## FACULTY LEAVE ACCRUAL

| Hours raia <br> Per Month | Percentage <br> Work Effort | sick Leave Hrs Per Mth | Annual Leave Hrs Per Month | Annual Leave Hrs Per | Yearly Accruals-100\% |  |  |  | Yearly Accruals-90\% |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | (Jan, Feb, Apr, May, Jul, Aug, Oct, Nov) | (Mar, Jun, Sep, Dec) |  | Annual Leave |  | Sick <br> Leave |  | Annual Leave |  | Sick <br> Leave |
| 173.34 | 100.0\% | 10.0 | 14.7 | 14.6 | Jan | 14.7 | Jan | 10.0 | Jan | 13.2 | Jan | 9.0 |
| 166.41 | 96.0\% | 9.6 | 14.1 | 14.0 | Feb | 14.7 | Feb | 10.0 | Feb | 13.2 | Feb | 9.0 |
| 164.67 | 95.0\% | 9.5 | 14.0 | 13.9 | Mar | 14.6 | Mar | 10.0 | Mar | 13.1 | Mar | 9.0 |
| 159.47 | 92.0\% | 9.2 | 13.5 | 13.4 | Apr | 14.7 | Apr | 10.0 | Apr | 13.2 | Apr | 9.0 |
| 158.88 | 91.7\% | 9.2 | 13.5 | 13.4 | May | 14.7 | May | 10.0 | May | 13.2 | May | 9.0 |
| 156.00 | 90.0\% | 9.0 | 13.2 | 13.1 | Jun | 14.6 | Jun | 10.0 | Jun | 13.1 | Jun | 9.0 |
| 154.27 | 89.0\% | 8.9 | 13.1 | 13.0 | Jul | 14.7 | Jul | 10.0 | Jul | 13.2 | Jul | 9.0 |
| 151.67 | 87.5\% | 8.7 | 12.9 | 12.8 | Aug | 14.7 | Aug | 10.0 | Aug | 13.2 | Aug | 9.0 |
| 150.81 | 87.0\% | 8.7 | 12.8 | 12.7 | Sep | 14.6 | Sep | 10.0 | Sep | 13.1 | Sep | 9.0 |
| 147.34 | 85.0\% | 8.5 | 12.5 | 12.4 | Oct | 14.7 | Oct | 10.0 | Oct | 13.2 | Oct | 9.0 |
| 144.39 | 83.3\% | 8.3 | 12.2 | 12.2 | Nov | 14.7 | Nov | 10.0 | Nov | 13.2 | Nov | 9.0 |
| 142.14 | 82.0\% | 8.2 | 12.1 | 12.0 | Dec | 14.6 | Dec | 10.0 | Dec | 13.1 | Dec | 9.0 |
| 143.00 | 82.5\% | 8.2 | 12.1 | 12.0 |  | 176.0 |  | 120.0 |  | 158.0 |  | 108.0 |
| 138 | 80 | 8 | 118 | 11.7 |  |  |  |  |  |  |  |  |


| 138.67 | $80.0 \%$ | 8.0 | 11.8 | 11.7 |
| :---: | :---: | :---: | :---: | :---: |
| 136.07 | $78.5 \%$ | 7.8 | 11.5 | 11.5 |
| 130.00 | $75.0 \%$ | 7.5 | 11.0 | 10.9 |
| 128.27 | $74.0 \%$ | 7.4 | 10.9 | 10.8 |
| 123.87 | $71.5 \%$ | 7.1 | 10.5 | 10.4 |
| 121.34 | $70.0 \%$ | 7.0 | 10.3 | 10.2 |
| 112.67 | $65.0 \%$ | 6.5 | 9.6 | 9.5 |
| 109.67 | $63.3 \%$ | 6.3 | 9.3 | 9.2 |
| 108.34 | $62.5 \%$ | 6.3 | 9.2 | 9.1 |
| 104.00 | $60.0 \%$ | 6.0 | 8.8 | 8.8 |
| 96.31 | $55.6 \%$ | 5.6 | 8.2 | 8.1 |
| 95.34 | $55.0 \%$ | 5.5 | 8.1 | 8.0 |
| 93.74 | $54.1 \%$ | 5.4 | 7.9 | 7.9 |
| 91.87 | $53.0 \%$ | 5.3 |  | 7.7 |


