

**MEDICAL UNIVERSITY HOSPITAL AUTHORITY BOARD OF TRUSTEES MEETING MINUTES  
FEBRUARY 14, 2025**

The MUHA Board of Trustees convened on February 14, 2025, with the following members present: Charles Schulze, Chair; Dr. Melvin Brown, Vice-Chair, Terri Barnes, Jim Battle; Mr. Bill Bingham; Dr. Fritz Butehorn; Dr. Guy Castles; Dr. Richard Christian; Dr. Paul Davis; Dr. Don Johnson; Dr. James Lemon; and Tom Stephenson.

**Item 1. Call to Order.**

There being a quorum present, Chairman Schulze called the meeting to order.

**Item 2. Roll Call for the MUHA and MUSC Board of Trustees.**

Katherine Haltiwanger, Board Secretary, called the roll and stated that “in compliance with FOIA, the notice of meetings and agendas were furnished to all news media and persons requesting notification.”

**Item 3. Date of Next Meeting.**

Katherine Haltiwanger reported that the date of the next meeting is April 11, 2025.

**Item 4. Approval of Minutes.**

Chairman Schulze called for a motion to approve the minutes of November 22, December 11, and December 13, 2024 as well as January 14 and January 23, 2025.

*Board Action: Dr. Brown moved for approval, the motion was seconded and unanimously carried.*

**RECOMMENDATIONS AND INFORMATIONAL REPORTS OF THE PRESIDENT**

**Item 5. General Informational Report of the President.**

President David Cole called on Dr. Patrick Cawley, CEO, MUSC Health, to introduce the speaker. Dr. Cawley introduced Dr. Alice Boylan, who gave a presentation to the Board on MUSC’s Sickle Cell program.

Dr. Boylan explained that Sickle cell disease is an inherited blood disorder caused by a gene mutation, primarily affecting individuals of African heritage. It leads to multiple organ failure, strokes, chronic pain, and early death.

Dr. Boylan reminded the Board that access to care is crucial for sickle cell disease patients, with significant disparities in the number of centers available compared to other diseases. Barriers to timely treatment lead to worse health outcomes.

She pointed out that there has been insufficient progress in developing treatments for sickle cell disease. Current options include three disease-modifying agents and two FDA-approved gene therapy treatments, but Dr. Boylan stated that more innovation is needed.

She noted that MUSC has established comprehensive pediatric and adult care programs, including dedicated teams, clinical trials, and transition plans for young adults. The programs aim to improve health outcomes and provide continuous care.

Strategic partnerships and statewide initiatives aim to expand outreach, improve pediatric health outcomes, and enhance care quality. Future goals include developing a comprehensive Lifespan Center for SCD and setting national care standards.

*Board Action: Received as information.*

**Item 6. Other Business.**

None.

**AUTHORITY OPERATIONS AND QUALITY COMMITTEE: DR. MURRELL SMITH, CHAIR**  
*(Detailed committee minutes attached.)*

**Item 7. MUSC Health Status Report.**

Dr. Henry “Fritz” Butehorn, reporting on behalf of Dr. Murrell Smith, reported that Dr. Patrick Cawley, Chief Executive Officer, MUSC Health, presented the MUSC Health Status Report. The report included an update on the appointment of Dr. Tim Adams, the FY25 year-to-date goals performance at both the system and division levels, and a reminder of how we set our annual goals.

Board Action: Received as information.

**Item 7.1. Request to Apply for Certificate of Need (CON) Application.**

Dr. Butehorn made a motion for the Board of Trustees to approve to apply for a Certificate of Need Application to add 18 total (6 cardiac and 12 acute care) beds to the Shawn Jenkins Children’s Hospital to optimize clinical space, alleviate capacity constraints, and increase access to Pediatric Cardiac Care.

Board Action: The motion made by Dr. Butehorn was seconded, voted on, and unanimously carried.

**Item 8. Quality and Patient Safety Report.**

Dr. Butehorn reported that Dr. Danielle Scheurer, Chief Quality Officer, MUSC Health, presented the Quality report focused on Quality WINS, rankings, and scorecards.

Board Action: Received as information.

**Item 9. MUSC Governmental Affairs Report.**

Dr. Butehorn reported that Mark Sweatman, Vice President for Government Affairs, gave an update on legislative activities at the state and federal levels.

Board Action: Received as information.

**Item 10. Other Committee Business.**

None.

**MUHA AND MUSC PHYSICAL FACILITIES COMMITTEE: MS. TERRI BARNES, CHAIR**  
*(Detailed committee minutes attached.)*

**Item 11. MUHA Lease Amendment for Approval.**

Dr. Melvin Brown, reporting for Ms. Terri Barnes (joining virtually), made a motion to approve the following lease amendment:

To increase the tenant improvement allowance from \$734,288.00 to \$1,009,709.00 at 1175 Cook Road in Orangeburg, due to an increase in renovation project costs. The lease term rent will increase by \$482,619.58 over the 10-year term, for a total rent term cost of \$9,967,286.34.

Board Action: The motion made by Dr. Brown was seconded, voted on, and unanimously carried.

**Item 12. MUHA Lease for Approval.**

Dr. Brown also made a motion to approve a new lease for approximately 10,391 square feet of office space at 2141 Enterprise Drive, Suite 150, Florence, to provide space for MUHA Finance and Human Resources to accommodate the MUSC CODM program at the MUHA Florence Medical Center. This is for a 5-year lease term totaling \$965,426.53

Board Action: The motion made by Dr. Brown was seconded, voted on, and unanimously carried.

**Item 13. MUSC Lease for Approval.**

Item 13 was deferred.

**Item 14. MUHA Easement for Approval.**

Dr. Brown made a motion to approve an easement, for TMS 460-14-00-004 at 45 Courtenay Drive in Charleston, at a \$0.00 disposition price.

Board Action: The motion made by Dr. Brown was seconded, voted on, and unanimously carried.

**Item 15. MUSC Easement for Approval.**

Dr. Brown made a motion to approve an easement, for TMS 460-14-00- 025 at 25 Courtenay Drive in Charleston, at a \$0.00 disposition price.

Board Action: The motion made by Dr. Brown was seconded, voted on, and unanimously carried.

**Item 15.1. MUHA Establish Projects for Approval.**

Dr. Brown made a motion to approve the following projects:

- 1) Marion Nursing / Long-Term Care Regulatory Upgrades
- 2) Charleston - Shawn Jenkins Children's Hospital NICU Expansion
- 3) Charleston - Orangeburg Santee Primary Care Plus OT/PT Healthplex

Board Action: The motion made by Dr. Brown was seconded, voted on, and unanimously carried.

