

**MEDICAL UNIVERSITY OF SOUTH CAROLINA BOARD OF TRUSTEES MEETING MINUTES
APRIL 11, 2025**

The MUSC Board of Trustees convened on April 11, 2025, with the following members present: Charles Schulze, Chair; Dr. Melvin Brown, Vice-Chair; Terri Barnes; Jim Battle; Dr. Fritz Butehorn; Dr. Guy Castles; Dr. Richard Christian; Dr. Paul Davis; Dr. Don Johnson; Barbara Johnson-Williams; Dr. James Lemon; Michael Stavrinakis; and Tom Stephenson.

Item 1. Call to Order.

There being a quorum present, Chairman Schulze called the meeting to order.

Item 2. Roll Call for the MUHA and MUSC Board of Trustees.

Mark Sweatman, Senior Advisor to the Board of Trustees, called the roll and stated that “in compliance with FOIA, the notice of meetings and agendas were furnished to all news media and persons requesting notification.”

Item 3. Date of Next Meeting.

Mark Sweatman reported that the date of the next meeting is May 16, 2025.

Item 4. Approval of Minutes.

Chairman Schulze called for a motion to approve the minutes of February 14, March 18, March 19, March 20, and March 21, 2025.

Board Action: Dr. Brown moved for approval, the motion was seconded and unanimously carried.

Item 4.1. Election of Trustee Emeritus of the Medical University of South Carolina (MUSC).

Chairman Schulze stated that Mr. William H. Bingham, Sr., had been nominated to become an Emeritus Trustee and asked for a motion to approve this action.

Board Action: A motion was made, seconded, and unanimously voted to make Mr. William H. Bingham, Sr., an Emeritus Trustee.

RECOMMENDATIONS AND INFORMATIONAL REPORT OF THE PRESIDENT

Item 5. General Informational Report of the President.

Dr. David Cole gave his President’s Report to the Board, which focused on MUSC’s innovation, impact, and influence. Highlighting innovation, Dr. Cole reported on MUSC’s launching of a human performance study using the REACT Neuro VR platform with pilots at Joint Base Charleston, through the efforts of Dr. Mark Rosenberg and his team. Dr. Cole also remarked that MUSC Health recently implanted an under-the-skin cochlear device in a 72-year-old patient, thanks to Teddy McRackan and the Cochlear Implant Program team. MUSC Health was the only place on the East Coast to test the new device in this way. Notably, MUSC’s Heart and Vascular Health Institute was the first in the country to implant a new device in a patient with tricuspid regurgitation. MUSC is also piloting innovative Artificial Intelligence access programs.

Focusing on MUSC's impact, Dr. Cole mentioned the MUSC Health Bluffton Medical Pavilion groundbreaking, and also the ground clearing and topping out ceremony at the MUSC Health Kiawah Partners Pavilion. Additionally, MUSC Health's University Medical Center was voted number one in the state of South Carolina, according to Newsweek's America's Best-in-State Hospitals for 2025. Dr. Cole also pointed out that several MUSC Health nurses received the Palmetto Gold Award and remarked on the recent announcement of the opening of a new MUSC Hollings Cancer Center facility in Florence.

Dr. Cole highlighted the influence of MUSC by referring to the prestigious awards and distinctions of Yuri Peterson, Ph.D., Laura Dell'Aiera, DHSc, Amanda Giles, OTD, Twylla Kirchen, Ph.D., Michelle Woodbury, Ph.D., and Michelle Hudspeth, M.D.

Board Action: Received as information.

Item 6. Other Business.

None.

RESEARCH & INSTITUTIONAL ADVANCEMENT COMMITTEE - CHAIR: Michael Stavrinakis, Chair
(Detailed committee minutes are attached.)

Item 7. Introduction of New Vice President for Institutional Advancement, Carol Shannon.

Michael Stavrinakis reported that Stuart Ames introduced Carol Shannon, the new Vice President for Institutional Advancement, and noted her accomplishments in her previous roles.

Board Action: Received as information.

Item 8. Office of Research Update.

It was reported by Mr. Stavrinakis that Dr. Timothy Stemmler, Vice President for Research, presented on Research highlights, goals, and recent worthy accomplishments of MUSC's Research efforts. Drs. Sunil Patel, Chip Norris, and Cortney Gensemer gave a presentation on their Ehlers-Danlos Syndrome research and clinical care, patient stories, and their future goals to grow the program.

