



MINUTES

Meeting of the Board of Trustees
of the Medical University of South Carolina

May 18, 2006

It Is Understood that the Minutes Herein Recorded Have Not as
Yet Been Approved and Cannot be Considered as Official Action
of the Board Until Such Approval Has Been Given

Colcock Hall
Medical University of South Carolina
Charleston, South Carolina

MINUTES
MEDICAL UNIVERSITY OF SOUTH CAROLINA
BOARD OF TRUSTEES MEETING
May 18, 2006

The Board of Trustees of the Medical University Hospital Authority convened Thursday, May 18, 2006, with the following members present: Dr. Donald R. Johnson II, Chairman; Dr. Cotesworth P. Fishburne, Jr., Vice-Chairman; Mr. Charles L. Appleby, Jr.; Dr. Stanley C. Baker, Jr.; Mr. Melvyn Berlinsky; Mr. William H. Bingham, Sr.; Mr. William B. Hewitt; Dr. E. Conyers O'Bryan, Jr.; Dr. Paula E. Orr; Mr. Charles W. Schulze; Dr. Charles B. Thomas, Jr.; Dr. James E. Wiseman, Jr. Absent: Dr. Thomas C. Rowland, Jr.; Thomas L. Stephenson, Esquire.

The following administrative officials were present: Dr. Raymond S. Greenberg, President; Dr. John Raymond, Vice President for Academic Affairs and Provost; Dr. Jerry Reves, Vice President for Medical Affairs, and Dean, College of Medicine; Ms. Lisa Montgomery, Vice President for Finance and Administration; Mr. Stuart Smith, Vice President for Clinical Operations and Executive Director, MUHA; Mr. Jim Fisher, Vice President for Development; and Dr. Frank Clark, Vice President for Information Technology and CIO.

The following deans were present: Dr. Jack Sanders, College of Dental Medicine; Dr. Becki Trickey, representing the College of Health Professions; Dr. Jerry Reves, College of Medicine; Dr. Gail Stuart, College of Nursing; and Dr. Arnold Karig and Dr. Joseph DiPiro, College of Pharmacy.

Item 1. Call to Order-Roll Call.

There being a quorum present, Chairman Johnson called the meeting to order. Ms. Celeste Jordan called the roll.

Item 2. Secretary to Report Date of Next Meeting.

The date of the next meeting is a Retreat on June 22nd and 23rd, 2006.

Item 3. Approval of Minutes of the Regular Meeting of the Medical University of South Carolina April 7, 2006.

Board Action: It was moved that the Minutes be approved. The motion was seconded, voted on and unanimously carried.

At this point in the meeting, Dr. O'Bryan moved that during Item 32 a discussion be held in executive session as it pertained to personnel and contractual matters. This is in accordance with the Freedom of Information Act.

Board Action: The motion for an executive session was seconded, voted on, and unanimously carried.

RECOMMENDATIONS AND INFORMATIONAL REPORTS OF THE PRESIDENT

OLD BUSINESS: None.

NEW BUSINESS:

Item 4. General Informational Report of the President.

Copies of the president's activities since the last board meeting were distributed for information. Dr. Greenberg reported that the South Carolina Area Health Education Consortium (SC AHEC) was selected, over 50 other programs, as the best AHEC program in the country. Also, annually, The National Library of Medicine holds a competition for the best consumer health outreach program with ten finalists being selected and the winner receiving a \$20,000 award. The University Library won that award this year and Dr. Greenberg commended Dr. Basler and his staff for their excellent work. Dr. Greenberg stated that this is typical of the kinds of accolades that the University's various programs are receiving on the national level.

Dr. Raymond introduced Dr. Schnellmann to introduce Dr. Lemasters. Dr. Schnellmann introduced Dr. Lemasters who has held the Endowed Chair in the Center for Economic Excellence and Drug Discovery since February 1, 2006. Dr. Lemasters presented information on the proposed Center for Cell Death, Injury and Regeneration.

Recommendation of Administration: That these reports be received as information.

Board Action: Received as information.

Item 5. 2006 Commencement Status Report.

Statement: Dr. Greenberg stated that Commencement will be held tomorrow.

Board Action: Received as information.

Item 6. Other Business. None.

RESEARCH AND INSTITUTIONAL ADVANCEMENT COMMITTEE. CHAIRMAN: CHARLES L. APPLEBY, JR.

OLD BUSINESS: None.

NEW BUSINESS:

Item 7. General Report of the Associate Provost for Research.

Statement: Dr. John Raymond reported finalist candidates are being interviewed for the position of Associate Provost for Research and the plan is to have a name to present to the Board for approval at the August meeting. Research funding this year is on track with last year.

Recommendation of Administration: That this report be received as information.

Board Action: Received as information.

Item 8. General Report of the Vice President for Development.

Statement: Mr. Jim Fisher, Vice President for Development, reported the University has passed its annual fund raising goal by approximately \$3 million and should enjoy the most successful fund-raising year the University has had. He reported on recent large gift donations.

Recommendation of Administration: That this report be received as information.

Board Action: Received as information.

Item 9. Other Committee Business. None.

EDUCATION, FACULTY AND STUDENT AFFAIRS COMMITTEE. CHAIRMAN: MR. MELVYN BERLINSKY (Detailed committee minutes are attached to these minutes).

OLD BUSINESS: None.

NEW BUSINESS:

Item 10. General Report of the Vice President for Academic Affairs and Provost.

Statement: Mr. Berlinsky stated that Dr. Raymond had provided a report during the Education Committee. Dr. Raymond also asked for Board approval for a motion to direct Administration to work with the SGA on their Interprofessional program which had been discussed during the Committee meeting.

Recommendation of Administration: That this report be received as information.

Recommendation of Committee: That this report be received as information.

Board Action: Mr. Berlinsky made a motion to direct Administration to work with the SGA on their Interprofessional program. The motion was seconded, voted on and unanimously approved.

Item 11. MUSC Trustees Leadership Academy Fellowship Nominations.

Statement: Mr. Berlinsky asked for approval of the nominations to the MUSC Trustees Leadership Academy as follows and that a student be named to replace Mr. Alex Whitley whose nomination has been withdrawn:

Amy V. Blue, Ph.D., Associate Professor of Family Medicine

Darren R. McCants, Assistant Director, ORSP

Elizabeth S. Pilcher, D.M.D., Associate Professor of Restorative Dentistry

Monica J. Cayouette, D.M.D., Associate Professor of Restorative Dentistry
David M. Ward, Ph.D., Professor of Rehabilitation Sciences
Kristi R. Beeks, M.H.A., Assistant Dean for Finance and Administration
Susan C. Harvey, M.D., Associate Professor of Anesthesia and Perioperative Medicine
Ayad A. Jaffa, Ph.D., Professor of Medicine - Endocrinology
Mark C. Payne, M.D., Professor of Medicine – Gastroenterology and Hepatology
Carol A. Sherman, M.D., Associate Professor of Medicine
Janice D. Key, M.D., Professor, Department of Pediatrics
John S. Ikonomidis, M.D., Associate Professor of Surgery - Cardiothoracic Surgery
Nancy D. Duffy, R.N., Assistant Professor of Nursing
Lynn H. Shull, C.P.A., M.H.A., Instructor, College of Nursing
Philip D. Hall, Pharm.D., Associate Professor of Pharmaceutical Sciences
Katherine H. Chessman, Pharm.D., Associate Professor of Pharmacy and Clinical Sciences
Kelly R. Ragucci, Ph.D., Associate Professor of Pharmacy and Clinical Sciences
Mary Mauldin, Ph.D., Associate Professor of Library Science and Informatics
Kristin Larson, R.N., Nurse Practitioner, Department of Medicine - Nephrology

Recommendation of Administration: That these nominations be approved.

Recommendation of Committee: That these nominations be approved, and that a student be named to replace Mr. Alex Whitley, whose nomination was withdrawn.

Board Action: Mr. Berlinsky made a motion to approve the nominations to the MUSC Trustees Leadership Academy and that a student be named to replace Mr. Alex Whitley. The motion was seconded, voted on and unanimously approved..

Item 12. Revision to University Medical Associates Bylaws.

Statement: Mr. Berlinsky asked for approval of the Revisions to the UMA bylaws (attached).

Recommendation of Administration: That the revisions to the UMA bylaws be approved.

Recommendation of Committee: That the revisions be approved.

Board Action: The Revisions to the UMA Bylaws were approved by unanimous vote as presented.

Item 13. Revision to University Medical Associates Revenue Distribution Plan.

Statement: Mr. Berlinsky as for approval of the Revisions to the UMA Revenue Distribution Plan (attached).

Recommendation of Administration: That the revisions to the UMA Revenue Distribution Plan be approved.

Recommendation of Committee: That the revisions to the UMA Revenue Distribution Plan be approved.

Board Action: The Revisions to the UMA Revenue Distribution Plan were approved by unanimous vote.

Item 14. Other Committee Business.

Statement: Dr. Raymond presented for approval the following items not included in the Regular Agenda:

A. Conferring of Degrees.

Statement: Approval is requested to confer degrees upon those candidates who, pending successful completion of all requirements for their degrees by the conclusion of the spring semester, have the recommendation of their college dean and faculty.

The following graduates were not listed in the May 18, 2006 Agenda.

Bachelor of Health Sciences

Shena Christine Billingsley

Bachelor of Science in Nursing

Christina Nichole Weatherford

Master of Science in Rehabilitation Science Physical Therapy

Elizabeth Erin Navarrete

Master of Science in Biomedical Sciences

Sangeetha Chandrasekaran

Saara Lorraine Hedden

Rebecca Boehm McNeil

Doctor of Medicine

Nakia Lynne Smoak

Recommendation of Administration: That the conferring of degrees be approved.

Recommendation of Committee: That the conferring of degrees be approved.

Board Action: It was moved that the conferring of degree be approved. The motion was seconded, voted on and unanimously carried.

B. Changes in Faculty Status

Statement: At the request of the Dean of the College of Medicine, administration presents for approval the following changes in faculty status:

College of Medicine

David J. Jollow, Ph.D., from Professor to Professor Emeritus in the Department of Cell and Molecular Pharmacology and Experimental Therapeutics, effective July 1, 2006.

Philip J. Privitera, Ph.D., from Professor to Professor Emeritus in the Department of Cell and Molecular Pharmacology and Experimental Therapeutics, effective July 1, 2006.

Recommendation of Administration: That these requests for changes in faculty status be approved.

Recommendation of Committee: That these requests for changes in faculty status be approved.

Board Action: A motion was made that the change in faculty status be approved. It was seconded, voted on and unanimously carried.

C. Faculty Appointments.

Statement: At the request of the Deans of the College of Medicine and Pharmacy, their respective Appointments and Promotions Committee, and the University Tenure Committee, administration presents for approval the following faculty appointments:

College of Medicine

P. Darwin Bell, Ph.D., as Professor **with tenure**, on the Academic Investigator track, in the Department of Medicine, Division of Nephrology, effective July 1, 2006.

Lisa L. Steed, Ph.D. (dual appointment) as Associate Professor in the Department of Medicine, Division of Infectious Diseases, effective May 1, 2006.

Dr. Steed's primary appointment rests in the Department of Pathology and Laboratory Medicine.

College of Pharmacy

Donna S. Harrison, Pharm.D., as Associate Professor in the Department of Pharmacy and Clinical Sciences, effective April 24, 2006.

Recommendation of Administration: That these requests for faculty appointments be approved.

Recommendation of Committee: That these requests for faculty appointments be approved.

Board Action: A motion was made to approve the faculty appointments. The motion was seconded, voted on and unanimously carried.

Item 15. Conferring of Degrees (Consent Item).

Statement: Approval is requested to confer degrees upon those candidates who, pending successful completion of all requirements for their degrees by the conclusion of the spring semester, have the recommendation of their college dean and faculty (attached).

Recommendations of Administration: That the conferring of degrees be approved.

Recommendation of Committee: That the conferring of degrees be approved.

Board Action: A motion was made that the conferring of degree be approved. It was seconded, voted on and unanimously approved.

Item 16: Approval of Proposed Changes in Academic Charges and Fees (Consent Item).