**Item 16. MUSC Professional Selection for Approval.**

Dr. Brown made a motion to approve Stubbs-Muldraw-Herin Architects, Inc. (SMHa) the Architect / Engineer services contract for the MUSC College of Health Professions Buildings A and B renovations.

Board Action: The motion made by Dr. Brown was seconded, voted on, and unanimously carried.

**Item 17. MUHA Professional Selection(s) for Approval.**

A motion to approve the following selections for the MUSC at Clemson project was made by Dr. Brown:

- McMillanPazdanSmith (w/Perkins+Will) for the Architect / Engineer services
- ThompsonTurner (w/Rodgers Construction) for the Construction Manager at Risk services

Board Action: The motion made by Dr. Brown was seconded, voted on, and unanimously carried.

**Item 18. Other Committee Business.**

None.

**MUHA AND MUSC AUDIT COMMITTEE: MR. TOM STEPHENSON, CHAIR**  
*(Detailed committee minutes attached.)*

**Item 19. Report of the Office of Internal Audit.**

Mr. Stephenson reported that results from recent audits were mailed to board members.

Board Action: Received as information.

**Item 20. Other Committee Business.**

None.

**OTHER BUSINESS FOR THE BOARD OF TRUSTEES**

**Item 21. Approval of Consent Agenda.**

Approval of the consent agenda was requested.

Board Action: Chairman Schulze called for a motion to approve the consent agenda. The motion was made by Vice Chairman Brown, the motion was seconded, voted on, and unanimously carried.

**Item 22. Executive Session.**

A motion was made by Mr. Battle to move into closed session to discuss the following items: legal advice on a pending claim as well as other matters covered by the attorney/client privilege; personnel matters; and negotiations of contracts related to consulting, professional, and contracted services.

Board Action: The motion made by Mr. Battle was seconded, voted on, and unanimously carried. Chairman Schulze announced that the Board of Trustees would move into closed session following the conclusion of the MUSC Board of Trustees Committee meetings.

**Item 23. New Business for the Board of Trustees.**

None.

**Item 24. Report from the Chairman.**

None.

**AUTHORITY OPERATIONS AND QUALITY COMMITTEE: DR. MURRELL SMITH, CHAIR**

**Item 25. MUSC Health Charleston Division Appointments, Reappointments, and Delineation of Privileges (Consent item).**

Appointments, reappointments, and delineation of privileges for November and December 2024 were presented for approval.

Board Action: Dr. Butehorn made a motion to approve, his motion was seconded, voted on, and unanimously carried.

**Item 26. MUSC Health Regional Health Network Appointments, Reappointments, and Delineation of Privileges (Consent item).**

Appointments, reappointments, and delineation of privileges for December 2024 and January 2025 were presented for approval.

Board Action: Dr. Butehorn made a motion to approve, his motion was seconded, voted on, and unanimously carried.

**Item 27. MUSC Health Catawba Division Dietician Clinical Privileges (Consent item).**

The MUSC Health Catawba Division Dietician Clinical Privileges were presented for approval.

Board Action: Dr. Butehorn made a motion to approve, his motion was seconded, voted on, and unanimously carried.

**Item 28. QAPI Plan 2024-2025 (Consent item).**

The MUSC Health Quality and Performance Improvement (QAPI) Plan for 2024 – 2025 was presented for approval.

Board Action: Dr. Butehorn made a motion to approve, his motion was seconded, voted on, and unanimously carried.

**Item 29. Medical Staff Leadership Committee Charleston Minutes (Consent item).**

Medical Staff Leadership Committee Charleston Minutes from November 2024 were presented for Information.

Board Action: Received as information.

**Item 30. Contracts and Agreements (Consent item).**

Contracts and agreements since the last board meeting were presented for information.

Board Action: Received as information.

**MUHA AND MUSC PHYSICAL FACILITIES COMMITTEE: MS. TERRI BARNES, CHAIR**

**Item 31. MUSC FY2025 Active Projects >\$250,000 (Consent Item).**

A list of MUSC FY2025 active projects greater than \$250,000, was presented for information.

Board Action: Received as information.

**Item 32. MUSC Facilities Contracts Awarded (Consent Item).**

A report of facilities contracts awarded was presented for information.

Board Action: Received as information.

**MUHA and MUSC AUDIT, COMPLIANCE, AND RISK COMMITTEE: MR. TOM STEPHENSON, CHAIR**

**Item 33. Revised Audit, Compliance, and Risk Committee Charter (Consent item).**

A revised Audit, Compliance, and Risk Committee Charter was presented for approval.

Board Action: Dr. Stephenson made a motion to approve, his motion was seconded, voted on, and unanimously carried.

**Item 34. Annual Conflict of Interest Report (Consent item).**

The annual conflict of interest report for FY2024 was presented for information.

Board Action: Received as information.

There being no further business, the meeting of the MUHA Board of Trustees was adjourned.

Respectfully submitted,

*Katherine S. Halthiwanger*

Board Secretary

**MEDICAL UNIVERSITY OF SOUTH CAROLINA BOARD OF TRUSTEES MEETING MINUTES  
FEBRUARY 14, 2025**

The MUSC Board of Trustees convened on February 14, 2025, with the following members present: Charles Schulze, Chair; Dr. Melvin Brown, Vice-Chair, Terri Barnes, Jim Battle; Mr. Bill Bingham; Dr. Fritz Butehorn; Dr. Guy Castles; Dr. Richard Christian; Dr. Paul Davis; Dr. Don Johnson; Dr. James Lemon; and Tom Stephenson.

**Item 1. Call to Order.**

There being a quorum present, Chairman Schulze called the meeting to order.

**Item 2. Roll Call for the MUHA and MUSC Board of Trustees.**

Katherine Haltiwanger, Board Secretary, called the roll and stated that “in compliance with FOIA, the notice of meetings and agendas were furnished to all news media and persons requesting notification.”

**Item 3. Date of Next Meeting.**

Katherine Haltiwanger reported the date of the next meeting is April 11, 2025.

**Item 4. Approval of Minutes.**

Chairman Schulze called for a motion to approve the minutes of November 22, December 11, and December 13, 2024, as well as January 14 and January 23, 2025.

Board Action: Dr. Brown moved for approval, the motion was seconded and unanimously carried.

**RECOMMENDATIONS AND INFORMATIONAL REPORT OF THE PRESIDENT**

**Item 5. General Informational Report of the President.**

President David Cole called on Dr. Patrick Cawley, CEO, MUSC Health, to introduce Dr. Mark George, who gave a presentation to the Board on Transcranial Magnetic Stimulation (TMS).