Board Action: Received as information.

Item 9. Other Committee Business.

None.

EDUCATION, FACULTY, and STUDENT AFFAIRS COMMITTEE – CHAIR: MS. BARBARA JOHNSON-WILLIAMS
(Detailed committee minutes are attached.)

Item 10. Provost Report.

Barbara Johnson-Williams reported that Dr. Lisa Saladin, Executive Vice President for Academic Affairs and Provost, introduced Dr. Zohar Kapasi, Dean of the College of Health Professions, who presented on the CHP's growth and the economics of academic health centers. He highlighted the steady increase in the College's enrollment, 2025 program rankings, and revenues.

Board Action: Received as information.

Item 11. Changes to Academic Tuition and Fees for FY2026 for Approval.

Ms. Johnson-Williams requested a roll call vote for the proposed changes to the Academic Tuition and Fees for FY2026.

Board Action: Mark Sweatman conducted the roll call vote and announced that the vote was unanimous among the board members in attendance to approve the changes.

Item 12. Other Committee Business.

None.

FINANCE & ADMINISTRATION COMMITTEE - CHAIR: MR. JAMES A. BATTLE, JR.
(Detailed committee minutes are attached.)

Item 13. Medical University of South Carolina (MUSC) Financial Report.

Mr. Battle reported that Susie Edwards, Chief Financial Officer, MUSC, gave an update on MUSC's financial status through January 31, 2025.

Board Action: Received as information.

Item 14. MUSC Major Purchases for Approval.

Mr. Battle made a motion to approve the following MUSC Major Purchases (reprioritization requests):

DNA sequencing services	\$776,576
Caging and vent racks	\$471,249

Board Action: The motion made by Mr. Battle was seconded, voted on, and unanimously carried.

Item 15. MUSC Health Consolidated Financial Report.

Mr. Battle reported that Doug Lischke, Chief Financial Officer, MUSC Health, gave an update on MUSC Health's financial status through January 31, 2025.

Board Action: Received as information.

Item 16. Budget Reprioritization Request(s).

Mr. Battle made a motion to approve the following budget reprioritization requests:

• Midlands MacLab System Replacement	\$ 890,000
• Midlands Gynecological Oncology Surgical Equipment	\$ 610,000
• Glytec Diabetes and Insulin Management Software	\$ 745,000
• Professional Pathology Services	\$ 2,550,000

Board Action: The motion made by Mr. Battle was seconded, voted on, and unanimously carried.

Item 17. Other Committee Business.

None.

HOLLINGS CANCER CENTER COMMITTEE – CHAIR: DR. DONALD R. JOHNSON II
(Detailed committee minutes are attached.)

Item 18. Hollings Cancer Center Update.

Dr. Don Johnson reported that Dr. Ray DuBois gave an update on the Hollings Cancer Center and its research, outreach, and integration of training and education. Also mentioned was the recent tour of the Emory Winship Cancer Institute. Dr. Johnson said Jason Newman and Kristin Mensonides also presented on growth and access, among other topics.

Board Action: Received as information.

Item 19. Resolution for Approval.

Dr. Johnson made a motion to approve a resolution authorizing the planning and construction of a new comprehensive cancer hospital in Charleston.

Board Action: The motion made by Dr. Johnson was seconded, voted on, and unanimously carried.

Item 19.1. Other Committee Business.

None.

OTHER BUSINESS FOR THE BOARD OF TRUSTEES

Item 20. Approval of Consent Agenda.

Approval of the consent agenda was requested.

Board Action: Chairman Schulze called for a motion to approve the consent agenda. The motion was made by Vice Chairman Brown, the motion was seconded, voted on, and unanimously carried.

Item 21. Executive Session.

A motion was made by Mr. Battle to move into closed session to discuss the following items: personnel matters; strategy and trade secrets; and negotiations of contracts related to naming opportunities, lease or purchase of real property, and expansion of clinical services.

Board Action: The motion made by Mr. Battle was seconded, voted on, and unanimously carried. Chairman Schulze announced that the Board of Trustees would move into closed session following the conclusion of the MUSC Board of Trustees Committee meetings.