Statement: At the request of the Deans of the Colleges of Dental Medicine, Graduate Studies, Health Professions, Medicine, Nursing and Pharmacy, administration presents for approval proposed changes in academic charges and fees, effective Fall Semester 2006 (attached).

Recommendation of Administration: That the proposed changes in Academic Charges and Fees be approved.

Recommendation of Committee: That the proposed changes in Academic Charges and Fees be approved.

Board Action: A motion was made, seconded and unanimously approved that the changes in Academic Charges and Fees be approved.

Item 17. Faculty Promotions (Consent Item).

Statement: At the request of the Dean of the College of Medicine, administration presents for approval, the following faculty promotion, effective July 1, 2006:

From Research Assistant Professor to Research Associate Professor
Therese K. Killeen, Ph.D., Department of Psychiatry and Behavioral Sciences

Recommendation of Administration: That this faculty promotion be approved.

Recommendation of Committee: That this faculty promotion be approved.

Board Action: A motion was made, seconded and unanimously approved to approve the faculty promotion.

Item 18. Changes in Faculty Status (Consent Item).

Statement: At the request of the Dean of the College of Medicine, administration presents for approval, the following change in faculty status:

Victor E. Del Bene, M.D., from Professor to Professor Emeritus in the Department of Medicine, Division of Infectious disease, effective May 1, 2006.

Rebecca G. Knapp, Ph.D., from Professor to Professor Emeritus, in the Department of Biostatistics, Bioinformatics and Epidemiology, effective April 1, 2006.

Recommendation of Administration: That these changes in faculty status be approved.

Recommendation of Committee: That these changes in faculty status be approved.

Board Action: A motion was made, seconded and unanimously voted to approve the changes in faculty status.

Item 19. MUSC Center Designations (Consent Item).

Statement: At the request of the Deans of the Colleges of Medicine and Pharmacy, administration presents for approval, MUSC center designation for the following centers:

Center for Lipidomics, College of Medicine

Center for Cell Death, Injury and Regeneration, College of Pharmacy

Recommendation of Administration: That these centers be approved for MUSC Center Designation.

Recommendation of Committee: That these centers be approved for MUSC Center Designation.

Board Action: A motion was made, seconded and unanimously voted to approve the center designations.

FINANCE AND ADMINISTRATION COMMITTEE. CHAIRMAN: MR. CHARLES W. SCHULZE

OLD BUSINESS: None.

NEW BUSINESS:

Item 20. General Report by the Vice President for Finance and Administration.

Statement: Ms. Lisa Montgomery reported that the Finance and Administration

Division is focused on three main projects. One major focus is to present a balanced budget to the Board at the June meeting. Also, Phase 2 of the Funds Flow project has been initiated which is an effort to get benchmark and best practices data to measure the efficiency and productivity of all Central Administration areas supporting the University. Lastly, the Finance and Administration area is working with the hospital on the journey to become the employer and provider of choice.

Recommendation of Administration: That this report be received as information.

Board Action: Received as information.

Item 21. MUSC University Major Purchases in Excess of \$250,000.

Statement: Ms. Montgomery presented the following major purchases for approval:

- Medicaid Clinical Education Services - Not to exceed \$24 million or amount received from Medicaid after state match 7/1/06-6/30/07.
- Transfer of ownership of G3R telephone switch - \$1,588,919

Recommendation of Administration: That the purchases be approved as presented.

Board Action: A motion was made, seconded and voted on unanimously to approve the purchases.

Item 22. University Medical Associates North Area Clinic Equipment Purchases.

Statement: Mr. Schulze asked for approval of the UMA North Area Clinic equipment purchases totaling \$1,896,855.

Recommendation of Administration: That the purchases be approved as presented.

Board Action: A motion was made, seconded and voted unanimously to approve the North Area Clinic Equipment Purchases.

Item 23. Financial Status Report of the Medical University of South Carolina.

Statement: Mr. Patrick Wamsley reported as of March 31, University operating cash of \$47.5 million. The operating statement shows an increase in net assets of \$23.6 million which shows improvement. The Current fund statement shows an increase in the fund balance of \$4.7 million.

The University is projecting an increase in expenditures of approximately \$7 million over the original approved annual budget. These expenditures are necessary due to increased activities in the clinical and research arena and will be funded by the increased revenues. Mr. Wamsley asked for approval to amend the budget to cover those expenditures.

Recommendation of Administration: That this report be received as information.

Board Action: It was moved that approval be given to amend the budget by approximately \$7 million to cover unbudgeted expenditures. The motion was seconded, voted on and unanimously approved.

Item 24. Financial Status Report of University Medical Associates.

Statement: Mr. Bruce Quinlan reported on the financial status of University Medical Associates. Net income for UMA and Carolina Family Care as of March 31 was \$10.8 million as compared to \$5.3 million last year. Revenues are up approximately \$16 million over last year and expenses are up \$12 million. Transfers to the University this year are about \$13 million compared to \$9.5 million last year. UMA continues to do well largely due to the increase in volume in clinical activities and the ability to control expenses.

Recommendation of Administration: That this report be received as information.

Board Action: Received as information.

Item 25. Financial Status Report of the Foundation for Research Development.

Statement: Mr. Schulze noted, in Ms. Scarborough's absence, that the Foundation's numbers were included in the agenda.

Recommendation of Administration: That this report be received as information.

Board Action: Received as information.

Item 26. Other Committee Business. None.

UNIVERSITY PHYSICAL FACILITIES COMMITTEE. CHAIRMAN: MR. WILLIAM H. BINGHAM, SR.

OLD BUSINESS: None.

NEW BUSINESS:

Item 27. Facilities Procurements/Contracts.

Statement: At Mr. Bingham's request, Dr. John Raymond provided information on the first item for approval, a lease with Alpha Genesis, inc. Mr. Bingham asked Mr. John Malmrose to present the remaining procurements/contracts for approval with the exception of the 166 Ashley Avenue Renovation which was pulled from the agenda. The following items were presented for approval:

- Ground Lease in Yemassee, SC - \$260,203.65
- Structural Biology Lab Renovation - \$404,500
- Sebring-Aimar House Interior Repairs - \$490,000

Recommendation of Administration: That the facilities procurements/contracts by approved.

Board Action: A motion was made, seconded and voted on unanimously to approve all procurements/contracts as presented with the exception of the 166 Ashley Avenue Renovation which was pulled from the agenda.

Item 28. Update on Projects.

Statement: Mr. Malmrose presented an update on Medical University of South Carolina projects. He reported that the University is doing well with the College of Dental Medicine building and the plan is to award the balance of the project in September. Mr. Bingham asked that the building be moved forward as quickly as possible.

Recommendation of Administration: That this report be received as information.

Board Action: The report was received as information.

Item 29. Other Committee Business. None.

CONSENT AGENDA ITEMS FOR INFORMATION:

Item 30. Facilities Contracts Awarded.

Statement: Facilities contracts awarded were presented as information.

Recommendation of Administration: That this be received as information.

Board Action: Received as information.

OTHER BUSINESS FOR THE BOARD OF TRUSTEES

Item 31. Approval of Consent Agenda.

Statement: Approval of the Consent Agenda is requested.

Recommendation of Administration: That the consent agenda be approved.

Board Action: A motion was made, seconded and voted unanimously to approve the consent agenda.

Item 32. New Business for the Board of Trustees.

Chairman Johnson called for the Board to move into executive session to discuss contractual and personnel matters.

Chairman Johnson called for the meeting to return to open session and as a result of the discussion the following motion was made:

Dr. O'Bryan made a motion that the Chairman and the appropriate board members meet with all the affiliates to discuss current recommendations as far as protocols in administration. The motion was seconded, voted on and unanimously approved by the Board.

Item 33. Report from the Chairman. No Report.

There being no further business, the meeting was adjourned.

Respectfully submitted,

Hugh B. Faulkner, III
Secretary

/wcj
Attachments

EDUCATION, FACULTY AND STUDENT AFFAIRS COMMITTEE – CHAIRMAN: MR. MELVYN BERLINSKY

MINUTES – May 2006

Members Present: Mr. Charles Appleby; Dr. Stanley Baker; Mr. Melvyn Berlinsky
Mr. William Bingham; Dr. Cotesworth Fishburne; Mr. William Hewitt; Dr. Donald Johnson
Dr. Conyers O'Bryan; Dr. Paula Orr; Mr. Charles Schulze

Other Participants: Dr. Frank Clark; Dr. Fred Crawford; Mr. George Dawson; Dr. Joe DiPiro; Mr. Bo Faulkner; Dr. Jack Feussner; Dr. Ray Greenberg; Dr. Perry Halushka; Mr. Chip Hood; Dr. Arnold Karig; Mr. John Malmrose; Ms. Casey Martin; Ms. Lisa Montgomery; Ms. Jennifer Pearce; Mr. Bruce Quinlin; Dr. John Raymond; Dr. Jerry Reves; Dr. Jack Sanders; Dr. Sabra Slaughter; Dr. Gail Stuart; Mr. Paul Taylor; Dr. Becki Trickey; Dr. Valerie West; Mr. Alex Whitley; Ms. Sally Young

REGULAR AGENDA

Item 10: General Report of the Vice President for Academic Affairs

Statement:

Mr. Alex Whitley briefly discussed a proposal for student participation in an Interprofessional Competition that would broaden the educational experience of healthcare students through interdisciplinary interaction as well as raise awareness of each profession to increase beneficial patient outcomes and provide comprehensive health care.

Recommendation of Administration: That this report be received as information.

Recommendation of Committee: That the motion to direct Administration to with the SGA on their Interprofessional program.

Board Action:

Item 11: MUSC Trustees Leadership Academy Fellowship Nominations

Statement: Administration presents for approval, nominations for the MUSC Trustees Teaching Academy Fellowship, to be effective May 18, 2006.

Amy V. Blue, Ph.D., Associate Professor of Family Medicine
Darren R. McCants, Assistant Director, ORSP
Elizabeth S. Pilcher, D.M.D., Associate Professor of Restorative Dentistry
Monica J. Cayouette, D.M.D., Associate Professor of Restorative Dentistry
David M. Ward, Ph.D., Professor of Rehabilitation Sciences
Kristi R. Beeks, M.H.A., Assistant Dean for Finance and Administration
Susan C. Harvey, M.D., Associate Professor of Anesthesia and Perioperative Medicine
Ayad A. Jaffa, Ph.D., Professor of Medicine - Endocrinology
Mark C. Payne, M.D., Professor of Medicine – Gastroenterology and Hepatology
Carol A. Sherman, M.D., Associate Professor of Medicine
Janice D. Key, M.D., Professor, Department of Pediatrics
John S. Ikonomidis, M.D., Associate Professor of Surgery - Cardiothoracic Surgery
Nancy D. Duffy, R.N., Assistant Professor of Nursing
Lynn H. Shull, C.P.A., M.H.A., Instructor, College of Nursing
Philip D. Hall, Pharm.D., Associate Professor of Pharmaceutical Sciences

Katherine H. Chessman, Pharm.D., Associate Professor of Pharmacy and Clinical Sciences

Kelly R. Ragucci, Ph.D., Associate Professor of Pharmacy and Clinical Sciences

Mary Mauldin, Ph.D., Associate Professor of Library Science and Informatics

Kristin Larson, R.N., Nurse Practitioner, Department of Medicine - Nephrology

Recommendation of Administration: That these nominations be approved, and that a student be named to replace Mr. Alex Whitley, whose nomination was withdrawn.

Recommendation of Committee: That these nominations be approved, and that a student be named to replace Mr. Alex Whitley, whose nomination was withdrawn.

Board Action:

Item 12: Revision to University Medical Associates Revenue Distribution Plan.

Statement: Revisions to the UMA Revenue Distribution Plan will be presented for approval.

Recommendation of Administration: That the revisions to the UMA bylaws be approved.

Recommendation of Committee: That the revisions to the UMA bylaws be approved.

Board Action:

Item 13: Revision to University Medical Associates Revenue Distribution Plan.

Statement: Revisions to the UMA Revenue Distribution Plan will be presented for approval

Recommendation of Administration: That the revisions to the UMA Revenue Distribution Plan be approved.

Recommendation of Committee: that the revisions to the UMA Revenue distribution Plan be approved.