Dr George explained that Transcranial Magnetic Stimulation (TMS) is a non-invasive procedure that uses magnetic fields to stimulate nerve cells in the brain. It is primarily used to treat depression and other neurological conditions. TMS involves a wire coil that generates a magnetic field to stimulate or inhibit neurons in the brain and is largely free of side effects. It can be applied focally within the brain without causing residue or drug interactions. The FDA has cleared TMS for acute depression, OCD, and smoking cessation.

Dr. George reported that one of the challenges with TMS is the requirement of 30 sessions over six weeks, which can be difficult for individuals who live far from treatment centers or have other logistical issues. He proposed taking TMS to underserved areas using a mobile unit, which he hopes to expand into multiple vans or even permanent TMS at some sites.

Dr. George mentioned that in the future, TMS may expand to other areas in healthcare besides depression, OCD, and smoking cessation, and is hopeful that it may be helpful to patients dealing with suicidal thoughts, alcohol addiction, pain, stroke recovery, PTSD, hallucinations from mental disorders, and perhaps Alzheimer’s.

Board Action: Received as information.

**Item 6. Other Business.**

None.

**RESEARCH & INSTITUTIONAL ADVANCEMENT COMMITTEE - CHAIR: Michael Stavrinakis, Chair**  
*(Detailed committee minutes are attached.)*

**Item 7. Institutional Advancement Report.**

Dr. Melvin Brown, reporting on behalf of Mr. Michael Stavrinakis, stated that Ms. Linda Cox, Interim Vice President for Institutional Advancement, provided updates on the Office of Development's FY25 goals.

Board Action: Received as information.

**Item 8. Vice President for Institutional Advancement for Approval.**

Dr. Brown reported that Mr. Stuart Ames, MUSC Foundation CEO, recommended that the Board of Trustees approve the appointment of Carol Shannon as the new Vice President for Institutional Advancement.

Board Action: The motion made by Dr. Brown was seconded, voted on, and unanimously carried.

**Item 9. General Report of the Chief Executive Officer of the MUSC Foundation.**

Dr. Brown stated that Mr. Stuart Ames also provided updates on the MUSC Foundation and its fundraising efforts.

Board Action: Received as information.

**Item 10. Office of Research Update.**

It was reported by Dr. Brown that Dr. Lisa Saladin, Executive Vice President for Academic Affairs and Provost, introduced Dr. Timothy Stemmler, who will serve as the new Vice President for Research. Dr. Brown said Dr. Saladin also thanked Dr. Anand Mehta for his role as the Interim Vice President for Research. Dr. Mehta presented his research on biomarkers for the early detection of liver cancer, and Dr. Michael Bouchard, Dean of the College of Graduate Studies, introduced the Three-Minute Thesis student winners, who offered their presentations.

Board Action: Received as information.

**Item 11. Other Committee Business.**

None.



**EDUCATION, FACULTY, and STUDENT AFFAIRS COMMITTEE – CHAIR: MS. BARBARA JOHNSON-WILLIAMS**  
*(Detailed committee minutes are attached.)*

**Item 12. Provost Report.**

Dr. Melvin Brown, also reporting on behalf of Ms. Barbara Johnson-Williams, reported that Dr. Fabio Rizzante presented a pilot project aimed at creating a digital dentistry elective course within the James B. Edwards College of Dental Medicine, and Dr. Sonali Rathore, presented on the topic of “Transforming Dental Education through AI,” focusing on the exponential growth of artificial intelligence (AI) in healthcare, with a specific emphasis on its applications within dentistry.

Board Action: Received as information.

**Item 13. Other Committee Business.**

None.

**FINANCE & ADMINISTRATION COMMITTEE - CHAIR: MR. JAMES A. BATTLE, JR.**  
*(Detailed committee minutes are attached.)*

**Item 14. Medical University of South Carolina (MUSC) Financial Report.**

Mr. Battle reported that Susie Edwards, Chief Financial Officer, MUSC, gave an update on MUSC’s financial status through December 31, 2024.

Board Action: Received as information.

**Item 15. MUSC Health Consolidated Financial Report.**

Mr. Battle reported that Doug Lischke, Chief Financial Officer, MUSC Health, gave an update on MUSC Health’s financial status through December 31, 2024.

Board Action: Received as information.

**Item 16. Budget Reprioritization Request.**

Mr. Battle made a motion to approve the following budget reprioritization requests:

- Marion Nursing Home Upfit \$ 750,000
- Shawn Jenkins Children’s Hospital (SJCH) Bed Expansion Project \$ 2,000,000
- Charleston CEP Emergency Power Upgrade/Building Improvement \$ 1,000,000
- Orangeburg Santee Primary Care Plus/PT/OT/Healthplex \$ 2,500,000
- Kershaw CT Scanner Construction \$1,250,000
- Chapin Primary Care Upfit \$2,700,000
- Kershaw CT Scanner Construction \$ 1,250,000
- Consulting Integral Leaders in Health (IHL) \$ 667,000
- Mercer \$ 300,000
- Notable \$ 790,000

Board Action: The motion made by Mr. Battle was seconded, voted on, and unanimously carried.

**Item 17. Indian Land Resolution for Approval.**

Mr. Battle made a motion to approve a resolution regarding financing options for the Indian Land project.

Board Action: The motion made by Mr. Battle was seconded, voted on, and unanimously carried.

**Item 18. Nexton Resolution for Approval.**

Mr. Battle made a motion to approve a resolution regarding financing options for the Nexton project.

Board Action: The motion made by Mr. Battle was seconded, voted on, and unanimously carried.

**Item 19. Resolution Approving the Equipment Financing for Indian Land and Nexton Projects**

Mr. Battle made a motion to approve a resolution regarding financing for the equipment pertaining to the Indian Land and Nexton projects.

Board Action: The motion made by Mr. Battle was seconded, voted on, and unanimously carried.

**Item 20. Other Committee Business.**

None.

**HOLLINGS CANCER CENTER COMMITTEE – CHAIR: DR. DONALD R. JOHNSON II**  
*(Detailed committee minutes are attached.)*

**Item 21. Hollings Cancer Center Update.**

Dr. Don Johnson reported that Dr. Ray DuBois gave an update on the Hollings Cancer Center and its goals, objectives, challenges, and progress toward achieving comprehensive NCI status.

Board Action: Received as information.

**Item 22. Other Committee Business.**

None.

**OTHER BUSINESS FOR THE BOARD OF TRUSTEES**

**Item 23. Approval of Consent Agenda.**

Approval of the consent agenda was requested.

Board Action: Chairman Schulze called for a motion to approve the consent agenda. The motion was made by Vice Chairman Brown, the motion was seconded, voted on, and unanimously carried.