Item 22. New Business for the Board of Trustees.

None.

Item 23. Report from the Chairman.

None.

EDUCATION, FACULTY, AND STUDENT AFFAIRS COMMITTEE – CHAIR: MS. BARBARA JOHNSON-WILLIAMS

Consent Agenda

Item 24. APT Criteria Modifications (Consent item).

College of Nursing Appointment Promotion Tenure Criteria modifications were presented to the Board for approval to be effective April 14, 2025.

Board Action: Ms. Johnson-Williams made a motion to approve, her motion was seconded, voted on, and carried.

Item 25. Affiliate Faculty Appointments (Consent Item).

Approval was requested for the following Affiliate Faculty appointment:

College of Nursing

Constance Dahlin, MSN, ANP-BC, ACHPN, FPCN, FAAN., as Affiliate Associate Professor, in the College of Nursing, Department of Nursing, effective March 1, 2025.

Board Action: Ms. Johnson-Williams moved for approval, and the motion was seconded, voted on, and unanimously carried.

Item 26. Distinguished University Professor (Consent Item).

Approval was requested for the following Faculty promotions:

College of Medicine

Harry S. Clarke, Jr., M.D., Ph.D., Professor, Department of Urology and Radiation Medicine, for appointment as a Distinguished University Professor, effective April 14, 2025.

David M. Mahvi, M.D., Professor, College of Medicine, Department of Surgery, for appointment as a Distinguished University Professor, effective April 14, 2025.

Board Action: Ms. Johnson-Williams moved for approval, and the motion was seconded, voted on, and unanimously carried.

Item 27. Emerita/Emeritus (Consent Item).

Approval was requested for the following appointment:

College of Nursing

Martina Mueller, Ph.D., Professor Emerita, in the College of Nursing, Department of Nursing, effective May 31, 2025.

Board Action: Ms. Johnson-Williams moved for approval, and the motion was seconded, voted on, and unanimously carried.

Item 28. Faculty Appointments (Consent Item).

Approval was requested for the following Faculty appointments:

Academic Affairs Faculty

Renee H. Connolly, Ph.D., as Associate Professor, non-tenure track, in the Academic Affairs Faculty, March 14, 2025.

College of Dental Medicine

Jacqueline Medina, DDS, Associate Professor on the Academic Clinical tenure track, in the Department of Reconstructive and Rehabilitation Sciences, Division of Pre-Dental Prosthodontics, effective March 1, 2025.

College of Health Professions

Steven Dischiavi, PT, DPT, Ph.D., MPT, SCS, Associate Professor, Department of Rehabilitation Sciences, Division of Physical Therapy – Hybrid Program, effective July 1, 2025.

Lauren LeBeau, M.D., MBA, [Secondary Appointment] as Associate Professor, in the Department of Clinical Sciences, Master of Science in Pathologists' Assistant Studies Division, effective March 3, 2025. Dr. LeBeau's primary appointment rests in College of Medicine.

Michael Richardson, PT, DPT, DHSc, as Associate Professor, Department of Rehabilitation Sciences, Division of Physical Therapy – Hybrid Program, effective July 1, 2025.

Sandra Rogers, Ph.D., OTR/L, FAOTA, Professor, Department of Rehabilitation Sciences, Division of Occupational Therapy – Hybrid Program, effective March 10, 2025.

College of Medicine

Dual/Secondary Appointment for **Jason William Caldwell, MCS, DO**, in the Department of Pediatrics, effective July 1, 2025. Dr. Caldwell's primary appointment rests in the Department of Medicine.

Dionne F. Peacher, M.D., as Associate Professor, on the Clinician Educator track, in the Department of Anesthesia and Perioperative Medicine, effective March 1, 2025.

Amol Sharma, M.D., MS as Professor, on the Clinician Educator track, in the Department of Medicine, Division of Gastroenterology and Hepatology, effective March 1, 2025.

Justin G. Wikle, M.D., as Associate Professor, on the Clinician Educator track, in the Department of Anesthesia and Perioperative Medicine, effective March 1, 2025.

