

Imagine having a disability specialist on-site to assist you and your employees — an expert who can help employees even before they go out of work for a medical condition, and who can help them return to the job as quickly as possible. You have this support through The Standard's disability insurance offered through the South Carolina Public Employee Benefit Authority (PEBA).

Our industry-leading Workplace PossibilitiesSM program is changing the way employers manage absence and disability and helping to create more productive workplaces. It can also take a burden off your HR responsibilities.

Our approach goes beyond typical stay-at-work and return-to-work programs. You can turn to a Workplace Possibilities consultant to help valuable employees overcome medical barriers and regain productivity. The consultant assigned to PEBA is based in South Carolina.

How your consultant can help

Our unique program provides employers with a direct line to a Workplace Possibilities consultant – a nurse or vocational rehabilitation specialist – who is ready to:

- Respond to an employer's return-to-work or stay-at-work concerns
- 2. Coordinate with other employer-sponsored benefits to provide solutions
- 3. Connect directly with employees
- 4. Provide tailored assistance using The Standard's generous reasonable accommodation expense benefit
- 5. Deliver on-site support quickly if needed

Your consultant is standing by

Your consultant is a professional disability specialist, ready to help human resources staff and employees deal with medical conditions that affect productivity. The consultant is available by phone or in person if needed



Put the program to work for you

Let us show you how we can reduce your human resources workload. For more information about how to help improve workplace productivity, please visit PEBA's website at www.peba.sc.gov/longtermdisability.html.

Each policy has exclusions, limitations, reduction of benefits, and terms under which the policy may be continued in force or terminated. Please contact The Standard for additional information, including costs and complete details of coverage.