**Item 24. Executive Session.**

A motion was made by Mr. Battle to move into closed session to discuss the following items: legal advice on a pending claim as well as other matters covered by the attorney/client privilege; personnel matters; and negotiations of contracts related to consulting, professional, and contracted services.

Board Action: The motion made by Mr. Battle was seconded, voted on, and unanimously carried. Chairman Schulze announced that the Board of Trustees would move into closed session following the conclusion of the MUSC Board of Trustees Committee meetings.

**Item 25. New Business for the Board of Trustees.**

None.

**Item 26. Report from the Chairman.**

None.

**EDUCATION, FACULTY, AND STUDENT AFFAIRS COMMITTEE – CHAIR: MS. BARBARA JOHNSON-WILLIAMS**

**Consent Agenda**

**Item 27. Affiliate Faculty Appointments (Consent Item).**

Approval was requested for the following Affiliate Faculty appointments:

College of Medicine

Heather W. Walker, M.D., as Affiliate Professor, in the Department of Orthopaedics and Physical Medicine and Rehabilitation, effective November 1, 2024.

Ward Curtis Worthington, III, M.D., as Affiliate Associate Professor, in the Department of Neurosurgery, effective December 1, 2024.

Board Action: Dr. Melvin Brown moved for approval, and the motion was seconded, voted on, and unanimously carried.

**Item 28. Change in Faculty Status (Consent Item).**

Approval was requested for the following changes in faculty status:

College of Medicine

Bashar W. Badran, Ph.D., from Associate Professor to Adjunct Associate Professor, in the Department of Psychiatry and Behavioral Sciences, Division of Biobehavioral Medicine, effective January 6, 2025.

College of Nursing

Berry S. Anderson, Ph.D., RN, from Associate Professor to Affiliate Associate Professor in the Department of Nursing, College of Nursing, effective January 7, 2025.

Board Action: Dr. Melvin Brown moved for approval, and the motion was seconded, voted on, and unanimously carried.

**Item 29. Distinguished University Professor (Consent Item).**

Approval was requested for the following Faculty promotions:

College of Medicine

Lucinda A. Halstead, M.D., Professor in the Department of Otolaryngology-Head and Neck Surgery, for appointment as Distinguished University Professor, effective February 14, 2025.

M. Edward Wilson, M.D. Professor in the Department of Ophthalmology, for appointment as Distinguished University Professor, effective February 14, 2025.

Board Action: Dr. Melvin Brown moved for approval, and the motion was seconded, voted on, and unanimously carried.

**Item 30. Endowed Chair Appointments (Consent Item).**

Approval was requested for the following Endowed Chair appointment:

College of Medicine

Brian Houston, M.D., Professor in the Department of Medicine, Division of Cardiology, to the Volpe SmartState Endowed Chair in Cardiovascular Biomarker Development and Molecular Proteomics, effective July 1, 2025.

Board Action: Dr. Melvin Brown moved for approval, and the motion was seconded, voted on, and unanimously carried.

**Item 31. Emerita/Emeritus (Consent Item).**

Approval was requested for the following Emeritus appointment:

College of Medicine

Ayad A. Jaffa, Ph.D., Professor Emeritus, in the Department of Medicine, Division of Endocrinology, effective February 1, 2025.

Board Action: Dr. Melvin Brown moved for approval, and the motion was seconded, voted on, and unanimously carried.

**Item 32. Faculty Appointments (Consent Item).**

Approval was requested for the following Faculty appointments:

James B. Edwards College of Dental Medicine

Concepcion Barboza Arguello, DDS, as Professor on the Academic Clinical Track, in the Department of Reconstructive and Rehabilitation Sciences, Division of Pre-Doctoral Prosthodontics, effective March 1, 2025.

College of Health Professions

Catherine Horvath, DNP, DRNA, Associate Professor, Department of Clinical Sciences, Division of Anesthesia for Nurses, effective March 10, 2025.

Michelle Nichols, Ph.D., RN, Associate Professor, Department of Health Sciences & Research, effective January 6, 2025.

College of Medicine

Martin B. Steed, DDS, [Joint Secondary] as Professor, in the Department of Otolaryngology, effective January 1, 2023. Dr. Steed's primary appointment rests in the College of Dental Medicine.

Timothy Louis Stemmler, Ph.D. Timothy Louis Stemmler, Ph.D. as Professor with Tenure, on the Academic Investigator track, in the Department of Biochemistry and Molecular Biology, effective February 1, 2025. Dr. Stemmler will also serve as Vice President for Research.

Robert A. Utsman, DDS, MPM, [Joint Secondary] as Associate Professor, in the Department of Otolaryngology, effective July 1, 2023. Dr. Utsman's primary appointment rests in the College of Dental Medicine, Department of Biomedical and Community Health Sciences.

Deirdre Sams Williams, DDS, MS, [Joint Secondary] as Associate Professor, in the Department of Pediatrics, effective January 1, 2023. Dr. Williams' primary appointment rests in the College of Dental Medicine, Department of Advance Specialty Sciences.

Michelle Ziegler, DDS, [Joint Secondary] as Associate Professor, in the Department of Otolaryngology, effective January 1, 2023. Dr. Ziegler's primary appointment rests in the College of Dental Medicine, Department of Biomedical and Community Health Sciences.

Board Action: Dr. Melvin Brown moved for approval, and the motion was seconded, voted on, and unanimously carried.

**Item 33. Tenure (Consent Item)**

Approval was requested for the following Faculty Tenure:

College of Medicine

Timothy Louis Stemmler, Ph.D. as Professor with Tenure, on the Academic Investigator track, in the Department of Biochemistry and Molecular Biology, effective February 1, 2025. Dr. Stemmler will also serve as Vice President for Research.

Board Action: Dr. Melvin Brown moved for approval, and the motion was seconded, voted on, and unanimously carried.

**FINANCE & ADMINISTRATION COMMITTEE - CHAIR: MR. JAMES A. BATTLE, JR.**

**Item 34. MUSC Physicians Financial Report (Consent Item).**

The MUSC Physicians Financial Report through December 31, 2024, was presented for information.

Board Action: Received as information.

**Item 35. FY2025 Consulting, Contractual, and Professional Services Contracts >\$50,000.00 (Consent Item).**

Board Action: Received as information.

**OTHER BUSINESS FOR THE BOARD OF TRUSTEES – CHARLES SCHULZE, CHAIRMAN**

None.

There being no further business, the meeting of the MUSC Board of Trustees was adjourned.

