910	\$ 293,891,042	\$ 29,198,868
Bond project fund	35,694,839	-	35,694,839
Receivables:			
Patient services - net of allowances for contractual adjustments and bad debt of \$270,003,488	73,687,308	66,140,456	7,546,852
Due from the Medical University of South Carolina	26,901,394	25,607,989	1,293,405
Due from the Medical University Hospital Authority	12,077,550	55,030,764	(42,953,214)
Due from MCP	15,444,231	1,303,020	14,141,211
Due from the Medical University Foundation	864,727	593,656	271,071
Note receivable from CFC/MHP	917,337	1,256,273	(338,936)
Due from Comprehensive Psychiatric Services	12,247	64,544	(52,297)
Due from MUSC Health Alliance	3,882	11,055	(7,173)
Lease receivable	-	2,494,497	(2,494,497)
Other current assets	6,471,903	6,279,248	192,655
Total Current Assets	495,165,328	452,672,542	42,492,784
Noncurrent assets:			
Capital assets:			
Land	28,127,914	22,510,764	5,617,150
Buildings	53,700,021	52,381,476	1,318,545
Furniture and equipment	43,326,853	36,175,483	7,151,370
Leasehold improvements	31,052,725	25,732,666	5,320,058
Construction in progress	28,499,544	3,493,616	25,005,928
Computer software	15,555,430	14,774,652	780,779
Right of use assets	28,379,373	22,494,230	5,885,143
Subscription assets	9,247,037	8,951,225	295,812
Accumulated depreciation and amortization	(77,899,394)	(66,303,786)	(11,595,608)
Lease receivable	1,374,658	1,406,952	(32,294)
Investment in partnerships	3,690,323	2,212,878	1,477,445
Investment / Advancements consolidated CFC	32,270,000	32,270,000	-
Total noncurrent assets	197,324,484	156,100,156	41,224,328
Total Assets	692,489,813	608,772,698	83,717,112
Deferred outflows of resources:			
Deferred outflows-OPEB	381,489	381,489	-
Total deferred outflows	381,489	381,489	-
Total Assets and Deferred Outflows	\$ 692,871,302	\$ 609,154,187	\$ 83,717,114

Notes:

Current assets:

- Cash and investments: (\$24.2M) FY24 Z incentive payments; (\$15.2M) FY24 Q4 Y incentive payments; (\$46.1M) FY25 Q1, FY25 Q2, & FY25 Q3 Y incentives; (\$23.5M) Wells Fargo line of credit principal paydown; \$29.9M FY24 Q3 & FY23 Q4 MCO payments; \$10.3 FY24 Q4 MCO payment; \$15.3M FY25 Q1 & Q2 MCO payments; \$9.5M FY24 DHHS payment; \$38.8M JEDA 2025 bond proceeds received; \$16.5M Epic collections over budget YTD; \$16.2M realized/unrealized gain on investments
- Bond project fund: \$35.7M JEDA 2025 bond proceeds held in restricted BNY bond fund
- Due from MUHA: (\$38.9M) FY23-24 MCO payments; (\$8.0M) hospital physicians bill payments
- Due from MCP: \$15.2M FY25 Q3-Q4 STP accruals

Noncurrent assets:

- Land: \$5.3M Clements Ferry land; \$0.4M Moncks Corner property (5000 Epson Plantation Drive)
- Furniture and equipment: \$4.7M Ambulatory Radiology; \$3.0M Ambulatory
- Leasehold improvements: \$2.3M Nexton Expansion; West Campus: \$1.5M 3T MRI and \$1.5M Upright MRI
- Construction in progress: includes projects: Clements Ferry MOB (FY25 balance increase of \$23.4M) and Maybank Highway (FY25 balance increase of \$4.0M)

MUSC Physicians

(A Component Unit of the Medical University of South Carolina)

Statement of Net Position**LIABILITIES****UNAUDITED**

	June 30, 2025	June 30, 2024	Variance
Current Liabilities:			
Accounts payable	\$ 2,131,318	\$ 2,085,489	\$ (45,829)
Accrued interest payable	144,126	83,182	(60,944)
Accrued payroll	46,439,309	48,494,629	2,055,320
Accrued payroll withholdings	1,428,107	1,232,390	(195,717)
Accrued pension contribution	3,029,227	2,837,278	(191,949)
Unapplied cash - patient services	9,679,370	14,388,534	4,709,164
Due to Medical University Hospital Authority	18,443,171	21,299,428	2,856,257
Due to Carolina Family Care, Inc.	3,557,867	2,921,704	(636,163)
Due to Mainsail	3,535	(9,818)	(13,353)
Accrued compensated absences	7,102,227	7,102,227	-
Lease liability	3,077,726	3,077,726	-
Subscription liability	499,033	562,805	63,772
Bonds payable	-	1,620,000	1,620,000
Other accrued liabilities	6,087,848	7,911,600	1,823,752
Total current liabilities	101,622,865	113,607,175	11,984,310
Noncurrent Liabilities:			
Lease liability	17,647,497	14,414,321	(3,233,176)
Subscription liability	2,061,104	2,106,517	45,412
Bonds payable	75,000,000	-	(75,000,000)
Deferred inflows-leases	1,305,488	3,767,692	2,462,204
Deferred inflows-OPEB	591,404	591,404	-
Net OPEB liability	399,730	399,730	-
Total noncurrent liabilities	97,005,224	21,279,664	(75,725,560)
Total liabilities	198,628,089	134,886,840	(63,741,250)
NET POSITION			
Invested in capital assets, net of related debt	98,430,751	98,430,751	-
Unrestricted (deficit)	395,812,462	375,836,597	(19,975,866)
Total Net Position	494,243,213	474,267,347	(19,975,866)
Total Liabilities, Inflows & Net Position	\$ 692,871,302	\$ 609,154,187	\$ (83,717,115)

Notes:Current liabilities:*-Accrued payroll: FY25 balance includes \$40.8M Y and Z incentive (salary + fringe) accruals; (\$45.0M) reversal of FY24 year-end accruals**-Bonds payable: (\$1.6M) Parkshore bond payment*Noncurrent liabilities:*-Bonds payable: \$68.0M JEDA 2025 tax exempt bond issued; \$7.0M JEDA 2025 taxable bond issued*

MUSC Health Partners
Including Carolina Family Care, Inc.

Executive Summary

For the twelve-month period ending June 30, 2025 - **unaudited**

Charges:

- **YTD: 8% over budget and 21% over last year**
- Month of June: 29% over budget and 61% over last year

Payments:

- **YTD: 5% over budget and 16% over last year**
- Month of June: 19% over budget and 47% over last year
- 26.0 Days in AR as of June 2025 and 21.1 Days in AR as of June 2024
- \$106 per wRVU as of June 2025 and \$109 per wRVU as of June 2024

Income/(Loss):

- **\$1.1M Operating Income; 1.9% Operating Margin**
 - \$0.7M favorable variance to fixed budget
 - \$2.4M favorable net clinical service revenue
 - \$1.3M MHP Primary Care Pediatrics over budget (unbudgeted collections; no impact to bottom line)
 - \$1.1M Lab over budget
 - (\$0.4M) MHP Primary Care Adult excluding Lab under budget
 - \$3.8M favorable enterprise purchased services revenue
 - \$3.9M MHP Primary Care Pediatrics cost centers over budget (unbudgeted; no impact to bottom line)
 - (\$0.4M) MHP Primary Care Adult cost centers under budget due to Patient Care Medical Home staff vacancies/delayed hiring (offset by favorable salaries)
 - (\$3.1M) unfavorable salaries
 - \$1.0M Atlantic Cardiovascular Associates under budget (3-month delay in opening clinic; no impact to bottom line)
 - (\$4.1M) MHP Primary Care over budget
 - (\$3.3M) MHP Primary Care Pediatrics over budget (unbudgeted; no impact to bottom line)
 - (\$0.7M) MHP Primary Care Adult cost centers over budget: (\$1.1M) faculty salaries over budget, \$0.3M Patient Care Medical Home under budget (offset by unfavorable purchased services revenue)
 - \$3.5M favorable contractual services
 - \$4.6M Atlantic Cardiovascular Associates under budget (3-month delay in opening clinic; no impact to bottom line)
 - (\$5.0M) unfavorable purchased services
 - (\$5.5M) Atlantic Cardiovascular Associates over budget (3-month delay in opening clinic; no impact to bottom line)
 - \$0.6M favorable variance to fixed budget
- **\$0.9M Net Income; 1.6% Net Margin**
 - \$0.6M favorable variance to fixed budget

Balance Sheet:

- Current ratio: 1.1
- Net Position: \$6.6M; increased by \$0.9M compared to June 2024

MUSC Health Partners
(Including Carolina Family Care, Inc.)
Statement of Revenues, Expenses and Changes in Net Position
For the 12 Month Period Ending - June 30, 2025

UNAUDITED

	Fiscal Year To Date				Prior Year To Date
	Actual	Fixed Budget	Variance	Var %	Actual
Operating revenues:					
Net clinical service revenue	\$ 35,126,199	\$ 32,719,398	\$ 2,406,801	7%	\$ 29,883,230
Supplemental medicaid	3,200,000	3,200,000	-	0%	3,200,000
Other operating revenue	6,854,364	6,389,437	464,927	7%	11,230,535
Enterprise purchased services revenue	13,120,774	9,364,626	3,756,148	40%	7,916,776
Total operating revenues	58,301,337	51,673,460	6,627,877	13%	52,230,541
Operating expenses:					
Salaries, wages and benefits	43,109,455	39,967,825	(3,141,629)	(8%)	31,681,905
Supplies	5,069,728	4,707,514	(362,214)	(8%)	3,692,269
Contractual services	7,795,581	11,267,896	3,472,315	31%	2,108,197
Purchased services	(7,369,066)	(12,416,039)	(5,046,973)	41%	1,857,327
Depreciation	2,245,827	1,991,187	(254,640)	(13%)	1,837,226
Facilities	1,197,867	1,023,299	(174,568)	(17%)	1,110,370
Insurance	620,866	514,893	(105,973)	(21%)	420,969
Meals and travel	161,309	81,654	(79,656)	(98%)	80,785
Faculty and staff recruitment	631,996	465,370	(166,626)	(36%)	591,239
MUSCP corporate shared services	2,891,050	2,973,393	82,343	3%	2,558,106
Other expenses	833,581	655,365	(178,216)	(27%)	1,078,067
Total operating expenses	57,188,195	51,232,358	(5,955,837)	(12%)	47,016,461
Operating income (loss)	1,113,142	441,103	672,040	152%	5,214,079
Operating margin	1.9%	0.9%			10.0%
Nonoperating revenue (expenses):					
Investment income	3,005	245	2,760	1129%	2,396
Interest expense	(238,363)	(99,074)	(139,290)	(141%)	(165,704)
Rental income	41,393	34,162	7,231	21%	66,480
Gain (loss) on disposal of assets	17,857	-	17,857	100%	(232)
Total nonoperating revenue (expenses)	(176,109)	(64,667)	(111,441)	(172%)	(97,059)
Change in net position	\$ 937,034	\$ 376,435	\$ 560,599	149%	\$ 5,117,021
Net margin	1.6%	0.7%			9.8%

Notes:

Operating revenue:

- Net clinical service revenue: \$1.3M MHP Primary Care Pediatrics over budget (unbudgeted collections; no impact to bottom line); \$1.1M Lab over budget; (\$0.4M) MHP Primary Care Adult excluding Lab under budget
- Enterprise purchased services revenue: \$3.9M MHP Primary Care Pediatrics cost centers over budget (unbudgeted; no impact to bottom line); (\$0.4M) MHP Primary Care Adult cost centers under budget due to Patient Care Medical Home staff vacancies/delayed hiring (offset by favorable salaries)

Operating expense:

- Salaries and benefits: \$1.0M Atlantic Cardiovascular Associates under budget (3 month delay in opening clinic; no impact to bottom line); (\$4.1M) MHP Primary Care over budget - (\$3.3M) MHP Primary Care Pediatrics cost centers over budget (unbudgeted; no impact to bottom line), (\$0.7M) MHP Primary Care Adult cost centers over budget: (\$1.1M) faculty salaries over budget, \$0.3M Patient Care Medical Home under budget (offset by unfavorable enterprise purchased services revenue)
- Contractual services under budget: \$4.6M Atlantic Cardiovascular Associates (3 month delay in opening clinic; no impact to bottom line)
- Purchased services over budget: (\$5.5M) Atlantic Cardiovascular Associates (3 month delay in opening clinic; no impact to bottom line)

Lab:

- \$10.0M operating revenue: \$1.1M over budget
- \$4.8M net margin: \$1.3M over budget

Atlantic Cardiovascular Associates - MHP	Actual	Fixed Budget	Variance	Var %
Salaries, wages and benefits	\$ 1,632,518	\$ 2,618,386	\$ 985,868	38%
Contractual services	5,715,366	10,265,544	4,550,178	44%
Purchased services	(7,347,884)	(12,883,930)	(5,536,046)	43%
Change in net position	\$ -	\$ -	\$ -	0%

MUSC Health Partners

Including Carolina Family Care, Inc.

Statement of Net Position

ASSETS	UNAUDITED		
	June 30, 2025	June 30, 2024	Variance
Current Assets:			
Cash and cash equivalents	\$ 1,937,734	\$ 1,595,827	\$ 341,907
Receivables:			
Patient services - net of allowances for contractual adjustments and bad debt of \$8,121,045	3,458,942	2,448,623	1,010,319
Due from the Medical University Hospital Authority	1,726,424	850,773	875,651
Due from UMA	3,557,867	2,921,704	636,163
Due from MCP	500,961	1,577,620	(1,076,658)
Due from Mainsail	319	-	319
Due from MUSC Health Alliance	52,220	63,551	(11,331)
Due from MSV	286,377	466,475	(180,098)
Lease receivable	-	21,287	(21,287)
Other current assets	2,593,471	399,219	2,194,251
Total Current Assets	14,114,314	10,345,078	3,769,236
Noncurrent assets:			
Capital assets:			
Furniture and equipment	2,324,643	2,211,911	112,732
Leasehold improvements	4,079,416	3,915,017	164,399
Construction in progress	962,418	445,490	516,928
Computer software	46,563	46,563	-
Right of use assets	18,067,158	9,935,487	8,131,671
Accumulated depreciation and amortization	(8,852,645)	(6,821,642)	(2,031,003)
Lease receivable	23,739	23,739	-
Investment in partnerships	209,000	209,000	-
Total noncurrent assets	16,860,291	9,965,564	6,894,727
Total Assets	\$ 30,974,606	\$ 20,310,641	\$ 10,663,964

Current assets:*-Other current assets: \$1.6M Carolina Kidney deposit*

MUSC Health Partners

Including Carolina Family Care, Inc.

Statement of Net Position**LIABILITIES****UNAUDITED**

	June 30, 2025	June 30, 2024	Variance
Current Liabilities:			
Accounts payable	\$ 388,051	\$ 207,811	\$ (180,240)
Accrued interest payable	60,597	43,488	(17,109)
Accrued payroll	1,499,546	1,174,561	(324,985)
Accrued payroll withholdings	1,058,296	693,788	(364,508)
Unapplied cash - patient services	1,676,398	1,387,612	(288,785)
Due to Medical University of South Carolina	158,057	32,895	(125,162)
Due to Medical University Hospital Authority	145,073	188,085	43,012
Note Payable to UMA	917,337	1,256,273	338,936
Note Payable to MSV	481,440	458,420	(23,019)
Accrued compensated absences	969,946	969,946	-
Lease liability	1,442,395	1,442,395	-
Other accrued liabilities	3,509,329	1,296,622	(2,212,707)
Total current liabilities	12,306,465	9,151,897	(3,154,567)
Noncurrent Liabilities:			
Lease liability	12,032,411	5,439,296	(6,593,114)
Deferred inflows-leases	22,481	43,232	20,751
Total noncurrent liabilities	12,054,891	5,482,528	(6,572,363)
Total liabilities	24,361,356	14,634,425	(9,726,930)
NET POSITION	6,613,250	5,676,216	(937,034)
Total Liabilities, Inflows & Net Position	\$ 30,974,606	\$ 20,310,641	\$ (10,663,964)

Notes:Current liabilities:

-Other accrued liabilities: change in balance includes deferred income of (\$2.1M) PCMH+ 2024 program funds

MUSC Health Partners
(Including Carolina Family Care, Inc.)
Statement of Revenues, Expenses and Changes in Net Position
For the 12 Month Period Ending - June 30, 2025

UNAUDITED

	MHP Adult Primary Care	MHP Primary Care Lab	MHP Primary Care Pediatrics	MHP Community Physicians	Other Departments	MHA Population Health	MHP Total
Operating revenues:							
Net clinical service revenue	21,520,778	10,825,479	1,300,581	161,863	1,317,499	-	35,126,199
Supplemental medicaid	3,200,000	-	-	-	-	-	3,200,000
Other operating revenue	6,441,107	245	188,191	33	45,864	178,925	6,854,364
Intercompany transfers	861,045	(861,045)	-	-	-	-	-
Enterprise purchased services revenue	3,373,716	-	3,901,571	57,375	5,295,699	492,413	13,120,774
Total operating revenues	35,396,646	9,964,679	5,390,342	219,270	6,659,062	671,338	58,301,337
Operating expenses:							
Salaries, wages and benefits	28,390,268	2,711,892	3,336,137	3,637,896	4,541,425	491,837	43,109,455
Supplies	1,993,230	1,515,582	797,911	(5)	763,010	-	5,069,728
Contractual services	753,442	273,641	577,233	6,166,145	25,121	-	7,795,581
Purchased services	1,766,421	176,124	64,539	(9,829,440)	453,290	-	(7,369,066)
Depreciation	302,322	242,594	-	-	1,700,910	-	2,245,827
Facilities	2,242,441	150,567	548,497	5,848	(1,749,486)	-	1,197,867
Insurance	501,083	9,297	48,870	52,820	8,797	-	620,866
Meals and travel	47,621	487	2,935	11,452	98,239	576	161,309
Faculty and staff recruitment	30,130	-	1,462	-	600,405	-	631,996
MUSCP corporate shared services	2,891,050	-	-	-	-	-	2,891,050
Other expenses	615,593	51,735	12,759	17,234	123,709	12,552	833,581
Total operating expenses	39,533,600	5,131,918	5,390,342	61,949	6,565,420	504,965	57,188,195
Operating income (loss)	(4,136,954)	4,832,761	-	157,321	93,642	166,373	1,113,142
Operating margin	(11.7%)	48.5%	0.0%	71.7%	1.4%	24.8%	1.9%
Nonoperating revenue (expenses):							
Investment income	3,005	-	-	-	-	-	3,005
Interest expense	(39,013)	-	-	-	(199,350)	-	(238,363)
Rental income	41,941	-	-	-	(549)	-	41,393
Gain (loss) on disposal of assets	-	-	-	-	17,857	-	17,857
Total nonoperating revenue (expenses)	5,933	-	-	-	(182,042)	-	(176,109)
Change in net position	\$ (4,131,021)	\$ 4,832,761	\$ -	\$ 157,321	\$ (88,400)	\$ 166,373	\$ 937,034
Net margin	(11.7%)	48.5%	0.0%	71.7%	(1.3%)	24.8%	1.6%

Notes:

MHP Community Physicians:

- \$141K Mt Pleasant Community PM&R operating income
- \$21K Grace Internal Medicine operating income
- Community Physicians column includes the following entities which are fully funded: Atlantic Cardiovascular Associates and Gastro

Other Departments:

- (\$44K) GASB 87 leases impact
- (\$33K) Institutional Advancement operating loss
- (\$23K) Corporate Executive Admin costs operating loss (to be funded by UMA)
- Other column includes the following entities which are fully funded: Tideland Multispecialty, Modern Minds, Centerspace, MCP Leadership, and MUHA Midlands

**FY2025 MUSCP Consolidated Approved Unbudgeted Expenses
As of 06/30/25**

Unbudgeted Capital Projects	Amount
Investment in Carolina Kidney Partners	\$ 1,600,000
Atelier Downtown Nexton	3,200,000
Total	\$ 4,800,000

Unbudgeted Operating Expenses	Amount
Total	\$ -
Total FY25 Approved Unbudgeted Expenses	\$ 4,800,000

MEDICAL UNIVERSITY HOSPITAL AUTHORITY (MUHA) BOARD OF TRUSTEES
CONSENT AGENDA
August 8, 2025
101 Colcock Hall

Authority Operations and Quality Committee: Dr. Murrell Smith, Chair

Consent Agenda for Approval

- Item 26. MUSC Health Charleston Division Appointments, Reappointments,
and Delineation of Privileges..... Dr. Erik Summers
Chief Medical Officer, MUSC Health Charleston
- Item 27. MUSC Health Regional Health Network Appointments,
Reappointments, and Delineation of Privileges Dr. Michael Foster
President, RHN Unified Medical Staff

Consent Agenda for Information

- Item 28. Medical Staff Leadership Committee Charleston Minutes Dr. Erik Summers
Chief Medical Officer, MUSC Health Charleston
- Item 29. Contracts and Agreements Annette Drachman
General Counsel

MUHA and MUSC Physical Facilities Committee: Terri Barnes, Chair

Consent Agenda for Information

- Item 30. MUSC Community Physicians Lease(s) Tom Crawford
Chief Operating Officer, MUSC Health
- Item 31. MUSC FY2025 Active Projects >\$250,000 David Attard
Chief Facilities Officer, MUSC
- Item 32. MUSC Facilities Contracts Awarded David Attard
Chief Facilities Officer, MUSC
- Item 33. MUSC Professional Services Contracts Awarded David Attard
Chief Facilities Officer, MUSC

MUHA and MUSC Audit, Compliance, and Risk Committee: Tom Stephenson, Chair

Consent Agenda for Approval

- Item 34. Compensation Subcommittee Charter for Approval Tom Stephenson
Committee Chair

MUSC HEALTH CHS and ORBG - Credentials Committee Reports July 21, 2025 (BOT July 28, 2025)
Medical Executive Committee Report July 23, 2025
Initial Appointments reviewed, no concerns: 145
Reappointments reviewed, no concerns: 164
Change in privileges, no concerns: 4
Resignations: 60

Practitioner name	Specialty	Status Request	APPROVED TERM DATES	Comments
Initial Appointment and Clinical Privileges:				
Annie Reid Doyle, P.A.C.	Physician Assistant	Allied Health		
Claire Stephanie Adcock, M.D., B.S.	Radiology	Active		Temporary Privileges approved 7.1.2025
Diala Almardeeni, M.D.	Otolaryngology	Active		
Nicholas Christopher Arpey, M.D.	Orthopaedic Surgery	Active		
Priya Arumuganathan, M.D.	Emergency Medicine (Adult)	Active		Temporary Privileges approved 7.7.2025
Rose Basnyat, M.D.	Internal Medicine	Active – Remote		
Matthew Belanger, M.D.	Cardiology (Adult)	Active		
Mitchell Thomas Benton, M.D.	Internal Medicine	Active		Temporary Privileges approved 7.7.2025
Mary A Bergen, LCSW	Psychologist	Allied Health		
Walker Mcrae Blanding, M.D.	Thoracic and/or CT Surgery	Active		Temporary Privileges approved 7.7.2025
Vincent Blake Boling, C.R.N.A.	Nurse Anesthetist	Allied Health - Remote		
Raymond L Bonds, C.R.N.A.	Nurse Anesthetist	Allied Health		
Kimber Bradley, D.N.P., M.S.N., BSN	Nurse Practitioner (Family)	Allied Health		
Shannon N Braucher, B.S.N., N.N.P.	Nurse Practitioner (Neonatal)	Allied Health		
Joshua Curtis Bridgewater, M.D.	Internal Medicine	Active		Temporary Privileges approved 7.7.2025
Zachery Brodil, D.O.	Radiology	Active – Remote		Temporary Privileges approved 7.1.2025
Megan Veglia Brunnhorst, M.D.	Critical Care Medicine (Adult)	Active		Temporary Privileges approved 7.3.2025
Reed Michael Butler, M.D.	Orthopaedic Surgery	Active		Temporary Privileges approved 7.8.2025
Matney Carriker, N.P.	Nurse Practitioner (Pediatric)	Allied Health		
Jennifer L Cashwell, B.A., D.O.	Neurology	Active		
Annette D Castaldo, C.R.N.A.	Nurse Anesthetist	Allied Health - Remote		
Blair Coleman, R.N., C.R.N.A.	Nurse Anesthetist	Allied Health		Temporary Privileges approved 7.1.2025
Tori Nicole Cooke, D.N.P., B.S.N.	Nurse Practitioner (Pediatric)	Allied Health		
Donald Joe Copley, M.D.	Radiology	Active – Remote		
Kaitlin Nicole Corwin, P.A.	Physician Assistant (Cardiovascular Medicine)	Allied Health - Remote		
Lauren Shelton Davis, D.M.S., P.A.C.	Physician Assistant	Allied Health		
Siobhan Munroe D'Elia, N.P., BSN	Nurse Practitioner (Family)	Allied Health		
Salim Dib, M.D.	Telemedicine By Proxy	Telemedicine by Proxy		
Andrew Corbett Dorsey, M.D.	Internal Medicine	Active		Temporary Privileges approved 7.1.2025
Natalie Stringer Dorsey, M.D.	Internal Medicine	Active		Temporary Privileges approved 7.7.2025
Glen Noble Dougherty, Jr., M.D.	Cardiology (Adult)	Active – Remote		
Morganne Emily Dulin, M.D., B.S.	Psychiatry	Active		Temporary Privileges approved 7.1.2025
Emma Katherine Eilo, P.A., M.P.A.S., M.S.	Orthopaedics	Allied Health		
Katrece Levoy Ellis, C.R.N.A.	Nurse Anesthetist	Allied Health - Remote		
Brian Ely, D.O.	Family Medicine	Active		
David Kalman Epstein, M.D.	Telemedicine By Proxy	Telemedicine by Proxy		
Anna Kathryn Fairfax, M.D.	Radiology	Active		Temporary Privileges approved 7.1.2025
Awais M. Farooq, M.D.	Internal Medicine	Active		Temporary Privileges approved 7.3.2025
Michael Cameron Foster, M.D.	Cardiology (Adult)	Active – Remote		

Kevin Andrew Garven, M.D.	Family Medicine	Affiliate		
Elise Marshall Godley, F.N.P., B.S.N.	Cardiology (Adult)	Allied Health - Remote		
Katelyn Grace Grochmal, P.A.	Physician Assistant	Allied Health		
Merritt Headden Grossnickle, M.D.	Pediatrics	Active		
Gregory Clark Habig, M.D.	Gastroenterology (Adult)	Active		
Angela Dawn Hamilton, C.R.N.A., BSN, B.S.	Nurse Anesthetist	Allied Health - Remote		
Boyd Nicholas Hatton, M.D.	Radiology	Active – Remote		
Laura A Hawsey, A.C.N.P	Cardiology (Adult)	Allied Health - Remote		
Stephanie Hayden, M.D.	Pediatrics	Active		Temporary Privileges approved 7.3.2025
Eily Jean Hayes, D.O.	Nephrology (Adult)	Active – Remote		
Daniel Holbrook, B.S., M.D.	Radiology	Active		Temporary Privileges approved 7.1.2025
Christopher James Huffman, M.D.	Cardiology (Adult)	Active – Remote		
Renee Lynne Hutsell, B.A., B.S.N., A.P.R.N.	Nurse Practitioner (Adult)	Allied Health		
Colton Bradley James, D.N.P., A.P.R.N., C.R.N.A.	Nurse Anesthetist	Allied Health		
Courtney Elaine Johnson, M.S.N., A.P.R.N.	Nurse Practitioner (Adult)	Allied Health		
Brandi Stone Johnson, A.C.N.P	Nurse Practitioner (Adult)	Allied Health - Remote		
Roger Dalton Johnson, C.R.N.A., B.S.N.	Nurse Anesthetist	Allied Health - Remote		
Ethan Donald Joseph, M.D.	Ophthalmology	Active		Temporary Privileges requested effective 7.21.2025
Alyssa Marie Justice, N.P.	Nurse Practitioner (Family)	Allied Health		Temporary Privileges requested effective 7.22.2025
Catharine Beverly Kappauf, M.D.	Otolaryngology	Active		
Orest Olehovych Kayder, D.O.	Radiology	Active - Remote		Temporary Privileges approved .3.2025
Rachel Nicole Kennedy, MSN, FNP, BSN	Nurse Practitioner (Adult)	Allied Health		
Ryan William King, M.D.	Vascular Surgery	Active		
Ashley Kirincich-Smith, N.P.	Nurse Practitioner (Adult)	Allied Health - Remote		
Jennifer Anne Klatka, M.S.	Clinical Social Worker/Counselor	Allied Health		
Suneet Kumar, MD, MBA	Hematology/Oncology	Active		Temporary Privileges approved 7.8.2025
Rachel Von Langenfeld, P.A.	Physician Assistant	Allied Health		Temporary Privileges approved 7.1.2025
Madeline Leo, M.D.	Interventional Radiology	Active		
Alexander Michael Lieber, M.D.	Orthopaedic Surgery	Active		
Cory Gail Lieber, P.A.C.	Physician Assistant	Allied Health		
Jessica Lyon, M.D.	Psychiatry	Active		Temporary Privileges approved 7.7.2025
Nathaniel Manche, M.D.	Radiology	Active		Temporary Privileges approved 7.7.2025
Michael Markovitz, M.D.	Radiology	Active – Remote		Temporary Privileges approved 7.3.2025
Karrie Martin, N.P.	Nurse Practitioner (Adult)	Allied Health		Temporary Privileges approved 7.7.2025
Trent Phillip Masselink, C.R.N.A.	Nurse Anesthetist	Allied Health - Remote		
Daniel Thomas McDevitt, M.D.	Vascular Surgery	Active		
Cameron McGlone, M.D., M.S., B.S.	Ophthalmology	Active		Temporary Privileges approved 7.1.2025
Justine Maria McKittrick, M.D., B.S.	Emergency Medicine (Adult)	Active		Temporary Privileges approved 7.3.2025
Emily Hannah Michael, A.P.R.N., BSN	Nurse Practitioner (Family)	Allied Health		Temporary Privileges approved 7.8.2025
Molly Paige Miedema, C.R.N.A., D.N.A.P, B.S.N.	Nurse Anesthetist	Allied Health		
Allyn Sara Miller-James, C.R.N.A., M.S.N., D.N.P.	Nurse Anesthetist	Allied Health - Remote		
Joseph Selig Morse, N.P., B.S.N.	Cardiology (Adult)	Allied Health - Remote		
Georgina Dorianne Muth-Maurelli, N.P.	Nurse Practitioner (Cardiovascular Medicine)	Allied Health - Remote		
Stephanie Myers, M.D.	Radiation Oncology	Active		Temporary Privileges approved 7.3.2025
David Pierce Mysona, M.D.	Gynecology Oncology	Active		
Luis G Medina Navarro, M.D.	Urology (Adult)	Active		Temporary Privileges approved 7.1.2025
Michael Dennis North, Jr., M.D.	Family Medicine	Active		Temporary Privileges approved 7.3.2025
Adebawale Ayoola Odulana, M.D., M.P.H.	Pediatrics	Active		
Lauren Hope Olszewski, D.O., B.S., B.A.	Neurocritical Care (Adult)	Active		Temporary Privileges approved 7.1.2025
Jacob Ortiz, M.D.	Cardiology (Adult)	Active		
Jeffrey M Pavlacic, Ph.D.	Psychologist	Allied Health		
Sean Michael Pennetti, M.D., M.S., B.S.	Neurology	Active		
Laura Perilloux, M.D.	Ophthalmology	Active		Temporary Privileges approved 7.1.2025
Meagan Marie Perro, Au.D.	Otolaryngology	Allied Health		
James William Phillips, III, M.D.	Cardiology (Adult)	Active – Remote		
Julia Elaina Prince, B.A., M.H.A., P.A.	Physician Assistant	Allied Health		
Kelly P Rabenstein, Psy.D.	Psychologist	Allied Health		