College of Nursing

Matthew J. Hayat, Ph.D., as Professor on the Educator Researcher track in the College of Nursing, Department of Nursing, and a Joint Secondary appointment in the College of Medicine, Department of Public Health Sciences, both effective May 19, 2025. Dr. Hayat's primary appointment rests in the College of Nursing.

Board Action: Ms. Johnson-Williams moved for approval, and the motion was seconded, voted on, and unanimously carried.

Item 29. Promotions (Consent Item).

Approval was requested for the following Faculty Promotions:

College of Health Professions

Thomas Crawford, Ph.D., MBA, FACHE, from Affiliate Associate Professor to Affiliate Professor, academic educator non-tenure track, Department of Healthcare Leadership and Management, effective July 1, 2025.

Jesse Dean, Ph.D., from Associate Professor to Professor on the academic researcher track, in the Department of Rehabilitation Sciences, Division of Physical Therapy, effective July 1, 2025.

Lori-Ann Ferraro, Ph.D., CCC-SLP, from Assistant Professor to Associate Professor on the academic educator non-tenure track, in the Department of Rehabilitation Sciences, Division of Speech-Language Pathology, effective July 1, 2025.

Amanda Giles, OTD, OTR/L, FAOTA, from Associate Professor to Professor on the academic educator track in the Department of Rehabilitation Sciences, Division of Occupational Therapy, effective July 1, 2025.

Theresa Hopkins-Rossabi, Ph.D., MS, CCC-SLP, from Assistant Professor to Associate Professor on the academic educator non-tenure track in the Department of Rehabilitation Sciences, Division of Speech-Language Pathology, effective July 1, 2025.

Sabrina Horvath, Ph.D., CCC-SLP, from Assistant Professor to Associate Professor on the academic educator tenure track, in the Department of Rehabilitation Sciences, Division of Speech-Language Pathology, effective July 1, 2025.

Kenneth Miller, PT, DPT, MA, from Assistant Professor to Associate Professor on the academic educator non-tenure track in the Department of Rehabilitation Sciences, Division of Physical Therapy, effective July 1, 2025.

Cory Robinson, Ph.D., MHA, PMP, FACHE, from Adjunct Instructor to Adjunct Assistant Professor, Academic Educator, non-tenure track, in the Department of Healthcare Leadership and Management, effective July 1, 2025.

Jodie Smith, PT, DPT, COMT, OCS, from Instructor to Assistant Professor, Academic Educator, non-tenure track, Department of Rehabilitation Sciences, Division of Physical Therapy, effective July 1, 2025.

Janina Wilmskoetter, Ph.D., CCC-SLP, from Assistant Professor to Associate Professor, Academic Researcher tenure track in the Department of Rehabilitation Sciences, Division of Speech-Language Pathology, effective July 1, 2025.

College of Nursing

Leigh Ridings, Ph.D., from Assistant Professor to Associate Professor on the educator research track in the Department of Nursing, effective July 1, 2025.

Janelle Wagner, PhD., from Research Associate Professor to Research Professor in the Department of Nursing, College of Nursing, effective July 1, 2025.

Tatiana Davidson, Ph.D., from Associate Professor to Professor on the Educator/Researcher Track in the Department of Nursing, College of Nursing effective July 1, 2025.

Emily Johnson, Ph.D., Professor on the Educator/Researcher Track in the Department of Nursing, College of Nursing effective July 1, 2025.

Shannon Phillips, Ph.D., RN, from Associate Professor to Professor on the Educator Researcher Track in the Department of Nursing, College of Nursing effective July 1, 2025.

College of Pharmacy

Taylor Morrisette, PharmD., from Assistant Professor to Associate Professor (non-tenure track) in the Department of Clinical Pharmacy and Outcomes Sciences, effective July 1, 2025.

Jennifer Wisniewski, PharmD., from Assistant Professor to Associate Professor (Non-tenure Track) in the Department of Clinical Pharmacy and Outcomes Sciences, effective July 1, 2025.

Board Action: Ms. Johnson-Williams moved for approval, and the motion was seconded, voted on, and unanimously carried.

FINANCE & ADMINISTRATION COMMITTEE - CHAIR: MR. JAMES A. BATTLE, JR.

Item 30. MUSC Physicians Financial Report (Consent Item).

The MUSC Physicians Financial Report through February 28, 2025, was presented for information.