Respectfully submitted,

*Katherine S. Haltiwanger*

Board Secretary

**Hospital Operations and Quality Committee Minutes**  
**February 13, 2025**

**Item 7. MUSC Health Status Report.**

Dr. Patrick Cawley, CEO, MUSC Health, gave a health status report. Dr. Tim Adams was appointed as the Chief of Practice Operations and Interim Chief Physician Executive for MUSC Community Physicians, due to Dr. Bob Harrington's resignation. Dr. Cawley also gave an update on the FY25 year-to-date goals performance at both the system and division levels. He reminded the Board how we set our annual goals.

Committee Action: Received as information.

**Item 7.1 Request to Apply for Certificate of Need (CON) Application.**

Dr. Cawley requested approval to apply for a Certificate of Need Application to add 18 total (6 cardiac and 12 acute care) beds to the Shawn Jenkins Children's Hospital to optimize clinical space, alleviate capacity constraints, and increase access to Pediatric Cardiac Care.

Committee Action: Recommend approval.

**Item 8. Quality and Patient Safety Report.**

Dr. Danielle Scheurer gave an update on Quality WINS, rankings, and scorecards. Notable Quality WINS included: MUSC Health received a rating of "over performing" in the Center for International Blood and Marrow Transplant Research (CIBMTR), which only 12 out of 172 centers nationwide earned; MUSC Health was named Newsweek 2025 Best Hospital in South Carolina, based on four components: CMS quality / AHA survey, HCAHPS, reputation survey, and patient-reported outcome measures; system-wide infection reductions in CY2024; and volunteer services manpower in CY2024. Scorecard information was provided at the system and division levels.

Committee Action: Received as information.

**Item 9. Government Affairs Update.**

Mark Sweatman, Chief of Governmental Affairs, MUSC, gave an update on legislative activities at the state and federal levels. He reported that Drs. Cole and Cawley presented MUSC's budget priorities to the House Ways & Means Higher Education and Healthcare subcommittees on January 29, 2025, and thanked Chairman Schulze for attending. Mr. Sweatman noted that Chairman Schulze is being recommended to serve on the Commission of Higher Education (CHE) for our public research universities. Mr. Sweatman reminded the Board of the upcoming MUSC Health legislative reception on March 26<sup>th</sup> in Columbia.

Committee Action: Received as information.

**Item 10. Other Committee Business.**

None.

## Consent Agenda

**Item 25. MUSC Health Charleston Division Appointments, Reappointments, and Delineation of Privileges (Consent item).**

Appointments, reappointments, and delineation of privileges for November 2024, December 2024, and January 2025 were presented for approval.

Committee Action: Recommend approval.

**Item 26. MUSC Health Regional Health Network Appointments, Reappointments, and Delineation of Privileges (Consent item).**

Appointments, reappointments, and delineation of privileges for December 2024 and January 2025 were presented for approval.

Committee Action: Recommend approval.

**Item 27. MUSC Health Catawba Division Dietician Clinical Privileges (Consent item).**

The MUSC Health Catawba Division Dietician Clinical Privileges were presented for approval.

Committee Action: Recommend approval.

**Item 28. QAPI Plan 2024-2025 (Consent item).**

The MUSC Health Quality and Performance Improvement (QAPI) Plan for 2024 – 2025 was presented for approval.

Committee Action: Recommend approval.

**Item 29. Medical Staff Leadership Committee Charleston Minutes (Consent item).**

MSLCC minutes from November 2024 were presented for information.

Committee Action: Received as information.

**Item 30. Contracts and Agreements (Consent item).**

Contracts and agreements since the last board meeting were presented for information.

Committee Action: Received as information.

There being no further business, the committee meeting was adjourned.





**MUHA and MUSC Physical Facilities Committee Minutes  
February 13, 2025**

**Item 11. MUHA Lease Amendment(s) for Approval.**

Tom Crawford, Chief Operating Officer, MUSC Health, presented a lease amendment for approval at 1175 Cook Road in Orangeburg to increase the tenant improvement allowance from \$734,288.00 to \$1,009,709.00, due to an increase in renovation project costs. The lease term rent will increase by \$482,619.58 over the 10-year term, for a total rent term cost of \$9,967,286.34.

Committee Action: Recommend approval.

**Item 12. MUHA Lease for Approval.**

Tom Crawford presented for approval a new lease for approximately 10,391 square feet of office space at 2141 Enterprise Drive, Suite 150, Florence, to provide space for MUHA Finance and Human Resources to accommodate the MUSC CODM program at the MUHA Florence Medical Center. This is for a 5-year lease term totaling \$965,426.53.

Committee Action: Recommend approval.

**Item 13. MUSC Lease(s) for Approval.**

Item 13 was deferred.

**Item 14. MUHA Easement(s) for Approval.**

An easement was brought forth by Tom Crawford, for TMS 460-14-00-004 at 45 Courtenay Drive in Charleston, at a \$0.00 disposition price. This easement request by the City of Charleston allows the city to maintain a pump station and carry out improvement projects to ensure effective drainage of the surrounding area. Approval will support the City of Charleston's comprehensive master plan, aimed at enhancing quality of life and safety throughout the city, including the Charleston Medical District.

Committee Action: Recommend approval.

**Item 15. MUSC Easement(s) for Approval.**

A second easement was brought forth by Tom Crawford, for TMS 460-14-00-025 at 25 Courtenay Drive in Charleston, at a \$0.00 disposition price. This easement request by the City of Charleston allows the city to maintain a pump station and carry out improvement projects to ensure effective drainage of the surrounding area. Approval will support the City of Charleston's comprehensive master plan, aimed at enhancing quality of life and safety throughout the city, including the Charleston Medical District.

Committee Action: Recommend approval.

**Item 15.1. MUHA Establish Project(s) for Approval.**

Tom Crawford requested approval for the following projects:

- 1) Marion Nursing / Long-Term Care Regulatory Upgrades

The request is to perform renovation of spaces in the Long-Term Care Unit's second and third floors, where the Mullins Nursing Home currently resides, to bring the space up to the latest SCDPH guidelines. This will enable the procurement of Architect and Contractor services necessary to perform the work. The FY25 request is for \$750,000.00.

2) Charleston - Shawn Jenkins Children's Hospital NICU Expansion

The request is for the expansion of Shawn Jenkins Children's Hospital NICU by six beds, to bring the total to eighty-eight beds. The CON has been received, and approval will allow for the planning of the expansion and the procurement of Architect and Contractor services necessary to perform the work. The FY25 request is for \$500,000.00.

3) Charleston - Orangeburg Santee Primary Care Plus OT/PT Healthplex

The request is for the construction of a new Primary Care plus OT/PT/Healthplex in the City of Santee, which will expand patient access and bring clinical care closer to where the patients live. Approval will allow for the planning of the new clinic and the procurement of Architect and Contractor services necessary for this work. The FY25 Request is \$2,500,000.00.