Alberto Ramos, M.D.	Telemedicine By Proxy	Telemedicine by Proxy		
Julia Megan Raye, P.A.	Physician Assistant	Allied Health - Remote		Temporary Privileges requested effective 7.22.2025
Caroline Garrison Raymond, B.S., P.A.	Cardiology (Adult)	Allied Health - Remote		
Jacqueline Danielle Redwine, M.S.W.	Clinical Social Worker/Counselor	Allied Health		
Rodney Glenn Rhinehart, M.D.	Cardiology (Adult)	Active – Remote		
Alex Jordan Rios, D.O.	Radiology	Active		Temporary Privileges approved 7.1.2025
Princilla Marie Roberts, F.N.P.	Nurse Practitioner (Cardiovascular Medicine)	Allied Health - Remote		
DeWitt Rogers, Jr., M.D.	Obstetrics and Gynecology	Active		Temporary Privileges approved 7.1.2025
Seth Nichols Russell, M.D.	Radiology	Active		Temporary Privileges approved 7.1.2025
Kris B. Saadeh, M. D.	Radiology	Active-Remote		
Sanjay Kumar Saha, M.D.	Internal Medicine	Active		Temporary Privileges approved 7.3.2025
Ryan Joseph Schexnaildre, M.D.	Internal Medicine	Active		
Stephen Bradford Sexauer, M.D.	Critical Care Medicine (Adult)	Active		
Lauren Broadhead Shealy, M.D.	Pathology and Laboratory Medicine	Active		Temporary Privileges approved 7.3.2025
Saket Singh, M.D.	Anesthesiology	Active – Remote		
Nicholas Paul Smith, M.D., B.A.	Internal Medicine	Active		Temporary Privileges approved 7.3.2025
Margaret Smoak, C.R.N.A., MSN, BSN	Nurse Anesthetist	Allied Health - Remote		
Alan Nicholas Snyder, B.S., M.D., M.S.C.R	Dermatology	Active		Temporary Privileges approved 7.8.2025
Drew Stone, M.D.	Internal Medicine	Active		Temporary Privileges approved 7.7.2025
Brigid Eileen Sullivan, M.D.	Family Medicine	Active		Temporary Privileges approved 7.1.2025
Nathaniel Stephen Swarts, C.R.N.A.	Nurse Anesthetist	Allied Health - Remote		
Brandon Matthew Sykes, C.R.N.A.	Nurse Anesthetist	Allied Health - Remote		
Nikko Asuncion Tabliago, M.D.	Infectious Disease	Active		Temporary Privileges approved 7.8.2025
Marion William Tapp, M.D.	Plastic Surgery	Active		
Danny Thacker, P.A.C.	Physician Assistant	Allied Health - Remote		
Annabell Elaine Thomas-Harmon, Au.D.	Audiologist	Allied Health		
Richard Lowell Thompson Barr, M.D.	Internal Medicine	Active		Temporary Privileges approved 7.3.2025
Michael Owens Tyler III, M.D.	Pathology and Laboratory Medicine	Active		Temporary Privileges approved 7.8.2025
Francis Ugowe, M.D.	Cardiology (Adult)	Active – Remote		
Gisselle Van Etten, A.P.R.N.	Nurse Practitioner (Adult)	Allied Health - Remote		
Jacqueline Eberhard Vasko, B.A., B.S.	Audiologist	Allied Health		
Jacob Walker Vaught, D.O.	Internal Medicine	Active		Temporary Privileges requested effective 7.22.2025
Beverly Vienot, D.N.P., FNP-BC	Nurse Practitioner (Family)	Allied Health - Remote		
Mollianna Walker, M.D.	Anesthesiology	Active		Temporary Privileges approved 7.8.2025
Felicia Lin Walker, M.D., B.S.	Psychiatry	Active – Remote		
Connie Nan Wang, M.D.	Urology (Adult)	Active		Temporary Privileges approved 7.3.2025
Ryley Watt, AuD	Otolaryngology	Allied Health		
Wayne Wenzel, M.D.	Radiology	Active – Remote		
Austin White , M.D.	Internal Medicine	Active		Temporary Privileges approved 7.1.2025
David Chamberlayne Wilde, Jr., M.D.	Otolaryngology	Active		
Kathy N. Williams, M.D., M.S.	Gastroenterology (Adult)	Active		Temporary Privileges approved 7.1.2025
Elizabeth Byrnell Williams, M.S.N., AGAC-NP	Nurse Practitioner (Cardiovascular Surgery)	Allied Health		
Rachel Louise Wise, M.D.	Radiology	Active		
Lori Woullard-Breland, C.R.N.A.	Nurse Anesthetist	Allied Health - Remote		
Ramya Sree Yeleti, D.O., B.S.	Family Medicine	Active		
Alison J Yu, M.D.	Otolaryngology	Active		
Michelle Yu, M.D., M.S.	Otolaryngology	Active		
Daniella Karassawa Zanoni, M.D.	Radiology	Active		Temporary Privileges approved 7.1.2025
Reappointment and Clinical Privileges:				
Abdullah Hamad, M.D.	Nephrology (Adult)	Active – Remote		
Alexandra Kejner, M.D.	Otolaryngology	Active		
Alison Mary Rookard, M.S.N.	Nurse Practitioner (Pediatric)	Allied Health		
Amanda Marie Bunnell, M.D.	Anesthesiology	Active		
Amarendra Kumar Neppalli, M.D.	Hematology/Oncology (Adult)	Active		

Amy Allen Williams, D.N.P., A.P.R.N., P.N.P.	Nurse Practitioner (Pediatric)	Allied Health		
Amy Liao Askew, M.D., M.P.H.	Obstetrics and Gynecology	Active		
Amy Merwarth, R.D.	Registered Dietitian	Allied Health		
Anand Achanti, M.D.	Nephrology (Adult)	Active		
Andrea Michelle Swartz, A.P.R.N., B.S.N., ADN	Nurse Practitioner (Adult)	Allied Health		
Andrew James Picca, D.O.	Hematology/Oncology (Pediatrics)	Active		
Andrew Lee, M.D.	Psychiatry	Active		
Andrew Nader Ameri, M.D.	Neurology	Active		requested an increase in privileges to include Intraoperative Monitoring - this is specific to Intraoperative brain mapping, recording, and interpretation for the purpose of Deep Brain Stimulation (DBS) surgery.
Andrew Sanders, M.D.	Family Medicine	Affiliate - Colleague - Other		
Anil Purohit, M.D.	Cardiology (Adult)	Active		request decrease in privileges - withdrawing the following:
Anne Meredith Kroman, D.O., Ph.D.	Cardiology (Adult)	Active		
Anup Bhushan, M.D.	Internal Medicine	Active		
Ashli Karin O'Rourke, M.D., M.S.	Otolaryngology	Active		request to Decrease in privileges, withdrawing Adult ICU privileges.
Barry Lifson, M.D.	Urology (Adult)	Active		
Bernice Liying Huang, M.D.	General Surgery and Associated Subspecialties	Active		requested a decrease in privileges to exclude: Moderate Sedation and Use of Robotic Device.
Beverly Steele, M.D.	Psychiatry	Active		
Brian Edward Lally, M.D.	Radiation Oncology	Active		
Brian Orr, M.D., M.S.	Obstetrics and Gynecology	Active		
Brian Timothy Hess, M.D.	Hematology/Oncology (Adult)	Active		
Caitlin Homberger Green, M.D.	Gastroenterology (Adult)	Active		
Caitlyn Nicole Gallagher, M.D.	Internal Medicine	Active		
Carmine J Suppa, D.O.	Gastroenterology (Pediatrics)	Active		
Caroline S Ayres, M.S., M.Div., LPC	Clinical Social Worker/Counselor	Allied Health		
Catherine Reeves Griffin, B.S.N., M.S.N., A.P.R.N.	Nurse Practitioner (Pediatric)	Allied Health		
Chakradhari Inampudi, M.D.	Cardiology (Adult)	Active		
Chau Nguyen Hoang Thuy Vo, M.D.	Cardiology (Adult)	Active		
Chelsea Anne Riddle, A.G.N.P.-C	Nurse Practitioner (Adult)	Allied Health		
Christina Evangelista, C.R.N.A., R.N., B.S.	Nurse Anesthetist	Allied Health		
Christopher Lloyd Metts, M.D., B.S.	Pathology and Laboratory Medicine	Active		
Clara Ruth Couch, LPC	Clinical Social Worker/Counselor	Allied Health		
Cory Michael Furse, M.D., M.P.H	Anesthesiology	Active		
Dalila Lewis, M.D., B.S.	Neurology (Pediatrics)	Active		
David Gonzalez, A.P.R.N., F.N.P.	Nurse Practitioner (Adult)	Allied Health		
David Mahvi, M.D.	General Surgery and Associated Subspecialties	Active		
Dirk Jan van der Windt, M.D., Ph.D., M.Sc.	Transplant Surgery	Active		
Doris Paez, Ph.D., Ed.S., M.A.	Psychologist	Allied Health - Remote		
Edward Conyers O'Bryan, III, M.D., M.B.A.	Internal Medicine	Active		
Ekrem Kutluay, M.D.	Neurology	Active		
Elizabeth Bramel Mann Rinker, M.D.	Pathology and Laboratory Medicine	Active		
Elizabeth C Dickinson, M.S.N., BSN	Hematology/Oncology (Adult)	Allied Health		
Elizabeth Lawton Grantham Hirsch, C.R.N.A.	Nurse Anesthetist	Allied Health		
Elizabeth Maxine Basiner, P.A.	Physician Assistant	Allied Health		
Elizabeth Moses Field, C.R.N.A., M.S.N.A., B.S.N.	Nurse Anesthetist	Allied Health		
Ellen Ard Norman, B.S., P.A.C.	Physician Assistant	Allied Health - Colleague - Other		
Emily Adah Rosenberg, M.D.	Endocrinology (Adult)	Active		
Eric Daniel Bolin, M.D.	Anesthesiology	Active		
Erika Susan Blank, M.D.	Internal Medicine	Affiliate CFC - Colleague		
Erin Marie Forster, M.D., M.P.H	Gastroenterology (Adult)	Active		
Fred Mitchell Krainin, M.D., B.A.	Cardiology (Adult)	Active		
Grayce Pauline Davis, M.D.	Anesthesiology	Active		

Heather Leigh Evans, M.D., M.S.	General Surgery and Associated Subspecialties	Active		requesting a decrease in privileges to exclude: Laparoscopic nissen fundoplication.
Heather Marie Cook, M.D.	Obstetrics and Gynecology	Affiliate		
Heather Meredith Childress, C.R.N.A., B.S.N., B.S.	Nurse Anesthetist	Allied Health		
Heidi Lynn Tatum, P.A.C.	Physician Assistant	Allied Health CFC - Colleague		
Isis Raulino Scomacao, M.D.	Plastic Surgery	Active		Decrease in privileges - withdrawing 1. Harvest of Cranial Bone
Jennifer Beall, P.N.P., M.S.N., R.N.	Nurse Practitioner (Pediatric)	Allied Health		
Jennifer Lee Jones, M.D.	Psychiatry	Active		
Jennifer Nicole Schmidt, M.D.	Rheumatology and Immunology	Active		
Jerome Lawrence Fay, M.D.	Family Medicine	Active		
Jessica E Headden, N.P.	Nurse Practitioner (Pediatric)	Allied Health - Remote		
Jessica Way Lozier, M.D.	Critical Care Medicine (Adult)	Active		
Jimmy Suh, M.D.	Neurology	Active		
John Aruny, B.S., M.D.	Radiology	Active		
John Ernest McKinnon, M.D.	Infectious Disease (Adult)	Active		
John Frederick Hughes, M.D.	Radiology	Active Provisional		
John Routt Reigart, II, M.D.	Pediatrics	Active		
Joseph Daniel Thomas, M.D.	Gastroenterology (Adult)	Active		request to remove Moderate Sedation privilege.
Joseph James Merlo, Jr., M.D., Ph.D.	Pathology and Laboratory Medicine	Active		
Julia Catherine Terese, R.D.	Registered Dietitian	Allied Health		
Julie Renee Scott, N.P.	Nurse Practitioner (Adult)	Allied Health		
Justin Harold, M.D.	Obstetrics and Gynecology	Active		requested an increase in privileges to include: Gyne Core Procedures
Kaitlin Elizabeth Carroll, P.A.	Physician Assistant	Allied Health		
Kateland May Camp, N.P.	Nurse Practitioner (Family)	Allied Health		
Katherine Ruzhansky, M.D., M.S.	Neurology	Active		
Kathleen Maksimowicz-McKinnon, D.O., M.P.H	Rheumatology and Immunology	Active		
Kathryn Elizabeth Engelhardt, M.D.	Thoracic and/or CT Surgery	Active Provisional		
Kathryn Newsom Taylor, D.O.	Neurology (Pediatrics)	Active		
Kaylene King Frenette, AuD	Audiologist	Allied Health		
Keith Thomas Borg, M.D., Ph.D.	Emergency Medicine (Adult)	Active		
Kerri Marie Presley, P.A.C.	Physician Assistant	Allied Health		
Kimberley Monique Youkhana, M.D., B.S.	Hematology/Oncology (Adult)	Active		
Kirsten Danielle Meenan, M.D.	Otolaryngology	Active		
LaKeshia Nicole Craig, M.D.	Adolescent Medicine	Active		
Larry Clark Field, Jr., M.D.	Anesthesiology	Active		
LaToshia Evette Donald, C.R.N.A.	Nurse Anesthetist - Orangeburg Campus	Allied Health - Remote		
Laura Elizabeth Baker, N.P.	Nurse Practitioner (Adult)	Allied Health		
Laura Hannah Bell, M.D.	Anesthesiology	Active		
Laura Rentz Blankenship, B.S.N., M.S.N., A.P.R.N.	Nurse Practitioner (Pediatric)	Allied Health - Remote		
Lauren Brown Culler, B.A., B.S.N., MSN, FNP	Pediatrics	Allied Health - Remote		
Lauren Marie Howell, C.R.N.A., D.N.A.P	Nurse Anesthetist	Allied Health		
Lauren Nicole Powell, D.O., B.S.	Infectious Disease (Pediatrics)	Active		
Lauren Strickler Ford, F.N.P., B.S.N.	Internal Medicine	Allied Health		
Leilani Victoria Lee, M.D.	Psychiatry	Active		
Lucas John Witer, M.D.	Thoracic and/or CT Surgery	Active		
Mallory Elizabeth Powers Sessions, N.P.	Nurse Practitioner (Family)	Allied Health		
Manoucher Lance Tavana, M.D., B.S.	Plastic Surgery	Active		
Marc Thomas Bartman, M.D.	Emergency Medicine (Adult)	Active		
Margarita Enriqueta Abella, M.D.	Pediatrics	Active		
Maria Jennifer Francis Diaz, ANP - C	Nurse Practitioner (Adult)	Allied Health		
Mark Joshua Rosenberg, M.D.	Neurology	Active		
Maureen Beth McCullum, LPC	Clinical Social Worker/Counselor	Allied Health		
Megan Susanne Dunn McGeary, M.D.	Pediatrics	Active		
Melissa E. Milanak, Ph.D.	Psychologist	Allied Health		
Michael William Rajala, M.D., Ph.D.	Gastroenterology (Adult)	Active		request to remove Moderate Sedation privilege.

Michele L Fancher, C.R.N.A., M.H.S., B.S.N.	Nurse Anesthetist	Allied Health		
Michelle Irene Amaya, M.D., M.P.H	Pediatrics	Active		
Naajah Hughes, B.S.N., D.N.P.	Nephrology (Pediatrics)	Allied Health		
Nathalie Simone Malcolm, M.D.	Internal Medicine	Active		
Niren Kapoor, M.D., Ph.D.	Neurocritical Care (Adult)	Active		
Nour El Hidek, B.S., M.A., Au.D.	Audiologist	Allied Health		
Penny Leigh Perez, N.P.	Nurse Practitioner (Adult)	Allied Health		request to remove Colleague Privilege
Rachel Danford, D.N.P., A.P.R.N., FNP-BC	Cardiology (Adult)	Allied Health - Remote		
Randi Jo Curtiss, D.O.	Psychiatry	Active		
Rayna Maring Grothe, M.D.	Gastroenterology (Pediatrics)	Active		
Renee Michelle Rosati, D.O.	Physical Medicine and Rehabilitation	Active		
Richard Hayden Jones, M.D.	Radiology	Active		
Robert Lal Thomas, M.D.	Sleep Medicine	Active – Remote		
Rosmary Ros-Demarize, Ph.D.	Psychologist	Allied Health		
Ruth Claire Campbell, M.D., M.S.P.H.	Nephrology (Adult)	Active		
Salvatore Charles Rametta, M.D.	Neurology (Pediatrics)	Active		
Sanjeev Kumur Singh, M.D.	Psychiatry	Active		
Sara Van Nortwick, M.D.	Orthopaedic Surgery	Active		
Sarah E Gay, MSN, A.P.R.N.	Nurse Practitioner (Adult)	Allied Health		
Sarah Kateri Shea, M.D.	Obstetrics and Gynecology	Active		
				Appealing board ruling to get Ped Rehab board accepted and not have to retake Gen Peds board, same standard as 2014 when recertified. Board renewal will happen in 2026, leadership in aware and agree with waiver request for 1yr.
Scott Evan Benjamin, M.D.	Neurology (Pediatrics)	Active		
Season Dawn Davis, BSN, MSN, FNP	Nurse Practitioner (Family)	Allied Health		
Shana Catoe Bondo, M.D., M.S.P.H.	Emergency Medicine (Pediatrics)	Active		
Sheldon Ellis Litwin, B.A., M.D.	Cardiology (Adult)	Active		
Shereece Willett Kerr, MSN, BSN, ADN	Nurse Practitioner (Adult)	Allied Health		
Silvia Roberta Pereira-Smith, M.D.	Developmental Pediatrics	Active		
Skyler Hughes Mace, F.N.P.	Nurse Practitioner (Adult)	Allied Health		
Sofia Beatriz Arango Mendoza, M.D.	Internal Medicine	Active		
Stacey Lynn Blazina, D.O.	Pediatrics	Active		
Stacey N Maurer, Ph.D.	Psychologist	Allied Health		
Stacy Blecher, M.D.	Internal Medicine	Active		
Stephen Allen Stringfellow, M.D.	Radiology	Active		
Susan D Groome, C.R.N.A.	Nurse Anesthetist	Allied Health		
Susan Heath, C.R.N.A., BSN	Nurse Anesthetist	Allied Health		
Suzanne Schwab, M.D.	Family Medicine	Active		
Tara Dior Lowry, N.N.P.	Neonatal-Perinatal Medicine	Allied Health - Remote		
Tara Kelly Van Leuven, M.D.	Obstetrics and Gynecology	Active		
Taylor Brielle Paris, MSN, A.P.R.N.	Nurse Practitioner (Adult)	Allied Health		
Teresa Dawn Macpherson, M.D.	Pediatrics	Active – Remote		
Thai Huu Ho, M.D., Ph.D.	Hematology/Oncology (Adult)	Active		
Theodore Stewart Gourdin, M.D.	Hematology/Oncology (Adult)	Active		
Theresa A Skojec, Ph.D., LPC	Clinical Social Worker/Counselor	Allied Health		
				requested a decrease in privileges to exclude: Moderate Sedation AND Adverse answer regarding Pending Malp case (occurred at Charleston VA July 2016 - notice of tort claim March 2025)
Thomas Curran, M.D., M.P.H.	General Surgery and Associated Subspecialties	Active		
Thomas Kenneth Koch, M.D.	Neurology (Pediatrics)	Active		
Thomas Neal Schrieffer, M.D.	Neurology	Active		
Timothy Curtis Lukenbill, M.D.	Pediatrics	Active		
Toros Ali Dincman, M.D., Ph.D.	Hematology/Oncology (Adult)	Active		
Travis Lee Ferguson, M.D.	Critical Care Medicine (Adult)	Active		requested a decrease in privileges to exclude: Use of Laser.
Virginia Livesay Richards, M.D., M.S., B.S.	Pathology and Laboratory Medicine	Active		
Vishal Narasinga Rao, M.D., M.P.H	Cardiology (Adult)	Active		

Vivek Singh, M.D.	Radiology	Active		
Wesley Daniel Peck, C.R.N.A.	Nurse Anesthetist - Orangeburg Campus	Allied Health - Remote		
Whitney Spannuth Graybill, M.D., M.S.	Obstetrics and Gynecology	Active		
William Daniel Young, M.D., B.S.N.	Anesthesiology	Active – Remote		
William Francis Barrett, IV, D.O., M.S., B.S.	Anesthesiology	Active		
Adding Privileges - CIP				
Madelyn Grace Fowler-Robson, P.A.	Pulmonary & Critical Care	Allied Health		Addition of Peripheral Arterial Access
Joy Johnstone Geter, AGAC-NP, BSN	Cardiology	Allied Health		Addition of Arterial Line placement.
David Gonzalez, A.P.R.N., F.N.P.	Anesthesiology	Allied Health		Changing to Medicine/Cardiology
Julie Renee Scott, N.P.	General Surgery	Allied Health		Addition of Arterial Line, Central Line and Branch Procedures
Resignations		Resignations		
Beckworth, Joseph. MD	Shanahan, Paul C., MD			
Bhattari, Samyukta, MD	Sorrels, Jameson, MD			
Bressler, Colleen, MD	Spitznagel, Marjorie C., MD			
Carre, Camille, MD	Tumolo, Maureen, MD			
Ganpat, Peter, MD	Valadares, Thais, MD			
Handy, Jonn Ross, MD	Valk, Ryan, MD			
Holcombe, Kennedym, APRN	Virerlla, GiaVonni, NP			
Howard, Alexander, MD	Viswanathan, Aravind, MD			
Johnson, Addison, MD	Voss, Tracy, MD			
Khan, Ghazanfar, MD	Addy, Douglas, M.D.			
Lal, Chitra, MD	Allen, Donald CRNA			
Lilly, Michael Brian, MD	Annaim, Ali M.D.			
Mohamed, Ghada, MD	Basco, William M.D.			
Navada, Madhura, MD	Bhatia, Sonal, M.D.			
NeSmith, Andrew, MD	Blanton, Hannah, M.D.			
Nikolychik, Riley, LISW	Campos Monel, Sarah, M.D.			
Pandaya, Munjal, MD	Coker, Michael, M.D.			
Porrizzo, Michael S., MD	Connelly, James, M.D.			
Royer, Ashley, DNP	DeSai, Merrie Jo CRNA			
Scott, Emmi P., PHD	Ditmer, Austin, M.D.			
Rosen, Chad, M.D.	Elsunni, Mohamed, M.D.			
Schosky, Cheryl CRNA	Fornsworth, Thoran, M.D.			
Sinka, Erik, D.O.	Garcia, Julia N.P.			
Schwartzburg, Elridge M.D.	Hinen, Shaun, M.D.			
Shuler, Darby, M.D.	Jakkampudi, Venkata M.D.			
Teufel, Ronald M.D.	Kuril, Sandeepkumar M.D.			
Thomas, Edward, M.D.	Kyles, Phillip, M.D.			
Yingling, Dale, D.O.	Magin, William, M.D.			
	McGough, Jon M.D.			
	Parker, Rachel, M.D.			
	Redfern, Megan M.D.			
	Richard, Lesley CRNA			

MUSC HEALTH CHS and ORBG - Credentials Committee Reports June 23, 2025 (BOT June 28, 2025)

Medical Executive Committee Report June 25, 2025

Initial Appointments reviewed, no concerns: 67

Reappointments reviewed, no concerns: 196

Change in privileges, no concerns: 5

Resignations: 29

All Emergency Medicine privilege forms for Life Support requirements updated and approved.

If board certified in EM, does not need to maintain ACLS, PALS, ATLS, NRP – will only need to provide original copy for credentialing file. If not board certified in EM must maintain ACLS, ATLS, NRP and PALS.