Board Action: Received as information.

Item 31. FY2025 Consulting, Contractual, and Professional Services Contracts >\$50,000.00 (Consent Item).

A list of consulting, contractual, and professional services contracts over \$50,000.00 was presented for information.

Board Action: Received as information.

OTHER BUSINESS FOR THE BOARD OF TRUSTEES – CHARLES SCHULZE, CHAIRMAN

None.

There being no further business, the meeting of the MUSC Board of Trustees was adjourned.

Respectfully submitted,

Katherine S. Halthiwanger

Board Secretary

MUSC Research and Institutional Advancement Committee Minutes
April 10, 2025

Item 7. Introduction of the New Vice President for Institutional Advancement

Stuart Ames introduced Carol Shannon as the new Vice President for Institutional Advancement and highlighted that Ms. Shannon previously served as the Assistant Vice President for Development and Alumni Affairs at New York University Langone Health and has held positions as the Vice President for Development for Johns Hopkins Medicine and the Executive Director of Catholic Charities.

Committee Action: Received as information.

Item 8. Office of Research Report

Dr. Timothy Stemmler, Vice President for Research, reported that MUSC has been classified as a Carnegie R1 institution. R1 institutions are defined as those that both have \$50M in research expenditures and grant 70 research doctorates. MUSC is one of just 187 R1 institutions out of 4,000 considered colleges and universities in the country, based on a cumulative review of awards information from the HERD survey.

Dr. Stemmler also discussed his goals for the Office of Research, which include providing incentives for students and early career faculty through programs such as the Learning Initiative for Faculty in Training (LIFT) Academy. He is emphasizing communication strategies to enhance MUSC's collaborative research environment and furthering partnerships between the College of Charleston, South Carolina State University, and Clemson University. Dr. Stemmler is also working closely with the hospital system to expand technologies for the Integrated Innovation Institutes (I3s).

South Carolina Academy of Science has selected Steven Kautz PhD, Chair, Department of Health Sciences and Research, as the winner of the 2025 Governor's Award for Excellence in Scientific Research and Jennifer Dahne PhD, Professor of Psychiatry and Behavioral Sciences, as the winner of the 2025 Governor's Young Scientist Award for Excellence in Scientific Research. Dr. Kautz was selected for his work as a stroke researcher, which includes leading South Carolina's first neural function rehabilitation research facility. Dr. Dahne was selected for her efforts to reduce the public health impact of behavioral health disorders, with a focus on tobacco use and depression.

Dr. Chip Norris, Professor of Regenerative Medicine & Cell Biology, Dr. Sunil Patel, Chair of the Department of Neurosurgery, and Cortney Gensemer, PhD, Postdoctoral Fellow in the Departments of Regenerative Medicine & Cell Biology and Neurosurgery, discussed advances in Ehlers-Danlos Syndrome (EDS) research and clinical care. Of special importance, Dr. Gensemer is both an EDS researcher and patient. The EDS Center of Excellence, for which Dr. Anne Maitland was recently recruited as the Medical Director, is a core pillar within the MUSC Precision Medicine Institute, an I3. Their goals are for MUSC to be the global leader in EDS research and clinical care while educating healthcare practitioners and patients about the disease.

Committee Action: Received as information.

Item 9. Other Committee Business

None.

There being no further business, the committee meeting was adjourned.

Shelli Beebe

MUSC Education, Faculty, and Student Affairs Committee Minutes
April 10, 2025

Item 10. Provost Report

College of Health Professions Update

Dr. Zoher Kapasi presented updates on strategic growth, mission-driven expansion, and philanthropy within the College of Health Professions. He emphasized the importance of economic strategies to enhance profitability through economies of scale, drawing parallels to the grocery industry model (e.g., Walmart).

Strategic Expansion Highlights:

- Education: Launched 7 new academic programs.
- Research: Faculty was recognized with prestigious awards:
 - Dr. James Krause – 2023 Governor’s Award for Excellence in Scientific Research.
 - Dr. Steve Kautz – 2025 Governor’s Award for Excellence in Scientific Research.
- Clinical Services:
 - Established the Neuro Rehabilitation Institute (NRI) in West Ashley, integrating OT, PT, and SLP services.
 - Two outpatient rehabilitation clinics opened in Metro Charleston.
 - Launched the Integrated Center of Clinical Excellence (ICCE), led by the Associate Dean of Clinical Affairs.