Committee Action: Recommend approval.

**Item 16. MUSC Professional Selection(s) for Approval.**

For the MUSC College of Health Professions Buildings A and B renovations, nine firms submitted proposals and three were interviewed for Architect / Engineer services. Dave Attard requested approval to award Stubbs-Muldrow-Herin Architects, Inc. (SMHa) the contract.

Committee Action: Recommend approval.

**Item 17. MUHA Professional Selection(s) for Approval.**

Tom Crawford and Gopi Omraju, Senior Program Director, EPMO, presented the following selections for approval:

- 1) MUSC at Clemson: Selection of Architect / Engineer  
Of 16 firms that submitted, 4 were chosen for interview. Approval is being sought to award the contract to McMillanPazdanSmith (w/Perkins+Will).
- 2) MUSC at Clemson: Selection of Construction Manager  
Of 9 firms that submitted, 4 were chosen for interview. Approval is being sought to award the contract to ThompsonTurner (jv w/Rodgers Construction).

Committee Action: Recommend approval.

**Item 18. Other Committee Business.**

None.

**Consent Agenda**

**Item 31. MUSC FY2025 Active Projects >\$250,000 (Consent Item).**

MUSC FY2025 Active Projects greater than \$250,000, were presented for information.

Committee Action: Received as information.

**Item 32. MUSC Facilities Contracts Awarded (Consent Item).**

Facilities contracts awarded were presented for information.

Committee Action: Received as information.

There being no further business, the committee meeting was adjourned.

*Shelli Beebe*

**MUHA and MUSC Audit, Compliance, and Risk Committee Minutes**  
**February 13, 2025**

**Item 19. Report of the Office of Internal Audit.**

Mr. Stephenson reported that Susan Barnhart, Director of Internal Audit, shared the results of recent audits conducted by her office and she would be glad to answer any questions.

Committee Action: Received as information.

**Item 20. Other Committee Business.**

None.

**Consent Agenda**

**Item 33. Revised Audit, Compliance, and Risk Committee Charter (consent item)**

A revised Audit, Compliance, and Risk Committee Charter was presented for approval.

Committee Action: Recommend for approval.

**Item 34. Annual Conflict of Interest Report**

The annual conflict of interest report was presented for information.

Committee Action: Received as information.

With no further business, the meeting was adjourned.



**MUSC Research and Institutional Advancement Committee Minutes**  
**February 13, 2025**

**Item 7. General Report of the Interim Vice President for Institutional Advancement**

Linda Cox, Interim Vice President for Institutional Advancement, provided updates on the Office of Development's FY25 goals.

Committee Action: Received as information.

**Item 8. Vice President for Institutional Advancement for Approval**

Mr. Stuart Ames, MUSC Foundation CEO, recommended Carol Shannon for the Board of Trustees' approval to be appointed as the new Vice President for Institutional Advancement.

Committee Action: Recommend approval.

**Item 9. General Report of the Chief Executive Officer of the MUSC Foundation**

Mr. Ames provided updates on the MUSC Foundation.

Committee Action: Received as information.

**Item 10. Office of Research Update**

Dr. Lisa Saladin, Executive Vice President for Academic Affairs and Provost, introduced Dr. Timothy Stemmler, who will serve as the new Vice President for Research. She also thanked Dr. Anand Mehta for his service as Interim Vice President for Research. Dr. Mehta presented updates on his research on biomarkers for the early detection of liver cancer. Dr. Bouchard introduced the Three Minute Thesis winners who offered their presentations.

Committee Action: Received as information.

**Item 11. Other Committee Business**

None.

There being no further business, the committee meeting was adjourned.



**MUSC Education, Faculty, and Student Affairs Committee Minutes  
February 13, 2025**

**Item 12. Provost Report**

Dr. Fabio Rizzante presented a pilot project aimed at creating a digital dentistry elective course within the James B. Edwards College of Dental Medicine, with the goal of integrating digital technologies into dentistry education. The course is designed to bridge the gap between technical/practical knowledge and the technological resources available in clinical settings. It aims to foster a collaborative and innovative environment by providing didactic and hands-on training to students and paves the way for future advancements in the field.

**Transforming Dental Education through AI**

Dr. Sonali Rathore, BDS, MS, FICD, presented on the topic of “Transforming Dental Education through AI,” focusing on the exponential growth of artificial intelligence (AI) in healthcare, with a specific emphasis on its applications within dentistry. Dr. Rathore discussed various applications of AI, including Caries detection, CAD/CAM design for treatment planning, and prognosis of restorations.

The pilot study aims to compare the diagnostic performance of AI software with that of second-year dental (D2) students using traditional bitewing radiographs. The goal is to determine whether AI-assisted tools enhance students' abilities to interpret radiographs for the detection of caries.

Dr. Rathore outlined potential future applications of AI in dental education, which include integration of AI technology into the radiology curriculum, development of simulated learning environments, and the creation of personalized learning experiences for students.

*Committee Action: Received as information.*

**Item 13. Other Committee Business**

None.

**Consent Agenda**

**Item 27. Affiliate Faculty Appointments (Consent Item)**

**College of Medicine**

Heather W. Walker, M.D., as Affiliate Professor, in the Department of Orthopaedics and Physical Medicine and Rehabilitation, effective November 1, 2024.

Ward Curtis Worthington, III, M.D., as Affiliate Associate Professor, in the Department of Neurosurgery, effective December 1, 2024.

**Item 28. Change in Faculty Status (Consent Item)**

**College of Medicine**

Bashar W. Badran, Ph.D., from Associate Professor to Adjunct Associate Professor, in the

Department of Psychiatry and Behavioral Sciences, Division of Biobehavioral Medicine, effective January 6, 2025.

**College of Nursing**

Berry S. Anderson, Ph.D., RN, from Associate Professor to Affiliate Associate Professor in the Department of Nursing, College of Nursing, effective January 7, 2025.

**Item 29. Distinguished University Professor (Consent Item)**

**College of Medicine**

Lucinda A. Halstead, M.D., Professor in the Department of Otolaryngology-Head and Neck Surgery, for appointment as Distinguished University Professor, effective February 14, 2025.

M. Edward Wilson, M.D. Professor in the Department of Ophthalmology, for appointment as a Distinguished University Professor, effective February 14, 2025.

**Item 30. Endowed Chair Appointments (Consent Item)**

**College of Medicine**

Brian Houston, M.D., Professor in the Department of Medicine, Division of Cardiology, to the Volpe SmartState Endowed Chair in Cardiovascular Biomarker Development and Molecular Proteomics, effective July 1, 2025.