Board Renewal 1yr. Extension for Exam approved

Dr. Alain Lekoubou Looti, Neurology sits for exam Jan 2026

Practitioner name	Specialty	Status Request	APPROVED TERM DATES	Comments
Initial Appointment and Clinical Privileges:				
Amanda Kinney Pruitt, D.O.	Family Medicine	Affiliate	6.28.2025 to 6.28.2028	
Amy Coates Summy, LISW-CP	Clinical Social Worker/Counselor	Allied Health	6.28.2025 to 6.28.2028	
Andrew Francis Wells, M.D.	Cardiology (Adult)	Active – Remote	6.28.2025 to 6.28.2028	
Anne Lydia Maitland, M.D., Ph.D.	Allergy and Immunology	Active	6.28.2025 to 6.28.2028	
Bashir Ahmad Lone, M.D.	Cardiology (Adult)	Active – Remote	6.28.2025 to 6.28.2028	
Brandon Eric Brown, M.D.	Cardiology (Adult)	Active – Remote	6.28.2025 to 6.28.2028	
Brian Joseph Longoria, C.R.N.A.	Nurse Anesthetist	Allied Health	6.28.2025 to 6.28.2028	
Callie Stewart Shellhaas, C.R.N.A.	Nurse Anesthetist	Allied Health	6.28.2025 to 6.28.2028	Temporary Privileges to be granted 6.24.2025
Caroline Gencdur, C.R.N.A., B.S.N.	Nurse Anesthetist	Allied Health	6.28.2025 to 6.28.2028	
Caroline Player Horres, P.A.C.	Physician Assistant	Active	6.28.2025 to 6.28.2028	
Caroline White Ussery, C.R.N.A.	Nurse Anesthetist	Allied Health	6.28.2025 to 6.28.2028	
Cayla Brooke Hennessey, D.N.P.	Nurse Practitioner (Adult)	Allied Health	6.28.2025 to 6.28.2028	
Charity Michelle Taylor, B.S., B.S.N., C.R.N.A.	Nurse Anesthetist - Orangeburg Campus	Allied Health - Remote	6.28.2025 to 6.28.2028	
Charlene Pruitt Dorsey, D.N.P.	Nurse Practitioner (Family)	Allied Health - Remote	6.28.2025 to 6.28.2028	
Cheryl A Allen, N.P.	Nurse Practitioner (Family)	Allied Health	6.28.2025 to 6.28.2028	
Christopher Michael Bowers, P.A.C.	Physician Assistant	Allied Health	6.28.2025 to 6.28.2028	
Courtney Anne Morrissey, R.D.	Registered Dietitian	Allied Health	6.28.2025 to 6.28.2028	
Dana Nicole McCarter, N.P.	Nurse Practitioner (Family)	Allied Health	6.28.2025 to 6.28.2028	Temporary Privileges to be granted 6.23.2025
David Rosen, M.D.	Internal Medicine	Active – Remote	6.28.2025 to 6.28.2028	
Deepthi Kunduru, M.D.	Endocrinology (Adult)	Active – Remote	6.28.2025 to 6.28.2028	
Donna S. Cambron, N.P.	Nurse Practitioner (Adult)	Allied Health - Remote	6.28.2025 to 6.28.2028	
Edward Armistead Thomas, M.D.	Critical Care Medicine (Adult)	Active – Remote	6.28.2025 to 6.28.2028	Temporary Privileges granted 6.17.2025
Eliza Norkoah Sangmuah, M.D.	Internal Medicine	Active – Remote	6.28.2025 to 6.28.2028	
Elizabeth Jane Johnson, M.D.	Emergency Medicine (Adult)	Active – Remote	6.28.2025 to 6.28.2028	
Elizabeth Kingcome Maree, C.R.N.A.	Nurse Anesthetist - Orangeburg Campus	Allied Health - Remote	6.28.2025 to 6.28.2028	
Felicia Minnette Heyward, D.N.P.	Psychiatry	Allied Health - Remote	6.28.2025 to 6.28.2028	
Florene Dixon Odulana, M.D.	Obstetrics and Gynecology	Active	6.28.2025 to 6.28.2028	
George Sipa Adjah Yankey, Jr., M.D.	Cardiology (Adult)	Active – Remote	6.28.2025 to 6.28.2028	
Heather Lyn Hinshelwood, M.D.	Emergency Medicine (Adult)	Active – Remote	6.28.2025 to 6.28.2028	
Himadri Dasgupta, M.D.	Cardiology (Adult)	Active – Remote	6.28.2025 to 6.28.2028	
Jeffrey Martin Aversa, M.D.	Internal Medicine	Active – Remote	6.28.2025 to 6.28.2028	Temporary Privileges granted 5.21.2025
Jennifer Renee Stephens, A.G.N.P.-C	Neurology	Allied Health - Remote	6.28.2025 to 6.28.2028	
John Harvey Ackerman, Jr., R.N., CSFA	Surgical Assistant	Allied Health - Remote	6.28.2025 to 6.28.2028	
Joshua David Gray, M.D.	Emergency Medicine (Adult)	Active – Remote	6.28.2025 to 6.28.2028	Temporary Privileges granted 6.2.2025
Katrina Bidwell, M.D.	Cardiology (Adult)	Active – Remote	6.28.2025 to 6.28.2028	
Kelly Elizabeth Ellis, N.P.	Nurse Practitioner (Family)	Allied Health	6.28.2025 to 6.28.2028	
Kirsten Alana Mullins, D.N.P.	Nurse Practitioner (Pediatric)	Allied Health	6.28.2025 to 6.28.2028	
Lindsey McGarr, C.R.N.A.	Nurse Anesthetist	Allied Health	6.28.2025 to 6.28.2028	
Lisa Gayle Myers, FNP-BC	Nurse Practitioner (Family)	Allied Health - Remote	6.28.2025 to 6.28.2028	

Loren Garrison Morgan, M.D., MD, FACC	Cardiology (Adult)	Active – Remote	6.28.2025 to 6.28.2028	
Luminita Tudor, M.D.	Pulmonary Medicine (Adult)	Active	6.28.2025 to 6.28.2028	
Madison Elizabeth Matthews Rumpf, C.R.N.A.	Nurse Anesthetist	Allied Health	6.28.2025 to 6.28.2028	
Mary Victoria Trimble, C.R.N.A.	Nurse Anesthetist	Allied Health	6.28.2025 to 6.28.2028	
MaryBeth Halliday, M.S.W., LISW-CP	Clinical Social Worker/Counselor	Allied Health	6.28.2025 to 6.28.2028	
Matthew Thomas Beauregard, P.A.	Physician Assistant	Allied Health - Remote	6.28.2025 to 6.28.2028	
Megann Kathleen Helton-Rieter, M.D.	Obstetrics and Gynecology	Active	6.28.2025 to 6.28.2028	
Michael Bret Anderson, M.D.	Radiology	Active	6.28.2025 to 6.28.2028	
Michelle Denise English, D.O.	Anesthesiology	Active – Remote	6.28.2025 to 6.28.2028	
Michelle Helen Russell, C.R.N.A.	Nurse Anesthetist	Allied Health	6.28.2025 to 6.28.2028	
Nicole Marie Schneider, P.A.C.	Physician Assistant	Allied Health	6.28.2025 to 6.28.2028	
Raghava Nagaraj, M.D.	Internal Medicine	Active – Remote	6.28.2025 to 6.28.2028	
Robert E Bowen, M.D.	Anesthesiology	Active – Remote	6.28.2025 to 6.28.2028	
Rondria Kavita Manigault, A.P.R.N.	Nurse Practitioner (Family)	Allied Health - Remote	6.28.2025 to 6.28.2028	
Russell William Jenkins, M.D., Ph.D.	Hematology/Oncology (Adult)	Active	6.28.2025 to 6.28.2028	
Ryan Michael Hickey, C.R.N.A.	Nurse Anesthetist - Orangeburg Campus	Allied Health - Remote	6.28.2025 to 6.28.2028	
Samuel Houssam Mardini, M.D., M.P.H., M.B.A.	Gastroenterology (Adult)	Active	6.28.2025 to 6.28.2028	
Sanjay Raj Jain, M.B.B.S.	Hematology/Oncology (Adult)	Active	6.28.2025 to 6.28.2028	
Sarah Kelly Wright, P.A.	Physician Assistant	Allied Health	6.28.2025 to 6.28.2028	Temporary Privileges granted 6.2.2025
Shelley Deanne Pullen, LISW-CP	Clinical Social Worker/Counselor	Allied Health	6.28.2025 to 6.28.2028	
Sierra Joan Morrow, B.S., Au.D.	Audiologist	Active	6.28.2025 to 6.28.2028	
Steven Craig Vranian, Jr., M.D.	Anesthesiology	Active	6.28.2025 to 6.28.2028	
Tamara L Newton, LPC	Clinical Social Worker/Counselor	Allied Health	6.28.2025 to 6.28.2028	
Thomas Alfred Pacico, M.D., M.A., B.S.	Radiology - Orangeburg Campus	Active – Remote	6.28.2025 to 6.28.2028	
Travis Curran Berry, D.O.	Pathology and Laboratory Medicine	Active	6.28.2025 to 6.28.2028	
Zachary D Held, Ph.D.	Psychologist	Allied Health	6.28.2025 to 6.28.2028	
Reappointment and Clinical Privileges:				
Aaron Bernard Haire, D.P.M., B.A.	Podiatry (all ages)	Active – Remote	6.28.2025 to 6.28.2028	
Adam Hudepohl, M.D., Ph.D.	Family Medicine	Affiliate CFC	6.28.2025 to 6.28.2028	
Adrianne English West, C.R.N.A., B.S.N., M.S.N.	Nurse Anesthetist	Allied Health	6.28.2025 to 6.28.2028	
Adwoa Brago Winful, MD	Internal Medicine	Active - Remote	6.28.2025 to 6.28.2028	
Alexandra Mills, M.D.	Infectious Disease (Adult)	Active	6.28.2025 to 6.28.2028	requesting a decrease in privileges to exclude: paracentesis
Alexandra Parashos, M.D.	Neurology	Active	6.28.2025 to 6.28.2028	
Alice Aileen Walz, M.D.	Critical Care Medicine (Peds)	Active	6.28.2025 to 6.28.2028	
Alyssa Raquel Greene, MSN, A.P.R.N., CPNP	Nurse Practitioner (Pediatric)	Allied Health - Colleague - Other	6.28.2025 to 6.28.2028	
Amanda Thompson Roten, M.D.	Psychiatry	Active	6.28.2025 to 6.28.2028	
Ameet Singh Nagpal, M.D., M.S., M.Ed.	Physical Medicine and Rehabilitation	Active	6.28.2025 to 6.28.2028	
Amy Spicer Noxon, AuD	Audiologist	Allied Health	6.28.2025 to 6.28.2028	
Andrew James Manett, M.D.	Psychiatry	Active	6.28.2025 to 6.28.2028	
Andrew Steven Eiseman, M.D.	Ophthalmology	Active	6.28.2025 to 6.28.2028	
Angela Pipitone Dempsey, R.D.	Registered Dietitian	Allied Health	6.28.2025 to 6.28.2028	
Angelina Indira Phillips, M.D., M.S., B.A.	Pathology and Laboratory Medicine	Active	6.28.2025 to 6.28.2028	
Anna Catherine Gilg, C.R.N.A.	Nurse Anesthetist	Allied Health	6.28.2025 to 6.28.2028	
Anna Danielle Hall, N.N.P.	Nurse Practitioner (Neonatal)	Allied Health	6.28.2025 to 6.28.2028	requested to decrease privileges to exclude Moderate Sedation
Anthony Philip Carnicelli, M.D.	Cardiology (Adult)	Active	6.28.2025 to 6.28.2028	requested a decrease in privileges to exclude: TEE's and Lumbar puncture.
Ashley Arana Waring, M.D.	Cardiology (Adult)	Active	6.28.2025 to 6.28.2028	Requested a decrease in privileges to exclude: TEE and Nuclear privileges per provider.
Ashley Marie Wabnitz, M.D.	Neurology	Active	6.28.2025 to 6.28.2028	
Aundrea Eason Loftley, M.D.	Endocrinology (Adult)	Active	6.28.2025 to 6.28.2028	
Auryelle Nicole Ascue, B.S.N., M.S.N., D.N.P.	Critical Care Medicine (Adult)	Allied Health	6.28.2025 to 6.28.2028	
Austin Biggs, M.D.	Critical Care Medicine (Peds)	Active	6.28.2025 to 6.28.2028	
Autumn Lynn Edenfield, M.D.	Obstetrics and Gynecology	Active	6.28.2025 to 6.28.2028	

Ben Allen Strickland, M.D.	Neurological Surgery	Active	6.28.2025 to 6.28.2028	Requested a decrease in privileges to exclude: TCD Ultrasonography, PLD, ADR, CEA, and Gamma Knife Radiosurgery privileges.
Benjamin Andrew Oliver, D.N.P., M.S.N., B.S.N.	Nurse Practitioner (Pediatric)	Allied Health	6.28.2025 to 6.28.2028	requested a decrease in privileges to exclude: "First Assist in Surgery" privilege, per provider.
Benjamin Robert Kuhn, D.O.	Gastroenterology (Pediatrics)	Active	6.28.2025 to 6.28.2028	
Brandon Louis Rogalski, M.D.	Orthopaedic Surgery	Active	6.28.2025 to 6.28.2028	
Brenda Anahi Alvarado, M.D., B.S.	Pediatrics	Active	6.28.2025 to 6.28.2028	Requested a decrease in privileges to exclude: Nexplanon implant device.
Brenden Joseph Moore, D.O.	Anesthesiology	Active	6.28.2025 to 6.28.2028	
Brian E Lozano, Ph.D.	Psychologist	Allied Health	6.28.2025 to 6.28.2028	
Brittany Austin, M.D.	Obstetrics and Gynecology	Active	6.28.2025 to 6.28.2028	
Bruce Alan Crookes, M.D.	Trauma Surgery (Acute Care Surgery)	Active	6.28.2025 to 6.28.2028	
Camelia Marculescu, M.D., M.S.C.R	Infectious Disease (Adult)	Active	6.28.2025 to 6.28.2028	
Cara Blythe Litvin, M.D., M.S.	Internal Medicine	Active	6.28.2025 to 6.28.2028	requested a decrease in privileges to exclude: lumbar pucture and EKG interpretation privileges.
Cassandra DaElla King, C.R.N.A.	Nurse Anesthetist - Orangeburg Campus	Allied Health - Remote	6.28.2025 to 6.28.2028	
Catherine Eve Enyart, M.D.	Pediatrics	Affiliate - Colleague - Other	6.28.2025 to 6.28.2028	
Christina Frances Tolbert, M.D.	Psychiatry	Active	6.28.2025 to 6.28.2028	
Christine Patton Corley, R.N., P.N.P.	Nurse Practitioner (Pediatric)	Allied Health	6.28.2025 to 6.28.2028	
Christine Worthington Rihn, D.P.M., B.S.	Podiatry (all ages)	Active – Remote	6.28.2025 to 6.28.2028	
Christopher Tan, M.D., B.S.	Internal Medicine	Active	6.28.2025 to 6.28.2028	
Claire Anne MacGeorge, M.D., M.S.C.R	Pediatrics	Active	6.28.2025 to 6.28.2028	
Courtney Elizabeth Harris, M.D.	Infectious Disease (Adult)	Active	6.28.2025 to 6.28.2028	
Courtney Nichole Matthews, C.R.N.A.	Nurse Anesthetist	Allied Health	6.28.2025 to 6.28.2028	
Crystal Joy Houlton, M.D.	Obstetrics and Gynecology	Active	6.28.2025 to 6.28.2028	
Daniel Howard Steinberg, M.D.	Cardiology (Adult)	Active	6.28.2025 to 6.28.2028	
Daniel J Scott, M.D., M.B.A.	Orthopaedic Surgery	Active	6.28.2025 to 6.28.2028	
Daniel James Venancio, P.A.C., M.P.A.S.	Physician Assistant	Allied Health	6.28.2025 to 6.28.2028	
Daniel John Ritter, M.D.	Emergency Medicine (Adult)	Active	6.28.2025 to 6.28.2028	
Daniel L Herr, M.D.	Critical Care Medicine (Adult)	Active	6.28.2025 to 6.28.2028	
David Alan Justice, M.D.	Telemedicine By Proxy	Telemedicine by Proxy	6.28.2025 to 6.28.2028	
David Gordon Bundy, M.D., M.P.H.	Pediatrics	Active	6.28.2025 to 6.28.2028	requesting a decrease in privileges to exclude: neonatal circumcision
Dioval Angelo Balagtas Remonde, M.D., B.S.	Radiation Oncology	Active – Remote	6.28.2025 to 6.28.2028	
Don Alan Turner, Jr., M.D.	Internal Medicine	Active	6.28.2025 to 6.28.2028	
Donna Grace Laird Johnston, C.R.N.A.	Nurse Anesthetist	Allied Health	6.28.2025 to 6.28.2028	
Edward William Cheeseman, Jr., M.D., M.B.A.	Ophthalmology	Active	6.28.2025 to 6.28.2028	requested a decrease in privileges to exclude: Ophthalmology - Special Procedure: Pediatric Ophthalmology
Elena Ann Piorkowski, A.P.R.N.	Nurse Practitioner (Cardiovascular Surgery)	Allied Health	6.28.2025 to 6.28.2028	
Elizabeth Barton Winton, M.D.	Emergency Medicine (Adult)	Active	6.28.2025 to 6.28.2028	
Elizabeth Blackwell Sapp, M.S.W.	Clinical Social Worker/Counselor	Allied Health	6.28.2025 to 6.28.2028	
Elizabeth Rose MackDiaz, M.D.	Critical Care Medicine (Peds)	Active	6.28.2025 to 6.28.2028	
Emily Barton Douglas, P.A.	Physician Assistant	Allied Health	6.28.2025 to 6.28.2028	
Emily Corbett Strano, D.N.P., A.P.R.N., F.N.P.	Nurse Practitioner (Pediatric)	Allied Health	6.28.2025 to 6.28.2028	
Emily Davis Black, M.D., B.S.	Pediatrics	Active	6.28.2025 to 6.28.2028	
Emily Lyn Mason, P.A.	Physician Assistant	Allied Health	6.28.2025 to 6.28.2028	
Eric Gerhard Meissner, M.D., Ph.D.	Infectious Disease (Adult)	Active	6.28.2025 to 6.28.2028	
Erica Scheldt Wright, M.S.W., B.S.	Clinical Social Worker/Counselor	Allied Health	6.28.2025 to 6.28.2028	
Erik James Hansen, M.D.	Orthopaedic Surgery	Active	6.28.2025 to 6.28.2028	
Erin Beth Seery, M.D.	Psychiatry	Active	6.28.2025 to 6.28.2028	
Erin Elizabeth Hayes, M.D.	Psychiatry	Active	6.28.2025 to 6.28.2028	
Forrest Justin Lowe, M.D., B.S.	Neurology	Active	6.28.2025 to 6.28.2028	
Francis George Vento, M.D., M.S.	Radiology	Active	6.28.2025 to 6.28.2028	
Franklin Carn Coulter, MD	Family Medicine	Active - Remote	6.28.2025 to 6.28.2028	

Gabriel Klein, M.D., M.S.	Plastic Surgery	Active	6.28.2025 to 6.28.2028	requested a decrease in privileges to exclude: Endoscopic carpal tunnel release.
Geoffrey Alexander McLeod, D.O.	Family Medicine	Affiliate CFC	6.28.2025 to 6.28.2028	
Gregory Alan Hall, M.D.	Emergency Medicine (Adult)	Active	6.28.2025 to 6.28.2028	
Gregory Ashley Perron, M.D.	Family Medicine	Affiliate CFC - Colleague	6.28.2025 to 6.28.2028	
Hannah Rebecca Burrick, AuD	Audiologist	Allied Health	6.28.2025 to 6.28.2028	
Harris Scott Slone, M.D.	Orthopaedic Surgery	Active	6.28.2025 to 6.28.2028	
Hoang Duc Nguyen, D.O., M.S.	Psychiatry	Active	6.28.2025 to 6.28.2028	
Jalessa Sharda Williams Cole, A.P.R.N., FNP-BC, D.N.P.	Nurse Practitioner (Family)	Allied Health	6.28.2025 to 6.28.2028	
James Edward Eubanks, Jr., M.D., M.S.	Physical Medicine and Rehabilitation	Active	6.28.2025 to 6.28.2028	
Jason Cameron Williams, C.R.N.A.	Nurse Anesthetist	Allied Health	6.28.2025 to 6.28.2028	
Jeanhyong Park, M.D.	Emergency Medicine (Adult)	Active	6.28.2025 to 6.28.2028	
Jeffrey Winterfield, M.D.	Cardiology (Adult)	Active	6.28.2025 to 6.28.2028	requested to decrease privileges to exclude Moderate Sedation
Jennifer Janell Patterson, M.D.	Psychiatry	Active	6.28.2025 to 6.28.2028	
Jennifer Joyce, D.O.	Radiology	Active	6.28.2025 to 6.28.2028	requesting a decrease in privileges to exclude: Interventional Neuroradiology privileges and procedures (non-vascular).
Jeremy Walz, O.D.	Optometry	Affiliate	6.28.2025 to 6.28.2028	
Jessica Gunn Robinson, P.A.C., M.M.S., B.S.	Physician Assistant	Allied Health	6.28.2025 to 6.28.2028	requested a decrease in privileges to exclude: Moderate Sedation
Jessica Marie Shearer, N.N.P.	Nurse Practitioner (Neonatal)	Allied Health	6.28.2025 to 6.28.2028	
John McElmurray Wrangle, M.D., M.P.H.	Hematology/Oncology (Adult)	Active	6.28.2025 to 6.28.2028	
John Michael Tucker, M.D.	Internal Medicine	Active	6.28.2025 to 6.28.2028	
Jordan Stuart Whatley, M.D.	Gastroenterology (Pediatrics)	Active	6.28.2025 to 6.28.2028	
Julianne Catherine Gant, O.D.	Optometry	Allied Health	6.28.2025 to 6.28.2028	
Julie Hocutt Neville, P.A.C.	Physician Assistant	Allied Health	6.28.2025 to 6.28.2028	
Justin Anthony Chetta, M.D.	Radiology	Active	6.28.2025 to 6.28.2028	
Justin Cody Simmons, C.R.N.A.	Nurse Anesthetist - Orangeburg Campus	Allied Health - Remote	6.28.2025 to 6.28.2028	
Karoline Maia Rocha, M.D., Ph.D.	Ophthalmology	Active	6.28.2025 to 6.28.2028	
Karthik Tanneru, M.D., M.B.B.S.	Urology (Adult)	Active	6.28.2025 to 6.28.2028	
Katherine Elizabeth Chetta, M.D.	Neonatal-Perinatal Medicine	Active	6.28.2025 to 6.28.2028	
Katherine Elizabeth Twombly, M.D.	Nephrology (Pediatrics)	Active	6.28.2025 to 6.28.2028	
Katherine Elizabeth Wallace, LISW-CP, M.P.H	Clinical Social Worker/Counselor	Allied Health	6.28.2025 to 6.28.2028	
Kathleen Claire Head, M.D., M.S., M.P.H.	Pediatrics	Active	6.28.2025 to 6.28.2028	requested to decrease privileges to exclude: Internal Medicine - Lumbar puncture
Kathleen Graves Terry, P.A.C.	Physician Assistant	Allied Health	6.28.2025 to 6.28.2028	
Kathryn Padgett Achanti, A.P.R.N., M.S.N., B.S.N.	Nurse Practitioner (Family)	Allied Health	6.28.2025 to 6.28.2028	
Katie McNamara Cathcart, D.N.P., FNP-BC	Nephrology (Pediatrics)	Allied Health	6.28.2025 to 6.28.2028	
Kelly Marie Engle, M.D.	Endocrinology (Adult)	Active	6.28.2025 to 6.28.2028	requested to decrease privileges to exclude: dx ultrasound of thyroid and ultrasound guided fine needle aspiration
Kelly Singleton, O.D., M.S.	Optometry	Allied Health	6.28.2025 to 6.28.2028	
Kenneth Hall Hanger, Jr., M.D.	Cardiology (Adult)	Active	6.28.2025 to 6.28.2028	
Kevin O'Neill Delaney, M.D.	Plastic Surgery	Active	6.28.2025 to 6.28.2028	
Kiira Kathryn Mendenhall, F.N.P., B.S.N., B.S.	Nurse Practitioner (Adult)	Allied Health	6.28.2025 to 6.28.2028	
Kimberly Gronsman Lee, M.D., M.S.	Neonatal-Perinatal Medicine	Active	6.28.2025 to 6.28.2028	
Krista Terese Wagoner, M.D.	Obstetrics and Gynecology	Active	6.28.2025 to 6.28.2028	
Kristeen Lynn Hillier, D.N.P., ANP - C	Nurse Practitioner (Adult)	Allied Health	6.28.2025 to 6.28.2028	
Kristen Gayeski Tinkler, O.D.	Optometry	Allied Health	6.28.2025 to 6.28.2028	
Lara Wine Lee, M.D., Ph.D.	Dermatology	Active	6.28.2025 to 6.28.2028	
Laura Elizabeth Blasko, M.D.	Pediatrics	Affiliate - Colleague - Other	6.28.2025 to 6.28.2028	
Laura Lynne Roberts, M.D.	Anesthesiology	Active	6.28.2025 to 6.28.2028	
Laura Stobie Winterfield, M.D., M.P.H	Dermatology	Active	6.28.2025 to 6.28.2028	
Lauren Dubose Neese, A.P.R.N.	Nurse Practitioner (Family)	Allied Health	6.28.2025 to 6.28.2028	
Lauren Elizabeth Fiorillo, M.D.	Radiology	Active	6.28.2025 to 6.28.2028	
Lauren Lynne Costello, B.A., Au.D.	Audiologist	Allied Health	6.28.2025 to 6.28.2028	

Lauren Taylor McIntosh, C.R.N.A.	Nurse Anesthetist	Allied Health	6.28.2025 to 6.28.2028	
Leonidas Nye Walthall, IV, M.D.	Internal Medicine	Active	6.28.2025 to 6.28.2028	
Lindsey Jeanne Hendrickson, D.N.P.	Nurse Practitioner (Family)	Allied Health	6.28.2025 to 6.28.2028	
Lloyd McPherson Felmy, M.D., B.S.	Thoracic and/or CT Surgery	Active	6.28.2025 to 6.28.2028	
Lynn Janet Poole Perry, M.D., Ph.D.	Ophthalmology	Active	6.28.2025 to 6.28.2028	
Maria Rudisill Streck, M.D.	Allergy and Immunology	Affiliate CFC	6.28.2025 to 6.28.2028	
Mark Allen Stacy, M.D.	Neurology	Active	6.28.2025 to 6.28.2028	
Mary Geddings Trageser, B.S., M.S., M.P.A.S.	Physician Assistant	Allied Health	6.28.2025 to 6.28.2028	
Mary Laing Holland, B.S., Au.D.	Audiologist	Allied Health	6.28.2025 to 6.28.2028	
Matthew Charles Hulse, M.D., M.B.A.	Anesthesiology	Affiliate - Colleague - Other	6.28.2025 to 6.28.2028	
Megan Coral Kemp, M.D.	Anesthesiology	Active	6.28.2025 to 6.28.2028	
Megan Winstead Smith, M.D.	Pediatrics	Affiliate - Colleague	6.28.2025 to 6.28.2028	
Melanie Garrett Breland, N.P.	Nurse Practitioner (Pediatric)	Allied Health - Remote	6.28.2025 to 6.28.2028	
Melanie Schutt, C.R.N.A., D.N.P.	Nurse Anesthetist	Allied Health	6.28.2025 to 6.28.2028	
Meryle Jocelyn Eklund, M.D., B.S.	Radiology	Active	6.28.2025 to 6.28.2028	
Michael Gabriel Hillegass, M.D.	Anesthesiology	Active	6.28.2025 to 6.28.2028	
Michael Martz, C.R.N.A., BSN	Nurse Anesthetist	Allied Health	6.28.2025 to 6.28.2028	
Michael William Kalsman, M.D.	Family Medicine	Active	6.28.2025 to 6.28.2028	requested a Decrease in Privileges to Voluntarily Exclude: Family Medicine (Gynecology) Special Procedure: Colposcopy
Michele Lynne Esposito, M.D.	Cardiology (Adult)	Active	6.28.2025 to 6.28.2028	requested to decrease privileges to exclude: Mgmt of VAD; TAVR procedures; and ICU privileges
Minoo Naozer Kavarana, M.D.	Thoracic and/or CT Surgery	Active	6.28.2025 to 6.28.2028	requested a decrease in privileges to exclude: Endovascular repair of thoracic (TAA) and abdominal aortic aneurysms (AAA)
Mitali Mehta, M.D.	Emergency Medicine (Adult)	Active	6.28.2025 to 6.28.2028	
Montana Clare Woods, W.H.N.P.	Nurse Practitioner (Adult)	Allied Health	6.28.2025 to 6.28.2028	
Morsal Tahouni, M.D.	Emergency Medicine (Adult)	Active	6.28.2025 to 6.28.2028	
Nicholas Haddad Shaheen, III, M.D.	Radiology	Active	6.28.2025 to 6.28.2028	
Nicholas Jerome Milano, M.D.	Neurology	Active	6.28.2025 to 6.28.2028	
Nicolas Pope, M.D.	Critical Care Medicine (Adult)	Active	6.28.2025 to 6.28.2028	
Nicole Ashley Ritter, Au.D., B.S.	Audiologist	Allied Health	6.28.2025 to 6.28.2028	
Norman Robert Harvey, M.D.	Anesthesiology	Active	6.28.2025 to 6.28.2028	
Paige Baker, N.P.	Nurse Practitioner (Family)	Allied Health	6.28.2025 to 6.28.2028	
Patrick Michael Bik, D.P.M., B.S.	Podiatry (all ages)	Active – Remote	6.28.2025 to 6.28.2028	
Peter Joseph Zavell, M.D.	Emergency Medicine (Adult)	Active – Remote	6.28.2025 to 6.28.2028	
Peter Louis Loper, Jr., M.D., M.S.	Psychiatry	Active – Remote	6.28.2025 to 6.28.2028	
Phayvanh Phithaksounthone Pecha, M.D.	Otolaryngology	Active	6.28.2025 to 6.28.2028	
Purabi Sonowal, M.B.B.S., M.D.	Neurology (Pediatrics)	Active	6.28.2025 to 6.28.2028	
Rachael Thomas Zweigorn, M.D.	Pediatrics	Active	6.28.2025 to 6.28.2028	
Rachel Miriam Kaplan, M.D., M.S.	Cardiology (Adult)	Active	6.28.2025 to 6.28.2028	requested a decrease in privileges to exclude: Moderate Sedation
Rahmah Hassan I Al Doulah, M.D.	Internal Medicine	Active – Remote	6.28.2025 to 6.28.2028	
Rakin Ahsanul Hoq, M.D.	Psychiatry	Active	6.28.2025 to 6.28.2028	
Rebeca Castellanos Gonzalez, B.S., M.A., Ph.D.	Psychologist	Allied Health	6.28.2025 to 6.28.2028	requested a decrease in privileges to exclude: Biofeedback therapy.
Rebecca Susan Tarlton, M.D.	Radiation Oncology	Active – Remote	6.28.2025 to 6.28.2028	
Robert Andrew Ravinsky, M.D.	Orthopaedic Surgery	Active	6.28.2025 to 6.28.2028	
Robert Boyd Wildman, M.D.	Neurology	Active	6.28.2025 to 6.28.2028	
Robert Russell DeVita, M.D.	Radiology	Active	6.28.2025 to 6.28.2028	
Rustin Anthony Meister, M.D., M.S.	Critical Care Medicine (Peds)	Active	6.28.2025 to 6.28.2028	
Samantha Jean Minkin, M.D., B.S.	Rheumatology and Immunology	Active	6.28.2025 to 6.28.2028	
Sara Hampton Ritchie, M.D.	Pediatrics	Active	6.28.2025 to 6.28.2028	
Sarah Brice Russo, M.D., Ph.D.	Psychiatry	Active	6.28.2025 to 6.28.2028	
Savannah Michelle Weeks, R.D.	Registered Dietitian	Allied Health	6.28.2025 to 6.28.2028	
Scott Douglas Hurley, F.N.P., B.S.N.	Internal Medicine	Allied Health	6.28.2025 to 6.28.2028	