Philanthropy: The College received a transformational \$10 million gift from Tina and Ricky Doscher.

Committee Action: Received as information.

Student Government Association Update:

Ms. Caren Doueiry, SGA President, presented key updates from the Student Government Association (SGA). Several key initiatives include conducting a campus safety walk, launching SGA merchandise sales, maintaining the emergency fund initiative, and approving seven allocation requests totaling \$10,000. They also began a constitutional review and explored increased collaboration with student clubs.

Ms. Doueiry noted that continued popular programs include Mugs in the Morning, Valentine’s flowers, ballet trips, and some newly introduced programs, such as pottery class, masquerade formal, and puppy yoga, were also a success.

Also reported were the SGA’s service focused events such as the Family Fall Festival, Teddy Bear Picnic, and Habitat for Humanity projects. The group is planning a healthcare curriculum initiative with Mitchell Elementary.

Ms. Doueiry stated that on the communications front, the SGA gained 489 new Instagram followers and enhanced student engagement through reels, posts, and giveaways. Future focus includes polls and increased visibility for general body members.

Committee Action: Received as information.

Item 11. Changes to Academic Tuition and Fees for FY26 for Approval.

Dr. Lisa Saladin, Executive Vice President for Academic Affairs and Provost, presented the proposed changes to academic tuition and fees for FY26.

Committee Action: Recommend approval.

Item 12. Other Committee Business

None.

Consent Agenda for Approval

Item 24. APT Criteria Modifications – College of Nursing (Consent Item)

College of Nursing Appointment Promotion Tenure Criteria modifications effective April 14, 2025.

Committee Action: Recommend approval.

Item 25. Affiliate Faculty Appointments (Consent Item)

College of Nursing

Constance Dahlin, MSN, ANP-BC, ACHPN, FPCN, FAAN., as Affiliate Associate Professor, in the College of Nursing, Department of Nursing, effective March 1, 2025.

Committee Action: Recommend approval.

Item 26. Distinguished University Professor (Consent Item)

College of Medicine

Harry S. Clarke, Jr., M.D., Ph.D., Professor, Department of Urology and Radiation Medicine, for appointment as a Distinguished University Professor, effective April 14, 2025.

David M. Mahvi, M.D., Professor, College of Medicine, Department of Surgery, for appointment as a Distinguished University Professor, effective April 14, 2025.

Committee Action: Recommend approval.

Item 27. Emerita/Emeritus (Consent Item)

College of Nursing

Martina Mueller, Ph.D., Professor Emerita, in the College of Nursing, Department of Nursing, effective May 31, 2025.

Committee Action: Recommend approval.

Committee Action: Received as information.

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Committee Action: Recommend approval.

Item 12. Other Committee Business

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Consent Agenda for Approval

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Committee Action: Recommend approval.

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Committee Action: Recommend approval.

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Committee Action: Recommend approval.

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Jacqueline Medina, DDS, Associate Professor on the Academic Clinical tenure track, in the Department of Reconstructive and Rehabilitation Sciences, Division of Pre-Doctoral Prosthodontics, effective March 1, 2025.

College of Health Professions

Steven Dischiavi, PT, DPT, Ph.D., MPT, SCS, Associate Professor, Department of Rehabilitation Sciences, Division of Physical Therapy – Hybrid Program, effective July 1, 2025.

Lauren LeBeau, M.D., MBA, [Secondary Appointment] as Associate Professor, in the Department of Clinical Sciences, Master of Science in Pathologists' Assistant Studies Division, effective March 3, 2025. Dr. LeBeau's primary appointment rests in College of Medicine.

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Sandra Rogers, Ph.D., OTR/L, FAOTA, Professor, Department of Rehabilitation Sciences, Division of Occupational Therapy – Hybrid Program, effective March 10, 2025.

College of Medicine

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Dionne F. Peacher, M.D., as Associate Professor, on the Clinician Educator track, in the Department of Anesthesia and Perioperative Medicine, effective March 1, 2025.

Amol Sharma, M.D., MS, as Professor, on the Clinician Educator track, in the Department of Medicine, Division of Gastroenterology and Hepatology, effective March 1, 2025.