Board Action:

Item 14 : Other Committee Business

A. Item 15. Conferring of Degrees.

Statement: Approval is requested to confer degrees upon those candidates who, pending successful completion of all requirements for their degrees by the conclusion of the spring semester, have the recommendation of their college dean and faculty.

The following graduates were not listed in the May 18, 2006 Agenda.

Bachelor of Health Sciences

Shena Christine Billingsley

Bachelor of Science in Nursing

Christina Nichole Weatherford

Master of Science in Rehabilitation Science Physical Therapy

Elizabeth Erin Navarrete

Master of Science in Biomedical Sciences

Sangeetha Chandrasekaran

Saara Lorraine Hedden

Rebecca Boehm McNeil

Doctor of Medicine

Nakia Lynne Smoak

Recommendation of Administration: That the conferring of degrees be approved.

Recommendation of Committee: That the conferring of degrees be approved.

Board Action:

B. Item 18: Changes in Faculty Status

Statement: At the request of the Dean of the College of Medicine, administration presents for approval the following changes in faculty status:

College of Medicine

David J. Jollow, Ph.D., from Professor to Professor Emeritus in the Department of Cell and Molecular Pharmacology and Experimental Therapeutics, effective July 1, 2006.

Philip J. Privitera, Ph.D., from Professor to Professor Emeritus in the Department of Cell and Molecular Pharmacology and Experimental Therapeutics, effective July 1, 2006.

Recommendation of Administration: That these requests for changes in faculty status be approved.

Recommendation of Committee: That these requests for changes in faculty status be approved.

Board Action:

C. Faculty Appointments.

Statement: At the request of the Deans of the College of Medicine and Pharmacy, their respective Appointments and Promotions Committee, and the University Tenure Committee, administration presents for approval the following faculty appointments:

College of Medicine

P. Darwin Bell, Ph.D., as Professor **with tenure**, on the Academic Investigator track, in the Department of Medicine, Division of Nephrology, effective July 1, 2006.

Lisa L. Steed, Ph.D. (dual appointment) as Associate Professor in the Department of Medicine, Division of Infectious Diseases, effective May 1, 2006.

Dr. Steed's primary appointment rests in the Department of Pathology and Laboratory Medicine.

College of Pharmacy

Donna S. Harrison, Pharm.D., as Associate Professor in the Department of Pharmacy and Clinical Sciences, effective April 24, 2006.

Recommendation of Administration: That these requests for faculty appointments be approved.

Recommendation of Committee: That these requests for faculty appointments be approved.

Board Action:

EDUCATION, FACULTY AND STUDENT AFFAIRS COMMITTEE – CHAIRMAN: MR. MELVYN BERLINSKY

CONSENT AGENDA

Item 15: Conferring of Degrees:

Item 16: Approval of Proposed Changes in Academic Charges and Fees

Statement: At the request of the Deans of the Colleges of Dental Medicine, Graduate Studies, Health Professions, Medicine, Nursing and Pharmacy, administration presents for approval proposed changes in academic charges and fees, effective Fall Semester 2006.

Recommendation of Administration: That the proposed changes in Academic Charges and Fees be approved.

Recommendation of Committee: That the proposed changes in Academic Charges and Fees be approved.

Board Action:

Item 17: Faculty Promotions

Statement: At the request of the Dean of the College of Medicine, administration presents for approval, the following faculty promotion, effective July 1, 2006:

From Research Assistant Professor to Research Associate Professor
Therese K. Killeen, Ph.D., Department of Psychiatry and Behavioral Sciences

Recommendation of Administration: That this faculty promotion be approved.

Recommendation of Committee: That this faculty promotion be approved.

Board Action:

Item 18: Changes in Faculty Status

Statement: At the request of the Dean of the College of Medicine, administration presents for approval, the following change in faculty status:

Victor E. Del Bene, M.D., from Professor to Professor Emeritus in the Department of Medicine, Division of Infectious disease, effective May 1, 2006.

Rebecca G. Knapp, Ph.D., from Professor to Professor Emeritus, in the Department of Biostatistics, Bioinformatics and Epidemiology, effective April 1, 2006.

Recommendation of Administration: That these changes in faculty status be approved.

Recommendation of Committee: That these changes in faculty status be approved.

Board Action:

Item 19: MUSC Center Designations

Statement: At the request of the Deans of the Colleges of Medicine and Pharmacy, administration presents for approval, MUSC center designation for the following centers:

Center for Lipidomics, College of Medicine

Center for Cell Death, Injury and Regeneration, College of Pharmacy

Recommendation of Administration: That these centers be approved for MUSC Center Designation.

Recommendation of Committee: That these centers be approved for MUSC Center Designation.

Board Action:

Bylaws
University Medical Associates of
The Medical University of South Carolina

ARTICLE I - NAME OF ORGANIZATION

The name of the organization shall be the University Medical Associates of The Medical University of South Carolina (the "Corporation").

ARTICLE II - CORPORATE PURPOSES AND POWERS

Section 1. Corporate Purposes. The purposes for which the Corporation is established and for which it shall be operated are as follows:

- 1) To promote and support the educational, medical, scientific and research purposes of the Medical University of South Carolina;
- 2) To deliver inpatient and outpatient professional services in furtherance of and for the benefit of the Medical University of South Carolina;
- 3) To promote superior patient care at all sites within the academic and research environment of the Medical University of South Carolina;
- 4) To promote recruitment and retention of superior faculty at the Medical University of South Carolina;
- 5) To engage in charitable programs related to patient care, education, and the research mission of the Medical University of South Carolina;
- 6) To provide the full-time clinical, professional faculty of the Medical University of South Carolina and other health professionals with the development of group practice arrangements and to operate on behalf of The Medical University of South Carolina as a multi-specialty group practice of medicine and related services in the furtherance of medicine and medical research;
- 7) To promote, encourage and aid investigation and research by the faculty, staff and students of The Medical University of South Carolina.

The Corporation is organized exclusively for charitable purposes within the meaning of Section 501(c)(3) of the Internal

UMA Bylaws Text Approved by MUSC BOT May 2005
Proposed Changes Approved by UMA BOD April 2006

Revenue Code of 1986 and the Corporation shall not carry on any activity not permitted to be carried on by (a) a corporation exempt from federal income tax under Section 501(c)(3) of the Internal Revenue Code, or corresponding section of any future federal tax code, or (b) by a corporation, contributions to which are deductible under Section 170(c)(2) of the Internal Revenue Code, or corresponding section of any future federal tax code.

Section 2. Corporate Powers. In furtherance of the purposes of this Corporation, it shall possess all powers and authority granted to corporations under Chapter 31 of Title 33 of the Code of Laws of South Carolina (as amended).

ARTICLE III - OFFICES

The principal office of the Corporation in the State of South Carolina shall be located at 1180 Sam Rittenberg Boulevard in the City of Charleston, County of Charleston. The Corporation may have such other offices, either within or without the State, as may be designated by the Board of Directors. The registered office of the Corporation need not be identical with the principal office of the Corporation and the Board of Directors may from time to time change the address of the registered office of the Corporation.

ARTICLE IV - MEMBERSHIP

Section 1. Classes of Membership. Subject to the provisions hereinafter contained, there shall be two classes of membership consisting of the following:

(a) Members. Full-time faculty of the College of Medicine of The Medical University of South Carolina who are physicians or doctoral level clinical professionals licensed to practice by a South Carolina licensing body shall be Members of the Corporation (individually, "Members," and collectively, the "Membership"). Membership shall become effective upon appointment to the College of Medicine faculty of The Medical University of South Carolina and upon execution of an annual contract with The Medical University of South Carolina and the appropriate Department (the "Faculty Contract"). Permanent loss of The Medical University Hospital privileges or termination of The Medical University of South Carolina Faculty Contract shall automatically terminate Membership in the Corporation.

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(b) Associate Members. Clinical Professionals other than those mentioned in paragraph (a) on the faculty of the College of Medicine of The Medical University of South Carolina shall be Associate Members. Associate members shall not have the right to vote.

Section 2. Voting Rights and Privileges. Voting on all matters properly before the Membership shall be restricted to Members.

ARTICLE V - BOARD OF DIRECTORS

Section 1. Purpose, Powers, and Duties. The business and affairs of the Corporation shall be managed by its Board of Directors, which shall be vested with all corporate powers not expressly reserved by these Bylaws. The Board of Directors has the general power to 1) control and manage the affairs, funds, and property of the Corporation; 2) disburse the Corporation's monies and dispose of its property in fulfillment of its corporate purpose; provided, however, that the fundamental and basic purposes of the Corporation, as expressed in the Articles of Incorporation, shall not thereby be amended or changed, and provided further, that the Board of Directors shall not permit any part of the net earnings or capital of the Corporation to inure to the benefit of any private individual. The Board of Directors may further delegate authority to committees or individual Directors as it deems necessary for the carrying out of the purposes and business of the Corporation.

Section 2. Composition of Board Members. The Board of Directors of the Corporation shall consist of the following persons:

- (1) The duly elected Principal Officers of the Corporation, namely the President, Vice President, Secretary and Treasurer of the Corporation, one or more of which have historically also served on the Board of Directors by virtue of holding a position further described in Paragraphs (6) or (8) of this Section 2.
- (2) The Medical University of South Carolina's Vice President for Academic Affairs and Provost;
- (3) The Medical University of South Carolina's Vice President for Finance and Administration;

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(4) The Medical University of South Carolina's Vice President for Medical Affairs and Dean of the College of Medicine;

(5) The Executive Director of the Medical University of South Carolina Medical Center;

(6) The Chairmen of the clinical departments of the College of Medicine of the Medical University of South Carolina;

(7) Two members of the Medical University of South Carolina Board of Trustees designated by the Board of the Medical University of South Carolina;

(8) Nine community leaders who shall be recommended by the President members who are not trustees, agents or employees of The Medical University of South Carolina or the State of South Carolina. These community members shall be nominated and elected by those members of the Board of Directors of the Corporation who are not trustees, agents or employees of The Medical University of South Carolina or the State of South Carolina. These community members shall be as geographically diverse within the state of South Carolina as possible, with a goal of having at least one community board member from each of the six Congressional Districts within the State of South Carolina. Provided, that no more than three community board members may reside in the First Congressional District (which as of 2006 consists of greater Charleston, Mt. Pleasant, Moncks Corner, Summerville, Upper Charleston County, Georgetown County, and Horry County);

(9) ~~Five~~ Six members elected at large from the voting Members of the Corporation; provided, however that at least one member is elected from each of the following four categories that follow: (1) Surgical specialties, (2) Medical specialties, (3) Primary care specialties, and (4) Hospital-based specialties, and provided further that not more than two members of any clinical department within the Medical University of South Carolina shall serve under the provisions of this paragraph. The Board of Directors shall designate which departments and which departmental divisions come under each category in a manner that best reflects the clinical organization at the time of each election.

Section 3. Election, Term of Office. The members of the Board of Directors serving by virtue of positions described in Article V, Section 2, Paragraphs (1) through (7) shall serve as long as each occupies the position entitling him to a seat on the Board (hereinafter the "Designated Director(s)"). The

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members of the Board serving under Article V, Section 2, Paragraph (8) shall serve a term of three (3) years. The at-large members of the Board serving under Article V, Section 2, Paragraph (9) shall serve terms of three (3) years and be nominated from the Membership and elected by written ballot at the regular annual meeting of the Members of the Corporation.

Candidates for election to the Board of Directors shall be nominated for office by a Nominating Committee or candidates may be nominated by any voting Member by submission of a written nomination to the Nominating Committee not less than sixty (60) days prior to the election.

Directors shall serve until their successors are duly elected and qualified in accordance with these Bylaws, except in the case of their earlier death, resignation, or removal from office. Directors serving pursuant to Article V, Section 2, Paragraphs (8) and (9) (the "Non-Designated Directors") may be re-elected without limitations as to the number of terms, provided that after serving two three-year terms as a Director, one must rotate off the Board for at least one year before being eligible for re-election. The Non-Designated Directors shall be divided into three classes to provide for the election of approximately one-third of the elected Directors at each annual meeting of the Board.