Sean Patrick Haley, M.D., M.P.H.	Family Medicine	Active	6.28.2025 to 6.28.2028	requested to decrease privileges to exclude: Family Medicine Core Privileges - Obstetrics and Family Medicine Core Procedures – Obstetrics. - No longer practicing Obstetrics.
Shannon Fitzgerald, M.S.S.W., M.A.	Clinical Social Worker/Counselor	Allied Health	6.28.2025 to 6.28.2028	
Sonja Lupo McCaslin, C.R.N.A., D.N.A.P, M.S.A	Nurse Anesthetist	Allied Health	6.28.2025 to 6.28.2028	
Sophia Stephanie Urban, M.D., M.P.H.	Pediatrics	Active	6.28.2025 to 6.28.2028	
Stephanie Kwon, D.O.	Pediatrics	Active	6.28.2025 to 6.28.2028	requesting a decrease in privileges to exclude: neonatal circumcisions
Sylvia Lee Clarkson, M.D.	Family Medicine	Affiliate CFC - Colleague	6.28.2025 to 6.28.2028	
Tala Marie Kassm, D.O.	Ophthalmology	Active	6.28.2025 to 6.28.2028	
Tamara Deniece Johnson, M.D.	Pediatrics	Affiliate - Colleague - Other	6.28.2025 to 6.28.2028	
Tammie Michelle Smoak, M.S.N., FNP-BC	Nurse Practitioner (Adult)	Allied Health - Remote	6.28.2025 to 6.28.2028	
Tara Denise Ancrum, LPC	Clinical Social Worker/Counselor	Allied Health	6.28.2025 to 6.28.2028	
Tara Grahovac, M.D., B.S.	General Surgery and Associated Subspecialties	Active	6.28.2025 to 6.28.2028	
Terri Olivia Fowler, D.N.P., A.P.R.N., N.P.	Nurse Practitioner (Adult)	Allied Health	6.28.2025 to 6.28.2028	
Thomas Mark Todoran, M.D., M.S.	Cardiology (Adult)	Active	6.28.2025 to 6.28.2028	
Thomas Tung Chow, M.D.	General Surgery and Associated Subspecialties	Active – Remote	6.28.2025 to 6.28.2028	
Timothy Jeremiah Horgan, III, D.O.	Pediatrics	Active	6.28.2025 to 6.28.2028	requested to decrease privileges to exclude: Umbilical catheter placement
Tina Kaminski, LISW-CP, M.A., B.A.	Clinical Social Worker/Counselor	Allied Health	6.28.2025 to 6.28.2028	
Toby Beth Steinberg, M.D.	Anesthesiology	Active	6.28.2025 to 6.28.2028	
Todd Jeremy Metz, A.P.R.N., D.N.P., A.C.N.P	Nurse Practitioner (Adult)	Allied Health	6.28.2025 to 6.28.2028	
Tracy Robertson Voss, M.D.	Internal Medicine	Active	6.28.2025 to 6.28.2028	
Virginia Erin Mashack, D.O.	Family Medicine	Active	6.28.2025 to 6.28.2028	
William Cameron McManigle, M.D.	Critical Care Medicine (Adult)	Active	6.28.2025 to 6.28.2028	
William Howell Jarrard, III, B.S., M.D.	Neurology	Active	6.28.2025 to 6.28.2028	
William Milnes Edwards, Jr., M.D.	Cardiology (Adult)	Active	6.28.2025 to 6.28.2028	requested a decrease in privileges to exclude: Invasive Cardiology (Diagnostic Cath Lab) procedures.
William Wise Crosby Carroll, M.D., B.S.	Otolaryngology	Active	6.28.2025 to 6.28.2028	
Adding Privileges - CIP				
Chuma Obineme, M.D., B.S.	Gastroenterology/Internal Medicine			Gastroenterology (Adult) Core Privileges; Gastroenterology (Adult) Core Procedures, Capsule endoscopy, Moderate Sedation, Use of laser, Telemedicine Privileges
Gregory Alan Compton, M.D.	General Internal Medicine			Addition of Palliative Care Core Privileges
Gina Susana Perez Giraldo, MD	Neurology			Addition of all Neurology Core and Telemedicine
Jesica Cleveland Archie, M.S.N., B.S.N., B.S.	Pediatric Surgery			Addition of Laser - for epilation therapy in treatment of pilonidal disease and hirsutism.
Chloe Jackson, P.A.	Nephrology			Change to division of Nephrology
Resignations w/ Effective Date				
Loghmanee Cyrus MD	Surgery		6/28/2025	
Boumaza Imene MD	Hospital Medicine		6/2/2025	
Brown Tamara CRNA	Anesthesia		5/27/2025	
Burton Emily CRNA	Anesthesiology		6/28/2025	
Cole Savannah NP	Medicine-Gastroenterology		6/30/2025	
Cosgrove Lisa CRNA	Anesthesiology		5/30/2025	
Deloney Curtis MD	Neurology		6/18/2025	
DeQuattro Emily LISW-CP	Psychiatry		5/29/2025	
Hammar Jordanne LISW-CP	Psychiatry		10/4/2024	
Hogg Gina PA	Medicine		6/29/2025	
Juneja Natasha MD	Psychiatry		2/1/2025	
Kennedy Melissa MD	Obestrics and gynecology		6/30/2025	
Kuhn Brittany PHD	COM Neuroscience		6/30/2025	
Little Perry MD	surgery		6/11/2025	

Lombardo Marisa PA	Surgery		5/5/2025	
McFarling Kelli MD	Obestrics and Gynecology		6/30/2025	
Medbery Sarah LISW-CP	Psychiatry & behavioral sciences		5/23/2025	
Milligan Laura NP	Hematology/Oncology		5/30/2025	
Nordstrom Donald DO	Radiology Oncology		6/2/2025	
Nypaver Chelsea NP	Surgery		5/30/2025	
Petz Chelsea MD	Medicine		6/30/2025	
Rouphael Bassem MD	DAI		5/27/2025	
Saldana Danielle DO	Surgery		6/18/2025	
Shebiro Gabrielle PA	Orthoapedics and PM&R		6/13/2025	
Sims Keith CRNA	Anesthesiology- LOCUMS		6/13/2025	
Stroman Faren NP	surgery		5/30/2025	
Thomas Jillian PA-C	Family Medicine		6/10/2205	
Tumolo Maureen MD	Medicine		6/9/2025	
Weber Ruth MD	Family Medicine		6/30/2025	

MUSC HEALTH PEE DEE - Credentialing Applications - June 2025

MUSC HEALTH FLORENCE				
Practitioner name	Practice Name	Specialty	Status Request	Comments
Initial Appointment and Clinical Privileges;				
Majd Chahin, M.D.	MUSC Florence	Hematology-Oncology	Active	
Thomas Rhett Spencer, MD	MUSC Florence	Radiation Oncology	Active	
David Alex Gutman, M.D.	MUSC Florence	Anesthesiology	Active	
Benjamin Camaransi, MD	MUSC Florence	Anesthesiology	Active	
Saket Singh MD	MUSC Florence	Anesthesiology	Active	
Joseph Ryan Miller DO	MUSC Florence	Radiology - MUSC	Consulting	
Joseph Bill Eason, MD	MUSC Florence	Tele-Radiology (CRA-MB)	Consulting	
Jeanette C Fulton	MUSC Florence	Tele-Radiology -MUSC	Consulting	
J. David Gilliland, M.D.	MUSC Florence	Tele-Radiology (DivRad)	Consulting	
Richard Grzybowski, D.O.	MUSC Florence	Tele-Radiology (DivRad)	Consulting	
Kathryn Klima, MD	MUSC Florence	Tele-Radiology (DivRad)	Consulting	
Robert J Johnston, MD	MUSC Florence	Tele-Radiology (DivRad)	Consulting	
Edgar Alberto Gutierrez, M.D.	MUSC Florence	Radiology (CRA-M Beach)	Consulting	
Nathaniel Stephen Swarts, CRNA	MUSC Florence	Anesthesiology	AHP	
Charity Michelle Taylor, CRNA	MUSC Florence	Anesthesiology	AHP	
Dina Ann Ritchie, CRNA	MUSC Florence	Anesthesiology	AHP	
Elizabeth K Maree, CRNA	MUSC Florence	Anesthesiology	AHP	
Rodney Dale Knight, CRNA	MUSC Florence	Anesthesiology	AHP	
Sarah Kelly Wright, PA	MUSC Florence	Tele-Emergency Medicine	AHP	
Tara Thompson, PA	MUSC Florence	Tele-Emergency Medicine	AHP	
Lauren C Knobeloch NP	MUSC Florence	Tele-Emergency Medicine	AHP	
Emily Hanna Michael, NP	MUSC Florence	Tele-Emergency Medicine	AHP	
Stacey Lynn T Chase PA	MUSC Florence	Tele-Emergency Medicine	AHP	
Cayla Brooke Hennessey, D.N.P.	MUSC Florence	Tele-Emergency Medicine	AHP	
Sydney A Funderburk, PA	MUSC Florence	Tele-Emergency Medicine	AHP	
Amanda Koroneos, P.A.	MUSC Florence	Pulmonary	AHP	
Elizabeth Thompson Ervin, A.P.N.	MUSC Florence	Tele-Psychiatry (MUSC)	Tele-ByProxy	
Reappointment and Clinical Privileges;				
Jacob Scott Kozacki, D.O.	MUSC Florence	Family Medicine	Active	
Sisay Getahun Debebe, M.D.	MUSC Florence	Infectious Disease	Active	
Richard Franklin Davis, MD	MUSC Florence	Pediatrics	Active	
Margaret Hoffmeyer, MD	MUSC Florence	Family Medicine	Active	
Paul Michael Fisher, MD	MUSC Florence	Anesthesiology	Active	
Solomon Jan, M.D.	MUSC Florence	Hospital Medicine Privileges	Active	
Karthik Prabhakar Karanam, M.D.	MUSC Florence	Nephrology	Active	
Krista Marie Prigg Kozacki, M.D.	MUSC Florence	Family Medicine	Active	
Lane Arne Wilner, MD	MUSC Florence	Hospitalist	Active	
Edward Twase, MD	MUSC Florence	Hospitalist	Active	
Oluwadamilola Daniel Odutola, M.D.,	MUSC Florence	Hospitalist	Active	
Elijah Daniel Owens, M.D.	MUSC Florence	Neurology	Active	
Ashish Gajabsinh Parmar, D.O., M.S., B.S.	MUSC Florence	Hospitalist	Active	
Rajinder Parmar, M.D.	MUSC Florence	Gastroenterology	Active	
Sai Deepika Potluri, M.D.	MUSC Florence	Hospitalist	Active	
Steven Robert Ross, M.D.	MUSC Florence	Internal Medicine	Active	
Larry D Rabon, MD	MUSC Florence	Urology	Active	
Aftab H Jafri, MD	MUSC Florence	Surgery	Active	
Jonathan A Silva, MD	MUSC Florence	Anesthesiology	Active	
Robert Bowen MD	MUSC Florence	Anesthesiology	Active	
Boris Shklyar, DO	MUSC Florence	Emergency Medicine	Active	
Deborah Jo Taylor, MD	MUSC Florence	Hospital Medicine	Active	
Richard David Grinstead, D.O.	MUSC Florence	Radiology (CRA-MB)	Consulting	
Kimberly Dawn Powell, F.N.P., M.S.N.	MUSC Florence	Hospitalist	AHP	
James M Cunningham, CRNA	MUSC Florence	Anesthesiology	AHP	
Matthew Bingham, PA	MUSC Florence	Emergency Medicine	AHP	
John Matthew Murphy, CRNA	MUSC Florence	Anesthesiology	AHP	
Alexandra Parashos, M.D.	MUSC Florence	Tele-Stroke - EEG	Tele ByProxy	
Kelly Marie Engle, M.D.	MUSC Florence	Tele-Endocrinology (MUSC)	Tele-ByProxy	

Chetan Saini, M.D.	MUSC Florence	Tele-Neurology (MUSC)	Tele-ByProxy	
Forrest Justin Lowe, M.D., B.S.	MUSC Florence	Tele-Neurology (MUSC)	Tele ByProxy	
Ghada Ashraf Ahmed Mahmoud Mohamed, M.D.	MUSC Florence	Tele-EEG (MUSC)	Tele ByProxy	
William Howell Jarrard, III, B.S., M.D.	MUSC Florence	Tele-Neurology (MUSC)	Tele-ByProxy	
Old Business				
Brian Evans MD - Urology	MUSC Florence	Extended Reappt to 6-30-25		
Adding Privileges - CIP				
Jacob Scott Kozacki, D.O.	MUSC Florence	Add Hospitalist Privileges		
Kimberly Dawn Powell, F.N.P., M.S.N.	MUSC Florence	From Gastro to Hospital Medicine		
Resignations				
Cecil Edward Floyd MD - Surgery				
Michelle Miller CRNA				
Jane Cook , DO Tele-Radiology				
MUSC HEALTH MARION				
Practitioner name	Practice Name	Specialty	Status Request	Comments
Initial Appointment and Clinical Privileges;				
Saket Singh, MD	MUSC Marion	Anesthesiology	Active	
Benjamin Cameransi, MD	MUSC Marion	Anesthesiology	Active	
Edgar Alberto Gutierrez, M.D.	MUSC Marion	Radiology (CRA-M Beach)	Active	
Joseph Ryan Miller DO	MUSC Marion	Radiology - MUSC	Consulting	
Joseph Bill Eason, MD	MUSC Marion	Tele-Radiology (CRA-MB)	Consulting	
Jeanette C Fulton	MUSC Marion	Tele-Radiology -MUSC	Consulting	
Charity Michelle Taylor, CRNA	MUSC Marion	Anesthesiology	AHP	
Nathaniel Stephen Swarts, CRNA	MUSC Marion	Anesthesiology	AHP	
Dina Ann Ritchie, CRNA	MUSC Marion	Anesthesiology	AHP	
Kimberly Dawn Powell, FNP	MUSC Marion	Hospitalist	AHP	
Tara Thompson, PA	MUSC Marion	Tele-Emergency Medicine	AHP	
Lauren C Knobloch NP	MUSC Marion	Tele-Emergency Medicine	AHP	
Emily Hanna Michael, NP	MUSC Marion	Tele-Emergency Medicine	AHP	
Stacey Lynn T Chase PA	MUSC Marion	Tele-Emergency Medicine	AHP	
Cayla Brooke Hennessey, D.N.P.	MUSC Marion	Tele-Emergency Medicine	AHP	
Sarah Kelly Wright, PA	MUSC Marion	Tele-Emergency Medicine	AHP	
Sydney A Funderburk, PA	MUSC Marion	Tele-Emergency Medicine	AHP	
Elizabeth Thompson Ervin, A.P.N.	MUSC Marion	Tele-Psychiatry (MUSC)	Tele-ByProxy	
Reappointment and Clinical Privileges;				
Ashish Gajabsinh Parmar, D.O., M.S., B.S.	MUSC Marion	Hospitalist	Active	
Sai Deepika Potluri, MD	MUSC Marion	Hospitalist	Active	
Boris Shklyar, DO	MUSC Marion	Emergency Medicine	Active	
Jonathan Aurelio Silva, M.D.	MUSC Marion	Anesthesiology	Active	
Solomon Jan, MD	MUSC Marion	Hospitalist	Active	
Deborah Jo Taylor, MD	MUSC Marion	Hospitalist	Active	
Richard David Grinstead, D.O.	MUSC Marion	Radiology (CRA-MB)	Consulting	
Paul M Fisher, MD	MUSC Marion	Anesthesiology	Active	
Robert Bowen MD	MUSC Marion	Anesthesiology	Active	
Edward Twase, MD	MUSC Marion	Hospitalist	Active	
Lane Arne Wilner, MD	MUSC Marion	Hospitalist	Active	
Karthik Prabhakar Karanam, M.D.	MUSC Marion	Nephrology	Active	
Matthew Bingham, PA	MUSC Marion	Emergency Medicine	AHP	
Chetan Saini, MD	MUSC Marion	Tele-Neurology (MUSC)	Tele ByProxy	
Ramit Singla, MD	MUSC Marion	Tele-Neurology (MUSC)	Tele ByProxy	
Forrest Justin Lowe, MD	MUSC Marion	Tele-Neurology (MUSC)	Tele ByProxy	
Ghada Ashraf Mahmoud Mohamed, M.D.	MUSC Marion	Tele-EEG (MUSC)	Tele ByProxy	
Alexandra Parashos, M.D.	MUSC Marion	Tele-Stroke - EEG	Tele ByProxy	
Nireen Kapoor, ND	MUSC Marion	Tele-Neurology	Tele-ByProxy	
William Howell Jarrard, III, B.S., M.D.	MUSC Marion	Tele-Neurology (MUSC)	Tele-ByProxy	
Kelly Marie Engle, M.D.	MUSC Marion	Tele-Endocrinology (MUSC)	Tele-ByProxy	
Resignations				
Michelle Miller CRNA				
Jane Cook DO Tele-Radiology				

MUSC HEALTH BLACK RIVER				
Practitioner name	Practice Name	Specialty	Status Request	Comments
Initial Appointment and Clinical Privileges;				
Saket Singh, MD	MUSC Black River	Anesthesiology	Active	
Benjamin Cameransi, MD	MUSC Black River	Anesthesiology	Active	
Jeanette C Fulton	MUSC Black River	Tele-Radiology -MUSC	Consulting	
Joseph Bill Eason, MD	MUSC Black River	Tele-Radiology (CRA-MB)	Consulting	
Joseph Ryan Miller DO	MUSC Black River	Radiology - MUSC	Consulting	
Edgar Alberto Gutierrez, M.D.	MUSC Black River	Radiology (CRA-M Beach)	Consulting	
Kathy Horne-Burgess, FNP	MUSC Black River	Hospitalist	AHP	
Kimberly Powell, FNP	MUSC Black River	Hospitalist	AHP	
Donna Greene, CRNA	MUSC Black River	Anesthesiology	AHP	
Dina Ann Ritchie, CRNA	MUSC Black River	Anesthesiology	AHP	
Nathaniel Stephen Swarts, CRNA	MUSC Black River	Anesthesiology	AHP	
Charity Michelle Taylor, CRNA	MUSC Black River	Anesthesiology	AHP	
Tara Thompson, PA	MUSC Black River	Tele-Emergency Medicine	AHP	
Lauren C Knobloch NP	MUSC Black River	Tele-Emergency Medicine	AHP	
Emily Hanna Michael, NP	MUSC Black River	Tele-Emergency Medicine	AHP	
Stacey Lynn T Chase PA	MUSC Black River	Tele-Emergency Medicine	AHP	
Cayla Brooke Hennessey, D.N.P.	MUSC Black River	Tele-Emergency Medicine	AHP	
Sarah Kelly Wright, PA	MUSC Black River	Tele-Emergency Medicine	AHP	
Sydney A Funderburk, PA	MUSC Black River	Tele-Emergency Medicine	AHP	
Elizabeth Thompson Ervin, A.P.N.	MUSC Black River	Tele-Psychiatry (MUSC)	Tele-ByProxy	
Reappointment and Clinical Privileges;				
Boris Shklyar, DO	MUSC Black River	Emergency Medicine	Active	
Jonathan Aurelio Silva, M.D.	MUSC Black River	Anesthesiology	Active	
Edward Twase, MD	MUSC Black River	Hospitalist	Active	
Lane Arne Wilner, MD	MUSC Black River	Hospitalist	Active	
Oluwadamilola Daniel Odutola, M.D.	MUSC Black River	Hospitalist	Active	
Solomon Jan, MD	MUSC Black River	Hospitalist	Active	
Gabriel Klein, MD	MUSC Black River	Surgery	Active	
Ashish Gajabsinh Parmar, D.O., M.S., B.S.	MUSC Black River	Hospitalist	Active	
Sai Deepika Potluri, MD	MUSC Black River	Hospitalist	Active	
Robert Bowen MD	MUSC Black River	Anesthesiology	Active	
Paul M Fisher, MD	MUSC Black River	Anesthesiology	Active	
Matthew Bingham, PA	MUSC Black River	Emergency Medicine	AHP	
Richard David Grinstead, D.O.	MUSC Black River	Radiology (CRA-MB)	Consulting	
Alexandra Parashos, M.D.	MUSC Black River	Tele-Stroke - EEG	Tele ByProxy	
Ghada Ashraf Mahmoud Mohamed, M.D.	MUSC Black River	Tele-EEG (MUSC)	Tele ByProxy	
Nireen Kapoor, ND	MUSC Black River	Tele-Neurology	Tele-ByProxy	
William Howell Jarrard, III, B.S., M.D.	MUSC Black River	Tele-Neurology (MUSC)	Tele-ByProxy	
Chetan Saini, M.D.	MUSC Black River	Tele-Neurology	Tele-By Proxy	
Ramit Singla, MD	MUSC Black River	Tele-Neurology (MUSC)	Tele ByProxy	
Kelly Marie Engle, MD	MUSC Black River	Tele-Endocrinology (MUSC)	Tele ByProxy	
Forrest Justin Lowe, MD	MUSC Black River	Tele-Neurology (MUSC)	Tele ByProxy	
Add Privilege				
Neil Townsend Scott PA	MUSC Black River	Add Core Hospital Privileges		
Resignations:				
Michelle Miller CRNA				
Jane Cook , DO Tele-Radiology				

MUSC HEALTH CATAWBA - Credentialing Applications - June 2025

MUSC HEALTH LANCASTER				
Practitioner name	Practice Name	Specialty	Status Request	Comments
Initial Appointment and Clinical Privileges				
Raghava Nagaraj, MD	MUSC	Hospitalist	Active	
Alexander Covington, MD	MUSC	Radiology	Active	
Jeanette C. Fulton, MD	MUSC	Radiology	Active	
Kasey P. Heath, CRNA	Contract	CRNA	AHP	
Dina A. Ritchie, CRNA	Contract	CRNA	AHP	
Charity M. Taylor, CRNA	Contract	CRNA	AHP	






Allison M. Newton, FNP	MUSC	Medicine	AHP	
George Sotereanos, DO	River Regional	Psychiatry	Consulting	
Robert J. Johnston, MD	Diversified	Tele-Radiology	Consulting	
Richard F. Grzybowski, DO	Diversified	Tele-Radiology	Consulting	
Kathryn Klima, MD	Diversified	Tele-Radiology	Consulting	
J. David Gilliland, MD	Diversified	Tele-Radiology	Consulting	
Seth Stalcup, MD	MUSC	Tele-Radiology	Consulting	
Dhiraj Baruah, MD	MUSC	Tele-Radiology	Consulting	
Quentin Adams, MD	Southeast Rad	Radiation Oncology	Consulting	
Reappointment and Clinical Privileges				
Robert E. Bowen, MD	Contract	Anesthesia	Active	
Paul M. Fisher, MD	MUSC	Anesthesia	Active	
Jonathan A. Silva, MD	Contract	Anesthesia	Active	
Francis Vento, MD	MUSC	Radiology	Active	
Jennifer Joyce, DO	MUSC	Tele-Radiology	Consulting	Moving to Consulting
Genta Uehara, MD	MUSC	Nephrology	Consulting	Board Waiver on file
Mark J. Lysiak, PA-C	Carolina Blood	Hem/Oncology	AHP	
Jillian M. Price, CRNA	MUSC	CRNA	AHP	
Solomon Nakhisa Chesoni, MD	MUSC	Tele-Cardiology	By Proxy	
William H. Jarrard, III, MD	MUSC	Tele-Neurology	By Proxy	
Niren Kapoor, MD	MUSC	Tele-Neurology	By Proxy	
Forrest J. Lowe, MD	MUSC	Tele-Neurology	By Proxy	
Ghada Ashraf A. Mohamed, MD	MUSC	Tele-Neurology	By Proxy	
Ramit Singla, MD	MUSC	Tele-Neurology	By Proxy	
Alexandra Parashos, MD	MUSC	Tele-Neurology	By Proxy	
Chetan Saini, MD	MUSC	Tele-Neurology	By Proxy	
David A. Justice, MD	SC DMH	Tele-Psychiatry	By Proxy	
Kelly M. Engle, MD	MUSC	Tele-Endocrinology	By Proxy	
Taniya Pradhan, MD	Qler	Tele-Psychiatry	By Proxy	
Change in Privileges				
Ammar Mahmood, MD	Request for Proctoring - Da Vinci Robotics - General Surgery			
Brittany Smith, PA-C	Request for New Procedure: Lumbar Punctures (proctoring complete)			
Resignations				
Victoria Vogle, MD	Anesthesia			
MUSC HEALTH CHESTER				
Practitioner name	Practice Name	Specialty	Status Request	Comments
Initial Appointment and Clinical Privileges				
Raghava Nagaraj, MD	MUSC	Hospitalist	Active	
Alexander Covington, MD	MUSC	Radiology	Active	
Jeanette C. Fulton, MD	MUSC	Radiology	Active	
Orest O. Kayder, DO	MUSC	Radiology	Active	
Kasey P. Heath, CRNA	Contract	CRNA	AHP	
Charity M. Taylor, CRNA	Contract	CRNA	AHP	
Madison Graham, PA-C	MUSC	Medicine	RHC-AHP	
Robert J. Johnston, MD	Diversified	Tele-Radiology	Consulting	
Richard F. Grzybowski, DO	Diversified	Tele-Radiology	Consulting	
Kathryn Klima, MD	Diversified	Tele-Radiology	Consulting	
J. David Gilliland, MD	Diversified	Tele-Radiology	Consulting	
Seth Stalcup, MD	MUSC	Tele-Radiology	Consulting	
Dhiraj Baruah, MD	MUSC	Tele-Radiology	Consulting	
Reappointment and Clinical Privileges				
Kimberly R. Anderson, AGACNP-BC	MUSC	Hospitalist	AHP	
Jillian M. Price, CRNA	MUSC	CRNA	AHP	
Lisa M. Wright, MD	MUSC	Medicine	Active-RHC	
Matthew R. Bingham, PA-C	MUSC	Medicine	AHP-RHC	
Solomon Nakhisa Chesoni, MD	MUSC	Tele-Cardiology	By Proxy	
William H. Jarrard, III, MD	MUSC	Tele-Neurology	By Proxy	

Niren Kapoor, MD	MUSC	Tele-Neurology	By Proxy	
Forrest J. Lowe, MD	MUSC	Tele-Neurology	By Proxy	
Ghada Ashraf A. Mohamed, MD	MUSC	Tele-Neurology	By Proxy	
Ramit Singla, MD	MUSC	Tele-Neurology	By Proxy	
Alexandra Parashos, MD	MUSC	Tele-Neurology	By Proxy	
Chetan Saini, MD	MUSC	Tele-Neurology	By Proxy	
David A. Justice, MD	SC DMH	Tele-Psychiatry	By Proxy	
Taniya Pradhan, MD	Qler	Tele-Psychiatry	By Proxy	
Kelly M. Engle, MD	MUSC	Tele-Endocrinology	By Proxy	
Change in Status				
Deepak Joshi, MD	MUSC	Cardiology	Active- RHC	Adding RHC Status
Change in Privilege				
Brittany Smith, PA-C	Request for New Procedure: Lumbar Punctures (proctoring complete)			
Resignations				
Victoria Vogle, MD	Anesthesia			