**Item 31. Emerita/Emeritus (Consent Item)**

**College of Medicine**

Ayad A. Jaffa, Ph.D., Professor Emeritus, in the Department of Medicine, Division of Endocrinology, effective February 1, 2025.

**Item 32. Faculty Appointments (Consent Item)**

**James B. Edwards College of Dental Medicine**

Concepcion Barboza Arguello, DDS, as Professor on the Academic Clinical Track, in the Department of Reconstructive and Rehabilitation Sciences, Division of Pre-Doctoral Prosthodontics, effective March 1, 2025.

**College of Health Professions**

Catherine Horvath, DNP, DRNA, Associate Professor, Department of Clinical Sciences, Division of Anesthesia for Nurses, effective March 10, 2025.

Michelle Nichols, Ph.D., RN, Associate Professor, Department of Health Sciences & Research, effective January 6, 2025.

**College of Medicine**

Martin B. Steed, DDS, [Joint Secondary] as Professor, in the Department of Otolaryngology, effective January 1, 2023. Dr. Steed's primary appointment rests in the College of Dental Medicine.

Timothy Louis Stemmler, Ph.D. Timothy Louis Stemmler, Ph.D. as Professor with Tenure, on the Academic Investigator track, in the Department of Biochemistry and Molecular Biology,

effective February 1, 2025. Dr. Stemmler will also serve as Vice President for Research.

Robert A. Utsman, DDS, MPM, [Joint Secondary] as Associate Professor, in the Department of Otolaryngology, effective July 1, 2023. Dr. Utsman's primary appointment rests in the College of Dental Medicine, Department of Biomedical and Community Health Sciences.

Deirdre Sams Williams, DDS, MS, [Joint Secondary] as Associate Professor, in the Department of Pediatrics, effective January 1, 2023. Dr. Williams' primary appointment rests in the College of Dental Medicine, Department of Advance Specialty Sciences.

Michelle Ziegler, DDS, [Joint Secondary] as Associate Professor, in the Department of Otolaryngology, effective January 1, 2023. Dr. Ziegler's primary appointment rests in the College of Dental Medicine, Department of Biomedical and Community Health Sciences.

**Item 33. Tenure (Consent Item)**

**College of Medicine**

Timothy Louis Stemmler, Ph.D. as Professor with Tenure, on the Academic Investigator track, in the Department of Biochemistry and Molecular Biology, effective February 1, 2025. Dr. Stemmler will also serve as Vice President for Research.

Committee Action: Recommend all appointments for approval.

There being no further business, the committee meeting was adjourned.

A handwritten signature in cursive script, reading "Shelli Beebe".



**MUSC/MUHA**  
**Finance and Administration Committee Minutes**  
**February 13, 2025**

**Item 14. MUSC Financial Report.**

Susie Edwards, Chief Financial Officer, MUSC, presented the University's December 31, 2024, financial statements. She reported 178 Days of Operating Cash and a \$21 million operating margin which was \$18 million favorable to budget. The University budgeted a 1% margin and ended December with a 4% margin. Ms. Edwards detailed that both the Operating Revenue and Operating Expense during the reporting timeframe were favorable by \$3 million and \$15 million respectively.

Committee Action: Received as information.

**Item 15. MUSC Health Financial Report.**

Doug Lischke, MUSC Health, Chief Financial Officer, presented the year-to-date financial results for the MUSC Health System. As of December 31, 2024, days cash on hand were 71 days ahead of budget. The overall operating performance was strong, with EBIDA (or Earnings before Interest, Depreciation, and Amortization) of \$296M, favorable to budget by \$54M. Operating margin performance was strong at 5.7%. Mr. Lischke shared a consolidated view of the balance sheet, which continues to reflect solid stability.

Mr. Lischke reviewed the Charleston and Regional Health Network's key performance indicators and overall financial impact. Overall, the system's financial performance compared to the budget is strong.

Mr. Lischke presented further details of the community hospitals by component unit. Each market has a positive system EBIDA impact. He then described eight budget reprioritization requests. These requests will have no incremental increase to the expense budget. Also requested was approval for three resolutions that allow the financing issuance as part of the Indian Land, Nexton, and equipment financings.

Committee Action: Received as information.

**Item 16. Budget Reprioritization Request.**

Doug Lischke presented the following budget reprioritization requests for approval:

- Marion Nursing Home Upfit \$ 750,000
- Shawn Jenkins Children's Hospital (SJCH) Bed Expansion Project \$ 2,000,000
- Charleston CEP Emergency Power Upgrade/Building Improvement \$ 1,000,000
- Orangeburg Santee Primary Care Plus/PT/OT/Healthplex \$ 2,500,000
- Kershaw CT Scanner Construction \$1,250,000
- Chapin Primary Care Upfit \$2,700,000
- Kershaw CT Scanner Construction \$ 1,250,000
- Consulting Integral Leaders in Health (IHL) \$ 667,000
- Mercer \$ 300,000
- Notable \$ 790,000

Committee Action: Recommend approval.

**Item 17. Indian Land Resolution for Approval.**

Doug Lischke presented for approval a resolution regarding financing options for the Indian Land project.

Committee Action: Recommend approval.

**Item 18. Nexton Resolution for Approval.**

Doug Lischke presented for approval a resolution regarding financing options for the Nexton project.

Committee Action: Recommend approval.

**Item 19. Resolution Approving the Equipment Financing for Indian Land and Nexton Projects**

Doug Lischke presented for approval a resolution regarding financing for the equipment pertaining to the Indian Land and Nexton projects.

Committee Action: Recommend approval.

**Consent Agenda**

**Item 34. MUSC Physicians Financial Report (Consent item).**

The MUSC Physicians financial report for the period ending October 31, 2024, was presented.

Committee Action: Received as information.

**Item 35. FY2025 Consulting, Contractual, and Professional Services Contracts > \$50,000.00 (Consent Item).**

A consolidated report of all consulting, contractual, and professional services over \$50,000.00 for MUSC, MUHA, and MUSC-P was provided as information.

Committee Action: Received as information.

There being no further business, the committee meeting was adjourned.

*Shelli Beebe*

## Hollings Cancer Center Committee Minutes

### February 13, 2025

#### Item 21. Hollings Cancer Center (HCC) Update.

Dr. Ray DuBois, Hollings Cancer Center (HCC) Director, gave an update to the Board focused on HCC's goals, objectives, challenges, and progress toward achieving comprehensive NCI status. He highlighted the depth and breadth of cancer research activities, transdisciplinary research, community outreach, and integration of cancer training and education.