~~The Chief Executive Officer employed by the Board of Directors, and the Chief Medical Officer reporting to the President, shall also serve as ex-officio non-voting members of the Board of Directors.~~

Section 4. Resignation and Removal of Directors. Any Director may resign by giving written notice of his or her resignation to the Board or to the President or Secretary of the Corporation. Such resignation shall take effect at the time specified in such notice and the acceptance of such resignation shall not be necessary to make it effective. Any Director elected pursuant to Article V, Section 2, Paragraph (8), may be removed, with or without cause, by a two-thirds vote of all Directors then serving in office. Who are not trustees, agents or employees of The Medical University of South Carolina or the State of South Carolina. Any Director elected pursuant to Article V, Section 2, Paragraph (9) (the "at large" directors), may be removed, with or without cause, by a two-thirds vote of all Members. A Designated Director may be removed from the Board of Directors upon an amendment to Section 2 of Article V

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of these Bylaws whereby such Designated Director is permanently removed from the Board.

Section 5. Vacancies. Vacancies in all those members of the Board except Designated Directors elected pursuant to Article V, Section 2, Paragraph (8), however arising, shall be filled by a majority vote of all Directors who are not trustees, agents or employees of The Medical University of South Carolina or the State of South Carolina and who are present at any regular meeting of the Board or at a special meeting of the Board called for that purpose. Vacancies in those members of the Board elected pursuant to Article V, Section, Paragraph (9), however arising, shall be filled by a majority vote of all Directors present at any regular meeting of the Board or at a special meeting of the Board called for that purpose. Persons shall be nominated for Directorship by the Nominating Committee and the list of any such nominees shall be included with the notice of the meeting at which election is proposed. Persons so elected shall serve the balance of the unexpired term of the vacating member of the Board. Designated Directors shall be replaced by the person elected to each respective designated office.

Section 6. Compensation. The Members of the Board serving under Article V, Section 2, Paragraphs (7) and (8) may receive nominal stipends, for attending meetings in their capacity as Directors. Members of the Board of Directors shall not receive compensation for their services as Directors, but may receive reimbursement for their expenses incurred in conducting the business of the Corporation and in attending meetings, in accordance with the Corporation's reimbursement policy.

ARTICLE VI - MEETINGS

Section 1. Annual Meeting of Members. The annual meeting of the Members of the Corporation shall be held each year on such date as may be fixed by the Board of Directors during the months of May or June.

Section 2. Notice of Annual Meetings of Members. Written notice of time and place of the annual meetings of the Members shall be sent to each Member to the last known place of business or residence of the Member at least thirty (30) days, but not more than sixty (60) days prior to the date of such meetings.

Section 3. Special Meetings of Members. Special meetings of Members may be called at any time by the President or Vice

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President of the Corporation, the Vice President for Medical Affairs and Dean of the College of Medicine, or by written request of twenty-five (25) voting Members of the Corporation.

Section 4. Notice of Special Meetings of Members. Written notice of special meetings of the Members shall be sent to each Member to the last known place of business or residence of each Member not less than ten (10) days and not more than sixty (60) days prior to the date of such meeting.

Section 5. Regular Meetings of Board of Directors. There shall be a regular meeting of the Board of Directors at least four (4) times per year. The frequency and dates of regular meetings of the Board of Directors shall be fixed by the Board of Directors. Additional meetings under this section shall be termed "regular" if approved by the Board of Directors during one of the required annual meetings and provided that regular notice is given, as under Section 6 below.

Section 6. Notice of Meetings of Board of Directors. Written notice of time and place of the regular meetings of the Board of Directors shall be sent to each Director to the last known place of business or residence of the Director at least ten (10) days, but not more than sixty (60) days prior to the date of such meetings.

Section 7. Special Meetings of Board of Directors. Special meetings of the Board of Directors may be called at the written request of the President or Vice President of the Corporation or of eight (8) members of the Board.

Section 8. Notice of Special Meetings of Directors. Written notice of special meetings shall be sent to the last known place of business or residence of each member of the Board of Directors not less than ten (10) days prior to the date of such meeting. Only matters set forth in the notice of the meeting may be discussed at the special meeting.

Section 9. Place of Meetings. Meetings of the Members of the Corporation and the Board of Directors may be held at the principal office of the Corporation or at any place within or without the State of South Carolina. The notice of the meeting shall include the place and time of the meeting.

Section 10. Waiver. Notwithstanding the provisions of any of the foregoing sections, a meeting of the Board of Directors may be held at such time or place within or without the State of South Carolina as the Board of Directors shall designate and any action may be taken thereat, if notice thereof is waived in

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writing by every Director having the right to vote at the meeting.

Section 11. Quorum. The greater of one-third of the number of directors in office or two directors shall constitute a quorum for purposes of conducting a meeting. Action shall be taken by a majority vote of those members of the Board of Directors present once a quorum is established. A quorum for an annual or special meeting of the Members of the Corporation shall be ten percent (10%) of the Members.

Section 12. Voting; Action by the Board. At any meeting of the Board of Directors, every voting Director present in person at such meeting shall be entitled to one vote and, except as otherwise provided by law or by these Bylaws, the act of a majority of the Directors present in person at any meeting at which a quorum is present shall be the act of the Board of Directors.

Section 13. Governing Rules. All Meetings of the Board of Directors and the Members of the Corporation shall be governed by Roberts Rules of Order.

ARTICLE VII - COMMITTEES

Section 1. Designation of Committees. The Board may by resolution at any meeting of the Board of Directors designate standing and/or ad hoc committees of the Board.

Section 2. Membership. Each standing committee shall consist of at least three (3) members, at least two of whom shall be a member of the Board of Directors. Chairmen of each committee shall be appointed by the President.

Unless otherwise provided for in these Bylaws, any standing or ad hoc committee designated by the Board of Directors may include as full voting members of such committees such persons, whether or not Directors or Officers of the Corporation, as the Chairman of each Committee shall determine. Each such committee shall have power to the extent delegated to it by the Board of Directors and in accordance with the laws of the State of South Carolina. Each committee shall keep minutes of proceedings and report to the Board of Directors.

Section 3. Standing Committees. The following standing committees shall be established by the Board of Directors: Executive Committee, Nominating Committee, Finance Committee, and the Committee on Articles of Incorporation and Bylaws.

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(a) Executive Committee. The Executive Committee of the Board of Directors shall be composed of:

- (1) the Officers of the Corporation;
- (2) the Vice President for Medical Affairs and Dean of the College of Medicine of The Medical University of South Carolina; and
- (3) two members who shall be elected from the Board of Directors to serve for a term of four (4) years; and
- (4) the immediate past President of the Corporation.

The Chief Executive Officer, the Chief Medical Officer and the current President of the Medical Staff of The Medical University Hospital shall be ex-officio members of the Executive Committee.

The Executive Committee shall, during intervals between meetings of the Board of Directors, exercise all the powers of the Board in the management of the business and affairs of the Corporation, except as otherwise provided by law, these Bylaws, or by resolution of the Board. Four members of the Executive Committee then serving in office shall be necessary and sufficient to constitute a quorum and the act of a majority of the members of the Executive Committee present at a meeting of the Committee at which a quorum is present, shall be the act of the Committee. The Committee shall keep full and fair records and accounts of its proceedings and transactions. The minutes of the Executive Committee shall be distributed to all members of the Board of Directors. All actions by the Committee shall be reported to the Board of Directors at its next meeting and shall be subject to approval by the Board. Expenditures in excess of fifty thousand (\$50,000.00) dollars may be reviewed by the entire Board of Directors.

Special meetings of the Executive Committee may be called at the request of any one of its members.

(b) Nominating Committee. The Nominating Committee shall review regularly the needs of the Corporation in regard to the election of members to the Board of Directors; and shall propose a slate of nominees for election as Directors at each annual meeting of the Members of the Corporation or at any other meeting at which Directors will be elected.

The Nominating Committee also shall propose a slate of Officers of the Corporation for election at each annual meeting of the Board of Directors. The Nominating Committee also shall nominate Directors and/or Officers to fill vacancies occurring

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for whatever reason, as provided for in Article V, Section 5, and Article VIII, Section 4, of these Bylaws.

(c) Finance Committee. The Finance Committee shall work with the staff of the Corporation in the preparation of an annual budget, and shall make recommendations to the Board of Directors. The Treasurer of the Corporation shall serve as a voting member of the Finance Committee.

(d) Committee on Articles of Incorporation and Bylaws. The Committee on Articles of Incorporation and Bylaws shall recommend all changes in the Articles of Incorporation and Bylaws to the full Board of Directors for consideration thereby.

Section 4. Committee Meetings. Unless otherwise provided for in these Bylaws, a majority of the members then serving on a committee constitutes a quorum for the meeting of the committee and the vote of a simple majority of those present at a meeting at which a quorum is present constitutes an action of the Committee. Each committee shall determine and schedule the number of regular meetings it will hold each year.

Section 5. Election, Term of Office. The Chairman of each committee shall normally be appointed by the President for a term of one year and may be re-appointed without limitation. Except as otherwise provided herein, (a) other committee members shall normally be nominated by the Chairman of each committee, (b) pursuant to the requirements of S.C. Code Ann. §33-31-825 (as it may be amended from time to time), such committee nominees shall be approved by a majority of all Directors in office when the action is taken, and (c) Committee members shall serve for a term of one year, or until their successors are duly appointed, except in the case of their earlier death, resignation, or removal from office.

Section 6. Resignation and Removal. Any committee member may resign by giving his or her written notice to the Chairman of the committee and such resignation shall take effect at the time specified in such notice. Any committee member may be removed from his or her committee, with or without cause, by the Chairman of the committee at any time, or by a majority vote of all Directors present at any regular meeting of the Board of Directors, or at a special meeting of the Board of Directors called for that purpose.

ARTICLE VIII - OFFICERS

Section 1. Principal Officers. The principal officers of the Corporation shall be a President, a Vice President, a Secretary, and a Treasurer.

Section 2. Election and Term of Office. The Officers of the Corporation shall be elected by a majority vote of Directors present at any regular or special meeting of the Board of Directors at which there is a quorum present; provided that the list of nominations for Officer positions shall be included with the notice of the meeting at which election is proposed (it is intended but not required that the election of officers shall be held at a Board meeting in the Spring). An Officer shall be elected to serve a two-year term and shall hold office until his or her successor shall have been elected, except in the case of death, resignation, or removal as provided for in these Bylaws. Officers may be re-elected to office for one (1) additional term, after which a one (1) year waiting period shall be necessary for future election to the same office.

Section 3. Removal of Officers. Any Officer may be removed, with or without cause, at any time at any meeting of the Board of Directors at which a quorum is present by a vote of two-thirds of the Directors then serving in office.

Section 4. Removal of Officers by Members. Any Officer may be removed, with or without cause, by the Members, but only if such removal is accomplished at the very next meeting of the Members (annual or special) subsequent to the appointment of the Officer. Removal of an Officer by the Members pursuant to this Section shall be by majority vote at the meeting of the Members described in the previous sentence where a quorum is present.

Section 5. Vacancies. Vacancies among Officers, however arising, shall be filled by a majority vote of Directors present at any regular or special meeting of the Board of Directors at which there is a quorum present. The list of nominations for Officer positions shall be included with the notice of the meeting at which election is proposed.

Section 6. President. The President shall preside at all meetings of the Board of Directors and generally do and perform all acts incident to the Office of President, and shall have such additional powers and duties as may from time to time be assigned to him or her by the Board of Directors. The President shall report on a regular basis to the Vice President for Medical Affairs and Dean of the College of Medicine of the

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Medical University of South Carolina on activities of the Corporation, who in return shall report to the President of The Medical University of South Carolina.

Section 7. Vice President. In the absence (or inability to act) of the President, the Vice President shall exercise the powers and perform the duties of President. The Vice President shall also generally assist the President and shall have such powers and perform such other duties as may from time to time be designated by the President or by the Board of Directors.