| Six Month Accrual-100\% |  |  |  | Six Month Accrual-90\% |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Annual |  | Sick |  | Annual |  | Sick |
| Jan | 14.7 | Jan | 10.0 | Jan | 13.2 | Jan | 9.0 |
| Feb | 14.7 | Feb | 10.0 | Feb | 13.2 | Feb | 9.0 |
| Mar | 14.6 | Mar | 10.0 | Mar | 13.1 | Mar | 9.0 |
| Apr | 14.7 | Apr | 10.0 | Apr | 13.2 | Apr | 9.0 |
| May | 14.7 | May | 10.0 | May | 13.2 | May | 9.0 |
| Jun | 14.6 | Jun | 10.0 | Jun | 13.1 | Jun | 9.0 |
|  | 88.0 |  | 60.0 |  | 79.0 |  | 54.0 |

Quarterly Accrual-100\% Quarterly Accrual-90\%

|  | Annual |  | Sick |  | Annual |  | Sick |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Jan | 14.7 | Jan | 10.0 | Jan | 13.2 | Jan | 9.0 |
| Feb | 14.7 | Feb | 10.0 | Feb | 13.2 | Feb | 9.0 |
| Mar | 14.6 | Mar | 10.0 | Mar | 13.1 | Mar | 9.0 |
|  | 44.0 |  | 30.0 |  | 39.5 |  | 27.0 |


| 76.53 | 44.2\% | 0.0 | 6.5 | 6.4 |
| :---: | :---: | :---: | :---: | :---: |
| 70.24 | 40.5\% | 0.0 | 6.0 | 5.9 |
| 69.34 | 40.0\% | 0.0 | 5.9 | 5.8 |
| 65.00 | 37.5\% | 0.0 | 5.5 | 5.5 |
| 60.67 | 35.0\% | 0.0 | 5.1 | 5.1 |
| 59.13 | 34.1\% | 0.0 | 5.0 | 5.0 |
| 57.77 | 33.3\% | 0.0 | 4.9 | 4.9 |
| 55.47 | 32.0\% | 0.0 | 4.7 | 4.7 |
| 52.00 | 30.0\% | 0.0 | 4.4 | 4.4 |
| 43.34 | 25.0\% | 0.0 | 3.7 | 3.7 |
| 43.01 | 24.8\% | 0.0 | 3.6 | 3.6 |
| 40.73 | 23.5\% | 0.0 | 3.5 | 3.4 |
| 40.11 | 23.1\% | 0.0 | 3.4 | 3.4 |
| 38.13 | 22.0\% | 0.0 | 3.2 | 3.2 |
| 36.40 | 21.0\% | 0.0 | 3.1 | 3.1 |
| 34.67 | 20.0\% | 0.0 | 2.9 | 2.9 |
| 27.23 | 15.7\% | 0.0 | 2.3 | 2.3 |
| 25.84 | 14.9\% | 0.0 | 2.2 | 2.2 |
| 24.00 | 13.8\% | 0.0 | 2.0 | 2.0 |
| 21.67 | 12.5\% | 0.0 | 1.8 | 1.8 |
| 20.80 | 12.0\% | 0.0 | 1.8 | 1.8 |
| 17.33 | 10.0\% | 0.0 | 1.5 | 1.5 |
| 13.87 | 8.0\% | 0.0 | 1.2 | 1.2 |
| 12.13 | 7.0\% | 0.0 | 1.0 | 1.0 |
| 10.40 | 6.0\% | 0.0 | 0.9 | 0.9 |
| 8.67 | 5.0\% | 0.0 | 0.7 | 0.7 |
| 6.93 | 4.0\% | 0.0 | 0.6 | 0.6 |
| 5.20 | 3.0\% | 0.0 | 0.4 | 0.4 |
| 2.89 | 1.7\% | 0.0 | 0.2 | 0.2 |
| 1.73 | 1.0\% | 0.0 | 0.1 | 0.1 |
| 1.50 | 0.9\% | 0.0 | 0.1 | 0.1 |
| 1.25 | 0.7\% | 0.0 | 0.1 | 0.1 |
| 0.50 | 0.3\% | 0.0 | 0.0 | 0.0 |