CHARLESTON DIVISION MEDICAL EXECUTIVE COMMITTEE

Charleston Division Medical Executive Committee Date: February 26, 2025 Meeting Place: MS Teams Recording: Sarah de Barros Meeting Time: 5:00 pm Adjournment: 5:56 pm	Members: Medical Executive Committee President, Vice President, and Secretary: Dr. Marc Heincelman, Dr. Libby Infinger, Dr. Laura Hollinger MUSC Charleston Chief Medical Officer: Dr. Erik Summers Credentials Committee Chairperson: Dr. Jonathan Edwards Peer Review Committee Chairperson (currently VP of the Medical Staff): Dr. Libby Infinger Designated Institutional Officer for Graduate Medical Education: Dr. Cynthia Talley Orangeburg Chief of Staff Orangeburg (satellite campus): Dr. Mauricio Bassante Orangeburg Chairman of MSLCO: Dr. Dion Franga Orangeburg MSLCO Member at Large: Dr. Catherine Millender MUSC Orangeburg Chief Medical Officer (satellite campus): Dr. Carnell Cooper Charleston Quality Chief: Dr. Mark Lockett Division APP Rep: Meg Fulton Non-voting: The Dean of the College of Medicine: Dr. Terry Steyer Senior Healthcare Counsel: Vivian Fairburn CEO Charleston: Dr. Saj Joy Credentialing Director: Tawnya Roscoe CEO Orangeburg: Walter Bennett III Division CNO: Brenda Kendall-Bailey Accreditation Director: Kim Denty		
Agenda/Topic	Debate & Discussion	Conclusions	Recommendation/ Follow-Up What/When/Who
Review of Minutes	Minutes from the January Charleston Division Medical Executive Committee meeting approved	Approval	Approved
Credentials Committee • Dr. Edwards	Monthly credentialing roster presented via e-mail vote: <ul style="list-style-type: none"> - Roster of 156 files presented - Initial Appointments 21 - Reappointments Not Requiring Discussion 76 - Requests for Changes in Privileges 12 - FPPE Completions 45 - FPPE Extension 1 - Initial Appointments for Discussion and Approved: 4* *One file for discussion resulted in a vote of approval (8 y/3 n) with the caveat that he be placed under specific FPPE requirements. The Committee agreed upon a majority vote that following the completion of seven (7) locum shifts in the ER, formal FPPE	MEC recommends the approval of the roster to the Board of Trustees	Approved *After discussion with this Committee (CHS DIV MEC) and legal advice, it was decided that this file be sent back to the Credentialing

CHARLESTON DIVISION MEDICAL EXECUTIVE COMMITTEE

	would be completed by the Emergency Medicine Medical Director confirming their agreement to adherence to behavioral expectations, quality review, and their recommendation to continue privileges and successfully complete the FPPE period.		Committee to obtain additional information, after which it will be re-presented for a vote at that time if they continue to move forward.
CMO Reports Charleston <ul style="list-style-type: none"> • Dr. Erik Summers 	See Attached Presentation CMO Report Charleston <ul style="list-style-type: none"> - Current Length of Stay – Charleston (Orangeburg not included) - MUSC Charleston FY25 YTD LOS Compared to Vizient Top AMC - Inpatient Flow Project Focus - Professionalism Committee Proposal 	Information	 CHS DIV MEC CMO Update - February 2
CMO Reports Orangeburg <ul style="list-style-type: none"> • Dr. Carnell Cooper 	CMO Report Orangeburg* <ul style="list-style-type: none"> - Vizient Mortality O/E - Mortality plan of action - Finance OFI – Monitoring: Length of stay action plan 	Information	 CHS DIV MEC CMO Orangeburg Update
CEO Reports Charleston	No report at this meeting.	Information	 CHS DIV MEC CEO Update - Charleston
Orangeburg <ul style="list-style-type: none"> • Walter Bennett 	See Attached Presentation <ul style="list-style-type: none"> - Orangeburg Strategic Plan Overview 	Information	 CHS DIV MEC CEO Orangeburg Update
Quality Report <ul style="list-style-type: none"> • Dr. Mark Lockett 	See Attached Presentation <ul style="list-style-type: none"> - Quality Scorecard - FY2025 Falls - Pressure Injuries - Mortality - Joint Commission Findings – Overall, High, Moderate, and Low 	Information	 CHS DIV MEC CQO Update - February 2
Regulatory Update <ul style="list-style-type: none"> • Kim Denty 	<ul style="list-style-type: none"> – Joint Commission Top Clinical Findings – Response is currently being written and due on March 3. 	Information	

CHARLESTON DIVISION MEDICAL EXECUTIVE COMMITTEE

Adjournment
5:42 pm

The next meeting of the Charleston Division Medical Executive Committee will be March 26, 2024, at 5:00 p.m. am via TEAMS





Laura Hollinger, MD

Laura Hollinger, MD, Secretary of the Medical Staff

CHARLESTON DIVISION MEDICAL EXECUTIVE COMMITTEE

Charleston Division Medical Executive Committee Date: March 26, 2025 Meeting Place: MS Teams Recording: Sarah de Barros Meeting Time: 5:00 pm Adjournment: 5:38 pm	Members: Medical Executive Committee President, Vice President, and Secretary: Dr. Marc Heincelman, Dr. Libby Infinger, Dr. Laura Hollinger MUSC Charleston Chief Medical Officer: Dr. Erik Summers Credentials Committee Chairperson: Dr. Jonathan Edwards Peer Review Committee Chairperson (currently VP of the Medical Staff): Dr. Libby Infinger Designated Institutional Officer for Graduate Medical Education: Dr. Cynthia Talley Orangeburg Chief of Staff Orangeburg (satellite campus): Dr. Mauricio Bassante Orangeburg Chairman of MSLCO: Dr. Dion Franga Orangeburg MSLCO Member at Large: Dr. Catherine Millender MUSC Orangeburg Chief Medical Officer (satellite campus): Dr. Carnell Cooper Charleston Quality Chief: Dr. Mark Lockett Division APP Rep: Meg Fulton Non-voting: The Dean of the College of Medicine: Dr. Terry Steyer Senior Healthcare Counsel: Vivian Fairburn CEO Charleston: Dr. Saj Joy Credentialing Director: Tawnya Roscoe CEO Orangeburg: Walter Benett III Division CNO: Brenda Kendall-Bailey Accreditation Director: Kim Denty		
Agenda/Topic	Debate & Discussion	Conclusions	Recommendation/ Follow-Up What/When/Who
Review of Minutes	Minutes from the February Charleston Division Medical Executive Committee meeting approved	Approval	Approved
Credentials Committee <ul style="list-style-type: none"> • Dr. Edwards 	Monthly credentialing roster presented via e-mail vote: <ul style="list-style-type: none"> - Roster of 224 files presented - Initial Appointments 74 - Reappointments Not Requiring Discussion 127 - FPPE Completions 20 - FPPE Extension 3 	MEC recommends the approval of the roster to the Board of Trustees	Approved

CHARLESTON DIVISION MEDICAL EXECUTIVE COMMITTEE





CQO Update <ul style="list-style-type: none"> • Dr. Mark Lockett 	See Attached Presentation <ul style="list-style-type: none"> - Overall Scorecard - Vizient Top 10 - Vizient Calendar Year - Mortality - NSIs Falls & Pressure Injuries - CAUTI Outcome Data - CLABSI Outcome Data - Key Item Updates 	Information	 CHS DIV MEC CQO Update - March 2021
CEO Update - Charleston <ul style="list-style-type: none"> • Dr. Saj Joy 	See Attached Presentation <ul style="list-style-type: none"> – CPO Update – Narrowed down to final 3 candidates one has come in for interview and the other two will be interviewing in the next few weeks. – Finance Update 	Information	 CHS DIV MEC CEO Update - Charleston
CEO Update - Orangeburg <ul style="list-style-type: none"> • Walter Bennett 	See Attached Presentation <ul style="list-style-type: none"> - WINS - Scorecard Review - Quality & Safety Pillar Scorecard - Vizient Ranking & Top 10 OFIs - Trended Mortality Index - GIP Hospice Utilization - Finance Update - Growth Scorecard - CMO Office Update: Medical Staff 	Information	 CHS DIV MEC CEO Update - Orangeburg
Regulatory Update <ul style="list-style-type: none"> • Kim Denty 	See Attached Presentation <ul style="list-style-type: none"> – Regulatory Visits <ul style="list-style-type: none"> * T Joint Commission: January 30-31, 2025 * CMS: February 17-19, 2025 * Department of Public Health 	Information	 CHS DIV MEC Regulatory Update I
Adjournment 5:42 pm	The next meeting of the Charleston Division Medical Executive Committee will be April 23, 2024, at 5:00 p.m. am via TEAMS		


Laura Hollinger, MD, Secretary of the Medical Staff

CHARLESTON DIVISION MEDICAL EXECUTIVE COMMITTEE


Charleston Division Medical Executive Committee Date: April 23, 2025 Meeting Place: MS Teams Recording: Sarah de Barros Meeting Time: 5:00 pm Adjournment: 5:46 pm	Members: Medical Executive Committee President, Vice President, and Secretary: Dr. Marc Heincelman, Dr. Libby Infinger, Dr. Laura Hollinger MUSC Charleston Chief Medical Officer: Dr. Erik Summers Credentials Committee Chairperson: Dr. Jonathan Edwards Peer Review Committee Chairperson (currently VP of the Medical Staff): Dr. Libby Infinger Designated Institutional Officer for Graduate Medical Education: Dr. Cynthia Talley Orangeburg Chief of Staff Orangeburg (satellite campus): Dr. Mauricio Bassante Orangeburg Chairman of MSLCO: Dr. Dion Franga Orangeburg MSLCO Member at Large: Dr. Catherine Millender MUSC Orangeburg Chief Medical Officer (satellite campus): Dr. Carnell Cooper Charleston Quality Chief: Dr. Mark Lockett Division APP Rep: Meg Fulton Non-voting: The Dean of the College of Medicine: Dr. Terry Steyer Senior Healthcare Counsel: Vivian Fairburn CEO Charleston: Dr. Saj Joy Credentialing Director: Tawnya Roscoe CEO Orangeburg: Walter Benett III Division CNO: Brenda Kendall-Bailey Accreditation Director: Kim Denty		
Agenda/Topic	Debate & Discussion	Conclusions	Recommendation/ Follow-Up What/When/Who
Review of Minutes	Minutes from the March Charleston Division Medical Executive Committee meeting approved	Approval	Approved
Credentials Committee <ul style="list-style-type: none"> • Dr. Edwards 	Monthly credentialing roster presented via e-mail vote: <ul style="list-style-type: none"> - Roster of files presented 194 - Initial Appointments 50 - Reappointments Not Requiring Discussion 78 - FPPE Completions 52 - FPPE Extension 7 - Resignations 7 	MEC recommends the approval of the roster to the Board of Trustees	Approved

CHARLESTON DIVISION MEDICAL EXECUTIVE COMMITTEE

CQO Update <ul style="list-style-type: none"> • Dr. Mark Lockett 	See Attached Presentation <ul style="list-style-type: none"> - Overall Scorecard - NSIs - Mortality - CAUTI Outcome Data - CLABSI Outcome Data - Vizient Information - Key Items 	Information	 CHS DIV MEC Quality Update - April 2025
CMO Update – Charleston <ul style="list-style-type: none"> • Erik Summers 	See Attached Presentation <ul style="list-style-type: none"> – LOS Combined – All Charleston & Orangeburg Locations – Inpatient Flow Priorities – 2 Main Project and 7B – Bed Geography Benefits – 2023 and 2024 Inpatient Admissions by Zip Code – Inpatient to Inpatient Transfers – Inpatient Discharge Process to Rehabilitation Facilities – Movement Prior to Insurance Authorization – Heart and Vascular Inpatient Admissions at ART – Increasing H&V Throughput at ART – Nursing Unit: Median Discharge Times 	Information	 CHS DIV MEC CMO Update - April 2025.
Regulatory Update <ul style="list-style-type: none"> • Kim Denty 	<ul style="list-style-type: none"> – Joint Commission Lab Survey in Orangeburg – CMS Visit to Orangeburg Last Week; Suspect it is related to SPD. Will wait to see what the findings are when report is sent 	Information	
CEO Update - Charleston <ul style="list-style-type: none"> • Dr. Saj Joy 	See Attached Presentation <ul style="list-style-type: none"> – CPO Update – Team Engagement – Orangeburg Update – Finance Update 	Information	 CHS DIV MEC CEO Update - Charleston
CEO Update - Orangeburg <ul style="list-style-type: none"> • Walter Bennett 	See Attached Presentation <ul style="list-style-type: none"> - WINS - Organization Scorecard Review - Finance Update - Vizient Mortality O/E - Main ED LWOT & Boarder Trends - CMO Office Updates 	Information	 CHS DIV MEC CEO Update - Orangeburg

CHARLESTON DIVISION MEDICAL EXECUTIVE COMMITTEE





	*EMPATH Unit *Geri-psych to General Adult Psych Unit * GME Updates		
MUSC Health Charleston Standing Protocols/Policies/Standing Orders	<u>MUSC Health Charleston Standing Protocols/Policies:</u> <ul style="list-style-type: none"> • 11846 CHS - Acute Alcohol Hepatitis & Alcohol-Related Liver Disease Liver Transplant Phosphatidyl ethanol (PEth) Laboratory Monitoring Protocol • C-191 - CHS - Placebo Use in Clinical Practice • C-133 - Safe Placement and Maintenance of Enteral Feeding Tubes in Adults • C-169 - CHS - Communication Process for Inpatients with Life Limiting Illness • C-109 - CHS - Chain of Command • C-120 - CHS - Management of Gene Transfer and Gene Therapy • C-074 - CHS - Resident Supervision <u>Standing Orders</u> <ul style="list-style-type: none"> • 5954 - CHS - Lab Orders for New Adult & Pediatric Hematopoietic Stem Cell Transplant, Immune effector Cell Therapy Patients, and Donors • 6496 - CHS - Adult Oncology Social Determinants of Health (SDOH) Screening 6065 - CHS - Adult Heart Post Transplant HCV Donor Positive Organ Orders	Information	Presented at the April 16 MSLCC and are located in the CHS Division MEC Box.
Adjournment 5:46 pm	The next meeting of the Charleston Division Medical Executive Committee will be May 28, 2024, at 5:00 p.m. via TEAMS		


 Laura Hollinger, MD, Secretary of the Medical Staff


CHARLESTON DIVISION MEDICAL EXECUTIVE COMMITTEE

Charleston Division Medical Executive Committee Date: May 28, 2025 Meeting Place: MS Teams Recording: Sarah de Barros Meeting Time: 5:00 pm Adjournment: 5:41 pm	Members: Medical Executive Committee President, Vice President, and Secretary: Dr. Marc Heincelman, Dr. Libby Infinger, Dr. Laura Hollinger MUSC Charleston Chief Medical Officer: Dr. Erik Summers Credentials Committee Chairperson: Dr. Jonathan Edwards Peer Review Committee Chairperson (currently VP of the Medical Staff): Dr. Libby Infinger Designated Institutional Officer for Graduate Medical Education: Dr. Cynthia Talley Orangeburg Chief of Staff Orangeburg (satellite campus): Dr. Mauricio Bassante Orangeburg Chairman of MSLCO: Dr. Dion Franga Orangeburg MSLCO Member at Large: Dr. Catherine Millender MUSC Orangeburg Chief Medical Officer (satellite campus): Dr. Carnell Cooper Charleston Quality Chief: Dr. Mark Lockett Division APP Rep: Meg Fulton Non-voting: The Dean of the College of Medicine: Dr. Terry Steyer Senior Healthcare Counsel: Vivian Fairburn CEO Charleston: Dr. Saj Joy Credentialing Director: Tawnya Roscoe CEO Orangeburg: Walter Benett III Division CNO: Brenda Kendall-Bailey Accreditation Director: Kim Denty		
Agenda/Topic	Debate & Discussion	Conclusions	Recommendation/ Follow-Up What/When/Who
Review of Minutes	Minutes from the April Charleston Division Medical Executive Committee meeting approved	Approval	Approved
Credentials Committee <ul style="list-style-type: none"> Dr. Edwards 	Monthly credentialing roster presented via e-mail vote: <ul style="list-style-type: none"> - Roster of files presented 349 - Initial Appointments 40 - Reappointments Not Requiring Discussion 286 - Changes in Privileges 3 - Resignations 20 	MEC recommends the approval of the roster to the Board of Trustees	Approved

CHARLESTON DIVISION MEDICAL EXECUTIVE COMMITTEE

CQO Update <ul style="list-style-type: none"> • Dr. Mark Lockett 	See Attached Presentation <ul style="list-style-type: none"> - Quality Scorecard - Vizient Quarterly Release - HAPI Hackathon - NSIs – Falls/Pressure Injuries - Mortality - Appropriateness of Transfer - CAUTI Rate & Count and Foley Utilization - CLABSI (MBI) Rate & Count - Key Item Review 	Information	 CHS DIV MEC Quality Update - Ma
Regulatory Update <ul style="list-style-type: none"> • Kim Denty 	See Attached Presentation <ul style="list-style-type: none"> – Site Visits <ul style="list-style-type: none"> * Department of Public Health: February 28th, 2025 – Orangeburg * The Joint Commission- March 31, 2025 – Orangeburg * The Joint Commission- April 8-10, 2025 – Charleston – Main * Department of Public Health -April 15, 2025 – Charleston – SJCH * CMS 04.15-04.22.25 – Orangeburg * Department of Public Health- April 29 – May 2, 2025 – Charleston * The Joint Commission- May 6, 2025 – Orangeburg – Thank You Core Surveyors – Crash Cart Update and Audits – E-Cylinders-Oxygen Tanks Audits 	Information	 CHS DIV MEC Regulatory Update -
CEO Update - Charleston <ul style="list-style-type: none"> • Dr. Saj Joy 	See Attached Presentation <ul style="list-style-type: none"> – Finance Update 	Information	 CHS DIV MEC CEO Update - Charleston
CEO Update - Orangeburg <ul style="list-style-type: none"> • Walter Bennett 	See Attached Presentation <ul style="list-style-type: none"> – 2025 CTM Appreciation Week – 2025 CTM & Leader of the Year Awards – Bamberg Primary Care / Healthplex Ribbon Cutting – National Day of Prayer – Orangeburg County School District Signing Day – Organizational Scorecard – Operational Pillars – Vizient Mortality O/E – Orangeburg Main ED & Bamberg-Barnwell Medical Pavilion LWOTS and Borders 	Information	 CHS DIV MEC CEO Update - Orangeburg

CHARLESTON DIVISION MEDICAL EXECUTIVE COMMITTEE






	<ul style="list-style-type: none"> – CMO Office Updates 		
Introduction of New Technology Policy for ACS <ul style="list-style-type: none"> • Dr. Bruce Crookes 	See Attached Presentation <ul style="list-style-type: none"> – New Technology Policy: SBAR *Situation *Background *ACS Requirements 	<i>Information</i>	 Introduction of New Technology Po
MUSC Health Charleston Standing Protocols/Policies/Standing Orders	<u>MUSC Health Charleston Standing Protocols/Policies:</u> <ul style="list-style-type: none"> • C-108 CHS - Deep Sedation by Non-Anesthesiologists • C-154 CHS-D - Use of Sedative and Opioid Reversal Agents <u>Standing Orders</u> <ul style="list-style-type: none"> • 6460 CHS - Clinic EKGs Peds Cardiology Standing Orders • 4819 CHS - Children's Endocrinology Certified Diabetes Educator Referral • 6031 CHS - Orthopedic Clinic Preparation/X-Ray Orders 	<i>Information</i>	Presented at the May 21 MSLCC and are located in the CHS Division MEC Box.
Adjournment 5:46 pm	The next meeting of the Charleston Division Medical Executive Committee will be June 25, 2024, at 5:00 p.m. via TEAMS		


 Laura Hollinger, MD, Secretary of the Medical Staff


CHARLESTON DIVISION MEDICAL EXECUTIVE COMMITTEE

Charleston Division Medical Executive Committee Date: June 25, 2025 Meeting Place: MS Teams Recording: Sarah de Barros Meeting Time: 5:00 pm Adjournment: 5:51 pm	Members: Medical Executive Committee President, Vice President, and Secretary: Dr. Marc Heincelman, Dr. Libby Infinger, Dr. Laura Hollinger MUSC Charleston Chief Medical Officer: Dr. Erik Summers Credentials Committee Chairperson: Dr. Jonathan Edwards Peer Review Committee Chairperson (currently VP of the Medical Staff): Dr. Libby Infinger Designated Institutional Officer for Graduate Medical Education: Dr. Cynthia Talley Orangeburg Chief of Staff Orangeburg (satellite campus): Dr. Mauricio Bassante Orangeburg Chairman of MSLCO: Dr. Dion Franga Orangeburg MSLCO Member at Large: Dr. Catherine Millender MUSC Orangeburg Chief Medical Officer (satellite campus): Vacant Charleston Quality Chief: Dr. Mark Lockett Division APP Rep: Meg Fulton Non-voting: The Dean of the College of Medicine: Dr. Terry Steyer Senior Healthcare Counsel: Vivian Fairburn CEO Charleston: Dr. Saj Joy Credentialing Director: Charlene Jackson CEO Orangeburg: Walter Benett III Division CNO: Brenda Kendall-Bailey Accreditation Director: Kim Denty		
Agenda/Topic	Debate & Discussion	Conclusions	Recommendation/ Follow-Up What/When/Who
Review of Minutes	Minutes from the May Charleston Division Medical Executive Committee meeting approved	Approval	Approved
Credentials Committee <ul style="list-style-type: none"> Dr. Edwards 	Monthly credentialing roster presented via e-mail vote: <ul style="list-style-type: none"> - Roster of files presented 297 - Initial Appointments 67 - Reappointments Not Requiring Discussion 196 - Changes in Privileges 5 - Resignations 29 	MEC recommends the approval of the roster to the Board of Trustees	Approved

CHARLESTON DIVISION MEDICAL EXECUTIVE COMMITTEE

CQO Update <ul style="list-style-type: none"> • Dr. Mark Lockett 	See Attached Presentation <ul style="list-style-type: none"> - Quality Scorecard - NSIs – Falls/Pressure Injuries - CAUTI Rate & Count and Foley Utilization - CLABSI (MBI) Rate & Count - Mortality - Performance on Safety Culture - Hand Hygiene Audits - Key Items 	Information	 CHS DIV MEC CQO Update - June 2025.
CMO Update <ul style="list-style-type: none"> • Dr. Erik Summers 	See Attached Presentation <ul style="list-style-type: none"> – Length of Stay Combined – All CHS and OBG Locations – Upcoming Geographic Projects – 9E Main Hospital Moves – Comparison of Geography of 7E Pre and Post Change – Orangeburg Back Transfers: Hospital Days Transferred by Month – Main Discharge Lounge – Nursing Unit: Median Discharge Times 5/9/25-6/9/25 - ART 	Information	 CHS DIV MEC CMO Update - June 2025.
CEO Update - Charleston <ul style="list-style-type: none"> • Dr. Saj Joy 	See Attached Presentation <ul style="list-style-type: none"> – Finance Update – Chief People Officer Update 	Information	 CHS DIV MEC CEO Update - Charleston
CEO Update - Orangeburg <ul style="list-style-type: none"> • Walter Bennett 	See Attached Presentation <ul style="list-style-type: none"> – Orangeburg Division Wins – Organizational Scorecard and Operational Pillars – LWOT and Boarder Trends – Major Project Updates – Medical Staff Updates 	Information	 CHS DIV MEC CEO Update Orangeburg
Updated MEC Structure <ul style="list-style-type: none"> • Dr. Marc Heincelman 	See Attached Presentation	Approved	 Changes to MSLC and MEC.pptx

CHARLESTON DIVISION MEDICAL EXECUTIVE COMMITTEE

Chemotherapy and Immunotherapy Policy <ul style="list-style-type: none"> Laura Close 	See Attached Presentation	Approved	 Chemo Administration Polic
MUSC Health Charleston Standing Protocols/Policies/Standing Orders	<u>MUSC Health Charleston Standing Orders/Protocols/Policies:</u> <ul style="list-style-type: none"> 6041 CHS - Adult Kidney Pancreas Post Transplant Orders and Protocols 5954 CHS - Lab Orders for New Adult & Pediatric Hematopoietic Stem Cell Transplant, Immune effector Cell Therapy Patients, and Donors 6496 CHS - Adult Oncology Social Determinants of Health (SDOH) Screening 6550 CHS - Standing Orders - Mitral Evaluation 6081 CHS - Adult Nephrology Medication Refills 4826 CHS - Children's Endocrinology Treatment of Hypoglycemia Standing Order C-106 SYS - Adult Hypoglycemia Prevention and Treatment Protocol 6075 CHS - Pediatric Post Liver Transplant 6058 CHS - Adult Liver Post Transplant HCC Orders 6053 CHS - Adult Liver Post Transplant Acute Labs C-195 CHS - Donated Devices C232 SYS - Chemotherapy Administration C007B SYS - Abuse Identification – Pediatrics C-111 CHS-D Peripheral Nerve Block Infusions	Approved	Presented at the June 25 MSLCC and are located in the CHS Division MEC Box.
Adjournment 5:51 pm	The next meeting of the Charleston Division Medical Executive Committee will be July 16, 2024, at 7:30 a.m. via TEAMS		


 Laura Hollinger, MD, Secretary of the Medical Staff

**AGREEMENTS ENTERED INTO BY THE MEDICAL UNIVERSITY HOSPITAL
AUTHORITY SINCE THE APRIL 2025 MEETING OF THE BOARD OF TRUSTEES**

Hospital Services - Any contract involving the exchange of Hospital services either for money or other services.

Managed Care - The Medical Center has entered a Managed Care Agreement with the following:

MC-21 Healthcare, LLC DBA MC-Rx
Medicaid_branches of DHHS X7
South Carolina Department of Health and Human Services (SC DHHS)
Zelis x2

Transplant Agreements - For the institution(s) listed below, the Medical Center Transplant Unit agrees to provide tissue typing and transplantation to those patients who are medically suitable and to follow those patients in the transplant clinic at MUSC.

Transfer Agreements - MUHA agrees to accept the admission of individuals requiring specialized care and meet certain criteria from the following facilities:

Affiliation Agreements –

Greenwood County Hospital DBA Self Regional Healthcare
American Sentinel University
Capella University
Northeastern State University
Ohio University
Presbyterian College
Temple University
University of Delaware

Clinical Services Agreements –

DaVITA LABS
Exagen Inc.
Hazelwood Rodeo IRGA Pro Rodeo
Laboratory Corporation of America Holdings
Merit Medical Systems, Inc.
Tandem Diabetes Care, Inc.

Consulting Contracts over \$50k –

KPMG LLP

**FACILITIES
MUSC COMMUNITY PHYSICIANS – MIDLANDS
FOR INFORMATION**

AUGUST 8, 2025

DESCRIPTION OF NEW LEASE: This lease is for approximately 12,372 square feet of clinical space located at 1612 Chapin Road, Chapin. The purpose of this lease is to provide space for MUSC Primary Care Services . The base rent per square foot is \$25.00 with all operating expenses paid outside of the lease agreement. The monthly rental payment will be \$25,775.00, resulting in an annual lease amount of \$309,300.00. Base Rent shall increase 2% annually.