Section 8. Treasurer. The Treasurer shall act under the supervision of the Board of Directors and shall have charge and custody of, and be responsible for, all funds of the Corporation and shall keep or cause to be kept, and shall be responsible for the keeping of, accurate and adequate records of the assets, liabilities, and transactions of the Corporation. He or she shall deposit, or cause to be deposited, all monies and other valuable effects of the Corporation in the name of and to the credit of the Corporation in such banks, trust companies, or other depositories as may be designated from time to time by the Board of Directors. He or she shall disburse or cause to be disbursed, the funds of the Corporation based upon proper vouchers for such disbursement. In general, he or she shall perform all the duties incident to the office of Treasurer and such other duties as may from time to time be assigned to him or her by the President or by the Board of Directors.

Section 9. Secretary. The Secretary shall act as Secretary of, and keep the minutes of all meetings of, the Board of Directors and of the Members in one or more books provided for that purpose and shall see that minutes of meetings of the Board of Directors shall be distributed promptly to all members of the Board of Directors. He or she shall see that all notices are duly given in accordance with these Bylaws and as required by law. He or she shall have charge of the books, records and papers of the Corporation relating to its organization as a corporation and shall see that all reports, statements, and other documents required by law are properly kept or filed, except to the extent that the same are to be kept or filed by the Treasurer and shall be required to authenticate the same. In general, he or she shall perform all the duties incident to the office of Secretary and such other duties as may from time to time be assigned to him or her by the President or by the Board of Directors.

Section 10. Bonding. Any Officer or employee of the Corporation shall, if required by the Board of Directors, give such security for the faithful performance of his or her duties as the Board of Directors may require.

Section 11. Chief Executive Officer. The Corporation shall operate and staff its operation under the leadership of a Chief Executive Officer who shall be responsible for management of the Corporation and its business operations. The Chief Executive Officer shall report to the President and the Board of Directors of the Corporation. These duties may be enlarged by the Executive Committee to support the administrative and clinical responsibilities of the clinical department chairpersons.

Section 12. Chief Medical Officer. The Chief Medical Officer shall be appointed by the President and shall report to the President, with the consent of the Executive Committee and the Board of Directors of the Corporation. The duties of the Chief Medical Officer will be specified and assigned by the Executive Committee to support the administrative and clinical responsibilities of the clinical department chairpersons.

ARTICLE IX - INDEMNIFICATION

Every person who is or shall be or shall have been a Director or Officer of the Corporation and his or her personal representatives shall be indemnified by the Corporation against all costs and expenses reasonably incurred by or imposed upon him or her in connection with or resulting from any action, suit, or proceeding to which he or she may be made a party by reason of his or her being or having been a Director or Officer of the Corporation or of any subsidiary or affiliate thereof, except (i) in connection with an action, suit or proceeding by or in the right of the Corporation in which the Director or Officer was adjudged liable to the Corporation, (ii) in any action, suit or proceeding charging improper personal benefit to the Director or Officer, whether or not involving an action in his official capacity, in which the Director or Officer was adjudged liable on the basis that personal benefit was improperly received by the Director or Officer, or (iii) in relation to any other such matters as to which he or she shall finally be adjudicated in such action, suit, or proceeding to have acted in bad faith and to have been liable by reason of willful misconduct in the performance of his or her duty as

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Director or Officer. Costs and expenses of actions for which this Article provides indemnification shall include, among other things, attorney's fees, damages, and reasonable amounts paid in settlement.

ARTICLE X - CONFLICTS IN INTEREST

Section 1. Purpose. The purpose of this conflicts of interest policy is to protect the Corporation's interest when it is contemplating entering into a transaction or arrangement that might benefit the private interest of an Officer or Director of the Corporation. This policy is intended to supplement but not replace Sections 33-31-831, 33-31-832 of the South Carolina Code or other applicable state laws governing conflicts of interest applicable to nonprofit and charitable corporations.

Section 2. Definitions.

(a) Interested Person. Any Director, principal officer, or member of a committee with Board-delegated powers who has a direct or indirect Financial Interest, as defined below, is an Interested Person. If a person is an Interested Person with respect to any entity in the Medical University of South Carolina healthcare system of which the Corporation is a part, he or she is an Interested Person with respect to all entities in the healthcare system.

(b) Financial Interest. A person has a Financial Interest if the person has, directly or indirectly, through business, investment, or family:

- (1) an ownership or investment in any entity with which the Corporation has a transaction or arrangement;
- (2) a compensation arrangement with the Corporation or with any entity or individual with which the Corporation has a transaction or arrangement; or
- (3) a potential ownership or investment interest in, or compensation arrangement with, any entity or individual with which the Corporation is negotiating a transaction or arrangement.

Compensation includes direct and indirect remuneration as well as gifts or favors that are substantial in nature.

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A Financial Interest is not necessarily a conflict of interest. Under Article X, Section 3, Paragraph (b) a person who has a Financial Interest may have a conflict of interest only if the appropriate Board or committee decides that a conflict of interest exists.

Section 3. Procedures.

(a) Duty to Disclose. In connection with any actual or possible conflicts of interest, an Interested Person must disclose the existence of his or her Financial Interest and all material facts to the Directors and members of committees with Board-delegated powers considering the proposed transaction or arrangement.

(b) Determining Whether a Conflict of Interest Exists. After disclosure of the Financial Interest and all material facts, and after any discussion with the Interested Person, he or she shall leave the Board or committee meeting while the determination of a conflict of interest is discussed and voted upon. The remaining Board or committee members shall decide if a conflict of interest exists.

(c) Procedures for Addressing the Conflict of Interest.

- (1) An Interested Person may make a presentation at the Board or committee meeting, but after such presentation, he/she shall leave the meeting during the discussion of, and the vote on, the transaction or arrangement that results in the conflict of interest.
- (2) The chairperson of the Board or committee shall, if appropriate, appoint a disinterested person or committee to investigate alternatives to the proposed transaction or arrangement.
- (3) After exercising due diligence, the Board or committee shall determine whether the Corporation can obtain a more advantageous transaction or arrangement with reasonable efforts from a person or entity that would not give rise to a conflict of interest.
- (4) If a more advantageous transaction or arrangement is not reasonably attainable under circumstances that would not give rise to a conflict of interest, the Board or committee shall determine by a majority vote of the disinterested directors whether the transaction or arrangement is in the Corporation's best interest and for its own

benefit and whether the transaction is fair and reasonable to the Corporation and shall make its decision as to whether to enter into the transaction or arrangement in conformity with such determination.

(d) Violations of the Conflicts of Interest Policy.

- (1) If the Board or committee has reasonable cause to believe that a member has failed to disclose actual or possible conflicts of interest, it shall inform the member of the basis for such belief and afford the member an opportunity to explain the alleged failure to disclose.
- (2) If, after hearing the response of the member and making such further investigation as may be warranted in the circumstances, the Board or committee determines that the member has in fact failed to disclose an actual or possible conflict of interest, it shall take appropriate disciplinary and corrective action.

Section 4. Records of Proceedings.

The minutes of the Board and all committees with Board-delegated powers shall contain:

- (a) the names of the persons who disclosed or otherwise were found to have a Financial Interest in connection with an actual or possible conflict of interest, the nature of the Financial Interest, any action taken to determine whether a conflict of interest was present, and the Board's or committee's decision as to whether a conflict of interest in fact existed; and
- (b) the names of the persons who were present for discussions and votes relating to the transaction or arrangement, the content of the discussion, including any alternatives to the proposed transaction or arrangement, and a record of any votes taken in connection therewith.

Section 5. Compensation Committees.

(a) Except as provided below, a voting member of any committee whose jurisdiction includes compensation matters and who receives compensation, directly or indirectly, from the Corporation for services is precluded from voting on matters pertaining to that member's compensation; and

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(b) Compensation for physicians shall be established by the Dean of the College of Medicine after consultation with the Chairmen of the clinical departments of the College of Medicine.

Section 6. Annual Statements.

Each Director, principal officer, and member of a committee with Board-delegated powers shall annually sign a statement which affirms that such person:

- (a) has received a copy of the Conflicts of Interest Policy;
- (b) has read and understands the policy;
- (c) has agreed to comply with the policy; and
- (d) understands that the Corporation is a charitable organization and that in order to maintain its federal tax exemption it must engage primarily in activities which accomplish one or more of its tax-exempt purposes.

Section 7. Periodic Reviews.

To ensure that the Corporation operates in a manner consistent with its charitable purposes and that it does not engage in activities that could jeopardize its status as an organization exempt from federal income tax, periodic reviews shall be conducted. The periodic reviews shall, at a minimum, include the following subjects:

- (a) Whether compensation arrangements and benefits are reasonable and are the result of arm's-length bargaining;
- (b) Whether acquisitions of physician practices and other provider services result in inurement or impermissible private benefit;
- (c) Whether partnership and joint venture arrangements and arrangements with management service organizations and physician hospital organizations conform to written policies, are properly recorded, reflect reasonable payments for goods and services, further the Corporation's charitable purposes, and do not result in inurement or impermissible private benefit; and
- (d) Whether agreements to provide healthcare and agreements with other healthcare providers, employees, and third-party payors further the Corporation's charitable purposes and do not result in inurement or impermissible private benefit.

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Section 8. Use of Outside Experts.

In conducting the periodic reviews provided for in Article X, Section 7, the Corporation may, but need not, use outside advisors. If outside experts are used their use shall not relieve the Board of its responsibility for ensuring that periodic reviews are conducted.

ARTICLE XI - AMENDMENT OF ARTICLES OF INCORPORATION AND BYLAWS

Section 1. Articles of Incorporation. Except as otherwise required by South Carolina law or the provisions hereinafter contained, the Articles of Incorporation or any part thereof may be amended, deleted, or added to if approved by the Board of Directors and a majority of all voting Members in a quorum. Such vote shall be taken at a meeting held after notice stating the time, place, and purpose thereof, and after sending notice to each Member not less than ten (10) days before the meeting, or in the alternative, upon motion made at such meeting, such vote may be taken by written poll of the voting Members submitted to the voting Members within two days after the close of said meeting. Notice of proposed changes shall also be sent to the Chairman of the Board of Trustees of The Medical University of South Carolina at least ninety (90) days prior to the meeting. Such action may be initiated either by:

- (1) The Board of Directors; or
- (2) Written petition of fifteen (15%) percent or twenty-five (25) Members of the Corporation, whichever is greater.

Changes in the Articles of Incorporation, made pursuant to this Section, shall become effective only after approval by the Board of Trustees of The Medical University of South Carolina and upon complete compliance with the South Carolina Code of Laws, 1976, as amended.

Section 2. Bylaws. Except as otherwise required by South Carolina Law, these Bylaws may be amended, deleted, or added to if approved by the Board of Directors and a majority of all voting Members in a quorum. Amendments to these Bylaws, made pursuant to this Section, shall become effective only after approval of the Board of Trustees of The Medical University of South Carolina and upon complete compliance with the South Carolina Code of Laws, 1976, as amended.

ARTICLE XII - DISSOLUTION

The Corporation may be dissolved upon the written vote of two-thirds of the voting Members of the Corporation. Upon dissolution all assets of the Corporation shall be transferred to The Medical University of South Carolina, if in existence. If The Medical University of South Carolina is not then in existence, such assets shall be transferred to such other non-profit exempt organization as most similarly serves the same purpose as the Corporation. No assets of said Corporation shall inure to or benefit of any Member or individual of the Corporation.

ARTICLE XIII - MISCELLANEOUS

Section 1. Fiscal Year. The fiscal year of the Corporation shall be from July 1, through June 30.

Section 2. Contracts, Checks, Bank Accounts, Etc. The Board of Directors is authorized to select such banks or depositories, as it shall deem proper for the funds of the Corporation. The Board shall determine who, if anyone, in addition to the President and Treasurer, shall be authorized from time to time on the Corporation's behalf to sign checks, drafts, or other orders for the payment of money, acceptances, notes, or other evidences of indebtedness, to enter into contracts or to execute and deliver other documents and instruments.

Section 3. Corporate Seal. The seal of the Corporation shall be circular in form and shall bear the name of the Corporation, the name of the State, and the year of incorporation.

Section 4. Revenue Distribution Policy. The Revenue Distribution Policy adopted by the Board of Directors shall be amended and changed only with the approval of the Board of Trustees of the Medical University of South Carolina.

Section 5. Corporate Budgets. The Board of Directors shall determine a budget for corporate expenses. The Board shall direct a balanced budget.