Justin G. Wikle, M.D., as Associate Professor, on the Clinician Educator track, in the Department of Anesthesia and Perioperative Medicine, effective March 1, 2025.

College of Nursing

Matthew J. Hayat, Ph.D., as Professor on the Educator Researcher track in the College of Nursing, Department of Nursing, and a Joint Secondary appointment in the College of Medicine, Department of Public Health Sciences, both effective May 19, 2025. Dr. Hayat's primary appointment rests in the College of Nursing.

Committee Action: Recommend approval.

Item 29. Promotions (Consent Item)

College of Health Professions

Thomas Crawford, Ph.D., MBA, FACHE, from Affiliate Associate Professor to Affiliate Professor, academic educator, non-tenure track, Department of Healthcare Leadership and Management, effective July 1, 2025.

Jesse Dean, Ph.D., from Associate Professor to Professor on the academic researcher track, in the Department of Rehabilitation Sciences, Division of Physical Therapy, effective July 1, 2025.

Lori-Ann Ferraro, Ph.D., CCC-SLP, from Assistant Professor to Associate Professor on the academic educator non-tenure track, in the Department of Rehabilitation Sciences, Division of Speech-Language Pathology, effective July 1, 2025.

Amanda Giles, OTD, OTR/L, FAOTA, from Associate Professor to Professor on the academic educator track in the Department of Rehabilitation Sciences, Division of Occupational Therapy, effective July 1, 2025.

Theresa Hopkins-Rossabi, Ph.D., MS, CCC-SLP, from Assistant Professor to Associate Professor on the academic educator non-tenure track in the Department of Rehabilitation Sciences, Division of Speech-Language Pathology, effective July 1, 2025.

Sabrina Horvath, Ph.D., CCC-SLP, from Assistant Professor to Associate Professor on the academic educator tenure track, in the Department of Rehabilitation Sciences, Division of Speech-Language Pathology, effective July 1, 2025.

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Jodie Smith, PT, DPT, COMT, OCS, from Instructor to Assistant Professor, Academic Educator, non-tenure track, Department of Rehabilitation Sciences, Division of Physical Therapy, effective July 1, 2025.

Janina Wilmskoetter, Ph.D., CCC-SLP, from Assistant Professor to Associate Professor, Academic Researcher tenure track in the Department of Rehabilitation Sciences, Division of Speech-Language Pathology, effective July 1, 2025.

College of Nursing

Leigh Ridings, Ph.D., from Assistant Professor to Associate Professor on the educator research track in the Department of Nursing, effective July 1, 2025.

Janelle Wagner, PhD., from Research Associate Professor to Research Professor in the Department of Nursing, College of Nursing, effective July 1, 2025.

Tatiana Davidson, Ph.D., from Associate Professor to Professor on the Educator/Researcher Track in the Department of Nursing, College of Nursing, effective July 1, 2025.

Emily Johnson, Ph.D., Professor on the Educator/Researcher Track in the Department of Nursing, College of Nursing, effective July 1, 2025.

Shannon Phillips, Ph.D., RN, from Associate Professor to Professor on the Educator Researcher Track in the Department of Nursing, College of Nursing, effective July 1, 2025.

College of Pharmacy

Taylor Morrisette, PharmD., from Assistant Professor to Associate Professor (non-tenure track) in the Department of Clinical Pharmacy and Outcomes Sciences, effective July 1, 2025.

Jennifer Wisniewski, PharmD., from Assistant Professor to Associate Professor (Non-tenure track) in the Department of Clinical Pharmacy and Outcomes Sciences, effective July 1, 2025.

Committee Action: Recommend approval.

There being no further business, the committee meeting was adjourned.

Shelli Beebe

**MUSC/MUHA Finance and Administration Committee Minutes
February 13, 2025**

Item 13. MUSC Financial Report.

Susie Edwards, Chief Financial Officer, MUSC, presented the University's February 28, 2025, financial statements. She reported 188 Days of Operating Cash and a \$25 million operating margin, which was \$21 million favorable to budget. The University budgeted a 1% margin and ended February with a 4% margin. Ms. Edwards explained that Operating Revenues were aligned with the budget and that the favorable variance in Operating Expense was due to Salaries and Fringe Benefits and pending expenses for Equipment Leases and Repairs/Maintenance.