NEW LEASE AGREEMENT X
RENEWAL LEASE AGREEMENT

LANDLORD: Chapin Medical Enterprises

LANDLORD CONTACT: Manny Venegas, Landlord

TENANT NAME AND CONTACT: MCP Primary Care, Matthew Littlejohn, Chief, Columbia

SOURCE OF FUNDS: MCP General Funds

LEASE TERMS:

TERM: Ten (10) years: [Estimated October 1, 2025]

TOTAL AMOUNT PER SQUARE FOOT: \$25.00

TOTAL ANNUALIZED LEASE AMOUNT:

Year 1	\$309,300.00	Year 6	\$341,492.19
Year 2	\$315,486.00	Year 7	\$348,322.04
Year 3	\$321,795.72	Year 8	\$355,288.48
Year 4	\$328,231.63	Year 9	\$362,394.25
Year 5	\$334,796.27	Year 10	\$369,642.13

TOTAL AMOUNT TERM: \$3,386,786.71

Extended Term(s): Two (2) terms, five (5) years each

OPERATING COSTS:

FULL SERVICE

NNN X

University Active Project List > \$250,000		May 2025						
Project #	Description	MUSC Approved Budget	Funds Committed to Date	Balance to Finish	A/E	Contractor	Status	Projected Final Completion
Approved Projects								
9840	BSB Envelope Repairs	\$12,200,000	\$10,942,900	\$1,257,100	REI	WxTite	Construction	December 2025
9851	BSB AHU #1 Replacement	\$5,800,000	\$5,580,528	\$219,472	RMF	CR Hipp	Construction	May 2025
9854	CoHP President Street Academic Building	\$79,933,236	\$67,146,589	\$12,786,647	SMHa	RTT	Construction	December 2025
9855	COM Office/Academic Building	\$200,000,000	\$186,854,621	\$13,145,379	Liollio	RTT	Construction	June 2027
9856	Anderson House Interior Repairs	\$1,400,000	\$1,261,774	\$138,226	Compass 5	Huss	Construction	August 2025
9857	CRI AHU #1 and #2 Replacement	\$9,600,000	\$452,535	\$9,147,465	DWG		Design	December 2026
9859	HCC AHU #6 Replacement	\$2,541,000	\$2,274,014	\$266,986	DWG	Triad	Construction	December 2025
9860	HCC Medium Voltage Fedders A & B Replacement	\$1,500,000	\$855,000	\$645,000	GWA	Metro	Construction	June 2025
9861	MRE Chiller #1 Replacement	\$1,600,000	\$1,367,775	\$232,225	RMF	McCarter	Construction	June 2025
9862	TG AHU 3 & 6 Replacement	\$3,400,000	\$1,438,600	\$1,961,400	MECA	CR Hipp	Design (AHU 6)	September 2026
9863	T-G Generators Replacement	\$4,100,000	\$3,934,766	\$165,234	GWA	Metro	Construction	June 2025
9869	HCC Cooling Towers Replacement	\$1,740,000	\$1,618,000	\$122,000	RMF	McCarter	Construction	December 2025
9871	SEI HVAC Controls, Pumps, and Piping Replace	\$630,000	\$390,717	\$239,283	DWG	Triad	Construction	June 2025
9872	Campus Connector Bridges (PR002036)	\$950,000	\$706,000	\$244,000	SLAM		Design	TBD
9873	CSB 1st Floor Electrical Switchgear Replacement	\$1,350,000	\$1,252,000	\$98,000	RMF	Metro	Construction	October 2025
9874	Research Building Strobic Fan Replacement	\$2,550,000	\$2,217,000	\$333,000	CEMS	Triad	Construction	October 2025
51355	BSB Chiller #6 Replacement	\$1,984,169	\$1,755,271	\$228,898	MECA	McCarter	Construction	September 2025
51356	HCC Generator #3 Replacement	\$3,000,000	\$2,976,593	\$23,407	GWA	Metro	Construction	May 2025
51358	Campus Elevators Modernization	\$9,450,000	\$153,000	\$9,297,000	RMF		Bidding	June 2026
51362	135 Cannon AHU #1 - #4 Replacement	\$1,800,000	\$1,721,477	\$78,523	CEMS	Triad	Construction	June 2025
51367	BSB 7 East Lab and Office Renovations	\$1,300,000	\$1,053,000	\$247,000	Compass 5	Musselman	Construction	December 2025
51368	Waring Library Renovations	\$1,445,000	\$1,390,558	\$54,442	Liollio		Bidding	December 2025
51370	Garage Structural Repairs	\$2,675,000	\$2,454,368	\$220,632	WGI	Stone	Construction	December 2025
51371	HCC AHU #5 Replacement	\$4,600,000	\$94,620	\$4,505,380	DWG		Design	June 2026
51372	BSB MCC Refurbishment	\$1,200,000	\$1,046,083	\$153,917	RMF	Metro	Construction	December 2025
51373	CSB Shiller Surgical	\$1,000,000	\$691,018	\$308,982	Compass 5	Musselman	Construction	June 2025
51375	Psych Institute Data Center UPS Replacement	\$4,000,000	\$292,000	\$3,708,000	GWA		Design	December 2025
51376	COHP Buildings A & B Renovations	\$9,500,000	\$720,000	\$8,780,000	SMHa		Design Pends	March 2026
51378	McClennon Banks Elevators 130, 131, 132	\$1,250,000	\$98,400	\$1,151,600	VDA		Design Pends	TBD
PR002169	TG Elevators 90,91, & 92 Replacement	\$999,999	\$962,864	\$37,135	VDA	Delaware Elev	Construction	July 2025
PR002357	Wellness Center Pool Renovation	\$887,500	\$834,216	\$53,284	RMF		Design	June 2025
PR002373	Colcock Hall AHU 1 & 2 Replacement	\$737,332	\$517,430	\$219,902	RMF	McCarter	Construction Pends	December 2025
PR002384	HCC 3rd Floor Lobby Renovation	\$488,981	\$61,234	\$427,747	MPS		Design	December 2025

**MEDICAL UNIVERSITY OF SOUTH CAROLINA
CONSTRUCTION CONTRACTS
FOR REPORTING
August 7, 2025**

MUSC General Construction Projects:

Construction Services Group, Inc.	\$ 6,182,672.00
MUSC Campus Wide Elevators Modernization	

Huss, Inc.	\$ 112,606.79
Anderson House Interior Repairs-CO 2	

Huss, Inc.	\$ 1,190,601.00
MUSC Waring Historical Library Building Renovation	

Huss, Inc.	\$ 76,440.00
Colcock Hall Windows and Roof Repairs	

Stenstrom & Associates	\$ 214,557.00
Colbert Horseshoe Patio	

Southern Wall Systems	\$ 69,351.00
CSB Exterior SW Corner 9 th Floor	

**MEDICAL UNIVERSITY OF SOUTH CAROLINA
PROFESSIONAL SERVICES
FOR REPORTING
August 7, 2025**

Indefinite Quantity Releases(IDQ)

Compass 5 Partners	\$ 101,960.00
BSB Restroom Renovations	

**MUSC/MUHA Board of Trustees Audit, Compliance, and Risk Committee
Compensation Subcommittee Charter
Summary of Revisions
August 8, 2025**

Added verbiage under Subcommittee Responsibilities that requires the Subcommittee to be
“advised of all other incentive plans and bonus arrangements before they are implemented.”

Note: The intent is for the Subcommittee to be aware of the existence of all incentive plans or bonus arrangements but not to manage them.

**Medical University of South Carolina
Medical University Hospital Authority
Board of Trustees
Compensation Subcommittee Charter**

Purpose:

The Compensation Subcommittee (Subcommittee) of the Audit, Compliance, and Risk Committee (Committee) serves as the representative of the MUSC and MUHA Board of Trustees (Board) in overseeing the employment, retention, succession planning, and compensation of the President, the Board staff, and certain other senior executives of MUSC and MUHA as determined from time to time by the Board. [Hereafter, the President, the Board staff, and other senior executives are collectively referred to as the Senior Executives.]

Authority:

The Subcommittee has the authority to take the actions necessary to fulfill the responsibilities delegated to it by the Board as described in this Charter (unless prohibited by law or the MUSC or MUHA Board Bylaws (Bylaws)), including to inquire into any matter that it considers appropriate to carry out its responsibilities, with access to all books, records, facilities, and personnel of MUSC and MUHA and their affiliates, and the authority to retain and oversee the activities of outside counsel and advisors to assist the Subcommittee in carrying out its activities.

Responsibilities:

The Subcommittee is authorized to carry out the activities set forth below and other actions reasonably related to its purposes or as assigned by the Board from time to time. To fulfill its purposes, the Subcommittee shall:

Succession Planning

Collaborate with the Senior Executives (to the extent necessary and appropriate) to develop succession plans for these key positions, oversee the implementation of such plans, including but not limited to, the evaluation and training of future successors, and provide the Board with regular updates on these efforts.

Performance Reviews

1. Evaluate the President's performance on an annual basis using goals and objectives agreed upon with him or her at the beginning of the evaluation cycle.
2. Review the President's performance evaluations of Senior Executives, as applicable, based on MUSC's predetermined performance measures.

Employment Agreements

Coordinate with management and MUSC General Counsel to prepare the agreements and other documentation necessary to effectuate the employment of Senior Executives

and confirm that such agreements are consistent with the compensation guidelines and requirements set forth in this Charter.

Executive Compensation and Benefits

1. Adopt, regularly review, and revise (when necessary) the formal compensation philosophy that governs compensation arrangements between MUSC and MUHA and Senior Executives and other members of management, which will reflect the Board's commitment to the furtherance of its mission and its desire to employ and retain highly qualified individuals who are also committed to this mission.
2. Adopt, regularly review, and revise (when necessary) the compensation guidelines and parameters that apply to the development of Senior Executive compensation arrangements, which will identify the market comparability survey data that will be referenced when developing the terms of such compensation arrangements.
3. Approve specific compensation arrangements and programs offered to Senior Executives, including but not limited to executive benefit and incentive compensation programs (e.g., incentive compensation, pension, supplemental pension, executive flexible benefits, and other perquisites), and be advised of all other incentive plans and bonus arrangements before they are implemented, and provide reports to the Board about the programs, as needed.
4. Annually review specific compensation and benefit amounts provided to Senior Executives to confirm that such arrangements are still consistent with the Board's compensation philosophy, approved compensation policies, parameters and guidelines, and that such amounts approximate fair market value considering the applicable market comparability data and other relevant facts and circumstances.
5. Select an independent compensation consultant to advise the Subcommittee on executive compensation and benefits, periodically evaluate the consultant's performance, and review and evaluate all reports furnished by the compensation consultant.

Report to the Board

Report at least annually to the Board on key Subcommittee activities and decisions, material changes to the compensation philosophy, the process and diligence used to review and approve executive compensation, and any other matters that warrant the Board's attention.

Procedures:

The Subcommittee will meet periodically as to best meet the responsibilities outlined in this Charter. Notice of meetings shall be given to all Subcommittee members, or may be waived, in the manner set forth in the Bylaws.

Meetings of the Subcommittee may be in person, via teleconference, or video conference. Participation in such a manner shall constitute presence in person at the meeting.

The Subcommittee may request that any Trustees, officers or employees of MUSC, MUHA, or any affiliates, or other person whose advice and counsel are sought by the Subcommittee, attend any meeting of the Subcommittee to provide such pertinent information as the Subcommittee may request.

Composition:

The Subcommittee will consist of no less than three members, all of whom shall be members of the Board and who have business and/or financial experience.

None of the individuals serving on the Subcommittee may be employees of MUSC, MUHA, or any affiliates, or *ex-officio* members of the Board.

No Subcommittee member may review or approve a compensation arrangement with which he or she has a conflict of interest.

Effective Date of Approval: ~~December 13, 2024~~ August 8, 2025

MEDICAL UNIVERSITY OF SOUTH CAROLINA (MUSC) BOARD OF TRUSTEES
CONSENT AGENDA
August 8, 2025
101 Colcock Hall

Research and Institutional Advancement Committee: Michael Stavrinakis, Chair

Consent Agenda for Information

- Item 27. MUSC Foundation Report.....Stuart Ames
CEO, MUSC Foundation

Education, Faculty, and Student Affairs Committee: Barbara Johnson-Williams, Chair

Consent Agenda for Approval

- Item 28. Affiliate Faculty Appointments..... Dr. Lisa Saladin
Executive Vice President for Academic Affairs and Provost

College of Medicine

Megan (McMurray) Hays, Ph.D., as Affiliate Associate Professor, in the Department of Psychiatry & Behavioral Sciences, Sleep, Mood, Anxiety Research and Treatment Division, effective May 5, 2025.

Ashley L. (Jackson) Slappy, M.D., MSc, as Affiliate Professor, in the Department of Surgery, Division of General Surgery, effective May 1, 2025.

- Item 29. Change in Faculty Status Dr. Lisa Saladin
Executive Vice President for Academic Affairs and Provost

College of Medicine

Michael Jin Casey, M.D., MS, from Professor to Affiliate Professor, in the Department of Medicine: Division of Nephrology, effective June 1, 2025.

Michael R. McCart, Ph.D., from Adjunct Associate Professor to Professor, on the Academic Clinician track, in the Department of Psychiatry & Behavioral Sciences, National Crime Victims Research & Treatment Center (NCVRTC), effective October 1, 2024.

Donald L. (Hugh) Myrick, M.D., from Affiliate Professor to Clinical Professor, in the Department of Psychiatry and Behavioral Sciences, Division of Military Science, effective July 1, 2025.

Santosh Nagaraju, M.D., from Clinical Associate Professor to Associate Professor, on the Clinician Educator track, in the Department of Surgery, Division of Transplant Surgery, effective July 1, 2025.

Chelsey A. Petz, M.D., from Associate Professor to Adjunct Associate Professor, in the Department of Medicine, Division of General Internal Medicine, effective July 1, 2025.

Susan Sonne, PharmD, from Research Professor to Professor, on the Academic Clinician track, in the Department of Psychiatry and Behavioral Sciences, Division of Addiction Sciences, effective November 1, 2024.

Graham W. Warren, M.D., Ph.D., from Professor to Adjunct Professor, in the Department of Radiation Medicine and the Department of Pharmacology and Immunology, effective April 11, 2025.

Item 30. Distinguished University ProfessorDr. David Cole
President

College of Health Professions

Lisa K. Saladin, PT, Ph.D., Distinguished University Professor, effective August 8, 2025.

Item 31. EmeritiDr. David Cole
President

College of Health Professions

Lisa K. Saladin, PT, Ph.D., Distinguished University Professor, effective August 8, 2025.

Emeriti Dr. Lisa Saladin
Executive Vice President for Academic Affairs and Provost

College of Medicine

Alexander W. Chessman, MD, Professor Emeritus, in the Department of Family Medicine, effective September 2, 2025.

Phillippe B. Cunningham, PhD, Professor Emeritus, in the Department of Psychiatry and Behavioral Sciences, Global and Community Health Division, effective July 1, 2025.

Airody Keshava Hebbar, MBBS, Professor Emeritus, in the Department of Family Medicine, effective September 1, 2025.

Yan Huang, MD, PhD, Professor Emeritus, in the Department of Medicine, Division of Endocrinology, effective July 2, 2025.

Steven W. Kubalak, Ph.D., from Professor Emeritus, in the Department of Regenerative Medicine and Cell Biology, effective July 1, 2025.

Michael B. Lilly, MD, Professor Emeritus, in the Department of Medicine, Division of Hematology Oncology, effective July 1, 2025

Jacqueline Frances McGinty, PhD, Professor Emeritus, in the Department of Neuroscience, effective July 1, 2025.

College of Nursing

Joy Lauerer, DNP, APRN, PMHCNS-BC, for appointment as Professor Emerita in the Department of Nursing, College of Nursing upon her retirement on June 30, 2025.

- Item 32. Endowed Chair Appointments Dr. Lisa Saladin
Executive Vice President for Academic Affairs and Provost

College of Medicine

Russell William Jenkins, M.D., Ph.D., Associate Professor in the Department of Medicine, Division of Hematology Oncology, for appointment to the Cecilia and Vincent T. Peng Endowed Chair in Melanoma and Cutaneous Oncology Research, effective July 1, 2025.

Arman Kilic, M.D., Professor, in the Department of Surgery, for appointment to the Fred A. Crawford, Jr., M.D. Endowed Chair in Cardiothoracic Surgery, effective August 8, 2025.

Mark Katz, M.D., Professor in the Department of Surgery, for appointment to the John M. Kratz, M.D. Endowed Chair in Cardiac Surgery and Research, effective August 8, 2025.

Benjamin A. Toll, Ph.D., Professor in the Departments of Public Health Sciences and Psychiatry and Behavioral Sciences, for appointment to the Oliver S. and Jennie R. Donaldson Charitable Trust Endowed Chair in Cancer Research, effective August 8, 2025.

College of Nursing

Tatiana M. Davidson, Ph.D., Professor in the Department of Nursing, for appointment to the Endowed chair for the College of Nursing Center of Behavioral Health, effective August 8, 2025.

- Item 33. Faculty AppointmentsDr. Lisa Saladin
Executive Vice President for Academic Affairs and Provost

College of Dental Medicine

Christopher Cotterill, DMD, Associate Professor, on the Academic Clinician Track, in the Department of Advanced Specialty Sciences, Division of Applied Craniofacial Sciences, effective July 14, 2025.

College of Health Professions

Hermes Florez, M.D., Ph.D., MPH, Professor, Department of Healthcare Leadership & Management, effective August 1, 2025. This will be a secondary appointment in the College of Health Professions. Dr. Florez primary appointment rests in the College of Medicine.

Brian Sady, DMSC, PA-C, DFAAPA, Associate Professor, Academic Educator Non-Tenure Track, Department of Clinical Sciences, Division of Physician Assistant Studies – Hybrid Program, effective April 14, 2025.

College of Medicine

Katherine Antel, M.D., Associate Professor, on the Clinician Educator track, in the Department of Medicine, Division of Hematology Oncology, effective September 16, 2024.

Kevin Becker, M.D., MMM, Associate Professor, on the Clinician Educator track, in the Department of Medicine, Division of Hematology Oncology, effective September 1, 2024.

Lesley Flynt, M.D., as Associate Professor, on the Clinician Educator track, in the Department of Radiology and Radiological Science, effective March 1, 2025.

Sanjay Raj Jain, MBBS, MS, Ph.D., as Professor, on the Clinician Educator track, in the Department of Medicine, Division of Hematology Oncology, effective May 1, 2025.

Russell William Jenkins, M.D., Ph.D., as Associate Professor, on the Academic Investigator track, in the Department of Medicine, Division of Hematology Oncology, with a joint appointment in the Department of Dermatology and Dermatologic Surgery, and a secondary appointment in the Department of Pharmacology and Immunology, effective July 1, 2025. Dr. Jenkins' primary appointment rests in the Department of Medicine, Division of Hematology Oncology.

Alka Kohli, M.D., MBA, as Clinical Associate Professor, in the Department of Obstetrics and Gynecology, Division of Gynecology Specialists, effective June 1, 2025.

Sam H. Mardini, M.D., MBA, MPH, as Clinical Professor, in the Department of Medicine, Division of Gastroenterology and Hepatology, effective July 1, 2025.

Jigme Michael Sethi, M.D., as Professor, on the Clinician Educator track, in the Department of Medicine, Division of Pulmonary and Critical Care Medicine, with dual appointment as Professor, in the Department of Psychiatry and Behavioral Sciences, Sleep, Mood, Anxiety Research and Treatment (SMART) Division, effective January 15, 2025. Dr. Sethi's primary appointment rests in the Department of Medicine, Division of Pulmonary and Critical Care Medicine.

Erik C. Summers, M.D., as Associate Professor, on the Clinician Educator track, in the Department of Medicine, Division of Hospital Medicine, effective September 23, 2024.

Mihály Tapolyai, M.D., Ph.D., as Clinical Associate Professor, in the Department of Medicine, Division of Nephrology, effective January 1, 2025.

College of Nursing

Michelle Mollica, Ph.D., MPH, RN, OCN, as Associate Professor in the College of Nursing, Department of Nursing on the Educator/Researcher track, effective August 1, 2025.

Finance and Administration Committee: Jim Battle, Chair

Consent Agenda for Approval

- Item 34. MUSC Physicians FY2026 Operating and Capital Budgets Fred Borrelli
Chief Financial Officer, MUSC Physicians

Consent Agenda for Information

- Item 35. FY2025 Consulting, Contractual, and Professional Services Contracts
over \$50,000..... Stewart Mixon
Interim Executive Vice President for Finance and Operations

Total Committed
\$135,338,220

% to Goal
135.34%

Donor Count
11,157

Gift Count
22,067

Total Committed by Campaign

College of Dental Medicine	\$4,934,655
College of Graduate Studies	\$26,519
College of Health Professions	\$1,207,470
College of Medicine	\$74,642,787
College of Nursing	\$3,257,459
College of Pharmacy	\$836,766
Department of Medicine	\$5,521,762
Department of Otolaryngol...	\$2,035,968
Department of Surgery	\$1,708,148
Dermatology	\$170,668
Emergency Medicine	\$117,382
General University	\$5,672,566
Heart & Vascular Center	\$2,044,898
Hollings Cancer Center	\$6,306,661
MUSC - Catawba	\$275,550
MUSC - Midlands	\$64,245
MUSC - Pee Dee	\$1,792,700
MUSC Children's Health	\$14,588,329
Neuroscience Institute	\$7,641,173
Orthopaedics & Physical M...	\$134,824
Psychiatry & Behavioral Scie...	\$647,694
Storm Eye Institute	\$1,641,562
Waring Library	\$68,437

Megan Hays, PhD
Abbreviated Curriculum Vitae
Affiliate Associate Professor
haysme@musc.edu

Personal Information

No activities entered.

Contact Information

No activities entered.

Degrees

2016	Ph.D., University of South Florida
2013	M.A., University of South Florida
2008	B.A., University of North Carolina at Chapel Hill
In Progress	M.B.A., Business Administration, UAB Collat School of Business

Post-Graduate Training

Fellowship, UAB Heersink School of Medicine, Rehabilitation Psychology, July 2016, June 2017
Internship, UAB, Psychology, January 2016, December 2016

Additional Training

2024-01-01, 2024-12-31, UAB HSOM and UAB Collat School of Business, Healthcare Leadership Academy, Training
2024-01-01, 2024-12-31, Positive Coaching Solutions, Core Coach Certification Program, Certification

Certifications

American Board of Professional Psychology, Type of Certification: Board Certification, Specialty: Rehabilitation Psychology, Certification Number: 9333, Effective Date: 2021

Professional Licensures

Alabama Psychologist License, Month / Year Originally Conferred: January 2017, 2043

MUSC Rank and Promotion History

Non-MUSC Rank and Promotion History

Associate Professor, University of Alabama at Birmingham , Heersink School of Medicine, 2022-01-01
Assistant Professor, University of Alabama at Birmingham, Heersink School of Medicine, 2017-01-01, 2022-12-31

Ashley Slappy, MD
Abbreviated Curriculum Vitae
Affiliate Professor
slappya@musc.edu

Personal Information

No activities entered.

Contact Information

No activities entered.

Degrees

2000	M.D., Medicine, Emory University School of Medicine
1990	M.S., Electrical Engineering, Georgia Institute of Technology
1988	B.E.E., Electrical Engineering, Georgia Institute of Technology

Post-Graduate Training

Residency, Mayo Clinic Graduate School of Medicine, General Surgery, July 2000, June 2005

Additional Training

No activities entered.

Certifications

Lean Six Sigma Green Belt , Type of Certification: Certification, Certification Number: N/A, Effective Date: 2025-06-24

American Board of Surgery, Type of Certification: Board Certification, Specialty: Surgery, Certification Number: N/A, Effective Date: 2006-03-01

Professional Licensures

State of South Carolina License, Month / Year Originally Conferred: April 2006

State of Georgia License, Month / Year Originally Conferred: September 2007

State of Florida License, Month / Year Originally Conferred: September 2001

MUSC Rank and Promotion History

Non-MUSC Rank and Promotion History

Clinical Associate Professor, University of South Carolina, School of Medicine, Surgery, 2022-01-01, 2025-12-31

Assistant Professor, Emory University, School of Medicine, Surgery, 2011-08-01, 2022-01-31

Michael Casey, MD
Abbreviated Curriculum Vitae
Affiliate Professor
843-792-0982
caseym@musc.edu

Personal Information

No activities entered.

Contact Information

No activities entered.

Degrees

2012	M.S., Clinical and Translational Science, University of Florida, Florida, United States
2001	M.D., Medicine, University of North Carolina Medical School, North Carolina, United States
1997	M.A., Liberal Studies, North Carolina State University, North Carolina, United States
1994	B.A., Chemistry, North Carolina State University, North Carolina, United States B.S., Mathematics, North Carolina State University, North Carolina, United States

Post-Graduate Training

Post-Doctorate, California-Pacific Medical Center, Transplant Nephrology Fellowship, September 2007, September 2008

Post-Doctorate, California-Pacific Medical Center, Internal Medicine Residency, September 2001, September 2004

Post-Doctorate, Stanford University, Nephrology Fellowship, September 2005, September 2007

Additional Training

No activities entered.

Certifications

ABIM- Nephrology Board Certification, Effective Date: 11/20/07-12/31/27

ABIM Internal Medicine Board Certification, Effective Date: 08/24/04-12/31/24

Professional Licensures

Florida Medical License

DEA License

California Medical License

MUSC Rank and Promotion History

Affiliate Professor, Medical University of South Carolina, College of Medicine, Medicine, Nephrology, 2025-06-01, 2028-06-30

Professor, Medical University of South Carolina, College of Medicine, Surgery, Transplant Surgery, 2021-07-01, 2025-05-31

Professor, Medical University of South Carolina, College of Medicine, Medicine, Nephrology, 2021-07-01, 2025-05-31

Associate Professor, Medical University of South Carolina, College of Medicine, Medicine, Nephrology, 2018-09-04, 2021-06-30

Associate Professor, Medical University of South Carolina, College of Medicine, Surgery, Transplant Surgery,
2018-09-04, 2021-06-30

Non-MUSC Rank and Promotion History

Associate Professor, University of Florida, Medicine, Nephrology, Hypertension and Renal Transplantation, 2015-
09-01, 2099-01-01

Assistant Professor, University of Florida, Medicine, Nephrology, Hypertension and Renal Transplantation, 2008-
09-01

Michael McCart, PhD
Abbreviated Curriculum Vitae
Professor
mccartm@musc.edu

Personal Information

No activities entered.

Contact Information

No activities entered.

Degrees

2006	Ph.D., Clinical Psychology, University of Wisconsin, Milwaukee, Wisconsin, United States
2002	M.S., Clinical Psychology, University of Wisconsin, Milwaukee, Wisconsin, United States
1998	B.A., Psychology, Marquette University

Post-Graduate Training

Post-Doctorate, Medical University of South Carolina, Psychiatry and Behavioral Sciences, NIMH-Funded Research Fellow, September 2006, September 2007

Additional Training

No activities entered.

Certifications

No activities entered.

Professional Licensures

Clinical Psychology: South Carolina #1240

MUSC Rank and Promotion History

Adjunct Associate Professor, Medical University of South Carolina, College of Medicine, Psychiatry and Behavioral Sciences, 2020-05-01, 2024-09-30

Professor, Medical University of South Carolina, College of Medicine, Psychiatry and Behavioral Sciences, National Crime Victims Research & Treatment Center, 2024-10-01

Associate Professor, Medical University of South Carolina, College of Medicine, Psychiatry and Behavioral Sciences, 2014-01-01, 2020-04-30

Associate Professor, Medical University of South Carolina, College of Medicine, Pediatrics, Pediatric Emergency Medicine, 2014-01-01, 2020-04-30

Assistant Professor, Medical University of South Carolina, College of Medicine, Psychiatry and Behavioral Sciences, 2007-08-01, 2013-12-31

Assistant Professor, Medical University of South Carolina, College of Medicine, Pediatrics, Pediatric Emergency Medicine, 2012-07-01, 2013-12-31

Non-MUSC Rank and Promotion History

No activities entered.

Hugh L. Myrick, MD
Abbreviated Curriculum Vitae
Affiliate Professor
(843) 789-7316
myrickh@musc.edu

Personal Information

No activities entered.

Contact Information

No activities entered.

Degrees

1992	M.D., Medicine, Medical University of South Carolina, South Carolina, United States
1988	B.S., Microbiology, Clemson University, South Carolina, United States

Post-Graduate Training

Post-Doctorate, Medical University of South Carolina, NIDA Substance Abuse Fellow, September 1995, September 1997
Post-Doctorate, Medical University of South Carolina, Resident, September 1993, September 1996
Post-Doctorate, Medical University of South Carolina, Internship, September 1992, September 1993

Additional Training

No activities entered.

Certifications

American Board of Psychiatry & Neurology, Type of Certification: Board Certification, Specialty: Addiction Psychiatry, Certification Number: 1843, Effective Date: 2002-04-11, Expiration Date (if none, see note above): 2012-12-31
American Board of Psychiatry & Neurology, Type of Certification: Board Certification, Specialty: Psychiatry, Certification Number: 45276, Effective Date: 1998-03-31

Professional Licensures

South Carolina Medical License, Month / Year Originally Conferred: September 1993, 16783

MUSC Rank and Promotion History

Professor, Medical University of South Carolina, College of Graduate Studies, 2007-01-25, 2022-08-30
Professor, Medical University of South Carolina, College of Medicine, Psychiatry and Behavioral Sciences, 2019-07-01, 2022-08-30
Associate Professor, Medical University of South Carolina, College of Medicine, Psychiatry and Behavioral Sciences, 2004-07-01, 2019-06-30
Assistant Professor, Medical University of South Carolina, College of Medicine, Psychiatry and Behavioral Sciences, 1997-07-01, 2004-06-30

Non-MUSC Rank and Promotion History

No activities entered.

Santosh Nagaraju, MD
Abbreviated Curriculum Vitae
Clinical Associate Professor
nagarajs@musc.edu

Personal Information

Country of Origin: India Languages: English

Contact Information

No activities entered.

Degrees

2005 M.B.B.S., Medicine, Adichunchanagiri Institute of Medical Sciences

Post-Graduate Training

Fellowship, Indiana University School of Medicine, Indianapolis, IN., Surgery, July 2014, June 2016

Internship, Adichunchanagiri Institute of Medical Sciences, India, Surgery, April 2005, May 2006

Residency, Indiana University School of Medicine, Surgery, July 2016, June 2020

Residency, Grant Medical College, Mumbai, India, Surgery, May 2008, April 2011

Additional Training

No activities entered.

Certifications

No activities entered.

Professional Licensures

Medical License, Month / Year Originally Conferred: April 2020, Month/Year Expires: June 2025, West Virginia, 29682

MUSC Rank and Promotion History

Clinical Associate Professor, Medical University of South Carolina, College of Medicine, Surgery, Transplant Surgery, 2023-11-01, 2025-06-30

Associate Professor, Medical University of South Carolina, College of Medicine, Surgery, Transplant Surgery, 2025-07-01

Non-MUSC Rank and Promotion History

Clinical Assistant Professor, West Virginia University School of Medicine, Medicine, Surgery, 2022-05-01, 2023-10-31

Assistant Professor, Lokamanya Tilak Municipal Medical College, Mumbai, India, Surgery, General Surgery, 2011-11-01, 2012-10-31

Chelsey Ann Petz, MD
Abbreviated Curriculum Vitae
Associate Professor
(843) 876-0888
petz@musc.edu

Personal Information

No activities entered.

Contact Information

No activities entered.

Degrees

2009	M.D., Medicine, Creighton University School of Medicine
2005	B.S., Biology, Creighton University

Post-Graduate Training

Post-Doctorate, Medical University of South Carolina, Charleston, SC, Chief Resident, Internal Medicine, September 2012, September 2013

Post-Doctorate, Medical University of South Carolina, Charleston, SC, Internal Medicine Internship, September 2009, September 2010

Post-Doctorate, Medical University of South Carolina, Charleston, SC, Internal Medicine Residency, September 2010, September 2012

Additional Training

No activities entered.