Section 6. Departmental Revenues and Allocation of Expenses. Each individual clinical department shall be responsible for the revenues from its clinical services and for the expenses associated with the generation of those revenues. The Corporation's Board of Directors shall ensure that accurate

UMA Bylaws Text Approved by MUSC BOT May 2005
Proposed Changes Approved by UMA BOD April 2006

expenses associated with the practice of each department are allocated to that department. The Board shall approve all extraordinary expenses as well as corporate expenses, and it shall ensure that these and any extraordinary revenues are allocated to the Departments in an appropriate manner.

Section 7. Departmental Balances. Each individual clinical department shall solely control the cash balances identified and held in its name within the University Medical Associates accounting system in accordance with the Corporation's policies and procedures. However, the Board of Directors shall have the authority to ensure that the Corporation's policies and procedures incorporate adequate provisions to enable the Corporation to meet all its legal and fiduciary responsibilities with respect to bond covenants and such other legal obligations that are impacted by Departmental balances and other fiscal matters. In addition, the Board of Directors shall have the authority to make accounting or other adjustments to the University Medical Associates accounts in the event that it is considered by them necessary to do so. The Board of Directors shall review, at least annually, expenses and other items which may materially alter these accounts.

Section 8. Capital Assets. The UMA corporation shall receive prior written approval from the Board of Trustees of The Medical University of South Carolina before it acquires any capital assets or auxiliary ownership in major equipment or facilities. In no event shall any of these activities compete with or hinder the mission and activities of The Medical University of South Carolina, and/or the Medical University Hospital Authority.

Section 9. Audits, Books and Records.

(a) The All-accounts Financial Statements and other financial records of the UMA corporation shall be independently audited on an annual basis and by a certified public accounting firm. A complete copy of said audit (to include the financial statements with the auditor's opinion, the management letter and management's discussion and analysis, etc.) shall be sent to each member of the Board of Trustees of The Medical University of South Carolina.

(b) All records, documents, etc., and access to members, staff, employees, associates, consultants, vendors, etc., of the UMA corporation shall be available upon request of the President of The Medical University of South Carolina, for review/audit by The Medical University of South Carolina's Internal Auditor or his/her designee.

Shading --addition to current

Strike-thru --deletion from current

This entire Plan is submitted for approval in whole.

REVENUE DISTRIBUTION PLAN

The University Medical Associates of The Medical University of South Carolina, through its Board of Directors and the Board of Trustees of The Medical University of South Carolina, wishes to establish the manner in which revenues generated by the University Medical Associates of The Medical University of South Carolina shall be distributed in furtherance of the exempt purposes of University Medical Associates of The Medical University of South Carolina ("UMA"). ~~As a part thereof, the University Medical Associates of the Medical University of South Carolina wishes to establish an Incentive Compensation Plan.~~

This plan is separate and fully distinct from the Articles of Incorporation and Bylaws of the Corporation. The Revenue Distribution Plan may be amended as follows: any amendments to the Revenue Distribution Plan must be submitted by majority vote of the UMA Board of Directors to the Board of Trustees of The Medical University of South Carolina for their acceptance and approval.

Section 1. Billing of Professional Fees. All professional fees of members shall be billed and/or collected by the Business Operations Office of the University Medical Associates of The Medical University of South Carolina. Funds collected shall be accounted for and disbursed according to approved Departmental Plans, hereinafter described, which have been approved in writing by the Dean of the College of Medicine.

Section 2. Distribution of Annual Net ~~gross~~ Cash Collections. Total ~~Gross~~ cash collections, less refunds, (such net amount referred to herein as "net ~~gross~~ cash collections") will be distributed or paid as follows:

(a) Three (3%) per cent of the first thirty-seven million (\$37,000,000.00) dollars and five (5%) per cent of all amounts above thirty-seven million (\$37,000,000.00) dollars shall be paid to the College of Medicine Dean's Fund. This percentage shall be referred to as the "Dean's Tax."

Each individual department's portion of thirty-seven million (\$37,000,000.00) dollars will be calculated as follows:

~~FY net gross~~ cash collections (for each department) in 1990 ~~x \$37 M~~
~~FY net gross~~ cash collections (for all departments) in 1990.

(b) One (1%) percent of the ~~net gross~~ cash collections of the University Medical Associates of The Medical University of South Carolina shall be paid to The Medical University of South Carolina President's Fund. ~~This percentage shall be referred to as the "President's Tax."~~

(c) A percentage of the ~~net gross~~ cash collections of the departments will be applied according to a formula determined by the ~~UMA's~~ Board of Directors to cover ~~operational~~ expenses, ~~of the operations and contractual obligations, of the corporation or to provide funding to further the purposes of the UMA as stated in its Articles of Incorporation and Bylaws. This percentage shall be referred to as the "UMA Corporate Tax." The UMA Board of Directors may authorize changes to reduce the percentage withheld from net cash collections at certain clinical locales and for certain clinical purposes where the reduction would benefit the delivery of care at a reasonable cost and the clinical mission of the University and the College of Medicine, whether on the University's campus or away from its campus.~~

~~(d) A supplemental Benefit Fund will be established and funded by departmental contributions in order to provide for supplemental benefits as defined in the Departmental Plans. Such optional departmental plans shall be in accordance with current Treasury Department regulations.~~

~~(e) Corporate and Developmental Funds will be established by the Board to promote institutional and departmental excellence in patient care, education and research at The Medical University of South Carolina. The corporation will establish a general corporate account(s) and will establish department accounts in accordance with departmental plans.~~

[NOTE: The following two sentences will be moved from this Revenue Distribution Plan to the UMA Articles of Incorporation and Bylaws. Additional language will also be inserted as discussed by the Bylaws Committee on 2-22-2006.

The ~~UMA corporation~~ shall receive prior written approval from the Board of Trustees of The Medical University of South Carolina before it acquires any capital assets or auxiliary ownership in major equipment or facilities. In no event shall any of these activities compete with or hinder the mission and activities of The Medical University of South Carolina.]

Section 3. Accounting of Receipts and Disbursements.

(a) Total professional compensation for all members of the faculty shall be established each year by the Department Chairperson with the approval of the Dean of the College of Medicine of The Medical University of South Carolina. ~~Such~~

compensation shall be outlined in pursuant to each the member's^l annual employment contract ~~contractual relationships~~ with The Medical University of South Carolina ~~and the corporation~~. The total of such compensation for each person shall be reasonable based upon data for comparable professionals in other similar medical environments.

(b) Excluded from the ~~UMA funds and related~~ accounting will be relatively minor monies which ~~are received by Members and~~ accrue as a result of the exceptional nature of the individual, his particular knowledge, or his place as an expert and will be limited to: (1) Royalties; (2) Patents (within the rules of The Medical University of South Carolina pertaining to patents); (3) Honorariums; (4) Legal fees not involving patient care. ~~The Corporation will use its reasonable best efforts to cause its Members to report and pay any funds required to be handled in conformity with existing MUSC policies and South Carolina state law.~~

(c) Any member may contribute up to two thousand (\$2,000.00) dollars annually to the Health Sciences Foundation which is not subject to any taxes or corporate expenses.

[NOTE: The following two paragraphs will be removed from this Revenue Distribution Plan and moved to the UMA Articles of Incorporation and Bylaws. Changes approved by the Bylaws Committee on 2-22-2006 are noted and transferred.]

(d) ~~The All accounts~~ Financial Statements ~~and other financial records~~ of the UMA ~~corporation~~ shall be independently audited on an annual basis ~~and~~ by a certified public accounting firm. ~~A a complete~~ copy of said audit (to include the financial statements with the auditor's opinion, the management letter and management's discussion and analysis, etc.) shall be sent to ~~each member of~~ the Board of Trustees of The Medical University of South Carolina.

(e) All records, documents, etc., and access to members, staff, employees, associates, consultants, vendors, etc., of the ~~UMA corporation~~ shall be available ~~upon request of the President of The Medical University of South Carolina,~~ for review/audit by The Medical University of South Carolina's Internal Auditor ~~or his/her designee.]~~

DEPARTMENTAL PLANS

Departmental Plans shall be in writing and approved ~~in writing~~ by the Dean of the College of Medicine, ~~the Board of University Medical Associates of the Medical University of South Carolina and The Medical University of South Carolina Board of Trustees.~~ All Departmental Plans shall be in conformance with and reference the

University Medical Associates of The Medical University of South Carolina's Articles of Incorporation and Bylaws. Departmental Plans shall include the following elements:

1. An acknowledgement of governance and agreement to abide by the Articles of Incorporation and Bylaws of the University Medical Associates of The Medical University of South Carolina.
2. Establishment of the responsibility of and control by the Chairperson for operation of the Departmental Plan, negotiation with faculty in said department, practice productivity and funds distribution.
3. Development and application of an incentive system which recognizes clinical and academic productivity.
4. A description of any supplemental benefit program for faculty members.
5. A description of the faculty members' accounts receivable (if any) upon termination or leaving the employment of The Medical University of South Carolina and the formula for distribution of any account receivable monies collected, which shall be pursuant to the members' annual employment contract with The Medical University of South Carolina ~~and his contractual relationship with the UMA corporation.~~
6. An acknowledgement of ~~their~~ each faculty member's responsibility to The Medical University of South Carolina for teaching, research, and patient care.

BUSINESS OFFICE

The Business Operations Office of the University Medical Associates of The Medical University of South Carolina shall be operated separately from the Business Office of The Medical University Hospital and **from those Business Offices of** The Medical University of South Carolina. Business operations, accounting, and related reports shall be in accordance with applicable state and federal statutes. Policies of the Business Operations Office shall be established by the Board of Directors or by the Executive Committee, and Chief Executive Officer, acting in the best interests of and in support of The Medical University of South Carolina, the collective departmental group practices, and the **clinical faculty.**

Nothing in this Revenue Distribution Plan shall be construed either to require or to prohibit use of the UMA's Business Operations Office billing systems and personnel to bill and collect professional fees on behalf of faculty members in the other constituent colleges or component units of The Medical University

of South Carolina. Any such services and fees for said services shall be negotiated. The negotiation should consider fair market value, UMA's costs, and most importantly, the benefit to the overall University. Any arrangements with the other constituent colleges or component units are to be made in writing and signed by the parties. Nothing in such an arrangement shall be construed to confer membership in the University Medical Associates of The Medical University of South Carolina for any individual or college outside those faculty members of the College of Medicine who are expressly members as described in the UMA Bylaws.