Committee Action: Received as information.

Item 14. MUSC Major Purchase(s) for Approval.

Susie Edwards also presented two major purchases for approval, both being budget reprioritization requests. The first request was to purchase DNA sequencing services over three fiscal years for the Pharmacology and Immunology Department, at a cost of \$776,576. The second request was to fund \$471,249 toward the purchase of caging and vent racks for the Department of Lab Research (DLAR) in FY25, with the remainder of the funds to be included in the FY26 capital budget.

Committee Action: Recommend approval.

Item 15. MUSC Health Financial Report.

Doug Lischke, MUSC Health's Chief Financial Officer, presented the year-to-date financial results for the MUSC Health System. As of February 28, 2025, cash on hand was 70 days ahead of budget. Overall operating performance was strong, with EBIDA (or Earnings before Interest, Depreciation, and Amortization) of \$360 million, favorable to budget by \$42 million. Operating margin performance was strong at 4.8%.

Mr. Lischke shared a consolidated view of the balance sheet, which reflects solid stability.

Mr. Lischke reviewed the Charleston and Regional Health Network's key performance indicators and overall financial impact. Acute discharge and surgical volumes are strong and favorable to budget. ED visits were under budget in Charleston, driven by deliberate efforts to more quickly place patients and direct lower-acuity patients to after-hours or urgent care options instead of the ED. Overall, the system's financial performance compared to the budget is strong.

Committee Action: Received as information.

Item 16. Budget Reprioritization Request(s).

Doug Lischke presented the following budget reprioritization requests for approval:

Midlands MacLab System Replacement	\$890,000
Midlands Gynecological Oncology Surgical Equipment	\$610,000

Glytec Diabetes and Insulin Management Software	\$745,000
System-wide Professional Pathology Services	\$2,550,000

Committee Action: Recommend approval.

Item 17. Other Committee Business.

None.

Consent Agenda

Item 30. MUSC Physicians Financial Report (Consent item).

The MUSC Physicians financial report for the period ending February 28, 2025, was provided by Fred Borelli as information.

Committee Action: Received as information.

Item 31. FY2025 Consulting, Contractual, and Professional Services Contracts > \$50,000.00 (Consent Item).

A consolidated report of all consulting, contractual, and professional services over \$50,000.00 for MUSC, MUHA, and MUSC-P was provided as information.

Committee Action: Received as information.

There being no further business, the committee meeting was adjourned.

Shelli Beebe

Hollings Cancer Center Committee
April 10, 2025

Item 21. Hollings Cancer Center (HCC) Update.

Dr. Ray DuBois, Hollings Cancer Center (HCC) Director, gave an update to the Board focused on HCC's goals, objectives, challenges, and progress toward achieving comprehensive NCI status. He highlighted the depth and breadth of cancer research activities, transdisciplinary research, community outreach, and integration of cancer training and education.

Dr. DuBois noted that a delegation of MUSC leaders toured the Emory Winship Cancer Institute's new building on March 24, 2025, and gave a brief description of how they are a consolidated oncology services space.

An update on research was given, highlighting Dr. John Wrangle's DoD grant for gene therapy research, which he aims to use to produce in-house immunotherapy within cancer cells, while targeting the cancer cells and minimizing harm to normal tissues. Drs. Ashish Deshmukh and Evan Graboyes were featured for launching a study to improve outcomes for older adults with HPV-related cancer. Dr. DuBois stated that the study is over halfway in recruitment numbers, with a goal of 40 recruits by 2027. Concerning growth efforts, a list of active scientist recruits was given to show the status of signed offers and those with offers pending.

Dr. DuBois then introduced Dr. Jason Newman and Kristin Mensonides for an Oncology ICCE report. They presented their key priorities and focus: system cancer growth, Oncology access goals, including enhancements in patient scheduling, new building strategies, oncology navigation billing, an affiliation retreat and symposium, and collaboration efforts with the Pathology and Pharmacy ICCE leadership teams to support their expansion and growth goals.

Committee Action: Received as information.

Item 22. Other Committee Business.

None.

There being no further business, the committee meeting was adjourned.

Shelli Beebe