Certifications

American Board of Internal Medicine, Effective Date: 2012-2022

Professional Licensures

South Carolina - License Number 32005

MUSC Rank and Promotion History

Adjunct Associate Professor, Medical University of South Carolina, College of Medicine, Medicine, General Internal Medicine & Geriatrics, 2025-07-01, 2026-06-30

Clinical Instructor, Medical University of South Carolina, College of Medicine, Medicine, General Internal Medicine & Geriatrics, 2012-06-15, 2013-06-30

Associate Professor, Medical University of South Carolina, College of Medicine, Medicine, General Internal Medicine & Geriatrics, 2025-01-01, 2025-06-30

Assistant Professor, Medical University of South Carolina, College of Medicine, Medicine, General Internal Medicine & Geriatrics, 2020-09-01, 2024-12-31

Instructor, Medical University of South Carolina, College of Medicine, Medicine, General Internal Medicine & Geriatrics, 2013-07-01, 2014-06-30

Non-MUSC Rank and Promotion History

No activities entered.

Susan C Sonne, PharmD
Abbreviated Curriculum Vitae
Professor
(843) 792-5221
sonnesc@musc.edu

Personal Information

No activities entered.

Contact Information

No activities entered.

Degrees

1991	Pharm.D., Pharmacy, Medical University of South Carolina, South Carolina, United States
1988	B.S., Pharmacy, Medical College of Virginia, Virginia, United States

Post-Graduate Training

Post-Doctorate, Medical University of South Carolina, ASHP Accredited Psychopharmacy Residency, September 1991, September 1992

Post-Doctorate, Medical University of South Carolina, NIDA-sponsored substance abuse fellowship, September 1992, September 1994

Post-Doctorate, Medical University of South Carolina, NIAAA-sponsored substance abuse fellowship, September 1994, September 1995

Additional Training

No activities entered.

Certifications

Board Certified in Psychiatric Pharmacy Practice, Effective Date: 1996, 2004, 2011, 2018

Professional Licensures

Virginia #0202009443
South Carolina #7275

MUSC Rank and Promotion History

Research Professor, Medical University of South Carolina, College of Medicine, Psychiatry and Behavioral Sciences, Addiction Sciences, 2020-07-01, 2024-10-31

Research Associate Professor, Medical University of South Carolina, College of Pharmacy, COP Clinical Pharmacy and Outcome Sciences, 2004-07-01, 2007-06-30

Research Associate Professor, Medical University of South Carolina, College of Medicine, Psychiatry and Behavioral Sciences, 2004-07-01, 2020-06-30

Research Assistant Professor, Medical University of South Carolina, College of Medicine, Psychiatry and Behavioral Sciences, 1998-07-01, 2004-06-30

Research Associate, Medical University of South Carolina, College of Medicine, Psychiatry and Behavioral Sciences, 1994-02-01, 1995-06-29

Clinical Assistant Professor, Medical University of South Carolina, College of Pharmacy, COP Clinical Pharmacy and Outcome Sciences, 2008-07-01, 2009-06-30

Clinical Assistant Professor, Medical University of South Carolina, College of Pharmacy, COP Clinical Pharmacy and Outcome Sciences, 1994-09-02, 2004-06-30

Professor, Medical University of South Carolina, College of Medicine, Psychiatry and Behavioral Sciences,
Addiction Sciences, 2024-11-01

Instructor, Medical University of South Carolina, College of Medicine, Psychiatry and Behavioral Sciences, 1995-
06-30, 1998-06-30

Non-MUSC Rank and Promotion History

No activities entered.

Graham Walter Warren, MD, PhD
Abbreviated Curriculum Vitae
Professor
843-876-2295
warrengw@musc.edu

Personal Information

No activities entered.

Contact Information

No activities entered.

Degrees

2004	M.D., Medicine, University of Kentucky, Kentucky, United States
1999	Ph.D., Toxicology, University of Kentucky, Kentucky, United States
1996	B.S., Civil Engineering, University of Kentucky, Kentucky, United States

Post-Graduate Training

Post-Doctorate, Department of General Surgery, University of Kentucky, Surgical Intern, September 2004, September 2005

Post-Doctorate, Department of Radiation Medicine, University of Kentucky, Resident, September 2005, September 2009

Additional Training

No activities entered.

Certifications

American Board of Radiology, Radiation Oncology, Effective Date: 2010

Professional Licensures

SC State Board of Medical Examiners

New York State Board of Medical Licensure

MUSC Rank and Promotion History

Adjunct Professor, Medical University of South Carolina, College of Medicine, Radiation Medicine, 2025-04-11, 2026-06-30

Adjunct Professor, Medical University of South Carolina, College of Medicine, Pharmacology & Immunology, 2025-04-11, 2026-06-30

Professor, Medical University of South Carolina, College of Medicine, Cell and Molecular Pharmacology and Experimental Therapeutics, 2018-01-01, 2024-06-30

Professor, Medical University of South Carolina, College of Medicine, Radiation Medicine, 2018-01-01, 2025-04-10

Professor, Medical University of South Carolina, College of Medicine, Pharmacology & Immunology, 2024-07-01, 2025-04-10

Associate Professor, Medical University of South Carolina, College of Dental Medicine, Cell and Molecular Pharmacology and Experimental Therapeutics, 2013-01-01, 2017-12-31

Associate Professor, Medical University of South Carolina, College of Medicine, Radiation Medicine, 2013-01-01, 2017-12-31

Associate Professor, Medical University of South Carolina, College of Medicine, Cell and Molecular Pharmacology and Experimental Therapeutics, 2013-01-01, 2017-12-31

Non-MUSC Rank and Promotion History

Assistant Professor of Oncology, State University of New York at Buffalo, Pharmacology and Therapeutics, 2009-09-01, 2099-01-01

Assistant Professor of Oncology, State University of New York at Buffalo, Radiation Medicine, 2009-09-01, 2099-01-01



Medical University of South Carolina
COLLEGE OF HEALTH PROFESSIONS
ABBREVIATED CURRICULUM VITAE

Date: 2/20/25

Name: Saladin Lisa Kristine
Last First Middle

Citizenship and/or Visa Status: Permanent Resident

Office Address: Telephone:

Education: (Baccalaureate and above)

<u>Institution</u>	<u>Years Attended</u>	<u>Degree/Date</u>	<u>Field of Study</u>
University of Manitoba, CANADA	1980-1984	BMRPT	Physical Therapy
University of Manitoba, CANADA	1987-1990	MSc	Anatomy
Nova Southeastern University, Florida	2000-2004	PhD	Physical Therapy

Graduate Medical Training: (Chronological)

	<u>Place</u>	<u>Dates</u>
Internship		

	<u>Place</u>	<u>Dates</u>
Residencies or Postdoctoral:		

Board Certification: N/A Date:
Date:
Licensure: SC Board of Physical Therapy Examiners Date: 1992-present
Date:

Faculty appointments: (Begin with initial appointment)

<u>Years</u>	<u>Rank</u>	<u>Institution</u>	<u>Department</u>
1990-1992	Instructor	MUSC	Physical Therapy
1992-1995	Assistant Professor	MUSC	Rehabilitation Sciences
1996-2009	Associate Professor	MUSC	Rehabilitation Sciences
2009-present	Professor	MUSC	Physical Therapy/Graduate Studies

First Appointment to MUSC: Rank Instructor Date: 1990

Alexander W. Chessman, MD
Abbreviated Curriculum Vitae
Professor
843-876-2916
chessmaw@musc.edu

Personal Information

Country of Origin: United States Languages: English

Contact Information

No activities entered.

Degrees

1988	Residency in FM, Medical University of South Carolina, Charleston, US
1985	M.D., Case Western Reserve University, Ohio, United States MD, Case Western Reserve University School of Medicine, Cleveland, US
1976	B.A., Harvard University, Massachusetts, United States

Post-Graduate Training

Fellowship, UNC Chapel Hill, Family Medicine, July 1988, June 1989
Post-Doctorate, CWRU School of Medicine, Student Fellowship in Pathology, September 1983,
September 1984
Post-Doctorate, Medical University of South Carolina, Family Medicine Residency, September 1985,
September 1988
Post-Doctorate, Medical University of South Carolina, Chief Resident in Department of Family
Medicine, September 1988, September 1989

Additional Training

1998-07-01, 1999-06-30, Dale Carnegie Institute, Managers, Dale Carnegie Leadership Training for
Managers program
1998-07-01, 1999-06-01, Harvard, Academics, Harvard Macy Institute: Program for Leaders in Medical
Education

Certifications

Phillippe B. Cunningham, PhD
Abbreviated Curriculum Vitae
Professor
(843) 876-1840
cunninpb@musc.edu

Personal Information

No activities entered.

Contact Information

No activities entered.

Degrees

1995	Ph.D., Clinical Child Psychology, Virginia Polytechnic Institute & State University, Virginia, United States
1990	M.A., Clinical Psychology, Minnesota State University, Mankato, Minnesota, United States
1981	B.A., Psychology, Virginia Union University, Virginia, United States

Post-Graduate Training

No activities entered.

Additional Training

No activities entered.

Certifications

No activities entered.

Professional Licensures

No activities entered.

MUSC Rank and Promotion History

Professor, Medical University of South Carolina, College of Medicine, Psychiatry and Behavioral Sciences, Global and Community Health, 2025-07-01

Professor, Medical University of South Carolina, College of Medicine, Psychiatry and Behavioral Sciences, Global and Community Health, 2007-07-01, 2025-06-30

Associate Professor, Medical University of South Carolina, College of Medicine, Psychiatry and Behavioral Sciences, 2001-07-01, 2007-06-30

Assistant Professor, Medical University of South Carolina, College of Medicine, Psychiatry and Behavioral Sciences, 1997-07-01, 2001-06-30

Instructor, Medical University of South Carolina, College of Medicine, Psychiatry and Behavioral Sciences, 1994-08-15, 1997-06-30

Non-MUSC Rank and Promotion History

No activities entered.

Personal Information

No activities entered.

Contact Information

No activities entered.

Degrees

1984 M.B.B.S., Madras Medical College, India, India

Post-Graduate Training

Post-Doctorate, Madras Medical College, India, Intern for Senior House Officer, September 1983, September 1984

Post-Doctorate, Medical University of South Carolina, PGY 2 and 3 - Residency in Dept of Family Medicine, September 1994, September 1996

Post-Doctorate, Medical University of South Carolina, PGY 4- Fellow in Dept of Family Medicine, September 1996, September 1997

Post-Doctorate, North Western Regional Health Authority, United Kingdom, Senior House Officer for Internal Medicine and Geriatrics, September 1985, September 1988

Post-Doctorate, North Western Regional Health Authority, United Kingdom, Registrar for Internal Medicine and Geriatrics, September 1988, September 1991

Post-Doctorate, North Western Regional Health Authority, United Kingdom, Senior Resident for General Practice Training, September 1991, September 1993

Post-Doctorate, North Western Regional Health Authority, United Kingdom, Registrar for Community Medicine and Geriatrics, September 1993, September 1994

Additional Training

No activities entered.

Certifications

Re-certification of American Board of Family Practice, Effective Date: 07/2004

Re-certification of American Board of Family Practice, Effective Date: 07/2014

MRCP (I): Member of the Royal College of Physicians (Ireland), Effective Date: 10/1990

MRCGP (UK): Member of the Royal College of General Practitioners (London), Effective Date: 12/1992

Medical Council of Ireland, (Eligible), Effective Date: 10/1990

Indian Medical Council, Tamilnadu, Effective Date: 02/1984

General Medical Council in the United Kingdom, Effective Date: 12/1991

Diplomate, Education Commission for Foreign Medical Graduates, #0-502-025-0, Effective Date: 09/1993

American College of Cardiology - EKG, Effective Date: 06/1996

American Board of Family Practice, Effective Date: 07/1996

Professional Licensures

South Carolina State Board, License #19554

MUSC Rank and Promotion History

Clinical Professor, Medical University of South Carolina, College of Medicine, Family Medicine, 2018-07-01, 2025-08-31

Clinical Associate Professor, Medical University of South Carolina, College of Medicine, Family Medicine, 2006-07-01, 2018-06-30

Professor, Medical University of South Carolina, College of Medicine, Family Medicine, 2025-09-01

Assistant Professor, Medical University of South Carolina, College of Medicine, Family Medicine, 1997-07-01, 2006-06-30

Non-MUSC Rank and Promotion History

No activities entered.

Yan Huang, MD, PhD
Abbreviated Curriculum Vitae
Professor
(843) 789-6824
huangyan@musc.edu

Personal Information

No activities entered.

Contact Information

No activities entered.

Degrees

1992	Ph.D., Experimental Pathology, University of Cincinnati, Ohio, United States
1989	M.S., Experimental Pathology, University of Cincinnati, Ohio, United States
1982	M.D., Medicine, Jiao Tong University College of Medicine

Post-Graduate Training

Post-Doctorate, Dept. of Pathology, Univ. of Cincinnati, Cincinnati, Ohio, Postdoctoral Fellow (American Heart Association Fellowship), September 1992, September 1993

Post-Doctorate, Division of G.I. Hormone, Dept. of Surgery Univ. of Cincinnati, Cincinnati, Ohio, Postdoctoral Fellow, September 1993, September 1994

Post-Doctorate, Shanghai Sixth Hospital, Resident, Internal Medicine, September 1982, September 1986

Additional Training

No activities entered.

Certifications

No activities entered.

Professional Licensures

No activities entered.

MUSC Rank and Promotion History

Professor, Medical University of South Carolina, College of Medicine, Medicine, Endocrinology, 2025-07-02

Professor, Medical University of South Carolina, College of Medicine, Medicine, Endocrinology, 2012-07-01, 2025-07-01

Professor, Medical University of South Carolina, College of Graduate Studies, 2000-05-10, 2012-06-30

Associate Professor, Medical University of South Carolina, College of Medicine, Medicine, Endocrinology, 2006-07-01, 2012-06-01

Assistant Professor, Medical University of South Carolina, College of Medicine, Medicine, Endocrinology, 1994-12-01, 2006-06-30

Non-MUSC Rank and Promotion History

No activities entered.

Steven W Kubalak, PhD
Abbreviated Curriculum Vitae
Professor
(843) 792-0624
kubalaks@musc.edu

Personal Information

No activities entered.

Contact Information

No activities entered.

Degrees

1991	Ph.D., Pharmacology, Medical University of South Carolina, South Carolina, United States
1982	B.S., Biology, University of Wisconsin, Wisconsin, United States

Post-Graduate Training

Post-Doctorate, Medical University of South Carolina, Postdoctoral Fellow, September 1991, September 1992
Post-Doctorate, University of California - San Diego, Postdoctoral Fellow, September 1992, September 1996

Additional Training

No activities entered.

Certifications

No activities entered.

Professional Licensures

No activities entered.

MUSC Rank and Promotion History

Professor, Medical University of South Carolina, College of Graduate Studies, 2000-12-20
Professor, Medical University of South Carolina, College of Medicine, Regenerative Medicine and Cell Biology, 2019-01-01, 2025-06-30
Professor, Medical University of South Carolina, College of Medicine, Regenerative Medicine and Cell Biology, 2025-07-01
Associate Professor, Medical University of South Carolina, College of Medicine, Regenerative Medicine and Cell Biology, 2002-07-01, 2018-12-31
Associate Professor, Medical University of South Carolina, College of Dental Medicine, Regenerative Medicine and Cell Biology, 2002-07-01
Assistant Professor, Medical University of South Carolina, College of Medicine, Regenerative Medicine and Cell Biology, 1996-07-01, 2002-06-30
Assistant Professor, Medical University of South Carolina, College of Dental Medicine, Regenerative Medicine and Cell Biology, 1996-07-01, 2002-06-30

Non-MUSC Rank and Promotion History

No activities entered.

Michael B. Lilly, MD
Abbreviated Curriculum Vitae
Professor
843-792-4271
lillym@musc.edu

Personal Information

No activities entered.

Contact Information

No activities entered.

Degrees

- | | |
|------|--|
| 1975 | M.D., Medicine, Loma Linda University, California, United States |
| 1971 | B.A., Biology and Chemistry, Southern Adventist University, Tennessee, United States |

Post-Graduate Training

- Post-Doctorate, University of Alabama at Birmingham, Internal Medicine Residency, September 1975, September 1978
- Post-Doctorate, University of Alabama at Birmingham, Hematology-Oncology Fellowship, September 1978, September 1981

Additional Training

No activities entered.

Certifications

- American Board of Internal Medicine, Effective Date: 1979
- ABIM Subspecialty Exam, Med. Oncology, Effective Date: 1981
- ABIM Subspecialty Exam, Hematology, Effective Date: 1980

Professional Licensures

- Washington State License #27864
- South Carolina Medical License #AL34690
- California Medical License #G84932
- Alabama Medical License #7730

MUSC Rank and Promotion History

- Professor, Medical University of South Carolina, College of Medicine, Medicine, Hematology/Oncology, 2025-07-01
- Professor, Medical University of South Carolina, College of Medicine, Medicine, Hematology/Oncology, 2012-05-01, 2025-06-30

Non-MUSC Rank and Promotion History

- Visiting Scientist, The Walter and Eliza Hall Institute for Medical Research, Melbourne, Victoria, AUSTRALIA, 1996-04-01, 1996-10-01
- Professor, Loma Linda University School of Medicine, Medicine & Microbiology, 1998-09-01, 2006-10-01
- Professor, University of California, Irvine, Clinical Medicine, 2006-11-01
- Member, Chao Family Comprehensive Cancer Center, University of California, Irvine, 2006-11-01

Instructor, University of Alabama at Birmingham School of Medicine, Medicine, 1981-06-01, 1982-06-01

Associate Scientist, Lurleen Wallace Tumor Institute, 1982-06-01, 1988-10-01

Associate Professor, University of Washington School of Medicine, Medicine, 1989-06-01, 1998-09-01

Assistant Professor, University of Alabama at Birmingham School of Medicine, Medicine, 1982-06-01, 1988-10-01

Medical University of South Carolina
College of Medicine
ABBREVIATED CURRICULUM VITAE

Date: May 5, 2025

Name: McGinty Last Jacqueline First F Middle

Citizenship and/or Visa Status: US

Office Address: 173 Ashley Avenue Telephone: 843-708-3117
Charleston, SC 29425

Education: (Baccalaureate and above)

<u>Institution</u>	<u>Years attended</u>	<u>Degree/Date</u>	<u>Field of Study</u>
Connecticut College	1968-1972	BA/1972	Psychology
University of Georgia	1972-1973		Biological Psychology
Downstate Medical Center SUNY	1973-1978	PhD/1978	Anatomy & Cell Biology

Graduate Medical Training: (Chronological)

<u>Place</u>	<u>Dates</u>
Internship	

<u>Place</u>	<u>Dates</u>
Residencies or Postdoctoral:	
Postdoctoral: Salk Institute (Psychopharmacology)	LaJolla, CA 1978-1982

Board Certification:	Date:
	Date:
	Date:
	Date:
Licensure:	Date:
	Date:
	Date:
	Date:

Faculty appointments: (Begin with initial appointment)

<u>Years</u>	<u>Rank</u>	<u>Institution</u>	<u>Department</u>
1982-1983	Asst. Research Neuroscientist	UCSD, School of Medicine	Neurosciences
1983-1988	Assistant Professor	East Carolina University, School of Medicine	Anatomy & Cell Biology
1988-1993	Associate Professor	East Carolina University, School of Medicine	Anatomy & Cell Biology
1993-1999	Professor	East Carolina University, School of Medicine	Anatomy & Cell Biology
1999-	Professor	Medical University of South Carolina	Physiology & Neuroscience/Neuroscience
2005- (secondary appt)	Professor	Medical University of South Carolina	Psychiatry & Behavioral Sciences

First Appointment to MUSC: Rank Professor Date: 1993

Medical University of South Carolina
COLLEGE OF NURSING
ABBREVIATED CURRICULUM VITAE

Date: May 20 2025Lauerer

Name: Lauerer Joy Ann
Last First Middle

Citizenship and/or Visa Status: US citizen

Office Address: 99 Jonathan Lucas Charleston SC Telephone: 419 280 8848
Charleston SC

Education: (*Baccalaureate and above*)

<u>Institution</u>	<u>Years Attended</u>	<u>Degree/Date</u>	<u>Field of Study</u>
<u>University of Toledo</u>	<u>1989-1992</u>	<u>BA</u>	<u>Nursing</u>
<u>Wayne State University</u>	<u>1993-1995</u>	<u>MSN</u>	<u>Psychiatric Nursing</u>
<u>University of Alabama</u>	<u>2011 -</u>	<u>DNP</u>	<u>DNP</u>
<u></u>	<u>2013</u>	<u></u>	<u></u>
<u></u>	<u></u>	<u></u>	<u></u>
<u></u>	<u></u>	<u></u>	<u></u>

Specialty Certification: Child Adolescent Psychiatric Clinical Nurse Specialist Date: 1995-2027
Child Adolescent Psychotherapist Date: 2024-2025

Licensure: SC APRN Date:
SC RN Date: 2012-current
Date: 2012 -current
Date:
Date:

Faculty appointments: (*Begin with initial appointment*)

<u>Years</u>	<u>Rank</u>	<u>Institution</u>	<u>Department</u>
<u>2012-2014</u>	<u>Instructor</u>	<u>MUSC</u>	<u>CON</u>
<u>2014-2017</u>	<u>Assistant professor</u>	<u>MUSC</u>	<u>CON</u>
<u>2017-current</u>	<u>Associate Professor</u>	<u>MUSC</u>	<u>CON</u>
<u></u>	<u></u>	<u></u>	<u></u>
<u></u>	<u></u>	<u></u>	<u></u>
<u></u>	<u></u>	<u></u>	<u></u>
<u></u>	<u></u>	<u></u>	<u></u>
<u></u>	<u></u>	<u></u>	<u></u>

First Appointment to MUSC: Rank Instructor Date: 2012



Medical University of South Carolina
COLLEGE OF HEALTH PROFESSIONS
ABBREVIATED CURRICULUM VITAE

Date: 2/20/25

Name: Saladin Lisa Kristine
Last First Middle

Citizenship and/or Visa Status: Permanent Resident

Office Address: Telephone:

Education: (Baccalaureate and above)

<u>Institution</u>	<u>Years Attended</u>	<u>Degree/Date</u>	<u>Field of Study</u>
University of Manitoba, CANADA	1980-1984	BMRPT	Physical Therapy
University of Manitoba, CANADA	1987-1990	MSc	Anatomy
Nova Southeastern University, Florida	2000-2004	PhD	Physical Therapy

Graduate Medical Training: (Chronological)

	<u>Place</u>	<u>Dates</u>
Internship		

	<u>Place</u>	<u>Dates</u>
Residencies or Postdoctoral:		

Board Certification: N/A Date:
Date:
Licensure: SC Board of Physical Therapy Examiners Date: 1992-present
Date:

Faculty appointments: (Begin with initial appointment)

<u>Years</u>	<u>Rank</u>	<u>Institution</u>	<u>Department</u>
1990-1992	Instructor	MUSC	Physical Therapy
1992-1995	Assistant Professor	MUSC	Rehabilitation Sciences
1996-2009	Associate Professor	MUSC	Rehabilitation Sciences
2009-present	Professor	MUSC	Physical Therapy/Graduate Studies

First Appointment to MUSC: Rank Instructor Date: 1990

Russell William Jenkins, MD, PhD
Abbreviated Curriculum Vitae
Associate Professor
jenkinr@musc.edu

Personal Information

No activities entered.

Contact Information

No activities entered.

Degrees

2012	M.D., Medicine, Medical University of South Carolina Ph.D., Biochemistry and Molecular Biology, Medical University of South Carolina
2002	B.A., Biology, University of Virginia

Post-Graduate Training

Fellowship, Dana-Farber Cancer Institute, Hematology/Oncology, July 2014, June 2017
Residency, Massachusetts General Hospital, Medicine, June 2012, June 2014

Additional Training

No activities entered.

Certifications

No activities entered.

Professional Licensures

Massachusetts Medical License (Limited), Month / Year Originally Conferred: January 2012, Month/Year Expires:
Massachusetts Medical License, Month / Year Originally Conferred: January 2015

MUSC Rank and Promotion History

Associate Professor, Medical University of South Carolina, College of Medicine, Dermatology and Dermatologic Surgery, 2025-07-01
Associate Professor, Medical University of South Carolina, College of Medicine, Medicine, Hematology/Oncology, 2025-07-01

Non-MUSC Rank and Promotion History

Instructor, Harvard Medical School , Medicine, 2017-08-01, 2021-03-31
Assistant Professor, Harvard Medical School , Medicine, 2021-04-01

Arman Kilic, MD
Abbreviated Curriculum Vitae
 Professor
 (843) 876-4841
 kilica@musc.edu

Personal Information

No activities entered.

Contact Information

No activities entered.

Degrees

Degree	Discipline	Institution	City	State or Province	Nation	Year Conferred	Title of Dissertation or Thesis
M.D.	Medicine	University of Pittsburgh, School of Medicine				2009	
B.S.	Premedicine	The Pennsylvania State University				2004	

Post-Graduate Training

Type	Institution	Specialty	Begin Month/Year	End Month/Year
Fellowship	Hospital of the University of Pennsylvania	Cardiac Surgery	July 2015	June 2017
Internship	Johns Hopkins Hospital	Surgery	July 2009	June 2010
Residency	Johns Hopkins Hospital	Surgery	July 2010	June 2015
Post-Doctorate	Johns Hopkins Hospital	Surgery	July 2011	June 2012

Additional Training

Start Date	End Date	Institution	Specialty	Type
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Certifications

Organization Name	Type of Certification	Specialty	Sub-Specialty	Certification Number	Effective Date	Expiration Date (if none, see note above)	Lifetime Board Certification
American Board of Thoracic Surgery	Board Certification			N/A	2020		
American Board of Surgery	Board Certification			N/A	2020		

Professional Licensures

Title	Month / Year Originally Conferred	Month/Year Expires	Organization	State of Issue	Country for International Issue	Number (if applicable)	Type	Description
Pennsylvania State Medical License-Training	May 2015	June 2017	State Medical Board	Pennsylvania		MT209346		

Pennsylvania State Medical License	May 2015	December 2022	State Medical Board	Pennsylvania	MD454848
Maryland Medical License	July 2011	September 2012	State Medical Board	Maryland	D72800
Maryland Controlled Substance Registration	August 2011	July 2013	State Controlled Substance Board	Maryland	M74865
Federal DEA Registration	December 2019	December 2022	Federal DEA	Pennsylvania	FK6597946

MUSC Rank and Promotion History

Faculty Rank	Institution	College	Department	Division	Effective Start Date of Rank	Effective End Date of Rank
Associate Professor	Medical University of South Carolina	College of Medicine	Surgery	Cardiothoracic Surgery	2021-03-15	2024-12-31
Professor	Medical University of South Carolina	College of Medicine	Surgery	Cardiothoracic Surgery	2025-01-01	

Non-MUSC Rank and Promotion History

Faculty Rank	Institution/Organization	College	Department	Division	Effective Start Date of Rank	Effective End Date of Rank
Assistant Professor	University of Pittsburgh Medical Center		Cardiothoracic Surgery		2017	2021
Assistant Professor	Mcgowan Institute for Regenerative		Bioengineering		2018	

Marc R Katz, MD, MPH
Abbreviated Curriculum Vitae
 Professor
 (843) 876-4842
 katz@musc.edu

Personal Information

No activities entered.

Contact Information

City: Charleston State or Province: South Carolina Zip / Postal Code: 29425

Degrees

Degree	Discipline	Institution	City	State or Province	Nation	Year Conferred	Title of Dissertation or Thesis
M.D.	Medicine	Tulane Medical School				1981	
M.P.H.	Public Health	Tulane Medical School				1981	
B.A., Honors	Biology	Adelphi University				1977	

Post-Graduate Training

Type	Institution	Specialty	Begin Month/Year	End Month/Year
Post-Doctorate	Children's Hospital - Boston	Senior Resident- Pediatric Cardiac Surgery	July 1988	December 1988
Post-Doctorate	Medical College of Virginia, Richmond, Virginia	Chief Resident- Surgery	September 1985	September 1986
Post-Doctorate	Medical College of Virginia, Richmond, Virginia	Cardiothoracic Surgery Fellowship	September 1986	September 1988
Post-Doctorate	Medical College of Virginia, Richmond, Virginia	Surgery Internship	September 1981	September 1982
Post-Doctorate	Medical College of Virginia, Richmond, Virginia	Junior Assistant Resident- Surgery	September 1982	September 1983
Post-Doctorate	Medical College of Virginia, Richmond, Virginia	Assistant Resident- Surgery	September 1983	September 1984
Post-Doctorate	Medical College of Virginia, Richmond, Virginia	Senior Assistant Resident- Surgery	September 1984	September 1985

Additional Training

Start Date	End Date	Institution	Specialty	Type
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Certifications

Organization Name	Type of Certification	Specialty	Sub-Specialty	Certification Number	Effective Date	Expiration Date (if none, see note above)	Lifetime Board Certification
American College of Surgeons					Fellow-10/15/92		

American College of Cardiology	Fellow-08/25/1998
American Board of Thoracic Surgery (#4968)	05/18/90, recert 1999, 2008, 2018
American Board of Surgery (#32835)	12/14/87

Professional Licensures

Title	Month / Year Originally Conferred	Month/Year Expires	Organization	State of Issue	Country for International Issue	Number (if applicable)	Type	Description
Virginia State Medical License- #0101033557								
South Carolina License #40396								
Federal Licensing Exam								

MUSC Rank and Promotion History

Faculty Rank	Institution	College	Department	Division	Effective Start Date of Rank	Effective End Date of Rank
Clinical Professor	Medical University of South Carolina	College of Medicine	Surgery	Cardiothoracic Surgery	2016-12-19	2017-08-31
Professor	Medical University of South Carolina	College of Medicine	Surgery	Cardiothoracic Surgery	2017-09-01	

Non-MUSC Rank and Promotion History

Faculty Rank	Institution/Organization	College	Department	Division	Effective Start Date of Rank	Effective End Date of Rank
Assistant Professor	Medical College of Virginia, Richmond, Virginia		Surgery		1989-01-01	1989-08-01

Benjamin Andrew Toll, PhD
Abbreviated Curriculum Vitae
Professor
(843) 876-1132
toll@musc.edu

Personal Information

No activities entered.