**Candidates for Graduation
May 19, 2006**

Bachelor of Health Sciences

Casey Elizabeth Bridgforth
Shantal Brown-Jenkins
Latoya Sharon Campbell
Elizabeth Joyce Crawford
Maranda Elizabeth Drew
Kelly Gray Gartman

Joyce A. McQuiston
James Aaron Milligan
Sally Letrice Richardson
Connie Sherita Sharper
Angela Dale Smith-Salley

Bachelor of Science in Cardiovascular Perfusion

Cole Burgman
Keith W. Cady
Belinda Sue Deem
Adam Luis Fernandez

Lori Anne Gandy
Jessa Louise Hills
William Mathew Medlin

Bachelor of Science in Nursing

Amelia Beth Askins
Katherine Elaine Baird
Carrie Elizabeth Barnes
Helen Moore Berry
Stephanie Renee Billings
Meredith Lee Blakeslee
Terri Olivia Blanton
Tina Susan Bontrager
Rachel Faye Brittain
Katherine Eileen Broderick
Hope Armstrong Camper
Kristin Diana Carabo
Alicia Clinton Carvajal
John Harry Chakides III
Mark Joseph Clair
Laura Blazak Cole
Bradley Elizabeth Coleman
Leslie Blakey Covalli
Kimberly D. Croxton
Regina Sharon Egleton
Margaret Suzanne Farfour
Patricia Lee Fisher

Bambi N. Floyd
Heather Ann Floyd
Heather Altman Gainey
Sherrlyn Levorn Graham
Leanne Marie Harter
Heather Lohr Hipp
Rosalind Marie Holliday
Crystal Martinez Huffman
Candice Porter Irizarry
Brandi Anne Johnson
Erin Grady Jones
Kelbe Jada Kelley
LaChelle Elizabeth Kennedy
Rebecca Ann Kochner
Peggy E. Kotlowski
Amy Jean Leatherman
Margaret Elizabeth Lever
Mary Montague Logan
Ashley Nicole Lowder
Jennifer Ann Major
Laventrice Lacole Marshall
Lisa Marie Mates

Bachelor of Science in Nursing (continued)

Michael Edmund Mayberry
Catherine McBride McCaskill
Ashley Nicole McDanel
Lindsey McKay-Hicks
Christina Nichole McLain
Ashley Noelle Miller
Michael M. Minette
Tenna Jent Modzelewski
Danielle Jo Moore
Brenda Denise Mumford
Rachel Sarah Nathanson
Viann Bolick Neikirk
Albanie Noël
Alan Keane Phillips
Jessica J.S. Phillips
Alicia Sabrina Porter
Natasha Gayle Poston
James Blake Putnam
Erica Jo Richards

Emily Kate Sarakaitis
Ashley Baldwin Sauls
Tina Marie Aultman Savage
Peter Walter Schindler
Elizabeth Tarrant Skuhra
Elaine Crowell Smith
Kendra Michelle Smith
Christopher Ryan Snead
Christina Elizabeth Squires
Ryan William Supler
Bridget Mary McLernon Sykes
Amanda Kristin Teal
Frances Kathryn Tyner
Amanda Nichole Vaughn
Marco Antonio Villegas
Lindsey A. Ward
Elizabeth Ashley Watford
Whitney Gaillard Williams

Master in Health Administration

Kearston R. Austin
Walter Nathaniel Bennett III
Keri Denise Bogan
Austin Emerson Brown
Candice D. Carroll
Anthony Bernard Coleman
Brandon Wesley Downey
John Michael Eargle
George Holden Evans, Jr.
Alexis Eugenia Grant
Anita LaSal Herriott
Elizabeth Grace Hunter
Darrell Lynn Jones
Allison Crawford Lee
Randall Eugene Litzenberger
Donna McManus Lyles

Adrian B. Meadows
Danielle Elizabeth Miller
Kenneth J. Mitteldorf
James Lee Nelson
Steven Dewight Robinson
John Anthony Ross
Susan Nichols Sanders
Joshua Keith Self
Anthony G. Shackelford
Caroline Grey Shelley
Cynthia Lynn Smoak
Keith Alan Stefanski
Tammy K. Williams
Elizabeth Bibb Wood
Tong Yao
Kevin Leonard Youmans

Master of Health Sciences – Emphasis in Periodontics

Adrian Cheria O'Neal
Walker Thomas Pendarvis

Master of Health Sciences – Emphasis in Physician Assisting

Tricia Arnold Howard

Master of Science in Cytology and Biosciences

Carol Berrios Brown
Steven Lawrence Czarsty, Jr.
Carla Rowena Nagallo Devera
Millie Ann Evanciew
Cheyenne Frances Foxworth
Ryan E. Gaskin
Monica Clara Gregoritz Green

Wayne Ellis Hall
Sarah Louise Logan
Angela Marie Pope Miller
Chandler LeFever Schwede
Marla Lindsey Scott
Kesha Deneen Thomas
Calli Clay Willard

Master of Science in Rehabilitation Science Communication Sciences and Disorders

Patricia Ann Blair
Rebecca Danielle Chapman
Amy Elizabeth Courand
Amanda Shea Crombie
Stacey Lynn Cunningham-deVries
Gillian Kaye Dvorak
Tara Elizabeth-Ann Hannon
Lora Frances Hill
Andrea Hill Hodges
Deborah Ann Katz
Victoria Chase Lawrence

Andrea Elizabeth MacInnes
Rebecca M. Maestas
Kathryn Grace Mixon
Mary Carolyn Moore
Lydia Goforth Pharr
Jenelle Rose Stahlke
Pamela Ann Tamulevicius
Torina Lenise Truesdale
Sharon Melissa Wellmon
Kimberly Patricia Weselak

Master of Science in Rehabilitation Science Occupational Therapy

Shannon Elizabeth Bruce
Sharon LeAnn Candler
Kathryn Blair Clark
Carol Lynne De Ganahl
Melissa Ryann Deason
Candace Genevieve Fritz
Amanda Leigh Genry
Allen S. Gonzaga
Carolyn Elizabeth Hannon
Stephanie Barnette Hardin
Christina Layne Hunter

Elizabeth Ann Meier
Nancy Marion Mitchell
Kelly Holloway Nastasi
Madelyn Virginia O'Connor
Robin McAleer Prothro
Christine Elizabeth Sausser
Amanda Royal Snipes
Mary Rebecca Terry
Erica Michele Tobin
Robert Jason Wingard
Kristen Leighann Witt

Master of Science in Rehabilitation Science Physical Therapy

Katherine Amanda Arnold

Elizabeth Mason Ballenger

Master of Science in Rehabilitation Science Physical Therapy (continued)

Michelle Lee Benham
Andrea Marie Bonino
Alecia Jessica Braxmeier
Melissa Smith Breeden
Whitney Lehr Brisbin
Julie Marie Chung
Tanya L. Clark
Julia Margaret Cook
Megan Elizabeth Coons
Callie Leonard Cordray
Nicholas Erich Crosby
Gena Yvonne Darby
Raymond Javier Delacruz
Kristen Honeycutt Downey
Charles Steven Duncan
Yves Mike Gege
Rachel Elizabeth Gosnell
Elizabeth Ashley Holzbach
Michael Robert Howell
Mindy Nicole Knight
Rives Lancaster Lucas
Brandi Alissa Martin
Louise Thomas Martin
Rebekah Atkinson Martin

Tamara Michelle Middleton
Jennifer Lynne Mixon
Michelle Loraine Moore
Pamela Latonya Moses

Julia Ann Norton
Paul Lee Padgett
Morgan Christine Phipps
Elizabeth Leigh Pittman
Karen Bartlett Robinson
Karina Janet Rojas
Jennifer J. Seay
Gary Lynn Sheaffer, Jr.
Michael Brett Shealy
Dedra Lashawn Simmons
Hayley Jo Smith
Oakley Bumgardner Smyth
Elizabeth Ryan Still
Kacie Lynn Taylor
Elizabeth Woodley Thomas
Michelle Leahanne Tipton
Kelly MacKenzie Voets
Elizabeth Anne Wietecha
Kristopher Wayne Winders
Meredith Winston Winn

Master of Science in Nursing

Leigh Arden Beck
Randall Howard Beckett
Laura Ann Calcutt
Donna Pallassino Evans
Teneane Foster
Kevin P. Gormley
Elizabeth Cameron Hassen
Jennifer Lynn Henderson
Kelly Marie Hylton
Leslie Allen Lane
Amanda B. McFann

Heather Badeaux Meador
Denise Ann Miller
Leonard Quincy Oliver
Melanie Hunter Porter
Lisa Ellen Rasbach
T. Renée Sarine
Beth Crook Sharp
Linda Marie Warren
Amy Allen Williams
Barbara Michelle Williams
Amy Christine Zange

Master of Science in Biomedical Sciences

Mary Esther Bruorton
Margaret Alicia Holbrook
Kelly Letitia Knott

Master of Science in Clinical Research

Denise Chantel Fyffe
Donald Albert Garrow
Henry Martyn Lemon
Camelia E. Marculescu
Caroline Keller Powell

Juanmanuel Gomez
Kristin Bamber Highland
Helga P. Sandoval
Scott Allan Sullivan
Marcelo Fernando Vela Aquino

Doctor of Health Administration

Hilary Jo Bernstein

Doctor of Pharmacy

Anjanette N. Badger
Amy Marie Bain
Tiffany Menze Baird
Sarah Leigh Barnhart
Jefferson Garrett Bigby
Brian W. Boone
Gregory Richard Brownlee
Shannon Dare Busby
Sarah Elizabeth Bush
Jon-Mikel Christopher Byrne
Melanie Anne Childers
Mary Susan Collet
Sara Holland Cooper
Stephanie Maria Cornell
Cynthia Ann Cotor
Erika Lee Craig
Krissa Jean Cady Crawford
Leonard Brown Cummings IV
Jason Pryor Douglas
Christopher Daniel Dunmyer
Hilary St. John Eldred
Melissa Jennifer Etheridge
Wendy Jo Farris
Lauren Noelle Forrest
Marlena Allison Fox
Alicia Lynn Frank
Kristen Marie Geisenhoffer
Jennifer DuPre Giddens
Lindsey Morgan Grant
Jessica Leanne Hartzog
Heather A. Helwig

Dena Kaye Hughes
April Robyn Jarvis
Tara Marie Drea Jennette
Stacy Lee Johnson

Ladavia Drummond Just
Emily Kathleen Kelley
Meredith Knox
Chad Thomas Lee
Lynette R. Lemacks
Lisa Marie Lyons
Christie Lynn McElfresh
Sara Lindsay Martin McGrath
Margaret Durham Medlin
Jennifer Marie Miller
Christopher Channing Morrison
Cary R. Mountjoy
Daniela Montalbano Moyer
Sarah Jane Muller
Kendra Krystyna Myers
Hong Thi Phuong Nguyen
Susan Elizabeth Nunes
Jennifer O'Brien
Ankit Mohan Patel
Reshma Ashvin Patel
Shonda Danielle Peterson
Kyle Rasbach
Samuel O'Keefe Ray
Rebecca Eve Richardson
Claire E. Schilpp
Courtney Louise Sexton

Doctor of Pharmacy (continued)

Patricia Lindsay Slappey
April Gayle McGee Smith
Angela McMullin Springs
Jonathan Lee Stabler
Sundae Dawne Stelts

Kelly S. Still
Julie Elizabeth Waycaster
Jessica Maria White
Justin C. White
Stephanie Boyd White
Seung Yoon Yeo
Everett-Jackson Thorne Young

Doctor of Dental Medicine

Bryan Hale Adams
Kendall Marie Aldrich
Teresita LaRonce Alston
Melissa Ray Backman
Charles Thomas Bobo
Aimee Melinda Brown
Charles Ivan Brown, Jr.
Ian Raymond Burns*
Andy Ray Burton
Andy Roy Butcher
Rush-Baker G. Caldwell
Andrew Steven Chandler
David M. Christensen
Deidre Berger Crockett
Brandon J. Cummins
Joy Wray Dixon
Claire Desmond Donato
Melissa Marcella Farino
John James Frazier
Mary Charles Brown Haigler
Christopher Scott Henninger
David Mark Hicklin, Jr.
Amanda Lauren Hilton
Sally Grant Holliday
Matthew Levi Hunt
Ashmita Jayaram

Robert Lewis Keels
Joshua Baruch Levenson
Andrew Christian Marshall
Mary Patricia Adams Marshall
Douglas Carlisle McCartha
Russell Blake McCracken
LaFaith Chivonne Miller
Kristin Kay Murphy
Catherine Joanna Myrick
Martha Jeter Netzler
Quang L. Nguyen
Lula Cynthia Barnett Nichols
John Thomas Parnell
Huong Thi Thanh Pham
Stewart W. Pharr
John Garnett Ramsbottom III
Jeffrey Damon Reitzel
Benjamin J. Richards
Kristin A. Rowland
Alberto Luis Saenz
Jennifer Addison Slaughter
Kareem Sprattling
Michael Andrew Twitchell
Jackson Cameron Whisnant III
Jessica Lynn Woller
Camille Jackson Worthington

Doctor of Medicine

Shabana Akhter
Patrick Constantine Angelos
Kudiratu Atinuke Aranmolate
Lauren Rollins Black
Matthew Hadfield Blake

Misty Lynne Borst
Jennifer Earle Bracey
Electra Chanté Bradshaw-Graham
Christopher Chase Bray
Janel A. Brayboy

Doctor of Medicine (continued)