As part of the research impact, Dr. DuBois informed the Board that the FDA proposed a rule to limit nicotine in tobacco products, citing Tracy Smith, Ph.D.'s research. Further, Ashish Deshmukh, Ph.D., published a study showing a 62% drop in cervical cancer deaths due to HPV vaccination. Lastly, Ben Toll, Ph.D., received an NCI R01 for a clinical trial on e-cigarette cessation. For Hollings' impact on the community, Dr. DuBois stated that Community Outreach and Engagement (COE) reached over 1 million people through media, public education, and training events. They navigated 1,714 people to cancer screening and reached 453 people through vaccination clinics.

He mentioned having significant growth in new patient numbers, ambulatory encounters, and surgeries. New cancer cases are abstracted 4-6 months post-visit, and Hollings is making efforts to improve abstraction turnaround time.

In the future, MUSC aims to provide comprehensive cancer care under one roof, with state-of-the-art services and a coordinated approach to expand community-based care to improve patient access.

Committee Action: Received as information.

#### Item 22. Other Committee Business.

None.

There being no further business, the committee meeting was adjourned.



**MUHA and MUSC Board of Trustees  
Compensation Subcommittee  
March 18, 2025, Minutes**

The Compensation Subcommittee convened Tuesday, March 18, 2025, with the following members in attendance: Tom Stephenson, Chair, Terri Barnes, Jim Battle, Dr. Don Johnson, Barbara Johnson-Williams, and Charles Schulze. MUSC staff in attendance were Susan Barnhart, Katherine Haltiwanger, and Mark Sweatman.

Chairman Stephenson called the meeting to order at 9:00 a.m.; Ms. Katherine Haltiwanger called the roll.

At 9:01 a.m. motion was made by Chairman Stephenson for the subcommittee to go into closed session at this time to discuss the following item under section 30-4-70(a) (1) of the South Carolina Code: discussion of personnel matters related to employee compensation. Chairman Stephenson's motion was seconded, voted on, and unanimously carried.

At 9:16 a.m. the subcommittee returned to open session with no action taken.

There being no further business, the meeting was adjourned.

Respectfully submitted,

*Katherine S. Haltiwanger*

Katherine S. Haltiwanger, Secretary

## **MUHA Board of Trustees Physical Facilities Subcommittee Minutes**

**March 19, 2025**

The Facilities Subcommittee convened on March 19, 2025, with the following members in attendance: Terri Barnes, Chair, Barbara Johnson-Williams, and Michael Stavrinakis. MUHA staff in attendance included Gopi Omraju and Wesley Stroupe.

At 10:04 a.m., Ms. Barnes called the meeting to order. She stated that today's meeting is to shortlist the firms to be interviewed for architectural/engineering services and the CM@R services for the Columbia Downtown ED Expansion and the Cellular Therapy Expansion.

At 10:08 a.m., a motion was made by Ms. Terri Barnes to move into closed session for the discussion of proposed contractual arrangements. The motion was seconded and unanimously carried.

At 10:32 a.m., the subcommittee returned to open session and voted to bring the following firms in for interviews:

### **Columbia Downtown ED Expansion A&E:**

1. GoodwynMillsCaywood
2. Array Architects
3. e4H

### **Columbia Downtown ED Expansion CM@R:**

1. Hood Construction
2. Samet Construction
3. MB Kahn Construction

### **Charleston Cellular Therapy Expansion A&E:**

1. LS3P/HDR
2. GreenburgFarrow/HKS
3. Compass5/LaBella

### **Charleston Cellular Therapy Expansion CM&R:**

1. Frampton Construction
2. BalfourBeatty Construction
3. Samet Construction

Terri Barnes reminded everyone that the interviews will be held at Colcock Hall on Tuesday, April 8, 2025 and Wednesday, April 9, 2025, exact times forthcoming. Shelli Beebe will send out the interview schedule as soon as it is finalized.

At 10:35 a.m. Ms. Barnes adjourned the meeting.

Respectfully submitted,

*Shelli Beebe*

## MUHA Board of Trustees Physical Facilities Subcommittee Minutes

March 20, 2025

The Facilities Subcommittee convened on March 20, 2025, with the following members in attendance: Terri Barnes, Chair, Barbara Johnson-Williams, and Michael Stavrinakis. MUHA staff in attendance included Gopi Omraju.

At 8:31 a.m., Ms. Barnes called the meeting to order. She stated that today's meeting is to shortlist the firms to be interviewed for architectural/engineering services and the CM@R services for the Hollings Cancer Florence project. Also to be selected are four engineering firms for the Mechanical/Electrical/Plumbing IDQ contract.

At 8:33 a.m., a motion was made by Ms. Terri Barnes to move into closed session for the discussion of proposed contractual arrangements. The motion was seconded and unanimously carried.

At 8:55a.m. the subcommittee returned to open session and voted to bring the following firms in for interviews:

### Hollings Cancer in Florence **A&E**:

1. Array Architects
2. Greenberg Farrow w/ HKS
3. HDR w/ LS3P
4. Tsoi Kobus w/ McMillanPazdanSmith

### Hollings Cancer in Florence **CM@R**:

1. Hood Construction
2. James R. Vannoy Construction
3. MBKhan Construction
4. Samet Construction

### MEP Engineers for **IDQ**:

1. BR+A Consulting Engineers
2. CMTA
3. DWG Engineers
4. HIPPP Consulting
5. RMF Engineering

Terri Barnes reminded everyone that the interviews will be held at Colcock Hall on Tuesday, April 8, 2025 and Wednesday, April 9, 2025, exact times forthcoming. Shelli Beebe will send out the interview schedule as soon as it is finalized.

At 9:01AM, Ms. Barnes adjourned the meeting.

Respectfully submitted,

*Shelli Beebe*

**MUHA and MUSC Board of Trustees  
Compensation Subcommittee  
March 21, 2025, Minutes**

The Compensation Subcommittee convened Friday, March 21, 2025, with the following members in attendance: Tom Stephenson, Chair, Terri Barnes, Jim Battle, Barbara Johnson-Williams, and Charles Schulze. MUSC staff in attendance were Susan Barnhart and Katherine Haltiwanger.

Chairman Stephenson called the meeting to order at 9:09 a.m.; Ms. Katherine Haltiwanger called the roll.

At 9:10 a.m. motion was made by Chairman Stephenson for the subcommittee to go into closed session at this time to discuss the following item under section 30-4-70(a) (1) of the South Carolina Code: discussion of personnel matters related to employee compensation. Chairman Stephenson's motion was seconded, voted on, and unanimously carried.

At 10:09 a.m. the subcommittee returned to open session with no action taken.

There being no further business, the meeting was adjourned.

Respectfully submitted,

*Katherine S. Haltiwanger*

Katherine S. Haltiwanger, Secretary