Contact Information

No activities entered.

Degrees

2002	Ph.D., Clinical Psychology, Nova Southeastern University, Florida, United States
1999	M.S., Clinical Psychology, Nova Southeastern University, Florida, United States
1996	B.A., Psychology, Cornell University

Post-Graduate Training

Post-Doctorate, Yale University School of Medicine, Postdoctoral Fellowship, September 2002, September 2004
Post-Doctorate, Yale University School of Medicine, Internship, September 1999, September 2001
Post-Doctorate, Yale University School of Medicine, New Haven, CT, Psychology Intern, Division of Substance Abuse, September 2001, September 2002

Additional Training

No activities entered.

Certifications

No activities entered.

Professional Licensures

Psychologist License Number 002518, State of Connecticut, Department of Public Health
Psychologist License, Month / Year Originally Conferred: March 2015, South Carolina, 1349, Psychology

MUSC Rank and Promotion History

Professor, Medical University of South Carolina, College of Medicine, Public Health Sciences, 2017-01-01
Professor, Medical University of South Carolina, College of Medicine, Psychiatry and Behavioral Sciences, 2017-01-01
Associate Professor, Medical University of South Carolina, College of Medicine, Public Health Sciences, 2015-03-01, 2016-12-31
Associate Professor, Medical University of South Carolina, College of Medicine, Psychiatry and Behavioral Sciences, 2015-03-01, 2016-12-31

Non-MUSC Rank and Promotion History

Associate Research Scientist, Yale School of Medicine, Psychiatry, 2004-07-01, 2006-06-01
Associate Professor, Yale School of Medicine, Psychiatry, 2012-07-01, 2009-01-01
Assistant Professor, Yale School of Medicine, Psychiatry, 2006-07-01, 2012-06-01

Date: 7/11/2025

First Appointment to MUSC: Rank Instructor **Date:** 09/10/12

Medical University of South Carolina
COLLEGE OF DENTAL MEDICINE
ABBREVIATED CURRICULUM VITAE

Date: 6/14/2025

Name: Cotterill Christopher Allen
Last First Middle

Citizenship and/or Visa Status: US Citizen

Office Address: 173 Ashley Ave., MSC Code: 507
Charleston, SC 29425

Telephone: (252)378-7502

Education: (*Baccalaureate and above*)

<u>Institution</u>	<u>Years Attended</u>	<u>Degree/Date</u>	<u>Field of Study</u>
University of Kentucky, Arts & Sciences	1994 - 1999	B.S.	Chemistry
University of Kentucky, College of Dentistry	1999 - 2003	D.M.D.	Dentistry

Graduate Medical Training: (*Chronological*)

	<u>Place</u>	<u>Dates</u>
Internship		
N/A		N/A

	<u>Place</u>	<u>Dates</u>
Residencies or Postdoctoral:		
Pediatric Dentistry Residency Program - University of Kentucky, Chandler Medical Center		2003 - 2005

Board Certification:	<u>American Board of Pediatric Dentistry</u>	Date: 9/28/2006
		Date:
	<u>Maine</u>	Date: 2023 - Pres.
	<u>South Carolina</u>	Date: 2022 - Pres.
	<u>Colorado</u>	Date: 2017 - Pres.
	<u>North Carolina</u>	Date: 2012 - Pres.
	<u>Saudi Arabia</u>	Date: 2009 - 2012
	<u>Kentucky</u>	Date: 2003 - Pres.

Faculty appointments: (*Begin with initial appointment*)

<u>Years</u>	<u>Rank</u>	<u>Institution</u>	<u>Department</u>
2005	Adjunct Professor	University of Kentucky CoD	Pediatric Dentistry Residency
2012 - 2017	Assistant Professor	East Carolina University SoDM	Pediatric Dentistry & Ortho
2018 - 2021	Associate Professsor	East Carolina University SoDM	Pediatric Dentistry & Ortho
2023 - 2025	Associate Professor	University of New England CDM	Pediatric Dentistry & Pub. Health

First Appointment to MUSC: Rank Associate Professor

Date: 7/14/2025



Medical University of South Carolina
COLLEGE OF HEALTH PROFESSIONS
ABBREVIATED CURRICULUM VITAE

Date: June 9, 2025

Name: Florez Hermes Jose
Last First Middle

Citizenship and/or Visa Status: American

Office Address: 135 Cannon Street, Suite 303H Telephone: 843-792-0915
Charleston, SC 29425

Education: (Baccalaureate and above)

Institution	Years Attended	Degree/Date	Field of Study
University of Zulia	1984-1992	MD (2/1993)	Medicine
University of Miami	1996-1998	MPH (5/1998)	Public Health
University of Miami	2000-2006	PhD	Epidemiology

Graduate Medical Training: (Chronological)

Place	Dates
Internship	
Biochemistry and Endocrinology (University of Zulia – Venezuela)	1993-1995

Place	Dates
Residencies or Postdoctoral:	
Internal Medicine (University of Miami/ Jackson Memorial Medical Center)	1998-2000
Endocrinology and Metabolism (University of Miami/ Jackson Memorial Medical Center)	2000-2003
Geriatric Medicine (University of Miami/ Jackson Memorial Medical Center)	2003-2004

Board Certification:	Internal Medicine	Date: 2001
	Endocrinology	Date: 2002
Licensure:	Florida	Date:
	South Carolina	Date:

Faculty appointments: (Begin with initial appointment)

Years	Rank	Institution	Department
1993-1995	Instructor	University of Zulia (Venezuela)	Clinical Research/Biochemistry
2004-2008	Assistant Professor	University of Miami (FL)	Medicine
2008-2014	Associate Professor	University of Miami (FL)	Medicine & Public Health
2014-2020	Professor	University of Miami (FL)	Medicine & Public Health
2020-	Professor	Medical University of South Carolina	Public Health & Medicine

First Appointment to MUSC: Rank Professor and Department Chair Date: 5/25/2020



Medical University of South Carolina
COLLEGE OF HEALTH PROFESSIONS
ABBREVIATED CURRICULUM VITAE

Date: 3/19/2025

Name: Sady Brian C
Last First Middle

Citizenship and/or Visa Status: US
Citizen

Office Address: Telephone: 702-806-1844

Education: (Baccalaureate and above)

<u>Institution</u>	<u>Years Attended</u>	<u>Degree/Date</u>	<u>Field of Study</u>
Springfield College	1995	1998	BS, PA
Alderson Broadus University	1998	2007	MSc
Lynchburg University	2017	2018	DMSc

Graduate Medical Training: (Chronological)

<u>Place</u>	<u>Dates</u>
Internship	

<u>Place</u>	<u>Dates</u>
Residencies or Postdoctoral:	

Board Certification:	NCCPA PANCE	Date:	2015
	NCCPA PANRE-LA completed	Date:	2024
Licensure:	Nevada State Board Of Medicine PA License	Date:	2025
	Nevada Osteopathic Board Of Medicine PA license	Date:	2025

Faculty appointments: (Begin with initial appointment)

<u>Years</u>	<u>Rank</u>	<u>Institution</u>	<u>Department</u>
2011	Assistant Professor	Touro University Nevada	PA
2020	Associate Professor	Touro University Nevada	PA

First Appointment to MUSC: Rank Associate Professor Date: 4/10/2025

Katherine Antel, MD
Abbreviated Curriculum Vitae
Associate Professor
antelk@musc.edu

Personal Information

No activities entered.

Contact Information

No activities entered.

Degrees

2021	Ph.D., Hematology, Pathology, University of Cape Town, (UCT), South Africa M.Phil., Hematology, University of Cape Town, (UCT), South Africa
2015	MMed, Internal Medicine, University of Cape Town, (UCT), South Africa
2007	M.B.,Ch.B., Medicine and Surgery, University of Cape Town, (UCT), South Africa

Post-Graduate Training

Fellowship, Harvard, Northeastern University Consortium, Global Health Research, July 2018, July 2019
Fellowship, Groote Schuur Hospital , Hematology, January 2015, December 2017
Internship, Victoria Hospital, Medicine, January 2008, January 2010
Residency, Groote Schuur Hospital , Medicine, June 2011, June 2014

Additional Training

No activities entered.

Certifications

No activities entered.

Professional Licensures

No activities entered.

MUSC Rank and Promotion History

Non-MUSC Rank and Promotion History

No activities entered.

Kevin Becker, MD, MMM
Abbreviated Curriculum Vitae
Associate Professor
beckerke@musc.edu

Personal Information

No activities entered.

Contact Information

No activities entered.

Degrees

2020	M.M.M., Medical Management, Carnegie Mellon University
2004	M.D., Medicine, Columbia University
1999	B.S., Biochemistry, University of Michigan

Post-Graduate Training

Fellowship, Columbia University Medical Center, Hematology and Oncology, July 2007, June 2010
Residency, Columbia University Medical Center, Internal Medicine , July 2004, June 2007

Additional Training

2019-01-01, 2021-06-30, Northwell Health, Physician Leadership Development Program, Development Program

Certifications

American Board of Internal Medicine, Type of Certification: Board Certification, Specialty: Hematology,
Certification Number: 279146, Effective Date: 2011-11-17, Expiration Date (if none, see note above): 2021-11-01
American Board of Internal Medicine, Type of Certification: Board Certification, Specialty: Medical Oncology,
Certification Number: 279146, Effective Date: 2010-11-10, Expiration Date (if none, see note above): 2025-04-01
American Board of Internal Medicine, Type of Certification: Board Certification, Specialty: Internal Medicine,
Certification Number: N/A, Effective Date: 2007-08-20, Expiration Date (if none, see note above): 2017-12-31

Professional Licensures

New York State Medical License , Month / Year Originally Conferred: May 2006, 240282

MUSC Rank and Promotion History

Non-MUSC Rank and Promotion History

Assistant Professor, State University of New York Downstate, Medicine, Hematology/Oncology , 2020-01-01
Assistant Professor, Albert Einstein College of Medicine, Medicine, Hematology/Oncology, 2015-01-01, 2017-12-31

Lesley Flynt, MD
Abbreviated Curriculum Vitae
Associate Professor
flyntl@musc.edu

Personal Information

No activities entered.

Contact Information

No activities entered.

Degrees

2011	M.D., Medicine, St. George University, School of Medicine
2006	M.A., Molecular Genetics, Harvard University
2002	B.S., Molecular Biology, Chemistry & Philosophy, California State University

Post-Graduate Training

Fellowship, Stanford University Medical Center, PET/CT , September 2015, September 2016

Internship, Drexel University, Surgery, September 2011, September 2012

Residency, Beaumont Health System, Nuclear Medicine , September 2012, September 2015

Additional Training

No activities entered.

Certifications

American Board of Nuclear Medicine, Type of Certification: Board Certification, Certification Number: N/A,
Effective Date: 2015-11-01, Expiration Date (if none, see note above): 2025-11-30

Professional Licensures

Texas Medical Board, Month / Year Originally Conferred: November 2017, Month/Year Expires: November 2025,
R4693

Michigan Medical Educational License, Month / Year Originally Conferred: September 2012, Month/Year Expires:
September 2015, 4301101888

Medical Board of California, Month / Year Originally Conferred: May 2015, Month/Year Expires: December 2022,
A136304

MUSC Rank and Promotion History

Non-MUSC Rank and Promotion History

Associate Professor, The University of Texas MD Anderson Cancer Center, Nuclear Medicine, Diagnostic
Imaging, 2024-06-01

Assistant Professor, The University of Texas MD Anderson Cancer Center, Nuclear Medicine, Diagnostic Imaging,
2017-10-01, 2024-06-30

SANJAY Jain, M.B.,B.S.
Abbreviated Curriculum Vitae
Professor
jainsanj@musc.edu

Personal Information

No activities entered.

Contact Information

No activities entered.

Degrees

1993	Ph.D., Immunology, Kent State University
1989	M.S., Immunology, Kent State University
1987	M.B.B.S., Medicine and Surgery, Jawaharlal Nehru Medical College

Post-Graduate Training

Fellowship, Harvard Medical School, Hematology and Oncology, July 1996, June 1999
Residency, Brown University, Internal Medicine, July 1993, June 1996

Additional Training

No activities entered.

Certifications

No activities entered.

Professional Licensures

No activities entered.

MUSC Rank and Promotion History

Non-MUSC Rank and Promotion History

Associate Professor, Morehouse School of Medicine , 2013-01-01
Assistant Professor, Emory School of Medicine , 1999-01-01, 2006-12-31
Assistant Professor, Harvard Medical School , 2006-01-01, 2009-12-31
Adjunct Professor, Johns Hopkins Medical School, 2009-01-01, 2011-12-31

Russell William Jenkins, MD, PhD
Abbreviated Curriculum Vitae
Associate Professor
jenkinr@musc.edu

Personal Information

No activities entered.

Contact Information

No activities entered.

Degrees

2012	M.D., Medicine, Medical University of South Carolina Ph.D., Biochemistry and Molecular Biology, Medical University of South Carolina
2002	B.A., Biology, University of Virginia

Post-Graduate Training

Fellowship, Dana-Farber Cancer Institute, Hematology/Oncology, July 2014, June 2017
Residency, Massachusetts General Hospital, Medicine, June 2012, June 2014

Additional Training

No activities entered.

Certifications

No activities entered.

Professional Licensures

Massachusetts Medical License (Limited), Month / Year Originally Conferred: January 2012, Month/Year Expires:
Massachusetts Medical License, Month / Year Originally Conferred: January 2015

MUSC Rank and Promotion History

Associate Professor, Medical University of South Carolina, College of Medicine, Dermatology and Dermatologic Surgery, 2025-07-01
Associate Professor, Medical University of South Carolina, College of Medicine, Medicine, Hematology/Oncology, 2025-07-01

Non-MUSC Rank and Promotion History

Instructor, Harvard Medical School , Medicine, 2017-08-01, 2021-03-31
Assistant Professor, Harvard Medical School , Medicine, 2021-04-01

Alka Kohli, MD, MBA
Abbreviated Curriculum Vitae
Clinical Associate Professor
kohlia@musc.edu

Personal Information

No activities entered.

Contact Information

No activities entered.

Degrees

2014	M.B.A., Business Administration, St. Joseph's University
1992	M.D., Medicine, University of Colorado Medicine
1988	B.S., Biological Sciences and Chemistry, University of Denver

Post-Graduate Training

Residency, INDIANA UNIVERSITY MEDICAL CENTER, Obstetrics & Gynecology , July 1992, June 1996

Additional Training

No activities entered.

Certifications

Six Sigma Yellow Belt, Type of Certification: Quality Control Certification, Certification Number: N/A, Effective Date: 2007

American Board of Obstetrics & Gynecology, Type of Certification: Board Certification, Certification Number: N/A, Effective Date: 1998-11-20, Expiration Date (if none, see note above): 2025-12-31

Professional Licensures

No activities entered.

MUSC Rank and Promotion History

Clinical Associate Professor, Medical University of South Carolina, College of Medicine, Obstetrics and Gynecology, Gynecology Specialists, 2025-06-01

Non-MUSC Rank and Promotion History

No activities entered.

Samuel Mardini, MD, MBA, MPH
Abbreviated Curriculum Vitae
Clinical Professor
mardinis@musc.edu

Personal Information

No activities entered.

Contact Information

No activities entered.

Degrees

2013	M.B.A., Master of Business Administration, Marshall University Lewis College of Business
2010	M.B.A., Master of Business Administration, University of Kentucky Gatton College of Business and Economics
2003	MPH, Public Health, University of Pittsburgh Graduate School of Public Health
1994	M.D., Medicine, Damascus University School of Medicine

Post-Graduate Training

Fellowship, University of Kentucky Medical Center, Gastroenterology, July 2003, June 2006
Internship, Temple University, Transitional Year, July 1998, June 1999
Residency, Damascus University, Cardiovascular Surgery , July 1994, December 1996
Residency, University of Pittsburgh Medical Center Hospitals , Internal Medicine, July 1999, April 2002
Post-Doctorate, The Cleveland Clinic Foundation, International Scholarship- Cardiovascular Surgical Unit, January 1997, June 1997

Additional Training

2011-07-01, 2011-12-31, Medical University of South Carolina, Advanced Endoscopy, Training

Certifications

American Board of Internal Medicine, Type of Certification: Board Certification, Specialty: Gastroenterology , Certification Number: 210258, Effective Date: 2006-10-16, Expiration Date (if none, see note above): 2026-04-01
American Board of Internal Medicine, Type of Certification: Board Certification, Specialty: Internal Medicine, Certification Number: 210258, Effective Date: 2002-08-02, Expiration Date (if none, see note above): 2026-04-01

Professional Licensures

Kentucky Board of Medical Licensure , Month / Year Originally Conferred: February 2024, Month/Year Expires: February 2026, 37438

MUSC Rank and Promotion History

Non-MUSC Rank and Promotion History

Voluntary Assistant Professor, University of Kentucky , College of Medicine , Internal Medicine, 2009-01-01, 2013-11-30

Professor , University of Kentucky, College of Medicine , Medicine, Digestive Diseases and Nutrition, 2021-07-01

Associate Professor , Marshall University, Joan C. Edwards School of Medicine , Internal Medicine, 2012-04-01, 2013-08-31

Associate Professor, University of Kentucky , College of Medicine, Medicine, Digestive Diseases and Nutrition, 2015-07-01, 2021-06-30

Assistant Professor, University of Kentucky, College of Medicine, Medicine, Digestive Diseases and Nutrition, 2013-11-01, 2015-06-30

Assistant Professor, University of Kentucky College of Medicine, Medicine, Digestive Diseases and Nutrition, 2006-07-01, 2008-10-31

Jigme Sethi, MD
Abbreviated Curriculum Vitae
Professor
sethij@musc.edu

Personal Information

No activities entered.

Contact Information

No activities entered.

Degrees

1985 M.B.B.S., Bachelor of Medicine and Bachelor of Surgery, Armed Forces Medical College

Post-Graduate Training

Fellowship, Yale University School of Medicine, Combined Fellowship in Pulmonary and Critical Care Medicine ,
July 1997, June 2000

Residency, Wayne State University, Internal Medicine, July 1994, June 1997

Additional Training

2023-06-02, 2023-06-03, Harvard, Harvard Advanced Teaching Skills Workshop , Workshop

2020-08-01, 2020-08-31, COLA Resources, Inc, Laboratory Director Training Program, Training

2018-04-01, 2018-04-30, ELSO Adult ECMO Training Course, ELSO Adult ECMO Training Course, Training Course

1995-08-01, 1995-11-30, National Institute of Health, Research, Research elective

1987-09-01, 1987-11-30, Institute of Aviation Medicine, Aviation Medicine, Certification

Certifications

American Board of Internal Medicine, Type of Certification: Board Certification, Specialty: Sleep Medicine,
Certification Number: N/A, Effective Date: 2011-11-10, Expiration Date (if none, see note above): 2025-04-01

American Board of Internal Medicine, Type of Certification: Board Certification, Specialty: Critical Care Medicine,
Certification Number: N/A, Effective Date: 2000-11-08, Expiration Date (if none, see note above): 2025-04-01

American Board of Internal Medicine, Type of Certification: Board Certification, Specialty: Pulmonary Disease,
Certification Number: N/A, Effective Date: 1999-11-03, Expiration Date (if none, see note above): 2025-04-01

American Board of Internal Medicine, Type of Certification: Board Certification, Specialty: Internal Medicine,
Certification Number: N/A, Effective Date: 1997-08-20, Expiration Date (if none, see note above): 2007-12-31

Professional Licensures

Rhode Island Medical License, Month / Year Originally Conferred: February 2009, Month/Year Expires: June 2018

Pennsylvania Medical License, Month / Year Originally Conferred: October 2000, Month/Year Expires: December
2010

Connecticut Medical License, Month / Year Originally Conferred: March 2000, Month/Year Expires: January 2001

Tennessee Medical License, Month / Year Originally Conferred: April 2016, Month/Year Expires: January 2026

MUSC Rank and Promotion History

Non-MUSC Rank and Promotion History

Professor , University of Tennessee, College of Medicine, Medicine, 2017-10-01

Professor, Erlanger Hospital, Medicine, 2016-04-04, 2023-06-01

Instructor , University of Pittsburgh School of Medicine, Medicine, 2000-01-01, 2002-12-31

Associate Professor, Warren Alpert Medical School of Brown University, Medicine, 2013-01-01, 2016-12-31

Assistant Professor, University of Pittsburgh School of Medicine, Medicine, 2002-01-01, 2009-12-31

Assistant Professor, Warren Alpert Medical School of Brown University, Medicine, 2009-01-01, 2013-12-31

Erik Summers, MD
Abbreviated Curriculum Vitae
Associate Professor
summerer@musc.edu

Personal Information

No activities entered.

Contact Information

No activities entered.

Degrees

1997	M.D., Medicine, University of Virginia School of Medicine
1991	B.A., Biochemistry, University of Virginia

Post-Graduate Training

Internship, East Carolina University , Internal Medicine, July 1997, June 1998
Residency, East Carolina University, Internal Medicine, July 1999, June 2000

Additional Training

No activities entered.

Certifications

National Board of Physicians and Surgeons , Type of Certification: Board Certification, Specialty: Internal Medicine, Certification Number: N/A, Effective Date: 2016-01-16, Expiration Date (if none, see note above): 2022-01-31
American Heart Association, Type of Certification: Life Support, Specialty: ACLS, Certification Number: N/A, Effective Date: 2010
American Heart Association, Type of Certification: Life Support, Specialty: BLS, Certification Number: N/A, Effective Date: 2010
American Board of Internal Medicine , Type of Certification: Board Certification, Specialty: Internal Medicine, Certification Number: N/A, Effective Date: 2020-11-05, Expiration Date (if none, see note above): 2025-04-01
American Board of Internal Medicine , Type of Certification: Board Certification, Specialty: Internal Medicine, Certification Number: N/A, Effective Date: 2005-08-23, Expiration Date (if none, see note above): 2015-12-31

Professional Licensures

South Carolina Medical License, Month / Year Originally Conferred: March 2001
North Carolina Medical License , Month / Year Originally Conferred: January 1998, Month/Year Expires: December 2005
North Carolina Medical License, Month / Year Originally Conferred: February 2010, Month/Year Expires: , #99-01335
Minnesota Medical License,, Month / Year Originally Conferred: July 2005

MUSC Rank and Promotion History

Non-MUSC Rank and Promotion History

Instructor, Mayo Clinic, College of Medicine, Medicine, 2006-01-01, 2009-12-31

Instructor, East Carolina University, Internal Medicine, 2001-01-01, 2005-12-31

Associate Professor, Wake Forest School of Medicine , Internal Medicine, Hospital Medicine, 2016-01-01

Assistant Professor, Wake Forest School of Medicine , Internal Medicine, Hospital Medicine, 2010-01-01, 2016-12-31

Mihaly Tapolyai, MD, PhD
Abbreviated Curriculum Vitae
Clinical Associate Professor
tapolyai@muscc.edu

Personal Information

No activities entered.

Contact Information

No activities entered.

Degrees

2018	Ph.D., Basic and Translational Medicine, Semmelweis University Doctoral School of Basic and Translational Medicine
1988	M.D., Medicine, University of Cincinnati
1984	B.A., Biology, Gordon College B.A., Philosophy, Gordon College

Post-Graduate Training

Fellowship, The Cleveland Clinic Foundation, Nephrology and Hypertension , July 1993, June 1995

Residency, Case Western Reserve University, Internal Medicine , July 1988, June 1991

Additional Training

No activities entered.

Certifications

National Board of Physicians and Surgeons, Type of Certification: Board Certification, Specialty: Internal Medicine, Sub-Specialty: Nephrology, Certification Number: N/A, Effective Date: 2016-07-29, Expiration Date (if none, see note above): 2026-07-31

American Society of Hypertension , Type of Certification: Board Certification, Specialty: ASH Specialist in Clinical Hypertension, Certification Number: 0399, Effective Date: 2025-02-28

American Board of Internal Medicine , Type of Certification: Board Certification, Specialty: Internal Medicine, Certification Number: 140193, Effective Date: 1993-09-22, Expiration Date (if none, see note above): 2003-12-31

American Board of Internal Medicine, Type of Certification: Board Certification, Specialty: Nephrology, Certification Number: 140193, Effective Date: 1996-11-20, Expiration Date (if none, see note above): 2025-04-01

Professional Licensures

State of Florida, Board of Medicine, Month / Year Originally Conferred: June 2014, Month/Year Expires: January 2026, ME.120453

State Medical Board of Ohio, Month / Year Originally Conferred: August 1990, Month/Year Expires: October 2025, 35.060266

South Carolina Medical License, Month / Year Originally Conferred: August 2024, Month/Year Expires: June 2025, 93223

New York State Medical License, Month / Year Originally Conferred: August 1991, Month/Year Expires: December 1994, 186708

Montana State Medical License, Month / Year Originally Conferred: June 2018, Month/Year Expires: March 2026, MED-PHYS-LIC-68112

Louisiana State Board of Medical Examiners, Month / Year Originally Conferred: December 2004, Month/Year

Expires: December 2015, MD.199978

MUSC Rank and Promotion History

Non-MUSC Rank and Promotion History

Visiting Professor , University of Hawaii , Postgraduate Medical Education Program, 2010-01-01, 2010-12-31

Clinical Associate Professor , Chubu Hospital (Okinawa, Japan), 2010-01-01, 2010-12-31

Clinical Associate Professor, University of Hawaii, 2010-01-01, 2010-12-31

Clinical Assistant Professor, Erie County Medical Center , 1991-01-01, 1993-12-31

Associate Professor , Overton Brooks Veterans' Administration Medical Center , 2004-01-01, 2009-12-31

Associate Professor , Louisiana State University Health Sciences Center - Shreveport, 2004-01-01, 2009-12-31

Associate Professor , Edward Via College of Osteopathic Medicine, 2013-01-01, 2014-12-31

Affiliated Associated Professor, University of Tennessee, 2020-01-01, 2021-12-31

Clinical Assistant Professor , State University of New York at Buffalo, 1991-01-01, 1993-12-31

Michelle Arda Mollica, RN, PhD, MPH, OCN
Abbreviated Curriculum Vitae
Adjunct Assistant Professor
mollicam@musc.edu

Personal Information

No activities entered.

Contact Information

No activities entered.

Degrees

2015	MPH, Community Health and Health Behavior, University at Buffalo, Buffalo, New York, United States
2014	Ph.D., Nursing Science, Medical University of South Carolina, South Carolina, United States
2009	M.S.N., Nursing, Daemen College
2003	B.S.N., Nursing, Columbia University, New York, United States
2000	B.S., Biology, Canisius College

Post-Graduate Training

No activities entered.

Additional Training

No activities entered.

Certifications

OCN, Effective Date: 11/2009

Professional Licensures

RN

MUSC Rank and Promotion History

Adjunct Assistant Professor, Medical University of South Carolina, College of Nursing, Office of Academic Affairs, 2019-08-01, 2025-07-31

Associate Professor, Medical University of South Carolina, College of Nursing, Department of Nursing, 2025-08-01

Non-MUSC Rank and Promotion History

Assistant Professor, D'Youville College, School of Nursing, 2010-01-01

Contractual, Professional and Consulting Services > \$50,000

07/01/2024 – 06/30/2025

Entity	Classification	Total YTD Expenses >\$50,000 as of 06/30/25	Annual Budget
MUHA	Consulting Services	\$ 3,129,495	\$ 2,730,620
MUHA	Contractual Services	\$ 444,069,444	\$ 417,744,868
MUHA	Professional Services	\$ 137,331,362	\$ 128,252,272
MUSC	Consulting Services	\$ 483,497	\$ 1,203,752
MUSC	Contractual Services	\$ 118,679,118	\$ 220,597,537
MUSC	Professional Services	\$ 1,715,821	\$ 4,976,464
MUSCP	Consulting Services	\$ 2,634,594	\$ 1,972,101
MUSCP	Contractual Services	\$ 29,285,175	\$ 38,306,217
MUSCP	Professional Services	\$ 1,663,328	\$ 2,582,396
Grand Total		\$ 738,991,833	\$ 818,366,227