Andrea Corontzes Bryan
Hunter White Burch
Steven Elliott Burdine
William Bradley Campbell
Erin McBride Cannington
Joseph B. Cantey IV
Lindsey Caston Cecil
Robert Manning Christopher, Jr.
Holly Michelle Clark
Kenosha DeQuay Clark
Alexander Chisolm Coleman
A. Cecil Collins III
John Robert Conatser
Juan Adrian Cornejo
Sarah Stevenson Cottingham
Christopher McCall Cowan
Clayton Houston Davis
Erin Johnston Dickert
Lauren Hall Doar
Joshua Michael Downie
Stephen Howard Dyar, Jr.
Kacey Young Eichelberger
David Jerold Fallaw
Amy Elizabeth Meggs Flandry
David Alexander Forsh
Michael Kenneth Foxworth II
Robyn Lee Frederick
Leigh Rachele Fylstra
Alyssa Waldron Gamble
William Bryan Gamble
Thomas Maxwell Geddings
Sara Marie Genutis
Petra Jafer Gheraibeh
Julia Hart Gillespie
Peter Delove Goodnight
Kavitha Rani Gutta
Matthew S. Hale
Ann Marie Jordan Harrill
Jeffrey Fulton Hatchell
James Solley Hawk
Kristen Michelle Hawthorne
Evita B. Henderson
André Reshaun Holmes
Hal Brooks Hooper

William Randolph Hunt
Alicia Shanta Jeffcoat
Ashley Blackmon Jones
Naina Khera
Kimberly Michelle King
Benjamin Schaeffer Koch
Kyle Pentti Kokko
Robert Anthony Leonardi
Alvin Lee Lewis IV
Tameika Tavaneese Fleming Lewis
John N. Limehouse
Kierston Leigh Lofton
Lee Leary Lovett
Meghan Elizabeth Roberts Lynch
James Emory Mace, Jr.
Erika Lyn Manning
Deanna Rochelle Mansker
Wilmont Gregory Martin
Michael Josiah Maughon, Jr.
Kimberly Elaine McHugh
Scot McKay
Julia Baskin McKillen
Caroline Cunningham McKillop
Lisa Sims Mills
Emily Irene Milner
Stephen James Mittelstaedt
Gabriel Bezel Chinamaringa Mufuka
Peter Clifford Netzler
Sara Shaw Nicholas
Nicholas H. Noblet
Elizabeth Marie Nunnery
Wendi G. O'Connor
Tony L. Owens, Jr.
Chetan Ashok Patel
Viraj Vinod Patel
John Furman Payne
Daniel Eli Penn
Frances Elizabeth Logan Penn
Suzann Yazd Pershing
Andrew Gordon Pittard
Laura Marie Pomeroy
Lynn Janet Poole
William Fulton Postma
Joseph Williamson Powell, Jr.

Doctor of Medicine (continued)

Jason Mark Radecke
Andrew Mitchell Rampey
Amber Vining Ratchford
Amanda Townsend Redding
Jocelyn Rogers Renfrow
Antoinette Denise Rhynes
Julia E. Richards
Gerald Edmund Richmond, Jr.
Julie Roach Ross
David Steven Ryan
Michel Joseph Sabbagh
William Clinton Sasser
Douglas Alan Scott
Ripal Nitin Shah
Shilpa Narendra Shah
Susan Catherine Shelley
Christopher Anthony Skorke
Carl Francis Sloan
Kirby Judson Smith

Deborah Vinson Spencer
Natalka Daria Stachiw
Robert Michael Steadham II
Jennifer Lynn Stoeber
Kimberly Ann Stogner
Cameron Mitchell Thurman
Marcin Andrzej Trojanowski
Thach-Giao Truong
Laura Elizabeth Waddle
Suzann Hutto Weathers
Sarah Ann Hill Wells
William Keisler Whiteside
John David Williamson
Channing Dale Willoughby
Shannon Elizabeth Wilson
Anil V. Yallapragada
Sarah Heatherington Zarek
Jennifer Ann Zile
Rachael Thomas Zweigoron

Doctor of Philosophy

Christiana Susanne Kappler
Steven Nicholas Reuland
Stephanie Ann Robinson
Penelope Burnett Travis
Joy D. Van Nostrand

Doctor of Dental Medicine and Doctor of Philosophy

Amal Rastogi

Doctor of Medicine and Doctor of Philosophy

Justin Harris Turner
John Stuart Yordy

**degree awarded posthumously*

Medical University of South Carolina
 Current (FY06) and Proposed (FY07) Schedule of Academic Charges
College of Dental Medicine

	CURRENT ACADEMIC CHARGE		PROPOSED ACADEMIC CHARGE	
	In-State	Out-of-State	In-State	Out-of-State
Full-Time (Each Term)				
Semester	\$ 6,896	\$ 19,278	\$ 8,137	\$ 22,748
Summer	5,276	14,625	6,226	17,258

Medical University of South Carolina
Current (FY06) and Proposed (FY07) Schedule of Academic Charges
College of Graduate Studies

	CURRENT ACADEMIC CHARGE		PROPOSED ACADEMIC CHARGE	
	In-State	Out-of-State	In-State	Out-of-State
Full-Time (Each Term)				
<i>Master in Biomedical Sciences</i>				
Semester	\$ 4,587	\$ 6,162	\$ 4,861	\$ 6,515
Summer	3,662	4,822	3,890	5,108
<i>Ph.D. Program</i>				
Semester	\$ 4,308	\$ 5,487	\$ 4,568	\$ 5,806
Summer	3,505	4,322	3,725	4,583
Part-Time (Each Term)				
<i>Master in Biomedical Studies</i>				
Semester	\$ 398	\$ 521	\$ 418	\$ 548
Summer	398	521	418	548
<i>Ph. D. Program</i>				
Semester	\$ 397	\$ 518	\$ 417	\$ 544
Summer	397	518	417	544

Medical University of South Carolina
 Current (FY06) and Proposed (FY07) Schedule of Academic Charges
College of Health Professions

	CURRENT ACADEMIC CHARGE		PROPOSED ACADEMIC CHARGE		
	In-State	Out-of-State	In-State	Out-of-State	Out-of-State Web-Based Courses
Full-Time (Each Term)					
<i>Undergraduate</i>					
Semester	\$ 4,772	\$ 12,854	\$ 5,249	\$ 14,139	\$ 5,774
Summer	4,772	12,854	5,249	14,139	5,774
Note: The only program that may have web-based students is BHS-E.					
<i>Graduate</i>					
Semester	\$ 4,772	\$ 9,815	\$ 5,415	\$ 10,797	\$ 5,957
Summer	4,772	9,815	5,415	10,797	5,957
Note: The only programs that may have web-based students are: Transitional PA, Transitional CYTO, and MHA-E.					
<i>Doctorate in Physical Therapy</i>					
Semester	\$ 4,772	\$ 9,815	\$ 5,415	\$ 10,797	
Summer	4,772	9,815	5,415	10,797	
<i>Doctorate in Health Administration</i>					
Annual Tuition	\$ 29,236	\$ 29,281	\$ 29,236	\$ 29,236	
Part-Time (Each Term)					
<i>Undergraduate</i>					
Semester	\$ 398	\$ 1,071	\$ 438	\$ 1,178	\$ 482
Summer	398	1,071	438	1,178	482
Note: The only program that may have web-based students is BHS-E.					
<i>Graduate</i>					
Semester	\$ 519	\$ 1,076	\$ 558	\$ 1,184	\$ 614
Summer	519	1,076	558	1,184	614
Note: The only programs that may have web-based students are: Transitional PA, Transitional CYTO, and MHA-E.					
<i>Transitional Doctorate in Physical Therapy (web based only)</i>					
Semester			\$ 558		\$ 614
Summer			558		614

Medical University of South Carolina
Current (FY06) and Proposed (FY07) Schedule of Academic Charges
College of Medicine

	CURRENT ACADEMIC CHARGE		PROPOSED ACADEMIC CHARGE	
	In-State	Out-of-State	In-State	Out-of-State
Full-Time (Each Term)				
Semester	\$ 9,858	\$ 27,884	\$ 10,844	\$ 30,672
Summer	5,115	14,127	5,626	15,540
Third Year	12,292	34,826	13,522	38,308

Medical University of South Carolina
Current (FY06) and Proposed (FY07) Schedule of Academic Charges
College of Nursing

	CURRENT ACADEMIC CHARGE		PROPOSED ACADEMIC CHARGE		
	In-State	Out-of-State	In-State	Out-of-State	Out-of-State Web-Based Courses
Full-Time (Each Term)					
<i>Undergraduate</i>					
Semester	\$ 4,530	\$ 12,405	\$ 5,028	\$ 13,770	\$ 5,531
Summer	4,530	12,405	5,028	13,770	5,531
<i>Graduate (including PhD)</i>					
Semester	\$ 4,922	\$ 7,868	\$ 5,415	\$ 8,734	\$ 5,957
Summer	4,922	7,868	5,415	8,734	5,957
Part-Time (Each Term)					
<i>Undergraduate</i>					
Semester	\$ 410	\$ 1,148	\$ 455	\$ 1,274	\$ 501
Summer	410	1,148	455	1,274	501
<i>Graduate (including PhD)</i>					
Semester	\$ 503	\$ 781	\$ 558	\$ 867	\$ 614
Summer	503	781	558	867	614

Medical University of South Carolina
 Current (FY06) and Proposed (FY07) Schedule of Academic Charges
College of Pharmacy

	CURRENT ACADEMIC CHARGE		PROPOSED ACADEMIC CHARGE	
	In-State	Out-of-State	In-State	Out-of-State
Full-Time (Each Term)				
Pharm. D.				
Semester	\$ 4,922	\$ 12,100	\$ 5,415	\$ 12,875
Summer	3,300	8,070	3,630	8,583
Part-Time (Each Term)				
Pharm. D.				
Semester	\$ 413	\$ 1,008	\$ 451	\$ 1,073
Summer	413	1,008	451	1,073

South Carolina College of Pharmacy
Proposed (FY07) Schedule of Academic Charges
MUSC Campus College of Pharmacy

The SCCP will bill in STATE student tuition at a per year cost of \$15,500.00 which will include \$6,000.00 for tuition \$750.00 program fee per semester, and \$2,000.00 for summer.

The SCCP will bill OUT of STATE student tuition at a per year cost of \$31,000.00 which will include \$12,750.00 for tuition \$750.00 program fee per semester, and \$4,000.00 for summer.

The SCCP will bill OUT of STATE student tuition (with Scholarship) at a per year cost of \$18,750.00 which will include \$7,425.00 for tuition \$750.00 program fee per semester, and \$2,400.00 for summer.

Medical University of South Carolina
Current (FY06) & Proposed Changes (FY07) Schedule of Fees
(IN DOLLARS)

	<u>CURRENT</u> <u>(FY06)</u>	<u>PROPOSED</u> <u>(FY07)</u>
COLLEGE OF DENTAL MEDICINE		
Student Instrument Fee		
Sophomore Class	\$ 3,900	\$ 4,000
Junior Class	3,800	3,900
Senior Class	3,700	3,800
Preclinical & Lab Support Fee	-	2,000
COLLEGE OF HEALTH PROFESSIONS		
Physician Assistant Program Fee (full time)	\$ 523	\$ 600
Physician Assistant Program Fee (part time)	523	165
Transitional Physician Assistant Program Fee	-	165
Health Sciences (BHS) Program Fee (full time)	94	150
Health Sciences (BHS) Program Fee (part time)	94	100
Residential MHA Program Fee (full time)	275	300
Residential MHA Program Fee (part time)	165	185
Executive MHA Program Fee (full time)	275	300
Executive MHA Program Fee (part time)	165	185
Cytotechnology Lab Fee (full time)	418	450
Cytotechnology Lab Fee (part time)	418	165
Transitional Cytotechnology Lab Fee	-	165
Communication Sciences & Disorders, MSRS Program Fee	275	344
Occupational Therapy, MSRS Program Fee	275	344
Cardiovascular Perfusion (formerly ECT) Program Fee	261	400
Physical Therapy, MSRS Program Fee	275	344
Doctorate in Physical Therapy	263	344
Transitional Doctorate in Physical Therapy	-	150
COLLEGE OF NURSING		
Testing/NCLEX Prep Fee (All 1st semester undergraduates, except RN to BSN)	\$ 275	\$ 325
DEPARTMENTAL PROGRAM FEES		
Credit Card Convenience Fee for Internet Use - Per Transaction	\$ 45/2%	\$ 60
Matriculation Fee	\$ 286	\$ 326